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2023 AWFUMC  
JOURNAL



Alabama-West Florida  
Annual Conference

Southeastern Jurisdiction

**JOURNAL**  
of the  
**ALABAMA - WEST FLORIDA CONFERENCE**  
of  
**THE UNITED METHODIST CHURCH**  
June 11-14, 2023

**MITCHELL CENTER, UNIVERSITY OF SOUTH ALABAMA**  
Mobile, Alabama

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DAVID GRAVES, Presiding  
ASHLEY DAVIS, Secretary  
SARAH MCWILLIAMS, Editor

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2016 *Discipline*, ¶724 “An Annual Conference, local church, or other body within The United Methodist Church that is composed of uniting units with differing dates of origin, shall use as the date of its founding the date of founding of the older or oldest of the uniting units...”

Entrance of Methodism into Alabama  
Through Matthew P. Sturdivant, 1808

Alabama Conference, Methodist Protestant Church Organized 1829

Alabama Conference, Methodist Episcopal Church in America Organized 1832

Alabama Conference, Continued as Methodist Episcopal Church, South, 1845

Central Alabama Conference, Methodist Episcopal Church Organized 1876

Uniting Conference, The Methodist Church, 1939

Merger Conference, The United Methodist Church 1968

Merger Conference, Alabama-West Florida Conference and Central Alabama Conference

Making The Alabama-West Florida Conference Organized 1972

The One Hundred Ninety Fifth Session since

The Organization of the Alabama Conference, Methodist Protestant Church  
and

The Fifty-First Session since the Merger of

The Alabama-West Florida Conference and

The Central Alabama Conference making

The Alabama-West Florida Conference

The Thirty-Fourth Session of the Alabama-West Florida Episcopal Area

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## ALABAMA-WEST FLORIDA CONFERENCE 2023 COMMISSIONING AND ORDINATION CLASSES



Left to Right: Bishop David Graves, Rev. Cheryl Miles-Stevenson, Rev. Wilson Newell, Rev. Kitsy Dixon



Left to Right: Bishop David Graves, Rev. Ashlee Mosley-Brown, Rev. Elizabeth Hinton, Rev. Tony Jeck,  
Rev. Kelli Hitchman-Craig, Rev. Jack Allen

# THE STANDING RULES

with committee revisions

[All paragraph references are to the 2016 *Book of Discipline of The United Methodist Church* except as otherwise noted, and these numbers are printed in bold.]

## INTRODUCTION

The Alabama-West Florida Conference of The United Methodist Church shall be organized and structured according to the mandates of the latest edition of *The Book of Discipline*, and shall act in all respects in harmony with the policy of The United Methodist Church. In keeping with those standards, this conference commits itself to the elimination of discrimination (see ¶604.1). The following Standing Rules are adopted by the Alabama-West Florida Conference for its own governance and to fit its specific setting for mission and ministry. The Alabama-West Florida Conference shall follow Roberts Rules of Order except where superseded by explicit rules in *The Book of Discipline* or in these Standing Rules.

1. These Standing Rules shall be implemented, applied or amended as follows:
  - A. These rules shall be effective at the end of the annual conference at which they are passed. All rules remain in effect until they are rescinded or amended by a two-thirds vote of those present and voting on the next day after the proposed amendment has been presented in writing.
  - B. Any proposed changes in the Standing Rules should be received in writing by the chairperson of the Committee on Standing Rules no later than February 1.
  - C. Any of these rules, except Standing Rule (SR) ID, may be suspended by a two-thirds vote of those present and voting at annual conference.
  - D. A change in the number of districts may not be made later than the first business session of the annual conference.

## OFFICERS OF THE ANNUAL CONFERENCE

2. The conference secretary and the *Journal* editor (nominated by the Conference Committee on Nominations, see SR 5B) and the treasurer/statistician and the conference registrar (nominated by the Council on Finance and Administration) shall be elected at the first session of the annual conference following the general conference, with tenure of office to begin on December 1, following their election, and to serve for the succeeding quadrennium. (¶603.7 and ¶619)

## COMMITTEES RELATING TO THE ANNUAL CONFERENCE

3. There shall be a Committee on Standing Rules, composed of the conference secretary, the director of Connectional Ministries (see SR SA), the conference treasurer, the *Journal* editor and five at-large members including the chairperson. This committee shall be nominated by the Committee on Nominations (see SR 5B), shall include both lay and clergy, and shall be elected by the annual conference. Additional nominations may be made from the floor.
4. There shall be a Committee on Resolutions and Petitions, composed of four clergy and four laypersons, nominated by the Committee on Nominations, which shall consider all petitions addressed to the general, jurisdictional, and annual conferences. After consideration, the committee shall submit the petitions, with its written recommendation and the rationale for each recommendation, to the annual conference for action. Resolutions shall be submitted to the committee by February 15, except in cases where it can be demonstrated by the author of a late petition that the situation which gave rise to making the petition was not apparent until after the deadline for petitions. The committee shall provide copies of all resolutions submitted by February 15 to all voting members present at the conference session. The maker of the late resolution shall supply these copies of his/her resolution if submitted after February 15. No resolution will be received on the last day of the session.
5. A. The leadership, missional and administrative structures of the Alabama-West Florida Conference shall come together at a “common table” or organization known as the “Connecting Our Resources and Empowerment” Team or CORE Team. The means of electing and appointing representatives connected to the CORE Team, which includes boards, committees, councils, commissions and divisions of the

Leadership Team, the Mission Team, and the Administrative Team, are spelled out in these Standing Rules (also see SR 26 and following).

- B. There shall be a Committee on Nominations, composed of: the resident bishop, who shall be the chairperson; the conference lay leader; the conference secretary, who shall be the secretary of this committee; the director of connectional ministries; the conference treasurer; the conference presidents of United Methodist Men (UMM) and of United Women in Faith (UWF); a United Methodist youth; the eight district lay leaders; the eight district superintendents; the Conference Office program staff; and three at-large members chosen by the bishop with attention given to the need for inclusive representation. This committee shall nominate persons quadrennially to the CORE Team, conference boards, commissions, committees, councils, etc., as listed in these Standing Rules and as needed by other conference institutions (per the bishop's discretion). Nominations shall be consistent with the most recent *Book of Discipline*, with attention given to inclusiveness, diversity and expertise. The committee shall submit its nominations as early as possible in the annual conference session. Additional nominations may be made from the floor.
6. There shall be a Committee on Courtesies and Introductions, composed of three lay and two clergy members, which shall be responsible for presentation of visitors to the conference, and for a report in the closing session expressing appreciation to persons and groups who have rendered special services in the program.
7. There shall be a Committee on the *Journal*, appointed quadrennially by the bishop, composed of two members, who shall examine the minutes of daily sessions for accuracy and report the findings to the conference.
8. The Council on Finance and Administration (CFA) shall handle expenses of the conference session. There shall be a Conference Administration Fund, the amount to be fixed annually by the Council on Finance and Administration, with assessments for the fund to be allocated annually to individual pastoral charges on the apportioned formula basis. When the Annual Conference makes lodging and/or meals available, CFA will establish reasonable fees for members and other guests; any meals offered at reduced or no charge will be funded by the Annual Conference Administration Fund. Instructions for reservations and payment shall be provided by the conference registrar no later than the time online reservations for annual conference become active.
9. The Annual Conference Session Planning Committee:
- A. There shall be an Annual Conference Session Planning Committee, composed of the presiding bishop who shall serve as chairperson, the host district superintendent, the conference secretary, the *Journal* editor who shall serve as secretary of the committee, the conference director of communications, the assistant to the bishop and director of ministerial services, the conference registrar, the conference treasurer, the chairperson of the Conference Division of Worship, the director of connectional ministries, the conference lay Leader, the host district lay leader, the conference president of United Women in Faith, the conference president of United Methodist Men, the chairperson of the Committee on Ethnic Local Church Concerns (§632), a United Methodist youth, and a United Methodist young adult.
- B. The Annual Conference Session Planning Committee shall arrange tentatively the program of the annual conference session, and shall submit the program to the opening session for possible amendment and adoption as its agenda. The Sacrament of the Lord's Supper shall be included in the program.
- C. A period of recognition of retiring clergy shall be held during the conference session, with a suitable program arranged by the Board of Ordained Ministry.
- D. A memorial service commemorating each clergyperson or "surviving spouse" or diaconal minister who died since the last annual conference shall be arranged by the Annual Conference Planning Committee and the Division Chair of Worship in conjunction with the Commission on Archives and History. The Commission shall also provide a memoir of the deceased for publication in the

*Journal.*

### **ADMINISTRATIVE PROCEDURES OF THE ANNUAL CONFERENCE**

10. The rules of order of the preceding general conference shall govern parliamentary procedure in this conference in all matters not covered by the standing rules. In order to be recognized to address the conference, each person must identify him/herself as to name and the capacity in which he/she is entitled to speak to the session.
  
11. Reports and Resolutions:
  - A. All reports and resolutions shall be consistent with the Guidelines for Reports; and shall be placed on the conference agenda by the conference secretary in the order designated by the Annual Conference Session Planning Committee. Proposed resolutions and changes to the conference standing rules shall lie on the conference secretary's desk for at least one business session before being acted upon by the conference.
  
  - B. By a two-thirds vote of those present and voting an agenda item may be taken up out of order for consideration.
  
  - C. All amendments to reports of boards and agencies as printed in the *Book of Reports* and all motions arising from the floor of the conference shall be made in writing to the conference secretary.
  
  - D. At the annual conference session, no materials (handouts, etc.) shall be placed on the pews or seats when the conference is in recess, unless a prior majority vote approves an exception to this rule.
  
12. In order to expedite the business of the conference, the Consent Agenda Committee, composed of the secretary of the annual conference, the chairperson of the Committee on Standing Rules, the director of connectional ministries, and the Journal editor, in consultation with agencies or individuals presenting reports, recommendations or resolutions, may present in the *Book of Reports* a written list of items which shall be known as the Consent Agenda. Items on the Consent Agenda shall be considered as adopted by consent of the annual conference. An individual item may be removed from the Consent Agenda by a written request signed by twelve lay and/or clergy members of the annual conference and presented to the conference secretary prior to the first business session. When a matter has been removed from the Consent Agenda, it shall be placed into the regular agenda at an appropriate time.
  
13. Election of General and Jurisdictional Delegations:
  - A. Delegates to the general and jurisdictional conferences shall be elected at the annual conference session, or during a specially convened session, respectively, of the lay members to Annual Conference &/or an executive session of the clergy, in the calendar year preceding the quadrennial General Conference according to stipulations in ¶502.3, ¶502.4 and ¶515 respectively of the *Book of Discipline*. In compliance with the 2016 *Book of Discipline* ¶35, all eligible clergy shall be listed on the ballot for General and Jurisdictional Elections. Lay and clergy delegates shall serve in all sessions of these conferences held during the quadrennium. In addition to those delegates funded by the general and jurisdictional conferences, the Alabama-West Florida Conference shall pay the expenses of two alternate delegates, both lay and clergy, to the general and jurisdictional conferences at the rate paid to the delegates.
  
  - B. In the election of delegates, the presiding bishop shall appoint four teams of tellers (two clergy teams and two lay teams), each team consisting of one representative from each district, one of whom shall serve as head teller.
  
  - C. In the election of these delegates, the ballots shall be furnished to the conference by the conference secretary at the time of voting. No vote shall be valid unless cast on the paper or electronic ballot designated by the presiding bishop.



- D. One year prior to an electing annual conference, the Board of Laity shall make plans and policies regarding the lay elections and give guidance to laity regarding the process of caucusing, nominating and electing the lay delegation. Following the opening session of the electing annual conference, the laity, in their orientation session, will give opportunity for any persons seeking election (whose name has not been put in nomination in advance) to provide a single printed profile sheet for distribution.

In the event that additional representative electors are required to carry out the balloting process, the presiding officer may call upon any qualified electors present. To the extent that it is practicable, provisional and associate members of the annual conference, as well as qualified licensed local pastors shall also be employed as representative electors in partnership with the elders and deacons as the executive session of the clergy calls upon the Lord to elect its delegates, and alternates, to the General and Jurisdictional Conferences.

For the election of clergy delegates, the presiding bishop shall appoint at least two teams of clergy tellers with each team consisting of one representative from each district, one of whom shall serve as head teller.

In advance of the executive session of the clergy, each team of clergy tellers shall confer with the Conference Secretary and the Director of Ministerial Services to ensure that the names of all qualified members in full connection are recorded on individual lots to be used for the balloting process. Prior to the commencement of balloting, the teller teams will certify that the names of all clergy members in full connection are properly before the body for the purpose of election.

During the election, a team of clergy tellers will stand as witnesses beside each representative elector to validate the election of each clergy delegate whom the Lord shall choose.

Any elected delegate who is present for the session and chooses to decline, shall immediately inform the presiding officer. In such cases the representative elector will be instructed by the presiding officer to return the lot into the basket and then draw again the name of a member in full connection.

- E. A general code of ethical standards will be demonstrated by every candidate, lay and clergy. Every individual's right to exercise his/her voting or political expression should be consistent with the *Social Principles of The United Methodist Church*.
- F. Endorsements of candidates will be made only by individuals and/or local churches, or the district electing caucus.

#### 14. Annual Conference Lay Members:

- A. Lay members to the annual conference shall be elected yearly in the charge conferences. One youth member to the annual conference (age 12-17) (expenses to be paid by their district) and one young adult member (age 18-30) shall be selected from each district. The conference secretary (if lay), the conference lay leader, the director of conference lay servant ministries, the conference president of United Women in Faith, the conference president of United Methodist Men, a United Methodist youth, the conference secretary of Global Ministries (if lay), a United Methodist young adult, active deaconesses and home missionaries under episcopal appointment within the bounds of the annual conference, district lay leaders, and diaconal ministers, shall be lay members to the annual conference. (For churches with more than one clergyperson under appointment, see ¶32 of the *Book of Discipline*.)
- B. In compliance with the disciplinary requirement (¶32) to keep lay representation in the annual conference session equal to that of clergy, the conference secretary shall ascertain whether the upcoming session will be in balance with respect to lay and clergy membership as of January 1 each year. If additional lay members are needed, the conference secretary shall add them using the following guidelines:
1. The first eight shall be the district presidents of United Women in Faith. In the event that fewer than eight are needed, the secretary shall make the determination on the basis of the last reported church membership totals of the districts, moving from the largest downward in scale.

2. The second eight shall be the district presidents of the United Methodist Men. In the event that fewer than eight are needed, the secretary shall make the determination on the basis of the last reported church membership totals of the districts, moving from the largest downward in scale.
3. Next, the secretary shall name an additional youth and young adult from each district. In the event that fewer than sixteen are needed, the secretary shall make the determination on the basis of the last reported church membership totals of the districts, moving from the largest downward in scale.
4. Next the secretary shall name full-time lay workers on the professional staff of the Conference Office.
5. Next the secretary shall name the lay members of the Conference Board of Ordained Ministry.
6. Next the secretary shall name lay members of the general and jurisdictional delegations (including alternates) in the order of their election.
7. Next the secretary shall name lay persons who are chairpersons of CORE Team boards, commissions, councils, etc., in the order listed in the CORE organizational document, and the at-large members of the CORE Team.
8. Next the secretary shall name lay members of the Council on Finance and Administration.
9. The remainder shall be at-large members divided among the eight districts and elected at the district conferences. In the event that there is a remainder of less than eight, the secretary shall make the determination on the basis of the last reported church membership totals of the districts, moving from the largest downward in scale.
10. If a person is selected by the above process who is already a member of annual conference as the delegate from his/her church/charge, he or she may serve in the new capacity and thus empower the church's alternate delegate to attend as the voting representative of the charge. The district superintendent and district lay leader of each district may assist in this process in conjunction with their district's orientation session in preparation for the annual conference.

15. The Conference *Journal* and *Book of Reports*:

The publication and distribution of The Annual Conference *Journal* and the *Book of Reports* shall be supervised by the Editorial Committee, chaired by the *Journal* editor and composed of the conference secretary, the director of ministerial services, the treasurer/statistician, and the director of connectional ministries. The *Journal* editor shall be responsible for preparation of the *Book of Reports* and its distribution either in printed or electronic form to all eligible persons. Materials and reports to be included in the *Book of Reports* shall be in the hands of the *Journal* editor NO LATER THAN the last Monday in February. *The Book of Reports* shall contain instructions for ordering the *Journal*. The Council on Finance and Administration shall determine the cost of each *Journal* including mailing. All names, addresses, reports, resolutions, and/or other materials to be included in the *Journal* of the Alabama-West Florida Conference shall be in the hands of the conference secretary no later than ten working days after the close of annual conference.

16. Board Memberships and Trusteeships:

- A. With the exception of the Board of Ordained Ministry, no person may serve on more than one quadrennial agency of this conference at the same time. Except as provided by the *Book of Discipline*, one's term on a quadrennial agency shall not exceed eight years within any twelve consecutive years. Elected membership on non-quadrennial agencies is limited to no more than eight of any twelve consecutive years, with the exception of the Board of Laity. For the sake of administrative and program continuity, this standing rule shall not apply where existing constitutions require the retiring chair to continue to serve for a period not to exceed two years. The quadrennial agencies are: the Conference Board of Global Ministries, the Board of Discipleship, the Board of Church and Society, the Board of Congregational Development, the Town and Country Commission, the Board of Higher Education and Campus Ministry, the Committee on Ethnic Local Church Concerns (§632), the Board of Ordained Ministry, the Commission on Equitable Compensation, the Board of Pension and Health Benefits, the Council on Finance and Administration, The Committee on the Status and Role of Women, and the at-large members on the CORE Team.

- B. Persons may be enlisted to assist boards and agencies for specific task force

responsibilities.

- C. No person shall serve on more than one board of trustees or board of directors of institutions or agencies related to this annual conference at the same time. Nothing in this rule shall be construed to mean that persons may not serve concurrently on boards of trustees or directors and as members of quadrennial boards and agencies or ex-officio trustees or directors, where disciplinary provisions apply.
- D. Persons who fail to attend and participate in the meetings and programs expected of their elected position for one year without legitimate excuse shall be replaced. The person chosen by the Committee on Nominations to fill the unexpired term may also be elected to serve an additional quadrennium.
- E. No person shall serve more than nine consecutive years (three terms) as a trustee of any agency or institution related to this annual conference, nor shall this person be eligible for election again to that board for three years.
17. Organizational stipulations for boards and agencies:
- A. All conference program boards, commissions, divisions, and committees, except as provided by the *Book of Discipline*, shall begin their tenure immediately upon election at annual conference.
- B. Every year the Conference Committee on Nominations shall complete its work four weeks before the date set for the regular conference session, in order to inform nominees of their selection and anticipated confirmation.
18. There shall be eight districts in this annual conference.
19. A district conference shall be held annually in each district of this annual conference, with its program year starting in . The voting membership of the district conference shall be made up of the following leaders in the local churches within the district: the Lay Leader, Lay member(s) to Annual Conference, Church Council (governing body) Chair, SPRC Chair, Finance Chair, Trustee Chair, and the youth president or youth representative. The district committee voting membership shall also include these district leadership positions: District Lay Leader, District UMM president, District UWF president, District Trustees president, District Committee on Ministry Chair, District Committee on Superintendency Chair, District Committee of Church Location and Building Chair, any youth or young adult district lay representatives for the district, and all other elected members of the district leadership team. All appointed clergy in the district and clergy who have their charge conference in the district are also voting members of the district conference.
20. Each district shall have a District Committee on Nominations composed of the district superintendent as chairperson, and with a membership of three clergy and four lay persons, elected annually. No member may serve for more than three consecutive years with the exception of the district superintendent. The District Committee on Nominations may submit to the district conference the names of one clergy and one lay person for election for each district work area and age-level ministry, and such other persons as are needed for membership to the District Council on Ministries or District CORE Team. Persons to be nominated shall be consulted by their district superintendent prior to the submission of their names. The District Committee on Nominations may fill vacancies with replacements to take office immediately. Such persons shall be confirmed at the next meeting of the district conference (§659.1).
21. Neither a district superintendent nor a paid staff person of the annual conference shall serve as an elected member on a quadrennial board, commission, or committee, except as specifically provided by the *Book of Discipline*. Vacancies occurring by appointment of members of boards, divisions, commissions, and committees to the district superintendency shall be filled by the conference session when such appointments are made.
22. In the allocation of askings on the formula basis, the financial strength of the

church shall NOT include monies expended for the following items:

- A. Principal and interest on capital indebtedness
- B. Buildings and capital improvements
- C. General Advance Specials and World Service Special Gifts
- D. Conference Advance Specials
- E. Remittances by United Women in Faith to the conference treasurer
- F. Remittances to any authorized conference capital fund campaign
- G. Remittances to the Birmingham-Southern College Scholarship Fund and/or capital gifts
- H. Remittances to Huntingdon College Scholarship Fund and/or capital gifts
- I. Children's Home White Christmas Offering and Homes for the Aging/  
Fountain of Love offering
- J. Special Day Offerings of the General Church: (One Great Hour of  
Sharing, etc.)
- K. All apportioned funds from the General Church, the conference and the  
districts
- L. Benevolences paid directly by the local church
- M. Direct billing for pension and health benefits

23. The treasurer of the annual conference shall make the final settlement regarding apportionments, and disburse all funds to the annual conference boards, commissions and committees or treasurers after the close of the fiscal year, following the guidelines of zero-based budgeting.
24. There shall be a Clergy Effectiveness Team which shall be a resource to the bishop and cabinet to assist clergy who are having significant difficulty with effectiveness in ministry. To assist the Bishop in carrying out the responsibilities of ¶334.3 and ¶359.1b, the team will meet with the referred clergy person to identify concerns and design collaboratively a corrective plan of action for a return to more effective ministry.
  - A. Membership: There shall be eight members who shall be appointed by the Executive Committee of the Board of Ordained Ministry. The members of the team shall not be members of the Conference Board of Ordained Ministry. The majority of the team shall be clergy and at least one member shall be a layperson. In addition, the director of the Office of Ministerial Services and a district superintendent appointed by the bishop shall be ex-officio members without vote. In the event the district superintendent of the referred clergy person is an ex-officio member of the team, that district superintendent shall recuse himself or herself, and the bishop shall appoint another district superintendent to sit on the team for that case only. In the event any member of the team is appointed to or attends the same local church as the referred clergy person, that member of the team shall recuse himself or herself, and the bishop shall appoint another clergy person or layperson to sit on the team for that case only.
  - B. Terms of Service: The team membership shall be divided into two classes of four years each. To promote continuity, four of the initial members shall be elected for two-year terms, and four of the initial members shall be elected to four-year terms. Notwithstanding conference rules of longevity regarding total length of service in an elected position, members shall not be appointed to serve two consecutive terms on the team.
  - C. Officers: The team shall elect a chair and a secretary every two years.
  - D. Referrals: The bishop and the cabinet shall refer to the team those clergy who are experiencing a pattern of diminished effectiveness in their ministry. The team shall meet with the referred clergy person and his/ her district superintendent, and shall develop a plan to enable and support the restoration of effectiveness. The team shall continue to meet with the referred clergy person until such time as he or she has established a pattern of effectiveness, or, in the opinion of the majority of the members of the team, until the team determines that the referred clergy person is not making sufficient progress. The team shall report its conclusions to the bishop and cabinet.

- E. Method: The team, the referred clergy person, and his/her district superintendent together shall develop a plan for the attainment of agreed upon goals that will demonstrate renewed effectiveness for ministry. The work of the team may include psychological testing, spiritual direction, coaching, health screening, random or directed drug testing, retreats, counseling, mentoring, educational opportunities, or other programs as needed to assist the clergy person in attaining effectiveness in ministry. A letter detailing the agreed upon goals and plan of work shall be sent to the referred clergy person from the Office of Ministerial Services immediately following the meeting in which the plan is developed. Progress shall be demonstrated and documented at each meeting.
- F. Meetings: The team shall meet at least two times per year and the chair shall give reasonable notice of the meeting dates to all members as well as to the bishop and cabinet.
- G. Financial Support: The team shall determine its financial needs in order to be effective and shall submit any request for funding to the Office of Ministerial Services to be included in its budget.
25. Pastors in all classifications (licensed local pastors, provisional members, associate members and members in full connection, including those receiving Equitable Compensation grants) shall receive annual paid vacation with the church/charge being responsible for pulpit supply. Good vacation time benefits ministry. Since pastors are on call 24 hours a day, seven days a week, time away (when the parish is “vacated”) can bring renewal and refreshment for the tasks at hand.

Time devoted to continuing education or spiritual formation shall not be considered vacation time. At least one day per week should be considered personal time, apart from vacation.

It is further expected that pastors who are in the first year of an appointment need to show sensitivity concerning the scheduling of their vacations. It is recommended that pastors in their first year refrain from taking vacation during the first month of their new assignment. Also, please be sensitive to extenuating circumstances that might arise from unforeseen moves. It is also recommended that first-year vacation be distributed across the year and not taken all at once. On the other hand, it is recognized that pastors and their families having just moved, with all the stress moving can bring, certainly are entitled to, and should take, some vacation time during the first summer.

It should be emphasized that clergy who move from one church to another within the United Methodist connection should not be expected to “earn” vacation in each new place as new employees. The situation is analogous to a branch-manager of a company being sent to another branch within the company.

Finally, continuing education for pastors is a requirement of the denomination (§350) and time should be allowed for fulfilling this requirement. Continuing education is not to be considered vacation time. A clergy member’s continuing education and spiritual growth program shall include professional formation leaves at least one week each year and may include at least one month during one year of every quadrennium (§350.2).

These policies should be applied with utmost cooperation and sensitivity between pastors and congregations, considering both the needs of the local churches and of pastors’ families. If there appears to be a problem in this regard, It Is Imperative that the pastor, the Staff/Pastor Parish Relations Committee, and the district superintendent meet to seek a solution.

The church pays the cost of providing pulpit supply during vacation period. Vacation days not used in any single appointment year are lost and do not accrue, nor shall the charge be obligated to pay additional compensation for any such unused days.

Guidelines for vacation periods shall be based on the credited years of service as indicated in the service record published annually in the Alabama-West Florida Conference Journal. Vacation shall be calculated based on the conference year July 1 - June 30.

Full- time pastors in all classifications shall receive the following minimum annual paid vacation with the church/charge responsible for pulpit supply:

1-3 years = 2 weeks, including 2 Sundays

4-7 years = 3 weeks, including 3 Sundays

8-10 years = 4 weeks, including 4 Sundays

11 or more years = 5 weeks, including 5 Sundays

Part-time pastors in all classifications shall receive a minimum of two weeks of annual paid vacation, including two Sundays, with the church/charge responsible for pulpit supply.

### **BOARDS AND AGENCIES OF THE ANNUAL CONFERENCE**

26. There shall be a Conference CORE Team, as outlined in the “Plan of Organization for the Alabama-West Florida Conference.” Policies or procedures for the CORE Team shall be guided by the most current *Book of Discipline*. The “Plan of Organization for the Alabama-West Florida Conference” shall be available on the conference website. Other offices, program boards, commissions, etc., as required by the *Discipline* but not a part of the CORE Team, are also authorized. Also see SR 5.
27. There shall be a Golden Cross fund and offering to aid medical needs of conference members/pastors. The chair of Golden Cross shall be nominated by, and shall report to, the CORE Team Division of Missions.
28. There shall be a Conference Policies and Personnel Committee appointed by the Bishop and approved by the CORE Team. The Committee shall establish uniform and equitable policies and procedures in the employment of Conference staff. It shall be the goal of our annual conference that all conference and district offices maintain reasonably consistent and inclusive policies regarding personnel, as is appropriate to each locale.
29. There shall be a Board of Ordained Ministry as provided by the *Book of Discipline* (§635).
30. There shall be a Board of Laity, as described in the *Book of Discipline* (§631), which shall be composed of the conference lay leader, the district lay leaders, the conference president of United Women in Faith (UWF), and one additional representative from the UWF, the conference president of United Methodist Men (UMM) and one additional representative from the UMM, the conference scouting coordinator and one additional representative from scouting, the conference director of Lay Servant Ministries (LSM), and one additional officer of LSM. The first elected lay delegate to general conference is a member of the Board of Laity as well. The conference committee on nominations will nominate to the Board of Laity additional at-large members to include two laymen, two laywomen, two young adults, two youth (if the Conference Youth or Young Adults reform as a group their two representatives would be selected from within those groups). Additionally, the following shall serve as ex-officio with voice but no vote: the presiding bishop, one cabinet representative, and the director of connectional ministries.
31. The conference lay leader shall be nominated by the Conference Board of Laity and elected by the annual conference at the time of quadrennial reorganization. Additional nominations may be made from the floor. The conference lay leader may serve no more than two succeeding quadrennia as the conference lay leader. All other officers within the Board of Laity shall be elected by the board. Vacancies in the office of conference lay leader shall be filled by nomination from the board in the interim, and confirmed at the following annual conference.
32. There shall be a Commission on Equitable Compensation as provided by the *Book of Discipline* (§625), composed of twelve members, six lay and six clergy, at least one clergy and one lay being from churches with fewer than 200 members. In addition, one superintendent named by the cabinet and a staff person from the fiscal office shall be members.
33. There shall be a Commission on Archives and History as provided by the *Book of Discipline* (§641). Eight members shall be elected by the annual conference at the beginning of each quadrennium for a term of four years. Ex-officio members with vote shall include a representative from Huntingdon College, the conference historian (unless receiving compensation), the president of the AWFC Historical Society, the resident bishop, and the conference secretary. The Archivist shall be an ex-officio member

without vote. A chairperson, vice-chairperson, and recording secretary/financial secretary, shall be elected by the commission.

34. There shall be a Board of Pension and Health Benefits as provided by the *Book of Discipline* (§639), composed of eighteen members elected to 8-year terms, arranged in four-year classes to include representatives of both lay and clergy of both sexes. The Joint Committee on Clergy Medical Leave shall be constituted as provided by the *Book of Discipline* (§652), with efforts made to be inclusive.
35. There shall be an Assembly Grounds Board of Trustees, constituted as authorized by a Corporation Charter from the State of Alabama, record of which can be found on page 112 of the 1958 *Journal* of our Annual Conference, and all amendments thereto. The current Articles of Incorporation and bylaws shall be available on the conference website.
36. There shall be a Council on Finance and Administration as provided by the *Book of Discipline* (§611), composed of eight lay, five clergy members, and the ex-officio members as specified in §612. Unless the following are otherwise reimbursed, the CFA shall pay from the Conference administrative budget the reasonable and relevant expenses (as set or approved by CFA) of: the conference secretary's office; expenses of the Council on Finance and Administration; all expenses of printing, honoraria, and incidental expenses connected with annual conference sessions; expenses of cabinet meetings; expenses of all conference agencies and special committees not participating in the conference benevolence budget; room and board at annual conference of agencies and special committees meeting with the Council on Finance and Administration for the purpose of making budget requests; honoraria of the conference secretary and assistant secretaries for annual conference, the registrar and assistants, the *Journal* editor; all expenses incurred by the *Journal* Editor in preparing/printing the *Book of Reports* and the conference *Journal*.
37. There shall be an Episcopal Residence Committee as provided by the *Book of Discipline* (§638), composed of the chairperson of the Committee on Episcopacy, the president of the Annual Conference Board of Trustees, the president of the Conference Council on Finance and Administration, and two at-large representatives selected by the bishop. Efforts shall be made to keep membership inclusive, and at least two members of this committee shall be women.

## CONSENT AGENDA

The following reports indicated by agency name and beginning page number are part of the CONSENT AGENDA. They will be considered as having passed by consent of the annual conference unless they are removed from the CONSENT AGENDA on Monday, June 13, at the business session. PLEASE READ THE REPORT CAREFULLY PRIOR TO THE ABOVE DATE. (See Standing Rule #12)

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## CONFERENCE OFFICERS

### Conference Officers

**Resident Bishop:** Bishop David Graves

**Conference Secretary:** Rev. Ashley Davis

**Assistant Secretaries:** Rev. Shelia Bates, Rev. Ashley Meyer, Rev. Ralph Wooten

**Journal Editor:** Sarah McWilliams

**Registrar:** Allison Posell

**Coordinator:** Sarah McWilliams

**Lay Leader:** Frank Jenkins

**Treasurer/Director of Administration:** Suzanne Jones

### The Appointive Cabinet

The Resident Bishop

Assistant to the Resident Bishop

The District Superintendents

### The Extended Cabinet

The Resident Bishop

Assistant to the Resident Bishop

Director of Ministerial Services

The District Superintendents

Conference Lay Leader

Director of Communications

Director of Connectional Ministries

Treasurer/Director of Administration

Conference Operations Coordinator

**Dean of the Cabinet-** Rev. Jeff Wilson

## CABINET REPRESENTATIVES TO BOARD, COMMISSIONS, COMMITTEES 2023-2024

**CORE Team-** Rev. Ashley Davis

**Board of Pension and Health Benefits-** Rev. Ashley Davis

**Board of Ordained Ministry-** Dr. Mike Pearson

**Commission on Equitable Compensation-** Rev. Mike Pearson

**Conference Board of Laity-** Dr. Jeff Wilson

**Council on Finance and Administration-** Dr. Jeff Wilson

**Conference Board of Trustees-** Dr. Debora Bishop

**Joint Committee on Clergy Medical Leave-** Rev. Ashley Davis

**Blue Lake Trustees-** Dr. Debora Bishop

## **BOARDS, COMMISSIONS, AND COMMITTEES**

The mailing addresses of the clergy members of board, commissions, and committees are in ROLLS OF THE CONFERENCE MEMBERS. The mailing addresses of the lay members of boards, commissions, and committees are available from the Connectional Ministries Office, 4719 Woodmere Boulevard, Montgomery, AL 36106.

### **Glossary of Symbols**

The “Q” notation following the name of a board, commission, or committee denotes a quadrennial agency. The numerical digits following a member’s name denotes the first year the member took office on the board, commission, or committee, i.e. (16).

### **CORE (Connecting Our Resources and Empowerment) TEAM (Standing Rules 5A and 24)**

**Conference Lay Leader, Co-Chairperson:** Frank Jenkins

**Director of Connectional Ministries, Co-Chairperson:** Celeste Eubanks

**Cabinet Representative:** Rev. Ashley Davis

**President, UMM:**

**President, UWF:** Debbie Bracewell

**Chairperson, Board of Pension and Health Benefits:** Allison Posell

**President, Council on Finance and Administration:**

**Chairperson, Board of Ordained Ministry:** Rev. Emily Kincaid

**Chairperson, Board of Higher Education and Campus Ministries:** Rev. Levi Gardner

**Chairperson, Board of Discipleship:**

**Chairperson, Board of Global Ministries:** Rev. Rebecca Rutherford

**Chairperson, Board of Church and Society:**

**Chairperson, Board of Congregational Development:**

**Chairperson, Committee on Ethnic Local Church Concerns:**

**President, Conference Board of Trustees:**

**Chairperson, Commission on Equitable Compensation:**

**Chairperson, Commission on Archives and History:** Rev. Joe Reams

**Chairperson, Conference Policies and Personnel Committee:** Andrea McCain

**Chairperson, Lay Servant Ministries:**

**At-Large Members:**

Rev. David Morris (16), Rev. Elizabeth Hinton (21), Nathan Dickson (18), Cathy Givan (20), Cathy Thigpen (23), TBA (23), Rob Young (23)

**Ex-Officio Members (Voice, No Vote)**

The Resident Bishop

Conference Secretary

Assistant to the Resident Bishop

Director of Ministerial Services

Treasurer and Director of Administration

Director of Communications

Director of Blue Lake

**COMMISSION ON ARCHIVES AND HISTORY**  
**(Standing Rule 32 and ¶641, 2016 *Book of Discipline*)**

**Chairperson:** Rev. Joe Reams (16)

**Vice Chairperson:** Brad Norris (16)

**Recording/Financial Secretary:** Anthony Leigh

**Archivist:** Sharon Tucker

**Members**

Rev. Joe Reams (16), Nell Gilmer (16), Brad Norris (16), Dr. Anthony Leigh (16), Dr. Elijah Pugh (20), Eric Kidwell (22), Ed Shirley (23)

**Ex-Officio Members with Vote**

Resident Bishop

Conference Secretary

Conference Historian (unless receiving compensation): Rev. Ed Shirley

Representatives from Huntingdon College: Anthony Leigh, Eric Kidwell

President of Conference Historical Society: Jim Young

**Ex-Officio Member without Vote**

Sharon Tucker

**BOARD OF CHURCH AND SOCIETY**  
**(“Q” and ¶629, 2016 *Book of Discipline*)**

**Chairperson:**

**Vice Chairperson:**

**Members**

Rev. Andy Gartman (16), Carolyn Carr (16), Gerry Stiffler (16), Rev. Rick Branch (17), Valerie Vergilio (18), Rev. P.K. Early (19), Laurel Akin (19), Brenda Alford (23), Joscelyn Cutchens (23)

**Ex-Officio Members**

Member, General Board of Church and Society: Pat Luna

UWF Representative: Zan Jones

**COMMISSION ON THE STATUS AND ROLE OF WOMEN**

**Chairperson:** Rev. Chelsey Brown

**Members**

Michael Ard, Dawn Hare, Rev. Lynn Smilie Nesbitt, Julia Norton, Rev. Christina Shaver, Rev. Chelsey Brown, Janis Johnson, Rev. Kelli Hitchman-Craig, Katy Wrona (22), Rev. Kristin Wright (22), Rev. Ashlee Brown (22), Judy Burnham (22), Norma Lynch (23)

**BOARD OF CONGREGATIONAL DEVELOPMENT**  
**(“Q”)**

**Chairperson:**

**Secretary:**

**Treasurer:**

**Members**

Rev. Sara Shaver (19), Sydney Fitts (19), Rev. Dan Baughman (19), Rev. Sean Peters (22), Rev. Dr. Kitsy Dixon (22), Bill Ellwell (23), Chris McCain (23), Clara Ester (23), Nathan Attwood (23), Karen Siefert (23)

**Ex-Officio Members**

Director of Connectional Ministries

Director of New Ministries Strategies

Cabinet Representative: Rev. Dr. Mike Pearson

**DIACONAL COMMITTEE ON INVESTIGATION**  
**(¶2703.2, 2016 *Book of Discipline*)**

**Chairperson:**

**Vice Chairperson:**

**Secretary:**

**Members:** Clara Ester (12), Laurel Schmidt (12)

**Alternates:** Sally Granberry (12), Ruth Penton (12)

**BOARD OF DISCIPLESHIP**  
**(“Q” and ¶630, 2016 *Book of Discipleship*)**

**Chairperson:**

**Secretary:** Mel Barkley

**Members**

Barbara Wilder (16), Division of Education (¶630.2)

Rev. Larry Anderson (16), Division of Evangelsim (¶630.3)

Rev. Darrin Isaac (19), Division of Worship (¶630.4)

Rev. Sam Parkes (16), Division of Stewardship (¶630.5)

Rev. Elizabeth Whatley (18), Division of Spiritual Formation (¶630.6)

**At Large:** Bernadette Hackett (20), Judy Burnham (21), Jenny Medley (23), Jason Thrower (23), Woods Lisenby (23), Jan Pringle (23)

**Ex-Officio Members**

Director of Connectional Ministries

Director of Congregational Development and Vitality

Member, General Board of Discipleship: Robert (Tripp) Gullede III

**COMMISSION ON EQUITABLE COMPENSATION**  
**(“Q” and Standing Rule 31 and ¶625, 2016 *Book of Discipline*)**

**Chairperson:**

**Vice Chairperson:**

**Secretary/Treasurer:**

**Members**

**Clergy:** Ryan Martin (18), Rev. Gail Baughman (19), Rev. Teresa Johnson (19), Rev. Geoffrey Kagoro (20)

**Laity:** John Barnett (13), Gloria McDonald (16), Kay Wingate (16), Steve Walker (21), Lois Jenkins (20)

**Ex-Officio Members**

Fiscal Office Representative: Suzanne Jones

Cabinet Representative: Rev. Mike Pearson

**COMMITTEE ON ETHNIC LOCAL CHURCH CONCERNS**  
**(“Q” and ¶632, 2016 *Book of Discipline*)**

**Chairperson:**

**Members**

Rev. Norman Tinsley (16), Division of Religion and Race (¶643)

Rev. Holly Morales (16), Division of Status and Role of Women (¶644)

Rev. Barbara Brewi (21), Division of Christian Unity and Interreligious Concerns (¶642)

Rev. Jacqueline Slaughter, Division of Strengthening the Black Church (¶632)

TBA, Division of Native American Ministries (§654)

Rev. Andres Doimeadios (16), Division of Hispanic-Latino Ministries (§632)

TBA, Division of Asian Ministries (§632)

**At-Large Members**

Dana Wallace (16), Rev. Pam Avery (22), Shadreck Kagoro (23)

**Ex-Officio Members**

Director of Connectional Ministries

**COUNCIL ON FINANCE AND ADMINISTRATION**  
(“Q” and Standing Rule 35 and §612, 2016 *Book of Discipline*)

**President:**

**Vice-President:**

**Secretary:**

**Clergy:** Rev. Mark Lilly (16), Rev. Ashley Meyer (19), Rev. Dana Brady (22), Rev. Dr. David Saliba (23), Rev. Dr. Jay Cooper (23)

**Laity:** Jody Enfinger (14), James Arrington (16), Frances Parker (16), Frank Jenkins (20), Juliet Milam (21), Mark Davidson (21), John Dew (22), Dwight Potter (22)

**Ex-Officio Members**

Resident Bishop

Conference Treasurer

Director of Connectional Ministries

Cabinet Representative: Rev. Jeff Wilson

**BOARD OF GLOBAL MINISTRIES**  
(“Q” and §633, 2016 *Book of Discipline*)

**Chairperson:** Rev. Rebecca Rutherford

**Members**

Jennifer Myrick (16), Rev. Joel Smith (16), Rev. Michael Lawler (16), Rev. Kathy Fisher (16), Jeb Hunt (20), Tom Tucker (20), Rev. Rebecca Rutherford (20), Scott Hohn, (23), Harolyn Ezell (23)

**Ex-Officio Members**

Conference Coordinator, UMVIM

Conference Secretary of Global Ministries: Katy Wrona

UWF Representative: Joyce Genz

**BOARD OF HIGHER EDUCATION and CAMPUS MINISTRY**  
(“Q” and §634, 2016 *Book of Discipline*)

**Chairperson:** Rev. Levi Gardner

**Treasurer:**

**Members:**

Rev. Levi Gardner (16), Kay Whaley (16), Rob Thomas (16), Carol Nicholson Foster (16), Frank Moore (16), James Arrington (20), Judy Burnham (21), Rev. Scott Grantland (21), Rev. Diane Everett (21), Linda Green (22), Rev. Jack Hinnen (22), Kelli Hitchman-Craig (23), Dr. Joyce Coleman Johnson (23), TBA (23)

**JOINT COMMITTEE ON CLERGY MEDICAL LEAVE**  
**(¶652, 2016 *Book of Discipline*)**

**Board of Ordained Ministry Representative:** Kathy Jorgensen, Roy Rogers

**Board of Pension and Health Representatives:** Andrea McCain, Rev. Levi Morrow

**Cabinet Representative:** Rev. Ashley Davis

**CONFERENCE BOARD OF LAITY**  
**(STANDING RULES 28 and 29- ¶631, 2016 *Book of Discipline*)**

**Chairperson:** Frank Jenkins

**Associate Lay Leader:**

**Secretary:**

**Treasurer:** Barbara Boland

**Members**

Conference Lay Leader: Frank Jenkins

Conference Director of Lay Servant Ministries: Bob Kaye

Conference President of United Methodist Men:

Conference President of United Women in Faith: Debbie Bracewell

Additional Officer of the United Women in Faith: Debra Ketzell

Lay Women: Barbara Boland, Katy Wrona

Lay Men: David Bowen, Frank Jenkins

Young Adults: Sheldon Martin, Pat Bagby

Youth: Nathaniel Sherbine (23), Caden Earnest (23)

General Conference Delegate:

**District Lay Leaders**

Baypines: Mandie Kinsey

Demopolis: Jess Burns

Dothan: Gayle Thomas

Marianna-Panama City: Janis Johnson

Mobile: Karl Whiting

Montgomery-Opelika: David Bowen

Montgomery-Prattville: Cathy Givan

Pensacola: Lacey Adair

**Ex-Officio Members**

The Resident Bishop

Director of Connectional Ministries

Cabinet Representative: Rev. Dr. Debora Bishop

**MINISTERIAL COMMITTEE ON INVESTIGATION**  
**(¶2703, 2016 *Book of Discipline*)**

*(reinstated by Judicial Council)*

**Clergy Members:** Rev. Dr. Cory Smith (19), Rev. Reba Wiley (16), Rev. Danielle May (18), Bill Elwell (23)

**Lay Members:** Bob Colclough (16), Caroline Hinds (16), Lee McPherson (17)

**Clergy Alternates:** Rev. Pam Barnhardt (16), Rev. Dan Morris (19), Rev. John Woodrow (23)

**Lay Alternates:** Patti Bodenhamer (20), Roman Shaul (20), Vanessa Shoots (20), Frank Jenkins (23)

**BOARD OF ORDAINED MINISTRY****(“Q” and Standing Rule 27 and ¶635, 2016 *Book of Discipline*)****Officers (Executive Committee)****Chairperson:** Rev. Darren McClellan**Vice Chairperson:** Rev. Julie Hare**Secretary:** Rev. Alan Gantzhorn**Chairperson, Order of Elders:** Rev. Brian Miller**Chairperson, Order of Deacons:** Rev. Kathy Jorgensen**Chair, Fellowship of Local Pastors and Associate Members:** Rev. Ralph Wooten (FL)**At-Large Member:** Melba Richardson**Cabinet Representative to the Executive Committee:** Rev. Mike Pearson**Members (2020-2024):**

Jennifer Abt (2020), Pam Avery (2023), Dave Barkalow (2012), Dan Baughman (2016), Jason Borders (2018), Brad Bradford (2023), Sterling Boykin (2016), Jim Buchli (2016), Jerroy Carroll (2022), Celeste Eubanks (2016), Diane Everette (2021), Kathy Fisher (2012), Alan Gantzhorn (2021), Sarah Goolsby (2016), Julie Hare (2020), Tony Jeck (2023), Janis Johnson (2020), Kathy Jorgensen (2012), Geoffrey Kagoro (2017), Geoffrey Lentz (2014), Jennifer Lancaster (2022), Brian Miller (2012), David Morris (2020), Laura Parker (2020), Amy Persons (2016), Michael Precht (2012), Hunter Pugh (2021), Melba Richardson (2020), Paula Roane (2016), Jackie Slaughter (2020), Lee Thigpen (2012), Jason Thrower (2020), Gillian Walters (2016), Steve Warren (2012), Richard Williams (2022), Robin Wilson (2022), Claire Windham (2020), Ralph Wooten (2012), Kristen Wright (2021)

**COMMITTEE ON NOMINATIONS****(Standing Rule 5B)****Chairperson:** Resident Bishop**Secretary:** Conference Secretary**Members:**

Conference Lay Leader

Director of Connectional Ministries

Conference Treasurer

Members of the Conference Resource Center Program Staff

Conference President of United Methodist Men

Conference President of United Women in Faith

A Conference Youth Representative

District Lay Leaders

District Superintendents

**Three At-Large Members (appointed by the Bishop):**

Rev. Dr. Levi Gardner (20), Rev. Nathan Attwood (23), Dr. Joyce Coleman Johnson (22)

**BOARD OF PENSION AND HEALTH BENEFITS****(“Q” and Standing Rule 33 and ¶639, 2016 *Book of Discipline*)****Chairperson:** Rev. Allison Posell**Vice Chairperson:** Jim Hamilton**Secretary:****Term to Expire in 2024:****Clergy:** Rev. Amy Persons (16), Rev. Steve Reneau, (16), Rev. Lucas Tribble (22)**Layty:** Jim Hamilton (10), Carrie Porter (22), Sue McInnish (22)

**Term to Expire in 2028:**

**Clergy:** Rev. Allison Posell (20), Rev. Jim Sanders (23), Rev. Melanie Foust (23)

**Laity:** Natalie Bell (22), Bill Bond (22), Judy Brock (22), Barbara Brown (20), Luke Coley (23), Melissa Mikul (20), Bobby Trott (23), Jeff White (20), Greg Wise (23)

**Ex-Officio Members**

Conference Treasurer

Cabinet Representative: Rev. Ashley Davis

**CONFERENCE POLICIES AND PERSONNEL COMMITTEE**  
**(Standing Rule 26)**

**Chairperson:** Andrea McCain

**Members**

Lynn Beshear (14), Donell Seager (14), Shirley Woodie (14), Andrea McCain (21), Denise McLeod (21), Andrew Baird

**Ex-Officio Members**

Resident Bishop

Assistant to Resident Bishop

Director of Ministerial Services

Conference Treasurer/Director of Administration

Director of Connectional Ministries

Conference Benefits Officer/Human Resource Officer

Conference Chancellor

Director of Communications

**TOWN AND COUNTRY COMMISSION**  
**(“Q”)**

**Chairperson:** Rev. Jimmy Boone

**Members**

Rev. Linda Smith (20), Rev. Victoria Scofield (20), Bill Doutsch (20), Gayle Thomas (20), Rev. Barbara Brewi (21), Rev. Mike Von Keyserling (23), Janet Wooten (23), Richard Lucas (23), Brian Dale (23)

**Ex-Officio Members**

Director of Connectional Ministries

Blue Lake Assembly Executive Director

**BOARD OF TRUSTEES**  
**(¶2512, 2016 *Book of Discipline*)**

**President:**

**Vice President:** Christy Crow

**Secretary:**

**Recorder:**

**Term Expiring 2024:** Pat Luna, Kirke Adams (23), Rev. Bill Curtin (23)

**Term Expiring 2025:** Rev. Sterling Boykin (23), Christy Crow, John Daniel (21)

**Term Expiring 2026:** Rev. Emily Kincaid (21), Betty Stone, Gene Lammers (23)

**Term Expiring 2027:** Rev. Gillian Walters (23), Memphis Vaughn (23), Pam Percy (23)

**Ex-Officio Members**

Conference Treasurer

Cabinet Representative: Rev. Dr. Debora Bishop



**UNITED METHODIST MEN**  
**(¶648, 2016 *Book of Discipline*)**

**President:**

**1st Vice President:**

**2nd Vice President:** TBD

**Secretary and Ministerial Advisor:** Rev. Ed Britton

**Treasurer:** Bill Wood

**Conference Prayer Advocate:** John Croft

**The Resident Bishop**

**Conference Lay Leader:** Frank Jenkins

**Conference Scouting Representative:**

**Conference EMS Advocate:** Chuck Christian

**Conference Representative Blue Lake Board of Trustees:** Carroll Mullis

**Communications/Publicity Director:** TBD

**District Presidents**

**Advisory Members (Without Vote)**

Clergy: Dr. Larry Teasley

Past UMM Presidents

Connentional Ministries Staff Representative

**UNITED WOMEN IN FAITH**  
**FORMERLY UNITED METHODIST WOMEN**  
**(¶647, 2016 *Book of Discipline*)**

**President:** Debbie Bracewell

**Vice President:** Joan Simmons

**Secretary:** Cathy Givan

**Treasurer:** Jean Creswell

**Education and Interpretation Coordinator:** Shirley Hodges

**Communications Coordinator:** Debbie Bush

**Program Resources Secretary:** Sally Ozan

**Nominations Chair:** Loma Wiggins

**Racial Justice:** Zan Homes

**Spiritual Growth Coordinator:** Nancy Shealy

**Social Action Coordinator:** Laurel Akin

**Membership Nurture and Outreach Coordinator:** Tutti Johnson

**Committee on Nominations**

Class of 2018- Cheryl Mothershed

Class of 2019- Reda Brooks

Class of 2020- Zan Jones

**District Presidents**

Baypines- Geraldine Stiffler

Demopolis- Margaret Agee

Dothan-

Marianna-Panama City- Geraldine DeFelix

Mobile- Michele Smith

Montgomery-Opelika- June Headrick

Montgomery-Prattville- Marsha Clayton

Pensacola- Pat Dodge

## COMMITTEES OF THE ANNUAL CONFERENCE

### CONFERENCE ADMINISTRATIVE REVIEW COMMITTEE

(¶636, 2016 *Book of Discipline*)

Clergy Members: Rev. Rob Couch, Rev. Bill Price, Rev. Gail Baughman

Clergy Alternates: Rev. Jason Thrower, Rev. Joe Reams

### ANNUAL CONFERENCE SESSION PLANNING COMMITTEE

(Standing Rule 9)

**Chairperson:** Resident Bishop

**Secretary:** Journal Editor

**Members**

Appointive Cabinet

Conference Secretary

Conference Registrar

Conference Coordinator

Chairperson, Conference Division of Worship

Director of Connectional Ministries

Conference Lay Leader

Host District Lay Leader

President of the United Methodist Men

President of the United Women in Faith

Chairperson, Conference Committee on Ethnic Local Church Concerns

### COMMITTEE ON ARRANGEMENTS

(Standing Rule 8)

Conference Council on Finance and Administration

### COMMITTEE ON COURTESIES AND INTRODUCTIONS

(Standing Rule 6)

**Chairperson:** Rev. Wesley Wachob

**Secretary:** Jane Patterson

**Members**

**Clergy:** Rev. John Ed Mathison (16), Rev. Olivia Poole (16)

**Laity:** Imogene Mixson (16), Ruth Ann Powers (16), Pat Caylor (16)

### COMMITTEE ON JOURNAL

(Standing Rule 7)

**Members**

Rev. Gillian L. Walters (16)

**COMMITTEE ON RESOLUTIONS and PETITIONS**  
**(Standing Rule 4)**

**Chairperson:** Rev. Christina Shaver

**Vice Chairperson:** Bill Richardson

**Secretary:** Rev. Ashley Meyer

**Members**

**Clergy:** Rev. Christina Shaver (16), Rev. Dr. Geoffrey Lentz (16), Rev. Ashley Meyer (16), Rev. Dr. Hunter Pugh (23)

**Laity:** Bill Richardson (16), Christy Crow (16), Mable Lawrence (20), TBA

**COMMITTEE ON STANDING RULES**  
**(Standing Rule 3)**

**Chairperson:** Rev. Kathy Knight

**Vice Chairperson:**

**Secretary:**

**At-Large Members**

Rev. Lynn Smilie Nesbitt (16), Rev. Dr. Kathy Knight (16), Geneva Hogan (20), David Bowen (21), Rev. Micah Wright (23)

**Ex-Officio Members**

Director of Connectional Ministries

Conference Secretary

Journal Editor

Conference Treasurer

**CONSENT AGENDA COMMITTEE**  
**(Standing Rule 12)**

Conference Secretary/Director of Connectional Ministries: Rev. Ashley Davis

Chairperson, Committee on Standing Rules: Rev. Kathy Knight

Journal Editor: Sarah McWilliams

**EDITORIAL COMMITTEE**  
**(Standing Rule 15)**

Chairperson: Sarah McWilliams, Journal Editor

Conference Secretary/ Assistant to Resident Bishop: Rev. Ashley Davis

Director of Connectional Ministries: Celeste Eubanks

Conference Treasurer: Suzanne Krejcar Jones

**COMMITTEE ON EPISCOPACY**  
**(¶637, 2016 *Book of Discipline*)**

**Chairperson:**Alexis Tibbetts

**Vice Chairperson:**

**Secretary:**

**Elected Members**

Frank Jenkins (23), Rev. Cory Smith (16), Alexis Tibbetts (16), Antonius Barnes (21), Rev. Dan Morris (16), Lori Roach (16), Rev. Rurel Ausley (16), Marcie McNeal (18), Rev. Virginia Kagoro (20), Troy Kutchens (20), Bill Barrick (20), Rev. Richard Williams (21)

**Bishop's Appointments**

Shirley Woodie (20), Dr. Anthony Leigh (20), Clara Ester (23)

**Ex-Officio Members**

Members of the Jurisdictional Committee on Episcopacy: Rev. Emily Kincaid, Clara Ester

**MINISTRIES RELATED TO THE ANNUAL CONFERENCE**

**BLUE LAKE BOARD OF TRUSTEES**  
**(Standing Rule 34)**

**Executive Committee**

President: Elizabeth Sandoe

Rev. Pam Barnhardt, Jo Blount, Rev. Chandler Robbins, Joe Proctor, Margaret Larson, Robbie Amunds, Kris Butz, Asher Carmichael, Ryan Deaton, Terry DuBose, Rob Foreman, Jesse Guffin, Rev. Liz Hinton, Liz Lentz, Janean McCawley, Rev. Dr. Darren McClellan, Kyle Powell, Julie Terrell, Madden Terry

Resident Bishop

Cabinet Representative- Rev. Dr. Debora Bishop

Director of Connectional Ministries

Representative for Finance and Administration- Rev. Mark Lily

Representative for United Methodist Men

Representative for United Women in Faith

Blue Lake Staff

**UNITED METHODIST CHILDREN'S HOME  
BOARD OF TRUSTEES**

(Incorporated February 5, 1891; amended 2008)

(Elected by the Conference)

**President:** Charlie Adair

**Vice Chair:** Warren Matthews

**Treasurer:** John Miller

**Alabama-West Florida Conference:**

Bishop David Graves, Mark Saliba, Glenda Allred, Lisa Free, Andrea McCain, Brad Norris, Judy Bonner, Ed Reifenberg, Greg Couch, Jerry Maygarden, John Hemmings, Kim Bullard, Mark Colson, Mark Snead, Rev. Patrick Quinn, Wesley Britt

**North Alabama Conference:**

Bishop Debra Wallace-Padgett, Charlie Adair, Anna Comer, Debby Spain, Jeannie Dodson, Jonathan Ratliff, Steve Umphrey

**METHODIST HOMES CORPORATION**

**President and CEO:** Christopher W. Tomlin

**Class of 2020**

Rev. John Baxter, Rev. Ed Deabler, Stephan McClellan, Dianne Griswold, Rev. John Ed Mathison

**Class of 2021**

Martha John Allison, Rev. Jerry Dooling, Rev. Henry Roberts, Rev. W. Herb Sadler, Terrye Takacs

**Class of 2023**

Mrs. Martha John Allison – Montgomery

Dr. Henry Roberts - Pensacola

Ms. Terry Takacs –Gulf Breeze

**ExOfficio**

Resident Bishop

Cabinet Representative

Rev. James Sanders

**ALABAMA-WEST FLORIDA UNITED METHODIST DEVELOPMENT FUND, INC.**

President: Henry Hooks

Executive Director: Terri H. Turner

Board of Directors

Conference Treasurer

Conference Missions Secretary

Conference Lay Leader

Resident Bishop

UM Foundation President

Cabinet Representative

**ALABAMA-WEST FLORIDA UNITED METHODIST FOUNDATION, INC.**

**Officers**

President- Aubrey Stabler

Vice President- Ross Cotter

Treasurer- Herbert Barr

**Executive Director:** Terri Turner

**Board Members:** Beebe Frederick – President of Foundation Board, Henry Hooks – President of Development Fund Board, Dennis Adams, Chris Beam, Tommy Boyd, John Bullard Jr., Stephen Burch, Eric Canada, Ross Cotter, Mark Davidson, Russell S. Dunman, Jana Ealum, Gene Floore, Jon Heath, Bill Hill, Jennie Hoppenjan, Olen Kirby, Laureen Lynn, Tony Mallini, Joseph McCorquodale, Howard Meadows, Mike Norris, Jeff Outlaw, Bryan Poole, Ed Reifenberg, Lany Simmons, Tom Speer, Aubrey Stabler, Mike Tucker

**Ex-Officio**

Resident Bishop

District Superintendents

Conference Lay Leader

**COLLEGE BOARDS OF TRUSTEES**

**BIRMINGHAM-SOUTHERN COLLEGE**

**North Alabama Clergy**

Rev. Keith Thompson

**Alabama-West Florida Clergy**

Rev. Steve Reneau, Rev. David Saliba

**Bishops**

North Alabama and Alabama-West Florida

**BSC President**

Daniel Coleman

**Members At-Large**

Brooke Battle, Derry Bunting, Ragan Cain, Susan Doughton, Elizabeth Dunn, Denson Franklin III, Courtney French, Bruce Irwin, Joab Lesesne III, John James McMahon III, Ashlyn Meneguzzi, Carl NeSmith, Andy Newton, Joelle Phillips, George Salem, Scott Selman, David Smith, Bryson Stephens, Kevin Stump Jr., Sandra Thurmond, Kevin Tucker, Victoria VanValkenburgh, Thomas Waters, Richard Yeilding, DeLynn Zell

*Note: The President of BSC's National Alumni Board will serve as an ex-officio member of the Board of Trustees*

**HUNTINGDON COLLEGE**

**Class of 2024**

Alabama West Florida Conference

Lucinda Samford Cannon, Mark Kingry

North Alabama Conference

Rev. Vaughn Stafford

Member-at-Large

Sanders Benkwith, David Cobb, Frederick Frost, Katy, Wanda A. Howard, Beverly McKinney, Lawrence McLemore, Joe Read, Suzie Wendland Rhodes, Laurie Jean Weil, and William Wilson

**Class of 2023**Alabama-West Florida Conference

Carlton Barker, Dave Borden, Rev. Jay Cooper, Rev. Emily Kincaid, Elizabeth Smithart

North Alabama Conference

David Hudson, Rev. Clinton Hubbard, Celia Rudolph, Lois Youngblood, Betty Zoller

Members at Large

Leura Canary, Katrina Keefer, Emilie Reid, Robert Seibels, Anthony Stallworth, Ken Upchurch

**Class of 2022**Alabama-West Florida Conference

Glenda Allred, Rev. Rob Couch, Rev. Edward Glaize, Rev. Brian Miller

North Alabama Conference

Carol Butler, Rev. Dale Cohen, Rev. Kenneth Dunivant

Members at Large

James Anderson, C. Richard Chappell, Mark Colson, David Steele

**Alumni President-** Jane Allen

**Alumni Representative-** JB Kendrick

**Conference Bishops-** Alabama-West Florida and North Alabama

**Life Members-** Charles Tomberlin

**Trustee Emeritus-** John Howard Adams, John N. Albritton, Jr., John Bullard, Sr., Eugene Stanaland

## ROLLS OF CONFERENCE MEMBERS

### Lay Members to the 2023 Annual Conference

**Lay Members of Annual Conference by virtue of their position according to *The 2016 Book of Discipline* ¶602.4, ¶32:**

**Professing member elected by each charge:** The lay members shall have been members of the United Methodist Church for the two years preceding their election and shall have been active participants in The United Methodist Church for at least four years preceding their election. See each district on the following pages.

**Diaconal Ministers:** Marjorie Byrd, Sally Granberry, Seth Granberry, Jr., Ruth Penton, Dottie Rogers, Laurel Schmidt

**Deaconesses - (Lay Women) under active appointment within the bounds of the annual conference:** Laurel Akin, Celeste Eubanks

**Home Missioners - (Lay Men) under active appointment within the bounds of the annual conference:** No one

**Conference President Of United Methodist Women:** Debbie Bracewell

**Conference President Of United Methodist Men:**

**Conference Lay Leader:** Frank Jenkins

**District Lay Leaders:**

Baypines	Mandie Kinsey
Demopolis	
Dothan	Gayle Thomas
Marianna/Panama City	Janis Johnson
Mobile	Karl Whiting
Montgomery-Opelika	David Bowen
Montgomery-Prattville	Cathy Givan
Pensacola	Lacey Adair

**Conference Director of Lay Servant Ministries (¶32):** Bob Kaye

**Conference Secretary of Global Ministries (if lay) (¶32):** Katy Wrona

**President or equivalent of Conference Young Adult Organization:**

**President of Conference Youth Organization:** John McClellan

**Chair of Annual Conference College Student Organization:** Terryn Abner

**District Youth Members (age 12-17):**

Baypines	Sarah Beth Kinsey	John McClellan
Demopolis	Jim Lindsay	



Dothan	Caden Ernest	
Marianna/Panama City	Zadie Barkalow	Sarah Beasley
Mobile	Sydney Dunklin	
Montgomery - Opelika	Will Miller	Adam Peacock
Montgomery - Prattville	Charlie Gullede	Nathaniel Sherbine
Pensacola	Anna Christine Cook	Mallory Hagan

**District Young Adult Members (age 18-30):**

Baypines	Cairo Plauche	
Demopolis	Luke Lindsay	
Dothan	Sam Miller	
Marianna/Panama City	Logan Lawrence	Emilee Ogden
Mobile	Andrew Peeler	Gabrielle Perryman
Montgomery - Opelika	Chase McKoon	Jade Abrams
Montgomery - Prattville	Reid Brandau	Jasmine Shealey
Pensacola	Hannah McLamb	Kathy Minor

***Lay Members by virtue of their position according to Standing Rule 14 A:***

**Conference Secretary (if lay):**

***Additional Lay Members by virtue of their position if needed to balance clergy membership according to Standing Rule 14 B:***

**District Presidents of United Methodist Women (as of June 2023):**

Baypines	Geraldine Stiffler
Demopolis	Margaret Agee
Dothan	Debra Ketzal
Marianna/Panama City	Debra Ketzal
Mobile	Michele Smith
Montgomery - Opelika	Marge Stephens
Montgomery - Prattville	Marsha Clayton
Pensacola	Pat Dodge

**District Presidents of United Methodist Men (as of June 2023):**

Baypines  
 Demopolis  
 Dothan  
 Marianna/Panama City  
 Mobile  
 Montgomery - Opelika  
 Montgomery - Prattville  
 Pensacola

**Full-time lay workers on professional staff of the Conference Resource Center:**

Erika Glawson, Mary Catherine Phillips, Sarah McWilliams

**Lay Members of the Conference Board of Ordained Ministry (excluding ex-officio):** Janis Johnson (Marianna/Panama City), Jeroy Carroll (Mobile), Jennifer Lancaster (Montgomery-Opelika), Jennifer Abt (Montgomery-Prattville), Melba Richardson (Montgomery-Prattville), Lee Thigpen (Pensacola), Jim Buchli (Pensacola), Claire Windham (Pensacola)

**Lay Members of the General and Jurisdictional Delegations in order of their elections followed by Jurisdictional Conference Alternates in order of their election:** Robert Brooks, Jr. (Montgomery-Prattville), Antonius Barnes (Marianna/Panama City), Celeste Eubanks (Mobile), Clara Ester (Mobile), Pat Luna (Marianna/Panama City), David Bowen (Montgomery-Opelika), Mary Catherine Phillips (Montgomery-Prattville), Lindsey Middleton (Montgomery-Opelika)

**Lay persons chairing CORE Team boards, commissions, councils in the order listed in the CORE team organizational document and the at-large members of the CORE team (excluding ex-officio lay members):**

Nathan Dickson (Montgomery-Opelika), Andrea McCain (Montgomery-Prattville)

**Lay Members of the Council on Finance and Administration (excluding ex-officio):** JuJu Milam (Marianna/Panama City), Mark Davidson (Mobile), Laureen Lynn (Mobile), James Arrington (Montgomery-Opelika), Frank Jenkins (Montgomery-Prattville), Frances Parker (Montgomery-Prattville), Dwight Potter (Pensacola)

***Clergy and Lay Members of Annual Conference affiliated with campus ministries and Wesley Foundations according to The 2016 Book of Discipline ¶602.1(e):***

Rev. Tony Jeck, Rev. Paige Holaday- Auburn Wesley

Rev. Rhett Butler- Huntindgon

Rev. Jeremy Steele- USA

***At-Large Lay Members as needed to balance Clergy Members according to Standing Rule 14 B (8):*** See each district listings below and on the following pages.

**BAYPINES DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Atmore First UMC	Suzanne	Barnett
Bethel UMC	Bub	Gideons
Castleberry UMC	Ronnie	Martin
Cedar Hill UMC	Tammi	Deatherage
Coley Chapel UMC	Beverly	Carter
Evergreen First UMC	Anita	Watson
Fairhope UMC	Mary	Corbitt
Fairhope UMC	Gene	Lammers
Fairhope UMC	John	McClellan
Fairhope UMC	Steven C	Pearson
Fairhope UMC	Cairo	Plauche
Foley UMC	Virginia	Hale
Foley UMC	Peggy	Ratcliff
Foley UMC	Geraldine	Stiffler
Guy's Chapel UMC	Craig	Hadley
Jubilee Shores UMC	Cody	Phillips
Lottie UMC	Karen	Caldwell
Marlow UMC	Julian	McDonald
May Creek UMC	Weena	Ball
McRae Street UMC	Judy	Tillery
Memorial UMC	Leigh	Bedsole
Monroeville First UMC	Micheal	Ard
Monroeville First UMC	Ree	Smith
Monroeville First UMC	Sage	Smith
Morgan's Chapel UMC	DoLores	Wilks
Mt. Pleasant UMC	Mary Jo	Smith
Mt. Zion UMC, East	Peggy	Dickey
Perdido UMC	Larry	Bryars
Providence UMC	Mandie	Kinsey
Providence UMC	Sarah Beth	Kinsey
Providence UMC	Janet	Moore
Red Level UMC	Robert	Foshee, Jr.
Spanish Fort UMC	William	Nelson
Spanish Fort UMC	Marilyn	Sullivan
Sparta Hill UMC	Doris	Richardson
St. Paul UMC -Evergreen	Darlene	McMillian
St. Paul UMC- Bay Minette	Anna	Thompson
The Promised Land	Heike	Escobar
The Promised Land	Heike	Galicia
Woodlawn UMC	E. J.	Tenney

**DEMOPOLIS DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Brewersville UMC	Lonnie	Stone
Butler First UMC	Steve	Allen
Butler First UMC	Beth	Allen
Creel Chapel UMC	John	Harrison
Creel Chapel UMC	Ann	Harrison
Demopolis First UMC	Austin	Lindsay
Demopolis First UMC	Jim	Lindsay
Demopolis First UMC	Luke	Lindsay
Demopolis First UMC	Jane	Watson
Forkland UMC	Beverly	Poellnitz
Jackson Chapel UMC	La'Keitha	Bryant
Kimbrough UMC	Margaret	Agee
Mt. Hermon UMC	Linda	Harless
Mt. Sinai UMC	Toice	Goodson
Oak Grove UMC	Gloria	Reeves
Ramey's Chapel UMC	Dolores	Crawford
Springfield UMC	Fairy	Gordon
St. Mary UMC	Suzette	Williams
St. Paul UMC-Eutaw	Emma	Jackson
Uniontown UMC	Mary	Howell

**DOTHAN DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Adams Chapel UMC	Jerry	McGilvray
Daleville UMC	Rita	Moore
Dothan First UMC	Lisbeth	Ash
Dothan First UMC	Kash	Deaton
Dothan First UMC	Ryan	Deaton
Dothan First UMC	Priscilla	Tucker
Echo UMC	Bill	Ferguson
Elba First UMC	Eddie	Kelley
Eufaula First UMC	Sam	Miller
Eufaula First UMC	Catherine	Wilbourne
Geneva First UMC	Charles	Blakeney
Geneva First UMC	John	Buchanan
Greystone UMC	Rufus	Haymon
Haleburg UMC	Gayle	Thomas
Harvest Church UMC	Bill	Dorminy
Harvest Church UMC	Bob	Pitcher
Highland Park UMC	Zanatta	Hagan
Ozark First UMC	Ernest	Estes
Ozark First UMC	Charlie	Harper
Ozark First UMC	Dwight	Tew
Ozark First UMC	Shirley	Woodie
Piney Grove UMC	David	DePriest
Piney Grove UMC	Patty	Fowler
Pleasant Grove UMC	Jon	Spears
Pleasant Hill UMC	Linda	Arledge
Providence UMC	Ginger	Brooks
Slocomb UMC	Carol	Eubanks
Springhill UMC	Earl	White
St. Luke UMC	Laurel	Akin
St. Luke UMC	Debbie	Bracewell
St. Luke UMC-Enterprise	Trent	Ernest
St. Luke UMC-Enterprise	Caden	Ernest
St. Luke UMC-Enterprise	Bob	Helms
St. Luke UMC-Enterprise	Jennifer	Knox
Sylvan Grove UMC	Richard	Woodham
Tabernacle UMC	Tara	Sanders
Texasville UMC	Albert	Adams
Washington Street UMC	Billy Ray	Hagler
Wesley Chapel UMC	Katherine	Cardwell
Westside UMC	Alan	Keeton
Westview Heights UMC	Joey	Parish
White Oak UMC	Marsha	Caudill
Winslette Chapel UMC	Sherrill	Hicks

**MARIANNA/PANAMA CITY DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Aldersgate UMC	Phillip	Kahle
Altha UMC	Sandra	Batson
Blountstown UMC	Angela	Jordan
Bonifay First UMC	Brenda	Alford
Bonifay First UMC	Janis	Johnson
Bonifay First UMC	H. Larry	Moore
Bonifay First UMC	Peggy	Moore
Cedar Grove UMC	Marie	Yates
Cypress UMC	Nora	Beauchamp
East Mount Zion UMC	Diane	Jehle
Freeport UMC	Susan	Vetter
Galilee UMC	Andrew	Baxley
Graceville UMC	Geraldine	DeFelix
Graceville UMC	Virgil	Mixson
Greenwood UMC	Nancy	Biesnecker
Gulfview UMC	Juddy	Stephenson
Hiland Park UMC	Caroline	Meadows
Malone First UMC	Cyndy	Parker
Marianna First UMC	Elizabeth	Bell
Marianna First UMC	Scott	Paramore
Marianna First UMC	Kimberly	Walters
Marianna First UMC	Greg	Wise
Mexico Beach UMC	Carol	Bonanno
Midway UMC	Gayle	Cawley
Orange Hill UMC	Margie	Gramling
Panama City First UMC	Wesley	Hammond
Panama City First UMC	David	Reyes
Point Washington UMC	Logan	Lawrence
Point Washington UMC	Patricia	Luna
Point Washington UMC	Juliet	Milam
Point Washington UMC	Emilee	Ogden
Point Washington UMC	Patsy	Powell
Point Washington UMC	Lee	Thigpen
Port St Joe First UMC	Vicki	Abrams
Port St Joe First UMC	Zadie	Barkalow
Port St Joe First UMC	Sarah	Beasley
Port St Joe First UMC	Carolyn	Witten
Red Hill UMC	Samuel	Shirah
Salem UMC	Carolyn	Jordan
Sneads First UMC	Gene	Roberts
Springfield UMC	Susan	Brasher
St. Andrew UMC	Pam	Percy
Trinity UMC	Ted	Howell
Wewahitchka First UMC	Debra	Ketzel
Wewahitchka First UMC	Rhonda	Pridgeon

## MOBILE DISTRICT

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

Charge Name	First Name	Last Name
Aldersgate UMC	Dawn	Byrd
Ashland Place UMC	George	Hardesty
Ashland Place UMC	Kathy	McMaken
Bayou La Batre First UMC	Rebecca	Thomas
Chatom UMC	Kimberly	Miller
Chatom UMC	Edward	Turner
Christ UMC	Lori	Roach
Christ UMC	Notalsia	Whiting
Christ UMC	Karl	Whiting
Christ UMC	Bill	Williford
Christ UMC	Stephanie	Williford
Coden UMC	Diane	Collier
Coffeerville UMC	Jimmy	Counselman
Dauphin Island UMC	David	Graves
Dauphin Way UMC	Mark	Berte
Dauphin Way UMC	Lynn	Byrd
Dauphin Way UMC	Kimi	Oaks
Dauphin Way UMC	Andrew	Peeler
Georgetown-Chunchula UMC	Loretta	Dean
Government Street UMC	Tommy	Lea
Grand Bay First UMC	Elsie	Patrick
Hebron UMC	Robert	Hutto
Irvington UMC	Anthony	Barbour
Jackson First UMC	John	Brown
Jackson McCann's UMC	Roland	Hutchinson
Kingswood UMC	Gavin	Brown
Kingswood UMC	Brenda	Carlisle
Kingswood UMC	Sharon	Hyland
McIntosh UMC	Ted	Colburn
Minerva Memorial UMC	Michele	Gunn
New Hope UMC	Paulette	Pratt
New Life UMC	Debbie	Maloy
Pine Grove UMC	Richmond	Pearson
Pine Grove UMC	William	Powell
South Brookley UMC	Judy	Burnham
South Brookley UMC	Michele	Smith
Spring Hill Avenue UMC	William	Edmonds
Spring Hill Avenue UMC	Janice	Small
St. John UMC	Luke	Coley
St. John UMC	Celeste	Eubanks
St. Stephens UMC	Leroy	Faith
Tanner - Williams UMC	Patsy	Dunnam

**MOBILE DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Theodore First UMC	Toni	Broughton
Thomasville UMC	Shirley	Hodges
Toulminville-Warren St UMC	Barbara	Carroll
Toulminville-Warren St UMC	Jeroy	Carroll
Toulminville-Warren St UMC	Sydney	Dunklin
Toulminville-Warren St UMC	Clara	Ester
Toulminville-Warren St UMC	Harolyn	Ezell
Toulminville-Warren St UMC	Gabrielle	Perryman
Trinity UMC	Charles	Strasburg
Wesley Chapel UMC	Nicholas	Knight
Wesley Chapel UMC	Ivnell	Tyson
Whistler UMC	Mary Jo	Barnes
Zirlott Road UMC	Johnny	Lee



**MONTGOMERY-OPELIKA DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Aldersgate UMC	Patricia	Eiland
Aldersgate UMC	Will	Miller
Aldersgate UMC	George	Mingledorff
Antioch UMC	Kenneth	Young
Auburn UMC	David	Bowen
Auburn UMC	Carolyn	Carr
Auburn UMC	Sonny	Dawsey
Auburn UMC	Paul	Grisham
Auburn UMC	Lindsey	Middleton
Auburn UMC	Julia Payne	Norton
Auburn UMC	Margaret	Stephens
Auburn UMC	Patricia	Stevenson
Auburn UMC	Betsy	Windle
Auburn UMC	Pat	Wingfield
Beulah UMC	Lori	Wilheit
Bowen UMC	James	Arrington
Bowen UMC	Joyce	Carter-Hill
Bowen UMC	Delcenia	Gray
Brantley UMC	Lisa	Harris
Brantley UMC	Barbara	Wasson
Crawford UMC	JoAnne B.	Laney
Crawford UMC	Dianne	Pope
Dozier UMC	Jim	Faison
Fitzpatrick UMC	Jeff	Seymour
Gold Hill UMC	Joel	Hill
Goshen /Henderson/		
Little Oak UMC	Kenneth	Marler
Grace UMC	Rob	Lyda
Hills Chapel UMC	Khollon	Brown
Hopewell UMC	Carolyn	McConnell
Luverne UMC	Melissa	Mikul
Phenix City First UMC	Wendy	Esco
Pierce Chapel UMC	Esther	Williams
Seale UMC	John	Fourhman
Summerville UMC	Deborah	Coulter
Trinity UMC	Jade	Abrams
Trinity UMC	Chase	McKoon
Troy New Church Start	John	Dew
Williams Chapel UMC	Raven	Graham

**MONTGOMERY-PRATTVILLE DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Barrett Road UMC	Sidney	Fitts
Booth UMC	Suzanne Cowley	Agnew
Cameron Chapel UMC	Sharon	Holmes
Cedar Grove UMC	Jasmine	Shealey
Central UMC	Amy	Mann
Chapel UMC	Cathy	Givan
Church Street UMC	Randy	Lovelady
Georgiana First UMC	Kenneth	Newsome
Greenville First UMC	Kenny	Perdue
Harmony UMC	Bill	Shaw
Ivy Creek UMC	Linda	Walker
Locust Bluff UMC	Carolyn	Davis
Lowndesboro UMC	Lora	Ward
Memorial UMC	Jesse	Sanchez
Metropolitan UMC	Mattie	Baker
Metropolitan UMC	Marsha	Clayton
Metropolitan UMC	Frank	Jenkins, III
Millbrook First UMC	Reid	Brandau
Millbrook First UMC	Ricky	Messick
Montgomery First UMC	Jennifer	Abt
Montgomery First UMC	Henry	Chappell
Montgomery First UMC	Bill	Dunaway
Montgomery First UMC	Andrea	McCain
Montgomery First UMC	Sarah	McWilliams
Montgomery First UMC	Terry	Mitchell
Montgomery First UMC	Brad	Norris
Montgomery First UMC	Mary Catherine	Phillips
Montgomery First UMC	Bill	Richardson
Montgomery First UMC	Melba	Richardson
Montgomery First UMC	Angela	Sherbine
Montgomery First UMC	Nathaniel	Sherbine
New Style Charge	Debra	Bickley
New Style UMC	Fran	Harris
Pine Level UMC	Sybil	Starker
Trinity United Methodist	Scott	Carmichael
Wallsboro UMC	Lee	Henley
Whitfield Memorial UMC	Nancy	Pugh

**PENSACOLA DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Annie Jones UMC	Thomas	McGinty
Century UMC	Betty	Jones
Cokesbury UMC	Katherine	Minor
Cokesbury UMC	Mark (Sandy)	Sowell
Cokesbury UMC	James	Van Sickle
Cottage Hill UMC	Kathy	Born
Ensley UMC	Jackie	Wilson
Ft Walton Beach First UMC	Clay	Carnathan
Ft Walton Beach First UMC	Julia	Fitzpatrick
Ft Walton Beach First UMC	Linda	Whitney
Gadsden Street UMC	Ronald	Baughman
Gadsden Street UMC	Pat	Dodge
Gadsden Street UMC	Stan	McKinney
Gulf Breeze UMC	Linda	Brothers
Gulf Breeze UMC	Nancy	Holston
Gulf Breeze UMC	Hannah	McLamb
Gulf Breeze UMC	Sharmon	Morris
Gulf Breeze UMC	Wendy	Offutt
Gulf Breeze UMC	Ralph	Peterson
Gulf Breeze UMC	Roy	Roane, III
Gulf Breeze UMC	Claire	Windham
Jay UMC	Ginger	Roberts
Jay UMC	JP	Roberts
Lathram Chapel UMC	Sherry	Key
Mary Esther UMC	Robert	Kaye
McDavid UMC	Marcus	Hughes
Milton First UMC	Rob	Young
Myrtle Grove UMC	Marjorie	Byrd
Myrtle Grove UMC	Beth	Herndon
Navarre UMC	Ed	Bush
Pensacola First UMC	Lacey	Adair
Pensacola First UMC	Anna Christine	Cook
Pensacola First UMC	John	Daniel
Pensacola First UMC	Rhonda	Maygarden
Pensacola First UMC	Charlotte	Schipman
Pensacola First UMC	Hank	Thompson
Perdido Bay UMC	Jim	Buchli
Perdido Bay UMC	Lori	Gerritsen
Perdido Bay UMC	Jim	Hamilton
Perdido Bay UMC	Pete	King
Perdido Bay UMC	Dwight	Potter
Richards Memorial UMC	Stanley	Donaway
Shalimar UMC	Kelly	Bethea

**PENSACOLA DISTRICT**

Local Church and At-Large Lay Members

Elected to the 2022 Annual Conference

LD = Lay Member for the Charge; Alt = Alternate; DT = District At-Large Member

<b>Charge Name</b>	<b>First Name</b>	<b>Last Name</b>
Shalimar UMC	Mark	Bethea
Shalimar UMC	Dave	Biggar
Shalimar UMC	James	Brantley
Shalimar UMC	Pat	Gross
Shalimar UMC	Laurel	Schmidt
St. Luke UMC - Pensacola	Mona	LaBranche
St. Luke UMC - Pensacola	John	Peppers
St. Mark UMC - Pensacola	Betsy	Bowers
St. Mark UMC - Pensacola	Lynn	Smith
St. Paul UMC - Gulf Breeze	Averette	Hale
St. Paul UMC - Pensacola	Rachel	Harris
The Way UMC	Ashley	Whiting
Trinity UMC	Mallory	Hagan
Trinity UMC	Barry	Ratcliffe
Trinity UMC	Ronald	Toole

## PASTORAL SERVICE RECORD AND CONFERENCE DIRECTORY

The alphabetical roll, pastoral service record, and conference directory follow in a combined format to present a detailed record of each clergy member. The information in this division is compiled from records of the Board of Ordained Ministry and the Office of Ministerial Services. Please notify the Director of Ministerial Services of any discrepancies in your record.

The symbols documented before each name denote the status of conference relationship:

DM-Diaconal Minister (2004 Discipline ¶ 369.1); DR-Retired Diaconal Minister (consecrated under provisions of 1992 or earlier Discipline)(¶ 358); AF-Affiliate Member (¶¶ 334.5,344.4, 586.4); AM-Associate Member (¶¶ 322, 370.1, 635.2h); PD-Provisional Deacon (¶¶ 324, 325); FD-Deacon in full connection (¶ 330); FE-Elder in full connection (¶ 335); PE-Provisional Elder (¶¶ 324, 325); OA-Associate Member of other Annual Conference (¶ 346.1); OD-Deacon member of other annual conference (¶ 331.8); OE- Elder member of other annual conference or other Methodist denomination (¶ 346.1); OP-Provisional member of other Annual Conference (¶ 346.1); OF- Full Member of other denomination (¶ 346.2); OR-Retired member of other Annual Conference; RD-Retired Deacon in Full connection (¶358); RE-Retired Full Elder (¶ 358); RA- Retired Associate Member (¶ 358); RP-Retired Provisional Member (¶ 358) (prior to Jan 1, 2013); RL-Retired Local Pastor (¶¶ 320.5, 327.7); FL-Full time Local Pastor (¶ 318.1); PL-Part time Local Pastor (¶ 318.2); LM-Certified Lay Minister (¶ 271); SP- Student Local Pastor (¶318.3); SY-Other Supplies (not a Disciplinary Code) (used by GCFA for assigned pastors); WD- Withdrawn as a member of the Annual Conference

Other Symbol notes:

D - Deaconess (¶1314), T-date transferred into this Conference; LP-approved but not appointed as local pastor; LFS-less than full-time service; H-designates home phone number; O-designates office phone number; italics denotes the member died after April 30 and will be memorialized at the next annual conference session. Spouse name listed in parenthesis after the clergy name.

### Honorary Members

BRYAN, ROBERT LAWSON (Sherril)

1973-Student, Emory; 1975-Trinity, Associate; 1976 (May 1)-Hiland Park; 1980-Dexter Ave.; 1986-Brewton, First; 1990-Ashland Place; 1997-Dothan: First; 2007 – Montgomery: First; 2016 (Sept 1) - Elected Bishop, South Georgia Conference; 2021- Retired

CARUTHERS, CARLTON

Executive Director - Dumas Wesley Community Center, Mobile; 2003-Retired

GOODPASTER, BISHOP LARRY M. (Deborah)

Mississippi Conference; 2000 – Elected Bishop, Alabama-West Florida Conference; 2008 - Bishop, Western North Carolina Conference; 2016 - Retired

LEELAND, BISHOP PAUL L. (Janet)

2008 – Elected Bishop, Alabama-West Florida Conference; 2016 - Bishop, Western North Carolina Conference; 2021- Retired

WATSON, BISHOP B. MICHAEL (Margaret)

1972-Student, Emory; 1974-Student, Vanderbilt; 1975-Aldersgate; 1977-Christ Church, Milton; 1979-Covenant, Dothan; 1990-Mobile: Dauphin Way; 2000-Elected Bishop, North Georgia Area; 2016 - Retired

## Service Records and Conference Directory

- RL AARON, JAMES CARLTON (Rickie)  
606 Wilson St, Opp, AL 36467 H: (334) 493-4627  
Licensed 2005  
2002-Searight; 2005-West End/Red Level/Searight; 2013 - West End/Red Level; 2014 - Memorial/Red Level; 2016 - Memorial; 2017 - Retired serving Memorial
- FL ABRAMS, DONALD W. (Tamara)  
2005 Carriage Dr., Phenix City, AL 36867  
Licensed 2015  
2015 - St. Luke, Pensacola, Associate; 2019- Gulf Shores; 2020- Trinity, Phenix City
- FL ACKERMAN, CHRISTOPHER D. (Angie)  
508 Krystal Lane Lynn Haven FL 32444 H: (850) 819-5685  
Licensed 2011  
2011 - Forest Park, Associate; 2014 (Oct 28) - No appointment; 2015 - Good News, Associate; 2016 - Shady Grove Charge (Shady Grove/Grand Ridge); 2018- Lynn Haven UMC; 12/1/2018- Disaster Response and Director of Hurricane Michael Recovery; 2019- Conference Disaster Response Coordinator; 2021- Conference Disaster Response Coordinator, New Church Start Marianna/Panama City District; 2022- AWF Conference Disaster Response Coordinator/Abide New Church Start/ Trinity
- SY ADAMS, LYNNE  
7659 Chapel Hill Rd, Toxey, AL 36921 H: (205) 604-9707  
2018- Gilbertown UMC
- DC AGERTON, WILLIAM JOSHUA (Leslie)  
1365 Gatewood Dr. #502, Auburn, AL 36830 O: (334) 329-5166  
Licensed 2008  
2008 (Jan 1) - Cornerstone, Associate; 2016 (January 10) - Embrace; 5/7/2023- Discontinued
- PL AGNEW, DENNIS (Suzanne)  
130 River Crest Lane, Helena, AL 35080  
Licensed 2019  
2019- Memorial/West Highland; 2020- Providence; 2021- Booth; 2022- Locust Bluff
- D AKIN, LAUREL  
104 Windwood Ln, Enterprise, AL 36330  
2023- St. Luke UMC
- WD ALBRITTON, JR., WALTER MATTHEW  
289 Leigh Lane, Wetumpka, AL 36093 O: (334) 481-0738 H: (334) 567-3290  
A-1954; FC-1958; D-1956; E-1958; R- 2002  
1953 (Aug 28)- LaPlace Circuit (Supply); 1954- LaPlace; 1955- Student, Vanderbilt; 1956- Midway Ct.; 1958- Pine Forest; 1963- Assoc. Director, Conference Council; 1968- General Bd. of Evangelism; 1972- Government St., Mobile; 1975- Demopolis, First; 1980- Whitfield Memorial; 1982-Pensacola: Richards Memorial; 1989-Opelika: Trinity; 2002- Retired; 5/7/2023- Withdrawn
- WD ALBRITTON, III WALTER MATTHEW (Tammy)  
306 West Tuskeena Street, Wetumpka, AL 36092 O: (334) 567-7865 H: (334) 475-4579  
PE-2002; E-2005  
2002-Trinity, Weoka; 2005-Ashford; 2011 (Jan 1) - Enterprise: Heritage; 2017 - Wetumpka First; 5/7/2023- Withdrawn
- PL ALGOOD, TONNY H. (Sharon)  
1557 Hillendale Dr., Mobile, AL 36693 O: (251) 432-1122 H: (251) 665-4789  
Licensed 2006  
2004 - Director, Mobile Inner City Mission (¶344.1a,c)
- FE ALLEN, JACK (Heather)  
106 Iris Circle, Daphne, AL 36526 O: (251) 626-2510

Licensed 2015; PE- 2020; FE- 2023

2015 (Feb 1) - Associate, Montgomery First; 2018- Providence

- WD ALLEN, JIMMY LEON (Anita)  
5200 Woodbine Road, Pace, FL 32571-8715 O: (850) 995-0007 H: (850) 994-5655  
S-1983; LP-1988; PM-1994; D-1994; FM-1996; E-1996  
1983-Trinity; 1988-Geiger/First Emelle; 1993-Student; 01994-Appointed to another Methodist Conference, Associate  
Minister, Corinth, First UMC: Corinth, MS; 1995-Opelika: Trinity, Associate; 2003-ChIPLEY; 2006-Prattville: First, Assoc.;  
2009 - Opp, First; 2011 - Woodbine; 5/7/2023- Withdrawn
- FE ANDERSON, LAWRENCE M. (Linda)  
4109 Woodberry Drive, Dothan, AL 36301  
A-1984; D-1984; FC-1987; E-1987  
1984-Student, Asbury; 1985-Pondtown; 1987-Pensacola: Myrtle Grove, Associate; 1991-Mobile: Grace; 1994-Geneva:  
Westside; 1999-Bonifay; 2004-Clanton: First; 2013 - St. Luke, Pensacola; 2019- Demopolis First; 2020- Harvest Associate
- SY ANDREWS, JUDY  
1461 A Valee Road, Ponce de Leon, FL 32455 H: (850) 836-4184  
2016 - Ponce de Leon; 2019- Ponce de Leon, Cedar Grove
- WD ANTONELLI, ANTHONY (TONY) LOUIS (Cynthia)  
5983 Dogwood Drive, Milton, FL 32570 C: (334) 235-1288  
PL-1990; SP – 1991; FL-2004; PE - 2007; FE-2011  
1990 – Black Creek/Red Bay; 1991 - Black Creek; 1993 – Transfer to KY Conference; 1993 – 1995 – Salvisa/Josephs  
Chapel in KY; 2004-Mobile: Trinity; 2006-Brent; 2007-Autaugaville/Ivy Creek; 2011 (April 1) - Autaugaville; 2013 -  
Linden/Jefferson; 2019- Christ/Pineview; 5/7/2023- Withdrawn
- PL ARHELGER, JERRY (Cindy)  
PO Box 562, Wewahitchka, FL 32465 H: (850) 639-5650  
Licensed 2012  
2011 (Feb 1) - Mexico Beach
- OP ARMISTEAD, MACON (Amy)  
2017-Huntingdon College Leadership Academy; 7/1/2020- Appointed to Florida Conference; 7/1/2022- Transferred to  
Florida Conference
- RA ARMSTRONG, WILLIAM WAYNE (Pat)  
4801 Jennifer Lane, Pace, FL 32571 H: (850) 529-5606  
S-1985; LP-1986; AM-1993; D-1993  
1985-Canoe-Annie Jones Memorial; 1986-Uniontown; 1988-Pine Hill; 1993- Cedar Hill/Fidelis; 1994-Leave of Absence;  
1997-Milton: Christ, Assoc.; 1999 (09/01)-Leave of Absence; 2000-Elizabeth Chapel; 2005-Retired
- RE ARNOLD, DANNY RAY (Alice)  
P. O. Box 1291, Troy, AL 36079 H: (334) 770-0052  
A-1980; D-1980; FC-1983; E-1983; R- 2021  
1980-Student, Asbury; 1981-Hopewell; 1984-Glenwood; 1986-Phenix City: Hillside; 1987-Slocomb; 1991-Brantley;  
1996-Blountstown; 2002-Milton: First; 2003-Dothan: Lafayette Street; 2005-Moundville; 2008 - Troy: Park Memorial;  
2021- Retired
- RE ASHBROOK, Sr., STEVE (Kyong Mi)  
1816 Calhoun Avenue, Panama City, FL 32405  
LP-1987; FL-1991; PM-1992; D-1992; E-1993; FM-1993  
1987-Courtland (N. AL); 1991-Panama City, First, Associate; 1993-Pine Grove; 1997-Bonifay; 1999-Enterprise: Heritage;  
2000-Coden/Dauphin Island; 2001- Chaplain, US Army ¶344.1b; 2012 (Oct 1) - Retired
- SY ASHBROOK, STEVEN (Donna)  
1816 Calhoun Avenue, Panama City, FL 32405 H: (850) 832-8867  
1996 - Tuskegee: First/Armstrong; 1998 - Panama City: St. Mark; 2003 - No appointment; 2005-Salem (4295)
- RE ASHURST, TURPIN CONWAY (Angie)  
P.O. Box 3442, Gulf Shores, AL 36547

A-1964; FC-1967; D-1964; E-1967

1960-Government St., Greenville (Supply); 1962-Malone (Supply); 1964-Corner Creek; 1966-Student, Emory; 1967-Chaplain, U.S. Army; 1987-Dothan: Covenant, Associate; 1988-Leave of Absence; 1990-Center; 1991-Leave of Absence; 1993-Enterprise: Pleasant Ridge/Sardis; 1995-Murphy's Chapel; 1996-Pine Level; 1998-Notasulga; 2002-Retired, supplying Hopewell Hwy82/Mt. Hilliard; 2004-Retired; 2005 (Nov 15) – Retired supplying Midway Circuit; 2006-Retired

PL ASPDEN, SCOTT

2626 Railroad Avenue, Smiths Station, AL 36877  
2021- Mt. Zion

H: (334) 306-8207

FE ATTWOOD, NATHAN WILLIAM (Shawna)

P.O. Box 1503 Marianna, FL 32447  
SP-1999; PE-2002; E-2005

O: (850) 482-4502

1999-Pittsview/Hatchechubbee; 2002-Panama City: First, Assoc; 2004- Montgomery: St. Mark; 2007 (Jan 1) – Conference Director of Youth and Young Adult Ministries; 2008 - Montgomery First, Assoc.; 2012 - Millbrook First; 2016 - Marianna First

WD AUSLEY, LISA Friedeman (Ruel)

214 South Partin Dr, Niceville, FL 32578  
FC-1997; D-1997

O: (850) 678-4411

1997- Clanton: First- Teacher in Residence; 1998-Niceville, Teacher in Residence; 2009 (Nov 1) - Crestview: St. Mark, Teaching Minister; 2010 - Crestview: St. Mark, Teaching Minister, less than full time; 2012 - Crosspoint (formerly Niceville), Teaching Minister; 5/7/2023- Withdrawn

WD AUSLEY, JR., RUREL REUBEN (Lisa)

214 Partin Dr S, Niceville, FL 32578  
A-1979; D-1979; FC-1981; E-1981; R- 2022

O: (850) 678-4411

1979-Student, Asbury Seminary; 1980-Silas; 1982-Montgomery: Aldersgate, Associate; 1985-Molino: Aldersgate; 1998-Midway: St. Paul; 1994-Clanton: First; 1998-Crosspoint (formerly Niceville); 2022- Retired; 5/7/2023- Withdrawn

RE AUTREY, KENNETH ELWYN (Pamela)

54 Hatton Court, Santa Rosa Beach, FL 32459  
SLP-1971; A-1974; D-1974; FC-1976; E-1976

H: (850) 333-3073

1971-Melvin; 1973-Williams-Tennille; 1975-Notasulga; 1976-Eufaula: Washington St.; 1979-Woodlawn; 1988-Gulf Shores; 1990-Brewton First; 1992- Mobile: Kingswood; 2000 (Sept. 11)-Montgomery: Whitfield Memorial; 2002- Shalimar; 2004-Defuniak Springs; 2006-Retired

FL AVERY, PAMELA

14 E. Galvez Court, Pensacola Beach, FL 32561  
Licensed 2004  
2004-Lathram Chapel; 12/2017- Gulf Breeze, Associate

H: (850) 529-9295

FD BADSKEY, STEVEN LEE (Mary)

6610 Vaughn Rd, Montgomery, AL 36116  
DM-2000; FD-2003; D-2003

O: (334) 272-6152

2000-Montgomery: Aldersgate, Minister of Music; 2008- Aldersgate Associate Pastor

DC BADOWSKI, KEITH

341 Lee Rd 553, Phenix City, AL 36867  
2021- Watoola; 5/7/2023- Discontinued

H: (334) 614-0577

OF BAILEY, CRAIG BRYAN (Sheila)

2920 Wicksburg Road Newton AL 36352  
2012 - New Brockton; 2021- Tabernacle

H: (334) 692-4041

RE BAILEY, FRED WILLIAM (Lorali)

1016 Upper Kingston Road, Prattville, AL 36067  
LP-1961; A-1963; FC-1965; D-1963; E-1965

H: (334) 365-3390

1960-Detroit (N. Ala.); 1961-Heiberger; 1962-Student, Emory; 1963- Armuchee (N. Ga.); 1964-Grace, Marianna; 1967-Hillside, Phenix City; 1969-Wawahitchka; 1971-Cain's Chapel; 1974-Jay; 1975-Malone; 1977-Bermuda; 1979-Chatom- Chalker Memorial; 1982-Excel; 1987-Autaugaville; 1993-Union Springs; 1996- Montgomery: Dexter Ave.; \



2001-Retired, supplying Boylston; 2003-Retired; 2007 – Retired supplying Prattville: Mt. Zion

- WD BAILEY, ROBERT JAMES (Judy)  
301 E. Winthrop Ave, Pensacola, FL 32507 O: (850) 455-0306 H: (850) 380-3198  
PLP-1990; PM-1995; D-1995; FC-1998; E-1998  
1990-West Florida Wesley Foundation; 1992 (7/13/92)-Gulf Breeze, Associate; 1993-Gulf Breeze, Director of Singles'  
Ministries/U.W.F. and P.J.C. Wesley Foundation; 1994-Gulf Breeze, Director of Singles Ministries; 1998 (Jan.1)- Allen  
Memorial; 2002-Pensacola: Warrington; 2010 - Warrington/St. Paul; 2014 - Warrington; 2016 - Retired serving Warrington;  
5/7/2023- Withdrawn
- PL BAIRD, JOHN BRADY (Mallory)  
1211 32nd Street Phenix City AL 36867 O: (334) 297-5696  
Licensed 2011  
2011 - DEM District: South Clarke Circuit (Hebron, Wesley Chapel); 2013 - Summerville; 2016 - Summerville/Seale; 2019-  
Seale
- PL BALDWIN, DIANE LYNN (David)  
2868 Aragon St., Semmes, AL 36575 H: (251) 645-5079  
Licensed 2007  
2007- Mobile: St. Francis St/West Wilmer/Whistler, Assoc.; 2008-Georgetown/Churchula; 2017-Chaplain, American Cancer  
Institute (¶344.1d); 2021- Trinity Associate; 2023- Trinity
- WD BALL, RONALD T. (Charlotte)  
567 Laurel Drive, Abbeville, AL 36310 H: (850) 624-2372  
LP-1974; A-1981; D-1981; FC-1984; E-1984  
1974-Old Tabernacle; 1975-Bascom; 1976-Fogil-Epworth (OKLA.); 1978- Cottondale; 1979-Tabernacle, Dothan;  
1980-Student, Candler; 1982-Ozark: First, Associate; 1984-Enterprise, Rucker Boulevard; 1984 (Aug.)-name changed to  
Enterprise: Heritage; 1995-Panama City: Woodlawn; 2007-Montgomery-Opelika District Superintendent; 2013 - Retired,  
Executive Director, Academy for Congregational Excellence; 2016- Retired, Executive Director, Academy for  
Congregational Excellence and serving Liberty; 2019- Liberty UMC; 2021- Pleasant Ridge UMC; 5/7/2023- Withdrawn
- WD BALLARD, EARL LaFayette (Susan)  
800 Second Ave., Opelika, AL 36801 O: (334) 745-2632 H: (334) 745-7795  
T-S. Ga.-1980; FC-1982; E-1982; A-1978; D-1978 (S. GA.)  
1980-Opelika: Trinity, Assoc.; 2018- Retired; 5/7/2023- Withdrawn
- RL BAREFOOT, RITA (James)  
2162 N Highway 79, Bonifay, FL 32425 H: (850) 547-3385  
Licensed 2015  
2012 - Cedar Grove; 2016 (October 31) - No appointment; 2017-Bruce; 2022- Retired
- WD BARFIELD, MARK ERIC  
15030 Highway 89, Jay, FL 32565-2108 O: (850) 675-6228  
2016 (Oct 1) - Mt. Carmel (Jay); 2018- Transferred from Mississippi Conference; 5/7/2023- Withdrawn
- FE BARKALOW, JR., MICHAEL DAVID (Laura)  
103 First Street SE Ft. Walton Beach FL 32548-5893 O: (850) 243-9292  
PE - 2009; FE - 2011  
2009 - Marianna First, Associate; 2010 (July 21) - Tallassee First; 2014 - Ft. Walton Beach; 2022- Port St. Joe
- DC BARNES, ANTHONY  
108 Lee St, Chickasaw, AL 36611 O: (251) 452-3461  
2020- Chickasaw Associate; 5/7/2023- Discontinued
- RE BARNES, DIANA LOU (Bill Little)  
6020 Veterans Memorial Pkwy Lanett, AL 36863 H: (334) 576-2062  
PM-1999; FC-2001; D-1999; E-2001  
1998-Uriah-Mineola; 2001-Creola; 2002-Hiland Park; 2011 - Crawford; 2013 - Westview Heights (Ozark);  
2014 (March 25) - Medical Leave ¶356; 2018- Retired

- NL BARNES, KAREN (Robert)  
1601 E Bluegrass Rd, Pensacola, FL 32504 O: (850) 476-2464  
Dec 2017- Lathram Chapel; 2021- Lathram Chapel; 2022- Approved, not appointed
- DC BARNES, III TRAVIS WORLEY (Becki)  
100 Deerfield Dr., Selma, AL 36701 H: (334) 875-8523  
Licensed 1994  
1993-Greenville: St. Paul; 1996-Heiberger; 2000-Lowndesboro; 2013 - Barrett Road (7020)/Marion Junction (7245)/Orrville (7350)/Center Chapel (7090); 2015 - Barrett Road/Orrville/Center Chapel; 2022- Retired; 5/7/2023- Discontinued
- SY BARNETT, STEVEN  
1681 Spencer Drive, Tuscaloosa, AL 35405 H: (205) 366-3491  
2021- Union Circuit (Johnson Hill/Springfield/Mt. Sinai)
- FD BARNHARDT, PAMELA B. (Alan)  
324 Pineville Road, Monroeville, AL 36460 O: (251) 575-5714  
FC-1997; D-1997  
1997-Monroeville: First, Director of Christian Education and Music
- RE BARRERA-SEGURA, AIDA LEA (Sidney)  
109 Memorial Drive NW, Decatur, AL 35601 H: (256) 565-9659  
TR from the Autonomous Methodist Church of Mexico-May 28, 1986-Baldwin Migrant Worker; 1988-Hispanic Ministry (GBGM Missionary); 1998-Sabbatical Leave; 1999-Home Missionary, S.C. Hispanic Ministries; 2000-Leave of Absence; 2001-Hispanic Ministry, N. Alabama Conf; 2009 - Northern IL Conference; 2010 - Leave of Absence (§354.2a); 2011 - Retired
- FE BARRETT, MISTY EDWARDS (James)  
103 West King Street, Headland, AL 36345 O: (334) 693-2956  
A-1991; D-1991; FM-1994; E-1994  
1991-Student, Duke Divinity School; 1992-Gulf Shores, Assoc.; 1996-Mobile: West Side; 1998-Mobile: St. John; 2001-Appointed to British Methodist Church; 2004-Montgomery: Dalraida; 2006-Mobile: Spring Hill Avenue; 2011 - Marion; 2017-Headland; 2023- Aldersgate, Montgomery
- RL BARROW, ELAINE LAND  
158 Dawn Lauren Lane Tallahassee, FL 32301 H: (850) 545-0535  
Licensed 2007  
2008 - Bruce; 2012 - Retired
- RE BARRY, WILLIAM HASTINGS  
269 Clearwater Drive, Fordland, MO 65652 H: (918) 470-1541  
A-1965; FC-1968; D-1965; E-1968  
1965-Odenville (N. Ala.); 1967-Gilbertown; 1969-Pine Grove-Beulah; 1972- Broad St., Mobile; 1975-Whistler-Hubbard Memorial; 1978-Eutaw; 1980- Gonzalez; 1985-Panama City: Callaway; 1988-Wewahitchka; 1991-Hartford, First; 1994-Selma: Memorial; 1997-Disability Leave; 1998-Atmore: McRae Street/Lottie; 2000- Chumuckla; 2002-Snowdown; 2005-Retired
- RE BASS, JR., RAY T (Anna)  
2630 Honorville Rd Greenville AL 36037 H: (334) 422-2538  
S-1983; PM-1991; D-1991; FM-1994; E-1994  
1983 (Sept.15) -LaPlace Circuit; 1992-Aldersgate; 1993-Flomaton; 1997-Panama City: Highland Park; 2002-Pine Level/Booth; 2007- Linden/Jefferson; 2011 (Oct 1) - Evergreen; 2012 (Nov 1) - Retired
- DC BASS, STEVE  
800 Second Avenue, Opelika, AL 36801 O: (334) 745-2632  
Licensed 2018  
2018- Trinity Opelika, Associate ; 5/7/2023- Discontinued
- RE BATCHELOR, JAMES FRANKLIN (Lynne)  
P.O. Box 56, Loxley, AL 36551 O: (251) 964-5241 H: (251) 964-5342

FL-1996; PE-2011; FE-2013  
1998-Loxley; 2021- Retired

- DC BATEMAN, A. LEE (Lucinda)  
5502 Admiral Doyle Rd, Pensacola, FL 32506 H: (850) 457-3513  
Licensed 2003  
2005-McDavid; 2012 - Pensacola District: New Hope; 2014 - New Hope/Annie Jones; 2016 - New Hope and Annie Jones (separate charges); 2022- Retired; 5/7/2023- Discontinued
- FE BATES, SHEILA  
1308 Adams Lake Blvd SE, Atlanta, GA 30339 C: (615) 881-8530  
Licensed 2012; PE 2016; FE 2018  
2010 - Director of Tuskegee Wesley Foundation ¶344.1a,c; 2015 (May 11) - Director of Faith and Leadership Formation, Collegiate Ministries Office, General Board of Higher Ed and Campus Ministry ¶344.1a,c; 2017-Dauphin Way- Associate; 2019- Cokesbury; 2022- Serving in North GA Conference, Impact UMC
- FE BAUGHMAN, DANIEL ROBERT (Genevieve)  
2203 N. 12th Avenue, Pensacola, FL 32503 O: (850) 432-7777  
FL-2007; PE-2009; FE-2011  
2007 – Brewersville/Director, UWA Wesley Foundation; 2011 - Wewahitchka; 2014 - Samson; 2016 - Wesley Chapel; 2020- St. Mark, Pensacola; 2023- St. Mark, Pensacola, AWF Regional Cultivator for New Ministry Strategies
- RE BAUGHMAN, GAIL P. (Ron)  
901 E Gadsden Street Pensacola, FL 32501-4073 O: (850) 433-0014  
PE-2001; E-2005  
2001-Prattville: First, Assoc.; 2004-Wilmer; 2013 - Livingston; 2016 - Gadsden Street; 2021- Retired
- PL BAUMGARTEN, ED (Jennifer)  
2016 (Oct 1) - West Wilmer; 2017 Grand Bay; 2020- Coden; 11/1/2022- Transferred to Tennessee-Western KY Conference
- RL BAXTER, JOHN HENRY (Martha)  
144 Princeton Drive, Dothan, AL 36301 H: (334) 301-8269  
S-1988; FL-1990  
1988-Conecuh Circuit; 1994-Geneva, Pleasant Ridge; 1995-Rocky Creek; 1997-Grimes/Rocky Creek; 2000-Dothan: Denton Road; 2009 - Retired supplying Providence (3335); 2016 - Retired
- RE BAXTER, JOHN IRVING (Rachel)  
P.O. Box 9963 Mobile, AL 36691  
S-1981; A-1987; D-1987; FC-1989; E-1989  
1981 (Sept 1) - Pintlala; 1982 - Conecuh Circuit; 1987 - Ozark: First, Assoc.; 1991-Slocomb-Hurricane; 1999-Elba-Ham; 2004-Mobile: St. Mark; 2007-Pensacola: Gadsden Street; 2011 - Grand Bay; 2017-Retired
- RD BAXTER, RACHEL (John Irving)  
P.O. Box 9963 Mobile, AL 36691 H: (251) 753-6927  
FC-1997; D-1997; RD- 2022  
1997-Enterprise: First, Director of Christian Program; 1999-Elba: First, Director of Education; 2004-Mobile: St. Mark, Christian Ed Minister; 2007-Transitional Leave; 2008 - Leave of Absence; 2010 - Davidson High School, Mobile, AL ¶331.1a; 2017- Leave of Absence (¶353.3a,3); 2022- Retired
- WD BEARDEN, RONALD OWEN (Melanie)  
599 Eighth Avenue, Crestview, FL 32536 O: (850) 682-2018  
A-1985; D-1985; FC-1989; E-1989  
1984-Student, Asbury; 1987 (May 1)-Pensacola: Richards Memorial, Associate; 1988-Chipley, Associate-Orange Hill; 1990-Mulder Memorial; 1995-Appointed to Attend School, Union Theological Seminary; 1996-Appointed to Attend School, Regent University, serving St. Luke, Virginia Conf.; 1998- Skipperville; 1999- Appointed to Attend School, Regent University; 2002-Wilmer; 2004-Rosinton; 2007 – Cain’s Chapel; 2008-Gulf Breeze: St. Paul; 2010 - Christ/Pineview; 2019- Crestview First; 5/7/2023- Withdrawn

- RE BECKHAM, VIRGINIA ALICE  
2359 Shoal Creek Drive, Pensacola, FL 32514 H: (850) 332-7199  
PE-1999; FE-2003; E-2003  
1997-Seale; 2000-Opelika; Pepperell; 2005-Jay; 2009 - Retired
- RL BEESON, SUSAN L (Thomas)  
96 Lightwood Rd. Deatsville, AL 36022 O: (334) 569-2375  
Licensed 2006  
2006-Frazer Memorial, Assoc.; 2011 (Aug 1) - Cain's Chapel; 2017-Retired
- RE BELCHER, JAMES ALLISON  
126 Academy Drive, Wilmore, KY 40390 (H): 251-504-0159  
A-1973; D-1973; FC-1976; E-1976  
1972-White Oak-Liberty; 1973-Student, Asbury; 1975-Midway; 1978- Park St.; 1982-Dotban, Highland Park; 1986-Phenix City; Summerville; 1992-Pensacola: Warrington; 2001-Lillian; 2011 - Retired
- RL BELCHER, JOHNNY MARION (Mavis)  
2647 County Road 728, Chancellor, AL 36316 H: (334) 393-3965  
Licensed 1979  
1997 (Nov 13) - Hartford: St. Paul; 2011 - Retired
- RE BENNETT, RICHARD A. (Virginia)  
3451 Aaron Trail, Powder Springs, GA 30127 H: (770) 439-6294  
LP-1975; AM-1980; A-1984; D-1977; FC-1988; E-1988  
1975-Pine Apple; 1977-Baker; 1980 (Jan. 15)-St. Mark; 1982-Student, Asbury; 1985-Orange Hill; 1985 (Aug.)- Student, American Institute, Jerusalem; 1986-Andalusia: West End; 1988-Appointment in Florida Conference; 1989-Appointment to Attend School; 1992-ABLC - Tallahassee Community College; 1993- Professor of History and Religion, Southern Polytechnic State University, Marietta, Georgia (§344.1d); 2014 - Retired
- FL BEVIS, ERIN (John)  
712 Ashley Drive, Thomasville, AL 36784 C: (850) 576-1688  
Licensed 2019  
2019- Bermuda/Owens Chapel; 2020- Ebenezer, McIntosh; 2021- Thomasville; 2023 Bonifay
- FE BISHOP, DEBORA KATHERYN (Tom)  
6333 Piccadilly Sq Dr, Mobile, AL 36609 O: 251-345-3313  
PE - 2007; FE-2010  
2006 – Spanish Fort, Assoc.; 2013 - Atmore; 2017-Mobile District Superintendent (§344.1a,c); 2021- District Superintendent, Baypines and Mobile Districts (§344.1a,c)
- RL BLACKBURN, ALVIN (Linda)  
P.O. Box 133, McKenzie, AL 36456 H: (334) 374-2233  
Licensed 1991  
1991-Georgiana, Friendship; 1992-McKenzie; 1996-McKenzie/New Home; 2003-Providence/New Home; 2003-Retired, supplying Providence/New Home; 2007 - Retired supplying Providence; 2009 - Retired; 2011 (Jan 1) - Retired supplying McKenzie; 2012 - Retired; 2016 - Retired serving McKenzie
- PL BLAIR, KEVIN  
19 Trillum Circle, Apt 807, Dothan, AL 36301 O: (334) 791-2891  
PL- 7/1/2021  
2021- Cottonwood Associate; 2022- Columbia, Rocky Creek
- RL BLEDSOE, MICHAEL BRADLEY (Becky)  
3616 Co Rd 43, Evergreen, AL 36401 H: (251) 578-3723  
Licensed 1965  
1965-Hill's Chapel; 1966-Shady Grove; 1968-Repton; 1970-Evergreen, Youth Director; 1971-Evergreen Circuit; 1985-Mt. Zion, West; 1986-Mt. Zion, West- Wallace; 2013 - Retired serving Wallace; 2015 - Retired serving Wallace/Hartwood; 2016 - Retired; 2017- Mt. Zion West/Centenary

- FE BLOUNT, JOHN OVERTON (Caroline)  
117 Harmon Ave, Panama City, FL 32401  
PE-2012; FE-2014  
2012 - Montgomery First, Associate; Jan 1, 2018- St. Andrew
- FL BLOUNT, JOSH  
1592 Highway 173, Graceville, FL 32440  
LP- 2019  
2018- East Mt. Zion/Springhill; 2021- Cokesbury Associate
- OF BOGGS, TIMOTHY (Dana)  
5720 Ridge Road, Brewton, AL 36426  
2016 (August 1) - Mt. Pleasant; 2021- Brownville Mission
- RE BOLAND, CHARLES HAMPTON (Cynthia)  
251 Lakeshore Dr., Milledgeville, GA 31061 H: (912) 452-5097  
A-1955; FC-1958; D-1956; E-1958  
1955-Student, Emory; 1956-Rome Ct. (N. Ga.); 1957-St. Mark, Panama City; 1958-Wilmer; 1960-Saraland; 1963-Chaplain,  
U.S.Navy; 1969-Chaplain, Middle Georgia State Hospital; 1982-Leave of Absence; 1985-Retired
- RE BOND, DAWN SHEFFIELD  
P.O. Box 366, Pine Hill, AL 36769 H: (334) 963-9804  
PE-2004; FE-2009  
2003-Eufaula: Washington Street; 2006-Dothan: Piney Grove; 2007 (Oct 10) - Chaplain, Triple D's Christian Academy;  
2008 - Pine Hill Charge; 2012 - Retired
- RE BONNER, JOHN HAL (Paula)  
260 KP Thomas Road Pine Hill AL 36769 H: (334) 385-3384  
T-N.Ga-1978; SLP-1968; A-1973; FC-1975; D-1973; E-1975  
1968-Mulder Memorial-Oak Valley; 1972-Stewart Ave.; 1974-Griffin, First, Associate; 1976-South Calhoun; 1978-Carrville;  
1979-Coden; 1981-Leave of Absence; 1983 (Nov. 15)-Mobile, St. Paul; 1984 (Nov. 1)-Montgomery: St. Luke; 1989-Selma:  
Memorial; 1993-Camden; 1996-Prattville:Trinity; 2001-Fort Walton Beach: Trinity; 2008 -Demopolis District Superintendent  
¶344.1a,c; 2014 - Retired
- WD BOONE, JIMMY (Debbi)  
2626 Lee Road 243, Smiths Station, AL 36877 H: (251) 542-9596  
TR from MS Conference-2014; R- 2021  
2007 - Heiberger Charge (Bethlehem, Heiberger, Mt. Nebo); 2008 - Heiberger Charge (Bethlehem, Heiberger, Mt. Nebo -  
Less than full time); 2011 - Heiberger Charge (Bethlehem and Heiberger - Less than full time); 2015 - Centreville/Sandy  
Chapel, less than full time; 2016 - Choctaw/Washington Greater Parish (Aquila/Gilbertown/Mt. Carmel/Pleasant Hill/  
Providence); 2018- Mt. Zion/Union Grove Charge; 2021- Retired serving Eutaw Charge (Eutaw/Salem); 5/7/2023- Withdrawn
- FE BORDERS, C. JASON (Margaret)  
1500 E. Fairview Avenue, Montgomery, AL 36106 O: (334) 833-4221 H: (334) 264-1979  
PD-2007; FD-2010; FE 2017  
2007 - Professor of Religion, Huntingdon College (¶331.1b)
- RL BORN, DEBORAH EMILY  
P.O. Box 46 Eutaw AL 35462-0046 H: (205) 346-2045  
Licensed 2007  
2007 – Selma: Barrett Road; 2013 - Eutaw Charge; 2018-Cloverdale; 7/1/2020- Retired
- RL BOWNE, THEODORE HAROLD  
9735 Hollowbrook Dr, Pensacola, FL 32514 H: (850) 478-6638  
PL-2000; RL - 2010  
2005-Pensacola: St Luke, Associate; 2010 - Retired
- FE BOYKIN, JR., ALLEN STERLING (Lee Ann)  
15 Wisteria Ave., Mobile, AL 36607 O:(251) 478-6356

PE-2005; FE-2008

2004-Dothan: First, Assoc.; 2011 - Fort Walton: Trinity; 2017-Ashland Place

- DC BOX, WILLIAM ERIK  
2151 Cantelou Rd., Montgomery, AL 36108  
2020- Hope Hull Associate; 9/1/2021- No Appointment; 10/19/21- Discontinued
- RE BOZEMAN, JR., HOWARD L. (Tamatha)  
15350 Private Road 368, Mobile, AL 36608 H: (251) 633-6529  
S-1974; A-1978; D-1978; FC-1981; E-1981  
1974-Epes; 1975-Geiger, First; 1977-Rocky Mount; 1980-Sandy Ridge; 1983- Castleberry; 1985-Daleville; 1989-Wilmer;  
1990-Highland Park; 1991 (Nov 15)- LOA; 1992-Sage Avenue; 1995-Bayou La Batre; 1998-Retired
- NL BRACKIN, MARK A. (Connie)  
57 Canterbury Farm Road, Midland City, AL 36350 H: (334) 333-7191  
Licensed 1999  
1999-Madrid; 1999 (10/01)-Madrid/Napier; 2001-Napier Field; 2004- Big Creek/Madrid; 2008 - No Appt; 2009 -  
Discontinued; 2015 - Reinstated as a local pastor; 2016 - Mt. Zion; 2017- Approved, not appointed
- FD BRADFORD, II JAMES W.  
PO Box 795, Shalimar, FL 32579-0795 O: (850) 651-0721  
PD-2017  
2017-Worship Pastor (PD), Shalimar
- FE BRADY, DANA PENDER (Jake)  
1394 E. Nine Mile Road, Pensacola, FL 32514 O: (850) 477-3145  
TR-2006; PE-2007; FE-2009  
2006-Mobile: Director of USA Wesley Foundation; 2007 – Spanish Fort, Assoc.; 2013 - Appointment to another Annual  
Conference : Western NC Conference, Northern Piedmont District, Bethel UMC (Oak Ridge) Charge ¶346.1; 2014 - Hartford  
First; 2015 - Geneva First, Associate/Pleasant Ridge; 2019- St. Luke, Pensacola
- FE BRADY, JAKE W. (Dana)  
1394 E. Nine Mile Road, Pensacola, FL 32514 O: (850) 477-3145  
FL-2006; PE-2007; FE - 2010  
2006-Marlow; 2013 - Western NC Conference, Old Union UMC ¶346.1; 2014 - Geneva First/Pleasant Ridge; 2019- St. Luke,  
Pensacola
- FD BRANCH, RICHARD WILLIAM (Heidi)  
6 East Wright St., Pensacola, FL 32501 O: (850) 432-1434 H: (850) 476-0295  
DM-1992; FC-1997; D-1997  
1992-Bethel UMC (SC); 1994-Pensacola: First, Director of Music
- RE BRANNON, JOHN M. (Janice)  
5164 Laurel Creek Road, Wetumpka, AL 36092 H: (334) 567-9887  
S-1983; A-1987; D-1987; FC-1990; E-1990  
1983-Trinity (Weoka); Nov.15, 1990-Woodland; 1997-Atmore: First; 2001-Troy: First; 2004-Conference Evangelist; 2007 -  
Retired; 2008-Retired supplying Providence/Harmony; 2009 - Retired supplying Harmony (7180)
- CLM BRASHER, MICHAEL (Julie)  
711 Brandenburg Street, East Brewton, AL 36426 H: (256) 453-0494  
2016 - East Brewton/Douglas Chapel; 5/15/2022- No Appointment
- RE BRATCHER, JOHN L. (Linda)  
76723 Tallasse Hwy, Wetumpka, AL 36092 H: (334) 220-5826  
D-1998; PM-1998; 2002-FE; E-2002  
1999-Oak Grove Circuit; 2005 -St. John: Mobile; 2008 - Benson-Bethel Charge (Benson-Bethel, Cedar Grove, Chapel, New  
Style); 7/1/2019- Retired
- FD BRAY SIROTTA, CHERYL

- 2811 Annabelle Lane Daphne, AL 36526 O: (251) 279-1119 H: (251) 990-3618  
 1980-82 - Student: G-ETS; DM - 1984 (Holston); D - 1998 (MS); TR 2001 1984 - FUMC, Oak Ridge, TN; 1985 - Bethlehem UMC, Franklin, TN; 1987 - FUMC, Laurel, MS; 1990 - Central UMC, Meridian, MS (1/2 time); MS Conference COM Staff (1/2 time); 1994 - Alta Woods UMC, Jackson, MS; 1998 - Personal Leave, Student, MS College; Chaplain, MS State Hospital; 2001 - Transfer to AL-WF Conference; Private Practice: Brentwood Counseling Services; 2005 - Therapist, The Harbor at Thomas Hospital, Fairhope, AL ; 2012 - The Centre, Daphne, AL ¶331.1a
- FE BREWI, BARBARA (Bill)  
 28938 Straughn School Road, Andalusia, AL 36421 O: (334) 427-3902  
 Licensed 2014; PE 2015; 2018- FE  
 2014 - Clanton, Associate; 2017-Verbena; 2019- Aldersgate/Sunflower; 2022- Red Level/Mt. Zion-East UMCs
- RE BRITTON, CURTIS EDWARD (Betty)  
 23768 Goldenrod Avenue, Florala, AL 36442 H: (334) 858-6986  
 LP-1959; A-1968; FC-1970; D-1964; E-1966  
 1959-Florala Ct.; 1960-Opp Ct.; 1961-Mt. Zion; 1963-Deatsville; 1965- Lowndesboro; 1967-Government St., Greenville; 1969-St. Paul, Opelika; 1970- Hope Hull; 1972 (Sept. 1)-Ashford; 1975-Abbeville; 1979-Milton, First; 1984-ChIPLEY; 1986-Thomasville; 1989-Trinity; 1991-Wetumpka: First; 1995- Pensacola: Gadsden St.; 1999-Panama City: St. Andrew; 2002-Clanton: First; 2004-Retired, supplying Kinston; 2008 - Retired supplying Florala Charge; 2014 - Retired serving Dozier/West End; 2017 (Jan 9) - Retired serving Dozier
- RE BROOKS, JOHN EDWARD (Reda)  
 1995-TR from North Georgia  
 1995-Pensacola: St. Paul; 2007 (July 8) - Metropolitan; 2014 - Montgomery- Prattville District Superintendent ¶344.1a,c; 2018- AWF Conference Director of Multicultural Ministries; 2020- Retired
- RE BROOKS, RICHARD EDWARD (Edith)  
 12408 John Arthur Drive, Foley, AL 36535 H: (251) 981-2515  
 SLP-1989; PM-1991; D-1991; FM-1994; E-1994  
 1989-Shady Grove; 1992-Malone/Friendship; 1994-Orange Beach; 2000 (Jan 1)- Orange Beach/Morgan' Chapel; 2000 (Jan 24)-Orange Beach; 2007 - Retired; 2009 (Sept) - Retired supplying Morgan's Chapel; 2013 - Retired
- OF BROOME, ALAN  
 P.O. Box 46, Eutaw, AL 35462  
 2018- Eutaw/Salem, Director Wesley Foundation at University of West Alabama ; 2020- Wesley Chapel, Enterprise; 2022- Tanner Williams
- FD BROWN, ASHLEE MOSLEY  
 1171 Bayview Lane, Gulf Breeze, FL 32563 O: (850) 932-5338  
 FD- 2023  
 2021- Pen: Gulf Breeze & St. Paul (8130) Outreach Minister
- DC BROWN, BETTY ELAINE (Kevin)  
 323 Bell Circle, Lynn Haven, FL 32444 O: (334) 389-0116  
 Licensed 2012  
 2012 - Director of Troy University Wesley Foundation ¶344.1a,c; 2017 (January 8) - Director of Troy University Wesley Foundation ¶344.1a,c (full time) and Murphy's Chapel (part time); 2017-Park Memorial, Associate; 7/1/2020- Approved, not appointed; 5/7/2023- Discontinued
- FL BROWN, CHELSEY  
 535 S. Highway 71, Wewahitchka, FL 32465 O: (850) 227-1724  
 2020- Port St. Joe Associate
- PE BROWN, CRAWFORD J.  
 535 S. Highway 71, Wewahitchka, AL 32465  
 2018- Wewahitchka; 2022- Medical Leave
- RE BROWN, DONALD GLENN  
 5061 Sound Side Dr., Gulf Breeze, FL 32561 H: (904) 934-3919  
 LP-1954; A-1958; FC-1960; D-1959; E-1961

1954-Pollard (Released Sept. 1); 1956-Uriah; 1958-Lowndesboro; 1960 (Oct. 15)-Fort Davis; 1961 (Sept.12) -Loxley-Daphne; 1963-Loxley-Rosinton; 1966- Samson; 1967-Student, Emory; 1968-Tuskegee; 1970-Whitfield Memorial; 1974 -Clinical Chaplain, Regional Mental Health; 1997-Retired

- PL BROWN, GREGORY (Anita)  
127 Hampton Place, Ozark, AL 36360 O: (334) 762-3157  
Licensed 2004  
2004-Pleasant Ridge/Post Oak/Ariton; 2010 - No appointment; 2011 - Ariton- Pleasant Ridge; 2020- Alston
- RE BROWN, NORMAN FRANKLIN (Sue)  
5593 Silverbell Court Pensacola FL 32526 H: (850) 485-8690  
FL-2002; PE-2006; FE-2009  
2003-Morgan's Chapel; 2005-Pensacola: Bellview; 2008-Cottage Hill/Elizabeth Chapel; 2010 - Ferry Pass/Ensley; 2013 - Grimes; 2014 - Retired serving Castleberry/Baggetts Chapel
- DC BROWN, SAM  
65 Norwich Rd, Freeport, FL 32439 H: (850) 257-1803  
LP- 2020  
2020- Crosspoint, Associate; 5/7/2023- Discontinued
- RE BROWN, THOMAS O'NEAL (Arlene)  
156 Woodland Hills Dr, Ozark, AL 36360 H: (334) 774-8827  
LP-1968; D-1975; A-1975; FC-1977; E-1977  
1968-Stockton; 1970-Elmore-Deatsville; 1973-Crawford; 1974-Student, Emory; 1976-Church St. Associate; 1978-Slocomb; 1980 (July 1)-Chaplain, U.S. Air Force; 1995-Pondtown; 2001-Ozark: Pleasant Hill; 2007 (Dec 31) - Retired
- DC BROWN, WAYNE (Holly)  
416 Pin Oak Loop, Santa Rosa Beach, FL 32459 H: (850) 737-8353  
FL- 2022  
2022- Destin, Associate; 5/7/2023- Discontinued
- DC BRUCE, ROBERT (Jacquelynn)  
607 David Ave Panama City FL 32404 H: (850) 763-3274  
Licensed 2016  
2014 (Nov) - Callaway; 5/7/2023- Discontinued
- RE BRUNER, PATRICIA LOUISE  
1285 Jackson Avenue Chipley, FL 32428 O: (850) 638-0010  
SP-2004; PE-2007; FE-2010  
2004-Pittsview/Hatchchubbee; 2007-Mount Hermon Charge; 2010 - Flomaton; 2013 - Foley; 2016 - Chipley; 2018- Retired
- RE BRUNER, WILLIAM DOSSIE (Mary)  
6317 Dickinson Way, Virginia Beach, VA 23464 H: (757) 424-1594  
A-1950; FC-1954; D-1952; E-1954  
1948-North Montgomery (Supply); 1949-Fort Davis (Supply); 1951-Student, Emory; 1952-Shalimar; 1956-Associate, First, Pensacola; 1958-Gulf Breeze; 1961-Chaplain, U.S. Navy; 1982-Leave of Absence; 1987-Retired; 2002 (Aug 1) - supplying Otter Creek; 2003-Retired
- FE BRYAN, JOHN MICHAEL (Wendy)  
906 Jeremy Lane Panama City, FL. 32405 H: (850) 913-8340  
A-1994; D-1994; FC-1997; E-1997  
1994-O.M. Tyro UMC; 1996-Panama City: Forest Park, Associate;  
2002-Spanish Fort, Assoc.; 2004-Associate Director, Noah's Ark; 2010 - Leave Of Absence (§354.2a); 2013 - Covenant Hospice Chaplain, Panama City, Florida ¶344.1d
- PL BRYAN, REGINA PRESLEY (Robert)  
5429 Rowe Trail, Pace FL 32571 H: (850) 994-1234  
Licensed 2010  
2010 - Chumuckla Community Church, Assoc.; 2012 - New Bethel; 2013 - Ensley



- WD BRYARS, PAUL LAWRENCE (Vicki)  
10700 Hubbard Landing Rd, Stockton, AL 36579 O: (850) 699-3734  
A-1981; D-1978; FC-1980; E-1980  
1978-Student, Asbury; 1979-Associate, Bay Minette, First; 1982-Selma, Church Street, Associate; 1983-Phenix City, Epworth; 1997-Montgomery: Aldersgate; 2001-Montgomery-Prattville District; 2004-Shalimar; 2014 - Marianna/Panama City District Superintendent ¶344.1a,c; 2016 - Frazer Memorial; 2020- Retired; 2021- Retired serving Stockton/Latham; 5/7/2023- Withdrawn
- RE BULLINGTON, JOSEPH HARDIE, JR. (Marilyn)  
105 Fairway Court, Fairhope, AL 36532 H: (251) 928-5881  
LP-1962; A-1966; FC-1969; D-1966; E-1969  
1968-Pleasant Hill, Ozark; 1969-Associate, Dothan First; 1971-Alco, Brewton; 1972 (Aug. 15)-Trinity, Fort Walton Beach; 1978-Pensacola:Cokesbury; 1990-Dothan: Covenant; 1994-Fairhope; 2009 - Retired
- NC BURCH, WILLIAM MICHAEL (Monica)  
121 Highnote Road, Hartford, AL 36344 H: (334) 588-3946  
Licensed 2007  
2006-Whitaker-Midway; 2007-Pleasant Ridge (3320)/Midway (3235); 2008 - Dothan: Piney Grove (3290); 2014 - Piney Grove/Corner Creek; 2015 - Taylor; 2016 - Approved but not appointed; 2021- No longer clergy
- FE BURES, BRANDON LEE (Jessica)  
6 E Wright Street Pensacola, FL 32501-4846 O: (850) 432-1434  
Licensed 2011; PE - 2015 FE-2017  
2011 (May 4) - Old Center; 2014 - Grimes; 2016 - Pensacola First, Associate
- WD BURNETT, JEFFREY GILBERT (Carrie)  
214 Partin Drive S Niceville FL 32578-2413 O: (850) 678-4411  
Licensed 2014  
2014 - Crosspoint, Associate; 5/7/2023- Withdrawn
- OE BUSH, JOSEPH  
319 Williams Ave., Evergreen, AL 36401 O: (251) 369-5005  
FE from Minnesota Conference  
2021- Evergreen First, Sparta Hill
- RL BUSH, MAURICE VANN (Sharon)  
6617 Lubarrett Way S., Mobile, AL 36695 H: (251) 661-3245  
Licensed 2008  
2007 (June 17) - Supplying Barlow (5020)/St. Stephens (5245); 2008 - Barlow (5020)/St. Stephens (5245); 2014 - New Hope; 2020- Retired
- FE BUTLER, RHETT  
1500 East Fairview Avenue, Montgomery, AL 36106  
Certified 4/11/13  
2017-Chaplain at Huntingdon, Ext. Ministry
- DM BYRD, MARJORIE CHEROTA (Jim)  
7732 Chesterfield Road, Pensacola, FL 32506  
H: (850) 456-3732  
DM-2000  
2001-Extended Leave of Absence (¶313.1e)
- RE CAIN, JR., JOHN CANDLER (Lennie)  
7547 Elizabeth Drive, Daphne, AL 36526 H: (251) 621-1667  
LP-1991; SP-1994; PM-1996; D-1996; FC-2000; E-2000  
1991-Minerva Memorial; 1993-No Appointment (Student at Asbury Theological Seminary); 1994 -West Bend (KY, Conf.); 1996-To Attend School; 1997-Selma: Memorial; 2001-Mobile: St. John; 2005-Mobile:Theodore; 2008 - Retired; 2013 - Retired serving Daybreak Mission; 2014 (Dec) - Retired
- RE CALHOUN, WILLIAM EARL (Ann)

- 3 Echo Lane, Fairhope, AL 36532 H: (251) 990-2662  
 LP-1955; A-1958; FC-1961; D-1960; E-1961  
 1955-Silas; 1956-Akron-Havana; 1958-Seale; 1961-Choctaw (Trinity); 1965- Trinity, Panama City; 1968-Moundville;  
 1975-Fairhope; 1981-Opelika, First; 1984-Demopolis District; 1988-Director, Conference Council; 1996-Selma District  
 Superintendent; 2001 (Jan. 1)-Montgomery-Prattville District; 2001- Retired
- LP CALZADILLA, ABRAHAM  
 541 S. Randolph Ave, Eufaula, AL 36027 H: (334) 370-2392  
 Licensed 2002  
 2018- Approved but not appointed
- OE CAMPHOUSE, DAVID (Anna)  
 Member of Cal-Pac Conference  
 8450 AL-27,Chancellor,AL 36316 H: (909) 786-6256  
 2017- Grace; 2019- No Appointment; 2022- Mabson, Westview Heights; 12/31/2022- Returned to Cal-Pac Conference
- RE CARLSON, A. DENNIS (Diane)  
 P.O. Box 385, Fort Deposit, AL 36032 H: (334) 227-3699  
 FLP-1991; AM-1996; D-1996; FC-2000; E-2000  
 1991-Chatom; 1997-Fort Deposit; 2002-Montgomery: Dexter Ave.; 2006-Linden/Jefferson; 2007-Retired supplying Fort  
 Deposit/Oak Grove Charge
- RL CARLSON, GLENDA ZIGLAR  
 410 Millcreek Cr, Dothan, AL 36305 H: (334) 797-7305  
 Licensed 2007  
 2007-Napier Field-Tabernacle; 2007 (Oct 15) - Tabernacle; 2009- Pleasant Ridge/Tabernacle; 2013 (Dec 31) - Pleasant  
 Ridge; 2015- Louisville, and White Oak; 2018- Retired supplying Mt. Zion; 2019- Rocky Creek; 2020- Black and Pondtown
- PL CARNES, GORDON  
 403 Huntington Drive, Enterprise, AL 36330  
 Licensed- 2021  
 2020- Oak Grove
- RE CARPENTER, JAMES WILLIAM (Laura)  
 108 Country Club Dr., Andalusia, AL 36421 H: (334) 881-0909  
 LP-1962; A-1967; FC-1969; D-1967; E-1969  
 1962-Glenwood; 1963-Old Tabernacle-Wesley Chapel; 1967-Pittsview; 1969- Associate, First, Panama City; 1971-Lynn  
 Haven; 1975-DeFuniak Springs, First; 1976-Supernumerary; 1977- Pace; 1978-St. Mark, Montgomery; 1980-(Oct. 15)-  
 Bonifay; 1984-Linden; 1987- Montgomery: Asbury; 1990-Andalusia: First; 1991- Prattville: First 1996-Director, Conference  
 Council on Ministries; 2002- Greenville District; 2004-Montgomery-Prattville District Superintendent; 2009 - Retired; 2009  
 (Dec 1) - Frazer Memorial (Interim); 2010 (Mar 1) - Retired
- WD CARTER, CRAIG ALLEN (Lee)  
 4501 Transmitter Road, Panama City, FL 32404 O: (850) 265-5231  
 A-1988; D-1988; FC-1991; E-1991  
 1988-Student, Asbury Theological Seminary; 1989-Montgomery:  
 Aldersgate, Associate; 1994-Appointed to Attend Asbury Seminary; 1995-Mulder Memorial; 2013 - Lynn Haven; 5/7/2023-  
 Withdrawn
- WD CARTER, HERSTEL G. (Isabel)  
 214 S Partin Dr, Niceville, FL 32578 O: (850) 678-4411 H: (850) 689-8725  
 2006-Transferred from Free Methodist Church – Crosspoint (formerly Niceville), Associate; 2021- Retired serving  
 Crosspoint, Associate; 5/7/2023- Withdrawn
- WD CARTER, LESTER STANLEY (Nancy)  
 220 Plantation Oaks Blvd, Millbrook, AL 36054 H: (334) 806-6580  
 LP-1969; A-1971; FC-1974; D-1971; E-1974  
 1969-Clanton Ct.; 1971-Thorsby Ct.; 1973-Lisman Larger Parish; 1974- Plantersville; 1978-Pine Level; 1980-Autagaville;  
 1983 (Jan. 1) -Opelika: Wesley Memorial; 1988-Snowdoun-Pintlala; 1989-Daleville; 1999-Slocomb/Hurricane; 2004-Elba/  
 Ham; 2015 - Retired serving Cox Chapel Charge; 2018- Retired serving Walnut Creek/Thorsby; 10/24/2020- No

- Appointment; 5/7/2023- Withdrawn
- RA CARYL-GORDON, GERALD LEE (Susan)  
41 Patricia Lane, Eufaula, AL 36027 O:(334) 687-2145  
LP-1988; AM-1994; D-1994  
1988-Opp: Memorial-Macedonia; 1989-Memorial; 1991-Bermuda; 1995-Eufaula: Epworth; 2017-Retired
- RE CASERTA, JR., HAROLD H.  
159 Aldersgate Rd, Jacksonville, NC 28546 O: (910) 450-9584  
A-1986; D-1986; FC-1989; E-1989  
1986 (Sept. 1)-Mobile: Ashland Place, Associate; 1989-Tallassee: East Tallassee- Carrville; 1989-Chaplain,U.S. Navy ¶344.1b; 2017- Retired
- RE CASSADY, GENE ALAN (Penny)  
1772 Country Club Rd, Eufaula, AL 36027 O:334 687 8227  
LP-1986; PM-1993; FM-1996; E-1996  
1986-Panama City: Springfield, Associate; 1990-Appointed to Attend School; 1990-West Monticello (KY Conference); 1994-Fairview; 1999-Mt. Zion, East- Dozier; 2004-Woodbine; 2011- Navarre; 2017-Eufaula; 2021- Retired
- FD CHALKER, ALICIA JANELL CARGILL (Greg)  
7019 Runnymede Drive, Montgomery, AL 36117 H: (334) 651-9325  
PD-2005; FD-2009  
2005-Montgomery: Whitfield Memorial, Program Director; 2007- Wetumpka: First, Youth/Program Director;  
2008 (Feb 1) - Ozark First, Minister of Education, Programs & Youth; 2009 (Oct) - Daphne, Director of Chrisitan Education;  
2012 (Sept 1) - Baptist Health System, San Antonio, TX ¶416.6; 2014 - Chaplain, Baptist Medical Center, Montgomery AL ¶331.1a; 2016 (Oct 1) - Chaplain, Baptist Medical Center, Montgomery AL ¶331.1a, Elmore and Providence (Titus); 2019-  
Chaplain, Baptist Medical Center, Montgomery AL ¶331.1a, Elmore; 2021- Providence, Wallsboro
- FE CHAMBLEE, BRADLEY DAVIS (Tara)  
430 Azalea Road, Mobile, AL 36609 H: (334) 360-1689  
Licensed 2014; PE-2014; FE- 2020  
2014 - Westside; 2017- Skipperville; 2021- Theodore/Irvington
- WD CHAMBLEE, TARA (Bradley)  
430 Azalea Road, Mobile, AL 3660 H: (334) 237-3800  
Licensed 2016; PE-2017; FE- 2020  
2016 (January 1)-Piney Grove (Samson)/Corner Creek; 2016 (July 1)-Asbury (Ozark); 2021- St. Mark; 5/7/2023- Withdrawn
- RE CHANCE, JR., PHILIP M. (Lareaux)  
19565 Chance Road, Florala, AL 36442 H: (251) 751-0210  
FC-1983  
1977-McClellanville, SC; 1980-Anderson-Bethel, SC; 1981- Little River Charge, SC; 1987-Landrum; 1988-Attending  
School; 1989-LOA; 1990-Centenary-Central Charge; 1992-Chaplain, Mercy Medical; 1998 (Sept 30)-Mobile: Dauphin  
Island/Government St.; 2000-Mobile:Government St./Whistler; 2001-Mobile: Coden/Dauphin Island; 2003-Dauphin Island;  
2009- Retired supplying Memorial/Dozier; 2013 - Retired serving Morgan's Chapel; 2014 - Retired; 2014 (October 1)-  
Retired serving McRae Street/Bethel; 2020- Retired serving Kinston; 2021- Retired
- SY CHAVERS, JOHNNY  
2071 Smith Road, Castleberry, AL 36432  
2021- McRae Street
- RE CHUNN, DAVID HENRY (Carol)  
1650 Slade Court, Auburn, AL 36830 H: (334) 466-8737  
LP-1960; A-1966; FC-1968; D-1966; E-1968  
1960-St. Paul, Montgomery; 1963-Titus; 1967-Lee Ct.; 1968-Wesley Memorial, Opelika; 1972-Crawford; 1974-Trinity,  
Prattville; 1979-Brewton, First; 1982- Montgomery, Whitfield Memorial; 1989-Opelika, First; 1993-Shalimar; 2002-  
Pensacola District; 2006 (June 1– June 30) – Sabbatical Leave; 2006 (July 1)- Montgomery-Opelika District; 2007-Retired;  
2010 (March 1) - Retired supplying Opelika First (Interim); 2010 - Retired
- SY CLARK, IRVIN

311 Liddon Place, Lynn Haven, FL 32444  
2019- Greenwood

- SY CLIBURN, TOM  
3555 County Road 43, Newton, AL 36352 H: (334) 470-1423  
2022- Wesley Chapel Hartford
- RE CLOYD, MARY BETH  
P.O. Box 321, Churchula, AL 36521 H: (865) 310-9415  
A-1981; D-1981; FC-1985; E-1985  
1981-Student, Methodist Theological School of Ohio;  
1983-Chaplain, Children's Home; 1985-Panama City: St. Mark; 1986 (Ja. 1)-Cox Chapel; 1987-Silas; 1989-Ensley; 1990-Mt. Vernon; 1992-Newton-Malvern; 1993-Sabbatical Leave; 1994-Leave of Absence; 1996-Coffeeville; 1998-Whistler/Churchula; 2000- Georgetown/Churchula; 2004-Portland; 2006 (June 7) - Family Leave (¶354.2b); 2011 - Retired
- PL COBB, JR., CLIFTON FRANK  
327 Dee Drive, Montgomery AL 36108 H: (334) 312-1808  
Licensed 2013  
2011 (September) - Burkville
- DC COBB, MICHAEL ANDERSON (Amanda)  
4520 Remington Rd., Montgomery, AL 36116 O: 334-272-2190  
Licensed 2014  
2014 - Pensacola: St. Luke, Associate; 2015 - Allen Memorial;  
2017-Dalraida; 5/7/2023- Discontinued
- RE COBB, RICHARD DAVIS (Patricia)  
300 Lee Road 957, Opelika, AL 36804-8294 H: (334) 826-5387  
A-1963; FC-1967; D-1963; E-1967  
1963-Student, Emory; 1965-Lee Circuit; 1967-Hope Hull; 1970-Smiths; 1974- Sept. 1, Auburn, Grace; 1982-Leave of Absence; 1987-Honorable Location; 1991-Readmitted, Opelika First, Associate; 1992- Leave of Absence; 1993-Retired
- WD COBB, WILLIAM MICHAEL (Sara)  
P.O. Box 35, Moundville, AL 35474 O: (205) 371-2539  
PE - 2012; FE-2014  
2012 - Glenwood; 2015 - Aldersgate, Associate; 2017-Moundville Charge; 5/7/2023- Withdrawn
- DC COGGIN, III, GERALD "JUDD" (Rosellen)  
26735 Ard Road, Robertsdale, AL 36567 H: (251) 964-2945  
Licensed 2012  
2012 - Perdido; 2014 - Perdido/Lottie; 2021- Summerdale; 5/7/2023- Discontinued
- DC COLE, DUNFORD CALVIN (Brandy)  
P.O. Box 8 Rutledge AL 36071 H: (251) 599-4673  
Licensed 2007  
2007-Thomaston Charge; 2014 - Campground/Rutledge; 5/7/2023- Discontinued
- RL COLEMAN, II, EDDIE W. (Helen)  
539 Seminole Dr., Montgomery, AL 36117 H: (334) 277-5991  
Licensed 2012  
2000-Oak Valley; 7/1/2020- No Appointment
- RA COLLINS, JOHNNY McGEE (Rita)  
3630 Thompson Bend, Gainesville, GA 30506 H: (770) 287-1464  
1994-Shalimar, Associate; 2003-Incapacity Leave (¶357.1); 2013  
(June 30) - Off Incapacity Leave; 2013 (July 1) - Retired
- FE COOK, CHRISTINE ROSE (David Lowell)  
22520 Ridgewood Drive, Robertsdale, AL 36567 H: (850) 532-4356  
FLP-1993; A-1994; D-1994; FM-1996; E-1996

1993-Crestview: First, Associate; 1996-Hurtsboro, Associate Pastor; 1997- Midway; 1999-Coffee Springs; 2001-Pensacola: Bellview; 2003-Pensacola: Ferry Pass; 2006 - Panama City: St. Andrew; 2011 - Gulfview; 2012 - Grove Hill; 2015 - Hope Hull; 2018- St. Mark, Mobile; 2021- Robertsdale

- FE COOK, DAVID LOWELL (Christine)  
22520 Ridgewood Drive, Robertsdale, AL 36567 H: (334) 462-7311  
FLP-1990; PM-1991; D-1991; FM-1993; E-1993  
1990-Piney Grove/Madrid; 1991-Ozark First, Associate; 1992-Floral; 1994-New Bethel; 1996-Hurtsboro; 1999-Geneva: Westside; 2001-Aldersgate; 2005-Pace: Wesley Memorial; 2006-Leave of Absence; 2007 – Panama City: Callaway; 2010-Trinity/Callaway Charge; 2012 - Mobile: Mt. Vernon/McIntosh, less than full time; 2015 - Fairview; 2018- Theodore/Irvington; 2021- Marlow
- RL COOK, DAVID WILLIAM (Theresa)  
420 Williams Ditch Road, Cantonment, FL 32533 H: (850) 723-3995  
Licensed 1999  
1998-Evergreen: Brownville; 1999-HollyGrove/Brownville; 2000-Columbia/Mt. Zion; 2004-Cottage Hill; 2008-Pineview; 2009 (July 20) - Discontinued; 2010- Reinstated, No appointment; 2010 (Oct) - East Mt. Zion; 2012 - East Mt. Zion/Springhill; 2016 - Retired serving Cottage Hill; 2018- Retired serving McDavid; 2021- Retired serving Lathram Chapel
- WD COOK, JAMES CHRISTOPHER (Serena)  
6915 A Highway 29 N Molino FL 32577-5142 O: (850) 587-5294 H: (850) 754-0346  
PL - 1995; PE-2004; FE-2008  
1995 - East Mt. Zion; 2003-Floral Circuit; 2005-Fairhope, Associate; 2008- Hartford First; 2014 - Aldersgate/Cottage Hill; 2016 - Aldersgate; 5/7/2023- Withdrawn
- DC COOK, MATTHEW  
1250 Military Rd, Mt. Vernon, AL 36560  
Licensed 2018  
2018- Mobile:Georgetown-Chunchula and Mt Vernon; 2021- HWY 43 Charge (Mt. Vernon/McIntosh/Ebenezer); 5/7/2023- Discontinued
- FE COOPER, JAY DANIEL (Susan)  
2416 W. Cloverdale Park, Montgomery, AL 36106 O: (334) 834-8990  
Licensed 2009; PE-2012; FE-2014  
2009 (Feb 15) - Montgomery First, Associate; 2015 (Feb 1) - Bay Minette First; 2019- Montgomery First
- OR COOPER, JIM (Jackie)  
5424 Blue Dog Road, Panama City, FL 32404 H: (812) 699-9990  
Member of Illinois Great Rivers Conference  
1/1/2021- Parker; 7/1/2021- Hiland Park; 9/22/22- Resigned
- WD COOPER, JULIANNA MOBLEY (Lyle)  
PO Box 374 Gulf Shores, AL 36547 O: (251) 968-2411  
PD-2006; FD-2009  
2006- Gulf Shores, Minister of Youth & The Bridge; 5/7/2023- Withdrawn
- WD COTY, DONNA GAYLE (Phillip)  
310 Regatta Circle, Niceville, FL 32578 H: (334) 355-1489  
PM-1999; D-1999; FE-2002; E-2002  
1999 (Jan 1) – Eufaula: White Oak; 2007 – Leave of Absence (§354.2a); 2012 (July 1) - Retired; 5/7/2023- Withdrawn
- FE COUCH, ROBERT GIBBS (Crystal)  
6101 Grelot Road Mobile, AL 36609 O: (251) 342-0462  
SP-1999; PE-2000; FC-2003; E-2003  
1999-Beulah; 2000-Mobile: Christ, Assoc.; 2005-Appointment to Attend School at Asbury Theological Seminary participating in the Beeson program; 2006- Saraland; 2011 - Prattville First; 2016 - Christ
- RL COUSINS, JR., PRESLEY “BUTCH” (Pam)  
146 Little Steel Bridge Road Eclectic AL 36024 H: (334) 541-4138  
Licensed 2008

2007 – Plantersville/Maplesville/Pleasant Valley; 2010 - Plantersville/Pleasant Valley Charge; 2014 - Fitzpatrick; 7/1/2017-7/15/2021- Pentecost; 7/1/2017- New Prospect; 2022- Retired

- RE COX, STEPHANIE ANN (Jack)  
4401 Fortner Street Dothan, AL 36305 O: (334) 794-6725  
PE-2005; FE-2009  
2004-Panama City: First, Assoc/New Vision; 2011 - New Vision/Lakeview Charge; 2013 (Jan 1) - Evergreen; 2015 - Greystone; 2018- Highland Park; 2021- Retired serving Highland Park
- PE COX, TYLER (Gina)  
20480 Central Ave. W., Blountstown, FL, 32424  
FL- 2018; PE- 2022  
2018- McIntosh; 2019- McIntosh/Calvert; 2020- Blountstown
- RA CRADDOCK, PHILIP DUNCAN (Katie)  
927 County Road 347, Newville, AL 36353 O: (334) 830-6778  
S-1974; AM-1989; D-1989  
1974-Associate, Enterprise, First; 1975-Lee Circuit; 1977-Wesley Chapel, Enterprise; 1978-Echo; 1983-Anton; 1987-Samson-Corner Creek; 1991 (Nov) - Ozark: Westview Heights; 2003-Thomasville; 2010 - Headland; Retired Serving Rocky Mount; 2021- Retired serving Asbury (Ozark); 2022- Texasville
- SY CREEL, HENRY  
1204 Hillcrest Road, Mobile, AL 36695 O: (251) 338-1280  
2020- Gainestown
- PL CROSS, MOLLY  
16 Birdie Run, Daleville, AL 36853  
2020- Antioch/Roxanna
- RE CRUMBLY, ROBERT H.  
4315 Golf Club Drive, Apt 2506, Auburn, AL 36832 H: (706) 662-3464  
TR-1989: West Virginia  
1989-Castleberry; 1991-Mt. Zion East/Dozier; 1999-Mt. Carmel; 2002-Eutaw; 2005-Phenix City: Trinity; 2010 - Retired
- DC CUMBIE, DONNA W. (Tommy)  
148 Louise Lane, Newton, AL 36353 H: (334) 648-4173  
Licensed 2002; RL- 2019  
2002-Center Ridge; 2004-Midland City; 2010 (June 1) - Magnolia; 2011 - Pondtown; 2020- Denton Road; 2022- Pondtown; 5/7/2023- Discontinued
- PL CUMBIE, TOMMY REX (Donna)  
148 Louise Lane, Newton, AL 36353 H: (334) 714-8957  
Licensed 2001  
1999 (October 1)-Taylor/Malvern; 2001-Wesley Chapel (Hartford); 2019- Center Ridge/Sardis
- FE CUMMINGS, CHARLES CHRISTOPHER  
P.O. Box 3135, Auburn, AL 36831 O: (334) 826-8800 H: (334) 821-2322  
PM-1995; D-1995; FC-1998; E-1998  
1995-To Attend Seminary; 1996-Auburn, Associate
- FE CURTIN, WILLIAM DEWAYNE (Stephanie)  
23947 Village Cut Drive, Orange Beach, AL 36561 O: (251) 689-3196  
LP-1983; A-1988; D-1988; E-1991; FC-1991  
1983-Student, Asbury; 1989-Mobile: Christ, Associate; 1998 (Sept 30)-Tanner Williams; 2006 (Jan 15) – Mobile: The Grace Place (new church start); 2008 - Mobile: The Grace Place/St. John; 2010 (3/5/10 – 4/27/10) - Suspension; 2010 (July 1) - Mobile: The Grace Place/St. John; 2012 - Moundville Charge (China Grove, Moundville, Stewart); 2017- Monroeville; 2021- Foley
- RE DAFFIN, JAMES ROBERT (Penny)  
4006 Princess Lane, Panama City, FL 32405 H: (850) 913-6166

A-1967; FC-1969; D-1967; E-1969

1967-Student, Asbury; 1968-Bermuda; 1969-Associate, Fort Walton Beach, First; 1971-Destin; 1974-Mt. Carmel; 1975 -Intern, Pastoral Clinical Ed., Baptist Hospital, Birmingham; 1979-Director of Pastoral Care, Univ. of Ala. Hospital, Birmingham; 2002 (July 2) -Retired

RE DALE, BRIAN ALLEN (Sue)

P O Box 265, Wewahitchka, FL 32465

O: (850) 639-2744

Member, North Georgia Conference; 2017- Transferred to AWF; RE- 2022

2015 - Shalimar, Associate; 2020- Bagdad; 2022- Retired serving Wewahitchka

RE DALTON, PERRY MEADE (Anne)

P. O. Box 1169, Clanton, AL 35046

H: ( 205) 280-0618

LP-1962; A-1965; FC-1967; D-1965; E-1967

1962-Tallapoosa Ct.; 1963-Associate, Silver Creek, Ga.; 1964-Cedartown, Ga.; 1965-Chancellor; 1966-Park Street, Troy; 1968-Grace, Mobile; 1975-Broad St.; 1980-name changed to St. Paul; 1983-Montgomery: Normandale; 1989-Pensacola: Pine Forest; 1999-Panama City: Springfield; 2005 (Dec 1) – Retired

WD DANIEL, GARY A. (Pam)

102 Grayton Lane Enterprise, AL 36330

H: (706) 405-0119

S-1985; A-1987; D-1987; FC-1990; E-1990

1985-Eufaula: Epworth; 1988-Montgomery: St. Mark; 1994-Panama City: Parker; 2000-Brewton: First; 2005-Phenix City: Summerville; 2006-Enterprise: First; 2010 - Marianna/Panama City District Superintendent ¶344.1a,c; 2014 - Brantley/ Brunson's Chapel; 2016 - Retired; 5/7/2023- Withdrawn

OE DANIEL, KARLA

178 Ventana Blvd, Santa Rosa, FL 32459

2017-Point Washington, Associate

RE DANNELLY, JAMES PATRICK (Bobbie)

25636 Troy Hwy., Grady, AL 36036-7623

H: (334) 584-7514

LP-1954; A-1955; FC-1957; D-1955; E-1957

1954-Hillside, Phenix City; 1957-Associate, Montgomery, First; 1959-Gonzalez; 1962-Gulf Breeze; 1967-Butler; 1968-Conference Program Council; 1972-Troy: First; 1979-Auburn: First; 1984-Montgomery District; 1990-Montgomery: Aldersgate; 1997-Retired

PL DARBY, DOUGLAS (Linda)

P. O. Box 1711 Brewton AL 36426

H: (251) 867-2752

Licensed 2000

1998 (Jan 7)-Mexia; 2004-Castleberry/Brownville; 2014 - Springhill/Hartwood/Woodlawn; 2015 - Woodlawn/Springhill

FE DAVIS, ASHLEY WALKER

4719 Woodmere Blvd, Montgomery, AL 36106

O: (334) 356-8014

FL-2002; PE-2003; FE-2011

2002-Troy: Park Memorial, Assoc/ Director, Troy University Wesley Foundation; 2003- Director, Troy University Wesley Foundation; 2010 - Trinity, Weoka; 2010 (Sept) - Trinity, Weoka/Wallsboro; 2013 - Woodland, Associate; 2018- AWF Conference Director of Connectional Ministries; 2022- AWF Assistant to the Resident Bishop

RL DAVIS, ESMER L. (Josephine)

P.O. Box 58, Duncanville, AL 35456

H: (205) 752-6235

FL-2005

2005-Oak Grove Circuit; 2007 - Retired supplying Oak Grove Circuit

SY DAVIS, JAMES I. (Mary Jo)

2791 County Road 86, Greensboro, AL 36744

H: (334) 624-7894

2006-Mt. Carmel; 2015 - Mt. Carmel and Mt. Hermon Charge (Liberty, Mt. Hermon, Pleasant Valley, Ramsey's Chapel)

RE DEABLER, EDWARD J. (Nancy)

500 Larkin Lane, Montgomery, AL 36109

S-1983; A-1985; D-1985; FC-1988; E-1988

1983-Opelika: Community; 1984-Opelika, Community-Pepperell; 1989-Mulder Memorial; 1990-Leave of Absence; 1991-Selma: Church St., Associate; 1993- Jackson: McCann's; 1995-Crestview: St. Mark; 1998-Evergreen: First; 2002-

Mobile: Forest Hill; 2006-Montgomery: Dalraida; 2013 - Bay Minette; 2015 (Jan 1) - Medical Leave ¶357; 2017-Retired

- OF DE ALMINANA, MARGARET  
1649 Hwy CR 1883, DeFuniak Springs, FL 32433 H: (407) 310-8418  
2022- Center Ridge
- RL DEAN, WAYNE (Doris)  
1064 Palmetto St, Mobile, AL 36604 H: (251) 753-0546  
FL-1997  
1997-Barlow/Mt. Carmel; 1998-Clear Springs; 1999-Glenwood; 2000-Excel/Megargel; 2004-Mobile: Grace; 2006-No appointment; 2007 - Retired
- DC DEES, MARK ANTHONY (Janie)  
207 East Ida Avenue, Opp, AL 36467 O: (334) 636-4654  
FL-1995; AM-2011  
1995-Midway; 2002-Ensley; 2006-Wesley Memorial; 2016 - Thomasville; 2017- Opp; Sept 1, 2018- Retired; 2019- Farm Hill; 5/7/2023- Discontinued
- RE DICKERSON, JR., CARL ALAN (Vivian)  
28250 Canal Road Bayshore Towers #702, Orange Beach, AL 36561 H: (850) 291-3379  
LP-1983; A-1984; D-1984; FC-1986; E-1986  
1983-Pensacola: St. Mark, Associate; 1986-Sneads; 1990-Cloverdale; 1995- Pensacola: St. Luke; 2007 – Pensacola: First, Assoc./Mission Volunteer Partners; 2008 - Pensacola: First, Assoc.; 2009-Mission Volunteer Partners; 2010 (Oct 1) - Foley; 2013 - Wilmer; 2014 - Retired
- FE DICKSON, JR., BARRY EARL (Ann)  
LFS 3063 Bay Street Gulf Breeze FL 32563-3105 H: (850) 516-7796  
PM-1995; D-1995; FC-1999; E-1999  
1996-Bagdad; 2000-Leave of Absence; 2003-Mae Edwards; 2006-Leave of Absence (¶354.2a); 2012 - Chaplain, United States Air Force Reserve ¶344.1b, less than full time
- SY DINKINS, WENDELL (Mary)  
2326 Short Drive, Bonifay, FL 32425 H: (850) 849-6247  
2012 - Campbellton
- FL DIXON, KITSY  
6530 Spanish Fort Blvd, Suite D, Spanish Fort, AL 36527 O: (251) 626-1334  
2017- Director, UWA Wesley Foundation; 2018- St. Paul, Eutaw; 2019- St. Matthew/Jackson Chapel; 2021- Spanish Fort Associate
- PL DOIMEADIOS, ANDRES (Elizabeth)  
3715 Mobile Highway, Pensacola, FL 32505 O: (850) 356-1252  
Licesned 2011  
2011 (Aug 1) - Pensacola District Hispanic Ministries ¶344.1d; Casa de Dios Gateway of Heaven UMC
- WD DONALD, NOLAN (Susanna)  
702 Avenue A, Opelika, AL 36801 H: (281) 686-5997  
PE-2002;E-2005; TR 2009; TR Back to AWF- 2018  
2002-Prattville:First, Associate; 2004-Spanish Fort, Associate; 2006-Beeson Scholarship Student, Asbury Theological Seminary; 2007 (July 1) - Appointed to TX Conference (Grace Fellowship UMC); 2009 - Transferred to Texas Conference; 2016 - Foley; 2018- Transferred by at AWF Conference; 2021- Opelika First; 5/7/2023- Withdrawn
- WD DOVEY, BRIAN KEITH (Linda)  
302 Spradley Dr, Troy, AL 36079 H: (205) 415-0590  
Licensed 2010; PE- 2019; FE- 2022  
2010 - Clanton, Associate; 2013 - Camden/Canton Bend; 2022- Park Memorial; 5/7/2023- Withdrawn
- SY DRAKE, ANITA  
5865 Co Rd 21, Demopolis, AL 36732 H: (334) 286-1323  
2004- Trinity/Pelham; 2008- No appointment; 2008 (Aug)- Uniontown Charge (Hobson Bethel/Uniontown)



- RE DuFRIEND, JIM DALE (Diana)  
1005 Bolen Drive Jackson AL 36545 H: (251) 769-5109  
D-1993; PM-1993; E-2000; FC-2000  
1991 (Nov 1)-Beatrice/Peterman; 1993-Pittsview; 1996-Livingston; 2000 (Jan 1)- Livingston/Brewersville; 2001-Jackson:  
First; 2014- Retired serving Bashi/Creel Chapel/Lower Peach Tree
- DC DRISKO, JONATHAN  
4317 Ray Drive, Montgomery, AL 36109 H: (334) 221-5663  
11/16/2020- Oak Grove/Shady Grove; 5/7/2023- Discontinued
- PL DURHAM, DONALD (Janilyn)  
2405 Johnson Dr, Lynn Haven, FL 32444  
Licensed 2018  
2018- Galilee; 2019- Cottondale; 1/15/2021- Orange Hill
- FE EARLY, PIANAPUE K.  
P.O. Box 244, Eutaw, AL 35462 H: (786) 970-6108  
FL-1999; PE-2001; FC-2004; E-2004  
1999-St. Matthew/Jackson Chapel; 2001- Tuskegee: Bowen; 2003-Appointed to the Virginia Conference; 2004-Evergreen:  
St. Paul Charge/ASU Wesley Foundation; 2004 (August 22) - Family Leave; 2009 (Nov 1) - Virginia Union University, VA  
Conference (§344.1d); 2012 (Aug 20) - Appointed to attend school Thomas University, Miami, FL §416.6; 2015 - Eutaw: St.  
Paul/St. Mary; 2018- Theodore First; 2020- Leave of Absence §353.2a
- DC EASTER, DARIN T.  
118 East First Street, Luverne, AL 36049 O: (334) 335-3013  
2017-Forkland; 2019- Luverne; 2021- Bethel; 5/7/2023- Discontinued
- DC EASTMAN, JAGGER (Anna)  
6140 William Gary Johnson Rd, Baker, FL 32531  
2019- Grace; 2020- Crosspoint Associate; 5/7/2023- Discontinued
- RE EDWARDS, DAVID E. (Anne)  
13657 Ryland Road Stapleton, AL 36578 H: (251) 937-7644  
PM-1998; FC-2001; D-1998; E-2001  
1998-Cottage Hill; 2001-Mobile: Zirlott Road; 2003-Brent Charge; 2006-Pine Grove; 2008-Pensacola: Bellview; 2010 -  
Guy's Chapel/Lottie, less than full time; 2014 - Stapleton, less than full time; 2017 (May 1)- Medical Leave (§356); 2022-  
Retired
- WD EDWARDS, JOHN FULTON  
8700 Fortune Road, Milton, FL 32583 H: (850) 623-6291  
LP-1976; A-1979; D-1979; FC-1983; E-1983  
1976-Pineview; 1978-Student, Candler, serving Holly Springs (N. GA); 1981-Pensacola: Pleasant Grove; 1983-Ozark:  
Westview Heights; 1988-Mobile: Fulton Heights; 1997 (Jan.1)-Citronelle; 2004-Mt. Carmel; 2006-Milton: Christ; 2010 -  
Retired; 2011 (October 1) - Retired supplying Clear Springs; 2017-Retired supplying Allen Memorial; 5/7/2023- Withdrawn
- FE EILAND, LANCE JAMES  
3335 Lightness Drive, Auburn, AL 36832  
Licensed 2006; PE-2012; FE-2014  
2005-Seale/Alexandria; 2009 - Pine Level (7370); 2011 (April 1) - Mt. Zion/Ivy Creek; 2013 - Robinson Springs;  
2017- Selma: Church Street; 2021- Medical Leave
- DC ELDRIDGE, BRAXTON  
207 E. Ida Avenue, Opp, AL 36467 H: (615) 448-8953  
2016 - Ebenezer/Bethel; 2019- Opp First; 5/7/2023- Discontinued
- FE ELLIOT, J. NATHAN (Nan)  
201 W. High St, Sampson, AL 36477 O: (334) 624-8311 H: (334) 624-3307  
LP-1997 (Western NC); PM-1998 (Western NC); FC/E-2000  
(Western, NC) 1993-Student, Duke Divinity School; 1997-Canton, NC: Plains; 2001-Transfer from Western NC Conf,  
Student, Asbury Beeson Pastor Program; 2002-New Church Start; 2003-Samson-Corner Creek; 2007 (Jan 1- June 15) –

Sabbatical Leave; 2007 (June 15) – Clayton/Street Memorial; 2009 - Gonzalez; 2012 - Greensboro Charge; 2017-Leave of Absence (§253.2a,3

- SY ELLIS, JOHN (JOHNNY) (Julie)  
8005 NW Co. Road 274 Altha, FL 32421 H: (850) 762-3803  
2015 (November 1) - Wausau Charge (Wausau/Alford)
- FE ELLISOR, ROBERT GLEN (Faith)  
1501 Escambia Ave, Brewton, AL 36426 O: (251) 867-8051  
LP-1984; A-1989; D-1989; FM-1992; E-1992  
1984 (Nov. 1)-Old Tabernacle; 1986-Enterprise: St. Luke, Associate; 1987 (Aug. 1 )-Beulah; 1990-Associate, Shalimar; 1994-Pleasant Valley; 1997-Defuniak Springs; 2001-Gulf Breeze: St. Paul; 2008-Ft. Walton Beach: Trinity; 2011 - Gadsden Street; 2016 - Prattville First; 2018- Brewton First; 2022- Cokesbury
- FE ELMORE, TONYA L.  
P O Box 311525 Enterprise, AL 36330 O: (334) 347-3467  
A-1991; PM-1991; FM-1994; E-1994  
1991-Student, Drew University; 1992-Seale/Alexandria; 1995-Montgomery: Capitol Heights, Associate; 1997 (Jan. 1)-Floral; 2000-Point Washington; 2007 – Mobile District Superintendent; 2013 - Enterprise; 10/1/2019- Medical Leave
- FE ELWELL, WILLIAM EARL (Debbie)  
200 E. Decatur Street, Demopolis, AL 36732  
LP-1979; A-1982; D-1982; FC-1985; E-1985  
1979-Pintlala; 1980-No Appointment; 1982-Student, Duke, Univ. UMC, Chapel Hill, N.C., Associate; 1983-White Oak-Liberty; 1986-Glenwood; 1988-Mobile: St. Francis Street; 1993-Headland; 1997-Foley; 2004-Mobile District; 2007 – Opelika: First; 2008 - Prattville: First; 2011 - Marianna First; 2016 - Daphne; 2020- Demopolis First
- RD ENCINIAS, SR., HUGH BENITO (Mary)  
34 Emmaus Trail, Blue Ridge, GA 30513 H: (706) 838-4587  
FC-1997; D-1997; RD- 2011  
1997-School Counselor, Escambia County, Florida; 2011 - Retired
- RL ENGLAND, VELMA (Jeremiah)  
7222 County Road 64 Marion AL 36756 H: (334) 683-9990  
Licensed 2009  
2010 (Jan 15) - Zion, Associate; 2014 - St. Paul, Evergreen and October 1, 2014 Sparta Hill; 2015 - Sparta Hill; 2016 - Retired serving Marion Circuit (Simpson Chapel/Zion); 2021- Retired
- RE ENNIS, MARVIN CLIFTON (Jane)  
5908 Carmel Dr, Montgomery, AL 36117 H: (334) 202-4423  
LP-1959; A-1963; FC-1966; D-1963; E-1966  
1959-Titus Ct.; 1962-Pierce Chapel-Union; 1963-Claud Ct.; 1966-LaPine; 1967-Notasulga; 1969-Associate,Capitol Heights, Montgomery; 1971-Pleasant Hill, Ozark; 1974-(Jan.1)- Cantonment; 1975-Flomaton; 1978-Phenix City, Epworth; 1983-Evergreen: First; 1987-Bonifay; 1989-Headland; 1991- Cain’s Chapel; 1996-Elba; 1999-Marion; 2002-Retired, supplying Providence; 2007 – Retired supplying Bolyston; 2015 - Retired
- RE EPPS, J. WALKER (*Lynn*)  
201 S. Main St, Headland, AL 36345 H: (334) 693-2521  
A-1972; D-1972; FC-1975; E-1975  
1972-Student, Boston U.; 1974-Associate, Pensacola First; 1975- Jay; 1977- Chatom-Chalker Memorial; 1979-Citronelle; 1983-Dothan:Cloverdale; 1988- Greensboro; 1991-Mary Esther; 1995-Andalusia:First; 2000-Enterprise: First; 2006-Mariana Panama City District Superintendent; 2008 - Dothan District Superintendent; 2011 - Retired
- FL ESCOBAR, ENRIQUE (Heike)  
24237 Gemstone Dr. Loxley AL 36551 H: (251) 989-2654  
Licensed 2003  
2003-San Pedro Mission
- D ESTER, CLARA J.  
517 Highland Woods Dr. E., Mobile, AL 36608 H: (251) 342-9658

1970 (February) - Program Director, Dumas Wesley Community Center; 2006 (December) - Retired Deaconess (¶1314)

- D EUBANKS, CELESTE  
4719 Woodmere Blvd, Montgomery, AL 36106 O: (334) 356-8014  
2018- AWF Director of Leadership Strategies; 2022- AWF Director of Connectional Ministries
- DC EVANGELISTA, JOHN R. (Vivian)  
20588 Sandy Drive, McCalla, AL 35111 H: (205) 201-2343  
Licensed 2004  
2002-Hatchechubbee/Pittsview; 2003-Aldersgate; 2005-Flomaton; 2008 - York/Cokes Chapel; 2014 - Retired serving York/Cokes Chapel; 2015 - Retired serving Kimberly UMC, N. AL Conference; 2016 (March 20) - East Clarke Circuit (Gainestown, Gosport, Perry's Chapel); 2017-Thomaston Charge; 5/7/2023- Discontinued
- RE EVANS, JR., JESSE REUBEN  
437 Strandview Drive, Pensacola, FL 32534 H: (850) 484-6739  
LP-1964; A-1968; FC-1970; D-1968; E-1970  
1963-Kinston; 1967-Titus; 1970-Woodland; 1971 (Oct. 15)-York; 1974- Cottonwood; 1977-Curtis Mem.; 1978-Grove Hill; 1982-Enterprise: St. Luke; 1985-DeFuniak Springs: First; 1994-Pensacola: Myrtle Grove; 1997-Port St. Joe; 2003-Luverne; 2005-Pensacola: St. Mark; 2006-Retired supplying Pineview; 2008-Retired supplying Pensacola: Ensley; 2010 -Retired
- FD EVANS, KAREN NEOLA (Tim)  
1225 Langley Drive, Pensacola, FL 32504 H: (850) 484-7030  
DM-1990; FC-1997; D-1997  
1990-Pensacola: First, Minister of Spiritual Formation; 2011- Faculty, University of West Florida, Pensacola ¶331.1a
- RL EVANS, REGINALD (Bonnie)  
814 Fairwood Dr., Prattville, AL 36067 O: (334) 418-5494 H: (334) 365-0037  
Licensed 2009; RL- 2021  
2009 - Fitzpatrick; 2014 - Booth; 2021- Retired
- FE EVERETTE, DIANE B. (Earl)  
824 Houston Park, Selma, AL 36701 H: (251) 577-2519  
Licensed 2008  
2008 - Atmore: Bethel/McRae Street; 2014 - Mt. Zion, East; 2016 - Mt. Zion, East and Red Level; 2021- Church Street
- RE FAIL, CHARLES EDWARD (Becky)  
1207 Cadiz Street, Mobile, AL 36693 H: (251) 391-8724  
A-1980; D-1980; FC-1983; E-1983  
1980-Student, Candler; 1981- Mobile: Inner City Mission; 1983-Wilmer; 1989- Bonifay; 1993-Director, United Methodist Inner City Mission, Mobile; 2004- Mobile: St. Francis St/West Wilmer/Whistler; 2007-Mobile:St. Francis Street- West Wilmer/Whistler; 2011(Jan 1)-Mobile:St. Francis Street-West Wilmer/Fulton Heights; 2011 (July) Mobile: New Life/West Wilmer; 2012- Mobile: New Life; 2014 (Jan 1) - Retired; 2016 - Retired serving New Life; 2018- Retired serving West Wilmer
- RL FANNIN, SR., JAKE SHERWOOD  
3921 Graff Road, Millbrook, AL 36054 H: (334) 467-5397  
Licensed 2003  
2003-Mt. Zion; 2007 – Providence (Titus); 2008 - Cameron Chapel Charge (Cameron Chapel/Oakey Streak/Vera Cruz); 2009 (Jan) Wallsboro; 2010 (Aug 1) - McKenzie; 2010 (Sept 28) - McKenzie/Friendship; 2011 - Friendship/Wesley Chapel (7522); 2012 - Cox Chapel Charge; 2015 - Elmore; 2016 - Retired serving Sandy Ridge (closed 8/2014)/Bethel/Springhill; 2021- Retired serving St. Paul, Greenville
- OF FARMER, CHARLEY  
203 Lakeshore Dr., Pike Road, AL 36064 H: (334) 707-5474  
2020- Pineapple Charge; 2021- Mt. Zion
- WD FERGUSON, ALAN TREVOR (Garilyn)  
701 School Ave., Panama City, FL 32405 H: (850) 381-2403  
PE-2004; FE-2008  
2004-Bermuda/Peterman; 2005-Millbrook: Robinson Springs; 2006- Springfield; 2013 - Retired serving Springfield; 2016 -

Retired; 2020- Retired serving Hiland Park; 2021- Retired; 2022- Retired serving Shady Grove/Grand Ridge; 5/7/2023- Withdrawn

- RL FERRELL, PAUL STEVEN (Gail)  
2506 Marvyn Parkway Opelika AL 36801 O: (334) 745-2841  
Licensed 2008  
2008 (Jan 1) - Hartford First, Assoc; 2013 - Wesley Memorial; 2020- Retired
- RE FILLINGIM, JAMES ELWOOD (Kay)  
28881 Canterbury Road, Daphne, AL 36526 H: (251) 626-9173  
A-1967; FC-1969; D-1967; E-1969  
1967-Student, Asbury; 1969-Pleasant Hill, Ozark; 1970-Pinckard; 1972-Associate, Lafayette Street, Dothan;  
1973-Eclectic; 1976-Wewahitchka; 1978-Geneva, West Side; 1983-Mobile: St. Paul; 1983 (Nov. 15)-Prichard, Eight Mile;  
1985-Mobile: St. John, Associate and Campus Minister; 1988-Retired; 1991-Reactivated, Asbury; 1995-Gulfview;  
2001-Daphne; 2008 - Retired; 2011 (June 1) - Evergreen, Interim; 2011 (July 1) - Retired; 2012 (Sept 1) - Port St. Joe; 2012 (Dec 31) Retired; 2015 (Aug 1) - Retired, Interim Pastor, Stockton Charge; 2015 (Sept 15) - Retired
- DC FINCHER, JR., JABE JOSEPH (Lynn)  
321 Briarcliff Road, Ozark, AL 36360 O: (334) 774-8547  
Licensed – 1996; PE - 2011  
1995-South Clarke Circuit; 1996-Mount Hermon; 1999-Melvin; 2000-Pensacola: Ensley; 2002-Stockton Charge;  
2004-Zirlott Road; 2006 (Oct) – Irvington/Zirlott Road; 2012 - Clayton/Street Memorial; 2015 - Autaugaville; 2017-Mobile:  
Aldersgate/Sunflower Charge; 2019- Westview Heights; 2022- Retired; 5/7/2023- Discontinued
- AM FISHER, KATHY I. (Jim)  
2673 Fisk Rd., Montgomery, AL 36111  
AM-2011; Licensed-2003  
2003-Point Washington, Assoc.; 2011 - Citronelle; 2014 - Wilmer; 2017-East Mount Zion Charge; 2018- Oak Grove/Shady  
Grove; 2020- Whitfield Memorial Montgomery
- RE FITZGERALD, EDWARD BRUCE (Nancy)  
927 Grant Park Avenue Mobile AL 36606 H: (251) 287-0666  
A-1975; D-1975; FC-1977; E-1977  
1975-Student, Duke; 1976-Associate, Marianna, First; 1977- Pine Grove-Beulah; 1980-Hiland Park; 1981-Brundidge;  
1985-Headland; 1989-Thomasville; 1/6/94- Pensacola: Ferry Pass; 1996-Geneva: First; 2001-Bay Minette: First; 2008 -  
Gulfview; 2011 - Spring Hill Avenue; 2013 - Retired
- DC FLICK, JAMES  
307 Corr Ave, Opelika, AL 36801 H: (225) 773-8575  
2021- Trinity Opelika; 5/7/2023- Discontinued
- SY FLOWERS, WILL  
5001 Ochadaclay Ave., Northport, AL 35473 H: (205) 826-8149  
2022- Hamden Ridge
- PL FOS, LINDA  
1637 Ernest Drive, Mobile, AL 36695 O: (251) 776-7022 H: (251) 633-2484  
Licensed 2009  
2009 (October) - Coffeerville Charge; 2016 (Sept 1) - Coffeerville and Midway (Mobile)
- FL FOUNTAIN, CARL (Nan)  
903 East 2nd Plaza, Panama City, FL 32401 H:(850) 763-6537  
2017- Panama City First, Associate
- PE FOUST, MELANIE  
PE- 2022  
167 East Broad Street, Ozark, AL 36360 O: (850) 776-4788  
2021- Ozark First Associate
- FD FOX, JOHN BAKER (Sue Ann)

- 130 Coachmans Drive, Auburn, AL 36832  
 PD-2007; FD-2013  
 2007 – Singles Minister, Auburn First; 2019- Armstrong/Loachapoka  
 H: (334) 887-3516
- PL FRANKLIN, SR., MALCOLM WILLIAM (Ellen)  
 1058 Woodside Drive West, Mobile, AL 36608  
 Licensed 2009  
 2008 - (Nov 1) - Shiloh/Sparta Hill; 2013 - Sparta Hill; 2014 - Pensacola: St. Paul  
 H: (251) 343-6272
- RL FREEMAN, DELBERT GAEL (Carol Lynn)  
 7315 Meriwether Trail, Grady, AL 36036  
 FL-1989  
 1988-Verbena; 1993-Washington Street; 1995-Bermuda; 1997-Pinckard/Wesley Chapel; 2003-Ramer; 2007 – Chatom/  
 Minerva; 2008 - Retired  
 H: (334) 562-3358
- RE FRIEDMAN, JOHN C. (Linda)  
 1401 W 23rd St, Panama City, FL 32405  
 SLP-1971; A-1974; D-1974 (Courtesy, N. Ala.); FC-1977; E-1977  
 1970-Campground-Petrey; 1974 (Jan. 1)-Student, Emory; 1976-Panama City, First, Associate; 1979-Satsuma;  
 1986-Montgomery: St. James; 1990-Fairhope; 1994-Enterprise: First; 1996-Destin; 2002-Panama City: Forest Park;  
 2019- Retired  
 O: (850) 785-6296 H: (850) 819-1785
- RE FULFORD, RUSSELL FORREST  
 153 Wildwood Drive, Jackson, AL 36545  
 S-1975; A-1980; D-1980; FC-1984; E-1984  
 1975-Center Ridge; 1976-Honeyville; 1979-Davis Chapel-Mt. Springs (N AL Conf.); 1981-Salem Circuit; 1982-Verbena;  
 1986-Brent; 1988-Fairview; 1989- Bagdad-Mae Edwards; 1992-Hurtsboro; 1995-Eight Mile; 1997-Mobile: Grace;  
 1999-Ebenezer/Bethel; 2000-Satsuma; 2001-Lee Circuit; 2003-Loachapoka/Gold Hill; 2005-Bermuda/Peterman; 2006-Guy's  
 Chapel/ Lottie; 2008 - Deer Park/Minerva; 2009 - Retired supplying Minerva; 2014 - Retired  
 H: (251) 753-3410
- DC FULLER, JOHN  
 PO Box 16175, Panama City Beach, FL 32406  
 2021- Alaqua Charge (Alaqua/Red Bay); 5/7/2023- Discontinued  
 O: (850) 960-7186
- WD FULLER, TYLER JAKE (Leslie)  
 214 Partin Drive S Niceville, FL 32578-2413  
 2011 - PE; 2013 - FE  
 2011 - Crosspoint, Associate; 5/7/2023- Withdrawn  
 O: (850) 678-4411
- RE FUNCHES, FREDERICK ROSS (Patsy)  
 2521 Corral Drive, Cantonment, FL 32533  
 PM-1994; D-1994; FC-1999; E-1999  
 1993-Myrtle Grove, Associate; 1995-Ensley; 2000-Stockton/Latham/Mamie's Chapel; 2002-Farm Hill; 2006-Mt. Carmel;  
 2009 - Mt. Zion, East; 2012 - Retired; 2018- Retired serving Farm Hill; 2018- Retired  
 H: (850) 471-5021
- RE GABY, MICHAEL EWIN (Priscilla)  
 P.O. Box 156, Wilmer, AL 26587  
 SP-1993; A-1994; D-1994; FC-1997; E-1997  
 1992-LaPlace Circuit; 2004-Bradford's Chapel; 2008-Huntingdon College, Rural Church Initiative & Conference Parish  
 Development Office; 2009 - Westside/Corner Creek; 2010 (Mar 1) - Family Leave (§354.2b); 2017-Wilmer; 2021- Retired
- DC GAILLARD, WILLIAM THOMAS (Heidi)  
 513 Hicks Ave., Jackson, AL 36545  
 Licensed 2001  
 1999- (Feb 28) - South Clarke Circuit; 2003-East Clarke Circuit; 2012 - Peterman; 2013 - Midway (Mobile); 2014 - St.  
 Stephens; 2017-Retired serving Deer Park/Epworth; 2018- Retired serving Epworth/Fruitdale; 5/7/2023- Discontinued  
 H: (251) 246-4744
- RE GAITHER, BILLY DOYLE (Carolyn)  
 270 White Oak Bend, Ozark, AL 36360-4755  
 LP-1952; A-1955; FC-1959; D-1956; E-1959  
 H: (334) 774-2341

1952-Wallsboro; 1955-Student, Emory; 1957-Asbury, Montgomery; 1961-Wesley Chapel, Mobile; 1964-Hartford; 1969-Livingston; 1971-Chickasaw; 1976-Fort Walton Beach, First; 1983-Mobile District; 1989-Ozark: First; 2003-Retired, supplying Bethel; 2010 - Retired

- RE GANTT, MARY ANN  
27456 Straughn School Road, Andalusia, AL 36421 H: (251) 644-2915  
FL-2003; PE-2006; FE-2010  
2006-N. GA Conf (Glenn Memorial); 2007-Satsuma; 2011 (Mar 1) - Pensacola First, Associate; 2015 - Retired
- FE GANTZHORN, ALAN (Jackie)  
1772 Country Club Road, Eufaula, AL 36072 O: (850) 602-1938  
SY-2002; FL-2003; PE-2005; FE-2008  
2002-Pensacola: First, Assoc.; 2005-Pensacola: Aldersgate (Molino); 2010 - Aldersgate/Cottage Hill; 2014 - Jackson First; 2018- Demopolis District Superintendent; 2021- Eufaula First
- FE GARDNER, LEVI SANTURE (Caroline)  
13660 Innerarity Point Road, Pensacola, FL 32507-8833 O: (850) 492-2135  
Licensed 2012; PE- 2014; FE-2016  
2012 - Frazer Memorial, Associate; 2014 - Perdido Bay, Associate; 2022- Perdido Bay
- FE GARTMAN, KINNIE ANDREW (Patricia)  
205 South 3rd Avenue Hartford, AL 36344 O: (334) 588-2255  
S-1987; LP-1987; PM-1992; D-1992; FC-1999; E-1999  
1987-Irvington; 1989-Lee Circuit; 1993-Auburn: First, Associate; 1996-Grand Bay; 1999-Mobile: Pleasant Valley; 2001-Geneva: Westside; 2002-Frisco City; 2004-Fort Deposit/Oak Grove; 2005-Mobile-Chatom/Minerva; 2007 – Allen Memorial; 2012 - Dothan District: Tabernacle; 2016 - Hartford First; 2019- Atmore First
- FD GARVIN, DAVID  
P.O. Box 795, Shalimar, FL 32579 O: (850) 651-0721  
2018- Shalimar- Youth Minister
- WD GATLIN, KYLE STERLING (Deandra)  
3610 W Main St., Dothan, AL 36305 O: (334) 793-4440  
PM-1992; D-1992; FM-1996; E-1996  
1992-Williams Memorial; 1997-Snowdown; 1999-Dothan: Covenant, Associate; 5/7/2023- Withdrawn
- OPE GATTER, TONY  
Member of Illinois Great Rivers Conference  
300 N Water St, Apt-339, Mobile, AL 36602 H: (251) 300-9141  
2022- Christ, Associate
- FE GIBSON, PATSY WINFORD  
LFS P.O. Box 830254 Tuskegee AL 36083 O: (334) 339-8912  
FL-2005; PE-2007; FE-2012  
2005-Tuskegee: Bowen; 2010 - Bowen/Tuskegee First; 2013 - Bowen/Tuskegee First, less than full time; 2014 - Tuskegee, less than full time; 2017 - Glory Hospice and Palliative Care and Mental Health Counselor/Chaplain
- RE GILBERT, PAULA ELIZABETH (Stanley Hauerwas)  
107 Longwood Dr, Chapel Hill, NC 27514 H: (919) 493-3401  
A-1976; D-1976; FC-1983; E-1983  
1976-Student, Duke; 1980-Admissions Office, Duke; 2004-Office of Continuing Education, Duke University (§344.1a,c); 2015 - Retired
- FL GILLAND, TERESA (Harold)  
123 Paul Revere Run, Dothan, AL 36305  
FL - 2015  
2015 - Hartford First; 2016 - Samson; 2019- Grimes; 2020- No Appointment
- SY GILLESPIE, RONALD  
918 County Rd 21, Newton, AL 36352 H: (334) 500-2889

2021- Midland City

- DC GILLIAN, RICK  
P.O. Box 117, Chipley, FL 32428  
2017 (May 1)-Stapleton UMC; 2018 moved to North Georgia Conference; 2021- Red Level and Mt Zion East;  
2022- Chipley First UMC; 5/7/2023- Discontinued
- FL GILROY, DANNY (Elizabeth)  
4701 School Lane Pace, FL 32571-1533 O: (850) 994-6213  
Licensed 2006  
2010 - Bethel (3035); 2012 - Enterprise First, Associate; 2016 - Wesley Memorial; 11/15/2020- Medical Leave
- FD GLAIZE, ALECIA CURTIS (Edward)  
169 Eastview Drive, Boone, NC 28607 H: (251) 236-1108  
DM-1989; FC-1997; D-1997  
1989-Leave of Absence; 1990-Auburn; 1992-Montgomery: First, Director of Adult Ministries; 1999-Christian Educator at Huntingdon College, Montgomery; 2003-Montgomery: Whitfield Memorial; 2004-Adjunct Faculty, Huntingdon; 2006-Exec. Director, Escambia Habitat for Humanity ¶331.1a; 2015 (Jan 5) - Executive Director, Southern Alabama Area Health Education Center (¶331.1a); 2016 (May 22) - Communities of Transformation, Baldwin County, AL ¶331.1b 2017 (Jan 1) - Communities of Transformation, Baldwin County, AL ¶331.1b and Associate, Dauphin Way; 2017 (July 26) - Prevention Education Coordinator at the Baldwin County Child Advocacy Center; 2018 (March 1) - Andalusia FUMC Minister of Education; September 21, 2018 - Resigned as Andalusia FUMC Minister of Education; September 15, 2018- Leave of Absence; 2019- ALCOS, Program Director Hurricane Michael; 2019- Director, Alabama Course of Study; 2021- No Appointment
- FE GLAIZE, EDWARD ROBERTSON (Alecia)  
169 Eastview Drive, Boone, NC 28607 C: (251) 928-1148  
SP-1990; PM-1991; D-1991; FM-1994; E-1994  
1990-Beulah; 1992-Montgomery: First, Associate; 1998 (Oct 15) - Tallassee: First; 2005-Brewton: First; 2015 - Fairhope; 2019- District Superintendent, Dothan; 2021- Boone UMC, Western North Carolina Conference (¶346.1)
- WD GODWIN, DANIEL JAY (Lisa)  
5940 Wilmer Road, Wilmer, AL 36587 H: (913) 743-0857  
A-1982; D-1982; FC-1985; E-1985  
1982-Student, Asbury; 1983-Ft. Walton Beach: First, Associate; 1984-Atmore, McRae Street; 1986-Gulf Breeze, Associate; 1997-Servants in Faith and Technology (SIFAT); 1999-Missionary, General Board of Global Ministries; 2005-U.M. Missionary Society, Missionary; 2007 – Navarre, Assoc.; 2010 - Bonifay; 2014 (April 15) - Retired; 2021- Retired serving Wilmer; 5/7/2023- Withdrawn
- DC GOMEZ, GERMAN  
207 8th Street North, Clanton, AL 35045 O: (205) 755-0490  
Licensed 2003  
2003-Clanton: First, Associate/ House of Praise Mission, San Juan Mission; 5/7/2023- Discontinued
- WD GOODE, BRADLEY ALLEN (Rachel)  
4747 Hwy 98 West, Santa Rosa Beach, FL 32459  
Licensed 2010; PE 2016  
2010 - St. James, Assoc.; 2012 - Dauphin Way, Associate; 2017- Good News; 5/7/2023- Withdrawn
- OR GOODMAN, GERALD  
1572 Fluker Kiel Road, Coffeetown, AL 36524 H: (251) 276-0870  
2018- St. Mary
- FD GOOLSBY, SARAH WARREN (William David)  
P O Box 3135, Auburn, AL 36831 O: (334) 826-8800  
FC-1997; D-1997  
1980 - Director of Christian Education, Auburn; 1989 - Leave of Absence; 1995 (Sept) - Assistant Director of Christian Education, Auburn; 2009 - Director of Adult Christian Education and Family Ministries, Auburn
- FD GOOLSBY, WILLIAM DAVID (Sarah)

- P O Box 3488, Auburn, AL 36831-3488 O: (334) 887-3101  
DM-1982; FC-1997; D-1997  
1982- Auburn, Director of Christian Ed.; 1983-Director, Auburn Wesley Foundation; 2008 - Director, Auburn Wesley Foundation/Director, Ala-West Florida Conference Young Adult and Campus Ministries; 2009 - Director, Auburn Wesley Foundation (§331.1b); 2021- Retired
- RL GRADY, JR., JULIUS FREDERICK (Dianne)  
33 Meeting Street, Orange Beach, AL 36561-8309 H: (334) 782-3210  
Licensed 2008  
2008 (Mar 30) - Hatchchubbee/Pittsview; 2010 - Liberty; 2011 - Maplesville; 2014 - Retired
- DR GRANBERRY, SALLY CARSON (Seth)  
1329 Sanders St, Auburn, AL 36830 H: (334) 821-5290  
Date of consecration to Office of Diaconal Minister - 1977  
1973 - MS Conference; 1979 - Ashland Place; 1983/84 - Dauphin Way; 1992 - Auburn, Director of Christian Education; 2011 (Dec 31) - Retired
- DR GRANBERRY, SETH WILLIAM (Sally)  
1329 Sanders St., Auburn, AL 36830 H: (334) 821-5290  
1997-Leave of Absence; 2001-Retired
- FE GRANTLAND, PHILIP SCOTT  
645 Seminole St., Auburn, AL 36830  
2011 - PE; 2013 - FE  
2011 - Pensacola First, Associate; 2016 - Leave of Absence §354.2a; 2020- Grace
- DC GRAY, ERNIE  
8095 Victoria Lane, Sneads, FL 32460 H: (850) 643-8502  
Licensed- 2020  
2011 - Sneads; 2020- Cloverdale; 5/7/2023- Discontinued
- RA GREEN, TERRILL BRADFORD (Gaye)  
13840 River Road, Ste 301, Pensacola, FL 32507  
S-1986; LP-1987; AM-1992; D-1992  
1986-Canoe-Annie Jones; 1989-Pensacola: Pleasant Grove; 1992-Trinity; 1997-Eight Mile; 1999-Enterprise: Wesley Chapel; 2002-Creola; 2006-Retired
- WD GREGORY, JENNIFER MYATT (Chester)  
2740 Newman Rd, Mobile, AL 36695 H: (251) 404-6893  
Licensed 2006; PE- 2020; FE- 2022  
2006-St. Francis St./West Wilmer/Whistler, Assoc.; 2007 – No Appointment; 2008 - Mobile: St Francis St-West Wilmer/Whistler, Assoc.; 2011 (Jan 1)-Mobile:Whistler; 2012 - Whistler/West Wilmer; 2015 - Pine Grove, 2018- Tanner-Williams; 2022- Camden/Canton Bend; 5/7/2023- Withdrawn
- PL GRINDLE, PATRICIA VICKERS (John)  
23561 AL Highway 28 Demopolis, AL 36732 H: (334) 289-5367  
Licensed 2012  
2012 - Melvin Charge; 2019- Gastonburg/Magnolia
- FL GUIDONI, JENNIFER  
4474 Hampton Bay Blvd, Milton, FL 32583 C: (772) 626-8000  
Licensed- 2021  
2021- The Way
- FE GULLEDGE, II, ROBERT IVAN (Angie)  
P.O. Box 240580 Eclectic, AL 36024 O: (334) 541-3681  
FLP-1991; PM-1992; D-1992; FM-1994; E-1994  
1991-Forest Hill, Associate; 1993-Wesley Memorial; 1996-Fairhope, Associate; 2002-Mobile: Government St.; 2015 - Eclectic
- PE GULLEDGE, III, ROBERT IVAN “TRIP”



PE- 2022

2022- Appointed to Attend School, Perkins Theological Seminary

- DC GUNN, MICHAEL (Michele)  
1261 Gunn-Dees Rd, Millry, AL 36558 H: (251) 846-2087  
Licensed 2012  
2007-Midway, Providence/Aquilla, Mt Carmel, Assoc.; 2010 - Choctaw/Greater Washington Parish, Assoc. (Aquilla / Gilbertown/Mt. Carmel/Pleasant Hill/ Providence/Midway); 2012 - Choctaw/Greater Washington Parish, Assoc. (Aquilla / Gilbertown/Mt. Carmel/Pleasant Hill/Providence); 2018- Aquilla/Mt. Carmel Circuit; 5/7/2023- Discontinued
- RE GUY, JAMES MELTON (Sue)  
1000 Shelley Drive, Goldsboro, NC 27534 H: (919) 778-8689  
S-1981; A-1983; D-1983; FC-1986; E-1986  
1981 (Feb. 8)-Taylor; 1981-Taylor-Malvern; 1981 (Sept. 1)-Loachapoka Circuit; 1984-Silas; 1986-Samson; 1987-Leave of Absence (§357.1); 1988-Incapacity Leave; 2012 (Aug 31) - removed from incapacity leave; 2012 (Sept 1) - Retired
- RL HABBARD, ADDIS I. (Martha)  
22927 E County Road 4, Slocomb, AL 36375 H: (334) 792-7014  
PL-1981  
1994-Campbellton; 2009 (Oct 3) - Campbellton/Madrid; 2009 (Oct)- Madrid; 2010 - Retired supplying Madrid; 2011 (Feb 1) - Retired supplying Big Creek/Madrid; 2017 (Jan 1) - Madrid; 8/13/2017- No Appointment
- DC HADDAN, JOSEPH L.  
102 Holman Drive, Headland, AL 36345  
2020- Big Creek, Grimes; 2021- Haleburg; 5/7/2023- Discontinued
- FE HAGAN, EBB GASTON (Emily)  
12 Stafford Circle NE, Fort Walton, FL 32548 H: (850) 619-2479  
Licensed 2014  
2014 - Jay; 2018- Chipley; 2022- Trinity Ft. Walton Beach
- NL HAGAN, EMILY (Ebb)  
624 2nd Street, Chipley, FL 32428  
Licensed 2020  
2020- Marianna First Associate; 2021- Approved, not appointed
- RE HAGENBUCH, VIRGINIA ELAINE GALLASPY  
4004 Cahaba Lake Circle Hoover AL 35216 H: (205) 441-5881  
PE-2005; FE-2008  
2005-Florala Charge; 2007 – Brent Charge; 2012 - Frisco City; 2014 - Retired; 2015 - Retired serving Rocky Mount; 2017- Retired
- RE HALE, JR., CHARLES (CHIP) H. (Averette)  
125 Eaton Square, Mobile, AL 36607 O: (251) 478-6356  
A-1976; D-1976; FC-1979; E-1979  
1976-Student, Candler; 1978-Fowl River; 1981-Louisville; 1983-Montgomery: First, Associate; 1988-Spanish Fort; 2009 - Pensacola: Cokesbury; 2012 - Ashland Place; 2017 - Retired serving Pollard; 4/2/2020- Retired
- RL HALL, ADDIE JUNE  
2612 N. 13th St., Pensacola, FL 32503 H: (850) 438-0250  
1991 (Nov 1) - Pensacola: St. Paul; 1995-No appointment; 2000 - Retired
- RE HALL, ROBERT EARL (Florence)  
7007 Trick Lane SE, Owens Cross Roads, AL 35763  
LP-1959 (AL.-W. Fla.); A-1966 (N. AL.); FC-1970 (N. AL.); D-1966; E-1970  
1959-Bascom; 1961-Cuba Ct.; 1963-Lee Ct.; 1964-Cypress; 1965-Centre (N. Ala.); 1967-Mt. Zion; 1969-Trinity; 1970 -Associate, First Gadsden; 1971-(Transfer to Ala.-W. Fla.), Brantley; 1975-Westview Heights; 1976-Pace; 1977-Snowdoun; 1979-Fort Deposit; 1981-Panama City, Hiland Park; 1987-Retired; 1989-Supplying Galilee/Kynesville; 2004-Retired
- WD HAMILTON, JR., MARVIN (MARTY) L. (Heather)

- PO Box 1046, Fairhope, AL 36533  
PE-2005; FE-2009  
2003-Ozark: First, Assoc.; 2008 - Dothan: Harvest, Assoc.; 2011- Jubilee Shores; 2019- Bay Minette First; 5/7/2023- Withdrawn
- O: (251) 928-9133
- DC HAMMOND, NANCY BETH (Jim)  
3102 Seafarers Way, Pensacola, FL 32526  
2012 - Pace First, Associate; 2014 - Belleview; 5/7/2023- Discontinued
- O: (850) 456-4828
- WD HANKINS, JACK ALLEN (Angie)  
1206 County Rd 2297, Panama City, FL 32404  
A-1984; D-1984; FC-1986; E-1986  
1984-Bermuda; 1990-Emmaus; 5/7/2023- Withdrawn
- O: (850) 871-3903
- DC HANNA, JASON  
310 Pierce Street, New Brocton, AL 36330  
2021- New Brockton; 2022- Kinston; 5/7/2023- Discontinued
- O: (334) 477-9625
- RE HARBOUR, JR., ALVIN NORRIS (Lila)  
257 Cypress Cove Drive, Eufaula, AL 36027  
A-1970; FC-1973; D-1970; E-1973  
1970-Student, Duke; 1972-Satsuma; 1975-Cloverdale;  
1978-Bonifay; 1980 (Oct. 15)-Dauphin Way, Associate; 1983- Port St. Joe; 1986-Mobile: Springhill Avenue;  
1990-Crestview: First; 1994-Dothan: Covenant; 1998-Selma: Church Street; 2001-Eufaula: First; 2010 - Retired supplying  
Echo; 2012 - Retired; 2013 (July 14) - Retired serving Liberty; 2016 - Retired
- H: (334) 687-3705
- FD HARE, JULIE ROBERTSON  
P.O. Box 3135, Auburn, AL 36831  
PD - 2015; FD - 2017  
2015 - Director of Congregational Care, Auburn
- O: (334) 826-8800 ext. 232
- WD HARLE, DAVID E. (Stephanie)  
56 Caisson Trace Spanish Fort AL 36527  
FC-1997; D-1997  
1997-Mobile: Dauphin Way, Director of Christian Education and Programs; 2001-Counselor; 2003-Spanish Fort, Minister of  
Education; 2014 - Retired; 5/7/2023- Withdrawn
- H: (251) 680-6097
- WD HART, JONATHAN BRANDON (Elizabeth)  
3454 Firetower Rd., Wetumpka, AL 36093  
2011 - PE; 2013 - FE  
2011 - Shalimar, Associate; 2017- Robertsdale; 2021- Mulder Memorial; 5/7/2023- Withdrawn
- O: (334) 567-4225
- FD HART, NANCY D. (Mike Gutchess)  
LFS 7473 Sandstone Rd, Navarre, FL 32566  
PD-2005; FD-2008  
2005-Mary Esther, Director of Programs; 2010 (Nov) - Navarre, Minister to the Community, less than full time;  
2013 (May 1) - St. Mark, Pensacola, Deacon to the Community, less than full time
- H: (850) 936-4429
- RE HASTINGS, JOSEPH EDMUND (Betty)  
3501 Dresden Dr., Montgomery, AL 36111  
A-1952; FC-1955; D-1954; E-1955  
1952-Missionary to India; 1953-Student, Emory; 1954-Midway; 1956- Kingswood-Springhill; 1958-Eight Mile; 1963-Butler;  
1967-Milton, First; 1975-Tallassee, First; 1981-Pensions Funding Crusade, Director of Homes; 1984 (Jan.1)-Conference  
Treasurer and Executive Officer, Board of Pensions; 1992 (Dec 1)- Retired
- H: (334) 280-1871
- FL HASTY, BRIAN  
6101 Grelot Road, Mobile, AL 36609  
2020- Christ Associate
- RE HAWKINS, WILLIAM VINCENT (Becky)

- 111 Wentworth Dr., Dothan, AL 36305  
FLP-1990; PM-1992; D-1992; FM-1994; E-1994  
1990-Stockton/Latham; 1993-Ensley; 1995-Newton/Malvern; 1996-Newton; 1998-Leave of Absence; 1999-Retired;  
2004-Retired supplying Taylor; 2015 - Retired  
H: (334) 678-6353
- SY HAYES, DANA  
37 Ash Lane, Monroeville, AL 36460  
9/1/2022- Mexia  
H: (251) 282-7051
- SY HEATH, WHIT  
1380 West Main Street, Dothan, AL 36301  
2020- Pitts Chapel  
O: (334) 793-3555
- RD HEINTZELMAN, RUDOLPH (RUDY) A. (Janet)  
217 Kirksey Drive, Dothan, AL 36305  
DM-1977; FC-1997; D-1997  
1977-Pensacola: Myrtle Grove, Dir. of Christian Education; 2000-Montgomery: Frazer Memorial, Assoc., Minister of Programs; 2009 (February) - Leave of Absence (§354.2a); 2011 (Feb 1) - Dothan First, Executive Pastor; 2017- Retired  
O: (334) 793-3555
- RE HELMS, JOHN WAYNE (Claire)  
324 Redbud Circle Dothan AL 36305-5935  
A-1962; FC-1965; D-1962; E-1965  
1962-Student, Vanderbilt; 1965-Assoc., Pensacola, First; 1967- Conference Council; 1969-Montgomery: Asbury; 1971 (Released Aug. 31 to attend U of Alabama); 1973-Social Worker; 1979 (Sept. 1)-Akron-Flatwoods; 1986-Gainesville; 1989-VA Hosp., Counselor; 1997-Dothan: First, Assoc.; 2006-Retired  
H: (334) 671-1969
- RL HENDRIX, DAVID (Debbie)  
1600 5th Ave, Phenix City, AL 36867  
Licensed 2006  
2006-Dothan: First, Assoc.; 2009 - Beulah; 2015 (November 1) - Providence; 2018- Trinity Phenix City; 2020- Retired
- FE HENDRIX, JENNIFER LEIGH  
4719 Woodmere Blvd, Montgomery, AL 36106  
PE-2011; FE-2014  
2011 - Pensacola: Myrtle Grove, Assoc.; 2013 - Spring Hill Avenue; 2016 - Bethel; 2021- AWF Conference Director of Ministerial Services  
O: (334) 356-8014
- FD HINNEN, CHERYL (Jack)  
3039 Keats Drive, Pensacola, FL 32503  
Member of North Alabama Conference; Transferred to AWF 2023  
2021- Assistant Director, Bright Bridge Ministries (§346.1)  
O: (205) 532-0494
- FE HINNEN, JACK (Cheryl)  
901 E. Gadsden Street, Pensacola, FL 32501  
Transferred to AWF Conference 5/1/2022  
2019- Dothan First; 2021- Gadsden Street  
O: (850) 433-0014
- FE HINTON, ELIZABETH  
110 National Road, Dothan, AL 36301  
FL- 2019; PE- 2021; FE- 2023  
2019- Piney Grove; 2022- Taylor
- FE HITCHMAN-CRAIG, KELLI (Patrick)  
220 Magnolia Ave, Auburn, AL 36830  
Licensed 2018; PE- 2021; FE-2023  
2018- Auburn, Associate
- FL HITCHMAN-CRAIG, PATRICK J (Kelli)  
115 S 8th Street Apt. 203, Opelika, AL 36801  
2017-Opelika First, Associate

- RL HODGE, WILLIAM D. (Frances)  
1401 Christmas Tree Rd., Milton, FL 32570 H: (850) 983-8377  
PL-2000  
2000-Atmore: McRae Street; 2005-Clear Springs; 2011 - Retired; 2013 - Retired serving Ferry Pass; 2015 - Retired
- RA HODGES, NORMAN F.  
8640 Monticello Rd., Columbia, SC 29203  
PL-1978; AM-1986; D-1986  
1978-Williams Memorial; 1979-Honeyville; 1984-Cox Chapel; 1986 (Jan. 1)- Panama City: St. Mark; 1990-Mount Carmel; 1993-Verbena; 1997-Retired
- FE HOHN, SCOTT CHRISTOPHER (Elizabeth)  
10724 Crosscut Drive, Pensacola, FL 32506 H: (850) 240-2289  
PM-1996; D-1996; FC-1999; E-1999  
1995-Zirlott Road; 2001-Mobile: Sage Ave/West Side; 2002-Whistler/West Side; 2003 (Jan. 1)-Mobile: South Brookley; 2007 - Livingston; 2013 - Eufaula; 2017- Fort Walton Beach: Trinity; 2022- Perdido Bay, Associate
- OPD HOLADAY, PAIGE  
675 Scottwoods Dr, Auburn, AL 36830 H: (407) 404-3109  
Member of Florida Conference  
2021- Assistant Directory, Auburn Univeristy Wesley Foundation
- DC HOLLAND, CHARLES KEVIN (Monique)  
5225 Hawks Nest Drive Milton FL 32570-5037 H: (850) 626-4876  
Licensed 2014  
2014 - Floral/Christian Home/Hopewell; 2015 - Floral/Hopewell; 5/7/2023- Discontinued
- RE HOLLIS, JERRY M. (Betty)  
64 Lake Lorraine Circle Shalimar FL 32579 H: (850) 613-2041  
A-1966 (N. GA.); D-1966; FC-1969 (S.C.); E-1969; 1970-(TR to AL.-W. FL.); 1982-TR to N. GA.; March 1, 1988-TR to AL.-W. FL. 1966-Student; 1968-Associate, St. Matthews (Greenville, S.C.); 1970-Panama City:First, Associate; 1976 (June 1)-T- Louisiana; 1977 (March 1)-Panama City: First, Associate; 1982-T-N. GA.; 1988 (March 1)-Shalimar, Assoc.; 2003-Retired
- RE HOLMES, JAMES RICHARD (Sharon)  
18881 Hwy 52, Opp, AL 36467 H: (334) 493-4046  
S-1974; A-1979; D-1979; FC-1983; E-1983  
1974-Opp Circuit; Jan. 1, 1975-Antioch-Liberty; 1977-Anton; 1979-Alston- Clopton; 1981-Wewahitchka; 1988-Hartford: First; 1991- Headland; 1993- Evergreen: First-Brownville; 1996-Cain's Chapel; 2001-Brundidge; 2006-Retired supplying Cameron Chapel Charge; 2008 - Retired supplying Lime Springs (3205); 2009 - Retired serving Cameron Chapel Charge (Cameron's Chapel/Oakey Streak/Vera Cruz)
- FE HONG, SUNG-KUK (Jessica)  
1785 Taylor Road Montgomery, AL 36117 O: (334) 279-1935 H: (334) 593-2015  
Licensed 2008; 2014 - PE; 2018- FE  
2006 (Sept 13) - St. James Assoc., Korean Ministry; 2011 - The Lord's Church of Montgomery; 2018- Prattville Korean
- WD HOPPE, F. REED HAIGLER (Mike)  
902 E. Edgefield Dr, Saraland 36571 H: (334) 805-4583  
PD-2005; FD-2008  
2006 - United Methodist Mission Society; 2010 - United Methodist Mission Society ¶331.1a, less than full time; 2021- Alpha USA ¶331.1a; 5/7/2023- Withdrawn
- WD HOPPE, MICHAEL K. (F. Reed)  
415 McKeough Ave Saraland AL 36571 O: (251) 675-2728  
TR-from West Ohio 2011  
2009 - Covenant, Assoc.; 2013 - Saraland; 5/7/2023- Withdrawn
- RE HORNE, JR., LAWRENCE REXWELL (Ada Lou)  
1067 Lionsgate Lane Gulf Breeze FL 32561 H: (850) 932-7504

A-1967; FC-1969; D-1964; E-1969

1967-Gulf View-St. Mark, Panama City; 1969-Chaplain, U.S. Navy; 1999-Retired

- RE HOUSER, MARY LuANNE (Charles)  
2763 Biltmore Avenue, Montgomery, AL 36109 H: (334) 593-2034  
A-1994; D-1994; FC-1998; E-1998  
1994-N. Ala. Conf.-Associate, Forest Lake UMC, Tuscaloosa, AL; 1997-Eufaula: Washington St.; 2001(Jan 16)-Centreville;  
2003-Chaplain, United Methodist Children's Home; 2010 - Montgomery: St. Luke; 2011 (July 22) - Retired
- RE HOWARD, LEONARD AMBERS (Beth)  
804 Golf Drive, Clanton, AL 35045 H: (205) 258-5398  
FL-2005; PE-2006; FE-2008  
2005-Montgomery: Frazer Memorial, Associate; 2007 (Jan 21)- Montgomery: St. Mark; 2011 - Mt. Carmel (8170); 2015 -  
Walnut Creek/Thorsby; 2018- Retired
- PL HOWARD, THERESA  
283 N Morris St, Slocomb, AL 36375 O: (850) 837-6141  
Licensed- 2019  
2018- Hurricane/Slocomb; 2021- Slocomb
- OE HOWELL, ANDREW (Margaret)  
2930 Co Rd 49, Clanton, AL 35045 H: (334) 730-0406  
2016 - Mt. Pisgah
- CLM HOWELL, ARCHIE (Brigitte)  
603 W. Jernigan Ave, Geneva, AL 36340  
2020- Mt. Hebron/Winslette Chapel
- RE HOWELL, LEONARD LYMAN (Carlyn)  
407 Bedford Terrace, Prattville, AL 36066 H: (334) 202-6405  
LP-1952; A-1954; FC-1956; D-1956; E-1959  
1952-St. Stephens; 1954-Chatom-Tibbie; 1956-Pine Grove-Liberty; 1958-Macon Ct.; 1959-Friendship-New Bethel;  
1960-Cain's Chapel; 1963-Cottonwood; 1964- Wewahitchka; 1966-Pepperell; 1968-Sabbatical; 1969-Voluntary Location;  
1969- Robinson Springs (Lay Pastor); 1973-Returned to Active Status, Robinson Springs; 1977-Wilmer-Tanner Williams;  
1979-Georgiana; 1980-Jay; 1981-Bagdad-Mae Edwards; 1983-Brent; 1986-Silas; 1987-Fowl River-Zirlott Road;  
1988-Creola; 1990-Bascom-Greenwood; 1991-Retired; 1998-Retired supplying Plantersville; 1999(Sept 1)-Retired supplying  
Mt. Zion; 2003-Retired supplying Montgomery: Boylston; 2004-No Appointment; 2005-Retired supplying Harmony;  
2008 - Retired supplying Cox Chapel/Isabella/Tabernacle; 2013 - Retired
- FE HUDSON, DANIEL W. (Sharon)  
932 Agnes Scott Cir, Panama City Beach, FL 32405 H: (850) 747-0399  
LP-1987; A-1989; D-1989; FM-1992; E-1992  
1987-Seale; 1990-Sandy Ridge; 1992-Director, Noah's Ark; 2004-Sabbatical Leave; 2005-LOA; 2006- Counselor, Green  
Wave Family Wellness Center, Panama City, Florida (¶344.1d); 2012 - Associate Professor, Gulf Coast State College ¶344.1d
- PL HUGHES, JERRY L. (Carolyn)  
133 Piney Grove Road, Dothan, Al 36301 H: (334) 805-9147  
Licensed 2010  
2002-Madrid; 2004-Napier Field; 2007 - Pondtown; 2009 - Napier Field; 2012 - No appointment; 2012 (Dec 6) - Piney  
Grove (Dothan), Associate; 2018- Approved not appointed
- OF HUGHES, NICHOLAS  
P.O. Box 2521, Opelika, AL 36803  
2015 (Mar 1) - Blountstown; 2020- Woodland
- RL HUGHES, RICHARD (Paula)  
1323 Jeffrine Drive, Crestview, FL 32536 H: (850) 689-8569  
Licensed 2006  
2005-supplying Baker: First; 2006 - Baker (PL); 2007-Bermuda/Peterman (FL); 2008 (Aug 1) - Bermuda; 2010 - Orange Hill  
Charge (PL); 2011 - Retired

- RA HUNTER, BILL (Regina)  
3390 County Hwy 183-B, DeFuniak Springs, FL 32433 H: (850) 859-2366  
2009 - Retired supplying Black Creek; 3/31/2017- No Appointment
- WD HURSTON, BARRY LEN (Connie)  
P.O. Box 85, Marion, AL 36756 O: (334) 683-6543  
PE-2011; FL-2009; FE - 2014  
2009 - Mobile: Trinity; 2017- Marion; 5/7/2023- Withdrawn
- OE HUTCHINSON, HANNAH (Nathan)  
117 Antiqua Cove, Niceville, FL 32578 H: (662) 419-6179  
Member of Mississippi Conference  
2022- Crosspoint, Associate
- OE HUTCHINSON, NATHAN (Hannah)  
117 Antiqua Cove, Niceville, FL 32578 H: (662) 419-2526  
Member of Mississippi Conference  
2022- Crosspoint, Associate
- WD HUTSON, RUSSELL MICHAEL (Becky)  
1900 Gulf Shores Pkwy, Gulf Shores, AL 36542 H: (334) 332-0963  
PM-1995; D-1995; FC-1998; E-1998  
1995-To Attend Seminary; 1996 (Jan) - Montgomery: First, Associate; 1999 (Sept)-Auburn: Cornerstone; 2021- Gulf Shores;  
5/7/2023- Withdrawn
- SY HYLES, MARTHA  
5140 Lake Bluff Cir, Marianna, FL 32446 H: (850) 482-8253  
2013 - Altha
- FL ISAAC, DARRIN (Natalie)  
105 Cape Circle, Panama City Beach, FL 32413 H: (317) 364-1468  
FL- 2021  
2021- Point Washington
- RE JACKSON, ALLEN KEITH (Barbara)  
3515 W. Woodmont Drive, Meridan, ID 83646 H: (208) 478-6876  
A-1954 (Rocky Mtn.); FC-1958 (Rocky Mt.); D-1956; E-1958  
1954-Student; 1955-Erie, Col.; 1958-Student; 1960-Professor, Morningside College; 1962 (June 10)-T to No. Iowa, Dean  
Morningside College; 1968 (May 28)-T to Ala.-W. Fla., President, Huntingdon College; 1993-Retired
- FE JACKSON, CECIL EARL (Connie)  
145 LaSalle St., Dauphin Island, AL 36528 O: (251) 861-5509  
LP-1986; A-1988; D-1988; E-1991; FC-1991  
1986-Williams-Tennille; 1989-Hurtsboro; 1992-Notasulga; 1994- York; 1998-Graceville; 2003-Panama City: Parker; 2006-  
Opp: First; 2009 - Dauphin Island; 2018- Jay
- WD JACKSON, KENNETH JAMES (Cindy)  
P.O. Box 1066, Andalusia, AL 36420 O: (334) 222-5018  
PL-1993; PE-2002; E-2005  
1993 - Loachapoka; 1999 - No appointment; 2002-Montgomery: Aldersgate, Assoc.; 2005-Luverne; 2012 - Luverne/  
Rutledge Charge; 2013 - Trinity (Prattville); 2021- Andalusia First ; 5/7/2023- Withdrawn
- SY JACKSON, RANDALL  
367 Vaughan Drive, Satsuma, AL 36572 H: (334) 456-9522  
2022- Arlington/Pine Hill
- RA JAY, WINSTON DOW (Anne)  
160 Sweetwater Drive, Headland, AL 36345 H: (334) 693-0317  
LP-1961; AM-1969; D-1964; E-1966  
1961-Highland View; 1962-Wesley Memorial, DeFuniak  
Springs; 1964-Wausau; 1966-Galilee; 1967-Lowndesboro; 1969-Verbena; 1974-Cain's Chapel; 1980-Warrington;

1985-Enterprise: St. Luke; 1990-Elba; 1994-Pensacola: Richards Memorial; 2000-Gonzalez; 2003-Retired, Supplying Pollard; 2007 (Jan) – Retired supplying Adams Chapel-Rocky Mount-Texasville; 2007 (Oct 14) - Retired supplying Adams Chapel-Texasville; 2012 - Retired supplying Cottonwood; 2013 (Feb 23) - Retired; 2014 - Retired serving Kinsey; 2017- No appointment

- PD JECK, ANTHONY J. (Stephanie)  
131 S. Gay Street Auburn, AL 36830 H: (334) 462-5853  
Licensed 2012  
2012 - Montgomery: Aldersgate, Associate, Director of Youth Ministries; 2015 - Auburn Wesley Cooperative Parish (Pepperell, Gold Hill); 2017- Auburn Wesley Foundation & QuadW; 2021- Director, Auburn Wesley Foundation
- WD JEFFCOAT, JR., JAMES ROY (Sherri)  
1500 E. Fairview Ave., Montgomery, AL 36106 O: (334) 833-4255  
A-1977; D-1977; FC-1984; E-1984  
1977-Student, Asbury Seminary; 1981-Student, Candler; 1982-Student, Drew; 1983-Opp: First, Associate; 1984-Student, Drew; 1985 (Jan. 1)-Troy Wesley Foundation; 1990-Crawford; 1992-Fairview; 1994-Chaplain, Huntingdon College; 1998-Minister of Historical Theology and Wesley Studies, Tulsa First UMC; 2006-Professor of Religion, Huntingdon College (§344.1a,c); 6/1/2023- Withdrawn
- DC JENKINS, ROSS  
628 Dreyspring Way, Pike Road, AL 36064 O: (478) 973-0182  
2021- St. James Associate; 5/7/2023- Discontinued
- RE JERNIGAN, JUNE ELIZABETH  
519 Whistlewood Road, Montgomery, AL 36117 C: (334) 324-4820  
A-1997; D-1997; FC-2004; E-2004  
1995-Gulf Breeze; 2006-Millbrook: First; 2010 - Director of Ministerial Services, Ala-West Florida Conference (§344.1a); 2012 - Director of Ministerial Services and Assistant to Resident Bishop (§344.1a,c); 2015 - Baypines District Superintendent §344.1a,c; 2016 (Sept 1) - Director of Ministerial Services; Assistant to Resident Bishop §344.1a,c; 2021- Assistant to Resident Bishop; 2022- Retired
- PL JERNIGAN, RONALD  
293 Jim Frank Bush Rd, Eufaula, AL 36027  
Licensed 2020  
2020- White Oak; 2021- Louisville
- RE JINES, III, JAMES J (Sandra)  
5000 Timber Ridge Drive Pace FL 32571 H: (850) 736-8207  
T-N. Ala.-1977; FC-1978; E-1978; (N. AL.) A-1976; D-1976  
1976 - Appointed to attend seminary (Candler); 1977-Loachapoka; 1979 (Oct. 1)-Chisholm; 1982-Pine Grove; 1983-Brewton: Cedar Hill; 1984-Mt. Zion, East; 1989-Cottonwood; 1992-Sneads; 1995- Jay; 2000-Wesley Memorial; 2003- Graceville; 2008 - Bonifay; 2010 - Blountstown; 2014 - Retired
- DC JOHNSON, CHAD (April)  
20780 Co Rd 64., Robertsdale, AL 36567  
2019- Ebenezer/Bethel; 2020- Rosinton; 5/7/2023- Discontinued
- RE JOHNSON, HARRY C. (Patsy)  
354 Balboa Street, Port St. Joe, FL 32456 H: (850) 647-3169  
A-1984; D-1984; FC-1987; E-1987  
1984-Student, Candler; 1985-Port St. Joe, Associate; 1987-Panama City: Hiland Park; 1997-Freeport; 2000-Wewahitchka; 2008 - Retired; 2012 - Retired supplying Hiland Park; 2014 - Retired; 2014 (Dec 14) - Retired supplying Hiland Park; 2016 (March 1) - Retired
- FD JOHNSON, HIRAM K. (Jill)  
29000 Highway 98, Suite A-102, Daphne, Al 36526 O: (251) 626-5797 H: (251) 928-9556  
D-1998; FC-1998  
1997-Mobile: Christ, Director of Pastoral Care and Counseling; 1998 (Oct) - Crossway Counseling Center; 2011 (March) - Professional Counseling Associates §331.1a

- RE JOHNSON, ROBERT BRUCE (Ann)  
5102 Daylily Court, Phenix City, AL 36867 H: (334) 805-3633  
S-1948; A-1958; D-1958; FC-1960; E-1960; Readmitted as PM- 1979; FC-1981  
1948-Plateau; 1951-Irvington-Fowl River (6 months); 1952-Mt. Hermon; 1954- Gilberttown; 1955-Gainesville;  
1958-Uniontown; Released July 1, 1957 to attend school and supplied Warm Springs in S. Ga. Conference; 1958-Thomaston;  
1961-Crawford, Mobile; 1966-Asbury, Montgomery; 1967-Highland Park, Dothan; 1969-Forest Park, Panama City; 1970  
(Feb. 8)-Withdrew from U.M.C.; 1978- Andrews Chapel (N. ALA. Conference); 1979- Readmitted as PM-Beatrice;  
1980-Pinckard; 1983-Dothan, Curtis Memorial; 1985-Phenix City: Trinity; 1988- Andalusia: First; 1990-Springhill Avenue;  
1993-Retired, supplying Phenix City: Hillside; 1998-Retired; 1998 (Dec 1) - Retired supplying Union Springs; 1999- Retired;  
2000-Retired supplying Crawford; 2002-Retired; 2004-Retired supplying, Center Ridge-Sardis; 2006-Retired supplying  
Cottonwood; 2012 - Retired; 2014 - Retired serving Cottonwood; 2015 (Jan 1) - Retired
- FL JOHNSON, TERESA JANE SEEVERS  
406 Audubon Drive, Dothan, AL 36301 H: (334) 301-2768  
Licensed 2012  
2012 - Wesley Memorial; 2013 - Brewersville/Director, UWA Wesley Foundation; 2016 - Brewersville; 2017- Brewersville/  
York; 2018- Greystone
- RE JOHNSTON, ROBERT ERSKINE  
6174 Highway 16, Montevallo, AL 35115  
PL-1950; A-1952; FC-1957; D-1953; E-1955  
1950-Hope Hull; 1952-Student, Vanderbilt; 1955-Normandale, Montgomery (Organized Church); 1959-Chaplain, U.S. Army;  
1979-Retired
- WD JOLLY, CHARLES DOUGLAS (Bethany)  
P.O. Box 50067, Mobile AL 36605-0067 O: (251) 478-5332  
PM-1996; D-1996; FC-1998; E-1998  
1996-Panama City: First, Associate; 2000-Hartford: First; 2001 (Aug. 14) - Leave of Absence; 2002-Allen Memorial; 2007 –  
South Brookley; 2011 - South Brookley, less than full time; 2019- Greensboro/Havana; 5/7/2023- Withdrawn
- PL JONES, CHARLES LEE (Grace)  
2540 Co Rd 148, New Brockton, AL 36351 H: (334) 894-0186  
Licensed 2002  
2002-Old Tabernacle; 2009 - Old Tabernacle (3275)/St. Paul (3380) Charge; 2013 - Old Tabernacle; 2016 - Daleville
- RA JONES, GARY EARL (Pamela)  
3814 Windsor Castle Blvd., Milton, FL 32583 H: (850) 983-7905  
FL-1994; AM-2009  
1994-Westville; 1995-Elizabeth Chapel; 2000-Bagdad; 2012 - Retired; 2014 - Retired serving New Bethel; 2020- No  
Appointment
- NL JONES-LEONARD, SARAH (Colby)  
20780 County Road 64, Robertsdale, AL 36567  
2018- Marlow; 2021- Approved, not appointed
- WD JORDAN, MATTHEW  
682 Co Rd 712, Enterprise, AL 36330  
2020- Enterprise First Associate; 2022- Wesley Chapel, Enterprise; 5/7/2023- Withdrawn
- RD JORGENSEN, KATHY LINCKS  
1507 Dauphin Street, Mobile, AL 36604 O:(251) 471-1511 H:(251) 473-1701  
DM-1977; FC-1997; D-1997  
1977-Mobile: Dauphin Way, Minister of Compassion Ministries; 2021- Retired
- NL JUSTICE, LARRY (Regina)  
2180 Bryant Bay Rd, Caryville Fl 32427 H: (850) 768-2164  
Licensed 2012  
2012 - Orange Hill/ Kynesville; 2013 - Orange Hill; 2014 - New Vision/Lakeview; 2021- Springhill; 2022- Approved, not  
appointed



- RD KAAK, SCOTT RANDALL  
H: (334) 740-5234  
PD-2007; FD-2014; RD- 2022  
2007 – Montgomery: St. James, Business Administrator; 2007 (Sept 9) - Business Administrator, Opelika First; 2016 (Jan 1) - Transitional Leave ¶354.2c; Leave of Absence ¶353.2a3; 2022- Retired
- RE KAGORO, GEOFFREY (Virginia)  
3603 Michele Ct., Mobile, AL 36605 O: (334) 264-2464  
FL-2006; 2008 - TR from Zimbabwe Annual Conference; RE- 2022  
2006-St. Matthew/Jackson Chapel; 2008-African-American (New Church Start); 2011 - White Oak, less than full time; 2012 - White Oak; 2014 - Capitol Heights; 2019- St. John; 2022- Retired
- FL KAGORO, SHADRECK  
5451 Washington Blvd Theodore, AL 36582  
Licensed 2019  
2019- The Capital City Charge Associate; 2020 Theodore First
- FE KAGORO, VIRGINIA (Geoffrey)  
3603 Michele Ct., Mobile, AL 36605  
Licensed 2014; PE - 2015; FE- 2017  
2014 - Locust Bluff; 2015 - New Beginnings (Locust Bluff and St. Luke, Montgomery); 2017- River City Church; 2019- South Brookley
- FL KAULFERS, SHAUN MICHAEL (Anne-Marie)  
7470 Moffett Rd, Mobile AL 36618 O: (251) 649-3224  
Licensed 2013  
2013 - Crawford; 2018- Approved not appointed; 2019- Associate, Christ
- FE KEGERREIS, RIAN (Sherri)  
4615 Christy Drive, Pensacola, FL 32504 H: (850) 476-5031  
A-1987; D-1987; FC-1990; E-1990  
1987-Student, Asbury; 1988-Niceville: First, Associate; 1990-Wesley Memorial; 1993-Panama City: Trinity; 1997-Aldersgate; 2001-Saraland; 2003-Medical Leave (¶357)
- FE KELLELY, MEGHAN STEWARD (Wesley)  
LFS 207 8th Street N., Clanton, AL 35045 O: 205-755-0490  
PE-2009; FE - 2011  
2009 - Denton Road; 2010 - Enterprise First, Assoc.; 2012 - Ozark First, Associate; 2017- Clanton
- WD KELLEY, WESLEY GANNON (Meghan)  
207 8th Street N., Clanton, AL 35045 O: 205-755-0490  
PE-2008; FE - 2011  
2009 - Slocomb/Hurricane; 2011 - Dothan First, Associate; 2017-Clanton; 5/7/2023- Withdrawn
- WD KELLY, CHARLES RAY (Dianne)  
438 Lake Front Drive, Abbeville, AL 36310 H: (334) 805-3067  
LP-1971; AM-1983; D-1983; A-1985; FC-1987; E-1987  
1971-Sardis; 1972-Echo; 1974-No appointment; 1976-Center Ridge; 1979-Wesley Chapel, Enterprise; 1985-Mt. Vernon; 1987-Eclectic; 1993-Grand Bay; 1996-Abbeville-Haleburg; 2000-Abbeville/Liberty; 2003-Abbeville/Haleburg; 2006-Asbury (3025); 2008-Retired supplying Center (3055); 2009 - Retired; 2012- Retired supplying Midland City; 2015 - Retired serving Midland City, Napier Field; 2021- Retired serving Liberty; 5/7/2023- Withdrawn
- RL KELLY, DIANNE (Charles Ray)  
438 Lake Front Drive, Abbeville, AL 36310 H: (334) 805-4437  
FL-2001  
2001-Liberty; 2006 - Liberty/Haleburg; 2011 - Retired
- FD KELSEY, CHRISTOPHER (Amy)  
P.O. Box 3135 Auburn AL 36831-3135 O: (334) 826-8800  
PD 2016, FD 2018

2016 - Auburn, Associate, Worship and Media Ministries

- FL KELSOE, JOHN  
3500 Creighton Road, Apt R7, Pensacola, FL 32504 H: (334) 464-1620  
2021- Gulf Breeze Associate
- RE KENDALL, GORDON CHARLES (Melissa)  
412 Ryan Road Ext, Pike Road, AL 36064 H: (334) 549-2175  
D-1993; PM-1993; FM-1996; E-1996  
1993-Appointed to Attend School (Candler) (Frazer Memorial C.C.); 1994- Snowdown; 1997-Montgomery: St. James, Assoc.; 1999-Frazer Memorial, Assoc./Bell Street; 2007 - Frazer Memorial, Associate; 2015 - Retired
- WD KENDRICK, HENRY WILSON  
262 Kirkland Blvd., Emelle, AL 35459 H: (205) 455-2687  
FL-1997; 2010 - Reinstated FD  
2008 -- Geiger First (serving as FL); 2010 - Geiger First (reinstated FD); 2012 - Geiger First, less than full time; 5/7/2023- Withdrawn
- RE KIDWELL II, CHARLES WILLIAM "BILL" (Nancy)  
205 County Road 561 Enterprise AL 36330 H: (334) 449-6178  
TR- from KY Conference 2011  
2008 - Geneva First; 2012 - Geneva Circuit: Geneva First (3140), Pleasant Ridge (3320), Midway (3235); 2013 - Geneva First/Pleasant Ridge; 2014 - Wesley Chapel, Enterprise; 2016 - Retired serving Old Tabernacle; 2018- Retired
- FE KIERCE, WILLIS (BILL) CHAMBERLIN (Kim)  
800 2nd Avenue, Opelika, AL 36801 O: (334) 745-2632  
PM-1995; D-1995; FC-1998; E-1998  
1995-To Attend Seminary; 1996-Wesley Memorial; 2000-Jubilee Shores; 2011- Appointed to another annual conference - Illinois Great Rivers Conference, Belleville Saint Matthew (¶331.8, 346.1); 2013 - Trinity, Opelika, Associate/Teaching Pastor; 2015 - Trinity, Opelika; 2018- AWF Conference Director of Congregational Development and Vitality
- FD KINCAID, EMILY DUEITT (Brian)  
28751 Canal Road Orange Beach AL 36561 O: (251) 981-6751  
FD-2011; PD - 2009  
2009 - Wetumpka First Associate, Children's Ministry Director; 2012 - Montgomery: Aldersgate, Associate Minister and Director of Christian Education; 2015 (Mar 15) - Transitional Leave ¶354.2c; 2015 (May 11) - Executive Minister, Orange Beach
- WD KINDER, JAMES VERNON (Kari Ann)  
28751 Canal Road Orange Beach AL 36561 O: (251) 981-6751  
FL-2006; PE-2008; FE-2011  
2006 (Oct 1) – Mobile: Christ, Associate; 2017- Orange Beach; 5/7/2023- Withdrawn
- RE KING, JOHN WELDON (*Brenda*)  
6653 S.E. County Rd. 69, Blountstown, FL 32424 H: (850) 674-3393  
S-1972; A-1980 (Louisville Conf.); D-1980; T-1982 from Louisville; FC-1983; E-1983  
1972 (Sept. 1)-Altha; 1975-No Appointment; 1977-Shalimar, Associate; 1978-DCE, Louisville: St. Paul; 1980-Brooks-Cedar Grove; 1982-Venters Memorial; 1985-Stapleton; 1988-Ozark: Westview Heights; 1991 (Nov)-Mobile: Pleasant Valley; 1994-Chipley; 1998-Greensboro: First; 2002-Pensacola: St. Mark; 2005- Jefferson/Linden; 2006-Evergreen: First; 2011 (June 1) - Retired
- RL KIRBY, DAVID MITCHELL (Becky)  
6672 N US Hwy 29, Troy, AL 36081 H: (334) 372-1441  
Licensed 1990  
1990-Banks; 1993-Shady Grove/Oak Grove; 2003-PineLevel/Hill Chapel; 2012 (Jan) - Pine Level; 2019- Retired
- RE KIRSCH, DONALD WILLIAM (Anita)  
1364 Meadows Avenue, Lantana, TX 76226 H: (850) 381-1057  
PM-1995; D-1995; FC-1998; E-1998  
1995-To Attend Seminary; 1996-Good News; 2006-Parker; 2010 - Retired

- RL KLINGLER, H. VERN (Gloria)  
7951 Butler Street, Frisco City, AL 36445 H: (251) 862-2765  
1996-Owens Chapel Circuit; 2005-Atmore: McRae Street; 2006-Retired supplying Atmore: McRae Street; 2008 - Retired supplying Mexia; 2014 - Retired serving Brownville; 1/1/2020- No Appointment
- FE KNIGHT, MARTHA KATHRYN  
6819 Berryhill Street, Milton FL 32570-2264 O: (850) 623-6683  
PE-2007; FE-2010  
2007 – Appointed to attend school, Perkins School of Theology; 2008 - Mobile: Citronelle; 2011 - Milton First; 2018- Kingswood
- RL KNIGHTS, CLIVE GODFREY (Ruth)  
1642 Kalakaua Court, Gulf Breeze, FL 32563-4920 H: (850) 932-2510  
Licensed 2003  
2004-Chumuckla; 2010 (July 1) - Chumuckla Community Church; 2012 - Bagdad; 2016 - Retired
- RL KNIGHTS, RUTH MARGARET (Clive)  
1642 Kalakaua Court, Gulf Breeze, FL 32563-4920 H: (850) 932-2510  
Licensed 2005  
2005-Gulf Breeze, Associate; 2017-Retired
- RL KOETJE, WILLARD JAY (Billye)  
197 New Oak Ridge Trail, Fayetteville, GA 30214 H: (770) 716-6320  
S-1977; FLP-1978  
1977-Government St., Greenville; 1983-Lowndesboro; 1993-Retired
- DC KOGUTZ, ANDY  
2578 E. Co Rd 36, Ozark, AL 36360 O: (334) 405-0896  
2021- Mabson; 2022- Clopton, Edwin; 5/7/2023- Discontinued
- PL KOGER, JAMES MICHAEL (Margaret)  
6703 Beaver Ct, Midland, GA 31820 H: (706) 563-9204  
Licensed 2004  
2002-Phenix City: Crawford/Hillside
- DC KOPP, STEVEN M. (Lynn)  
378 Co Rd 16, Selma, AL 36701 H: (334) 872-6950  
Licensed 2009  
2008-St. Paul/Rhodes Chapel; 2012 (Jan 1) - Memorial; 2018- West Highland; 2019- Retired; 5/7/2023- Discontinued
- RE KRAMER, JOHN FRANCES (Nancy)  
P.O. Box 47, Greenwood, FL 32443 H: (850) 819-4490  
FLP-1991; PM-1992; D-1992; FM-1995; E-1995  
1991-Marianna: Grace/Compass Lake; 1995-Wewahitchka; 2000-Leave of Absence; 2003-Panama City: Trinity;  
2004-Vernon Charge; 2006-Williams Memorial; 2011 - Bascom/Greenwood; 2012 - Retired supplying Greenwood;  
2019- Retired
- DC KRANTZ, JANET  
8916 Chantilly Way, Montgomery, AL 36116 H: (334) 590-1028  
Licensed 2015  
2015 - Alexandria; 2017- Robinson Springs; 5/7/2023- Discontinued
- RD KRANZ, JODELL (JODY) HANNA (Conrad)  
1900 Gulf Shores Parkway, Gulf Shores, AL 36542 O: (251) 968-2411  
DM - 1987 (Desert Southwest Conf); D - 1997  
1987 - Cross in the Desert (Desert Southwest Conf); 1996 (Feb) - Merced UMC (Cal/Nevada Conf); 2003 (Feb) - TR from Cal/Nevada Conf; Gulf Shores, Minister of Discipleship and Children; 2017- Retired

- WD KRIST, KEVIN MATTHEW (Valerie)  
709 Darby Street, Brundidge, AL 36010 H: (251) 979-8830  
PM-1995; D-1995; FC-1998; E-1998  
1992-Panama City: St. Andrew, Associate; 1994-Beulah; 1996-Park Memorial- Assoc. Pastor, Wesley Foundation Dir.;  
1998-Crestview:St. Mark; 2002-Hartford: First; 2004-Citronelle; 2008-Pensacola: St. Andrew; 2010 - Pensacola: St. Andrew/  
Bellview; 2014 - Rosinton; 2017- Heritage; 2019- Linden/Jefferson; 2022- Brundidge; 5/7/2023- Withdrawn
- PL KROL, CHRIS  
608 First Avenue, Destin, FL 32541 C: (850) 368-2463  
2022- Ft. Walton Beach First, Associate
- RA KURITZ, JR., JOHN JAY (Emily)  
4657 Laquinta Court, Pace, FL 32571 H: (850) 995-1606  
S-1982; LP-1983; AM-1989; D-1989  
1982-Ponce de Leon; 1983-Farm Hill-New Hope; 1987-Farm Hill; 2002- Sabbatical Leave; 2003-Wesley Memorial;  
2005-Retired
- RE LaBRANCHE, MARK D. (Mona)  
S-1984; A-1986; D-1986; FC-1989; E-1989  
1984-Seale; 1987-Pensacola: First, Associate; 1991-Montgomery: First, Associate; 1994-Montgomery: St. Mark; 2003(Jan  
1)- Chaplain, Huntingdon College; 2004-Vice President for Institutional Advancement and Church Relations, Huntingdon  
College; 2009 (Jan) - President, Louisburg College, North Carolina Conference ¶346.1; 2019- Martin Methodist College,  
Tennessee; 4/2/2020- Retired
- RE LANCASTER, MURRAY KENDALL (Dee)  
906 Hampton Court, Sagamore Hills, OH 44067 H: (330) 468-6679  
PM-1993; D-1993; FM-1995; E-1995  
1993-Alaska: Anaktuvuk Pass Presbyterian Church; 1996-Hospice Chaplain and Bereavement Coord., Lutheran Chaplaincy  
Service; 2004-Chaplain/Bereavement Coord., Hospice of the Cleveland Clinic; 2007-Chaplain/Bereavement Coord., Hospice  
of the Good Shepherd; 2009 (July 15) - Retired
- WD LANE, JR., RAY CLINTON (Terri)  
P.O. Box 538 Butler, AL 36904-0538 O: (205) 459-2543  
FL-1979; A-1984; D-1984; FC-1987; E-1987  
1979-Salem-Spring Hill; 1981-Student, Asbury; 1985-Venters Memorial; 1987- Stockton; 1989-Flomaton; 1993-Fairhope,  
Associate; 1995-To Attend School- University of South Alabama; 1996 (Aug.1) - Sunflower/Sims Chapel; 1998- Bayou La  
Batre; 2002-East Brewton/Douglas Chapel; 2004-Mt. Zion/Dozier; 2007 (July 1) – Tanner Williams; 2015 - Butler;  
2019- Retired; 5/7/2023- Withdrawn
- DC LANE, RICHARD DOUGLAS (Chona)  
702 Avenue A, Opelika, AL 36801 O: (334) 745-7604  
Licensed 1996  
1995-Opelika: First, Associate ; 5/7/2023- Discontinued
- FL LANGFORD, THOMAS MATTHEW  
#8 Second Street, Shalimar, FL 32579  
Licensed 2019  
2019- Hatchechubbee/Pittsview; 2020- Shalimar Associate
- PE LASSITER, BOBBI M. (Clayton)  
6101 Grelot Rd, Mobile, AL 36609  
Licensed 2014  
2014 - Port St. Joe, Associate; 2016 - East Mt. Zion Charge (East Mt. Zion/Springhill); 2017- Ozark First: Associate;  
2019- Associate, Christ
- DC LASSITER, CLAYTON ALLAN (Bobbi)  
5959 Jonah Ct., Satsuma, AL 36572 O: (334) 774-8547  
Licensed 2014  
2014 - Honeyville; 2016 - City Lights (New Church Start; Marianna/Panama City District); 2019- Whistler, Satsuma;  
5/7/2023- Discontinued

- RE LAWLER, MICHAEL JAMES (Peggy)  
1673 County road 4430, Brundidge, AL 36010 O: (334) 774-5580  
PE-1999; FE-2002; E-2002  
1995-Geneva: Pleasant Ridge; 1996-Pittsview; 1999-Ozark: First, Assoc.; 2003 (01/01)-Geneva: First; 2006-Brundidge;  
2013 - Eclectic; 2015 - Elba/Ham Chapel; 2018- Retired; 2019- Pleasant Hill
- FD LAZARUS, KEVIN  
633 Clairmont Circle, Decatur, GA 30033 H: (251) 422-4995  
PD- 2020; FD- 2022  
2020- Chaplain, Northside Hospital, Atlanta, GA; 2021- Chaplain, Northside Hospital, Atlanta, GA/Appointed to Attend  
School, Emory University
- FE LEDBETTER, TONY MARK (Susan)  
99 Elsmere Avenue, Delmar, NY 12054 H: (518) 439-1829  
1992-Trs. from S. Ga. Conf.; 1992-Professor, Huntingdon College; 1994- Professor, Millsaps College; 1997-Professor,  
Auburn- Wesleyan; 1998-Sabbatical Leave; 1999-2004 - Appointed to S. GA. Conf., Park Memorial UMC, Macon, GA; 2008  
(Aug 1) - Troy Conference, College of St. Rose, Prof. of Ethics in the Dept. of Philosophy and Religion, Albany, NY; 2010 -  
Research leave of absence; 2011 - Troy Conference, NY, Prof. of Ethics, College of St. Rose ¶331.8, 346.1; 2012 (July 15) -  
College of St. Rose; Less than full time, Upper New York Annual Conference - South Bethlehem Charge; 2013 - College of  
St. Rose; South Bethlehem UMC, Upper New York Conference ¶346.1; 2014 (Oct 1) - South Bethlehem UMC (Upper New  
York Conference) ¶346.1; College of St. Rose
- RE LEE, JANET KAY  
P.O. Box 245, Century, FL 32535 H: (850) 256-3503  
FL-1983; A-1983; D-1983; FC-1985; E-1985  
1983 (Feb. 1)-Century-McDavid; 2000-Century, less than full time
- PL LEE, STACIE  
3010 Grouse Avenue, Opelika, AL 36801  
Licensed 2020  
2020- Wesley Memorial/Gold Hill
- DC LEES, SCOTT (Kristen)  
7 Cambium Court, Inlet Beach, FL 32461 O: (901) 598-7281  
2021- Good News Associate; 5/7/2023- Discontinued
- RE LEGGETT, JR., THOMAS A. (Angela)  
64 Holly Lane, Centreville, AL 35042 H: (334) 791-1389  
D-1993; PM-1993; FC-1997; E-1997  
1992-Melvin; 1995-Jackson-McCann's; 1997-Eclectic; 1999-Grand Bay; 2001- Brent Charge; 2003-Ozark: Westview  
Heights; 2007 - Pine Level/Booth; 2009 - Mt. Vernon/McIntosh; 2012 - Retired supplying Brent Charge (McDaniel  
Memorial/Pondtown)
- FE LENTZ, GEOFFREY DOUGLAS (Elizabeth)  
580 Lander Street, Cantonment, FL 32533 O: (850) 324-6431  
PE-2005; FE-2008  
2005-Pensacola: First, Associate; 2013 (Jan 1) - Port St. Joe; 2022- Pensacola First
- DC LEWIS, BRENDA  
3727 Saddle Club Drive, Pace, FL 32571 C: (850) 712-0447  
2022: Woodbine, Associate; 5/7/2023- Discontinued
- FE LILLY, GORDON MARK (Jill)  
PE-2001; FC-2004; E-2004  
2001-Fort Walton Beach: First, Assoc.; 2004-Opelika: Wesley Memorial; 2009 - Dothan: Cloverdale; 2013 - Opp First;  
2017- Pace
- RE LISENBY, JOSEPH WINSTON (Millie)

- 727 Fort Dale Rd, Greenville, AL 36037 H: (334) 383-9642  
 LP-1958; A-1962; FC-1964; D-1962; E-1964  
 1956-Organized Westview Heights, Ozark; 1958-Webb; 1959-LaPine; 1963- Associate, Pensacola, First; 1965-Bellview-Pleasant Grove; 1966-Student, Duke; 1967-Samson; 1970-Summerville, Phenix City; 1973 (Sept. 1)-Released to become Chaplain, Cobb Memorial Hospital; 1975-Grove Hill; 1978-Geneva; 1980 (Aug. 31)-Director, Pensions Funding Crusade; 1981-Greenville: First; 1988-Saraland; 1990-Eufaula: First; 1994-Troy District; 2001 (Jan. 1)-Greenville District Superintendent; 2001-Retired, Supplying Sandy Ridge Circuit; 2003 (Feb) - Retired, Montgomery-Opelika District (interim), supplying Sandy Ridge Circuit; 2006-Retired, Interim CEO, United Methodist Children's Home (Selma); 2008 - Retired; 2010 (Nov 1) - Greenville, Interim; 2011 (Jan) - Retired
- FE LISEBY, WOODS BRADSHAW (Brianna)  
 404 Pine Court, Mobile, AL, 36608 O: (251) 471-1511  
 PE - 2014; FE- 2017  
 2014 - Chaplain, Huntingdon College; 2017- Dauphin Way: Associate
- FE LITTLE, DALLAS LANE (Janice)  
 1144 Columbus Circle, Andrews AFB, MD 20762 H: (813) 767-8231  
 PM-1995; D-1995; FC-1998; E-1998  
 1995-To Attend Seminary; 1996-Ft. Walton Beach: First, Assoc.; 2001-Chaplain, United States Air Force ¶344.1b
- RL LOCKE, RONNIE JOE (Hilda)  
 103 Laurel Hill Drive Prattville AL 36066 H: (334) 549-6879  
 Licensed 2013  
 2011 (Dec 5) - Pine Level, 2017- Retired
- RL LOLLEY, DONALD DOUGLAS (June)  
 4816 Hwy 27, Enterprise, AL 36330 H: (334) 347-0994  
 S - 1974; PL-1977; D-1979  
 1974 - Asbury (3020); 1977-Asbury; 2008 - Retired supplying Asbury (3020); Retired serving Oak Grove (Hartford); 2016 - Retired serving Providence (Chancellor); 4/1/2017- No Appointment
- FE LONG, ANGELA SUTTON (Keith)  
 P.O. Box 555 Greenville, AL 36037  
 PE - 2013; FE-2015  
 2013 - Spanish Fort, Associate; 2016 - Greenville First; 2020- Director of Development and Church Relations United Methodist Children's Home; 2022- Personal Leave ¶353.2a 3
- RD LOTHROP, DIANE MARIE (Roger)  
 126 CR 2601, Pittsburg, TX 75686 H: (903) 856-2167  
 DM-1987; FC-1997; D-1997  
 1987 Tucson: First, Minister of Education; 1988-Assoc. Director, Conference Council on Ministries; 1998-Crestview: First, Minister of Children and Families; 2002-Retired; 2005 (Mar. 28)-Supplying West End/Red Level; 2005 (June 5) - Retired
- RL LOUGH, III, JESSE K. (Phyllis)  
 21205 Hwy. 31, Flomaton, AL 36441 H: (251) 867-5256  
 FL-1992  
 1992-Uriah/Mineola; 1998-Bascom-Greenwood; 2000-Flomaton; 2005- Sweetwater; 2007 - Retired; 2009 (Oct 1) - Retired supplying Flomaton; 2010 - Retired; 2014 (October 1) - Retired supplying East Brewton/Douglas Chapel; 2015- Retired
- FL LUCAS, RICHARD (Yamilla)  
 1526 County Road 51, Prattville, AL 36067 H: 334-224-6833  
 SP - 1988; FL - 2015  
 1988 - Old Tabernacle UMC (New Brockton, Al.); 1992 - Bethel UMC (Ozark, Al); 1993 - No appointment; 2014 - Ivy Creek/Mt. Zion; 2021- Autaugaville
- RE LUCKIE, ARTHUR L. (Rosemary)  
 5525 Flatwoods Drive, Crestview, FL 32536 H: (334) 289-0205  
 A-1970 (N. Ala.); FC-1973 (AL-W. Fla.); D-1970; E-1973  
 1970-Student, Asbury Seminary; 1972-T. to AL-W. Fla., Marianna: First, Associate; 1974 (Jan. 1)-Pleasant Hill, Ozark; 1976-Eclectic; 1979-Mobile: St. John; 1984-Andalusia: First; 1988-Panama City: Woodlawn; 1993-Enterprise: First; 1994-Demopolis: First; 2013 - Retired

- RE LUCKIE, MARVIN W. (Karen)  
1011 Honor Heights Dr Muskogee OK 74401 H: (256) 541-6358  
A-1983; D-1983; FC-1987; E-1987; R- 2021  
1983-Student, Asbury; 1985-Marion Junction-Orrville; 1986-Verbena; 1988- Chaplain, U.S. Army ¶344.1b; 2014 (May 5) -  
Chaplain, Jack C. Montgomery Veterans Medical Center (Muskogee, OK) ¶344.1b; 2021- Retired
- WD LUTTRELL BILLY GENE (Janis)  
P O Box 311525 Enterprise, AL 36330 O: (334) 347-3467  
PD - 2013; FD - 2015  
2013 - Enterprise First, Director of Music; 5/7/2023- Withdrawn
- RL MacBETH, MARIJANE (Ron)  
325 Monteith Oaks Dr Foley AL 36535 H: (850) 380-0824  
PL-1997  
1997-Bay Minette: St. Paul; 2005-No Appointment; 2009 - Retired
- WD MacINNIS, STEVE (Tish)  
85 Rocky Ridge Road, Wetumpka AL 36092 H: (334) 322-3658  
A-1982; D-1982; FC-1985; E-1985  
1982-Student, Asbury; 1983-Panama City: First, Associate; 1986 (Oct. 1)- Pensacola: Ferry Pass, Associate; 1988-Louisville;  
1991-Hope Hull; 1995- Wetumpka: First; 2003-Prattville: Trinity; 2009 - Headland; 2010 - Millbrook; 2012 - Retired; 2018-  
Retired serving Williams Chapel, Tuskegee/Society Hill; 5/7/2023- Withdrawn
- RE MADDOX, GERALD HOUSTON (Joyce)  
919 County Road 115, Abbeville, AL 36310 H: (334) 585-5071  
A-1961; FC-1963; D-1961; E-1963  
1957-Clopton Ct.; 1959-Slocomb Ct.; 1960-Student, Emory (Norwood, Ga.); 1962-Gastonburg; 1964-LaPine;  
1966-Associate, Capitol Heights, Montgomery; 1968-Park St., Troy; 1973 (Sept. 15)-Summerville, Phenix City; 1978-  
Moundville; 1982-Associate Director, CCOM; 1988-Associate Treasurer; 1993-Conference Treasurer/Pensions;  
1998-Retired; 2001-Supplying Banks/Union Hill/Pleasant Hill; 2006-Retired supplying Center; 2008 - Retired
- PL MALLETT, JANIE (Rufus)  
12801 Zanzibar Dr., Grand Bay, AL 36541  
2019- Associate, Bayou La Batre; 8/18/2019- Bayou LaBatre
- RL MAPOLES, H. BYRD (Paula)  
7150 Printers Alley, Milton, FL 32583 H: (850) 626-9567  
PL-1997; RL- 2018  
1997-Bethel; 2005-Retired; 2006-Retired supplying Mae Edwards; 2018- Retired
- WD MARNELL, DAVID MICHAEL  
39 Shawnee Dr., Brantley, AL 36009 H: (850) 501-5494  
Licensed 2014  
2014 - Seale; 2016 - Brantley/Brunson's Chapel; 2019- Jubilee Shores; 5/7/2023- Withdrawn
- RL MARTIN, BERNARD A. (Cynthia)  
503 First Ave., Tallassee, AL 36078 H: (334) 283-4634  
PL-1999; RL- 2007  
1986-Evergreen: Sparta Hill; 1991-St. Paul/Brown Grove; 1993- Brown Grove; 1998 (Dec 1)-Brown Grove/St. Paul;  
2002-Retired, Supplying Brown Grove; 2007 - Retired
- FL MARTIN, DAVIS  
P.O. Box 85, Goshen, AL 36035 H: (334) 301-9283  
Licensed 2015  
2015 - Live Oak; 2017-Goshen/Live Oak/Henderson; 2019- Live Oak; 2021- Skipperville
- RL MARTIN, HENRY (Ruth)  
5083 Coy Burgess Loop, DeFuniak Springs, FL 32433 H: (850) 892-4860  
Licensed 2009

2006-Alaqua/Red Bay; 6/30/2021- No Appointment

- FE MARTIN, RYAN RAY  
209 East Virginia Ave., Bonifay, FL 32425 O: (334) 347-3467  
Licensed 2003; PE 2016  
2003-Wewahitchka, Assoc.; 2004-Shady Grove; 2008 (Aug) Wetumpka, First, Assoc.; 2011 - Liberty; 2016 - Enterprise First, Associate; 2020- Bonifay
- DC MASON, DAVID (Melody)  
5200 North Valley Hill Dr, Enterprise, AL 36330 O: (334) 255-8911  
2015 - Pleasant Ridge (Enterprise); 2017- Center Ridge/Sardis; 2019- Pleasant Ridge/Ariton; 5/7/2023- Discontinued
- WD MATHISON, GEORGE HENRY (Monteigne)  
1391 Lakeshore Drive, Auburn, AL 36831 H: (334) 821-2424  
LP-1964; A-1968; FC-1970; D-1968; E-1970  
1964-Perote; 1970-Saraland; 1982-Mobile: Kingswood; 1990-Auburn: First; 2016 - Retired; 5/16/2023- Withdrawn
- RE MATHISON, JOHN EDWARD (Lynn)  
4131 Carmichael Rd, Suite 4, Montgomery, AL 36106 O: (334) 270-2149  
A-1961; FC-1966; D-1961; E-1966  
1961-Student, Princeton; 1964-Montgomery: Capitol Heights, Associate; 1966- Mobile: South Brookley; 1970-Phenix City: Trinity; 1972 (Aug.15)-Montgomery: Frazer Memorial; 2008 - Retired
- FE MAY, ALICE DANIELLE (Brian)  
P.O. Box 200, Glennwood, AL 36034 H: (334) 335-3601  
PE- 2015 FE- 2017  
2015 - Glenwood; 2018- Jackson First; 2020- Medical Leave
- PL MAY, BRIAN  
4450 West Hickory Grove Rd., Letohatchee, AL 36047 H: (334) 590-4760  
Licensed- 2022  
2021- St. Paul, Union Springs; 2022- Mount Carmel
- FE MAY, JERRY WAYNE (Judy)  
P.O. Box 609 Millbrook, AL 36054 O: (334) 285-4114  
PM-1997; D-1997; FC-1999; E-1999  
1996-Crestview: First, Associate; 2001-Grove Hill; 2006-Chipley; 2016 - Millbrook
- WD MAY, MORRIS  
1827 Provitt Rd, Grady, AL 36036 H: (334) 398-0584  
2021- Petrey; 11/12/2022- Withdrawn
- PL MAYFIELD, BEN H. (Kara)  
13230 Rasmussen Street, Bayou la Batre, AL 36509 H: (251) 586-4600  
2016 - Deer Park/Epworth; 2017-Mobile: Zirlott Road; 2020- New Hope
- FE McBRIDE, ALAN WAYNE (Karen)  
9474 Navarre Parkway, Navarre, FL 32566 O: (850) 939-2028  
D-1993; PM-1993; E-1995; FM-1995  
1993-Church Street, Associate; 1997 (July 1)-Camden; 2002-Opp: First; 2004- Troy: First; 2007 – Orange Beach; 2017- Navarre
- WD McBRIDE, PATRICK (Jessica)  
107 Chapelwood Drive, Enterprise, AL 36330 O: (850) 456-7463  
2019- Heritage; 5/7/2023- Withdrawn
- WD McBROOM, ASHLEY CLINTON (Amy)  
PE-1999; FE-2002; E-2002  
1999-Dothan: First, Assoc.; 2000-Floral Circuit; 2003-Pensacola: Cokesbury Assoc./Summit Park; 2013 - Highland Park; 2018- Tallassee First; 5/7/2023- Withdrawn



- FL McCAIN, CHRISTOPHER  
936 Wheat Ridge Dr, Prattville, AL 30542  
2020- Prattville First Associate
- RE McCANTS, RONALD O. (Gladys)  
1958 Harvey Court, Mobile AL 36617 H: (251) 471-1197  
PM-1996; D-1996; FC-2000; E-2000  
1990-Tensaw, Little Zion; 1997-Benson-Bethel/New Style; 2000-Tuskegee: Bowen/Tuskegee Univ. Wesley Found.;  
2001-Mobile: Wesley Chapel; 2006- Incapacity Leave; 2007 (Nov 27) –Administrative Location; 2008 (Jan 1) - Leave of  
Absence; 2008 (June) - Mt. Sinai, Less than full time; 2011 - Richards Memorial/Pensacola UM Community Ministries; 2011  
(Dec 1) - Evergreen: St. Paul, less than full time; 2014 - Theodore First; 2018- Retired
- FE McCLELLAN, DARREN MICHAEL (Kristi)  
86 Caisson Trace, Spanish Fort, AL 36527  
SP-1999; PE-2001; FC-2004; E-2004  
1999-SocietyHill/Williams Chapel; 2000-Beulah; 2001-Mobile: Ashland Place, Assoc.; 2006-Pensacola: St. Mark;  
2008-Perdido Bay; 2016 - Mobile District Superintendent ¶344.1a,c; 2016 (Sept 1) - Baypines District Superintendent  
¶344.1a,c; 2019- Fairhope
- RL McCLENDON, FRANK D.  
5401 State Road 674 Wimauma FL 33598 H: (813) 760-7608  
S-1990; FL - 1993  
1968 - New Brockton; 1970 - Union Springs Charge; 1972 - TR to N. AL Conference; 1990-Supplying Clear Springs; 1993 -  
TR to Alabama-West Florida Conference; 1996-Enterprise: Wesley Chapel; 1999-Fairview; 2001-Retired
- PL McCORMICK, WESLEY  
PO Box 2521, Opelika, AL 36803  
2020- Williams Chapel, Brundidge
- RL McCOY, STEVE  
678 Dairy Farm Road, Moundville, AL 35474 H: (334) 212-4810  
1992- Student Local Pastor; 1993- PL; 2001- FL; 2002- DC; 2007- Reinstated; 2008- PL; 2009- FL; 2014- RL  
1992 - Bashi; 1993 - no appointment; 1995 (Dec) - Lisman Charge; 1999 - Mount Hermon; 2000 - Melvin; 2002 -  
Discontinued (346.1); 2007- Reinstated; 2009 - Vernon Charge; 2010-Sneads; 2011 - Williams Memorial; 2012 - East  
Brewton/Douglas Chapel; 2014 - Retired; 2015-Retired serving York/Cokes Chapel; 2016 - Retired
- WD McCULLOUGH, ANTHONY (TONY) JASON (Carmen)  
100 E. Fourth Street, Prattville, AL 36067  
Licensed 2010; PE-2013; FE-2015  
2009 - Booth; 2010 - Dexter Avenue; 2012 (September) - River City Church - New Church at 301 Dexter (formerly Dexter  
Avenue); 2015 - Brewton; 2018- Prattville First; 5/7/2023- Withdrawn
- RA McCULLOUGH, JOHN EDWARD (Kathy)  
#7 Verde Drive, Asheville, NC 28806 H: (334) 596-2092  
PL-1994  
1994-Dothan: Covenant, Associate; 1999-Daleville; 2016 - Retired
- DC McDAVID, DENIS L. (Barbara)  
4735 Deer Creek Trail, Mobile, AL 36695 H: (251) 865-5186  
Licensed 2000  
1999-Deer Park; 2008 - Mobile: Trinity (5275); 2009 - Calvert; 2011 (Jan 16) - Creola (Interim Supply) and Calvert;  
2011 - Creola; 5/7/2023- Discontinued
- RE McDAVID, ROBERT NEIL (Minta)  
1448 Bahia Drive, Navarre, FL 32566 O: (850) 291-1244  
LP-1967; A-1970; D-1970; FC-1974; E-1974  
1967-Equality (N. Ala.); 1969-Chestnut Ridge (N. Carolina); 1973-Snowdown; 1977-Theodore; 1984 (Oct. 15)-Saraland;  
1988-Montgomery: Capitol Heights; 1993-Pensacola: Cokesbury; 2000 (Sept. 11)-Mobile: Dauphin Way; 2003- Gulf Shores:  
First; 2009 - Director of Connectional Ministries, Alabama-West Florida Conference (¶344.1a.c); 2015 - Retired serving as  
Director of New Church Development, Alabama-West Florida Conference, 2018- Retired

- RE McGUCKEN, STEPHEN FRANKLIN (Betsey)  
909 Stillwater Drive, Dadeville, AL 36853 H: (256) 825-7959  
LP-1972; A-1973; D-1973; FC-1976; E-1976  
1972-Pine Hill; 1972 (Sept. 1)-White Oak-Liberty; 1974-Student Candler; 1975- Associate, Enterprise, First; 1977-Columbia;  
1979 (July 4) -Pine Grove; 1982- Fowl River-Zirlott Road; 1985-Prchard: Eight Mile; 1991-Phenix City: Trinity; 2000  
(12/04)-Leave of Absence; 2003-Clayton/Street Memorial; 2007 – Mobile: St. Mark; 2009 (April 1) - Retired
- RL McKEE, BEN (Martha)  
6828 Highway 125, Elba, AL 36323 H: (334) 897-2076  
RL- 2009  
1991- New Brockton; 2008- Retired serving New Brockton; 2009- Retired
- RL McKIBBEN, EDWARD (Elizabeth)  
61 Co Rd 3, Uriah, AL 36480 H: (251) 862-2321  
Licensed 2006  
2006-Mobile: Aldersgate; 2009 - Crawford; 2011 - Uriah/Mineola; 2018- Retired
- RE McKIBBEN, ROBERT CLARENCE (Jocita)  
3469 Crystal Lake Dr Chipley FL 32428-3431 H: (850) 773-1012  
A-1985; D-1985; FC-1989; E-1989..  
1983-Student, Candler, Supplying Mt. Gilead (N. GA Conf.); 1987-Panama City: First, Associate; 1991-Tabernacle;  
1993-Milton: Christ; 1997-Pensacola: St. Mark; 1999-Pensacola: Pine Forest; 2007– Marianna: First; 2011 - Daphne;  
2014 - Retired
- SY McKIM, CANDACE (Lynn)  
3500 Crabtree Church Road, Molino, FL 32577 H: (850) 525-7216  
2022- New Hope
- SY McKIM, LYNN (Candace)  
3500 Crabtree Church Road, Molino, FL 32577 H: (850) 587-6417  
2022- Annie Jones
- AM McKINLEY, KATHLEEN (Mac)  
P. O. Box 864, Grove Hill, AL 36451  
Licensed 2001; AM - 2014  
2002-McKenzie; 2004-Excel/Megargel; 2014 - Flomaton; 2020- Grove Hill
- FE McKINNEY, JOSEPH GLENN (Katie)  
P.O. Box 1229, Loxley, AL 36551 H: (251) 377-4376  
PM-1995; D-1995; FC-1998; E-1998  
1995-To Attend Seminary; 1996-Coffee Springs; 1999-Phenix City: Epworth, Assoc.; 2000-Marlow; 2006-Jackson,  
McCann's; 2009 - Mt. Carmel (8170); 2011 - Butler First; 2015 - Clayton/Street Memorial; 2018- Louisville; 2021- Loxley
- WD McKINNEY, WILLIAM DAVID (Loretta)  
1414 Cherry St, Vicksburg, MS 39180 O: (601) 636-5703  
PD-2009; FD-2012  
2009 - Montgomery: Aldersgate, Associate, Director of Outreach and Recreation Ministries; 2012 (Sept 1) - Family Leave  
¶354.2b; 2014 (Nov 1) Grace Christian Counselor Center (Vicksburg, MS) ¶331.1a, less than full time; 2020- Retired;  
1/30/2023- Withdrawn
- WD McKINNON, S. GREG (Hope)  
214 Partin Drive S, Niceville, FL 32578-2413 O: (850) 678-4411 1  
FL-2005; PE-2007; FE-2010  
2006 (Jan 1) - Crosspoing (formerly Niceville), Associate; 5/7/2023- Withdrawn
- RE McKNIGHT, CHARLES MICHAEL (Rene')  
115 S 24th Ave Hattiesburg, MS 39401 H: (251) 776-3717  
A-1981; D-1981; FC-1985; E-1985; R- 2015  
1974-Sneads; 1976-Marianna, Grace; 1977-No appointment; 1979-Old Tabernacle; 1980-Student, Candler, serving Ebenezer

in N. GA Conference; 1983-Echo; 1985-Dothan: First, Associate; 1988-Mobile: St. John; 1993-Butler: First; 1997-Phenix City: Epworth; 2006- Director of Connectional Ministries, AWFCConference; 2009 - Fairhope; 2015 - Retired

- FL McLAMB, JOSHUA  
5094 High Pointe Dr, Pensacola, FL 32505 O: (850) 932-3594  
2021- Gulf Breeze Associate
- RE McLEAN, DAVID EARL (Angie)  
1405 Lora PT Lane, Gulf Shores, AL 36542 H: (251) 948-7004  
LP-1968; A-1973; D-1973; FC-1976; E-1976; R- 2009  
1968-Pine Level-Booth; 1975-Fairview; 1977-Chaplain, U.S. Army; 2006 (Aug 7) – Sabbatical Leave; 2007 - United Methodist Endorsing Agency, Nashville, TN; 2009 - Retired; 2014 - Retired serving Summerdale; 2015 - Retired
- PL McMANUS, DONALD  
35 Pelican Bay Drive, Santa Rosa Beach, FL 32459  
Licensed 2018  
2017- Black Creek; 2022- New Hope (Freeport)
- OF McMILLAN, ROBERT (Tammy)  
12251 Squirrel Dr. Spanish Fort, AL 36527  
2016- Holly Grove; 2018- Morgan’s Chapel; 2021- No Appointment; 2022- Stapleton, Associate
- PL McMILLAN, TAMMY (Robert)  
12251 Squirrel Dr. Spanish Fort, AL 36527  
2018- Stapleton
- RE McVAY, DAVID EARL (Patricia)  
LP-1971; A-1975; D-1975; FC-1978; E-1978  
1971-Montgomery: Aldersgate, Youth Minister; 1975-Student, Candler, serving Atlanta: Rock Springs; 1977-Lapine; 1979-St. James, Associate; 1981 (Jan. 1)- Notasulga; 1985-Citronelle; 1990-Robertsdale; 2000-Thomasville; 2003-Pensacola: Gadsden Street; 2007 – Troy: First; 2013 - Dalraida; 2017- Retired
- FL McVAY, PAUL (Wilma)  
P.O. Box 622, Flomaton, AL 36441 H: (334) 873-4085  
Licensed 2014  
2009 - Bashi/Creel Chapel/Lower Peach Tree; 2013 - Mt. Hermon Charge; 2015 - Pinckard/Denton Road; 2020- Flomaton
- FE McVAY, PHILIP E. (Karen)  
P.O. Box 795 Shalimar FL 32579-0795 O: (850) 651-0721  
LP-1976; A-1981; D-1981; FC-1985, E-1985  
1976-Coatopa; 1979-Lee Circuit; 1983-Shalimar, Associate, 1986-Pensacola: St. Luke; 1992-Montgomery: Whitfield Memorial; 2000 (Sept. 11)-Pensacola: Cokesbury; 2009 - Montgomery-Prattville District Superintendent ¶344.1a,c; 2014 - Shalimar
- DC MEADOR, LYLE (Jennifer)  
1708 Co Rd 32 Jachin AL 36910 H: (205) 459-2892  
2010 - Trinity/Pelham Charge; 2014 - Lisman/Pennington Circuit (Bethel/Christopher’s Chapel/Pelham/Pushmataha/Trinity); 5/5/2023- Discontinued
- FD MEADOWS, CHERIE WALKER (Timothy)  
420 Rice Valley Road N, Tuscaloosa, AL 35406 H: (205) 758-4462  
DM-1994 (MS Conf.); FC-1997; D-1997  
1994-Hattiesburg: Parkway Heights, Minister of Programs; 1995- Niceville: First, Minister to Older Adults; 1997-Montgomery: Whitfield Memorial, Minister of Programs; 2001-Director: Wesley Foundation, University of West Alabama; 2007-Transitional Leave; 2007 (Sept) - Point Washington, Director of Children’s Ministries; 2011 (July 1) - Leave of Absence (¶354.2a); 2015 - Middle School Counselor, Saint James School, Montgomery, AL ¶331.1a; 2021- Tuscaloosa Academy, Tuscaloosa, AL ¶331.1a; 2022- Brewersville
- RE MEADOWS, JAMES JEROME (Alice)

2046 Mohican Dr., Auburn, AL 36866  
 FTLP-1988; D-1990; PM-1990; FM-1992; E-1992  
 1988-White Oak-Liberty; 1990-Bermuda; 1991-E. Tallassee/Carrville; 1994- Loxley; 1998-Brantley; 2002-Linden;  
 2005-Phenix City: First; 2014 - Union Springs; 2015 - Church Street; 2017- Bradford's Chapel/Neal's Chapel; 2018- Retired

- FE MEADOWS, TIMOTHY ALVIN (Cherie)  
 4428 Wallahatchie Road, Pike Road, AL 36064 O: (334) 272-7230  
 D-1993; PM-1993; E-1996; FM-1996  
 1993-Appointed to Attend School (Duke); 1994-Destin, Associate; 1997- Montgomery: Asbury; 2001-Livingston; 2007 –  
 Point Washington; 2011- Woodland; 2020- Medical Leave (¶356)
- FD MEDLEY, JENNIFER ZEIGLER (Nicholas)  
 5151 N. Ninth Avenue, Pensacola, FL 32504 H: (334) 349-5428  
 PD-2011; FD-2014  
 2011 - Appointed to attend school (¶416.6), Baptist Medical Center, Jacksonville, FL (CPE); 2011 (Sept 1) - Transitional  
 Leave (¶354.2c); 2012 (May 1) - Chaplain, Sacred Heart Hospital (¶331.1a)
- RE MELTON, III, OAKLEY W. (Diane)  
 3356 Southview Ave., Montgomery, AL 36111 H: (334) 356-6220  
 A-1980; D-1980; FC-1984; E-1984  
 1980-Student, Perkins School of Theology; 1982-Brantley; 1984-Mobile, Dauphin Way, Associate; 1990-Sabbatical;  
 1991-Leave of Absence; 1996- Medical Leave (¶357); 2020- Retired
- SY MERCED, HECTOR  
 54 Dublin Place, Montgomery, AL 36108  
 2022- Elmore/Pine Level
- FD MESSER, AMANDA KELLY (Jody)  
 PD - 2014; FD - 2017  
 2015 - Minister of Congregational Life, Ashland Place; 10/18/2018- Chaplain, Vashti Center, South Georgia
- FE MESSER, WILLIAM DREW (Mary)  
 285 Rose Ave, Hartford, AL 36344 O: (334) 588-2255  
 FL-1996; PE-2002; E-2005  
 1995-Bruce; 1998-Murphy's Chapel; 2000-Rocky Mount Circuit; 2002-Chalker Memorial/Bethel; 2005-Mobile: Sims  
 Chapel/Chalker; 2006-Midway-Providence/Aquilla-Mt. Carmel; 2010 - Choctaw/Washington Greater Parish (Aquilla/  
 Gilbertown/Mt.Carmel/Pleasant Hill/Providence/Midway); 2012 - Choctaw/Greater Washington Parish (Aquilla /Gilbertown/  
 Mt. Carmel/Pleasant Hill/Providence); 2015 - Evergreen First; 2019- Hartford First
- RL MEYER, ALAN (Linda)  
 122 Belhaven Dr Dothan, AL 36303 H: (334) 684-0598  
 Retired from Illinois Conference  
 2015 - Black; 2016 - Black and Oak Grove (3270); 2017- Sylvan Grove; 2019- Echo
- FE MEYER, ASHLEY WILKINSON (Chris)  
 5725 N Ninth Avenue, Pensacola, FL 32504-8920 O: (850) 476-5818  
 Licensed 2013  
 2013 - Cokesbury Associate; 2021- Executive Director, United Ministries (¶344.1d)
- RE MIDDLETON, BETTY BOWDEN (Mike)  
 283 N. Morris Street, Slocomb, AL 36375 H: (334) 740-2228  
 Licensed 2009; PE - 2014; FE - 2016  
 2009 - Cottondale Charge; 2012 - No appointment; 2012 (Oct 14) - Adams Chapel/Texasville; 2014 - Excel/Megargel;  
 2015- Asbury, Ozark; 2016- Slocomb/Hurricane; 2018- Retiredserving White Oak; 2020- Retired
- PL MILES-STEVENSON, CHERYL  
 68 Jackson Chapel Road, Sawyerville, AL 36776 H: (334) 524-2696  
 Licensed- 1/1/2020  
 2019- St. Paul, Union Springs; 2021- St. Matthew/Jackson Chapel, St. Paul

- FE MILLER, BRIAN VANN (Christina)  
6610 Vaughn Road Montgomery AL 36116 O: (334) 272-6152  
FL-2001; PE-2003; E-2006  
2001-Wetumpka: First, Assoc.; 2003 (01/01)-Montgomery: St. Mark; 2004- Mobile: Dauphin Way, Assoc.; 2008 - Appointed to attend school: 2009- Mobile:St. Mark; 2014 - Montgomery: Aldersgate
- PL MILLER, JOEL (Dee A.)  
1895 Hwy. 82 Midway AL 36053 H: (404) 387-1788  
Licensed 2016  
2014 (March 15) - Midway Circuit (Midway, Comer, Springhill); 2022- Epworth, Washington Street
- PL MILSTEAD, TOBY  
501 Pintlala Old Road, Hope Hull, AL 36043  
2020- West Highland
- WD MOBLEY, MATTHEW ALAN (Molly)  
2123 Hamilton Rd, Auburn AL 36830 O: (334) 887-1152  
PL-2000; PE-2004; FE-2007  
2000-Grimes; 2009 - Prattville: Trinity; 2013 - Mulder Memorial; 2021- Cornerstone; 5/7/2023- Withdrawn
- FD MONTGOMERY, MATTHEW  
2018- Marianna First, Associate; 2019- Canterbury UMC, North Alabama Conference
- FE MOORE, ANTHONY DEAN (Lynn)  
615 Pullum Street, Samson, AL 36477 O: (334) 898-2243  
PE-2004; FE-2007  
2001-Harrington/Paris (KY Conf); 2003-Destin, Assoc.; 2005-Enterprise: Heritage; 2011 (Jan 1) - Greenville; 2013 (Feb 1) - Leave of Absence (§354.2a); 2013 (October) - Rocky Creek; 2018-Madrid; 2019- Samson; 2022- Graceville
- SY MOORE, COLE  
2915 Caledonia Street, Marianna, FL 32446 H: (850) 687-1485  
CC- 10/16/2019  
2022- Cypress
- DC MOORE, DOREEN DePAOLO (Joeseeph)  
7801 Fordham Road, Mobile, AL 36619 H: (334) 803-9541  
Licensed 2015  
2015 - South Clark Circuit (Hebron/Wesley Chapel); 2020- Guy's Chapel; 2022- Crawford; 5/7/2023- Discontinued
- RE MOORE, JAMES CALVIN (Joyce)  
PE-2011; FE-2014  
2010 - Bermuda; 2011 - Grimes; 2013 - Marlow; 2017-Greensboro Charge; 2019- Retired
- DC MOORE, JOSEPH A. (Doreen)  
P.O. Box 698 Excel, AL 36439 H: (334) 803-9540  
Licensed 2007  
2008 - Newton; 2012 - Newton/Mabson; 2013 - Forest Hill; 2015 - Excel/Megargel; 5/7/2023- Discontinued
- OF MOORE, KEN  
10880 Gayfer Road Ext, Fairhope, AL 36532  
Feb 2018- Bethel/McRae Street; 2021- Morgan's Chapel
- RE MOORE, LANCE W.  
108 Tomrick Circle, Daphne, AL 36526  
S-1983; A-1987; D-1987; FC-1990; E-1990  
1983-Society Hill-Williams Chapel; 1988-Pensacola: Cokesbury, Associate; 1991-Loxley; 1994-Graceville;  
1998- Monroeville: First; 2004-Foley; 2010 (Oct 1) - Leave of Absence (§354.2a); 2012 (Mar 1) - Retired

- FE MORALES, HOLLY ECKERT (Arthur)  
P.O. Box 205, Chatom, AL 36518 O: (251) 847-2531  
SP-2005; PE-2007; FE-2010  
2004-Snowdown; 2008-Mobile: Chatom; 2012 - Mobile: Chatom and Chalker Memorial (station churches)
- FE MORRIS, DANIEL W. (Sharmon)  
75 Fairpoint Drive Gulf Breeze, FL 32561-4303 O: (850) 932-3594  
SP-1979; A-1980; D-1980; FC-1984; E-1984  
1979-White Oak-Liberty; 1983-Tallahsee: East Tallahsee/Carrville; 1989-Fort Walton Beach: First, Associate;  
1992-Millbrook: First; 2006 - Navarre; 2011 - Dothan District Superintendent ¶344.1a,c; 2014 - Daphne; 2016 - Gulf Breeze
- FE MORRIS, DAVID JAMES (Brittany)  
Licensed 2009; PE - 2014; FE - 2016  
2009 - Seale/Alexander; 2013 - Ashland Place, Associate; 2016 - St. Mark, Pensacola; 2020- Enterprise FUMC
- FL MORRIS, TIM (Carol)  
5390 Brown Street, Graceville, FL 32440 H: (907) 957-4919  
2015- East Brewton, Douglas Chapel; 2016- Wallace; 2017- No Appointment; 2019- Stockton/Latham; 2021- Graceville;  
2022- Clear Springs; 11/15/2022- No Appointment
- RL MORRISON, GEORGE G.  
2305 Silversides Loop, Pensacola, FL 32526 H: (850) 944-4273  
1995-Pensacola: Baars St.; 2001 (Dec. 31)-Retired, Supplying Pensacola: Baars St.; 2006-Retired
- FE MORROW, LEVI RICARDO  
2762 Sumter Ave., Montgomery, AL 36109 C: (205) 496-2561  
PE-2003; FE-2007  
2001-Evergreen: St. Paul; 2002-Benson/Bethel/Cedar Grove/Chapel/New Style; 2008 - Theodore First; 2014 - St. Matthew/  
Jackson Chapel; 2019- Locust Bluff/St. Luke/New Beginnings; 2021- Oak Grove Circuit (Marietta/Oak Grove)
- RE MURRAY, DAVID (Dorothy)  
21280 Range Street Thomaston AL 36783 H: (334) 830-9804  
FTLP-1979; A-1981; D-1981; FC-1983; E-1983  
1979-Georgetown-Chunchula; 1981-Ebenezer; 1984-Ebenezer-Bethel; 1985- Dothan: Curtis Memorial; 1988-Cain's Chapel;  
1991-Graceville; 1994-Ozark: Pleasant Hill; 2000-Frisco City; 2002-Bayou La Batre; 2005-Pine Hill; 2008- Eutaw Charge  
(Eutaw, Forkland, Salem); 2013 - Kinston/Memorial; 2014 - Thomaston Charge (Dayton/Dixon Mills/Myrtlewood/Old  
Springhill/Thomaston); 2017- Retired
- SY MYERS, BRITTON  
1685 E. Hatton Street, Pensacola, FL 32503 O: (850) 490-3505  
2022- McDavid
- RD NABORS, JANET C.  
1306 Elizabeth Ave SE, Decatur, AL 35601 H: (256) 355-1125  
2006 – TR N. GA Conf  
2006- Good News; 2006 (Oct) – Church Street, Minister of Music; 2012 - Transitional Leave (¶354.2c) ;  
2013 (April 1) - Retired
- PL NATION, WILLIAM  
80 Concert Court Freeport FL 32439 H: (850) 835-8473  
Licensed 2016  
2014 (September 28) - Bruce; 2017- New Hope; 2019- Lakeview
- FE NELSON, CAROLYN JEAN  
2673 Fisk Rd. Montgomery AL 36111 O: (334) 281-2467  
FE-2011; PE-2009  
2009 - Pensacola: St. Luke, Associate; 2014 - Whitfield Memorial; 2019- Voluntary Leave of Absence ¶ 353.2a 3

- RL NELSON, GENE T.  
P.O. Box 5139, Union Springs AL 36089 O: (334) 738-3282  
Licensed 2015  
2015 - Union Springs; 2017 - Fitzpatrick/Union Springs
- RE NESBITT, LYNN SMILIE  
1380 W Main St, Dothan, AL 36301 O: (334) 793-3555  
A-1979; D-1979; FC-1981; E-1981  
1979-Student, Candler School of Theology; 1980 (Jan. 1)-Madrid; 1980- Associate, Headland; 1981 - Headland, Assoc., Less Than Full Time; 1982-Madrid-Whitaker, Less Than Full Time; 1983- Dothan: Covenant, Associate, Less Than Full Time; 1999 - Chaplain, Wesley Manor, Less Than Full Time; 2004 (Sept 1) – Dothan: First, Associate, Less Than Full Time; 2009 - Dothan: First, Associate; 2022- Retired
- NL NEWMAN, CHARLES R. (Renee)  
1750 Co. Road 6647, Banks, AL 36005 H: (334) 672-2919  
Licensed 1998  
1998-Black; 2001-Holly Grove; 2003-East Mt. Zion; 2010 (Oct 1) - No appointment; 2011 (July 1) - Oak Grove/Shady Grove; 2017 - Washington Street; 2022- Approved, not appointed
- RL NEWTON, LAWRENCE IRVIN (Betsy)  
P O Box 835, Slocomb, AL 36375 H: (334) 886-9522  
S-1987; PLP-1988  
1987 (Jan. 1)-Providence; 1993-Pleasant Grove; 2006-Retired supplying Pleasant Grove
- WD NEWTON, RILEY ALLEN (Stephanie)  
200 Beach Drive, Destin, FL 32541  
PM-1989; D-1989; E-1991; FC-1991  
1989-Covenant, Assoc.; 1990-Associate, Montgomery: First; 1995-Ashford; 1999-Pensacola: St. Mark; 2002-Gulf Breeze; 2007 - Woodlawn; 2011 - St. James; 2016 - Demopolis District Superintendent ¶354.1a,c; 2018- Montgomery-Prattville District Superintendent ¶354.1a,c; 2020- Destin; 5/7/2023- Withdrawn
- RE NICHOLS, FREDDIE S.  
2674 East Third Street, Montgomery, AL 36107  
LP-1988; A-1989; D-1989; FM-1992; E-1992  
1988-Pittsview; 1990-Associate, St. James; 1991(11/91)-Samson-Corner Creek; 1995-Theodore; 1999(09/01)-Milton: First; 2002-Assoc. Director, Connectional Ministries; 2002 (Nov 1)-Incapacity Leave; 2008-Montgomery: St. Luke; 2010 - Parker; 2011 - Medical Leave (¶357)
- SY NICHOLSON, LESTER  
17 County Road 908, Lawley, AL 36793  
2019- Forkland
- SY NOBLE, JONATHAN  
100 Kramer Ct., Dothan, AL 36305 H: (334) 718-9141  
2022- Big Creek; 12/31/2022- No longer serving
- FL NOBLE, ROBIN CANDACE SANDERS (Steve)  
2600 W Strong Street Pensacola, FL 32505-7197 H: (850) 454-7652  
Licensed 2003  
2003-Coffeeville; 2005-Pensacola: Gadsden Street Associate; 2011 - Stapleton; 2014 - McRae Street/Bethel; 2014 (October 1)- Richards Memorial and Executive Director, Pensacola United Methodist Community Ministries ¶344.1d
- PL NOBLES, GREGORY ALAN (Terri)  
210 Love Drive, Clanton, AL 35045 H: (205) 280-7785  
Licensed 2001  
2000-Heiberger; 2001-Clanton: Mt. Pisgah; 2010 - Centreville Charge; 2015 - Aldersgate/Sunflower; 2017-Autaugaville; 2021- No Appointment
- RE NOLIN, GEORGE DAMON (Janice)  
116 Lily Flagg Road SW, Ste D, Huntsville, AL 35802 H: (256) 880-8197

A-1965; D-1965; FC-1969; E-1969

1965-Student, Duke; 1967-Chaplain Intern, Bryce Hospital; 1969-Uniontown; 1970-Summerdale; 1972 (Nov. 1)-Released from appointment; 1973- Student, F.S.U.; 1977-Assistant Professor, Northern Illinois U.; 1983-Community Mental Health; 1986-Assistant Professor, Northern IL University; 1986 (June 16)-Marriage/Family Therapist, Center for Marriage and Family Therapy, Huntsville, AL ¶344.1b; 2014 - Retired

PL NORDSTROM, CHARLES R.

20659 Patillo Road, Mt Vernon, AL 36560

H: (251) 604-8041

Licensed 2013

2013 - St. Paul, Enterprise; 2014 (March 2) St. Paul/Tabernacle (Harford); 2016- Tabernacle and Taylor; 2017- Big Creek; 2019- Taylor; 2022- Aldersgate

RA NUNN, RONALD WAYNE (Diane)

1908 Bear Creek Pointe, Cockeville, TN 38506

H: (850) 712-8217

S-1986; LP-1987; AM-1994; D-1994

1986-Enterprise: Pleasant Ridge; 1988-Pineview; 1992-Bellview; 1996- Aldersgate; 1997-Pine Grove; 2000-Robertsdale; 2007- Pensacola: Pine Forest; 2014 - Retired

WD O'REILLY, MATTHEW PATRICK (Naomi)

SP-2005; PE - 2009; FE-2011

2005-Opelika: Pierce Chapel/Hopewell; 2007-Preachersville UMC (Kentucky Conference); 2009 - Jay; 2011 - Union Springs; 2014 - Mobile: St. Mark; 2018- Hope Hull; 5/7/2023- Withdrawn

FL OAKLEY, JR., BENJAMIN F. "CHIP" (Kathy)

490 Carson Road, Leroy, AL 36548

H: (334) 401-9952

Licensed 2013

2012 - Malone Charge (Malone/Friendship); 2014 - Pinckard; 2015- Choctaw/Washington Greater Parish; 2016 - Liberty; 2017- West Side/St. Paul; 2021- Pine Grove, St. Stephens

WD OLIVO, RUDY JACOB (Starr)

4501 Transmitter Road, Panama City, FL 32404

O: 850-265-5231

FL-2007; PE-2009; FE-2011

2008 - Perry Hill; 2010 - Panama City First, Associate; 2014 - Chaplain, United States Air Force ¶344.1b; 2016 - Lynn Haven Associate, less than full time; 2018- Chaplain, USAF (¶344.1b); 5/7/2023- Withdrawn

FE ORR, DOUGLAS M.

317 Corvette Drive Williamsburg VA 23185

H: (334) 651-9383

FL-2003; PE-2006; FE-2010

2004- Prattville: First, Assoc.; 2006-Verbena/Pleasant Hill; 2011-Graceville Charge (Graceville (4155) Springhill (4315)); 2011 (Oct) - Chaplain, United States Navy (¶344.1b)

WD OSGOOD, THOMAS MARK (Beth)

910 Perry Hill Road Montgomery AL 36109

O: (334) 272-3174

A-1985; D-1985; FC-1989; E-1989

1985-Student, Asbury; 1987-Sandy Ridge; 1990-Associate, Marianna: First; 1993-To Attend School; 1994-Smiths: Mt. Zion; 2000-Enterprise: Heritage; 2004- Butler: First; 2005-Eclectic; 2013 - Perry Hill; 2022- Retired; 5/7/2023- Withdrawn

RE *OUTLAW, FREDERICK G.* (Amanda)

7860 Eagle Creek Drive, West Daphne AL 36526

H: (251) 591-4194

LP-1976; A-1977 (N. AL); D-1977; FC-1980; E-1980; T-AWF-1985; R- 2014

1976-Ashville Circuit; 1980-Enon; 1985 (Jan. 1)-Tuskegee: Bowen/Tuskegee University Wesley Foundation; 1997-Mobile: Toulminville-Warren Street; 2004- Baypines District Superintendent; 2011 - Director of Discipleship and Ethnic Ministries, (worship, evangelism, stewardship and ethnic ministries); 2012- Director of Evangelism and Stewardship (¶344.1a, c); 2014 - Retired; 2016- Retired serving Toulminville-Warren Street; 2023- Deceased

RL OWEN, JR., HUGH HAWKINS

702 Owen Farm Road, Hope Hull, AL 36043

S-1990; FLP-1991

1990-Black; 1991-Columbia/Rocky Creek; 1992-Ariton/Pleasant Ridge; 1997- Pleasant Ridge; 1998-Retired, supplying



- Pleasant Ridge/Post Oak; 2004-Retired
- FD OWENBY, MICHAEL J. (Lisa)  
DM-1991; FC-1997; D-1997  
1997-Mary Esther, Director of Music and Worship; 1/1/2019 Mountain Park UCM, North Georgia Conference
- PL PAINTER, JEFF  
P O Box 917 Wewahitchka, FL 32465 H: (850) 381-2782  
2016 - Honeyville
- RL PARK, BERT (Vicki)  
901 Government Street Mobile, AL 36604-2436 H: (816) 868-3760  
LP- 2017; RL- 2019  
2016 - Government Street; 2019- Retired
- FL PARK, DENISE  
3926 N. College, Jackson, AL 36545 H: (251) 246-2145  
LP- 2019  
2017-Frisco City; 2019- McCann's/Union; 2019- McCann's; 2022- bMcCann's/Sunflower
- FE PARKER, LAURA LAMBERT  
155 South Section Street Fairhope AL 36532 O: (251) 928-1148  
Member of N. GA Conf; Transferred to Ala-West Florida 2015  
2013 - Fairhope, Associate
- RE PARKER, THOMAS LESLIE (Mary)  
6101 Bell Road Manor, AL 36117  
H: (334) 260-0271  
A-1970; FC-1973; D-1970; E-1973  
1965-Sylvan Grove; 1967-Glenwood; 1969-Salem; 1972-Pine Grove-Beulah; 1976-Georgiana; 1978-Cloverdale, Dothan;  
1983-Clanton: First; 1987-Eufaula: First; 1990-Andrew College; 1991-Leave of Absence; 1993-Retired
- WD PARKER, SR., TIMOTHY GRANT (Letha)  
P. O. Box 58, Phenix City, AL 36868 O: (334) 298-3186  
PL-1983; A-1985; D-1985; FC-1988; E-1988  
1983-Pittsview; 1986-White Oak-Liberty; 1988-Frisco City; 1994-Saraland; 1997-Moundville; 2005-Gulfview;  
2008 - Phenix City: Epworth; 5/7/2023- Withdrawn
- FE PARKES, STEPHEN "SAM" H.  
703 Miracle Strip Pkwy, Mary Esther, FL 32569  
LP - 1991; D - 1997; E - 2000; FC - 2000  
Sept. 1991 - Bethel UMC (Giles County); 1992 - Assoc Pastor, Shelbyville First UMC/Pastor, Whiteside UMC; 1994 - Assoc  
Pastor, Shelbyville First UMC; 1995 - St. Stephen UMC (Monroe, GA); 1997 (Jan) - Assoc Pastor, Tullahoma First UMC.;  
1999-Union Springs: First; 2002-Montgomery: Capitol Heights; 2007 - Florala/Christian Home/Hopewell; 2008 - Memorial  
(1235)/ Dozier 1100); 2009 - Appointed to attend school, University of Toronto (¶416.6); 2014 - Cloverdale;  
2018- Mary Esther
- PE PARRY, FAITH McKINNON (AJ)  
12 Meigs Drive, Shalimar, FL 32579 O: (850) 651-0721  
FL - 2015; PE 2016  
2015 - Navarre, Associate; 2017 - Shalimar, Associate; 1/1/2022- On loan to Florida Conference
- RE PATTERSON, RICHARD HULON (Jane)  
5915 Deatsville Highway, Deatsville AL 36022 H: (334) 517-4320  
PM-1997; D-1997; FC-1999; E-1999  
1994-Lowndesboro; 2000-Autaugaville/Ivy Creek; 2004-Montgomery: Perry Hill; 2008 - Asbury (3025);  
2013 - Retired serving Ivy Creek/Mt. Zion; 2014 - Retired
- OD PAXSON, KATRINA (Justin)  
1104 Ferndale Dr., Auburn, AL 36832

- 2011 - PD  
Member of the Kentucky Annual Conference  
2011 - Appointments to Another Annual Conference ¶331.8, 346.1), St. Paul, Louisville, Kentucky; 2013 - Transferred to KY Conference; 2016 (Jan 1) - Supplying Beulah
- PL PAYTON, CHARLES  
P.O. Box 112, Notasulga, AL 36866  
2019- Salem/Union Grove
- FE PEACOCK, BRENNAN SELLERS (Patti)  
118 E. 1st Street, Luverne, AL 36049 O: (251) 776-3218  
PE-2006; FE-2009  
2006-Mobile: Ashland Place, Assoc.; 2013 - Providence; 2015 (October 1) - Wetumpka; 2017 - Atmore; 2019- Andalusia First; 2021- Luverne
- FE PEARSON, CHARLES MICHAEL (Lisa)  
4719 Woodmere Blvd, Montgomery, AL 36106 O: (251) 275-6543  
SP-1991; PE-1999; FE-2002; E-2002  
1991- Mt. Hermon; 1995 -Student, Asbury Theological Seminary; 1999-Opelika: Wesley Memorial; 2003-Phenix City: First; 2005-Lafayette Street; 2008 (Jan) - name changed from Lafayette Street to Greystone UMC; 2015 - Grove Hill; 2018- Graceville; 2021- District Superintendent- Demopolis and Montgomery-Prattville Districts
- RA PEARSON, HOYT EUGENE (Frances)  
P.O. Box 107, Semmes, AL 36575 H: (251) 649-2256  
AM-1999; D-1999  
1992-Coden; 2000-Mobile: Crawford; 2004-Retired, supplying Mobile: West Side; 2009 - Retired
- PL PENDLETON, DERYL  
5319 Highway 90 #225, Mobile, AL 36619  
LP- 2019  
2018- Wesley Chapel
- WD PENNINGTON, DOUGLAS C. (Sandy)  
A-1982; D-1982; FC-1984; E-1984  
1982-St. Paul (Midway); 1988-Evangelist; 1989-Grand Bay; 1993-Lynn Haven; 2013 - Mobile District Superintendent ¶344.1a,c; 2016 - Marianna/Panama City District Superintendent ¶344.1a,c; 2021- Retired; 5/7/2023- Withdrawn
- DR PENTON, RUTH ELEEN  
124 Forest Avenue, Enterprise, Al. 36330 H: (334) 406-2991  
DM-1977  
1977-Youth Ministries, St. Luke's, Houston, TX; 1979-LOA; 1985-Youth Ministries, Jackson: First 1989-Wesley Foundation, Livingston University (West Alabama); 1993-LOA; 1996-Hospice Chaplain, Mercy Medical, Mobile, AL; 2001-Voluntary Leave of Absence; 2006-Retired
- RL PERELLI, MARGARET (MARG) SMITH (Chuck)  
191 Oakwood Drive, Midland City, AL 36350 H: (251) 751-0701  
Licensed 2009  
2009 - Daphne, Assoc.; 2010 - Stockton Charge; 2015 (August 1) - Bermuda/Owens Chapel; 2019- Evergreen First; 2021- Retired
- RL PERKINS, RICHARD CHESTER (Pauline)  
357 Cherry Buck Trail, Conway, SC 29526-5987 H: (843) 365-2096  
FL-1998  
1998-Lathram Chapel; 2000-Bascom/Greenwood; 2003-Rutledge/Live Oak; 2004-Aquilla/Mt. Carmel; 2006 (July 1) – Bayou La Batre; 2008 - Retired
- WD PERRY, ANTHONY  
1988 Pauline Street, Cantonment, FL 32533 O: (615) 406-3972  
2017-Bonifay; 2020- Greenville First; 2022- Gonzalez; 5/7/2023- Withdrawn

- RE PERRY, CHARLES WAYNE (Donna)  
 4200 Willowbrook Drive, Millbrook, AL 36054 H: (334) 285-6971  
 FC-1975; E-1975  
 Tr.-May 29, 1975 (Baltimore Conference)-Venters Memorial; 1976-Pine Level; 1977-Chaplain, U.S. Air Force; 1/94-Director of Chaplain Services, HQ Civil Air Patrol - U.S. Air Force; 1996 (Sept 16)-Millbrook: First, Associate; 2002 (Jan. 1)- Retired
- FE PERSONS, AMY  
 1290 N. County Hwy 395, Santa Rosa Beach, FL 32459  
 FL-1998; PE-2000; FC-2003; E-2003  
 1998-Goshen/Troy Wesley Foundation; 1999-Campus Minister/Director, Troy State Univ. Wesley Foundation;  
 2002-Millbrook: First, Assoc.; 2004 (Sept 30)- Family Leave; 2007 – Mt. Zion, East/Dozier; 2008 - Mt. Zion (East); 2009 - Vol LOA; 2009 (Sept 1) - Maple Grove Church United Church of Canada (¶344.1d); 2013 - St. Andrew;  
 1/1/2018- Point Washington
- FE PETERS, SEAN MICHAEL (Sandra)  
 108 Brockton Ct, Dothan, AL 36305 O: (850) 381-0126  
 SP – 2007; PE-2008; FE-2010  
 2007 (March 30) - Shalimar, Assoc.; 2011 - New Church Start: The Journey; 2014 - Panama City First, Associate; 2016 - Robertsdale; 2018- New Church Start, Palm Bay, Florida Conference ; 2021- Dothan First Associate
- RE PHILLIPS, DONALD J. (Charlotte)  
 23580 Opine Road, Andalusia, AL 36421 H: (334) 300-6653  
 S-1975; A-1983; D-1983; FC-1987; E-1987  
 1975-Opp Circuit; 1976-Heiberger; 1988 (March 9)-Clanton: Mt. Pisgah; 1989- Mt. Zion, East; 1991-Andalusia, West End;  
 1996-Louisville; 2006-Ebenezer; 2007-Goshen Charge; 2010 - Pine Grove; 2015 - Retired serving Macedonia
- RE PICKARD, JAMIE EARL (Barbara)  
 803 Cahaba Dr., Auburn, AL 36830 H: (334) 826-0785  
 A-1981; D-1981; FC-1988; E-1988  
 1981-Mulder Memorial; 1982-Trinity; 1983-Leave of Absence; 1984-Student appointment, N. GA (Fayetteville, Friendship);  
 1985-Intern, CPE, Grady Hospital; 1986-Elmore; 1980-West Highland/Union; 1993-Plantersville; 1994- East Tallassee/  
 Carrville; 1997-East Tallassee; 2001-Medical Leave (¶357)
- RE PIERCE, DAVID O. (Sylvia)  
 10294 Rophe Drive, Soddy-Daisy, TN 37379 H: (423) 490-9357  
 S-1981; LP-1984; AM-1990; A-1992; D-1992; FM-1995; E-1995  
 1981 (Oct. 13)-Irvington; 1985-Sunflower-Sims Chapel; 1990-School; 1993- Heritage (Mobile); 10/1994 Associate, Mobile  
 Inner City; 1995-Wilmer; 1998- Mobile: South Brookley; 2003 (Jan. 1)-Evergreen: First; 2006-Phenix City: Summerville;  
 2008-Greensboro First (Greensboro/Havana); 2012 - Retired
- FD PIERCE, LISA ANNETTE  
 P.O. Box 2890 Auburn AL 36831 O: (334) 501-4276  
 PD-2013; FD - 2016  
 2013 - Director, Alabama Rural Ministry ¶331.1b
- RD PIERCE, SYLVIA (David O.)  
 10294 Rophe Drive, Soddy-Daisy, TN 37379 H: (423) 490-9357  
 FD-2002; D-2002  
 1999-Special Needs Teacher, The Arnold School; 2003-Cameron Chapel; 2005- McKenzie (Full Deacon on Leave of  
 Absence); 2006-Leave of Absence; 2008 - Retired
- FE POOLE, OLIVIA LAWRENCE (Steve Reneau)  
 103 Grayson Drive, Enterprise, AL 36330  
 FL-2009; PE-2010; FE-2013  
 2009 - Prattville First, Associate; 2014 - Smiths Station: Mt. Zion; 2018- St. Luke, Enterprise
- CLM POOLE, PAT  
 2560 Appleton Road, Brewton, AL 36426 H: (251) 867-5949  
 2020- Brownville, Bethel; 2021- Lottie, Perdido; 2022- East Brewton/Douglas Chapel
- RL POPWELL, JAMES L. (Norma)

- 105 Creekwood Circle, Clanton, AL 35045 H: (205) 755-2615  
1993-Mt. Nebo Circuit; 2006-Retired supplying Mt. Nebo Circuit; 2007 - Retired
- FD POSELL, ALLISON H. (Steve)  
6610 Vaughn Road, Montgomery, AL 36116-1298 O: (334) 272-6152  
PD-2004; FD-2007  
Conference Registrar 2015  
2004-Niceville: Deacon In Residence; 2007 – Niceville: First, Church Counselor; 2010 - Niceville, Church Counselor, Less than full time; 2012 (Oct) - St. James, Minister of Discipleship and Congregational Care; 2014 (January 17) - Transitional Leave ¶354.2c; 2014 (Nov 1) - Licensed Professional Counselor (AL); Licensed Mental Health Counselor (FL); Deacon in Residence, Aldersgate (Montgomery), ¶331.1a
- PE POSTELL, JEFFERY  
CC- 2018, PE- 2021  
2018- Locust Bluff; 2021- Locust Bluff/New Church Start, Urban Ministry, Montgomery; 2022- Serving in Indiana Conference, Scott UMC
- FE PRECHT, MICHAEL DAVID (Jennifer)  
1507 Dauphin St., Mobile, AL 36604 O: (251) 471-1511  
PE-2006; FE-2010  
2007 - North Carolina Conference, Raleigh District, Saint Francis UMC, Assoc, (Cary, NC); 2009 - Brantley/Brunson's Chapel; 2014 - Crestview First; 2019- Dauphin Way
- RE PRESSLEY, JR., CLYDE FEULNER (Cynthia)  
6054 Highland Woods Dr. N., Mobile, AL 36608 H: (251) 343-6142  
A-1965; FC-1967; D-1965; E-1967  
1965-Deatsville; 1966-White Oak-Rocky Mount; 1967-Associate, Panama City, First; 1969-Chaplain, U.S. Air Force; 1994-Mobile: Dauphin Way, Associate; 2004-Retired; 2005 (Feb 1) - Retired serving as Director, AWF Disaster Recovery Ministry; 2007 Retired serving as Director, AWF Disaster Recovery Ministry/(Oct 14) supplying Mount Vernon; 2010 - Retired; 2011 (Mar 1) - Satsuma, Interim; 2011 (July) - Retired
- FE PRICE, JR., CHARLES WILLIAM (BILL) (Beth)  
6530 Spanish Fort Blvd., Suite D, Spanish Fort, AL 36527 O: (251) 626-1334  
FLP-1990; PM-1991; D-1991; FM-1993; E-1993  
1990-Pleasant Ridge/Sardis; 1993-Prattville: First, Associate; 1997-Headland; 2009 - Spanish Fort
- FE PRIDGEON, JEREMY KIMBLE (Abigail)  
1805 Discovery Loop, Panama City, FL 32405 O: (850) 763-6537  
SP-1999; PE-2002; E-2005  
1999-Seale/Alexandria; 2002-Montgomery: First, Assoc.; 2008 -Wetumpka: First 2010 - Pensacola District Superintendent ¶344.1a,c; 2015 - Director of Ministerial Services, Assistant to Resident Bishop ¶344.1a,c; 2016 (Sept 1) - Montgomery First; 2019- Panama City First
- PL PROFFITT, MICHAEL B. (Bonnie)  
648 Co Rd 272 New Brockton AL 36351 H: (334) 494-2726  
Licensed 2015  
2014 - Asbury (Elba); 2018- Approved not appointed; 2019- Sylvan Grove
- FE PUGH, EVAN HUNTER  
39 Shawnee Dr., Brantley, AL 36009  
Licensed 2014; PE - 2015; FE - 2017  
2014 - Verbena/Pleasant Hill; 2017 - Dothan First, Associate; 2019- Brantley/Brunson's Chapel
- RL PURSER, JR., JACK (Kathie)  
318 Satsuma Avenue, Foley, AL 36535 O: (251) 937-2005 H: (251) 943-2906  
Licensed 2003  
2003-Canoe; 2006-Bay Minette: St. Paul; 2016 - Retired serving Bay Minette: St. Paul; 2017- Retired
- WD QUINN, PATRICK MICHAEL (Rachael)  
37 Bridge Street, Pike Road, AL 36064 O: (334) 801-9080

SP-2003; PE-2005; FE-2008

2003-Montgomery: First, Assoc.; 2008 - Gulf Shores, Assoc. - NewChurch Start; 2009 (Dec 1) - Frazer Memorial, Associate;  
Oct 2017- Century Church, Pike Road; 5/7/2023- Withdrawn

- RP RAGGHIANI, ALFRED WARREN (Connie)  
619 New Warrington Road, Pensacola, FL 32506 H: (850) 932-6505  
PE-1998  
1997-Mobile: Ashland Place, Assoc.; 1998-Satsuma; 1998 (Oct)  
Incapacity Leave (§357.1); 2013 - Retired Provisional Elder
- RD RAGGHIANI, CONNIE M. (Alfred)  
619 New Warrington Road, Pensacola, FL 32506 H: (850) 932-6505  
FD-2002; D-2002  
1999-Gulf Breeze: Children's Minister; 2004- Pensacola: Cokesbury, Minister of Congregational Care; 2013 (August 25)  
Gadsden Street, Children's Minister and Director of Outreach; 2014 (April 30) - Transitional Leave §354.2c;  
2014 (November 1) - Family Service Counselor, Oak Lawn Funeral Home, Pensacola, FL §331.1a; 2018- Retired
- CLM RAINES, SR., BERNIE C. (Edith)  
302 Horton Avenue, Brewton, AL 36426 H: (251) 867-7630  
2016 - Cedar Hill
- RE RAMSEY, MICHAEL BOYER (Teresa)  
2026 Pauline Street Cantonment FL 32533-6948 O: (850) 968-6006  
SLP-1990; PM-1992; D-1992; FM-1994; E-1994  
1990-Seale; 1992-Skipperville/Magnolia; 1995-Dothan: Denton Road; 2000- Eclectic; 2005-Celebration;  
2007 (Jan 1)-Daphne, Assoc; 2009 (Dec) - Engulf; 2012 - Gonzalez; 2022- Retired
- WD RANDALL, DANIEL WADE (Tay)  
12770 S Perdido Street, Lillian, AL 36549 O: (251) 962-4336  
D-1997; PM-1997; E-2000; FC-2000  
1995 (Jan.1) - Lee Circuit; 2001 - Ashford; 2005 - Mobile: Grand Bay, First; 2011 - Lillian; 5/7/2023- Withdrawn
- DC RAY, BARBARA  
7421 Saint James Place Pensacola FL 32506 H: (205) 919-4303  
Retired Member, N. AL Conference  
2014 (Nov) - Malone Charge (Friendship/Malone); 5/7/2023- Discontinued
- RE REAMS, JOSEPH HAYWOOD  
5200 Perin Rd, Mobile, AL 36693  
A-1969; FC-1972; D-1969; E-1972  
1969-Student, S.M.U.; 1971-Associate, Gadsden St., Pensacola; 1974- Samson; 1978-Clayton; 1982-Auburn, Grace;  
1990-Butler: First; 1993-Mobile: St. Mark; 2003-Ozark: First; 2006-Mobile: Kingswood; 2018- Retired
- PL REECE, BENJAMIN  
16100 Candlemeade Road, Bay Minette, AL 36507  
2017-St. Paul, Bay Minette
- RE REECE, JAMES DAVID (Mary)  
1803 Paulette Dr Hoover AL 35226  
A-1981; D-1981; FC-1985; E-1985  
1981-Student, Asbury; 1983 (Jan. 1)-Tanner-Williams; 1988-Aldersgate; 1993- Montgomery: Perry Hill; 2000-Luverne;  
2003-Wetumpka: First; 2008 - Atmore; 2013 - Retired
- RA REEDER, WALTER RALPH (Gwen)  
633 GA Hwy 216, Cuthbert, GA 39840 H: (334) 798-2177  
S-1991; FLP-1992; AM-1996; D-1996  
1991-Big Creek/St. Mary; 1993-Big Creek; 1994-Midland City; 1995-Midland City/Wesley Chapel; 1998-Midland City/  
Ozark: Post Oak; 2001-Mt Carmel/Mabson; 2006-Slocomb-Hurricane; 2009 - Retired supplying Trinity (4330); 2010 -  
Retired supplying Columbia; 2011 - Retired supplying Columbia - Kinsey; 2014 - Retired serving Columbia; 2016 - Retired

- FE RENEAU, ROBERT STEVEN (Olivia Poole)  
103 Grayson Drive, Enterprise, AL 36330  
PE-2011; FE - 2014  
2011 - Verbena/Pleasant Hill; 2014 - Phenix City: Trinity; 2018-Elba/Ham Chapel
- PL REZEK, JENNIFER (Sean)  
2202 Calcutta Dr., Opelika, AL 36801  
2016 - Galilee; 2018- Approved not appointed; 2020- Hatchechubbee/Pittsview
- WD REZEK, SEAN CRAFT (Jennifer)  
2202 Calcutta Dr., Opelika, AL 36801  
FL-2002, PL-2005, SP-2006; PE-2011; FE-2013  
2002-Mount Carmel; 2005-Hopewell Hwy 82/Mt. Hilliard; 2006-Serving in the N. GA Conference; 2008 - Dauphin Way, Assoc.; 2010 - Wesley Chapel (3425); 2014 - Phenix City First; 2015 - Graceville; 2018- Trinity Opelika; 5/7/2023- Withdrawn
- WD RHODES, DANIEL DOUGLAS (Cheryl)  
2145 Centerport Rd., Dadeville, Al. 36853 H: (256) 307-1356  
LP-1971; A-1975; D-1975; FC-1977; E-1977  
1971-LaPlace; 1972-Forest Home; 1974-Crawford; 1977 (Jan. 1)-Associate, St. James; 1979-Parker; 1984 (Oct. 15)-Theodore; 1987-Brewton: East Brewton, First; 1989-Phenix City: First; 1997-Panama City: St. Andrew; 1999-Pensacola: Gadsden St.; 2003-Port St. Joe; 2006-Atmore: First; 2008 - Graceville (4155)/Springhill (4315); 2011 - Retired; 2012 - Retired supplying New Prospect/Pentecost; 2016 - Retired; 5/7/2023- Withdrawn
- WD RHODES, DAVE WARREN (Elise)  
104 2nd Street, Chickasaw, AL 36611 O: (251) 452-3461  
D-1993; PM-1993; FM-1995; E-1995  
1993 (Jan)-Chumuckla; 1996-Niceville, Assoc.; 2001-New Church; 2002-Asbury (3030); 2006-Grove Hill; 2012 - Chickasaw; 5/7/2023- Withdrawn
- NL RICE, JOHN WILL  
643 Wooden Bridge Dr., Auburn, AL 36830 H: (334) 707-7300  
LP- 2016  
2016 - Antioch/Roxana; 2018- Approved, not appointed
- FE RICHARDSON, VAN RILEY (Angie)  
PO Box 3225, Pensacola, FL 32516 O: (850) 456-7463  
S-1987; LP-1988; A-1994; D-1994; FM-1997; E-1997  
1987-St. Stephens; 1989-Mt. Pisgah; 1995-Fort Deposit; 1997- Tabernacle; 2003-Gonzalez; 2008 - Myrtle Grove
- FD ROANE, PAULA ELIZABETH  
403 Racetrack Rd NW, Fort Walton Beach, FL 32547 O: (850) 862-4169  
DM-1993; FD-1997; D-1997  
1993-Leave of Absence; 1994-Director Wesley Foundation: Pensacola Junior College/University of West Florida; 1999-Destin, Minister of Christian Education and Children; 2008 (Nov) - Transitional Leave; 2010 (May 1) - Ft. Walton Beach: Trinity, Minister of Children
- PL ROBBINS, CHANDLER  
1186 Cathridge Trace, Ft. Walton Beach, FL 32547 O: (850) 240-5902  
2021: Fort Walton Beach First Associate
- RL ROBERSON, JR., SHIRLEY (Emma Jean)  
423 Bolling St., Greenville, AL 36037  
LP-1973  
1973-Government St., Greenville; 1977-St. Paul, Greenville; 1981 (Dec.18) - Greenville, Oak Grove; 1982-Greenville, Oak Grove and Georgiana, Friendship; 1983-Georgiana, Friendship; 1990-Retired
- DC ROBERTS, DARRYL WADE (Delynn)  
P108 Meadow Brook Dr., Livingston, AL 35470  
2014 - Wewahitchka; 2018- Brewersville, York/Cokes Chapel; 2020- Glenwood; 5/7/2023- Discontinued

- RE ROBERTS, HENRY EARLE (Jane)  
434 Rue de Rocheblave, Pensacola, FL 32507 H: (850) 438-7966  
A-1966; FC-1969; D-1966; E-1969  
1962-Bermuda; 1964-Boylston, Montgomery; 1966-Student, Emory; 1967-Union Springs; 1969-Associate, Dauphin Way, Mobile; 1974 - Clanton; 1980-Marianna, First; 1984 (Aug. 15)-Pensacola: First; 2006 - Retired
- OE RODGERS, AUDREY  
2416 W. Cloverdale Park, Montgomery AL, 36106 O: (334) 834-8990  
2017- Director, Tuskegee University Wesley Foundation; 2022- Montgomery First, Associate
- DR ROGERS, DOTTIE LOVELADY (Ken)  
9151 Valley Ct., Mobile, AL 36695 H: (251) 633-0382  
DM-1980  
1980-Mobile: Forest Hill, Director of Christian Education; 1988-Director Univ. of South Alabama Wesley Foundation; 1992-Counselor, Crossway Counseling Center; 1995-Leave of Absence; 2000-Retired
- SY ROGERS, LES (Carol)  
Post Office Box 480507 Linden AL 36748 H: (334) 295-5176  
2013 (Nov 1) Wesley Chapel
- RE ROGERS, ROY LINDSAY (Salli)  
PE-2000; FE-2003; E-2003  
1997-Rocky Mount; 2000-Piney Grove; 2006-Geneva: First; 2008-Dothan: Harvest, Associate; 2020- Retired
- RL ROSE, EDWIN A.  
201 Douglas Drive, Eustis, FL 32726  
FL-2000  
2000-Gilbertown; 2004-Pondtown/Tabernacle; 2006-Pondtown; 2007- Sweet Water Charge; 2011 - Retired
- FL ROSETTA, JR., ANTHONY (Cary)  
299 Graceland Drive, Geneva, AL 36340 O: (334) 684-2363  
Licensed 1999  
2006-Eufaula: Washington Street; 2011 - Liberty-Haleburg; 2013 (Jan 9 - March 9) - Paternity Leave; 2013 (Mar 10) - Liberty- Haleburg; 2013 (July 1) - Haleburg; 2013 (July 14) Haleburg/ Napier Field; 2015 - Haleburg and Edwin; 2016- Haleburg and Grimes; 2019- Geneva First/Pleasant Ridge
- RE ROSS, JAMES THOMAS (Nancy)  
6900 Sea Bass Circle, Navarre, FL 32566 H: (850) 936-9388  
LP-1957; A-1962; FC-1964; D-1962; E-1964  
1957-Georgiana Ct.; 1959-McKenzie-Red Level; 1960-Dalco Ct.; 1962-Salem; 1964-West End, Andalusia; 1968-Brundidge; 1973-Chipley; 1978-Trinity, Fort Walton Beach; 1985-Auburn; 1990-Panama City, First; 1996-Ft. Walton Beach: First; 2008-Retired; 2010 (May 28) - Interim, Pensacola: St. Luke; 2010 (July 1) - Retired; 2013 (April 8) - Interim, Good News; 2013 (June 30) - Retired
- RL ROUSE, RICHARD A. (Angela)  
466 Jackson Trail Rd, Honoraville, AL 36042 H: (334) 335-3474  
PL-1992  
1991-Hill's Chapel; 1995-Campground/Hills Chapel; 1998-Forest Home; 2009 - Retired; 2012 (Feb) - Hills Chapel
- DC RUSSELL, WILLIAM "BILLY"  
214 Partin Drive S, Niceville, FL 32578-2413 O: 850-678-4411  
2017- Crosspoint, Associate; 5/7/2023- Discontinued
- FD RUTHERFORD, REBECCA WHITE (Toby)  
4598 Forest Park Dr, Marianna, FL 32446 O: (850) 482-4502  
PD-2007; FD-2010  
2007-Navarre, Minister to Children; 2013 - South GA Conference, First United Methodist Church, Albany, Associate ¶346.1; 2016 (Sept 1) - Spanish Fort, Associate; 2022- Restoration New Church Start, Marianna First Associate
- RE SADLER, WILLIAM HERBERT (Barbara)

- 3 Fairpoint Place, Gulf Breeze, FL 32561 H: (850) 677-9892  
 LP-1962; A-1965; FC-1967; D-1965; E-1967  
 1962-Lisman; 1964-Marvyn; 1967-Associate, Dothan, First; 1969-Mary Esther; 1975-Gulf Breeze; 2003-Dothan District Superintendent; 2008-Gulf Breeze; 2010 (Jan 1) - Retired
- FE SALIBA, DAVID R. (Elizabeth)  
 207 Hedgerose Lane, Dothan, AL, 36305 H: (334) 318-6372  
 PE-2006; FE-2009  
 Conference Secretary 2016-2019  
 2006 - Montgomery First, Assoc.; 2013 (Mar 1) - Greenville; 2016 - Perdido Bay; 2022- Dothan First
- RA SALMINEN, JAMES EDWIN (Ann)  
 213 Choctaw Dr., Montgomery, AL 36117 H: (334) 270-8959  
 FLP-1990; AM-1995; R- 2007  
 1990-Montgomery: Frazer Memorial, Associate; 2007 - Retired
- PL SANDERS, BOBBY (Willie)  
 1075 Marietta Road, Marion, AL 36756 H: (334) 247-2780  
 Licensed 2005  
 2006-Wesley Chapel/St. Paul
- RE SANDERS, III, JAMES BROCKMAN (Sally)  
 1183 Southridge Court, Auburn, AL 36832 H: (334) 333-2995  
 A-1981; D-1981; FC-1984; E-1984  
 1981-Crawford; 1983-Dothan: First, Associate; 1990-Parker; 1994-Troy: First; 1999-Gulf Shores; 2003-Opelika: First; 2007 - Dothan: First; 2022- Retired serving Ramer
- NL SANFORD, ADAM (Samantha)  
 1825 Emerald Mountain Parkway, Wetumpka, AL 36093 H: (256) 794-2322  
 Licensed 2016  
 2016 - Plantersville/Pleasant Valley; 2018- Providence; 2019- Approved, not appointed
- DC SANTOS, IRVING Z. (Yolanda)  
 211 Fairway Ave, Mobile, AL 36608 H: (251) 295-6363  
 Licensed 2014  
 2008 - The Grace Place/ El Lugar de Gracia; 2015 - Juan 14:6, New Hispanic Ministry (Mobile District); 5/7/2023- Discontinued
- WD SAPP, KENNA J.  
 508 Wellington Way, Lexington, KY 40503 H: (859) 309-3099  
 DM-1993; FC-1997; D-1997; RD- 2022  
 1993-Mobile: Christ, Minister of Adult Discipleship; 2006 (Nov)  
 – Fairhope: Minister of Spiritual Growth and Involvement; 2010 (Dec 31) - Transitional Leave; 2011 (Mar 28) - Transitional Leave terminated; 2011 (April 1) - Academic Counselor, Asbury Theological Seminary ¶331.1b;  
 2015 (Oct 1) - Family Leave ¶354.2b; 2022- Retired; 5/7/2023- Withdrawn
- WD SATTERWHITE, GRADY CHARLES (*Jenny*)  
 2265 Wintergreen Drive Semmes, AL 36575 O: (251) 653-0710  
 PE-2000; FE-2003; E-2003  
 1998-Cedar Hill-Fidelis; 2000-Freeport; 2011 - Opp; 2013 - Theodore/Irvington; 2018- Retired, serving Deer Park; 2020- Retired serving Deer Park and Minerva; 5/7/2023- Withdrawn
- RL SCARBROUGH, SR., JAMES ISHAM  
 186 Copeland Buckatuna Rd, Millry, AL 36558 H: (251) 846-3527  
 Admitted-1984  
 1984-Chalker Memorial; 1993-Aldersgate (Mt. Vernon); 2001 - Retired serving Aldersgate; 2003-Retired
- RE SCHAUB, JULIE  
 4000 Fieldcrest Dr. Apt. B208 Montgomery, AL 36111 H: (334) 593-3241  
 PE-2002; E-2005



- 2002-Irvington; 2006-Bascom Charge; 2009 - Uriah/Mineola; 2011 - Medical Leave (§357); 2018- Retired
- DM SCHMIDT, LAUREL FRANCINE (Bob)  
3 Strobhar Street Bluffton SC 29909-4520  
1997- Extended Leave of Absence (§313.1e)
- PL SCOFIELD, VICTORIA  
6495 Blue Springs Rd., Greenwood, FL 32443 H: (850) 209-6756  
Licensed- 5/1/2019  
Dec 2018- Cypress; 11/1/2021- Bonifay, Associate
- WD SEDBERRY, GEORGE M. (Melanie)  
1610 Clear Creek Drive Prattville AL 36067 H: (334) 324-9063  
A-1976; D-1976; FC-1979; E-1979  
1974-Oak Valley-Mulder Memorial; 1977-Mulder Memorial; 1979-Washington Street; 1980 (Oct. 15)-St. Mark, Montgomery; 1982-Headland; 1985-Elba; 1990- Enterprise: St. Luke; 1992-Milton: First; 1994-Bay Minette: First; 2001-Selma: Church Street; 2007 - Robertsdale; 2010 - Thomasville; 2014 - Retired; 5/7/2023- Withdrawn
- PL SEIFERT, KAREN  
1799 Pierce Road, Phenix City, AL 36867 C: (504) 465-9136  
Licensed- 2021  
2021- Summerville
- RE SEELY, GERALD  
3430 Hillside Avenue Gulf Breeze FL 32563 H: (850) 384-9066  
2007 - Transfer from the Missouri Conference; 2007 - Chaplain, U.S. Navy §344.1b; 2013 (Mar 1) - Retired
- RE SELLS, EDWIN RILEY  
14 Town Crier Ct., Mobile, AL 36608 H: (251) 344-2946  
LP-1954; A-1958; FC-1960; D-1958; E-1960  
1954-Phenix City Ct.; 1956-Banks; 1960-Mt. Carmel; 1963-Westview Heights, Ozark; 1967 (July 1)-Prichard; 1970-Elba; 1975-Warrington; 1979-Eufaula, First; 1984 (Aug. 15)-Marianna: First; 1989-Mobile District Supt.; 1997-Retired
- RL SHAFER, RICHARD JAMES (Sharon)  
2158 Co Rd 85, Deatsville, AL 36022 H: (334) 201-0815  
1992-Whitaker; 1993-St. Mary; 1994-Rocky Mount; 1995-Bascom/Greenwood; 1998-Center Ridge; 2002-Eufaula: Washington Street; 2003-Retired, supplying Galilee; 2004-Retired supplying Rocky Creek; 2006-Retired
- RD SHARRON, III, THOMAS HOSEA (Anita)  
8008 Chumuckla Highway Pace FL 32571-9233 O: (850) 994-4444  
FC-2001; D-2001; FL-2005; R- 2022  
1998-Gulf Breeze: St. Paul, Director of Program; 2005-Destin, Associate (Full Deacon Under Leave of Absence §354.2a); 2011 - Destin Associate; 2012- Chumuckla Community Church; 2022- Retired
- FE SHAVER, MARY CHRISTINA (Jonathan)  
4901 Gulf Breeze Parkway Gulf Breeze, FL 32563-9286 O: (850) 932-8002  
Licensed 2008; PE-2012; FE-2014  
2010 - Ft. Walton Beach: Trinity, Associate; 2016 - St. Paul (Gulf Breeze)
- FE SHAVER, SARA LEITNAKER  
SP-1999; PE-2002; FC-2005  
1999-Montgomery: Dalraida, Assoc.; 2003-Jay; 2005-Trinity, Weoka; 2007- Capitol Heights; 2010 - Monroeville; 2014 - Dothan District Superintendent §344.1a; 2019- Gulf Shores; 2021- Park Memorial; 2022- Brewton First; 2023- Appointed to Camp Hill UMC, Sesquehanna Conference
- RL SHAW, JR., LEE ROY (Micki)  
895 Hwy. 19 So. Meridian MS 39301 H: (334) 432-9189  
Licensed 2005  
2005-St. Paul/Rhodes Chapel; 2008 - No Appointment; 2009 - Forest Home Charge; 2011 - Sweet Water Charge(Campground/Sweet Water); 2013 - Retired serving Sweet Water Charge; 2014 - Retired

- RL SHEFFIELD, ALVIN C. (Gayle)  
165 County Road 680, Coffee Springs, AL 36318 H: (334) 347-2194  
FL-2002  
2003- Providence; 2005- St. Paul; 2006- Vernon Charge; 2008- Retired, supplying Kinston; 2013- Retired
- WD SHEFFIELD, AMY P. (Ryan)  
709 Small Drive, Elizabeth City, NC 27909 H: (252) 679-2489  
PE-2004; FE-2007  
2004-Shalimar, Assoc.; 2007-US Air Force, Chaplain (Kadena AFB, Okinawa, Japan), Less than full time; 2010 - US Air Force Chaplain (Charleston Air Force Base, Charleston, SC), Less than full time; 2010 (Dec 1)- Family Leave ¶354.2b; 2013 (Dec 1) - Family Leave terminated; Appointed to NC Conf, Elizabeth City FUMC ¶346.1; 2015 - Family Leave ¶354.2b; 5/7/2023- Withdrawn
- OE SHEFFIELD, WAYNE (Sharon)  
1068 Lee Road 230, Phenix City, AL 36870 H: (662) 230-3060  
Member of Mississippi Conference  
2022- Midway/Comer/Springhill
- RE SHELTON, GERALD A. (Malia)  
6072 Sunnyridge Drive, Milton, FL 32570-7853 H: (850) 626-9811  
A-1966; FC-1968; D-1966; E-1968  
1963-Gainesville; 1965-Student, Emory (Andrews Chapel, N. Ga.); 1967-Marion Junction-Orrville; 1969-Associate, Prattville, First; 1971-Trinity, Prattville; 1974-Associate, Dauphin Way; 1980 (Oct. 15)-American Protestant Church, Bonn, West Germany; 1983-Luverne; 1987-Troy: First; 1990-Gulf Shores; 1996-Forest Hill; 1999(Sept 1)-Retired; 2002-Readmitted; 2003-Milton: First; 2011 - Retired
- RA SHEPARD, DAVID G. (Mary)  
5715 Reddoch Road, Marianna, FL 32446 H: (850) 557-1378  
LP-1977; AM-1987; D-1987  
1977-Supply, Salem-Springhill; 1979-Cottdale; 1980-Bascom; 1981-Cottage Hill; 1983-Uriah; 1986-Geiger; 1988-Castleberry; 1989-Cedar Hill/Fidelis; 1993-Enterprise: St. Paul; 1995-Coffeeville; 1996-Sneads; 1997-Orange Hill/Rock Hill/Otter Creek; 2000-Orange Hill/Grand Ridge/Rock Hill; 2001-Vernon/ Rock Hill; 2003-Honeyville; 2005-Retired; 2009 - Retired supplying Cedar Grove; 2011 - Retired supplying Galilee/Campbelton; 2012 - Retired supplying Galilee; 2016 - Retired
- SY SHERRER, DANNY  
150 Private Road 1206, New Brocton, AL 36351  
10/1/2018- Asbury
- FE SHIRLEY, EDWARD DAVIS (Sharon)  
P.O. Box 555, Greenville, AL 36037 O: (334) 382-5872  
FE-2002; E-2002  
1995-Cox Chapel; 1996-Clanton: Lime Springs; 1999-Hurtsboro; 2002-Fowl River; 2003 (Jan 1)-York/Cokes Chapel; 2006- Camden/Canton Bend; 2011- Evergreen; 2011 (Oct 1) - Linden/Jefferson; 2013- Brundidge; 2022- Greenville First
- SY SHOWS, CHIP (Brenda)  
2101 W Highway 390 Apt 1027 Lynn Haven FL 32444 H: (850) 271-9132  
2003-Panama City: Aldersgate
- RE SHULTS, LEONARD HAZEN (Gayle)  
3708 Duquesne Dr., Montgomery, AL 36109 H: (334) 273-9804  
LP-1965; A-1971; FC-1973; D-1971; E-1973  
1965-Pike Ct.; 1968-Akron-Havana; 1970-Baker; 1972 (Sept. 15)-Hope Hull; 1977-Hurtsboro; 1980-Daleville; 1982-Chatom- Chalker Memorial; 1984- Chatom; 1984 (Nov. 1)-Creola; 1986 (May 1)- Leave of Absence; 1988-Melvin; 1990-St. Luke, Montgomery; 1997-Retired
- WD SIGLER, R. MICHAEL (Vicki)  
167 E. Broad Street, Ozark, AL 36360 O: (334) 774-2569  
A-1986; D-1986; FC-1988; E-1988

1986-Pensacola: Gadsden Street, Associate; 1989-Pine Grove; 1992- Daphne; 2001-Montgomery: Aldersgate; 2006-Phenix City: Epworth; 2008-Fort Walton Beach: First; 2014 - Ozark First; 2019- Retired; 5/7/2023- Withdrawn

- FE SIGLER, RALPH EDWARD (Rhonda)  
2727 Fortner St, Dothan, AL 36305 O: (334) 702-6555  
PM-1996; D-1996; FC-1998; E-1998  
1996-Dothan New Church; 1997-Dothan: Harvest
- FL SIMONSON, JOHN JASON (Jenni)  
16175 Mansion Street Foley Al 36535 H: (251) 228-2063  
Licensed 2012  
2012 - Zirlott Road; 2017- Foley UMC
- D SIMS, SUSAN HUNT (Robbins)  
8110 Bluff Ridge Rd, Bessemer, AL 35022  
2009 - Director, Mission, Advocacy, and Ethnic Ministries; 2011 - Director of Mission and Advocacy (¶1314, 3b);  
2020- Executive Director, Renaissance; 2022- Moved to North Alabama Conference
- RE SIMS, WILLIAM ROBBINS (Susan)  
8110 Bluff Ridge Rd, Bessemer, AL 35022 H: (334) 738-2667  
FLP-1991; PM-1992; D-1992; FM-1996; E-1996  
1991-Fairhope, Associate; 1993-Livingston: First; 1996-Auburn: Grace; 2006 (Jan 15) – Montgomery: Whitfield Memorial;  
2010 - Eufaula First; 2013- Montgomery-Opelika District Superintendent ¶344.1a,c; 2017-Dauphin Way;  
2019- Retired serving Midway/Comer/Springhill; 2022- Retired, serving in North Alabama Conference
- RL SISCEL, WILLARD LAWRENCE (June)  
114 Arcadia Drive, Dothan, AL 36305 H: (334) 792-7165  
Licensed 2008  
2007 (July 22) – Dothan: Mt. Zion; 2009 - No appointment; 2011 - Harvest, Associate; 2012 - Retired
- FE SLAUGHTER, JACQUELINE DENISE  
P. O. Box 250224 Montgomery AL 36125-0224 O: (334) 263-0950  
PE-2003; E-2006, Conference Journal Editor 2012  
2003-Mobile: Eight Mile; 2005-Pensacola: Myrtle Grove Assoc.; 2007 - Richards Memorial/St. Paul; 2010 (Jan) - St. Paul  
(Pensacola); 2010- Capitol Heights; 2014 - Metropolitan; 2/1/2019- Medical Leave
- CLM SLUDER, JOHN (Betty)  
500 Tower Road, Uriah, AL 36480 H: (251) 593-6761  
2004-Pine Orchard/Centenary; 2008 - No appointment; 2016 (January 1) - May Creek; 2021- No Appointment
- RE SMITH, JR., CHARLES R.  
Beasley Bend Road, Riddleton, TN 37151 O: (615) 427-8073  
A-1984; D-1984; FC-1986; E-1986  
1984-Mobile, Ashland Place, Associate; 1986-Mobile: Dawes Road; 1987- Mobile: Heritage; 1992-Smiths: Mt. Zion;  
1994-Appointed to attend Asbury Seminary; 1995-Pensacola, Aldersgate; 1996-Satsuma; 1998-Mobile: Dauphin Way Assoc.;  
2000-Woodbine; 2004-Enterprise: Heritage; 2005-LOA; 2006 (Jan 14) – Appointed to the Tennessee Conference, Salem  
Charge; 2007 - Blountstown; 2010 - Hope Hull; 2015 - Tennessee Conference, Hartsville-Chapel Hill ¶346.1; 2022- Retired
- FE SMITH, CORY (Alicia)  
P.O. Box 3135 Auburn AL 36831-3135 O: (334) 826-8800  
PM-1995; D-1995; FC-1997; E-1997  
1995-Phenix City: Epworth, Associate; 1997-Woodland; 2011 (July) - Baypines District Superintendent ¶344.1a,c; 2015 -  
Director of Connectional Ministries, Alabama-West Florida Conference; 2016 - Auburn
- RE SMITH, CURTIS RAYMOND (Dianne)  
PO Box 400, Creola, AL 36525 H: (251) 675-7835  
LP-1961; A-1966; FC-1970; D-1966; E-1970  
1961- Altha; 1963- Golden Acres, Phenix City; 1964- Campground-Petrey; 1966- Student, Emory; 1967- Marvyn Ct.;  
1969- Fairview; 1972 (Aug.15)- Alco; 1975- Mt. Vernon; 1977- Leave of Absence; 1978- Deer Park-Fruitdale; 1983 (Oct. 1)-  
Epworth-Fruitdale; 2007- Retired supplying Epworth-Fruitdale; 2016- Retired

- RE SMITH, GLORIA JEAN W. (Thomas David)  
209 E. King St Newton AL 36352 H: (334) 435-8662  
PE-2004; FE-2008  
2004-Mobile: Crawford; 2008-Pensacola: St. Mark, less than full time; 2010-Mobile: Forest Hill, less than full time;  
2013 - Newton/ Mabson, less than full time; 1/1/2020- Retired
- WD SMITH, JEREMY STEVEN (Christy)  
214 Partin Drive S, Niceville, FL 32578-2413 O: (850) 678-4411  
Licensed 2010; PE-2012; FE-2014  
2010 - Crosspoint (formerly Niceville First), Associate; 2022- Crosspoint; 5/7/2023- Withdrawn
- PL SMITH, KAILEY BETH  
2514 Field Brook Cir E, Mobile, AL 36695 C: (251) 455-2020  
2022-Lottie/Perdido
- PL SMITH, LINDA  
2017-Sparta Hill; 2019- St. Paul, Evergreen
- RE SMITH, MARCUS HERBERT (Vann)  
305 Lincoln St., Fairhope, AL 36532 H: (251) 928-4074  
A-1953; FC-1955; D-1953; E-1955  
1953-Student, Emory; 1954-Eufaula Ct.; 1956-Westview Heights, Ozark (Organized Church); 1958- Centreville; 1962-  
Michigan Ave., Mobile; 1963- Wetumpka; 1968-Marion; 1972 (Aug. 15)- Gadsden St., Pensacola; 1976- Eufaula, First;  
1979- Monroeville; 1981- Fairhope; 1986- Mobile: St. Mark; 1989- Montgomery: Whitfield; 1992- Retired
- PL SMITH, RHONDA REMONIA (*Jimmy*)  
2253 County Road 201 Troy AL 36079 H: (334) 897-3045  
Licensed 2014  
2013 - Center Ridge/Chestnut Grove
- RE SMITH, STEPHEN L. (Diane)  
3613 Kelly Court, Phenix City, AL 36867 H: (706) 505-2891  
LP-1972; A-1973; D-1973; FC-1976; E-1976  
1972- Pierce Chapel-Union; 1975- Associate, St. James; 1976- Chumuckla; 1979- Wilmer-Tanner Williams; 1983-  
Robertsdale; 1986- Jackson: McCann's Chapel; 1990- Sabbatical; 1991- Student, UAB; 1991- Eutaw: First; 1997-Phenix  
City: First; 2003- Greensboro: First; 2008 - Greenville: First; 2010 (Nov) - Retired; 2013 - Retired serving Alexandria;  
2015 - Retired; 2018- Retired serving Salem; 2019- Retired
- RE SMITH, THOMAS DAVID (Gloria Jean)  
209 E. King Street, Newton, AL 36352 H: (334) 445-8630  
PE-2004; FE-2007  
2004- Georgetown/Chunchula; 2008- Pensacola: St. Mark; 2010 - Theodore; 2012 - Theodore/Irvington; 2013- Cloverdale;  
2014 - Retired
- PL SMITH, T. MICHAEL  
3495 S Hwy 167, Hartford, AL 36344 H: (334) 378-1024  
2017- Kinston; 2020- Rocky Creek; 2021- Rocky Creek, Columbia
- RA SNYDER, NANCY MAE  
5376 Hillcrest Road, Crestview, FL 32539 H: (850) 689-2318  
1993-Crestview, St. Mark, Assoc.; 1997- Lime Springs; 1998-Baker; 2002-Center Ridge; 2010 - Retired; 2015 - Retired  
serving Cedar Hill; 2015 (October 3)- Retired
- FE SOURS, STEPHEN (Sarah)  
1500 East Fairview Avenue Montgomery AL 36106 O: (334) 833-4018  
TR 2016  
2014 - Assistant Professor of Religion, Huntingdon College ¶346.1; 2016 - Assistant Professor of Religion, Huntingdon  
College ¶344.1a,c

- WD SPENCER, JANESE (Lester)  
9045 Vaughn Road, Montgomery, AL 36117 H: (334) 546-9694  
D-1998; FC-1998  
1997-Montgomery: St. James, Pastoral Counselor; 2011 - Transitional Leave ¶354.2c; 2012 (Jan 1) - Gulf Breeze, Teaching Pastor and Pastor of Discipleship; 2016 - Transitional Leave ¶354.2c; 2018- Executive Director/Founder, Venture Life Coaching; 5/7/2023- Withdrawn
- WD SPENCER, JR., LESTER HARDEN (Janeese)  
9045 Vaughn Road Montgomery, AL 36117-8844 O: (334) 277-3037  
S-1984; A-1985; D-1985; FC-1989; E-1989  
1984 (Oct. 1)-Beulah; 1987 (Aug. 1)-Auburn, Associate; 1993-Montgomery: St. James; 2011 - Gulf Breeze; 2016 - St. James, Montgomery; 5/7/2023- Withdrawn
- WD SPICER, JEFFERY L. (Melissa)  
130 Church Street, Freeport, FL 32439 O: (850) 243-7595  
LP-1977; A-1982; D-1982; FC-1965; E-1985  
1977- Niceville, Associate; 1981- No Appointment; 1982- Student, Asbury; 1983- Pensacola: Gadsden St., Associate; 1986-Mobile: Grace; 1990 (Nov 15)- Mobile, Chickasaw; 1994- Midway, St. Paul; 1996- Name changed: Gulf Breeze: St. Paul; 2001- Prattville: Trinity; 2003- Mobile: St. Mark; 2004- Bonifay: First; 2008- Bay Minette: First; 2013- Mary Esther; 2018- Retired; 2020- Retired serving Portland; 5/7/2023- Withdrawn
- RE SPIKES, JIMMIE ROBY (Freida)  
335 Bowden St., Brundidge, AL 36010 H: (334) 735-0893  
A-1966; FC-1968; D-1966; E-1968  
1964-Pike Road; 1965-Student, Emory; 1966-LaPlace; 1968- Newton; 1971- Wewahitchka; 1974-Destin; 1981-Port St. Joe; 1983- Abbeville; 1986- Abbeville/Haleburg; 1987- Montgomery: Dalraida; 1991- Saraland; 1994- Brundidge; 2001- Gulfview; 2005- Retired; 2006- Retired supplying Banks Charge (Banks, Pleasant Hill, Union Hill); 2011 - Retired
- RE SPIKES, WILLOW JEAN  
408 Avenue F, Hartford, AL 36344 H: (251) 660-0634  
LP-1962; A-1968; FC-1971; D-1964; E-1966  
1962-Uriah; 1968-Conference Evangelist; 1970-East Brewton; 1977- Fulton Heights; 1979-McCann's, Jackson; 1982-Leave of Absence; 1983-Mobile: Crawford Chapel; 1988-Grand Bay: First; 1989-Retired; 1994-Retired supplying Midway; 1995-Retired; 2000 (Jan 1)-Retired supplying Mobile: Trinity; 2004- Retired; 2005 (Dec 25)-Retired supplying Mobile: Saraland; 2006-Retired
- WD SPINING, STEVEN PAUL (Kelly)  
P.O. Box 36 Livingston, AL 35470-0036 O: (205) 652-2150  
FTLP-1989; D-1990; PM-1990; FM-1992; E-1992  
1989- Andalusia: First, Associate; 1992- Dothan: First, Associate; 1996- Pensacola: Bellview; 2001- Grand Bay; 2005- Hope Hull; 2010- Robertsdale; 2016- Livingston; 5/7/2023- Withdrawn
- RE SPIVEY, JOHN WESLEY (*Voncile*)  
116 Maple Street, Andalusia, AL 36420 H: (334) 881-0219  
LP-1964; A-1970; D-1970; E-1973; FC-1973  
1963-Center Ridge; 1967-Rose Hill; 1969-Student, Emory (Mt. Pisgah, N. Ga.); 1971-Dodd Memorial (N. Ga.); 1972-Associate, St. James, Montgomery; 1973 (Aug. 1)-Chatom; 1977-Associate, Dothan, First; 1979- Hartford; 1984- Panama City, Forest Park; 1989-Demopolis, First; 1994-Crestview: First; 2000- Marianna/Panama City District; 2006-Retired supplying Brantley/Brunson's Chapel; 2009 - Retired; 2010 (April 1) - Retired supplying Lime Springs; 2014 - Retired
- RD SPIVEY, PATRICIA JO ANN (Kenneth)  
317 Sailfish Circle, Destin, FL 32541-2249 H: (850) 837-1482  
FC-1998; D-1998  
1996-Editor: United Methodist Facts; 1998-Christian Educator; 2004-Destin, Minister of Program; 2006 – Leave of Absence ¶354.2a; 2019- Retired
- FE STANLEY, JACK SCOTT (Stacy)  
4921 Glen Arden Drive, Las Vegas, NV, 89130  
A-1994; D-1994; FM-1996; E-1996

1992-Society Hill/Williams Chapel; 1994-Opelika: Wesley Memorial; 1999-Central Pennsylvania Conf.; 2000-Chaplain, United States Air Force ¶344.1b; 2017- Parker; 2019- Transitional Leave; 2020- Senior Aerospace Science Instructor, AF JROTC Commander, Shadow Ridge High School, Clark County School District, Las Vegas, Nevada, Desert Southwest Conference

- PL STATKEWICZ, MICHELE (Steve)  
4309 Winding Way, Mobile, AL 36609 H: (251) 422-2596  
2016 - Fruitdale; 2017- Georgetown/Chumuckla; 2018- Crawford; 2022- St. John
- FE STEELE, JEREMY WELLS (Laura)  
Licensed 2012; PE-2013; FE-2016  
2012 - Christ, Associate; 2020- Associate Pastor, Los Altos UMC, California-Nevada Conference; 2022- Director, University of South Alabama Wesley Foundation
- RE STEGALL, KARL KENNETH (Brenda)  
8300 Marsh Pointe Dr., Montgomery, AL 36117 H: (334) 271-3409  
A-1967; FC-1969; D-1967; E-1969  
1967-Associate, Andalusia, First; 1970-Bonifay; 1974-Whitfield Memorial; 1980-Troy District; 1983 (Nov. 15)-Montgomery: First; 2007 - Retired; 2011 (Mar 1) - Enterprise, Interim; 2011 - Retired
- SY STEVENS, DANNY  
131 Faith Ave., Eight Mile, AL 36616 H: (251) 454-3014  
2022- Whistler
- RE STEVENS, MATTHEW TODD (Sheri)  
6017 Fox Haven Court, Woodbridge, VA 22193-322 H: (703) 670-5163  
A-1994; D-1994; FC-1997; E-1997  
1992-Beulah; 1994-To Attend School, Candler; 1995-Skipperville/Magnolia; 1996-Skipperville; 1998-Chaplain, United States Navy ¶344.1b; 2022- Retired
- RD STEWART, JR., MARCUS C.  
PO Box 128, Arrington, TN 37014 H: (615) 395-4445  
DM-1977; FC-1997; D-1997  
1977- Assoc. Director, Conf. Council on Ministries; 1987-Dothan: First, Minister of Program and Education; 1999-Retired
- RAM STINSON, III, JESSE COOPER (Melissa)  
P. O. Box 90, Ramer, AL 36069 O: (334) 562-3350  
Licensed 2006; AM - 2013; RAM- 2022  
2006-Panama City: Trinity; 2009 - Ramer; 2022- Retired
- RE STINSON, MARY ELIZABETH (Judd)  
359 Butternut Drive, Auburn, Al. 36830 H: (334) 887-6416  
A-1978; D-1978; FC-1980; E-1980  
1978-Student, Duke; 1979-Clanton First, Associate, Lime Springs; 1981-Fort Walton Beach: First, Associate; 1982-Foley, Associate; 1987-Monroeville, Associate; 1993-Marianna: First, Associate; 1998-Eufaula: First, Assoc.; 2001-Assoc. Director CCOM; 2002-Director, Conference Connectional Ministries; 2006 (Jan 15) – Auburn: Grace; 2017 - Retired
- RE STINSON, WILLIAM JUDSON “JUDD” (Mary Elizabeth)  
359 Butternut Drive, Auburn, Al. 36830 H: (334) 887-6416  
A-1976; D-1976; FC-1980; E-1980  
1976-Niceville, Associate; 1978-Lee Ct.; 1979-Auburn: First, Assoc.: 1981-Ashford; 1982-Foley; 1987-Monroeville; 1993-Marianna: First; 1998-Eufaula: First; 2001-Andalusia: First; 2004-Montgomery: Whitfield Memorial; 2005 (Dec 1) – Incapacity Leave; 2008-Phenix City: Summerville; 2013 - Retired serving Antioch/Roxana; 2016 - Retired
- FL STOUDEMIRE, GLORIA  
P O Box 681828, Prattville, AL 36068  
Licensed 2019  
2019- Benson-Bethel/Cedar Grove/Chapel/New Style
- PL STOUDEMIRE, HAZELL (Elaine)

- 723 Blueberry Hill Rd, Prattville, AL 36067  
 Licensed 2002  
 2002-Tallassee: St. Paul; 2020- Oak Valley  
 H: (334) 361-6152
- WD STRINGER, TOMMY JOE  
 406 Cedar Tree Dr., Thibodaux, LA 70301  
 FL-1979; AM-1984; D-1984; A-1989; FM-1993; E-1993  
 1979-New Bethel; 1960-Sepulga; 1982-St. Stephens Circuit; 1985-Enterprise: Wesley Chapel; 1987-Pace; 1990-Beilview;  
 1992- Pine Grove; 1993-Selma: Memorial; 1994-Ebenezer-Bethel; 1997- Mobile: Pleasant Valley; 1999-Eclectic;  
 2000-Retired; 5/7/2023- Withdrawn  
 H: (985) 447-9850
- WD STRINGFELLOW, GARY DOUGLAS (Jo Ann)  
 9200 Holtville Road, Wetumpka, AL 36092  
 PE-2002; E-2005  
 2002-Sardis; 2009 - Grimes; 2011 - Parker, 2017 - Cain's Chapel; 5/7/2023- Withdrawn  
 O: (850) 871-4747
- PL STUDDARD, SCARLETT SPEARS (Jeff)  
 1051 Government Street, Apt 302, Mobile, AL 36604  
 2019- Georgetown-Chuncula
- SY SUDDUTH, CARL (Gretchen)  
 P.O. Box 738 Livingston AL 35470  
 2014 (Feb 1) - Gainesville  
 H: (205) 652-2532
- DC SULLIVAN, STANLEY WAYNE (Margaret)  
 PO Box 465, Cottonwood, AL 36320  
 Licensed 2015  
 2015 (Jan 1) - Cottonwood; 2017 (January 22) Cottonwood and Big Creek; 5/7/2023- Discontinued  
 H: (850) 686-5682
- OR SUMMERS, JOHN WESLEY (Norma)  
 124 Ash Drive, Montgomery, AL 36117  
 Retired member from Rocky Mountain Conference  
 2014 - Bowen  
 H: (334) 409-0261
- RE SWEET, JR., ROBERT BRUCE (Rhoda)  
 121 Orleans Way, Daphne, AL 36526  
 PM-1996; D-1996; FC-1999; E-1999  
 1996-To Attend School; 1997- Destin, Assoc.; 1999-Bethel; 2003-Providence; 2013 - Pensacola First, Associate; 2015 -  
 Summerdale, less than full time; 2016 - Retired serving Summerdale ; 2019- Retired  
 H: (251) 621-7785
- RL SYFRETT, WESLEY (Joyce)  
 174 Harrison Street, Freeport, FL 32439  
 Licensed 1978  
 1981-Cedar Grove; 1984-East Mt. Zion; 1988-Pleasant  
 Grove; 1990- Orange Hill; 1994-Orange Hill/Rock Hill/Otter Creek; 1997-Gilbertown; 2000-Jay; 2003-Satsuma; 2007 -  
 Ramer; 2009 - Sardis (3355); 2011 - Freeport; 2015 - Retired serving Freeport  
 H: (850) 835-2261
- DC TANTON, DENNIS  
 PO Box 435, Geneva, AL 36340  
 2018- Bethlehem, Marianna/Panama City; 3/30/2023- Discontinued
- RE TANTON, JERRY ALLEN (Joy)  
 595 Sammons Rd, Hartford, AL 36344  
 LP-1953; A-1958; D-1960; FC-1961; E-1961; Located-1970; S-1985; FC- 1998; R- 1999  
 1954-Cuba Circuit; 1955-Silas; 1957-Gainesville; 1959-Pittsview; 1962- Pine Grove-Ebenezer; 1964-Mobile: Michigan  
 Avenue; 1966: Wewahitchka; 1969-Sabbatical Leave; 1970-Honorable Location; 1985- Honorable Location serving Grand  
 Ridge; 1998- Reinstated as Elder in Full Connection; 1999-Retired  
 H: (334) 588-6465
- RD TARVER, LINDA  
 3832 Berkshire Dr., Montgomery, AL 36109  
 H: (334) 395-5975

DM-1999; FD-2002; D-2002

1999-Montgomery: St Luke, Minister of Music/Director of Counseling and Counselor, Montgomery Public Schools; 2003-West Highland/Union; 2005-West Highland/Union (Full Deacon Under Leave of Absence); 2010 - Retired supplying West Highland/Union ; 2020- Memorial

- DC TATUM, TERRY (Carrie)  
6736 Sandra Road Southport FL 32409 H: (850) 271-5544  
Licensed 2008  
2008 (Oct) - Shady Grove (4300); 2012 - Lynn Haven, Associate; 5/7/2023- Discontinued
- SY TAYLOR, JAMES  
5760 Wildwood Road, Crestview, FL 32536 C: (850) 758-6055  
2022- Pleasant Grove
- WD TAYLOR, KENNETH ROY (Betty)  
906 Delaware Avenue, Lynn Haven, FL 32444 H: (850) 428-0136  
LP-1972; A-1978; D-1978; FC-1982; E-1982  
1972-Corner Creek; 1974-Baker; 1977-Student, Oral Roberts; 1980 (Jan. 1)- Callaway; 1984-Bonifay; 1986-Mobile: South Brookley; 1993-Jackson: First; 1994-Panama City: Forest Park; 2002 (Jan. 1)-Destin; 2010 - Retired; 2011 (Nov)- Retired supplying Graceville/Springhill; 2012 - Retired supplying Williams Memorial; 2014 - Retired supplying Williams Memorial and (August 3) Blountstown; 2015 (Mar 1) - Retired supplying Williams Memorial; 5/7/2023- Withdrawn
- OF TAYLOR, LYNN (Richard)  
1302 County Road 4, Fort Deposit, AL 36032  
2019- Friendship/Wesley Chapel; 2021- Liberty/Oak Grove/Providence, Rhodes Chapel
- RE TAYLOR, III, WILLIS RUSSELL (Rusty) (Billie)  
P.O. Box 241347, Montgomery, AL 36124-1347 O: (334) 272-8622  
LP-1985; A-1986; D-1985; FC-1988; E-1988  
1985 (Oct. 1)-Dothan: Lafayette Street, Associate; 1987-Montgomery: Frazer Memorial, Associate, Church Administrator; 2018- Retired
- WD TEASLEY, LARRY GLENN (Shari)  
48 N Midway Street, Clayton, AL 36016 H: (850) 830-2348  
A-1986; D-1986; FC-1989; E-1989  
1986-Student, Asbury; 1987-Ariton; 1990-Mobile: Government Street; 1994- Dothan: Highland Park; 1998-York; 2000 (Jan 1)- York/Cokes Chapel; 2003 (Jan 1) - Marion; 2011 - DeFuniak Springs; 2017 - Thomasville; 2021- Clayton and Rocky Mount; 5/7/2023- Withdrawn
- NL TEMONIA, LYDIA  
2415 Stonewood Drive, Dothan, AL 36301  
Licensed 2015  
2014 - Grace; 2016 - Tabernacle (3395); 2021- Approved, no appointment
- FE TERRELL, CHRISTOPHER DOUGLAS  
H: (850) 712-4305  
Licensed 2012; PE-2013; FE-2015  
2012 - Honeyville; 2014 - Appointed to attend school, Emory Healthcare ¶416.6; 2015 - Chaplaincy Training, Seattle Cancer Care Alliance ¶416.6; 2016 (Feb 1)- Baker First; 2016 - Leave of Absence ¶354.2a; 2016 (Jul 15) - Chaplain US Navy
- RE THOMAS, JOHN PAUL (Mary)  
113 Habersham Drive, Dothan, AL 36301 H: (334) 677-5810  
LP-1953; A-1957; FM-1961; D-1959; E-1961  
1952-Cloverdale, Dothan; 1953-Southside, Enterprise; 1957-Newton; 1959- Student, Emory (Associate, Inman Park, Atlanta); 1961-Cottonwood; 1962- Associate, Dexter Ave., Montgomery; 1963-St.Luke, Enterprise; 1968- Ferry Pass; 1972-George Wallace Jr. College (Supply Pleasant Grove); 1976- Tabernacle; 1979-Webb; 1986-Uriah; 1989-Selma, Barrett Rd.; 1992-Phenix City: Summerville; 2005- Retired; 2007 (Oct 1) - Retired supplying Dothan: Piney Grove (3295)
- RL THOMAS, LOWELL (Jeneace)  
2770 Millry Buckatunna Rd Millry AL 36558 H: (251) 846-6418



Licensed 2002

1999-Minerva Memorial/Milry; 2001-Minerva Memorial/Providence; 2002-Midway/Providence; 2005-Eutaw/Forkland/Salem; 2008- Frisco City; 2011- Camden/Canton Bend; 2013- Retired; 2014 (Jan 1) - Retired serving South Clark Circuit (Hebron/Wesley Chapel); 2014 (July 1) - Retired serving South Clark Circuit (Hebron/Wesley Chapel) and Mobile: Minerva; 2014 (Oct 1) - Retired serving Mobile: Minerva; 2020- Retired

- RL THOMPSON, DAVID  
223 Durango Road 3 B, Destin, FL 32541 H: (850) 461-8982  
2013- Transferred from North AL Conference
- CLM THOMPSON, DONNA  
2021- Westside/St. Paul (Hartford)
- WD THOMPSON, TIMOTHY HIGGINS (Virginia)  
7737 Horseshoe Bend Rd, Dadeville, AL 36853-3007 H: (334) 787-1888  
A-1977; D-1977; FC-1980; E-1980  
1977-Lee Ct.; 1978-Student, Emory; 1979-Trinity, Weoka; 1980-Grace, Mobile; 1982-Chaplain, Huntingdon College; 1983-Mobile: Dauphin Way, Associate; 1987-Pensacola: St. Mark; 1992-Brewton: First; 1997- Opelika: First; 2003-Montgomery-Opelika District; 2006-Gulf Breeze; 2008 - Opelika: First; 2010 (Mar 1) - Frazer Memorial; 2016 - Retired; 5/7/2023- Withdrawn
- OF THOMPSON, WALT  
2021- Kinston; 2022- Denton Road
- FE THROWER, JASON EDWARD (April)  
461 E. Broad Street, Ozark, AL 36360 O: (334) 774-2564  
FL-2008; PE-2009; FE-2012  
2008 - Ozark First, Assoc.; 2012 - Graceville; 2015 - Andalusia; 2019- Ozark First
- RL TILLERY, TOM (Sandy)  
2716 Country Club Drive, Lynn Haven, FL 32444 H: (850) 571-5535  
PL-2005  
2003-Pleasant Grove/Lakeview; 2005-Forest Park, Associate; 2006-Retired supplying Panama City: Forest Park, Assoc.; 2011- Retired supplying Hiland Park; 2012 - Retired; 2013 (July 31) - Retired serving Trinity; 2016 - Retired
- RL TILLMAN, ARNOLD (Doris)  
1240 Ambassador Ct., Mobile, AL 36695 H: (251) 633-4519  
S-1969, PL-1971  
1969 – Baypines:Opp Memorial, 1970 – Mobile:Sunflower Circuit: (Bethel, Sims Chapel, Sunflower); 1975- Mobile:Grace, 1980 - Mobile:Hubbard Memorial, 2005-Retired; 2006- Retired Supplying Mobile:Trinity; 2008 - Retired
- RE TILLMAN, HENRY LAWRENCE (Peggy)  
659 Escatawpa Road, Fruitdale, AL 36539 H: (251) 827-6646  
LP-1976; A-1989; D-1989; E-1991; FC-1991  
1976-Aldersgate; 1983-No appointment; 1984-Minerva Memorial; 1987-No Appointment; 1987 (Dec. 1)-Deer Park; 1989-Lott Road- New Church; 1990- Creola; 1992-Mount Vernon; 1994-Mobile: Grace; 1997-Ebenezer/Bethel; 1999-Retired; 2000-Supplying Chalker Memorial/Bethel; 2002-Retired
- FE TIPPIT, JEAN DEANN (Keith)  
6333 Piccadilly Square Drive, Mobile, AL 36609  
Licensed 2009; PE - 2014; FE-2016  
2009 - St. Francis Street-West Wilmer/Whistler-Associate; 2010 - Mobile: Grace; 2014 - Bonifay; 2017- Christ, Associate; 2019- District Superintendent, Baypines District; 2021- District Superintendent, Marianna/Panama City and Pensacola Districts
- NL TODD, JUSTIN  
1429 Gilmer Ave., Montgomery, AL 36104  
2017 - Mobile: New Life/West Side; 2019- Capital City Charge- River City/Capital Heights; 2020- Snowdown/River City; 2022- Approved, not appointed

- RE TRENT, TIMOTHY R. (Linda)  
17395 Dunn's Bridge Rd, Andalusia, AL 36421 O: (850) 434-0118  
SP-1974; A-1979; D-1979; FC-1983; E-1983  
1974-Post Oak; 1975-Midland City; 1976-Skipperville; 1981-Associate, Whitfield; 1982 (Feb. 1)-Dothan, First, Associate;  
1985-Gonzalez; 1990-Ferry Pass; 1994 (Jan 6)-Atmore: First; 1997- Enterprise: Heritage; 1999- Assoc. Director, Conf.  
Council, Evangelism/New Church Development; 2002-Montgomery: Whitfield Memorial; 2004-Andalusia: First; 2015 -  
Pensacola District Superintendent ¶344.1a,c; 2021- Retired
- FE TRIBBLE, LUCAS (Sarah Beth)  
2416 W. Cloverdale Park, Montgomery, AL 36106 O: (334) 834-8990  
Licensed 2016; PE- 2019; FE- 2022  
2016 - Mt. Zion, Associate; Trinity, Phenix City, Associate; 2018- Montgomery First, Associate
- PL TUBBS, DRUE  
2251 Barkely Crest Lane, Auburn, AL 36830 H: (334) 462-9938  
2015 (December 6) - Lee Circuit
- RL TUCKER, FRANK ALLEN (Sharon)  
1519 County Road 29 Lowndesboro AL 36752 H: (334) 224-3177  
Licensed 2005  
2005-Mount Carmel; 2013 - Lowndesboro Charge; 2014 (July 30)- Retired
- WD TURNER, ALAN KEITH (Rhonda)  
P.O. Box 85, Hurtsboro, AL 36860 H: (334) 667-6930  
2006-TR from IL Great Rivers Conf; 2006- Hurtsboro/Fort Davis; 5/7/2023- Withdrawn
- RD TURNER, CLARA CAMPBELL (Billy)  
PO Box 189, Rutledge, AL 36071 H: (334) 335-6021  
DM-1986FD-1997; D-1997  
1986-Pastoral/Family Counselor; 2004-Retired
- WD TURNER, III, FRANCIS HAZELHURST (Nancy)  
60 West Ave.DeFuniak Springs, FL 32435 O: (251) 575-2790  
S-1988; SP-1990; PM-1992; D-1992; FM-1995; E-1995  
1988-Society Hill-Williams Chapel; 1991-Student, Asbury; 1992-Ft. Walton Beach: First, Associate; 1996-Samson/Corner  
Creek; 1999- Millbrook: New Church; 2001-Millbrook: North Ridge; 2004- Mt. Zion; 2010- Whitfield; 2014- Monroeville;  
2017- Defuniak Springs; 5/7/2023- Withdrawn
- RL TURNER, PAUL F.  
4608 Cherry Tree Terrace, Montgomery, AL 36106 H: (334) 279-0073  
PL-1998  
1998-Montgomery: Boylston; 2001-Burkville; 2004-Retired, supplying Burkville; 2006-Retired supplying Montgomery:  
Dalraida, Assoc.; 2008- Retired
- RE TURNIPSEED, JR., ANDREW SPENCER (Sally)  
490 Carson Road, Leroy, AL 36548 H: (251) 589-1776  
A-1973; FC-1976; D-1973; E-1976 (Virginia Conf.); T-1979 to AWF  
1973 - Student, Wesley Seminary; 1975-Chestnut Memorial, Newport News, Associate; 1977-Cherryvale, Staunton;  
1979-Mulder Memorial; 1980-Hurtsboro; 1984-Newton; 1986-Floral; 1990-Auburn, Grace; 1996-Luverne; 2000-  
Montgomery: Perry Hill; 2004-ShadyGrove/Oak Grove; 2007-Director, Office of Ministerial Services/Administrative \\  
Assistant, Conference Board of Ordained Ministry - AWF Conference; 2009 - Montgomery: Aldersgate, Assoc.; 2011 -  
Point Washington; 2016 - Medical Leave ¶357; 2018- Pine Grove and St. Stephens; 2021- Retired serving Goshen/  
Little Oak/Henderson, Live Oak
- DC TUTOR, C. ANTHONY (Haidie)  
7915 South Street Citronelle AL 36522 H: (251) 273-0043  
Licensed 2005  
2005-Pinckard; 2014 - Citronelle; 5/7/2023- Discontinued
- RE VAN GILDER, TERRY A. (Rosemary)

- 5725 Reynosa Dr., Pensacola, FL 32504  
A-1981; D-1981; FC-1983; E-1983  
1981-Mt. Vernon; 1985-Freepoint; 1992-Selma: Barrett Road; 1994-Blountstown; 1996-Evergreen: First-Brownville;  
1998-Pensacola: Summit Park; 2000-Leave of Absence; 2002-Retired
- RL VANLANDINGHAM, STEPHEN C. (Pat)  
4414 Bellview Avenue, #20, Pensacola, FL 32526 H: (850) 712-0479  
Licensed 1994  
1993-Stockton/Latham; 2000(01/01)-Stockton/Latham/Mamie's Chapel; 2000-Pensacola: Summit Park; 2003-Pensacola:  
Bellview; 2005-No Appointment; 2009 - Canoe; 2010 - Canoe/Cedar Hill; 2013 - Peterman/Pine Orchard; 2014 - No  
appointment; 2015 - Retired
- PL VICKERS, BEN  
800 W. College Ave. Geneva, AL 36340 O: (334) 790-3112  
2017- Providence
- RL VICKERS, WALTER PERRY  
130 Laurel Breeze, Enterprise, AL 36330 H: (334) 347-3864  
PL-1967; D-1974  
1967-Sardis; 1968-Pike Circuit; 1969-New Brockton; 1973-Coffee Springs/Pleasant Ridge; 1979-St. Paul Enterprise; 1980-  
Old Tabernacle; 1981 - Retired
- PL von KEYSERLING, MICHAEL (Laura)  
8095 Victoria Lane, Sneads, FL 32460  
Licensed 2020  
2020- Sneads
- RE WACHOB, WESLEY HIRAM (Drexel)  
6 E. Wright St., Pensacola, FL 32501 O: (850) 432-1434  
A-1975; D-1975; FC-1977; E-1977  
1975-Student, Candler; 1976-Sneads; 1978-Montgomery First, Associate; 1980-Millbrook; 1983 (Sept. 15)-Appointed to  
attend school (University of Chicago); 1984-Camden; 1989-Foley; 1993- Ft. Walton Beach: Trinity; 1997-Mobile: Ashland  
Place; 2002-Appointed to the North GA. Conf.; 2006-Pensacola: First; 2022- Retired
- FE WALKER, CHRISTOPHER DAY (Dara)  
P.O. Box 114, Frisco City, AL 36445 C: (251) 644-3070  
PE-2011; PL-2008; FE-2014  
2008 - Lee Circuit (Hopewell, Pierce Chapel, Morris Chapel); 2011- Satsuma/Calvert; 2015 - Tanner Williams; 2018- Grove  
Hill; 2020-Brewersville, York; 2022- Frisco City/Mineola
- RE WALKER, ELIZABETH JOHNSON (Derell)  
10813 Jefferson Trace Blvd Louisville KY 40291-4517 H: (502) 742-9501  
S-1983; A-1986; D-1986; FC-1989; E-1989  
1983-Opelika: St. Paul; 1985-Opelika: St. Paul-Eclectic Circuit; 1987- Montgomery: St. Paul-Campus Ministry;  
1991-Benson Circuit/ASU Campus Ministry; 3/30/92-LOA; 1995-To Attend School; 1999-Staff Counselor, Georgia  
Association for Pastoral Care, Inc.; 2006-Assoc. Professor of Pastoral Care & Counseling, Louisville Presbyterian  
Theological Seminary (¶344.1d); 2014 - Transitional Leave ¶354.2c; 2018- Retired
- SY WALLACE, H. DANA (Pat)  
4540 Narrow Lane Road Montgomery, AL 36116 O: (334) 281-8971  
2015 - Marion Circuit (Simpson Chapel/Zion); 2016 - Zion Fellowship; 2021- St. Luke
- FE WALTERS, GILLIAN LIENBY (Charles)  
602 Merioneth Dr NE, Fort Walton Beach, FL 32547 C: (334) 202-9092  
Licensed 2011; PE-2012; FE-2014  
2011 - Brewersville/Director, UWA Wesley Foundation; 2013 - Montgomery First, Associate; 2022- Ft. Walton Beach
- RE WARD, DANN R.  
1911 W Sea Aire Canal SW Supply NC 28462 H: (267) 261-4892

A-1970; FC-1972; D-1970; E-1972

1970-Student, Duke; 1971-Chaplain, Central Prison (NC.); 1972-Assoc., Pensacola, First; 1974-Hurtsboro; 1977-Student, U of W Fla. (Supply, Pierce Chapel); 1978-Chaplain, Baptist Medical Center; 1994-Director, Pastoral Care, Jeanes Hospital; 2008- Retired

RE WARNER, NANCY AMANDA BUCK  
1830 34th Street, Meridan, MS 39305

H: (601) 693-8587

PE-2004; FE-2007

2002-Peterman; 2003-Pittsview/Hatchechubbee; 2004-New Church Start; 2006-Pensacola: Ferry Pass; 2010 - Retired supplying Payne Chapel

FE WARREN, JOEL K. (Renee)  
11th WG/HC 1345 W. Perimeter Road Joint Base Andrews MD 20762

H: (850) 240-7224

S-1984; A-1988; D-1988; FM-1991; E-1991

1984-Shady Grove; 1989-Mobile: Ashland Place, Associate; 1993-Tanner Williams; 1998 (Sept 30) - Chaplain, United States Air Force ¶344.1b

RE WARREN, ROBERT CRAIG (Pat)  
1610 7th Street, Phenix City, AL 36869

MDiv Complete ¶¶ 366.4, 367, 369.3

2016 - Bagdad; 2020- Alexandria/Phenix City First; 1/1/2023- Retired

FE WARREN, STEVEN DOUGLAS (Lisa)  
LP-1982; A-1985; D-1985; FC-1988; E-1988

1982-Banks; 1986-Honeyville; 1988-Marianna: First, Associate; 1990-West Side; 1994- Frisco City; 1997- Milton: Christ; 2002-Blountstown; 2007 - Chickasaw; 2012 - Crestview; 2014 - St. Luke, Enterprise; 2018- Milton First

PL WASHINGTON, LURETTA LIVINGSTON  
1761 Willis Drive, Prattville, AL 36067

H: (334) 361-8892

Licensed 2003

2005-Montgomery: Rivers Chapel

DC WASSON, JR., JOEL T. (Mary Elizabeth)  
P.O. Box 879 Satsuma, AL 36572-0879

O: (251) 675-5257

Licensed 2005

2005-Mobile: Barlow/St. Stephens; 2007- Fairview; 2015- Satsuma/Calvert; 2019- Grand Ridge/Shady Grove; 5/7/2023- Discontinued

RA WATSON, ALVIN EARL (Louisa)  
195 County Road 26, Plantersville, AL 36758

H: (334) 366-4555

LP-1961; D-1973; AM-1982

1961-Floral Ct.; 1962-Pike Ct.; 1965-No appointment; 1969-Ponce de Leon; 1974-Alaqua-Wesley Memorial; 1976-Lime Springs-Otter Creek; 1977-Lime Springs; 1977 (Sept. 1)-Released; 1978- Plantersville; 1990- Calvert-McIntosh; 2001-Jackson: McCann's; 2006-Retired

RL WATTS, WILLIAM C. (Donna)  
10176 Pineview Drive, Foley, AL 36535

H: (251) 955-1988

Licensed 2004

1976 - Bethel; 1981 - Mamie's Chapel; 1985 - Lottie - Mamie's Chapel; 1988 - Mamie's Chapel; 1989 (August) - Canoe/ Annie Jones; 1999 No appointment; 2004 - Summerdale; 2011 - Daybreak Mission; 2013 - Retired

FE WEANT, LAURA MARIE  
3743 Victorian Blvd. Gulf Breeze, FL 32563-5451

H: (850) 206-0731

FL-2007; PE-2008; FE-2011

2007-Myrtle Grove, Associate; 2011 - Jay; 2014 - St. Mark, Pensacola; 2016 - Family Leave ¶354.2b

DC WEAVER, GEORGE ALTON (Fannie)  
36300 County 39 Stapleton AL 36578

H: (251) 937-2030

Licensed 1984

1982-Sept.19-Aldersgate; 1988-Stapleton; 1998-Barlow/Mt. Carmel; 2000- Ebenezer; 2006-Brewton: East Brewton/Douglas Chapel; 2012 - Retired supplying Mobile: Aldersgate; 2015 - Retired; 2015 (Aug 1) - Retired serving Little Zion, Tensaw; 2016 (January 1) - Retired; 2017- Wallace/Hartwood; 2020- Wallace/Hartwood, Bermuda; 5/7/2023- Discontinued

- WD WEBB, JOHN FRANCIS (Trena)  
8654 Chumuckla Highway Pace FL 32571-9202 H: (850) 994-5413  
A-1986; D-1986; FC-1989; E-1989  
1986-Student, Candler; 1987 (Feb. 1)-Codan; 1990-Pace: First; 2014 - Retired; 2016 - Retired serving Baker First; 2020- Retired serving Pollard; 5/7/2023- Withdrawn
- DC WEBB, KIMBERLY (Steve)  
FL- 2006; 2007- Transferred to N GA Conference; LP- 2017  
978 Fireside Dr., Prattville, AL 36067  
Oct 2017- Trinity Weoka, Wallsboro; 2021- No Appointment; 2022- Bagdad; 5/7/2023- Discontinued
- WD WEEKLEY, FORREST V. (Sue)  
3926 N College Ave Jackson, AL 36545 H: (251) 246-4777  
FL-1996; PM-1997; D-1997; FC-1999; E-1999  
1996- Crestview: New Bethel; 1999- Sandy Ridge Circuit; 2001- Fairview; 2003- Skipperville; 2007- Stapleton; 2011 - ] Bermuda/Owens Chapel; 2012- Dothan District: Bethel; 2013 - Trinity, Weoka/Wallsboro; 2015 - Forest Hill; 2016 - McCann's/Union; 2019- Frisco City/Hamden Ridge; 2022- Linden/Jefferson, Payne Chapel; 5/7/2023- Withdrawn
- RL WEEKS, BOBBY  
8510 County Rd 65 N, Coffee Springs, AL 36318 H: (334) 393-1045  
Licensed 1989  
1988-Center Ridge; 1989-Williams-Tennille; 1993-Rutledge; 1994-Old Tabernacle; 2001-Glenwood; 2012 - Retired
- RE WEEKS, JOHN HILDRETH (Nelda)  
167 Trotman Dr, Ozark, AL 36360 H: (334) 774-2463  
LP-1962; A-1968; FC-1970; D-1968; E-1970  
1962-Webb-Rocky Creek; 1963-Ewell; 1964-Butler Ct.; 1966-Pleasant Ridge, Geneva; 1967-Madrid-Rocky Creek; 1968-Tallapoosa Ct.; 1970-Satsuma; 1972-Aldersgate, Molino; 1974-Associate, Gadsden St.; 1975-Associate, Marianna, First; 1976-Pepperell-United; 1979-Fairview; 1980 (Aug.31)-Phenix City, Hillside; 1982-Clayton; 1984-Fort Deposit; 1987-Georgiana: First; 1989- Glenwood; 1993-Bayou la Batre; 1995-Samson-Corner Creek; 1996-Elmore/Robinson Springs; 1999-Snowdown; 2003-Notasulga; 2004-Verbena/Pleasant Hill; 2006-Retired
- OR WELLS, EARL "RAY" (Judith)  
14005 Montgomery Hwy Highland Home AL 36041 H: (334) 537-9911  
Retired Member of Texas Conference  
2012 - Live Oak; 2015 - Lowndesboro, Benton, Hayneville
- RE WEST, JOHN CAMERON (Elizabeth)  
1500 E Fairview Ave, Montgomery, AL 36106 O: (334) 833-4409  
2003-TR from Western North Carolina  
2003 - President, Huntingdon College ¶344.1a,c; 2022- Retired serving as President, Huntingdon College ¶344.1a,c; 2022
- RE WEST, ROBERT NATHAN (Doris)  
118 Fawn Drive, Clanton, AL 35045 O: (205) 755-0490  
PM-1996; D-1996; FC-1998; E-1998  
1993-Burkville; 1997-Verbena; 2000 (Sept. 11)-Linden; 2002-Milton: Christ; 2006-DeFuniak Springs: First; 2011 - Enterprise First; 2013 - Clanton First; 2017-Retired serving Georgiana First/ Oak Grove; 2018- Retired serving Cox Chapel/ Isabella/Tabernacle
- RL WHATLEY, JAMES HERBERT (Ruth)  
4461 Putnam Street, Marianna, FL 32446-3460 H: (334) 673-0165  
LP-1975; D-1979  
1975-Faulk Chapel-Elamville; 1979-Rutledge; 1980-Enterprise: Pleasant Ridge; 1986-Ozark: Post Oak-Elamville; 1991-Midland City/Pleasant Grove; 1993- Midland City/Post Oak; 1994-Cedar Hill/Fidelis; 1997-Piney Grove/Madrid; 1999-Retired Supplying Big Creek; 2001-Retired

- RE WHATLEY, JR., JOHN M. (Angela)  
108 Razz Way, Panama City, FL 32408 H: (850) 233-2777  
A-1963; FC-1967; D-1963; E-1967  
1962- Student, Candler; 1965- Associate, Dothan, First; 1967- Summit Park, Pensacola; 1972- Student, Emory;  
1973- Malone; 1974- Wewahitchka; 1976- Camden; 1979-South Brookley; 1982- Prattville, Trinity; 1983- Panama City:  
Forest Park; 1984- Blountstown; 1985- Retired
- PL WHETSTINE, JACK  
1502 E. 40th Place, Lynn Haven, FL 32444  
2017- Springfield
- PL WHITAKER, ROGER  
3104 Hwy 2, Bonifay, FL 32425  
2016 - Red Hill; 2021- East Mt. Zion and Red Hill
- OR WHITE, GILBERT  
2350 Indian Ridge Estates Dr., Mobile, AL 36695 C: (251) 376-9219  
Member of Wisconsin Conference  
2022- Cedar Hill; 2022 (August 31)- Guy's Chapel
- RE WHITE, JAMES R. (Carolyn)  
1019 Bonita Drive, Pensacola, FL 32507 H: (850) 419-1141  
Transfer from North Indiana-2001 (06/01)  
1970-Indianopolis: E 10th St, Assoc.; 1972-Indianopolis: Victory Memorial; 1975- College Corner, IN; 1979-Appointed  
to Attend School; 1980 (Feb 1)- Charlottesville, IN; 1980-Terra Haute: Mt. Pleasant, IN; 1987-New Albany: Silver St., IN;  
1990-Fortville: First, IN; 1995-Avon, IN; 1999-Boonville: Main St., IN; 2001-Theodore; 2005-East Brewton/Douglas  
Chapel; 2006- Retired supplying Portland; 2009 - Retired; 2012 (Jan 1) - Retired supplying Rosinton; 2012 - Retired; 2014  
(Jan 1) - Retired serving Richards Memorial/Pensacola United Methodist Community Ministires ¶344.1d; 2014 (October 1) -  
Retired
- RE WHITLEY, JOHN (Sylvia)  
2604 Mystic Lane P14, Panama City Beach, FL 32408 H: (850) 873-6872  
Transfer from Louisiana Conf.-06/01/2001  
1998-Affiliate Member, Louisiana Conf., 1998-Minister in Residence/Church Relations, Huntingdon College; 2001-Ramer;  
2002-Greensboro; 2003-Panama City: St. Andrew; 2006-Retired
- WD WILDER, LEWIS A. (Barbara)  
4477 Woodbridge Road, Niceville, FL 32578 O: (850) 678-4411  
2002-Crosspoint (formerly Niceville), Associate; 2018- Retired supplying Choctaw Beach; 5/7/2023- Withdrawn
- RE WILEY, REBA D.  
P.O. Box 366, Pine Hill, AL 36558 H: (334) 963-9804  
1976-T.S. Carolina Conf.; FC-1978; E-1978  
1976-Epworth; 1979-Campground-Petrey; 1982-Montgomery: St. Mark; 1985- Flomaton; 1989-Gilbertown; 1997-Grove  
Hill; 2001-Demopolis District Superintendent; 2008 - Moundville (China Grove, Moundville, Stewart); 2012- Church Street;  
2015 - Retired; 2019- Retired serving Arlington/Kimbrough/Pine Hill
- RL WILLIAMS, BOBBY DARNELL (Nancy)  
Licensed 2007  
2008 (April 1) - Mobile: Christ, Assoc.; 2009 - Mobile: Christ, Assoc./Deer Park; 2011 (Mar 1) - Mobile: Christ, Associate;  
2018- Retired serving Stockton/Latham; 11/17/2018- No Appointment
- RL WILLIAMS, CHARLIE LEE (Ella)  
2098 Bradley Street Dupont WA 98327-7712  
1995-Oak Grove Circuit; 1999-Retired
- WD WILLIAMS, GARRY DEE (Alice)  
7682 Pembroke Circle, Mobile, AL 36695 H: (251) 634-9276  
A-1972; D-1972; FC-1981; E-1981  
1971-Student, Emory serving Rockland, Lithonia, GA; 1973-Thorsby; 1975- Mt. Nebo; 1976-Discontinued;

1979-Readmitted, Uniontown; 1983-Autaugaville; 1987-Robertsdale; 1990-Ebenezer/Bethel; 1/6/94-Satsuma; 1996-Marion; 1999-Ashford; 2000 (Sept.11)-Butler: First; 2004- Opp: First; 2006-Mobile: Forest Hill; 2010 - Retired supplying Mobile: Bethel; 2016 - Retired serving Grace; 5/7/2023- Withdrawn

- RE WILLIAMS, JAMES RUSSELL (Claire)  
4764 Julliard Drive, Colorado Springs, CO 80918 H: (719) 355-9709  
A-1967; FC-1970; D-1967; E-1970  
1967-Student, Asbury; 1970-Associate, St. James, Montgomery; 1972-Washington St., Eufaula; 1974-St. Paul; 1978-Associate, Fort Walton Beach, First; 1981-Leave of Absence; 1983-Senior Advancement Director, Asbury College; 2008 - Retired
- RE WILLIAMS, SR., NORMAN GLYNN (Rebecca)  
1613 Winona Ave., Montgomery, AL 36107 H: (334) 356-1004  
LP-1961; A-1969; FC-1973; D-1965; E-1967; R- 2003  
1961-Alford-Green Hills; 1962-No appointment; 1963-Whatley; 1964-Baker; 1966-Midland City; 1967-Stockton; 1968-Kinston; 1970-Student, Emory (Rex, Ga.); 1972-Centreville; 1974-Burge Memorial; 1979-Alabama Ave. (1980-Church name changed to Barrett Road); 1984-Elmore; 1986-Marion Junction-Orrville; 1990-Beatrice-Peterman; 1991-Castleberry; 1994-Liberty; 1996- Selma: West Highland/Union; 2003-Retired
- FE WILLIAMS, RICHARD  
P.O. Box 250224, Montgomery, AL 36105 O: (334) 352-8738  
2017- Aldersgate-Montgomery, Associate; 2019- Metropolitan
- RA WILLIAMS, JR., SAMUEL DEWEY (Jeanell)  
205 N. Davis Street, Columbia, AL 36319 H: (334) 701-5580  
S-1987; LP-1988; D-1999; AM-1999;  
1987-Walisboro; 1989-Oak Valley Station; 1995-Echo/Browns; 1999-Sardis; 2002-Wesley Chapel; 2010 - Westside/Corner Creek; 2012 - Greater Geneva County Cooperative Parish (Westside/Corner Creek/Center Ridge/Sardis/Oak Grove (3270)); 2013 - Westside/Corner Creek; 2014 - Westview Heights; 2016 - Retired serving Columbia; 2021- Retired serving Newton
- WD WILLIFORD, DRIC DOUGLAS (Linda)  
P.O. Box 538, Butler, AL 36904  
PM-1996; D-1996; FC-2000; E-2000  
1994: Society Hill/Williams Chapel; 1997-Pine Level/Booth; 2002- Brantley; 2006-Greenville: First; 2008 - Cain's Chapel; 2011 - Enterprise: St. Luke: 2014 - Tallassee; 2019- Butler First; 2020- Cokes Chapel and Butler First; 5/7/2023- Withdrawn
- WD WILLIS, DAVID P.  
200 E. Decatur Street Demopolis AL 36732 O: (334) 289-1933  
SY - 1999; SP-2001; PE-2007; FE-2010  
1999 (Oct 1) - Newton; 2008 - Highland Park; 2013 - Demopolis First; 2019- Forest Park; 5/7/2023- Withdrawn
- SY WILSON, DAVID L. (Lora)  
179 Pine Shores Road, DeFuniak Springs, FL 32435 H: (850) 499-2836  
2006 - Licensed  
1997-Black Creek; 2000-Black Creek/Wesley Memorial; 2003-Wesley Memorial; 2012 - Discontinued as a local pastor (¶320.1) supplying Wesley Memorial
- FE WILSON, JEFFREY LOWELL (Robin)  
4719 Woodmere Blvd. Montgomery, AL 37106  
Transfer in 1999 as PM; FC-2000; E-2000  
1999-Montgomery: First, Assoc.; 2002-Hurtsboro/Fort Davis; 2006-Montgomery: Aldersgate; 2010 - Dauphin Way; 2016 (Sept 1) - Mobile District Superintendent; 2017 - Montgomery-Opelika District Superintendent ¶344.1a,c; 2020- Montgomery-Opelika and Montgomery-Prattville District Superintendent ¶344.1a,c; 2021- Montgomery-Opelika and Dothan District Superintendent ¶344.1a,c
- FE WILSON, ROBIN CREWS (Jeffrey)  
702 Avenue A, Opelika, AL 36801  
PM-1998; D-1998; FC-2000; E-2000  
1998-Appointment to other Methodist Denomination, Chelmsford Circuit, Great Britain; 1999-Montgomery: First, Assoc.; 2002-Union Springs; 2006- Montgomery: Aldersgate; 2009- Director of Ministerial Services, Ala-West Florida Conference; 2010 - Dauphin Way; 2017 - Opelika First; 2021- Dothan First Interim

- PL WILSON, TOMMY (Mary)  
809 Boligee Street Eutaw AL 35462 H: (205) 496-2644  
Licensed 2016  
2014 - Mt. Moriah/Oak Grove/Soul Chapel
- RE WOLFE, PAUL DOUGLAS (Rita)  
5725 North Ninth Avenue Pensacola FL 32504-8920 O: (850) 476-5818  
SLP-1971; A-1975; D-1975; FC-1978; E-1978  
1971-Old Tabernacle; 1973-Gainesville; 1974-Student, Candler, Supplying Mansfield (N. GA Conf.); 1977-Silas;  
1980-Associate, Church St.; 1982-Phenix City, Hillside; 1983-Pensacola: Summit Park; 1987-Milton: First; 1992-Pensacola:  
St. Mark; 1997-Ft. Walton Beach: Trinity; 2001-Greenville District; 2002-Mobile District; 2004-Mobile: Ashland Place;  
2012 - Cokesbury; 2019- Retired
- FL WOLFF, TIMOTHY (Melissa)  
145 LaSalle St., Dauphin Island, AL 36528  
2017- Coden; 2018- Coden, Dauphin Island; 2020- Dauphin Island
- DC WOODALL, STEPHEN JAY (Cindy)  
1601 Little Road, Tallassee, AL 36078-3073 H: (334) 283-2381  
Licensed 2003  
2001-Tallassee: East Tallassee, Assist.; 2003-East Tallassee; 1/28/2023- Discontinued
- DC WOODARD, GAYLE SCAIFE (Jessie)  
4203 West Hickory Grove Rd, Letohatchee, AL 36047 H: (334) 288-2312  
Licensed 2008  
2006 - Sandy Ridge Charge; 2015 - Friendship/Wesley Chapel and McKenzie; 2016 - Friendship/Wesley Chapel;  
2019- Georgianna First/Oak Grove/Wesley; 2022- Friendship/Wesley Chapel/Georgiana First/Oak Grove; 6/30/2023-  
Discontinued
- RE WOODHAM, RANDAL M. (Kathy)  
200 Hillflo Avenue, Opelika, AL 36801 C: (334) 202-7848  
A-1981; D-1981; FC-1984; E-1984  
1981-Student, Duke; 1982-Silas; 1984-Niceville: First, Associate; 1988- Montgomery: First, Associate; 1991-Dexter Avenue;  
1993-Bonifay; 1997-Dothan: Lafayette Street; 2003-Prattville: First; 2008 - Marianna/Panama City District Superintendent;  
2010 - Opelika: First; 2017-Retired
- FE WOODROW, JOHN RICHARD (Melanie)  
324 Pineville Road, Monroeville, AL 36460 O: (251) 575-2790  
FL-2004; PE-2006; FE-2012  
2003-Bascom/Greenwood; 2005-Geneva: Westside; 2009 - Clayton/Street Memorial; 2012 - Gulfview; 2021- Monroeville  
First
- FE WOOLLEY, DONALD WAYNE (Amy)  
3378 Hardwood Dr. Saraland AL 36571 H: (251) 679-2945  
FL-2002; PE-2003; E-2006  
2000 (Jan) - West Ohio Conf (Union Plains UMC); 2002-Panama City: Forest Park, Assoc.; 2004-Mobile: Pleasant Valley;  
2009 - Pleasant Valley-Jesus Tribe (5200)/West Side (5285); 2010 - Pleasant Valley/West Side; 2011 - Saraland; 2013 -  
Director of the Quad W Mission Intern Program / District Missioner ¶344.1a,c
- FL WOOTEN, JAMES RALPH (Janet)  
P.O. Box 385, Jackson, AL 36545 O: (251) 246-2224  
Licensed 2011  
2007 (Oct 14) - Rocky Mount; 2013 (Sept 1) - Rocky Mount, Louisville; 2015 - Phenix City First; 2017-Phenix City First/  
Alexandria; 2020- Jackson First, Hebron/Wesley Chapel
- FE WORTH, STUART A. (Jennifer)  
610 Fairview Ave., Prattville, AL 36066 H: (334) 365-7339  
PM-1996; D-1996; FC-2000; E-2000  
1996-Rocky Mount; 1997-Pensacola: Cokesbury, Assoc.; 2011 - Pensacola: Cokesbury Associate; Director, UWF Wesley



Foundation; 2012 - Allen Memorial/Farm Hill; Director, UWF Wesley Foundation; 2015 - Director, University of West Florida and Pensacola State College Wesley Foundations ¶344.1a,c; 2021- Trinity, Prattville

- RE WRIGHT, FLOYD N.  
140 Abingdon Trace, Odenville, AL 35120-5251 H: (850) 814-9320  
A-1980 (Peninsula Conf.); D-1980; T-1982-Peninsula Conf.; FC-1983; E-1983 1976-Student, Asbury; 1979-Mitchelsburg (KY); 1980-Centerville (KY); 1982- Stockton; 1985-Pensacola: St. Luke; 1986-Robertsdale; 1987-Leave of Absence (Evangelism Work); 1989-Calvert-McIntosh; 1990-Hillside; 1993-Piney Grove/Madrid; 1997-Panama City: Trinity; 2003-Chaplain, Trinity Hospice, Panama City; 2004-Chaplain, Covenant Hospice; 2005-Retired, Chaplain, Covenant Hospice of Panama City
- FE WRIGHT, KRISTEN CURTIS (Micah)  
424 Gordonwood Ct., Mobile, AL 36606  
2019- Associate, Ashland Place
- FE WRIGHT, MICAH (Kristen)  
424 Gordonwood Ct., Mobile, AL 36606  
2019- Spring Hill Avenue
- RE WRIGHT, RICHARD SCHAMBEAU (Linda)  
1579 Williamsburg Lane, Tuscaloosa, AL 35406-3636 H: (205) 343-9411  
A-1963; FC-1966; D-1963; E-1966  
1962-Bascom; 1965-Associate, Forest Lake (N. Ala.); 1966-Calloway; 1968- Millbrook; 1971-Pine Forest; 1977-Bay Minette, First; 1981-Mobile: St. Mark; 1986-Shalimar; 1993-Marianna/Panama City District; 2000-Crestview: First; 2004-Retired; 2005-Retired supplying Gulf Breeze: St Paul Associate; 2006 - Retired
- DC WYATT, JOE E. (Marg)  
2834 Enon Road, Webb, AL 36376 H: (334) 699-2689  
Licensed 2003  
2001-Coffee Springs; 2003-Big Creek; 2004-Selma: Memorial/Summerfield; 2007-Columbia; 2010 - Denton Road; 2015 - Webb; 2016 - Retired serving Webb; 2020- Retired serving Mt. Zion; 5/7/2023- Discontinued
- RE YONG, HWANKEE (Young-Ai)  
109 A Lowell Lane Monroe Township, NJ 08831  
FE-July 2000; T-1/1/2007  
2006 (Nov 1) – Member of East OH Conference serving Montgomery: Korean ¶346.1; 2007 (Jan 1) – Transfer from East OH Conference; 2007 (Jan 1) – Montgomery: Korean; 2011 (July 1) – Drexel Hill: New Covenant UMC, Eastern PA Conference ¶346.1; 2013 (July 1) – Livingston Korean UMC, Greater NJ Conference ¶346.1; 2015 - Retired
- OE YOO, HYUKJAE “JAY” (Jinhee Ann)  
1785 Taylor Road, Montgomery, AL 36117  
2020- The Lord’s Church of Montgomery
- SY ZANDT, DAVID  
2022- Guy’s Chapel/Mexia (end 8/29/2022), no longer serving
- RE ZEIGLER, JR., FRED EUGENE (Paula)  
6313 Eastwood Glen Place, Montgomery, AL 36117 H: (334) 593-9344  
A-1970; FC-1973; D-1970; E-1973  
1969-Student, Emory; 1972-Associate, Auburn, First; 1974- York; 1977-Hope Hull; 1981-Ft. Deposit; 1984-Panama City: Callaway; 1985-Blountstown; 1991- Gonzalez; 1994-Montgomery: Capitol Heights; 1997-Brewton: First; 1998- Clanton: First; 2002-Marianna: First; 2007– Selma: Church Street; 2012 - Retired
- FL ZIMANEK, BRADLEY JAMES (Jill)  
200 Nancy Ave., Panama City Beach, FL 32413 O: (334) 322-8761  
Licensed 2014  
2014 - Snowdown; 2019- Mulder Memorial Associate; 2021- Gulfview
- RE ZOBEL, FREDERICK ROBERT (Mary)

P.O. Box 2428, PMB 21026, Pensacola, FL 32513-2428

H: (850) 261-3568

LP-1962; A-1967; FC-1969; D-1967; E-1969

1962-Bellview, Pensacola; 1963-Glenwood; 1967-White Oak- Rocky Mount; 1969-Chaplain, U.S. Navy; 2000-Pensacola:  
First, Assoc.; 2005-Retired

## Chronological Roll Of Members In Full Connection (in order of ordination year)

**Members on leave or retired are not listed.**

- |     |                               |     |                               |
|-----|-------------------------------|-----|-------------------------------|
| 1.  | Morris, Daniel Wesley         | 46. | Shaver, Sara Leitnaker        |
| 2.  | Elwell, William Earl          | 47. | Miller, Brian Vann            |
| 3.  | Anderson, Lawrence M          | 48. | Woolley, Donald Wayne         |
| 4.  | Warren, Steven Douglas        | 49. | Boykin, Allen Sterling        |
| 5.  | Teasley, Larry Glenn          | 50. | Gantzhorn, Alan               |
| 6.  | Curtin, William Dewayne       | 51. | Hart, Nancy Diane             |
| 7.  | Jackson, Cecil Earl           | 52. | Lentz, Geoffrey Douglas       |
| 8.  | Ellisor, Robert Glen          | 53. | Brady, Dana Pender            |
| 9.  | Hudson, Daniel Wilmer         | 54. | Cargill Chalker, Alicia Janel |
| 10. | Barrett, Misty Edwards        | 55. | Peacock, Brennan Sellers      |
| 11. | Cook, David Lowell            | 56. | Saliba, David Raymond         |
| 12. | Price, Charles William, Jr    | 57. | Bishop, Debora Katheryn       |
| 13. | Elmore, Tonya Lynn            | 58. | Brady, Jake W.                |
| 14. | Glaize, Edward Robertson      | 59. | Knight, Martha Kathryn        |
| 15. | Gulledge, Robert Ivan, II     | 60. | Morales, Holly Eckert         |
| 16. | McBride, Alan W               | 61. | Orr, Douglas Martin           |
| 17. | Barnhardt, Pamela Baker       | 62. | Peters, Sean M.               |
| 18. | Branch, Richard William       | 63. | Precht, Michael David         |
| 19. | Evans, Karen Neola            | 64. | Rutherford, Rebecca White     |
| 20. | Glaize, Alecia Curtis         | 65. | Barkalow, Jr., Michael David  |
| 21. | Owenby, Michael Jerome        | 66. | Baughman, Daniel Robert       |
| 22. | Richardson, Van Riley         | 67. | Davis, Ashley Walker          |
| 23. | Roane, Paula Elizabeth        | 68. | Kincaid, Emily Dueitt         |
| 24. | Smith, Cory Russell           | 69. | Gibson, Patsy Winford         |
| 25. | Bray, Cheryl                  | 70. | Thrower, Jason Edward         |
| 26. | Cummings, Charles Christopher | 71. | Woodrow, John Richard         |
| 27. | Kierce, Willis Chamberlin     | 72. | Fox, John Baker               |
| 28. | Little, Dallas Lane           | 73. | Poole, Olivia Lawrence        |
| 29. | McKinney, Joseph Glenn        | 74. | Blount, John Overton          |
| 30. | Sigler, Ralph Edward          | 75. | Cooper, Jay Daniel            |
| 31. | Gartman, Kinnie Andrew        | 76. | Hendrix, Jennifer Leigh       |
| 32. | Hohn, Scott Christopher       | 77. | Medley, Jennifer Zeigler      |
| 33. | May, Jerry Wayne              | 78. | Reneau, Robert Steven         |
| 34. | Parkes, Stephen H             | 79. | Shaver, Mary Christina        |
| 35. | Wilson, Jeffrey Lowell        | 80. | Walker, Christopher Day       |
| 36. | Worth, Stuart Alan            | 81. | Walters, Gillian Dean Lisenby |
| 37. | Pearson, Charles Michael      | 82. | Parker, Laura                 |
| 38. | Shirley, Edward Davis         | 83. | Gardner, Levi Santure         |
| 39. | Badskey, Steven               | 84. | Morris, David James           |
| 40. | Couch, Robert Gibbs           | 85. | Pierce, Lisa Annette          |
| 41. | Persons Parkes, Amy Elizabeth | 86. | Sours, Stephen                |
| 42. | Lilly, Gordon Mark            | 87. | Steele, Jeremy Wells          |
| 43. | McClellan, Darren Michael     | 88. | Tippit, Jean Deann            |
| 44. | Attwood, Nathan William       | 89. | Borders, Clifton Jason        |
| 45. | Pridgeon, Jeremy Kimble       | 90. | Bures, Brandon Lee            |

91. Hare, Julie Robertson
92. Kagaro, Virginia
93. Lisenby, Woods Bradshaw
94. Messer, Amanda Kelly
95. Pugh, Evan Hunter
96. Kelsey, Christopher John
97. Bates, Sheila Bernetta
98. Brewi, Barbara Bowers
99. Hong, Sung Kuk
100. Martin, Ryan Ray
101. Bradford, James Waltrip
102. Butler, Rhett Sim
103. Williams, II Richard T.
104. Garvin, David Michael
105. Montgomery, Matthew David
106. Everette, Diane Brake
107. Hagan, Ebb Gaston
108. Marnell, Dave
109. Meyer, Ashley Christina Wilkinson
110. Wright, Kristen Curtis
111. Wright, Micah A.
112. Hinnen, Jack
113. Lazarus, John Kevin
114. Gregory, Jennifer Myatt
115. Parry, Faith Elizabeth
116. Tribble, Lucas Sawyer
117. Moseley-Brown, Ashlee Brooke
118. Jeck, Anthony J.
119. Allen, Jack Oakley
120. Hinton, Elizabeth
121. Hitchman-Craig, Kelli

## Surviving Clergy Spouses

First Name	Last Name	Address	City	State	Zip
Donna	Abbott	3556 Victory Drive	Pace	FL	32571-8301
Maxine	Alexander	1026 East Main Street	Albertville	AL	35951
Rena	Allen	4784 Bethel Road	Coffeeville	AL	36524-4064
Angela	Allison	6132 Trimmerly Rd N.	Mobile	AL	36609
Jennifer	Andrews	6729 Cherrywood Trail	Montgomery	AL	36117
Cindy	Arhelger	PO Box 562	Wewahitchka	FL	32465
Linda	Arledge	913 Clearmont Drive	Dothan	AL	36301-5448
Dixie Lee	Arnold				
Sharon	Barnhart	5709 Bay Forest Dr	Pensacola	FL	32526
Diane	Beers	112 Hillock Court	Nicholasville	KY	40356
Adele	Belardino	304 Hilltop Drive	Santa Rosa Beach	FL	32459
Evon	Belflower	335 Winding Way Blvd	Georgetown	GA	39854
Jane	Bennett	509 A Firetower Road	Pittsview	AL	36871-2839
Marie	Bird	1327 Hwy 51	Ariton	AL	36311
Glenda	Blanchard	11542 Clear Creek Dr	Pensacola	FL	32514-9703
Jane	Boozer	4313 Indian Hills Rd. SE	Decatur	AL	35603-5101
Myra	Boullian	5601 Vista Bonita S.	Mobile	AL	36609
Debbie	Bracewell	110 Fieldbrook Drive	Enterprise	AL	36330-4103
Marinell	Bridges	526 W. Smithville Rd	Dothan	AL	36301
Syble	Bromstead	145 Sumblin Street	Kinston	AL	36453
Edith	Brooks	2651 S. Juniper St. #1300	Foley	AL	36535
Glenda	Bryan	3903 Heatherbrook Pl.	Dothan	AL	36303-1347
Sylvia	Burleson	1996 Lansing Dr	Pensacola	FL	32504-7229
Brenda	Burrell	540 Sparrow Drive	Sawyerville	AL	36776
Shery	Butler	400 W. 22nd Ave	Gulf Shores	AL	36542
Sandy	Calvert	4617 Meadowview Road	Marianna	FL	32446-1849
Elaine	Carmichael	P.O. Box 37	Goshen	AL	36035
Frances	Carr	3410 West 15th Street	Panama City	FL	32401
Myrtice	Carr	454 Eaton Rd.	Birmingham	AL	35242
Emilia	Cecil	3539 S. Perry St.	Montgomery	AL	36105
Bonnie	Chandler	189 Persimmon Road	Monroeville	AL	36460
Sylvia	Chandler	1921 Bayshore Dr	Niceville	FL	32578
Sharon	Cobb	3438 Cook Circle	Vernon	FL	32462
Jane	Coleman	14419 Birkdale Circle	Athens	AL	35613-8163
Pat	Cory	4274 Southside Drive	Acworth	GA	30101-5045
Cheryll	Cottrell	2 Ontario Drive	Hudson	MA	01749
Pat	Crenshaw	950 S. St. Andrews Street, Rm 706	Dothan	AL	36301
Carolyn	Cumbie	205 County Rd. 524	Verbena	AL	36091-3118
Michelle	Curtis	20457 West Blvd.	Silverhill	AL	36576-3354
Dovie	Cutchen	211 Glenwood Ave	Troy	AL	36081
Doris	Dalton	7184 North Oakbriar	Mobile	AL	36619
Josephine	Davis	11069 Monticello Drive	Duncanville	AL	35456
Leslie	Davis	465 Pinecrest Road	Prattville	AL	36067
Cheryl	Davitz	5345 Surrey Road	Montgomery	AL	36109
Carol	Dean	904 El Dorado Dr.	Dothan	AL	36303
Beverly	deJarnette	529A E Government Street	Pensacola	FL	32502
Joann	Devane	2502 Johnson Drive	Lynn Haven	FL	32444
Phyllis	Dickinson	6233 Pansy Drive	Milton	FL	32570-8865
Ruth	Dill	4490 Dresden Drive	Theodore	AL	36582-8470
Nina	Dismukes (Nixon)	55 Venture Drive	Dothan	AL	36305
Gloria	Dolbare	7239 Chatom Bigbee Road	Millry	AL	36558
Ethel	Dyal	1512 Shoffner Street	East Brewton	AL	36426
Jacquelyn	Earnest	5957 AL Hwy 143	Deatsville	AL	36022
Mary	Edwards	P. O. Box 132	Fort Deposit	AL	36032
Joan	Ehlert	101 Bibb Ave	Scottsboro	AL	35768-4955
Dorothy	Enterkin	4562 Cedar Street	Panama City	FL	32404
Linda	Fischer	1615 McInnis Dr.	Waynesboro	MS	39367
Sue	Fitzgerald	139 Villa Rd	Eufaula	AL	36027
Karen	Freeman	2008 Glenwood Drive	Opelika	AL	36801-2408
Russell	Fulford	153 Wildwood Drive	Jackson	AL	36545
Eddie Ruth	Fuller	855 Park Ave	Montgomery	AL	36106
Marylin J	Funchess	5659 Gainswood Ct	Pensacola	FL	32526-3453

<b>First Name</b>	<b>Last Name</b>	<b>Address</b>	<b>City</b>	<b>State</b>	<b>Zip</b>
Billie	Garrison	500 Spanish Fort Blvd, Apt 134	Spanish Fort	AL	36527
Elizabeth	Giles	7620 Lamplighter Drive	Semmes	AL	36575
Juanita Furr	Glover	1351 Lucerne Drive	Mobile	AL	36608
Diana	Grant	18 N LeMans Dr	Satsuma	AL	36572-2617
Laura	Grantham			AL	
Betty	Greene	11 Depot St	Clayton	AL	36016
Odell	Griffin	16616 SW Cypress Street	Blountstown	FL	32424
Martha	Hale	130 Pinevale Ct.	Fayetteville	GA	30215
Betty	Hall	2252 Beach Drive, Condo 2202	Gulfport	MS	39507
Jean	Hammonds	P. O. Box 1349	Wetumpka	AL	36092
Betty	Hendricks	235 Inverness Circle Dr., Room 126	Birmingham	AL	35242
Diane	Henne	705 Fountain Lane	Prattville	AL	36067
Joyce	Hensel		Cantonment	FL	32533-4329
Sabie	Herring	1607 S. Ward St.	Geneva	AL	36340
Beatrice	Higdon	9 Denby Street	Monroeville	AL	36460
Avis	Hobbs	19611 O'Toole Avenue	Robertsdale	AL	36567
Jane	Holladay	210 Riverhill Dr.	Tallassee	AL	36078
Margaret	Holler	209 S Cedarbrook Drive	Auburn	AL	36830
Mary Frances	Holloway	2020 Fern Drive	Dothan	AL	36301-5561
Judith	Hust	4 Oleander Circle	Foley	AL	36535
Lois	Hutto	7558 Chumuckla Hwy	Pace	FL	32571-8100
Mary	Hutto	3658 Silver Fox Path	Buford	GA	30519-7073
Martha	Hyles	5140 Lake Bluff Circle	Marianna	FL	32446
Eloise	Ingram	P. O. Box 142	Clanton	AL	35046
Hazel Rae	Jackson	404 Thaxton Lane	Woodsock	GA	30188
Noreen	Jay	219 Virginia Way	Pensacola	FL	32505-3364
Gene Ann	Jimmerson	103 Billy Drive	Clanton	AL	35046
Betty	Johnson	P.O. Box 311522	Enterprise	AL	36331
Mary Louise	Jones				
Myrtle	Jones	1004 Lake Drive	Niceville	FL	32578
Sue	Jones	2643 Paden Place	Vestavia	AL	35226
Frankie	Jordan	96 Lynbrook Drive	Brewton	AL	36426
Shirley	Jordan	979 Autumn Ridge Rd.	Montgomery	AL	36117-6969
Betty	Joyner	2935 County Road 5	Repton	AL	36475
Nina	Keenam	304 Kathryn Street	Andalusia	AL	36420
Susan	Kicklighter	1843 Shoreham Dr.	Montgomery	AL	36106
Peggy	Kundo	1433 Discovery Loop North	Panama City	FL	32405
Annie Laura	Lolley	18921 Hwy 134	Enterprise	AL	36330
Pam	McCall				
Gloria	McClure	2204 Cricket Ridge Drive	Cantonment	FL	32533
Margaret	McDonald	3964 Florida Avenue	Jay	FL	32565
Mara	McKay	110 Chantilly Place	Dothan	AL	36303
Marlene	McLaren	314 Teel Road	Andalusia	AL	36421
Joan	McLeod	1515 E. Fairview Ave.	Montgomery	AL	36106
Lena	Melvin	935 Dogwood Way	Panama City	FL	32404
Kathryn	Merritt	PO Box 1133	Crestview	FL	32536-1133
Bettie	Miller	582 River Birch Dr.	Prattville	AL	36067
Peggy	Miller				
Betty	Mitchell	1 Pecan Street	Pensacola	FL	32534-3043
Helen	Mitchell	601 Patlynn Court	Fairhope	AL	36532
Bonnie	Morris	4731 Easter St.	Pace	FL	32571-5517
Mary	Morris	1310 Delaware Avenue	Lynn Haven	FL	32444
Beckie	Mullen	5973 Dahoon Dr.	Pensacola	FL	32526
Merle	Napier	8604 Camille Dr SE	Huntsville	AL	33711
Nadine	Newsome	1107 Southland Dr	Dothan	AL	36301
Nell	Noland	35015 AL Highway 69	Gallion	AL	36742
Juanita	O'Bryant	1010 Tess Drive	Thomasville	AL	36784
Lemerle	Osgood	3721 Wares Ferry Road, Apt 420	Montgomery	AL	36109-2891
Judy	Ott	P O Box 316	Wausau	FL	32463
Amanda	Outlaw	26920 Pollard Rd. Apt #516	Daphne	AL	36526
Martha	Owens	P O Box 727	Malone	FL	32445
Inky	Parker	P O Box 123	Mexico Beach	FL	32410

<b>First Name</b>	<b>Last Name</b>	<b>Address</b>	<b>City</b>	<b>State</b>	<b>Zip</b>
Lugenia	Parker	708 S. CR 59	Ozark	AL	36360
Helen	Parsons	187 St. James Place	Ozark	AL	36360
Ruth	Penton	P.O. Box 115	Philomath	OR	97370
Bess	Perry	1310 Lake Lane	Demopolis	AL	36732
Brenda	Perry	10063 County Road 267	Lanett	AL	36863-5215
Rena	Perry	2425 Noble Wood Court	Montgomery	AL	36117
Johnnie	Peters	1354 Truett Circle	Bonifay	FL	32425-6332
Madelyn	Piette	102 Yankee Drive	Freeport	FL	32439
Hellon	Pitchford	1511 Terrace Ct	Opelika	AL	36801
Vicci	Posey	436 First Avenue N	Centreville	AL	35042
Carla	Pugh	7312 Pine Top Ct.	Montgomery	AL	36117
Jan	Rascoe	2100 West Beach Drive, Apt Y102	Panama City	FL	32401-1687
Judson Ben	Reece	16100 Candlemeade Road	Bay Minette	AL	36507
Elyane	Richards	4002 Lakewood Drive	Phenix City	AL	36867
Rosie	Richerson	119 Twin Bridges Road	Flomaton	AL	36441
Joann	Riddlebarger	2130 Gloria Circle	Pensacola	FL	32514-5832
Leverta	Ridgeway	1016 44th Street West	Birmingham	AL	35208
Teresa	Robbins	2056 NW 20th LN	Gainesville	FL	32605
Pamela	Ross	6135 Grand Bay Wilmer Rd	Grand Bay	AL	36541-7615
Arlene	Rosser	323 E. King St.	Newton	AL	36352
Angela	Rouse	466 Jackson Trail Rd	Honoraville		36042-3227
Stella	Roush	15243A Ship Rd	Bay Minette	AL	36507
Terri	Sasser	485 Dunbarton Rd.	Montgomery	AL	36117
Linda	Scott	9380 Gulfshore Dr. North, Unit 101	Naples	FL	34108-4000
Nelda	Segers	5555 Trafalgar Drive	Pensacola	FL	32504
Phyllis	Seymour	50 Iowa Drive	Ft. Walton Beach	FL	32548
Elaine	Shackelford	10628 Johnson Rd S.	Mobile	AL	36695
Sarah Jo	Shearer	528 N. Maple Street	Murfreesboro	TN	37130
Kathryn	Sheffield	19700 Hester Drive	Citronelle	AL	36522
Vickie	Simmons	2200 Old Orrville Road	Selma	AL	36701
Mary	Skipper	8366 South State Road 605	Cottonwood	AL	36320
Ivey	Smith	74 Dunaway Dr	Rainbow City	AL	35906
Jewel	Smith	1583 South Boulevard	Chipley	FL	32428
Sybil	Smith	P.O.Box 67	Castleberry	AL	36432
Sharon	Snowden	3908 County Rd 14	Midland City	AL	36350
Carol	Sowell	2743 Honeywood Dr.	Pensacola	FL	32514-5990
Claire	Spencer	68 Paddock Drive	Fairhope	AL	36532-1118
Myrtle	Steverson	1818 Steverson Rd	Bonifay	FL	32425
Charlotte	Stewart	3302 County Road 6600	Troy	AL	36081
Doris	Stewart	2513 Stonebridge Road	Dothan	AL	36301
Roslyn	Talley	3360 Timbers Edge Drive	Marietta	GA	30064
Rita	Taylor	215 McKeough Ave.	Saraland	AL	36571
Eleanor	Toland	6822 Austin Ave.	Theodore	AL	36582
Queenie	Waites	523 5th St	Montgomery	AL	36110
Monette	Walker	6905 Sea Crab Circle	Navarre	FL	32566-7403
Dian	Warren	7246 Boat Race Road	Panama City	FL	32404
Ingrid	Warren	6907 Hugh Drive	Panama City	FL	32404
Tina	Waters	1902 Oak Crest Drive	Marion	AL	36756-3310
Olivia	Watford	832 W. Smithville Rd	Dothan	AL	36301
Brenda	Wheat	403 Arrowhead Drive	Montgomery	AL	36117
Marjorie	White	1815 Campbellton Hwy.	Dothan	AL	36301
Reba	Wiley	P.O. Box 366	Pine Hill	AL	36558
Bettye	Williams				
Debby	Williams	335 Cedar Lane	Frisco City	AL	36445
Neva	Williams	334 Albritton Ln.	Wetumpka	AL	36093-2915
Billie	Willis	1705 Bridge Creek Rd.	Prattville	AL	36067
Dene	Wolfe	1509 Dunes St	Orangeburg	SC	29115-4118
Jeanne	Woodall	C/O Ronald M. Smidt, PO Box 901	Trotman	NC	28166
Bonnie	Wynne	303 18th Street	Port St. Joe	FL	32456
Lillian	Young	8783 Hwy 83	DeFuniak Springs	FL	32433
Betty	Zirlott	6316 Heritage Trace Dr.	Mobile	AL	36695

# Daily Proceedings and Report of the Cabinet

**Sunday, June 11, 2023**

*Theme: "When They Prayed... Like Naomi"*

## SUNDAY EVENING SESSION

### OPENING WORSHIP

Rev. Mike Pearson District Superintendent of the Demopolis and Montgomery Prattville Districts opened worship by welcoming the members of the conference and offering greetings as the host district.

Worship began with singing "The World Is Better That I Lived Today" by the AWFUMC Mass Choir and the Rev. Darrin Isaac, Point Washington UMC. Revs. Kathy Jorgensen AWF Spiritual Director Chair, AWF Order of Deacons, and Jean Tippit Pensacola/Marianna-Panama City District Superintendent Director of New Ministry Strategies along with Mr. Karl Whiting Mobile District Lay Leader led the conference Call to Worship.

Ms. Esther Williams AWF Spiritual Director, led the Prayer for Illumination and Bishop Graves preached a powerful sermon titled "Scattered Prayers" based on Acts 8:1-13. Bishop Graves encouraged United Methodists to scatter around the world to make disciples of Jesus Christ.

Rev. Sung Kuk Hong Elder in Full Connection, Prattville Korean UMC led the Prayers of the People. Bishop Graves presided over communion.

To celebrate this year's theme of, "When They Prayed..." each day has a specific focus and missional giving recipient. To honor the theme for this evening "When They Prayed." The offering will go towards New Ministry Initiatives.

### LAITY AND CLERGY SESSION

Laity Session at 8:00pm at Christ UMC Sanctuary.

Clergy Session at 8:00pm at the Mitchell Center Arena.

### CLERGY EXECUTIVE SESSION

Gathering Song "O for A Thousand Tongues"

The clergy session was convened by Bishop David Graves at 8:00pm in the Mitchell Center. Bishop David Graves – gives the welcome and directions for the clergy session. Bishop instructs the conference to give any email corrections to Rev. Jenni Hendrix and notes that Emily Kincaid will guide the BAC questions. Rev. Emily Kincaid, chairperson, Board of Ordained Ministry (BOM), assisted by Rev. Kathy Jorgensen and Rev. Brian Miller, presented the BOM report. The report included the reading of the ninety-five, disaffiliating clergy with a moment a silence and prayer by Bishop Graves. The report was amended as appropriate and approved by the clergy.

The Annual Conference remembered clergy and clergy spouses that died since the last conference year. Each name was read and there was a moment of silence.



**Monday, June 12, 2023***Theme: When They Prayed...like Nehemiah***MONDAY MORNING SESSION****OPENING WORSHIP**

Worship began with “Oh Lord Hear My Prayer” led by Rev. Darrin Isaac and accompanied by Jarvis Wilson. The Call to Worship was led by Debbie Bracewell President, AWF United Women in Faith. The Scripture Lesson from Nehemiah 1:4-11 was led by Rev. Jaqueline Slaughter, and Rev. Richard Williams, Metropolitan UMC preached the sermon titled “It’s about Love” based on Nehemiah 1:5. Tegan Shaffer, Point Washington UMC beautifully led “Jubilee.” The Closing Prayer was led by Debbie Bracewell.

Bishop Graves gave closing remarks.

Conference recess until 9:15am.

**CONFERENCE BUSINESS SESSION**

The Alabama-West Florida (AWF) Conference of the Southeastern Jurisdiction of The United Methodist Church convened its annual business session at The Mitchell Center, University of South Alabama, Mobile, Alabama at 9:15 a.m. on June 12, 2023, with Bishop David Graves presiding. It was the 195th annual session since the organization of the Alabama Conference of the Methodist Protestant Church, the 1912t annual session since the organization of the Methodist Episcopal Church, the 84th annual session since the unification of the three branches of The Methodist Church, the 55th annual session since the merger with the Evangelical United Brethren church to form The United Methodist Church, the 51st annual session since the merger with Central Alabama Conference, and the 34th annual session following the establishment of The Alabama-West Florida Episcopal Area.

The session began with gathering music and singing “And Are We Yet Alive” led by Rev. Darrin Isaac, and Jarvis Wilson accompanied.

District Superintendent Rev. Rev. Mike Pearson of the Demopolis and Montgomery-Prattville, Districts welcomed everyone to the 2023 Annual Conference. Carolyn Davis, Locust Bluff offered an opening prayer.

Bishop Graves acknowledged the hospitality of the Mitchell Center and introduced Mayor Sandy Stimpson. Mayor Sandy Stimpson, Ashland Place UMC gave greetings to the conference. Vice President Gina Gregory, Ashland Place UMC gave additional greetings from the City of Mobile. Bishop Graves recognized Bishop Lawson Bryan and Bishop Bryan brought greetings. Bishop Graves acknowledged Conference Lay Leader Mr. Frank Jenkins.

Bishop Graves called upon Rev. Ashley Davis, Conference Secretary. Rev. Davis explained the monitoring from the Commission on the Status and Role of Women and acknowledged and thanked those who are monitoring.

**Parliamentary Review Video**

The Annual Conference watched a video by Rev. David Saliba, Conference Parliamentarian.

Rev. Davis offered thanks to Rev. Saliba and reminded the body where to find color cards; she also thanked the pages for their availability.

Robert Moterack with V-Poll is here again and this is how we will vote this year.

### Practice Vote

Rev. Davis noted the QR Code on delegate badges, which connect to website for AWFAC digital packet. She also noted that the missional offerings for this AWFAC are going toward New Church Starts and Congregational Development. Practice votes were taken.

### **OPENING BUSINESS AND ORGANIZATION OF THE CONFERENCE**

Setting the “bar” of the conference: Bishop Graves recognized Rev. Ashley Davis, conference secretary. Rev. Davis set the bar of the conference, composed as those who are clergy and laity members seated on the floor. Conference approved. Motion to use General conference guidelines. Motion carried.

Election of assistant secretaries: Rev. Sheila Bates, Rev. Ashley Wilkinson Meyer, and Rev. Ralph Wooten were nominated as assistant secretaries to the conference. The conference approved.

Approval of the 2022 Conference Journal: Rev. Davis moved that the 2022 Journal with the corrections to be adopted as the official record of the 2022 session of the Alabama-West Florida Annual conference. Motion carried.

Approval of the 2023 Attendance as the check-in procedure to compile official attendance through check-in. Motion carried.

Adoption of the 2023 Conference Working Agenda: An updated copy of the working agenda can be found on the conference website. Rev. Davis moved adoption of the 2023 Conference Working Agenda. Motion carried.

Presentation of the 2023 Consent Agenda: Rev. Davis moved adoption of the 2023 Consent Agenda on page 89 of the Book of Reports. Rev. Davis moved for the adoption of the 2023 Consent Agenda. Motion carried. Rev. Davis motioned to remove report 14 on page 212 of the Consent Agenda.

Yellow Card Eddie Kellye, Elba UMC – to move for Pension and Health 118 and Trustees 175 to be removed from the consent agenda and be rescheduled for Tuesday June 13th at 2pm. Bishop moved motion is out of order to due to Conference rules – all motions should be give 24 hours before.

Yellow Card Eddie Kelley, Elba UMC – Motion to suspend the standing rules regarding this matter. Ruled out of order because you cannot suspend the standing rules when a motion is on the table.

Consent Agenda passed. Motion carried.

Bishop calls for voting on Clergy and Laity Delegates to General and Jurisdictional Conferences in 2024. 9 persons on the Clergy Side. 8 persons on the Laity side.

Rev. John McMilliams, led us in prayer.

1st Clergy ballot – no election.

1st Laity ballot – to be reported in the afternoon session.

1st Clergy ballot – mistakes were made, clergy ballot is invalid.

### **BREAK**

### **ORDER OF THE DAY – SERVICE OF REMEMBRANCE AND HOLY COMMUNION**

The worship service of Remembrance and Holy Communion honored those who passed since the 2022

Annual Conference Session.

The Gentle Spirits Gospel Choir of Toulminville-Warren Street, UMC blessed us with the gathering music. The Call to Worship was led by Rev. David Garvin, Deacon in Full Connection. Clara Ester, Deaconess guided us with the Prayer for Illumination and led with the scripture reading of John 20:11-18; Hebrews 12:1-3. Gentle Spirits, Musical Selection “Pray.” Rev. Christina Shaver preached a powerful sermon titled “Finding Hope in the Midst of Grief” reminding the Conference of the significance of God’s timing when we grieve. Bishop David Graves presided over Holy Communion and led the prayer after communion. Rev. David Garvin commissioned the conference to go forth.

Nineteen clergy and spouses who died during the past year were named and their lives commemorated.

Rev. Jerry Arhelger

Rev. Richard E. “Dick” Brooks

Brooks Ann S. Calhoun

Rev. James P. “Jim” Dannelly, Jr.

Rev. Esmer L. Davis

Ella Dean Ellisor

Jane M. Ennis

Rev. Julian “Walker” Epps

Edith “Edie” Y. Fuller

Rev. Leonard L. Howell, Jr.

Tina Sue W. Lane

Rev. Rev. Hays McKay, Jr.

Rev. Frederick G. Outlaw

Barbara Ann Rodgers-Hendricks

Rev. Richard A. Rouse

Polly Scott

Rev. Marcus H. Smith

Rev. Frank “Allen” Tucker

Rev. Marvin K. “Chappy” Vickers

## **BREAK**

### **CONFERENCE BUSINESS SESSION**

Bishop Graves called the Conference Business Session to order at 2:00pm.

Conference opened with “Take it to the Lord in Prayer” led by Rev. Darrin Isaac and accompanied by Jarvis Wilson. Bill Richardson, Montgomery First UMC led the prayer.

Results of Laity ballot #1 – No election.

Clergy ballot #1 there was no consistency in the voting list. Clergy to revote.

### **COMMITTEE ON STANDING RULES**

Rev. Kathy Knight presented the Standing Rules as found on pages 9-27 in the Book of Reports. She noted the following proposed changes as found in bold:

Standing Rule 13 on pages 13-16; Standing Rule 22 on page 21; Standing Rule 29 on page 25. The Standing Rules shall lie on the table overnight.

### **COMMITTEE ON RESOLUTIONS AND PETITIONS**

Rev. Christina Shaver noted that the resolutions could be found on pages 28-75 in the Book of Reports.

Yellow Card – Rev. Cam West, Retired Elder, President Huntingdon College, First UMC Montgomery.  
Resolution for realignment of Episcopal Areas.

Motion Seconded.

Rev. West spoke to the resolution.

The Resolutions shall lie on the table overnight.

### **COMMITTEE ON NOMINATIONS**

Rev. Ashley Davis presented the Committee on Nominations conference report, found on pages 76-80 in the Book of Reports. She noted changes and new members to the Boards, Commission, and Committees of the Annual Conference.

POI – Paula Roane, Gulf Breeze UMC

Noted that some people listed on Nominations report are no longer UMC

Rev. Davis clarified that the names had been removed officially from the report

Bishop Graves called for a vote to approve the conference report on the Committee on Nominations. Bishop called for a vote. Motion carried.

### **EPISCOPACY COMMITTEE**

Rev. Rev. Cory Smith presented on behalf of Alexis Tibbets; he offered gratitude to Bishop Graves and Nancy Graves for their commitment and work, especially in covering multiple Annual Conference. Rev. Smith prayed for Bishop Graves and Nancy. Bishop Graves clarified residency.

POI – Rob Gulledge, Montgomery Prattville District

Is the PDF on the digital packet the same as the paper?

Rev. Davis – yes

Bishop Graves acknowledged his gratefulness to the Alabama West Florida and South Georgia Conferences.

Clergy ballot #2 no election.

Laity ballot #2 no election.

Yellow Card – Jeremy Steele, USA Wesley Foundation motion that Bishop Graves does not read if anyone receives 10 or less votes. Motion Seconded. Motion carried.

### **BOARD OF ORDAINED MINISTRY**

Rev. Emily Kincaid acknowledged Board of Ordained Ministry and District Committee on Ordained Ministry members. Rev. Darren McClellan was recognized and shared what the conference is looking for in new leaders.

Rev. Ralph Wooten recognized and acknowledged the First-Time Licensed Local Pastors:

Full-time:

Lauren Cowan

Jennifer Precht

Antonie Walker

Jessie Guffin

**Part-time:**

Todd Dowdy  
 David Williford  
 Nicole Mayo  
 Cole Moore

Bishop offered a prayer for the First-Time Licensed Local Pastors.

Rev. Wooten recognized the Licensed Local Pastors who completed Course of Study. Bishop offered blessings upon those who completed Course of Study.

Recognition of Commissioning and Ordination classes:

Rev. Kathy Jorgenson, Chair of the Order of Deacons and Rev. Brian Miller, Chair of the Order of Elders presented those for commissioning and ordination.

**Provisional Deacon**

Wilson Newell

**Provisional Elders**

Kitsy Dixon  
 Cheryl Miles-Stevenson

Bishop Graves offered a prayer for those being commissioned.

**Deacons in Full Connection**

Ashlee Mosley-Brown  
 Tony Jeck

**Elders in Full Connection**

Jack Allen  
 Elizabeth Hinton  
 Kelli Hitchman-Craig

Bishop Graves asked the historic Wesleyan questions of those to be ordained into full connection.

Rev. Amy Persons, recognized those Clergy in Extension Ministries and Appointed Beyond the Local Church.

Rev. Amy Persons read the names of the clergy who are retiring at this Annual Conference and recognized 10 Retiring Clergy who served a total of 240 years in ministry.

**Retiring Deacons**

John Fox, FD  
 Sarah Goolsby, FD

**Retiring Elders**

Joel Warren, FE  
 Philip McVay, FE  
 William Messer, FE

Dean Moore, FE  
Danielle May, FE

**Retiring Local Pastors**

Larry Justice, LP  
Malcolm Franklin, LP  
Kathleen McKinley, AM

Rev. Emily Kincaid shared how the Board of Ordained Ministry appreciates Bishop Graves and his leadership to the conference.

Bishop Graves gave thanks for Rev. Emily Kincaid and the Board of Ordained Ministry, those serving as local pastors, as well as extension ministries.

Rev. Kincaid moved to approve the report in its entirety. Motion carried.

Clergy Ballot #3

Emily Kincaid, elected.  
Geoffrey Lentz, elected.

Laity Ballot #3 Celeste Eubanks, elected.

Clergy Ballot #4 No Election.

Bishop Graves recognized Ms. Debbie Bracewell, President, AWF United Women in Faith report is found on pages 242-243.

Laity Ballot #5 no election.

Tanzania Video

Clergy Ballot #5 Cory Smith, elected

Laity Ballot #6 Clara Ester, elected

Bishop called for a Jurisdictional Conference vote.

Clergy Ballot #1 No elections

Bishop acknowledged Dawn Hare, General Secretary of COSROW

Laity Ballot #1

Pat Luna, elected.  
David Bowen, elected.  
Mary Catherine Phillips, elected.

Rev. Ashley Davis, Conference Secretary announced that Health Screening slots are still available.

Bishop Graves recessed the Annual Conference at 4:30pm

**EVENING SESSION****SERVICE OF ORDINATION AND COMMISSIONING**

The Service of Ordination and Commissioning began with the processional at 7:00pm at Dauphin Way United Methodist Church, Mobile Alabama. President J. Cameron West, Huntingdon College preached the sermon entitled “Ordinand to the Invisible.”

Special pre-service and service music was led by and the Chancel Choir, Dauphin Way, UMC and University of South Alabama Brass Quintet. The conference commissioned candidates as Provisional Deacon and candidates as Provisional Elders. The conference ordained into full connection, Deacons and Elders.

A special offering for the Ministerial Education Fund was taken.

**Tuesday, June 13, 2023**

*Theme: “When They Prayed...like Mary”*

**TUESDAY MORNING SESSION****OPENING WORSHIP**

Jarvis Wilson and Rev. Darrin Isaac led opening worship with “O Come, O Come Emmanuel.” Elizabeth Whatley served as liturgist. Rev. Emily Kincaid brought the message from Luke 1:46-56, titled “The Great Giveaway.” Rev. Darrin Isaac led the final hymn “My Soul Gives Glory to My God.”

**CONFERENCE BUSINESS SESSION**

Jarvis Wilson and Rev. Darrin Isaac led in the opening song, “It Is Well.” Bishop Graves called the business session to order at 9:19 am. Randy Lovelady, Church Street UMC gave the opening prayer.

**REPORT OF THE JOURNAL COMMITTEE**

Having reviewed minutes from Sunday and Monday, June 11 and 12, 2023, Rev. Gillian Walters, Chair of the Journal Committee, found the minutes from Sunday and Monday to be in order and moved to accept the minutes.

The motion to accept the minutes carried.

Rev. Davis reminded the Annual Conference body of the displays on the Conference Level and encouraged all to visit.

**Jurisdictional Elections**

Bishop Graves reminded the body that there will be 4 clergy and 1 laity election today

**CLERGY BALLOT 2 Jurisdictional Conference**

No elections

**LAITY BALLOT 2 Jurisdictional Conference**

No election

Rev. Davis reminded the body that the following lay delegates were previously elected:

Celeste Eubanks  
Clara Ester  
Pat Luna  
David Bowen  
Mary Catherine Phillips

### **ORDER OF THE DAY: CONNECTIONAL MINISTRIES REPORT**

A video of the Connectional Ministries Report was shown with Mary Catherine Phillips, Conference Director of Communications, interviewing Celeste Eubanks, the Director of Connectional Ministries (DCM). They noted that the role of the DCM is to steward the vision of the conference, and that this year, the focus was on mission and ministry. They reviewed the prayer initiative, laity virtual trainings, and discussed faithful stewardship of finances and time in this season through increased virtual meetings. They shared about cohorts that involve both persons within our Annual Conference, as well as ecumenical and UMC connectional members. In working through this season of grieving after disaffiliations, they also discussed ways to support and encourage both clergy and laity – especially laity – in transitioning to new UMC congregations. Ms. Eubanks shared some of the highlights of the last year – working with a great leader like Bishop Graves and a highly relational/highly effective Conference office team, the Clergy Women of Color Cohort, the Equip Children’s Ministry Conference, and Disaster Recovery Response.

Bishop Graves offered his words of gratitude and appreciation to the Conference staff, noting the excitement about the future of ministry in this Annual Conference.

#### **CLERGY BALLOT 3 Jurisdictional Conference**

3 elections:

Richard Williams  
Darren McClellan  
Sheila Bates

#### **LAITY BALLOT 3 Jurisdictional Conference**

No election

#### **Commission on the Status and Role of Women**

Rev. Chelsea Brown and Katy Wrona, Co-Chairs of COSROW, reviewed the role of the Commission on the Status and Role of Women. They also recognized Dawn Wiggins Hare, General Secretary of the Commission on the Status and Role of Women. They reminded the body of monitors who are observing inclusivity and equity during Annual Conference. They noted that last year the monitoring report revealed that the leadership of the Annual Conference is doing well with modeling inclusivity and equity, but that the speakers from the floor of Annual Conference are dominated by male clergy. As such, a petition will be brought to the floor encouraging education and training around parliamentary procedures for Annual Conference delegates.

They noted that COSROW held two Lunch and Learns last year, and will be holding two more this year, to which all are invited.

They reminded the Conference body of the Alice Lee Award, and shared that they will be presenting the award this summer.

They also reminded the Conference body of the Jane Walker Scholarship for UMC seminary students – eligible applicants are encouraged to apply for 2024, and the 2023 recipient will also be announced this summer.



### Embrace Kids

Dr. Blake Horne updated the Annual Conference on Embrace Florida Kids and Embrace Alabama Kids. Since re-branding three years ago, Embrace Kids has seen a 47% increase in financial support. Dr. Horne reviewed some of the work of Embrace Kids, such as Family Preservation, Foster Care, Babies First Home in Mobile, and group homes. Mary Ellen's Hearth in Montgomery is now a part of Embrace Kids, where they work with mothers experiencing homelessness, helping them to transition to independence and self-sufficiency. He highlighted Higher Education Homes, which will expand in 2023, along with a powerful personal story about a young man impacted by Embrace Kids.

### Grant Writing Update

Kristi McClellan reviewed some of the organizations and churches who have received funding and grants in the last year.

### Blue Lake United Methodist Assembly

Bishop Graves recognized Patrick Newton, Director, to give an update on Blue Lake. After showing a video overviewing the progress of the past year, Mr. Newton noted that the capital campaign to reduce debt – Be the Spark – has reached 60% of the campaign goal. He thanked the Conference leadership, the Blue Lake Board and all who have contributed.

Bishop Graves challenged the Annual Conference body to raise the remaining debt and donate toward Blue Lake.

### ACTION ON STANDING RULES

Bishop Graves reviewed voting cards and basic voting procedures.

Rev. Kathy Knight presented the Standing Rules as found on pages 9-27 in the Book of Reports. She presented the following items before the body for vote:

#### Standing Rule 13 on pages 13-16 – Election of General and Jurisdictional Delegations

Rule 13a – The recommendation is that the Annual Conference should pay the expenses for 2 alternate delegates (instead of just 1) to General and Jurisdictional Conference

Vote passes unanimously

Rule 13b prohibits use of electronic devices and apps during elections

The Committee does not recommend proposed change

Vote passes (ie, supporting the committee recommendation)

Rule 13c – calls for no other business to come before annual conference until election of delegates is completed

Committee does not recommend proposed change

Vote passes (ie, supporting the committee recommendation)

Rule 13d – calls for clergy delegates to General and Jurisdictional Conference to be selected by drawing of lots

Committee does not recommend proposed change

Vote passes (ie, supporting the committee recommendation)

Rule 13e – calls for no other business to com before annual conference once delegation elections start

Committee does not recommend proposed change

Vote passes (ie, supporting the committee recommendation)

Rule 13f – calls for a requirement for all candidates for General and Jurisdictional delegates to meet the moral standards in Philippians 2:1-5

Committee does not recommend proposed change

Vote passes (ie, supporting the committee recommendation)

Standing Rule 22 on page 21

Rev. Knight explained that the proposed changes to this Standing Rule relate to the items that may be excluded from the calculations of financial strength of local churches when determining their share of apportionments.

Rule 22N – Grant Funds

Committee does not recommend proposed change

Vote passes (ie, supporting the committee recommendation)

Rule 22O – Property Insurance

AGAINST 1 – Rob Gulledge, Montgomery-Prattville District spoke against the committee’s recommendation

Committee does not recommend proposed change

Bishop Graves noted that the vote would be done by vpoll

POI – Rob Gulledge – Can we make sure the question is worded clearly? Bishop Graves states that Rev. Davis is working on it:

Will you support the recommendation of the committee on standing rule O?

Yes – 126

No – 238

Bishop Graves called for a brief break

BRIEF BREAK

Bishop Graves called the body back to order at 11:18am.

Bishop Graves offered clarity on changing a Standing Rule noting that a 2/3 majority vote is required to change a Standing Rule. Wanting to make sure the body is clear on the vote, Bishop Graves stated we would vote again.

The body then voted on the following:

Do you approve the change to Standing Rule O?

Yes – 214

No – 134

Vote did not receive 2/3 majority, so the Standing Rule is not changed

POI – Rob Gulledge

Standing Rule 29 on page 25 – calls for the Chair of each District Committee On Ministry to be an ex officio member of Board of Ordained Ministry

Standing Committee does not recommend this change because the Bishop appoints these and this would interfere; in addition, Bishop Graves noted that he believes it may be against the Book of Discipline

Vote passes (ie, supporting the committee recommendation)

Rule 29b – calls for voting separately for individuals coming before the clergy session for licensing, associated membership, provisional and full conference membership

Standing Committee does not recommend this change – noting trust in the Board of Ordained Ministry

AGAINST 1 – Rob Gullede, Montgomery/Prattville District spoke against the recommendation of the committee and FOR the proposed change

POI – Emily Kincaid, FUMC Pensacola

Does the Annual Conference have power to change the voting of the clergy session?

Bishop Graves interprets that the clergy session can do that, but not the full Annual Conference

POI – Rev. Rob Gullede, Montgomery/Prattville District

Clarifying that the means of balloting is what is being voted on through this proposed change

POI – Rev. Geoffrey Lentz, FUMC Pensacola

That would make this action out of order wouldn't it?

Bishop Graves – it could.

Bishop Graves offers clarity – a standing rule can give guidance, and this is something that happens in other annual conferences as well. This does not limit power of clergy session.

Vote – Do you approve the proposed change to Standing Rule 29b?

Motion fails

Motion to approve full report of the Standing Rules Committee. Motion passed and full report approved.

CLERGY BALLOT 4 Jurisdictional Conference

No election

LAITY BALLOT 4 Jurisdictional Conference

Lindsey Middleton elected

CLERGY BALLOT 5 Jurisdictional Conference

Ashley Davis elected

Bishop Graves recessed the body and closed in prayer at 11:54am.

## **LUNCH BREAK**

## **AFTERNOON SESSION**

Bishop Graves called the session back to order at 2:00pm. Rev. Darrin Isaac and Jarvis Wilson opened with the hymn, “Come Thou Fount of Every Blessing ... Linda Walker, Ivy Creek UMC gave the opening prayer.

Announcements from the Conference Secretary

There is no Laity Dinner tonight

Visit the Open Doors resale and thrift store at 4125 Government Blvd

Bishop Graves noted that this afternoon we will elect alternate delegates and turn to the work of the

Committee on Petitions and Resolutions

POI – Rev. John Blount, St. Andrew UMC

Would it be appropriate to make a motion to “reject the Board of Trustees new Discernment/Disaffiliation policy...”

Bishop Graves responded that that will be addressed during the Trustees Report

CLERGY BALLOT 1 – Alternate Delegates

No election

LAITY BALLOT 1 – Alternate Delegates

Gene Lammers elected

POI – Rev. Timothy Wolfe, Dauphin Island UMC

How can we give directly to Blue Lake? A QR code will be shared by tonight. Bishop Graves updated the body that \$12,500 has been donated so far and those funds will be matched - \$25,000 since Bishop Graves’ challenge from yesterday

ACTION ON RESOLUTIONS AND PETITIONS

Rev. Christina Shaver overviewed the work of the Committee on Resolutions and Petitions, and noted that the resolutions could be found on pages 28-75 in the Book of Reports.

A Resolution Encouraging AWF’s Leaders to be Committed to the Future of The United Methodist Church – page 28

Committee recommends concurrence

AGAINST 1 – James VanSickle, Cokesbury UMC

FOR 1 – Rev. Emily Kincaid, FUMC Pensacola

AGAINST 2 – Rev. John Blount, St. Andrew UMC

POI – Pat Luna, Point Washington UMC

Are SEJ resolutions binding on us?

Bishop Graves clarified that a resolution it is aspirational, not binding

FOR 2 – Sarah Beasley Flowers, Port St. Joe FUMC

POI – Angela Sherbine, FUMC Montgomery

Can someone who disaffiliates be in leadership in the UMC? No

FOR 3 – Anna Christine Cook, FUMC Pensacola

POI – Rev. Jenny Medley, FUMC Pensacola

Would this prevent a church from having conversations about discernment? Is this preventing conversation?

Bishop Graves encouraged conversations

Vote on Resolution

Will you support this resolution on leadership commitment to the future of the UMC?

Yes – 288

A Resolution Affirming the Doctrinal Standards of the United Methodist Church

Page 33

Committee recommends concurrence

FOR 1 – Rev. Cory Smith, Auburn UMC

FOR 2 – Lindsey Middleton, Auburn UMC

Vote on Resolution passes

A Resolution on Supporting Bishop Graves' Letter "This Is Not a Business Deal" – Page 39

Committee recommends concurrence

FOR 1 – Rev. Rebecca Rutherford, Restoration UMC

AGAINST 1 – Rev. John Blount, St. Andrew UMC

POI – Pat Luna

FOR 2 – Rev. Geoffrey Lentz, First UMC

AGAINST 2 – Rev. Faith Perry, Plumland UMC

Vote on Resolution

Will you support the resolution on "This is Not a Business Deal?"

Yes – 296

Yes – 94

CLERGY BALLOT 2 Alternate Delegates

No elections

LAITY BALLOT 2 Alternate Delegates

No election

A Resolution on AWF New Things Challenge

Page 44

Committee recommends concurrence, but requests that the body wait until after the presentation of the Task Force on Church Planting and Revitalization to vote

Resolution for Education and Equity in the Legislative Process within the Alabama-West Florida Conference of the United Methodist Church

Page 45

Committee recommends concurrence

Vote passes unanimously

Resolution Expressing the Sense of the Alabama West Florida Conference Concerning Realignment of

Episcopal Areas and Annual Conferences of the Southeastern Jurisdiction

Committee has no recommendation due to late submission of resolution; Rev. Cam West, author of the resolution, called to microphone

Rev. Cam West provided a summary of the resolution

MOTION – Rev. Jeremy Pridgeon, FUMC Panama City

Motion to postpone this motion indefinitely

Seconded

AGAINST 1 (motion to postpone) – Rev. Rob Gullede, Montgomery Prattville District

FOR 1 – Rev. Ryan Martin, FUMC Bonifay

AGAINST 2 – Rev. Olivia Poole, St. Luke UMC Enterprise

AGAINST 3 – Rev. Woods Lisenby, Dauphin Way UMC

FOR 2 – Rev. Bill Ellwell, FUMC Demopolis

Vote on Motion

Do you support the motion to postpone indefinitely?

185 – Yes

201 – No

Motion fails

Original Resolution on the Sense of the AWF Conference Concerning Realignment back on the floor

FOR 1 (Resolution) – Rev. Gillian Walters, FUMC Ft. Walton Beach

AGAINST 1 – Rev. Wesley Wachob, FUMC Pensacola

POI – Rev. Dana Brady, St. Luke UMC Pensacola

Request to explain how the redrawing of conference lines takes place

Clarification that the SEJ has the final word on Annual Conference boundaries in the Southeastern Jurisdiction

FOR 2 – Rev. Brian Miller, Aldersgate UMC

AGAINST 2 – Jerry Maygarden, FUMC Pensacola

FOR 3 – Rev. Michael Precht, Dauphin Way UMC

POI – Rev. Fred Ziegler, FUMC Montgomery

If the panhandle becomes part of the Florida AC, do clergy have an option to choose one or the other?

Bishop Graves responded that that is an unknown... but likely that pastors would have opportunity to make some choices

AGAINST 3 – Rev. Nathan Atwood, Marianna FUMC

Vote on Resolution

Do you support the resolution expressing the sense of the conference on realignment?

Yes – 180

No – 209

Bishop Graves took a moment to affirm the body in how this resolution was addressed

**CONFERENCE BREAK** until 4pm

Bishop Graves called the conference back to session at 4:00pm.

CLERGY BALLOT 3 Alternate Delegates

2 elections

David Saliba

Jeremy Pridgeon

LAITY BALLOT 3

1 election

Ryan Deaton

Petitions

Rev. Christina Shaver explained that petitions, if approved, are sent on to General Conference

Petitions are found on pages 47-71 in the Book of Reports

The Committee bundled some petitions and is suggesting that the body consider petitions in the following bundles:

First Bundle – Pages 48, 61, 62, 64 and 65

Vote to Approve first bundle passes

The Committee has no recommendation to the body for the remaining petitions, as after hours of discussion, agreement could not be found to concur or NOT concur. The committee believes that this decision should be left completely in the hands of the body.

Second Bundle – Pages 47, 49, 50, 51, 52, 55, 57, 58, 60, 63

These petitions focus on Standards and Requirements for local pastors, elders, and deacons

POI – Roy Roane, Gulf Breeze UMC

POI – Bill Richardson, FUMC Montgomery

FOR 1 – Rev. Jeremy Pridgeon, FUMC Panama City

POI – Harolyn Ezell, Toulmanville-Warren Street UMC

POI – Bill Nelson, Spanish Fort UMC

MOTION to take all of these remaining petitions together to vote on them all at one time – Brad Bradford, Shalimar UMC

Seconded

AGAINST 1 (motion to consider these petitions all together) – Bill Richardson, FUMC Montgomery

FOR 1 – Rev. Sam Parkes, Mary Esther UMC

CALL TO QUESTION – Rev. Steve Reneau, Elba UMC

Vote to end debate on Bradford motion passes

Vote on the Bradford motion to bundle the Pridgeon motions passes

Bundle Vote – the Main Motion – to move these to general conference passes

Final petition on page 72 on limiting episcopal tenure

AGAINST 1 – Rev. Rob Gullledge, Montgomery-Prattville District

POI – Rev. Gail Baughman, Pensacola District; Page 72, last line says “him” – noted UMC ordination of women; Rev. Brian Miller receives this as a friendly amendment to the petition to change from “him” to “him or her”

FOR 1 – Rev. Brian Miller, Aldersgate UMC

AGAINST 2 – Bill Richardson, FUMC Montgomery

FOR 2 – Rev. Brennan Peacock, Luverne UMC

Vote on Petition passes

Yes – 240

No – 104

Coalition for Disrupting and Dismantling Racism

Rev. Jackie Slaughter recognized those working on this coalition and shared about initiatives for connection and relationship building around storytelling, completing the Intercultural Development Inventory (IDI), and reading the book Barracoon by Zora Neale Hurston.

The Coalition is inviting all who are interested to participate in a small group, to take the IDI, and to be on the lookout for new initiatives.

Bishop recessed the body until 6:30pm.



**TUESDAY EVENING SESSION**

Bishop Graves called the business session to order at 6:30pm. Jarvis Wilson provided gathering music and Rev. Darrin Isaac led in singing "I Need Thee Every Hour." Ricky Messick, Millbrook UMC, gave the opening prayer.

Rev. Jeff Wilson – Dean of the Cabinet rose to offer a motion:

MOTION to suspend Standing Rule 1d so that our Annual Conference may properly receive the action item on the report of the task force of the future structure of the AWFUMC

Seconded by Rev. Debra Bishop

Vote

Will you approve the motion to suspend the standing rule 1D?

Bishop Graves noted that the vote is invalidated

Rev. Jeff Wilson, Dean of the Cabinet rose again to make the following motion:

MOTION to suspend Standing Rule 1c and 1d so that our Annual Conference may properly receive the action item on the report of the task force of the future structure of the AWFUMC

Seconded by Rev. Debra Bishop

Vote

Will you approve the motion to suspend the standing rule 1C and 1D?

Yes – 296

No – 17

Vote passes to suspend this standing rule

Task Force on the Future Structure of the AWFUMC

Bishop Graves invited Rev. Jeremy Pridgeon to present the report of the Task Force. Report is found on pages 83-88 of the Book of Reports

Rev. Pridgeon summarized the various recommendations of the Task Force:

Recommendation 4 suggests to the Board of Trustees the sale of the conference office

Recommendation 5a suggests to the AWF delegates to the SEJ and SEJ COE to reestablish the historical arrangement with AWF and the North Alabama Conference sharing an episcopal leader

Recommendation 5b suggests to the AWF delegates to the SEJ, to the SEJ COE, the SEJ College of Bishops, and the SEJ Conference to establish new conference boundaries to Create an Alabama Annual Conference and a Florida Conference that includes the West Florida portion of AWF

Noting that these are all recommendations that do not require action by the Annual Conference body, Rev. Pridgeon moved on to Action Item 1

Action Item 1 requires a vote and proposes to reduce the number of districts in the conference to four

Rev. Pridgeon read the resolution found on page 83, and a friendly amendment requested that the report will be available at the November Conference

The resolution passed

Recommendation 2 – Suggests to the Cabinet to establish new district lines that would adhere to state lines

Recommendation 3 – Suggests to the Cabinet and District board of Trustees to establish District Office

Bishop Graves thanked Rev. Pridgeon and the Task Force for their work.

#### Task Force on Church Planting and Revitalization

Rev. Geoffrey Lentz reviewed the main goals of the task force

The Task Force explored church planters and cultivators for successful church starts – studied the model in North Alabama and adapted it to AWF

Rev. Jean Tippit was called to lead a New Ministry Strategy Team

5 cultivators: Dan Baughman, Jennifer Precht, Brennan Peacock, Mike von Keyserling, and Jennifer Lusher have been meeting for about a month now, and Rev. Tippit overviewed their work:

Young Adult Cohort out of Yale University, Dinner Church Trainings, Rural Church Trainings, new church starts in Beulah, the Emerald Coast and Pike Road

New church pastors were invited to stand: Chris McCain, Patrick Hitchman-Craig, Todd Dowdy, Chris Ackerman, Rebecca Rutherford, Victoria Schofield, Mark Lilly, Cory Truett, Jenni Hendrix, Peg D'Alimaina  
Bishop Graves prayed for these pastors and new church starts

Rev. Lentz invited the Annual Conference and each local church to do new things this year to make disciples of Jesus Christ for the transformation of the world; also asking each church to be more intentional in welcoming displaced United Methodists; asking every church to be involved in helping these new church starts, fresh expressions and new communities of faith... make a real concrete offer to these new church communities

Rev. Lentz moved the resolution found on page 44 – A Resolution on AWF New Thing Challenge  
It passed unanimously

#### **CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS**

Rev. Allison Posell, Chair of the Conference Board of Pension and Health Benefits, gave the 2023 report, found on pages 118-150 in the Book of Reports.

Wespath Representatives, Lynn Hammill (Client Relationships Manager) and Julie Capozy (Managing Director of Communications) joined Rev. Posell for the report.

There is no longer a \$50 penalty fee

Rev. Fred Ziegler won a weekend at the Grand for getting his health screening!

#### Action Item: Funding Plan

Rev. Posell thanked all those who served on the Board for the last year and reminded the body of the role of the Conference Board of Pension and Health Benefits. They are responsible for the Comprehensive Funding Plan for the Annual Conference. Rev. Posell noted that the favorable opinion letter can be found on Page 129, Report 6.

The Comprehensive Funding Plan is before the body for approval by the Annual Conference.  
The Plan passed unanimously.

Rev. Posell overviewed the 2 Conference Clergy Health Plans available.

#### Action Item: Past Service Rate

Report 4 – Pension on pages 125-128

Unanimously passes

Rev. Posell encouraged clergy to explore the Wespath website and overviewed the UMPIP matches  
In 2025 Wespath will change from CRSP to Compass Plan. Rev. Posell encouraged clergy to contribute as much as possible now to get the match; she encouraged clergy to call the Benefits Office to learn more: 334-356-1063

Motion on the Fair Use of Conference Assets – Report 21 on page 149  
Report on the Motion of Fair Use does not need a vote because it was in the consent agenda and already passed by Annual Conference.

Action Item: Post-Retirement Medical Effect on Withdrawn Pastors  
Summary Plan Description – Post Retirement Medical benefits; Report 3 on page 125  
Rev. Lucas Tribble – chair of the insurance committee reviewed their work over the last year, in particular noting attention to this particular issue.  
Those that no longer have membership in the United Methodist Church will be removed from this plan on July 1, 2023. Fiduciary responsibility is to members.

This Report is properly before the body and requires a vote.

AGAINST 1 – George Mingledorf, Aldersgate UMC  
Request that the Conference Treasurer offer an objective report on budgetary implications, financial impact and risk to the Annual Conference

FOR 1 – Jim Hamilton, Perdido Bay UMC

Suzanne Jones, Conference Treasurer addressed the body and shared financial updates

AGAINST 2 – John Ed Mathison, Metropolitan UMC

POI – Rev. Richard Williams, Metropolitan UMC  
Has there been clear communication to retirees about this?  
Response: They were told there was no guarantee of post-retirement medical coverage

FOR 2 – Rev. Amy Persons, Point Washington UMC

AGAINST 3 – Mark Bethea, Shalimar UMC

FOR 3 – Rev. Steve Reneau, Elba UMC

At the invitation of Bishop Graves, Rev. Posell offered a summary statement

Vote on Report 3  
Will you approve the clarification on the post-retirement medical effect on withdrawn pastors?  
Yes – 258  
No – 88

Where shall the 2024 Session be held?  
Bishop Graves noted that it's more costly to hold Annual Conference outside of Montgomery.

Rev. Davis motioned for the 2024 session to be held in Montgomery and the body approved the motion.

Bishop Graves announced that Annual Conference will take place June 16-19, 2024

Bishop Graves has also established a called session of Annual Conference on August 24, 2024.

Bishop Graves ended the session for the day.

## **Wednesday, June 14, 2023**

*Theme: "When They Prayed...Like Peter"*

### **MORNING SESSION**

#### **OPENING WORSHIP**

Rev. Lauren Cowan, Student and Licensed Local Pastor, led the Call to Worship. Rev. Darrin Isaac and Jarvis Wilson led in singing "Jesus, Keep Me Near the Cross." Prayer for Illumination and Scripture reading led by Rev. Gloria Stoudemire. Rev. Nathan Atwood, Marianna FUMC, brought the message from of Acts 9:36-43 titled "Hope Being Born Out of Despair."

#### **CONFERENCE BUSINESS SESSION**

Bishop Graves called the business session to order at 9:35am. Jarvis Wilson and Rev. Darrin Isaac provided gathering music and led in singing "I'm Gonna Live So God Can Use me." Mattie Baker, Metropolitan UMC, gave the opening prayer.

Bishop Graves reported that between the close of worship and the start of this business session, an additional \$20,000 was donated to Blue Lake.

#### **REPORT OF THE JOURNAL COMMITTEE**

Having reviewed minutes for Tuesday, June 13, 2023, Rev. Gillian Walters, chair of the Journal Committee, moved acceptance of the minutes. The motion was approved. Rev. Walters also moved that minutes from today's session be accepted, after review and corrections by the Journal Committee. The motion was approved.

#### **BOARD OF TRUSTEES REPORT**

Bishop Graves reviewed where we are with regards to the Board of Trustees offering clarification in the disaffiliation process. He noted Judicial Council Decisions 1420 and 1421 affirmed that the conference Board of Trustees would have exclusive rights to set the terms and conditions of disaffiliations under paragraph 2553 of the Book of Discipline. The General Conference has given this right exclusively to the Conference Board of Trustees under this paragraph, and Bishop Graves reminded the body that we will follow the rules of General Conference and that there will be no vote on the policy, per adherence to the Book of Discipline and actions of the General Conference.

Bishop Graves welcomed questions to the Board of Trustees

Bishop Graves called on Rev. Olivia Poole to present the report of the Board of Trustees. Rev. Poole reviewed the work of the Board in the past year, including:

The Episcopal residence in Montgomery sold and the proceeds were placed in a parsonage reserve for use to fund a housing allowance for the resident Bishop.

The conference office mortgage was paid off with Trustees reserves and the Episcopal office suite was listed for lease with the plan of the Episcopal staff moving into the main conference building in order to generate additional revenue.

Rev. Poole updated the conference on the recent work of the trustees in terms of disaffiliations. She reviewed four items that were noteworthy: 1) Eligibility Statement in accordance with the limited right to exit under 2553, 2) 40 Days of Prayer and Fasting, 3) Church Council Reconsideration and 4) Good Faith and Fair Process Notarized Form.

Bishop Graves opened the floor for questions

POI – George Mingledorff, Aldersgate UMC

For the previous churches who were allowed to disaffiliate prior to these changes, would they have been allowed to disaffiliate under these changes?

POI – Henry Chapel, FUMC Montgomery

June 3 decision of the Trustees, followed by the June 5 release – were these plans known as early as May 17, 2023?

Rev. Poole noted that these dates mentioned are incorrect, and that this was created in response to Judicial Council Decision 1476 made in late April

Follow up question: when did the Trustees create this?

Rev. Poole noted that the work to clarify started immediately following the action of the Judicial Council

POI – Rev. Karl Stegall, FUMC Montgomery

Asked Bishop Graves how he reconciles his word with the actions of the Trustees

Bishop Graves noted that he has followed the Book of Discipline

POI – Rev. Brian Miller, Aldersgate UMC

How will this affect churches who have worked with integrity to enter the discernment process and have requested a church conference prior to June 5, 2023?

Rev. Poole – Churches will still be honored but they will have to meet the requirements of this policy

POI – Rev. John Blount, St. Andrew UMC

Should churches who are seeking to disaffiliate utilize Paragraph 2553 or another?

The Board of Trustees will not look at any other disaffiliations (ie, can only use 2553)

Bishop Graves noted as well the Judicial Council decision is only about 2553, churches cannot disaffiliate under any other paragraph

POI – Eddie Kelly, Elba UMC

How does the Board intend to maintain trust, integrity and honor going forward in the maintenance of this policy?

Rev. Poole again noted Judicial Council Decision 1476; she also noted a responsibility under Paragraph 2512 of the Book of Discipline to provide integrity to a process that can at times be difficult for local churches

POI – James VanSickle, Cokesbury UMC

Question about necessity of a Church Council statement of eligibility – is a motion properly handled previously at a church council meeting sufficient?

The motion is still valid, but you still must create a statement of eligibility

POI – George Mingledorff, Aldersgate UMC

Would it be out of order to request for the Bishop to issue a rule of law?

Bishop Graves stated that George can do that, but took a moment to explain what that means

If he does a rule of law, it will be done in 30 days and that will go to the Judicial Council, which will not meet until the latter part of October... this would mean that while waiting the judicial decision, the current policy would still be working

District Superintendents would have to go forward with the policy as it is now

George is officially asking for a rule of law

Bishop Graves called on Chancellor Northcutt to share some information:

Chancellor Northcutt affirmed the work of the Trustees and thanked them for the time and dedication they have spent in the efforts to provide clarity to the process

Paragraph 2553 is clear on the requirements, but not the process and so an effort was made to provide clarity  
There is a disaffiliation called conference date for November

Again, he shared the reminder that the only path to disaffiliate is for reasons of conscience related to human sexuality

If a ruling of law is made, it will put every church in limbo between now and then; regardless of how the Bishop handles it, it is going to the Judicial Council; the earliest they will rule would be October and that would be difficult for churches pursuing disaffiliation since there is a called conference for November 12

Chancellor Northcutt noted that a Rule of Law could send things into chaos

George withdrew request for rule of law

POI – Rev. Robin Wilson, Phenix City FUMC

If individual churches have questions about how they proceed in this process, to whom should they address their individual questions?

Rev. Poole responded that the District Superintendent is the person to ask, and if further clarification is needed, the Trustees are available

POI – Tyler Cox, Blountstown UMC

Question about Paragraph 2549

Has March 2025 been rescinded?

After January 1, 2024, churches can use Paragraph 2549 to disaffiliate

There has always been a way for congregations to depart the UMC and Paragraph 2549 is what has historically been used

POI – Jane Watson, Demopolis FUMC

What is a resource for lay people who are looking for clarity on all of this?

Rev. Poole noted that the Board of Trustees has sought to clear, concise and act with integrity above all things; Rev. Poole again encouraged people to talk first with their pastors, next with their District Superintendent

POI – Kenny Purdue, Greenville FUMC

We were scheduled to vote this Sunday, how far back will this put us?

Response: Churches in the process must meet the requirements of the disaffiliation process

POI – Eddie Kelly, Elba UMC

Would the Board of Trustees consider the possibility of adding a new provision that states, “those local churches who have officially entered the discernment process and have requested a DS led town hall meeting would continue their discernment under the policy effective April 21, 2022 and any local churches

opting to enter the discernment process after June 5, 2023 would do so under provisions of the new policy?" Rev. Poole stated that they will not be considering that revision

POI – Rev. John Blount, St. Andrew UMC

Can we tell our congregations that the sense of the Board of Trustees is that they want to work with churches to get them where they want to be?

Rev Poole said yes of course and noted that they have sought to bring clarity to the process and maintain the integrity of Paragraph 2553, which is a limited right for churches for exit.

POI – Bill Richardson, Montgomery FUMC

Is this an effort to monitor the exam?

Response: Yes this is an effort to be intentional about honoring the integrity of the process.

Bishop Graves affirmed the holy conferencing that just took place among the Annual Conference body, and thanked Rev. Poole and the Board of Trustees for their work.

MOTION – Rev. Nathan Atwood, FUMC

MOTION to Direct the AWF Board of Trustees to develop a process of reaffiliation within 45 days:

“I move that we direct the Alabama West Florida Annual Conference Board of Trustees to develop and publicize a policy of reaffiliation for those disaffiliated churches discerning whether they might choose to reconcile with us. This policy should provide a clear process for reaffiliation and address financial, property and legal matters. We request that this policy be posted on the AWF website within 45 days.”

FOR 1 – Rev. Rob Couch, Christ Church UMC

## **VOTE ON MOTION FOR POLICY ON REAFFILIATION**

Vote passes

## **REPORT OF THE CABINET**

Rev. Jeff Wilson brought words of encouragement to laity to support clergy in these difficult times and offered words of gratitude to clergy.

Rev. Wilson offered the following statement as well:

“Grateful for the leadership of the Alabama-West Florida Conference Board of Trustees, the Cabinet of the Alabama-West Florida Conference affirms the updated disaffiliation policy adopted by our Conference Board of Trustees. We support the work of the Board of Trustees on these matters and ask the Annual Conference to do the same. Furthermore, we ask the Board of Trustees to quickly develop exit policies via paragraph 2549 that would be congruent with the spirit and details of the existing 2553 policy, updated yesterday, to take effect at the close of Annual Conference 2024.”

This is only a request from the Cabinet – no action is needed.

Rev. Jeff Wilson noted changes in charge lines and property resolutions, and pages passed out these copies to those who needed them.

Rev. Jeff Wilson led in prayer for those congregations and churches who departed the Alabama-West Florida Conference.

The Report of the Cabinet, as well as the changes in charge lines and property resolutions were approved by the body.

**EQUITABLE COMPENSATION**

Suzanne Jones, Conference Treasurer, brought the report on the Commission on Equitable Compensation as found, beginning on page 151 in the Book of Reports. The minimum salary recommendation is to raise the minimum salary of \$40,500. The recommendation was approved.

**ORDER OF THE DAY: COUNCIL ON FINANCE AND ADMINISTRATION**

George Mingledorff brought the report from the Council on Finance and Administration. He noted the following:

With regards to the budget, he shared the following:

- The 2024 Budget is 17.93% lower than the 2023 Budget
- Represents coordinated work by each ministry, leadership areas
- He reviewed apportionment giving
- He reviewed the percentage of apportionments received
- General Church budget kept flat
- Jurisdictional budget remained unchanged
- The Annual Conference budget has decreased 18% since 2018
- Report 10 represents the DS compensation; recommend salaries to be set at \$127,508 – this reflects the amount of the conference average compensation percentages
- Audit Report – the “unqualified” report will appear in the 2023 Journal
- Gratitude offered to the Treasurer and her staff

POI – Rev. Jeremy Pridgeon, FUMC Panama City

Question about 18% reduction – how does that equate to disaffiliation costs/loss and impact of apportionment?

2022 - \$974,000

2023 - \$3,000,000

About 39% of the budget

POI – Rev. Brennan Peacock, Luverne UMC

Rev. Peacock requested CFA do something similar with minimum compensation for pastors as what is done with District Superintendent salaries – evaluate a way forward based on median compensation

POI – Rev. Ed Glaize

Question about formula for churches disaffiliating first given and then a significant reduction?

Noting a 39% shortfall and yet 18% reduction – where is money coming from?

Suzanne – formula for disaffiliation has not changed and will not change

With regards to shortfall – there was an 18% reduction in the budget and since 2019 when the CORE team and CFA began to conceive impacts, there was desire to reduce the budget to prepare for downsizing; recognize that 18% may not get us there but we have reserves for such a time as this

In 2023 there is a subsidy to help so we don't have to raise apportionments on remaining churches

In 2024 there is likewise a subsidy, but it will be gone by the time we get to 2025

Yes there has been a reduction and it will not be enough, there will need to be changes and there are always reserves to make the path a little smoother

Without any further disaffiliations and without impact of new church starts, if we take out everything, it would say we need to be at about a \$4.1 million budget unsubsidized and no reserve use

POI – Rev. Jeremy Pridgeon, FUMC Panama City

Suzanne restated intention of CFA to reduce budget

POI – Rev. Emily Kincaid, FUMC Pensacola



How has the change of post retirement medical affected the reduction in disaffiliation fees?

Can be found in full actuarial report

Reduction from 27 million in January 2021; in January 2023 it was \$15 million

Plan design change approved last June

Favorable impact to the calculation

Total change was from \$27 million to \$15 million

5 Minute Standing Break

### **ORDER OF THE DAY: SETTING OF THE APPOINTMENTS**

The session opened back with a singing of “To God Be the Glory.” A prayer was offered by Mr. Frank Jenkins, Interim Lay Leader

Bishop Graves read Acts 4:32-33 and invited the District Superintendents to report new appointments for the coming year.

The entire list of appointments is available online. The district superintendents announced only the names of those clergy who are being assigned to new pastoral appointments in their respective districts. Lay members of each district offered prayers.

Bishop Graves offered a prayer and charge to the Laity. The laity responded in prayer.

Bishop Graves offered a prayer and charge to the clergy. The clergy responded in prayer.

All prayed The Covenant Prayer together.

Bishop Graves offered words of thanks for the District Superintendents and the body appreciated them with a standing ovation.

5 minute break

### **ORDER OF THE DAY: COUNCIL ON FINANCE AND ADMINISTRATION (cont’d)**

Bishop calls the Body back to order at 12:01.

Bishop Graves called Suzanne Jones and George Mingledorff back to the stage to complete the business session

POI – Rev. Levi Gardner, Perdido Bay UMC

What is the budget for the new church starts being led by Rev. Jean Tippit?

Grant given by CFA over a period of 3 years to help with new church start initiative and church developers

What is the earmarking of the disaffiliation funds?

Currently in the 2023 disaffiliation, there will be \$5.5 million for medical pension

Apportionments get paid to the places they are supposed to go

PMR goes to Trust

Back apportionments are the only undesignated funds – they go to the CFA and they decide what will happen to those

\$1.3 million currently in back apportionments

Suzanne noted that on Page 124 in Book of Reports, Rev. Emily Kincaid and others can find information about curtailment

Bishop Graves put the Report of the CFA Board before the body and it was approved

Bishop Graves offered thanks to Chancellor Bob Northcutt and presented Mrs. Elizabeth Smith Hart as associate chancellor

Vote to affirm Elizabeth as associate chancellor passes

POI – Rev. Ryan Martin, FUMC Bonifay

MOTION to reconsider the report on Equitable Compensation

Seconded

Rev. Martin explained detail of how the minimum salary came about and requested a reconsidering of the minimum salary

Vote to reconsider minimum salary compensation passes

MOTION – Rev. Dan Morris, Gulf Breeze UMC

MOTION to raise minimum salary by 5% to \$42, 525 annually

Seconded

POI – Rev. Kelli Hitchman-Craig

If a church cannot support this raise in salary, could housing be adjusted?

No and yes

AMENDMENT – Rev. Brennan Peacock, Luverne UMC offered an amendment connected with calculating the average compensation.

Suzanne Jones spoke to this and said that we may not want to tie this to CAC because sometimes CAC goes down

AMENDMENT REFRAMED

Could this be adapted so that in the event that Conference average compensation increases there is a change, but if it decreases there is not?

Bishop Graves – if we do that, we may limit the powers of the equitable compensation committee

AMENDMENT RESCINDED

The motion on the floor is to give a 5% increase to bring total to \$42,525 annual

Vote passes

## **CLOSING BUSINESS OF THE CONFERENCE**

### **ANNOUNCEMENTS**

Rev. Davis thanked VPoll; requested the return of name badges

United Women in Faith are gathering at Altar to take a picture together

The General Conference delegation will meet for organizational lunch meeting

Bishop Graves and Rev. Ashley Davis thanked the many people who helped with Annual Conference:

President Jo Bonner and the University of South Alabama

Mobile Mayor Sandy Stimpson

Councilwoman Gina Gregory

Victor Cohen, Antonio Barnes, and the staff of the Mitchell Center

Aramark Catering

Rev. Ashley Davis, conference secretary

Bob Northcutt, conference chancellor

Rev. David Saliba, conference parliamentarian

Frank Jenkins, conference lay leader

Rev. Mike Pearson and the Montgomery-Prattville District for hosting

Rev. Darrin Isaac

Jarvis Wilson

Rev. Allison Posell, conference registrar

Assistant secretaries

Rev. Ashley Meyer

Rev. Sheila Bates

Rev. Ralph Wooten

The Gentle Spirits Choir

Conference Staff:

Cabinet: Rev. Debora Bishop, Rev. Mike Pearson, Rev. Jean Tippit, and Rev. Jeff Wilson

Rev. Jenni Hendrix, director of ministerial services

Deaconess Celeste Eubanks, director of connectional ministries

Mary Catherine Phillips, director of communications

Suzanne Jones, treasurer

BeLinda Carnegie, benefits officer

Erika Glawson, executive assistant to the episcopal office

Sarah McWilliams, annual conference coordinator and journal editor

Charlene Moncrief, regional administrator for the northern districts

Kim Doss, regional administrator for the southern districts

Rev. Michael Precht and Dauphin Way UMC for hosting ordination

President Cam West, Huntingdon College, ordination speaker

Bishop Lawson Bryan- participating in ordination

Christ UMC for hosting the laity session and providing child care

Rev. Darren McClellan for his chair

Nancy Graves

Ashley Davis

Mark Lilly, head teller

Tellers

Pages, John McClellan (stage page)

Chris Echols and his A/V Team

Rev. Mike von Keyserling- A/V help

Luke Lucas (photography)

Janet Wooten, Melissa Mikul, Kay Lauber, Dara Walker, Debbie Bell (registration)

Robert Moderhack with VistaCom/vPoll

John McWilliams (voting help desk)

COSROW for monitoring

Local Arrangements Committee

Crystal Couch- volunteer coordinator

Rev. Bill Curtain- hospitality

Rev. John Woodtow- exhibitors

Anita Bryan- childcare coordinator

Michele Statkewicz- worship planning and altarscapes

Sam Parkes

Dana Brady

Gloria Wilson

Kim Doss and Debora Bishop

AWF Spiritual Directors for doing our scripture readings during the worship services

Rev. Jeremy Steele and USA Wesley Foundation for hosting luncheons and meetings.

Bishop Graves adjourned the 2023 Annual Conference at 12:31pm.

Sine Die.

## Resolutions and Petitions

### A Resolution Encouraging AWF's Leaders to be Committed to the Future of The United Methodist Church

A Resolution Encouraging AWF's Leaders to be Committed to the Future of The United Methodist Church

WHEREAS, a number of United Methodist Churches in the Alabama-West Florida Conference are choosing to leave the United Methodist Church using paragraph 2553 which spells out a unique process for disaffiliation.

WHEREAS, a number of persons are choosing to leave the United Methodist Church because their local church is disaffiliating or through their own personal choice.

WHEREAS, we grieve the loss of every church and every person who opts to leave the Alabama-West Florida Conference of the United Methodist Church, and we wish them well and pray that their future will be fruitful.

WHEREAS, we appreciate and recognize that many of the churches, pastors, leaders and members departing have offered the very best of their prayers, presence, gifts, service, and witness, and we thank them for the difference they have made for the Kingdom of God.

WHEREAS, in this transitory time where the future of the United Methodist Church is being reshaped and reformed, it is important that those who are committed to the United Methodist Church are in the position to help shape its future.

WHEREAS, clergy and lay leaders whose call to discipleship is aligned with The United Methodist Church are currently prevented from fulfilling those calls by the continued leadership of those who have made private decisions and/or public declarations to leave The United Methodist Church.

THEREFORE LET IT BE RESOLVED that those who are not committed to the United Methodist Church and have decided to disaffiliate, withdraw their conference membership, or leave the United Methodist Church are requested to resign from any leadership position at the District or Conference level, whether elected or appointed, so that those who would like to stay United Methodist would be able to step into those leadership positions and help guide the United Methodist Church's bright future.

Respectfully submitted by:

Rev. Dr. Geoffrey Lentz, FUMC Pensacola, FL

Rev. Emily Kincaid, FUMC Pensacola, FL

Rev. Mark Stewart, Retired, Triune United Methodist Church, Triune, TN

Rev. Dr. Olivia Poole, St. Luke United Methodist Church,

Rev. Sara Shaver, First United Methodist Church, Brewton, AL

John Eugene Lammers, Fairhope United Methodist Church, Fairhope, AL

Rev. Gordon Charles Kendall, Retired

Rev. Bill Curtin, Foley United Methodist Church, Foley, AL

Jen Thurow, Auburn United Methodist Church, Auburn, AL

Micheal Ard, First United Methodist Church, Monroeville, AL

Rev. Dr. Rick Branch, First United Methodist Church, Pensacola, FL

Rev. Michael von Keyserling, First United Methodist Church, Sneads, FL

Rev. Alan Gantzorn, First United Methodist Church, Eufaula, AL

Rev. Dr. James Ralph Wooten, First United Methodist Church and South Clarke Charge, Jackson, AL

Rev. Andy Gartman, First United Methodist Church, Atmore, AL

Lisbeth Ash, First United Methodist Church Sneads, FL

Nathan Dickson

Rev. Kathy Fisher, Whitfield Memorial United Methodist Church, Montgomery, AL

Rev. Dana P. Brady, St. Luke United Methodist Church, Pensacola, FL

Anne G. Searcy, First United Methodist Church, Montgomery, AL

Rev. Tammy McMillan, Stapleton United Methodist Church, Stapleton, AL

Gayle Thomas, First United Methodist Church, Dothan, AL; Dothan District Lay Leader

Bill Ellis, First United Methodist Church, Montgomery, AL

Beverly Ellis, First United Methodist Church, Montgomery, AL

Tom Turley, First United Methodist Church, Montgomery, AL

Laura Young Palmer, Auburn United Methodist Church, Auburn, AL

Rev. Diane B. Everette, Church Street United Methodist Church, Selma, AL

Donell L. Seager, First United Methodist Church, Pensacola, FL

Paula M Turley, First United Methodist Church, Montgomery, AL

Dr. Holly Morales, Chatom United Methodist Church, Chatom, AL  
 Bradley Moody, First United Methodist Church Montgomery, AL  
 Rev. Pam Barnhardt, First United Methodist Church, Monroeville, AL  
 Denise McLeod, Cokesbury United Methodist Church, Pensacola, FL  
 Sarah McWilliams, First United Methodist Church, Montgomery, AL  
 Rev. Ed Glaize, Boone United Methodist Church, Boone, NC  
 Paul E. Grisham, Auburn United Methodist Church, Auburn, AL  
 Larry Fillmer, Auburn United Methodist Church, Auburn, AL  
 Lynne Thrower, First United Methodist Church, Montgomery, AL  
 Marcia Wheat, Aldersgate United Methodist Church, Montgomery, AL  
 Chris J. Beam, St. Paul United Methodist Church  
 Samuel Stanfield, First United Methodist Church, Dothan, AL  
 Martin H. Thompson, III, First United Methodist Church Pensacola, FL  
 Rev. Dr. Hunter Pugh, Brantley Charge, Brantley, AL  
 Daniel Asher Carmichael, Spanish Fort United Methodist Church, Spanish Fort, AL  
 Patti Gibson, Auburn United Methodist Church, Auburn, AL  
 Karla Jan Jackson, First United Methodist Church, Dothan, AL  
 Rev. Rebecca W. Rutherford, Restoration United Methodist Church, Cottondale, FL  
 Bernadette Hackett, Port St. Joe United Methodist Church, Port St. Joe, FL  
 Steve Wheat, Aldersgate United Methodist Church, Montgomery, AL  
 Rev. Leonard H. Shults, Retired  
 Sandra Carmichael, Spanish Fort United Methodist Church, Spanish Fort, AL  
 Susan Cooper, First United Methodist Church, Montgomery, AL  
 James M. Young, Trinity United Methodist Church, Fort Walton Beach, FL  
 Rev. Robert McMillan, Stapleton United Methodist Church, Stapleton, AL  
 John R. Wible, First United Methodist Church, Montgomery, AL  
 Sue H. McInnish, First United Methodist Church, Montgomery, AL  
 Sandra Hoffman, Perdido Bay United Methodist Church, Perdido Key, FL  
 Ann Scott, AWFC  
 Steven Christensen, Fairhope United Methodist Church, Fairhope, AL  
 Patricia Burgess, Alaqua United Methodist Church  
 Eleanor Upchurch Lucas, First United Methodist Church, Montgomery, AL  
 Joscelyne Cutchens, First United Methodist Church, Montgomery, AL  
 Rev. Fred Eugene Ziegler, Jr., Retired, First United Methodist Church, Montgomery, AL  
 Rev. Jeremy Steele, University of South Alabama Wesley Foundation  
 Pat Luna, Point Washington United Methodist Church, Santa Rosa Beach, FL  
 Rev. Dr. Jay Cooper, First United Methodist Church, Montgomery, AL  
 Rev. Mark Lilly, Open Door United Methodist Church, Pace, FL  
 Suzan Christensen, Fairhope United Methodist Church, Fairhope, AL  
 Betty Fields Copeland, First United Methodist Church, Montgomery, AL  
 Aimee Beauchamp Steineker, First United Methodist Church, Montgomery, AL  
 Troy Cutchens, First United Methodist Church, Montgomery, AL  
 Joe Davis, Auburn United Methodist Church, Auburn, AL  
 Lynne Burford, First United Methodist Church, Montgomery, AL  
 Elisabeth Fletcher Lubin, First United Methodist Church, Montgomery, AL  
 Rev. Amy Persons, Point Washington United Methodist Church, Santa Rosa Beach, FL  
 Robin Pass, First United Methodist Church, Montgomery, AL  
 Michelle Condon, First United Methodist Church, Montgomery, AL  
 Rev. Cory Smith, Auburn United Methodist Church, Auburn, AL  
 Kim Ford, Auburn United Methodist Church, Auburn, AL  
 Cathie Wilbourne, First United Methodist Church, Eufaula, AL  
 Erma Cook Head, First United Methodist Church, Montgomery, AL  
 Rev. Sheila Bates, Impact Church  
 Kailey Elizabeth Smith, Lottie United Methodist Church, Perdido United Methodist Church  
 Rev. Dr. Lance Moore, Foley United Methodist Church  
 Darrin Isaac, Point Washington United Methodist Church, Santa Rosa Beach, FL  
 Steven H. Christensen, Fairhope United Methodist Church, Fairhope, AL  
 Ronald A. Head, First United Methodist Church, Montgomery, AL  
 Barbara Helms, Auburn United Methodist Church, Auburn, AL  
 Susan Davis, First United Methodist Church, Montgomery, AL  
 Gretchen McCorquodale, First United Methodist Church, Jackson, AL  
 Gaines McCorquodale, First United Methodist Church, Jackson, AL  
 Sherry H. Lina, First United Methodist Church, Montgomery, AL  
 Janet Wooten, First United Methodist Church, Jackson, AL  
 Katherine Blanton, First United Methodist Church, Montgomery, AL  
 Julie Terrell, Mt. Zion United Methodist Church East, Andalusia, AL  
 Kevin Blanton, First United Methodist Church, Montgomery, AL  
 Mary S. Dunn, First United Methodist Church, Montgomery, AL  
 Sue Loftis, First United Methodist Church, Montgomery, AL  
 Megan Burton, Auburn United Methodist Church, Auburn, AL  
 Erin Bevis, Thomasville United Methodist Church, Thomasville, AL  
 Danna Strickland, First United Methodist Church, Montgomery, AL

Betty Eddins, First United Methodist Church, DeFuniak Springs, FL  
 Julia Hastings Azar, First United Methodist Church, Montgomery, AL  
 Kylie McLeod, Cokesbury United Methodist Church, Pensacola, FL  
 Rev. Jim DuFriend, Retired, Creel Chapel United Methodist Church, Jackson, AL  
 Brad Norris, First United Methodist Church, Montgomery, AL  
 Sam Parkes, Mary Esther United Methodist Church, Mary Esther, FL  
 Linda N. Eley, First United Methodist Church, Montgomery, AL  
 William S. Eley II, First United Methodist Church, Montgomery, AL  
 Rev. Dave Marnell, Jubilee Shores United Methodist Church, Fairhope, AL  
 Rev. Kelli Hitchman-Craig, Auburn United Methodist Church, Auburn, AL  
 John Sechrist, Auburn United Methodist Church, Auburn, AL  
 Rev. Matthew Jordan, Wesley Chapel United Methodist Church, Enterprise, AL  
 Rev. Julie Hare, Auburn United Methodist Church, Auburn, AL  
 Rev. Cheryl Stevenson, St. Paul Eutaw/Jackson Chapel/St. Matthew United Methodist Churches  
 Chase McKoon, Trinity United Methodist Church, Phenix City, AL  
 Mary Catherine Phillips, First United Methodist Church, Montgomery, AL  
 Trent Ernest, St. Luke United Methodist Church, Enterprise, AL  
 Susan Crane Nunnally, Auburn United Methodist Church, Auburn, AL  
 Rev. Cherie Meadows, Brewersville United Methodist Church, Brewersville, AL  
 John I. Baxter, Dauphin Way United Methodist Church, Mobile, AL  
 Kimi Oaks, Dauphin Way United Methodist Church, Mobile, AL  
 Ellen Jane Cavin, Auburn United Methodist Church, Auburn, AL  
 Allen Oaks, Dauphin Way United Methodist Church, Mobile, AL  
 Rev. Sean Peters, First United Methodist Church, Dothan, AL  
 Rev. Barbara Brewi, Mt. Zion East United Methodist Church, Andalusia, AL  
 Rev. Dr. Darren M. McClellan, Fairhope United Methodist Church, Fairhope, AL  
 Sonny Dawsey, Auburn United Methodist Church, Auburn, AL  
 Rev. Cheryl Bray Sirota, First United Methodist Church, Pensacola, FL  
 Mary Tyler Ashe, First United Methodist Church, Montgomery, AL  
 Rev. George Damon Nolin, Retired  
 Ronnie Poole, First United Methodist Church, Montgomery, AL  
 Linda Poole, First United Methodist Church, Montgomery, AL  
 Debbie Bracewell, First United Methodist Church, Enterprise, AL  
 Jana Whealdon, Auburn United Methodist Church, Auburn, AL  
 Tara Sinco, First United Methodist Church, Montgomery, AL  
 Starling Grisham, Auburn United Methodist Church, Auburn, AL  
 Rev. Nancy A Pugh, Whitfield United Methodist Church, Montgomery, AL  
 Rev. Christopher D. Walker, Frisco City United Methodist Church, Frisco City, AL  
 Thomas Claude Tankersley, First United Methodist Church, Montgomery, AL  
 Elizabeth Couey Smithart, First United Methodist Church, Union Springs, AL  
 Jane Marion Eckman Dunkelberger, Auburn United Methodist Church, Auburn, AL  
 Linda R McLemore, First United Methodist Church, Montgomery, AL  
 Diane L. Buckner, First United Methodist Church, Montgomery, AL  
 Carole Bishop Lee, First United Methodist Church, Dothan, AL  
 Janis Johnson, First United Methodist Church, Bonifay, FL  
 Jean S. Tribble, Aldersgate United Methodist Church, Montgomery, AL  
 Rev. Lynn Smilie Nesbitt, First United Methodist Church, Dothan, AL  
 Betty Stone, Dauphin Way United Methodist Church, Mobile, AL  
 James R, Dahlman, Gulf Shores United Methodist Church, Gulf Shores, AL  
 Florine Leath, Auburn United Methodist Church, Auburn, AL  
 Rev. Jack Allen, Providence United Methodist Church, Spanish Fort, AL  
 Rev. Janet K. Lee, Century United Methodist Church, Pike Road, AL  
 Rev. R. Neil McDavid, Retired  
 Judith B. Cantey, Aldersgate United Methodist Church, Montgomery, AL  
 Mona LaBranche, St. Luke United Methodist Church, Pensacola, FL  
 Katherine Lai Alford, Trinity United Methodist Church, Fort Walton Beach, FL  
 Jill Lowma, First United Methodist Church, Clanton, AL  
 Rev. Dr. Mark LaBranche, Retired  
 Reverend Curtis R. Smith, Retired  
 Jeb Hunt, First United Methodist Church, Pensacola, FL  
 Dr. Tamara A. Marsh, Port St. Joe United Methodist Church, Port St. Joe, FL  
 Georgia Beaty, Auburn United Methodist Church, Auburn, AL  
 Karen K. Thompson, First United Methodist Church, Pensacola, FL  
 Charles Michael McInnish, First United Methodist Church, Montgomery, AL  
 William Davis, First United Methodist Church, Montgomery, AL  
 Carol Beede, Cokesbury United Methodist Church, Pensacola, FL  
 Rev. Dr. Timothy R. Trent, Retired, First United Methodist Church, Andalusia, AL  
 Steven C. Pearson, Fairhope United Methodist Church, Fairhope, AL  
 Kristi McClellan, Fairhope United Methodist Church, Fairhope, AL  
 Frances B Wilkinson, Cokesbury United Methodist Church, Pensacola, FL  
 Shirley Bean, Cokesbury United Methodist Church, Pensacola, FL  
 Susan Bess, First United Methodist Church, Montgomery, AL

William Robbins Sims, Retired  
 Addie Fuller Adams, Auburn United Methodist Church, Auburn, AL  
 Chris McCain, First United Methodist Church, Prattville, AL  
 Mina Colon, Cokesbury United Methodist Church, Pensacola, FL  
 Rev. Ashley Wilkinson Meyer, Cokesbury United Methodist Church, Pensacola, FL  
 Jim Roby, First United Methodist Church, Montgomery, AL  
 Libba Roby, First United Methodist Church, Montgomery, AL  
 Mary Sue Tilcock, Mt. Zion East United Methodist Church, Andalusia, AL  
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 Jack Hinnen, Gadsden Street United Methodist Church, Pensacola, FL  
 Steve Mashburn, First United Methodist Church, Montgomery, AL  
 Clara J Ester, Toulminville-Warren Street United Methodist Church, Mobile, AL  
 Cynthia McDavid, Point Washington United Methodist Church, Santa Rosa Beach, FL  
 Rev. Spencer Turnipseed, Goshen Charge  
 Benjamin Ferris Oakley, Jr., Pine Grove United Methodist Church, Leroy, AL  
 Rev. Margaret Smith Perelli, Retired  
 Rev. Dr. Jason Thrower, First United Methodist Church, Ozark, AL  
 Rev. Melanie Sebastian Foust, First United Methodist Church, Ozark, AL  
 Carolyn Witten, Port St. Joe United Methodist, Port St. Joe, FL  
 Patsy Powell, Point Washington United Methodist Church, Santa Rosa Beach, FL  
 Dawn Wiggins Hare, First United Methodist Church, Monroeville, AL  
 John Hagood, First United Methodist Church, Montgomery, AL  
 Margaret Ann Griffin, Perdido Bay United Methodist Church, Perdido Bay, FL  
 Abigail Hagood, First United Methodist Church, Montgomery, AL  
 Ed Reifenberg, First United Methodist Church, Montgomery, AL  
 Rev. Chip Hale, Retired, St. Paul United Methodist Church, Gulf Breeze, FL

### **A Resolution Affirming the Doctrinal Standards of the United Methodist Church**

WHEREAS during this time of upheaval in the United Methodist Church over disaffiliation there have been assertions that those remaining in the United Methodist Church plan to change the doctrinal standards of the United Methodist Church, and

WHEREAS these assertions are false. There have been no attempts to modify or change the doctrinal standards of the United Methodist Church. The historic doctrinal statements, contained in *The Book of Discipline* and listed in the Articles of Religion are foundational to our faith.

WHEREAS “the church is a community of all true believers under the Lordship of Christ,” and

WHEREAS “the church of Jesus Christ exists in and for the world, and its very dividedness is a hindrance to its mission in that world,” and

WHEREAS, the United Methodist Church and its predecessors has held in common its Articles of Religion since 1784;

WHEREAS, “The General Conference shall not revoke, alter, or change our Articles of Religion or establish any new standards or rules of doctrine contrary to our present existing and established standards of doctrine,”

THEREFORE be it resolved that the Alabama-West Florida Conference does hereby reaffirm our commitment to uphold the historic Articles of Religion and Doctrinal Standards included in our *Book of Discipline*, including the



following:

1. "With Christians of other communions we confess belief in the Triune God— Father, Son, and Holy Spirit. This confession embraces the biblical witness to God's activity in creation, encompasses God's gracious self-involvement in the dramas of history, and anticipates the consummation of God's reign."
2. "We hold in common with all Christians a faith in the mystery of salvation in and through Jesus Christ."
3. "We share the Christian belief that God's redemptive love is realized in human life by the activity of the Holy Spirit, both in personal experience and in the community of believers. This community is the church, which the Spirit has brought into existence for the healing of the nations."
4. "We understand ourselves to be part of Christ's universal church when by adoration, proclamation, and service we become conformed to Christ. We are initiated and incorporated into this community of faith by baptism, receiving the promise of the Spirit that re-creates and transforms us. Through the regular celebration of Holy Communion, we participate in the risen presence of Jesus Christ and are thereby nourished for faithful discipleship."
5. "With other Christians we recognize that the reign of God is both a present and future reality. The church is called to be that place where the first signs of the reign of God are identified and acknowledged in the world."
6. "We share with many Christian communions a recognition of the authority of Scripture in matters of faith, the confession that our justification as sinners is by grace through faith, and the sober realization that the church is in need of continual reformation and renewal."
7. "Article V: Of the Sufficiency of the Holy Scriptures for Salvation: The Holy Scripture containeth all things necessary to salvation; so that whatsoever is not read therein, nor may be proved thereby, is not to be required of any man..." Scripture is primary, revealing the Word of God "so far as it is necessary for our salvation."
8. "With other Christians, we declare the essential oneness of the church in Christ Jesus. This rich heritage of shared Christian belief finds expression in our hymnody and liturgies. Our unity is affirmed in the historic creeds as we confess one holy, catholic, and apostolic church."

BE IT FURTHER RESOLVED that the Alabama-West Florida Conference does hereby reaffirm our commitment to the faith contained in the Apostles' Creed, which many of our churches confess each time they gather for worship:

"I believe in God, the Father Almighty,  
maker of heaven and earth;

And in Jesus Christ his only Son, our Lord;  
who was conceived by the Holy Spirit,  
born of the Virgin Mary,  
suffered under Pontius Pilate,  
was crucified, dead, and buried;  
the third day he rose from the dead;  
he ascended into heaven,  
and sitteth at the right hand of God the Father Almighty;  
from thence he shall come to judge the quick and the dead.

I believe in the Holy Spirit,  
the holy catholic church,  
the communion of saints,  
the forgiveness of sins,  
the resurrection of the body,  
and the life everlasting. Amen."

Submitted by

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 Paul E. Grisham, Auburn United Methodist Church, Auburn, AL  
 Larry Fillmer, Auburn United Methodist Church, Auburn, AL  
 Lynne Thrower, First United Methodist Church, Montgomery, AL  
 Marcia Wheat, Aldersgate United Methodist Church, Montgomery, AL  
 Chris J. Beam, St. Paul United Methodist Church  
 Samuel Stanfield, First United Methodist Church, Dothan, AL  
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 Michelle Condon, First United Methodist Church, Montgomery, AL  
 Rev. Cory Smith, Auburn United Methodist Church, Auburn, AL

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 Debbie Bracewell, First United Methodist Church, Enterprise, AL  
 Jana Whealdon, Auburn United Methodist Church, Auburn, AL  
 Tara Sinco, First United Methodist Church, Montgomery, AL  
 Starling Grisham, Auburn United Methodist Church, Auburn, AL  
 Rev. Nancy A Pugh, Whitfield United Methodist Church, Montgomery, AL  
 Rev. Christopher D. Walker, Frisco City United Methodist Church, Frisco City, AL  
 Thomas Claude Tankersley, First United Methodist Church, Montgomery, AL  
 Elizabeth Couey Smithart, First United Methodist Church, Union Springs, AL  
 Jane Marion Eckman Dunkelberger, Auburn United Methodist Church, Auburn, AL  
 Linda R McLemore, First United Methodist Church, Montgomery, AL  
 Diane L. Buckner, First United Methodist Church, Montgomery, AL  
 Carole Bishop Lee, First United Methodist Church, Dothan, AL  
 Janis Johnson, First United Methodist Church, Bonifay, FL  
 Jean S. Tribble, Aldersgate United Methodist Church, Montgomery, AL  
 Rev. Lynn Smilie Nesbitt, First United Methodist Church, Dothan, AL  
 Betty Stone, Dauphin Way United Methodist Church, Mobile, AL  
 James R, Dahlman, Gulf Shores United Methodist Church, Gulf Shores, AL  
 Florine Leath, Auburn United Methodist Church, Auburn, AL  
 Rev. Janet K. Lee, Century United Methodist Church, Pike Road, AL

Rev. R. Neil McDavid, Retired  
Judith B. Cantey, Aldersgate United Methodist Church, Montgomery, AL  
Mona LaBranche, St. Luke United Methodist Church, Pensacola, FL  
Katherine Lai Alford, Trinity United Methodist Church, Fort Walton Beach, FL  
Jill Lowma, First United Methodist Church, Clanton, AL  
Rev. Dr. Mark LaBranche, Retired  
Gretchen McCorquodale, First United Methodist Church, Jackson, AL  
Reverend Curtis R. Smith, Retired  
Jeb Hunt, First United Methodist Church, Pensacola, FL  
Dr. Tamara A. Marsh, Port St. Joe United Methodist Church, Port St. Joe, FL  
Georgia Beaty, Auburn United Methodist Church, Auburn, AL  
Karen K. Thompson, First United Methodist Church, Pensacola, FL  
Charles Michael McInnish, First United Methodist Church, Montgomery, AL  
William Davis, First United Methodist Church, Montgomery, AL  
Carol Beede, Cokesbury United Methodist Church, Pensacola, FL  
Rev. Dr. Timothy R. Trent, Retired, First United Methodist Church, Andalusia, AL  
Steven C. Pearson, Fairhope United Methodist Church, Fairhope, AL  
Kristi McClellan, Fairhope United Methodist Church, Fairhope, AL  
Frances B Wilkinson, Cokesbury United Methodist Church, Pensacola, FL  
Shirley Bean, Cokesbury United Methodist Church, Pensacola, FL  
Susan Bess, First United Methodist Church, Montgomery, AL  
William Robbins Sims, Retired Elder  
Addie Fuller Adams, Auburn United Methodist Church, Auburn, AL  
Chris McCain, First United Methodist Church, Prattville, AL  
Mina Colon, Cokesbury United Methodist Church, Pensacola, FL  
Rev. Ashley Wilkinson Meyer, Cokesbury United Methodist Church, Pensacola, FL  
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Ed Reifenberg, First United Methodist Church, Montgomery, AL  
Rev. Chip Hale, Retired, St. Paul United Methodist Church, Gulf Breeze, FL

## **A Resolution on Supporting Bishop Graves' Letter "This is Not a Business Deal"**

WHEREAS some members of our annual conference have put pressure on their local churches to disaffiliate from the United Methodist Church for reasons unrelated to the disagreement over full inclusion of LGBTQ persons in the life of the church, and

WHEREAS it is the responsibility of the members of the annual conference and its leaders to ensure that the disaffiliation process, put into place by the General Conference 2019 and our conference board of trustees, is carried out with integrity and grace, and

WHEREAS we, the undersigned, have observed that many local churches have been misled about the disaffiliation process and have been presented with information about the process, and about The United Methodist Church and its leadership that is factually incorrect, defamatory, and completely unrelated to the only valid reason a church would be eligible for disaffiliation, and

WHEREAS our Bishop has clearly stated in his letter to the Annual Conference on January 10, 2023 that, "If this is a business deal for you, then I ask you to please do some soul searching and reflect on your motivations,"

THEREFORE be it resolved that the Alabama-West Florida Conference affirms Bishop Graves' leadership on this matter and denounces the actions of any individual who seeks to lead or pressure a local church into disaffiliation for any reason, other than that given in ¶ 2553, "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

### Submitted by

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 Rev. Mark Stewart, Retired, Triune United Methodist Church, Triune, TN  
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 Linda Poole, First United Methodist Church, Montgomery, AL  
 Debbie Bracewell, First United Methodist Church, Enterprise, AL  
 Jana Whealdon, Auburn United Methodist Church, Auburn, AL  
 Tara Sinco, First United Methodist Church, Montgomery, AL  
 Starling Grisham, Auburn United Methodist Church, Auburn, AL  
 Rev. Nancy A Pugh, Whitfield United Methodist Church, Montgomery, AL  
 Rev. Christopher D. Walker, Frisco City United Methodist Church, Frisco City, AL  
 Thomas Claude Tankersley, First United Methodist Church, Montgomery, AL  
 Elizabeth Couey Smithart, First United Methodist Church, Union Springs, AL  
 Jane Marion Eckman Dunkelberger, Auburn United Methodist Church, Auburn, AL  
 Linda R McLemore, First United Methodist Church, Montgomery, AL  
 Diane L. Buckner, First United Methodist Church, Montgomery, AL  
 Carole Bishop Lee, First United Methodist Church, Dothan, AL  
 Janis Johnson, First United Methodist Church, Bonifay, FL  
 Jean S. Tribble, Aldersgate United Methodist Church, Montgomery, AL  
 Rev. Lynn Smilie Nesbitt, First United Methodist Church, Dothan, AL  
 Betty Stone, Dauphin Way United Methodist Church, Mobile, AL  
 James R, Dahlman, Gulf Shores United Methodist Church, Gulf Shores, AL  
 Florine Leath, Auburn United Methodist Church, Auburn, AL  
 Rev. Jack Allen, Providence United Methodist Church, Spanish Fort, AL  
 Rev. Janet K. Lee, Century United Methodist Church, Pike Road, AL  
 Rev. R. Neil McDavid, Retired  
 Judith B. Cantey, Aldersgate United Methodist Church, Montgomery, AL  
 Mona LaBranche, St. Luke United Methodist Church, Pensacola, FL  
 Katherine Lai Alford, Trinity United Methodist Church, Fort Walton Beach, FL  
 Jill Lowma, First United Methodist Church, Clanton, AL  
 Rev. Dr. Mark LaBranche, Retired  
 Gretchen McCorquodale, First United Methodist Church, Jackson, AL  
 Reverend Curtis R. Smith, Retired  
 Jeb Hunt, First United Methodist Church, Pensacola, FL  
 Dr. Tamara A. Marsh, Port St. Joe United Methodist Church, Port St. Joe, FL  
 Georgia Beaty, Auburn United Methodist Church, Auburn, AL  
 Karen K. Thompson, First United Methodist Church, Pensacola, FL  
 Charles Michael McInnish, First United Methodist Church, Montgomery, AL  
 William Davis, First United Methodist Church, Montgomery, AL  
 Carol Beede, Cokesbury United Methodist Church, Pensacola, FL  
 Rev. Dr. Timothy R. Trent, Retired, First United Methodist Church, Andalusia, AL  
 Steven C. Pearson, Fairhope United Methodist Church, Fairhope, AL  
 Kristi McClellan, Fairhope United Methodist Church, Fairhope, AL  
 Douglas Scally, Cokesbury United Methodist Church, Pensacola, FL  
 Frances B Wilkinson, Cokesbury United Methodist Church, Pensacola, FL  
 Shirley Bean, Cokesbury United Methodist Church, Pensacola, FL  
 Susan Bess, First United Methodist Church, Montgomery, AL  
 William Robbins Sims, Retired  
 Addie Fuller Adams, Auburn United Methodist Church, Auburn, AL  
 Chris McCain, First United Methodist Church, Prattville, AL  
 Mina Colon, Cokesbury United Methodist Church, Pensacola, FL  
 Rev. Ashley Wilkinson Meyer, Cokesbury United Methodist Church, Pensacola, FL  
 Jim Roby, First United Methodist Church, Montgomery, AL  
 Libba Roby, First United Methodist Church, Montgomery, AL  
 Mary Sue Tilcock, Mt. Zion East United Methodist Church, Andalusia, AL  
 William Steverson, Mt. Zion East United Methodist Church, Andalusia, AL  
 Lesley Cooper, First United Methodist Church, Montgomery, AL  
 James Robert Cooper Jr., First United Methodist Church, Montgomery, AL  
 Rev. William E. Elwell, First United Methodist Church, Demopolis, AL

Debbie Elwell, First United Methodist Church, Demopolis, AL  
Betty Helms, First United Methodist Church, Dothan, AL  
Rev. Cheryl Hinnen, Richards Memorial United Methodist Church, Pensacola, FL  
Rev. Dr. Ebb Hagan, Trinity United Methodist Church, Fort Walton Beach, FL  
Janelle Faulkner, First United Methodist Church, Montgomery, AL  
Cynthia Wilson, First United Methodist Church, Montgomery, AL  
Tom Sexton, First United Methodist Church, Montgomery, AL  
Dave G. Borden, First United Methodist Church, Montgomery, AL  
Geraldine Stiffler, Foley United Methodist Church, Foley, AL  
Thomas Earl Harrison, First United Methodist Church, Dothan, AL  
Jack Hinnen, Gadsden Street United Methodist Church, Pensacola, FL  
Steve Mashburn, First United Methodist Church, Montgomery, AL  
Clara J Ester, Toulminville-Warren Street United Methodist Church, Mobile, AL  
Cynthia McDavid, Point Washington United Methodist Church, Santa Rosa Beach, FL  
Rev. Spencer Turnipseed, Goshen Charge  
Benjamin Ferris Oakley, Jr., Pine Grove United Methodist Church, Leroy, AL  
Rev. Margaret Smith Perelli, Retired  
Rev. Dr. Jason Thrower, First United Methodist Church, Ozark, AL  
Rev. Melanie Sebastian Foust, First United Methodist Church, Ozark, AL  
Carolyn Witten, Port St. Joe United Methodist, Port St. Joe, FL  
Patsy Powell, Point Washington United Methodist Church, Santa Rosa Beach, FL  
Dawn Wiggins Hare, First United Methodist Church, Monroeville, AL  
John Hagood, First United Methodist Church, Montgomery, AL  
Margaret Ann Griffin, Perdido Bay United Methodist Church, Perdido Bay, FL  
Abigail Hagood, First United Methodist Church, Montgomery, AL  
Ed Teifenberg, First United Methodist Church, Montgomery, AL  
Rev. Chip Hale, Retired, St. Paul United Methodist Church, Gulf Breeze, FL



## **A Resolution on AWF New Thing Challenge**

WHEREAS, in Isaiah 43:19 The Lord says, “See, I, the Lord, am doing a new thing.”

WHEREAS, in Revelation 21:5 Jesus says, “See, I am making all things new.”

WHEREAS, Christ is giving us a once-in-a-generation opportunity and calling us in this decisive moment in the history of The United Methodist Church to do new things that “make disciples of Jesus Christ for the transformation of the world.”

WHEREAS, the Alabama-West Florida Conference task force on church planting and revitalization was tasked by Bishop David Graves to make proposals to the Annual Conference toward Church revitalization.

WHEREAS, the Alabama-West Florida Conference, adopted a plan to start “new things” throughout the Conference using regional developers to jump-start new communities of faith, that provides opportunities to incorporate displaced committed United Methodist and welcome new professions of faith.

THEREFORE, be it resolved that the Alabama-West Florida Conference of The United Methodist Church join in God’s activity in Christ Jesus to make all things new by challenging each of its churches to be actively involved in doing a “new thing” in the next year. The goal of the “new thing” is to fulfill our mission to make disciples of Jesus Christ for the transformation of the world. It can be any ministry, program or campaign that causes the congregation to listen more fully to their neighbors, meet the needs of their neighborhoods, and reach new groups of persons with the gospel. We invite the sharing of best practices by each congregation to help foster better evangelism across the Conference.

BE IT FURTHER RESOLVED, that each local congregation of the Alabama-West Florida Conference makes a special effort to intentionally welcome United Methodist members who are displaced from disaffiliating churches, inviting these new members into the full fellowship of faith.

BE IT FURTHER RESOLVED, that each local congregation of the Alabama-West Florida Conference find at least one way to help the new United Methodist church plants or fresh expressions in their region by offering space, mission funds, volunteers, spiritual support, and other resources.

Submitted by  
The Alabama West Florida Conference Task Force on Church Planting and Revitalization  
The Rev. Dr. Geoffrey Lentz, chair  
The Rev. Dr. Jay Cooper  
Deaconess Celeste Eubanks, Director of Connectional Ministries  
The Rev. Richard Williams  
The Rev. Christina Shaver  
Pat Luna  
The Rev. Bill Elwell  
The Rev. Nathan Attwood  
The Rev. Jean Tippit

## **Resolution for Education and Equity in the Legislative Process within the Alabama-West Florida Conference of the United Methodist Church**

WHEREAS, the 2022 report from the Alabama-West Florida (AWF) Commission on the Status and Role of Women (COSROW) Monitoring Committee revealed evidence of gender, race, and age disparities among those participating in the legislative process from the floor of the 2022 AWF Annual Conference session.

WHEREAS, ¶ 4, Section IV and ¶ 140 of *The United Methodist Book of Discipline* charge the United Methodist Church, in all their work, to strive for inclusiveness. This task is both theological and practical in its nature. Our work as United Methodists must never “be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, status or economic condition” (¶4). Additionally, it mandates “involvement of all persons who meet the requirements of *The United Methodist Book of Discipline* in the membership and leadership of the Church at any level and in every place” (¶140).

WHEREAS, ¶ 604 of *The United Methodist Book of Discipline* outlines the work of the Annual Conference, which should pay special attention to the responsibility to carry out our work in such a way that discrimination is eliminated. It reads: “The annual conference, for its own government, may adopt rules and regulations not in conflict with the *Discipline* of The United Methodist Church, provided that in exercise of its powers, each annual conference shall act in all respects in harmony with the policy of The United Methodist Church with respect to elimination of discrimination.” (See also Judicial Council Decisions 43, 74, 141, 318, 367, 373, 432, 435, 476, 536, 584, 590, 592, 699, 876, 1198.)

WHEREAS, ¶ 2101, 2102, 2103.1, 2103.2, 2103.4, 2103.10 of the *Discipline* outline the work of COSROW, which includes a responsibility to “challenge The United Methodist Church, including its general agencies, institutions, and connectional structures, to a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the Church, sharing fully in the power and in the policy-making at all levels of the Church’s life” which includes “inclusiveness in the programmatic and administrative functioning of The United Methodist Church” (¶ 2102).

WHEREAS, the work of COSROW is intersectional in its nature and includes the sacred responsibility of “safeguarding representation and participation” for not just women, but also “racial and ethnic groups” (¶2103.1).

WHEREAS, the 2022 Monitoring Report of the AWF COSROW indicated non-inclusion of persons of color, women, and young people in our legislative process, thus denying involvement of these groups at every level while also blocking their ability to share fully in power and policy-making within the Church’s life. These findings sit in conflict with our disciplinary commitments and responsibilities outlined in ¶4, 140, 604, 2101, 2102, 2103.

WHEREAS, we are people who have committed to uphold the *Discipline*, we must act to move towards alignment with and submission to the aforementioned paragraphs.

WHEREAS, the Committee would like to make clear that the non-inclusion in question is not a result of any negligence or malfeasance by the Presiding Bishop or other presiding officers. Gaps in inclusion were noted in actions from the floor of the Conference. Those who wrote legislation, spoke for or against a resolution, rose in favor/against nominations, and those who presented motions, amendments, questions, and points of order during work sessions were overwhelmingly male, white, and over 45 years of age.

WHEREAS, it is the opinion of the Committee that one of the major contributing factors surrounding our present lack of inclusion and involvement by lay persons, persons of color, women, and young people is a result of a lack of education and empowerment around parliamentary procedure and legislative process.

Be it resolved, that the Alabama-West Florida Conference implement intentional and easily accessible education about parliamentary procedure, legislative process, and Roberts’ Rules of Order at the start of each Annual Conference. It is the recommendation of the Monitoring Committee Chair that the Conference Parliamentarian, or any other qualified individual, open the first in-person clergy and lay business session of the Annual Conference with a yearly education piece. The Committee requests that the Annual Conference makes any parliamentary procedure education sessions also available online. It is our belief that annual education will equip, empower, and inspire more delegates to participate in the legislative process, thus, bringing the Alabama-West Florida Annual Conference into compliance with our disciplinary standards of inclusion and access.

## Sponsors of the Resolution:

Rev. Kelli Hitchman-Craig  
AWF COSROW Monitoring Chair  
Auburn UMC, Auburn, AL

Rev. Chelsey Brown  
Co-Chair of AWF COSROW  
Associate Pastor  
First United Methodist Church of Port St. Joe, FL

Rev. Kristin Curtis Wright  
Ashland Place UMC, Mobile, AL

Julia Norton  
Auburn UMC

Dawn Wiggins Hare  
General Secretary, General Commission on the Status and Role of Women

## Petitions

### **Suggested Title: Qualification for Ordination**

*Discipline* ¶ 304.5

General Church Budget Implications: None

Context of Petition: Amend ¶ 304.5

5. In all votes regarding license, ordination, or conference membership, the requirements set forth herein are recommended as minimum requirements. Each person voting is expected to vote prayerfully based on personal judgment of the applicant's gifts, evidence of God's grace, and promise of future usefulness for the mission of the church. ~~The District Committee on Ordained Ministry and the Board of Ordained Ministry shall not approve or recommend any person for candidacy, licensing, commissioning, or ordination that does not meet the qualifications of ¶304.1-3, based on the full examination and thorough inquiry into the person's fitness by the committee and board (see Judicial Council Decisions 1343 and 1344). The bishop presiding in the clergy session shall rule any such unqualified candidate out of order and not eligible to be acted upon.~~

#### **Rationale:**

Amending ¶ 304.5 creates consistency with ¶ 304.4 which states "The United Methodist Church entrusts those persons who are in the ordained ministry with the primary responsibility for maintaining standards of education and preparation for ordination." The setting of minimum requirements by the General Conference contravenes ¶ 33, Article II of The Constitution of The United Methodist Church, which reads, "The annual conference is the basic body in the Church and as such shall have reserved to it the right to vote on...all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy and other rights as have not been delegated to the General Conference under the Constitution..." The presiding bishop is not a member of the District Committee on Ministry in a district of an annual conference, nor is the bishop a member of the Conference Board of Ordained Ministry and by rendering a decision on a candidate recommended by either the District Committee on Ministry or the Conference Board of Ministry ultimately results in the presiding bishop usurping the rightful authority of the District Committee on Ministry and the Conference Board of Ministry, as well as the clergy session of the Annual Conference, as to determine candidates for licensing, ordination, or conference membership on behalf of the Annual Conference.

Date: February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

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### **Suggested Title: Organization of an Order**

*Discipline* ¶ 308

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 308

The bishop chairperson shall convene and provide...

#### **Rationale:**

The petition allows for the chairperson of the Order of Elders and the Order of Deacons the power to convene their respective orders. While the resident bishop is an ordained elder, the resident bishop is not a member of the Annual Conference, but rather a member of their respective College of Bishops. This change enables the chairperson to gather the order at such times and places as is deemed necessary, within the purposes of an Order, as outlined in ¶307.

February 15, 2023

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**Suggested Title: License for Pastoral Ministry**

*Discipline* ¶ 315.2c and 315.5

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 315.2c and 315.5

315.2c The studies for the license as a local pastor as prescribed and supervised by the ~~Division of Ordained Ministry~~ Conference Board of Ordained Ministry or one-third of their work for a Master of Divinity degree at a school of theology ~~listed by the University Senate~~ approved by the Conference Board of Ordained Ministry.

315.5 Licensed or ordained clergy from other denominations who have training equivalent to the studies for license as a local pastor prescribed by the ~~Division of Ordained Ministry~~ Conference Board of Ordained Ministry, but do not meet the educational requirements for provisional membership in the annual conference.

**Rationale:**

The petition would allow for the Conference Board of Ministry to prescribe and supervise the studies for those seeking to be licensed for pastoral ministry in the respective annual conferences. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training of their clergy.

February 15, 2023

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**Suggested Title: Categories for Local Pastor***Discipline* ¶ 318.1c (i), 318.1c (ii), 318.1c (iii), 318.2d (ii), 318.2d (iii), 318.3, 318.4

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 318.1c (i), 318.1c (ii), 318.1c (iii), 318.2d (i), 318.2d (ii), 318.2d (iii), 318.3, 318.4

318.1 (c) who, unless they have completed Course of Study or other approved theological education, shall ~~(i) complete four courses per year in a Course of Study school, or (ii) shall (i) have made progress in the correspondence curriculum prescribed by the General Board of Higher Education and Ministry Conference Board of Ordained Ministry or (iii) (ii) be enrolled as a pre-theological or theological student in a college, university, or school of theology approved by the University Senate Conference Board of Ordained Ministry;~~ (d) who, when they have completed the Course of Study or a Master of Divinity degree from a seminary ~~listed by the University Senate approved by the Conference Board of Ministry,~~ are involved in continuing education (¶ 351); (e) who shall not be enrolled as a full-time student in any school.

318.2d shall ~~(i) complete two courses per year in a Course of Study school, or (ii) have made progress in the correspondence curriculum prescribed by the General Board of Higher Education and Ministry Conference Board of Ordained Ministry or (iii) (ii) be enrolled as a pre-theological or theological student in a college, university, or school of theology approved by the University Senate Conference Board of Ordained Ministry.~~

**Rationale:**

The petition would allow for the Conference Board of Ministry to prescribe and supervise the studies for those seeking to be licensed for pastoral ministry in the respective annual conferences. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training of their clergy.

February 15, 2023

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**Suggested Title: Requirements for Election as Associate Members**

*Discipline* ¶ 322.1 (4) and (5)

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 322.1 (4) and (5)

322.1 (4) completed the Course of Study in addition to the studies for license as a local pastor, up to one half of which may be taken by correspondence or online / distance learning courses, or received a Master of Divinity degree that ~~includes the basic graduate theological studies from a school of theology listed by the University Senate~~ is approved by the Conference Board of Ministry and (5) complete a minimum of sixty semester hours toward the Bachelor of Arts or an equivalent degree in a college or university ~~listed by the University Senate~~ approved by the Conference Board of Ministry.

**Rationale:**

The petition would allow for the Conference Board of Ministry to make a determination of whether to approve undergraduate coursework for those seeking election as Associate Members. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training and credentialing of their clergy.

February 15, 2023

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**Suggested Title: Qualifications for Election to Provisional Membership***Discipline ¶ 324*

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 324

324. Qualifications for Election to Provisional Membership – A person shall be eligible for election to provisional membership in the annual conference by vote of the clergy session on recommendation of its Board of Ministry after meeting the following qualifications.

1. Candidacy Requirement: Each candidate shall have been a certified candidate for provisional membership for at least one year and no more than twelve years.
2. Service Requirements: Each candidate shall have demonstrated his or her gifts for ministries of service and leadership to the satisfaction of the district committee on ordained ministry as a condition for provisional membership.
3. ~~Undergraduate~~ Educational Requirements: A candidate for provisional membership shall have completed a bachelor's degree from a college or university recognized by the ~~University Senate~~ Conference Board of Ordained Ministry. Exceptions to the undergraduate degree requirements may be made by the Conference Board of Ordained Ministry in consultation with the General Board of Higher Education and Ministry, ~~in some instances, for missional purposes, for persons who have a minimum of sixty semester hours of Bachelor of Arts credit and~~
  - a) ~~have been prevented from pursuit of the normal course of baccalaureate education;~~
  - b) ~~are members of a group whose cultural practices and training enhance insight and skills for effective ministry not available through conventional formal education; or~~
  - c) ~~have graduated with a bachelor's degree or its equivalent from a college not recognized by the University Senate and have completed one half of the studies of the Master of Divinity or equivalent first professional degree in a school of theology listed by the University Senate.~~
4. Graduate Requirements Educational Recommendations
  - a) Candidates for deacon or elder ~~shall~~ are recommended to have completed one-half of the basic graduate theological studies in the Christian faith. These courses may be included within or in addition to a seminary degree. These basic graduate theological studies ~~must~~ are recommended to include courses in Old Testament; New Testament; theology; church history; mission of the church in the world; evangelism; worship/liturgy; and United Methodist doctrine, polity and history.
  - b) a candidate for ordination as an elder ~~shall~~ are recommended to have completed one half of the studies toward a Master of Divinity degree or its equivalent, including one half of the basic graduate theological studies from a seminary ~~listed by the University Senate~~ approved by the Conference Board of Ministry.
  - c) a candidate for ordination as a deacon ~~shall~~ are recommended to have:
    - 1) completed one half of the studies of a master's degree from a United Methodist seminary or ~~one listed by the University Senate~~ one approved by the Conference Board of Ministry, or
    - 2) received a master's degree in the area of the specialized ministry in which the candidate will serve
    - 3) completed one half of the basic graduate theological studies, in a context which will provide formation as a United Methodist deacon in full connection within a cohesive program developed by the seminary and approved by the General Board of Higher Education and Ministry, documented by a record of completion from that school: approved by the Conference Board of Ministry.
5. ~~In some instances a candidate who is pursuing ordination to serve as a deacon in full connection may fulfill the academic requirements through the following professional certification alternate route:~~



- a) shall have reached thirty-five years of age at the time to become a certified candidate;
- b) completed a bachelor's degree, received professional certification or license in the area of ministry in which the candidate will serve, have completed a minimum of eight semester hours of graduate credit or equivalent quarter hours in the area of specialization, and have been recommended by the conference Board of Ordained Ministry;
- c) have completed one-half of the basic graduate theological studies in the Christian faith. These courses may be included within or in addition to a seminary degree. These basic graduate theological studies must include courses in Old Testament; New Testament; theology; church history; mission of the church in the world; evangelism; worship/liturgy; and United Methodist doctrine, polity and history, in a context which will provide a cohesive program developed by the seminary and approved by the General Board of Higher Education and Ministry, documented by a record of completion from that school.

6. Local pastors may fulfill the requirements for provisional membership when they have:

- a) reached forty years of age;
- b) satisfied all requirements of Sections 1-3 and 7-14 of this paragraph.
- c) completed the five-year Course of Study for ordained ministry, of which no more than one-half may be taken by correspondence or Internet; up to one-half of Course of Study may be online courses; and
- d) an Advance Course of Study consisting of thirty-two semester hours of graduate theological study offered by a seminary recognized by the University Senate or its equivalent as determined by the General Board of Higher Education and Ministry Conference Board of Ordained Ministry that shall include United Methodist history, doctrine and polity.

7. The Board of Ordained Ministry shall require an official transcript of credits from each school before recognizing any of the applicant's educational claims. In cases of doubt, the board may submit a transcript to the General Board of Higher Education and Ministry.

8. Conference Boards of Ordained Ministry are encouraged to be in consultation with the General Board of Higher Education and Ministry.

**Rationale:**

The petition would allow for the Conference Board of Ministry to determine the requirements for election to provisional membership in the respective annual conferences. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training and credentialing of their clergy.

February 15, 2023

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**Suggested Title: Requirements for Ordination as a Deacon and Admission to Full Connection**

*Discipline* ¶ 330 Requirements for Ordination as Deacon and Admission to Full Connection

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 330, 330.1, 330.3 and 330.4

330 Provisional members who are applying for admission into full connection and who have been provisional members for at least two years following the completion of the educational requirements for ordination as specified in ¶ 330 below may be admitted....

330.1 They shall have served under episcopal appointment in a ministry area of service. ~~for at least two full-annual conference years~~. Upon recommendation of the Board of Ordained Ministry, the annual conference may equate less than fulltime or nonsalaried service as meeting this qualification. Such equivalence is to be determined in light of the years of service involved, the quality of that service, the maturity of the applicant, and other relevant factors determined by the board. Supervision is to be: (a) by the district superintendent, and (b) by the Board of Ordained Ministry. The applicant's service must be evaluated by the Board of Ordained Ministry as effective according to written guidelines developed by the board and adopted by the clergy members in full connection. Laypersons directly involved in the applicant's servant ministry ~~shall~~ may be involved by the board in the annual evaluation.

330.3 They shall have met the following educational requirements: (a) graduation with a Bachelor of Arts or equivalent degree from a college or university ~~listed by the University Senate or its equivalent as determined by the General Board of Higher Education and Ministry approved by the Conference Board of Ordained Ministry. In unusual circumstances, exceptions to this requirement may be granted by the Conference Board of Ordained Ministry.~~; (b) graduation with a Master of Divinity degree or a master's degree from a graduate theological school recognized by the University Senate, or a master's degree in an area of specialized ministry; (c) or are candidates over the age of 35 with professional certification or license in their area of ministry including a minimum of eight semester hours of graduate academic credit. Educational requirements in every case shall include the basic graduate theological studies of the Christian faith, as outlined in ¶324.4(a).

**Rationale:**

The petition would allow for the Conference Board of Ministry to determine the requirements for ordination as a deacon and for election to full connection in the respective annual conferences. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training and credentialing of their clergy.

April 15, 2015

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**Suggested Title: Deacons and Provisional Deacons Appointed  
Beyond the Local Church**

*Discipline* ¶ 331.4e

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 331.4(e)

(e) ~~If requested, The General Board of Higher Education and Ministry and the Division of Ordained Ministry, in order to assist the Board of Ordained Ministry and cabinets, will provide guidelines for validating the appropriateness of appointment settings beyond the local church, will be available for consultation with bishops, cabinets, and Boards of Ordained Ministry to assist in validating the appropriateness of appointment settings beyond the local church.~~

**Rationale:**

The petition allows for the Conference Board of Ordained Ministry, bishops, and cabinets to be able to consult with The General Board of Higher Education and Ministry and the Division of Ordained Ministry should the appropriateness of a ministry setting beyond the local church need to be validated.

April 15, 2015

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**Suggested Title: Requirements for Admission to Full Connection and Ordination as an Elder**  
*Discipline ¶ 335*

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 335

Provisional members who are candidates for full connection and ordination as elders have been provisional members for at least two years may be admitted into membership in full connection in an annual conference and approved for elder's ordination by two-thirds vote of the clergy members in full connection of the annual conference, upon recommendation by two-thirds vote of the Board of Ordained Ministry, after they have qualified as follows. They shall have: (1) served full-time under episcopal appointment for at least two full annual conference years following the completion of the educational requirements specified in (3) (b) below. Years of service in any ministry setting requiring the regular proclamation of the word, the administration of the sacraments, and the short or long-term ordering of the life of the community of faith may count toward fulfillment of this requirement. Such ministry settings may include campus ministry, college and university chaplaincy, overseas/mission work and other ministries so recognized by the Division of Ordained Ministry of the General Board of Higher Education and Ministry Conference Board of Ordained Ministry. Upon recommendation of the Board of Ordained Ministry, an annual conference may equate less than full-time to the requirement of full-time service.

Such equivalence is to be determined in light of the years of service involved, the quality of that service, the maturity of the applicant, and other relevant factors. Supervision is to be (a) personally assumed or delegated by the district superintendent, and (b) assumed by a mentor assigned by the Board of Ordained Ministry. Their service shall be evaluated by the Board of Ordained Ministry as effective according to written guidelines developed by the board and adopted by the clergy members in full connection. In rare cases, the The Board of Ordained Ministry may, by a two-thirds vote, approve years of service in an autonomous Methodist church as meeting this requirement if adequate supervision has been provided; (2) been previously elected as provisional members; (3) met the following educational requirements (a) graduation with a Bachelor of Arts or equivalent degree from a college or university listed by the University Senate, or demonstrated competency equivalence through a process designed in consultation with the General Board of Higher Education and Ministry; (b) graduation with a Master of Divinity degree from a school of theology listed by the University Senate, or its equivalent as determined by the General Board of Higher Education and Ministry; or (c) met the education requirements of ¶324.6 for local pastors, (d) educational requirements in every case shall include completion of the basic graduate theological studies of the Christian faith as outlined in ¶324.a as specified by the Conference Board of Ordained Ministry, (4) satisfied the board regarding physical, mental, and emotional health; (5) prepared and preached at least one written sermon on a biblical passage specified by the Board of Ordained Ministry; (6) presented a detailed plan and outline for teaching a Bible study; (7) presented a project that demonstrates fruitfulness in carrying out the church's mission of "Making Disciples of Jesus Christ for the Transformation of the World"; (8) responded to a written or oral doctrinal examination administered by the Board of Ordained Ministry. The candidate should demonstrate the ability to communicate clearly in both oral and written form...

**Rationale:**

The petition would allow for the Conference Board of Ministry to determine the requirements for ordination as an elder and for election to full connection in the respective annual conferences. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training and credentialing of their clergy.

April 15, 2015

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**Suggested Title: The Itinerant System***Discipline* ¶ 338.4

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 338.4

Associate members, provisional members, or full members may be appointed to attend any school, college, or theological seminary ~~listed by the University Senate~~ approved by the Conference Board of Ministry, or participate in a program of clinical pastoral education in a setting accredited by the Association for Clinical Pastoral Education or another accrediting agency approved by ~~GBHEM~~ the Conference Board of Ministry.

**Rationale:**

The petition would allow for the Conference Board of Ministry to approve appointments to attend any school, college, or theological seminary or any program of clinical pastoral education. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training of their clergy.

April 15, 2015

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Evaluation for Continuing Formation for  
Full Members and Local Pastors**

*Discipline* ¶ 349.3

General Church Budget Implications: None

Context of Petition: Delete ¶ 349.3

**Rationale:**

Deletion of ¶ 349.3 removes from the The Book of Discipline of The United Methodist Church the eight year review, which consists of a six month evaluation process for full members and local pastors. This evaluation process was prescribed by the 2016 General Conference. The Discipline calls for each annual conference to develop and initiate a plan for such an assessment by January 1, 2020.

February 15, 2019

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Working with Ordained, Licensed, Consecrated, and  
Commissioned Personnel**

*Discipline* ¶ 416.5

General Church Budget Implications: None

Context of Petition: Add the following to ¶ 416.5

5. To transfer, upon the request of the receiving bishop, after the recommendation of the Executive Committee of the Conference Board of Ministry and an affirmative vote of the clergy session, clergy member(s) of one annual conference to another, provided said member(s) agree to said transfer...

**Rationale:**

The petition requires approval of the request to transfer a clergyperson from another annual conference into provisional or full membership by the Executive Committee of the Conference Board of Ministry and the clergy session of the annual conference, keeping in line with ¶ 33 Article II of the *2012 Book of Discipline of The United Methodist Church* which states, “The annual conference is the basic body in the church and as such shall have reserved to it the right to vote...on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy.”

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Working with Ordained, Licensed, Consecrated,  
and Commissioned Personnel**

*Discipline* ¶ 416.6

General Church Budget Implications: None

Context of Petition: Delete the following to ¶ 416.6

6. To appoint associate members, provisional members, or full members to attend any school, college, or theological seminary ~~listed by the University Senate~~ approved by the Conference Board of Ministry, or to participate in a program of clinical pastoral education in a setting accredited by the Association for Clinical Pastoral Education or another accrediting agency ~~approved by GBHEM~~. Such appointments are not to be considered as extension ministry appointments.

**Rationale:**

The petition would allow for the Conference Board of Ministry to approve appointments to attend any school, college, or theological seminary or any program of clinical pastoral education. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training of their clergy.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org



**Suggested Title: Evaluation for Continuing Formation for Full  
Members and Local Pastors**

*Discipline* ¶ 349.3

General Church Budget Implications: None

Context of Petition: Delete ¶ 349.3

**Rationale:**

Deletion of ¶ 349.3 removes from the *The Book of Discipline of The United Methodist Church* the eight year review, which consists of a six month evaluation process for full members and local pastors. This evaluation process was prescribed by the 2016 General Conference. The *Discipline* calls for each annual conference to develop and initiate a plan for such an assessment by January 1, 2020.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Powers and Duties***Discipline* ¶ 543.8

General Church Budget Implications: None

Context of Petition: Amend ¶ 543.8

A central conference shall fix the boundaries of the annual conferences, provisional annual conferences, missionary conferences, and missions within its bounds, proposals for changes first have been submitted to the annual conferences concerned as prescribed in the *Discipline*. No annual conference shall be organized with fewer than ~~thirty-five~~ seventy-five clergy members except as an enabling act for the quadrennium, which shall not reduce the number below ~~twenty-five~~ fifty. Nor shall an annual conference be continued with fewer than ~~twenty-five~~ sixty members except as provided by an enabling act for the quadrennium.

**Rationale:**

The petition change will allow for a more just representation from the respective annual conferences in the distribution of General Conference delegates without requiring a constitutional amendment to the *Book of Discipline*. With the creation of provisional conferences, there is an overrepresentation of these conferences that are guaranteed two General Conference delegates and an equal underrepresentation of larger conferences.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Powers and Duties***Discipline* ¶ 604.3

General Church Budget Implications: None

Global Implications: None

Context of Petition: Powers and Duties of An Annual Conference, Amend ¶ 604.3

The annual conference may admit into clergy membership ~~only those who have met all the disciplinary requirements for membership and only in the manner prescribed in the *Discipline*~~ those who receive an affirmative vote of the conference, keeping with the right of the Annual Conference to vote on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy and such other rights as have not been delegated to the General Conference under the Constitution (¶33 of the *Book of Discipline*.)

**Rationale:**

The petition allows for the annual conference to exercise its constitutional right to determine its clergy membership, enabling flexibility to the conference as it relates to its clergy.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Theological Education**

*Discipline* ¶ 1405.7

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 1405.7

7. In consultation with Conference Boards of Ordained Ministry to develop and maintain the educational programs and standards and procedures for certification in professional ministerial careers and for ordination into the ordained ministry.

**Rationale:**

The petition would allow for the Conference Board of Ministry to be an active participant in the development and maintenance of standards and procedures that are required for certification in professional ministerial careers and for ordination into the ordained ministry. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training of their clergy, preserving the constitutional right of the annual conference to vote on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy as outlined in ¶33.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Theological Education***Discipline* ¶ 1421.3

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 1421.3

3. The division shall: a) in consultation with Conference Boards of Ordained Ministry develop and maintain the educational programs and standards...

**Rationale:**

The petition would allow for the Conference Board of Ministry to be an active participant in the development and maintenance of standards and procedures that are required for ordination as deacons or elders, licensed as local pastors, and certified for specialized ministries in The United Methodist Church. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training of their clergy, preserving the constitutional right of the annual conference to vote on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy as outlined in ¶33.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Theological Education**

*Discipline* ¶ 1421.3c

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 1421.3c

3. c) In consultation with Conference Boards of Ordained Ministry, develop ~~prescribe~~ a theological studies program which will include basic graduate theological studies for those preparing for ordination as a deacon, an advanced course of studies program for local pastors preparing for ordination as an elder, and a curriculum of studies for those seeking certification in areas of specialized ministry.

**Rationale:**

The petition would allow for the Conference Board of Ministry to be an active participant in the development of a theological studies program for those preparing for ordination as a deacon, an advanced course of studies program for local pastors preparing for ordination as an elder, and a curriculum of studies for those seeking certification in areas of specialized ministry. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training of their clergy, preserving the constitutional right of the annual conference to vote on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy as outlined in ¶33.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Course of Study***Discipline* ¶ 1421.3(d)

General Church Budget Implications: None

Global Implications: None

Context of Petition: Course of Study, Amend ¶ 1421.3(d)

Prescribe a Course of Study for local pastors that include the studies for license for pastoral ministry and the Course of Study curriculum. ~~All work in the Course of Study shall be taking in programs approved by the Division of Ordained Ministry.~~ Upon approval of the conference Board of Ordained Ministry, a candidate may complete up to one-half of the work through online courses developed by the Division of Ordained Ministry.

**Rationale:**

The petition allows for Conference Board of Ministry to make determination around the educational needs of its clergy in the Annual Conference.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org

**Suggested Title: Theological Education**

*Discipline* ¶ 1421.3d

General Church Budget Implications: None

Global Implications: None

Context of Petition: Amend ¶ 1421.3d

3. d) ~~In consultation with Conference Boards of Ordained Ministry, develop~~ ~~prescribe~~ a Course of Study for local pastors that include the studies for license for pastoral ministry and the Course of Study curriculum. ~~All work in the Course of Study shall be taken in programs approved by the Division of Ordained Ministry. Upon approval of the conference Board of Ordained Ministry, a candidate may complete up to one-half of the work through online courses developed by the Division of Ordained Ministry.~~

**Rationale:**

The petition would allow for the Conference Board of Ministry to be an active participant in the development of a Course of Study program for local pastors that includes the studies for license for pastoral ministry and the Course of Study curriculum. Conference Boards of Ordained Ministry will determine the amount of coursework that can be completed through online education. The change would allow for a contextual approach to ministry, providing each annual conference with flexibility as it relates to the training of their clergy, preserving the constitutional right of the annual conference to vote on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy as outlined in ¶33.

February 15, 2023

Jeremy Pridgeon

Elder, Alabama-West Florida Conference

334-221-2658

jeremy@fumc-pc.org



**Suggested Title: Limiting Episcopal Tenure**

Discipline Paragraphs: ¶45, ¶47, ¶50, ¶408, ¶409, ¶411

General Church Budget Implications: None

Global Implications: Yes

Amend ¶ No. 45:

¶ 45. Article I.—There shall be a continuance of an episcopacy in The United Methodist Church ~~of like plan, powers, privileges, and duties as now exist in The Methodist Church and in The Evangelical United Brethren Church in all those matters in which they agree and may be considered identical; and the differences between these historic episcopacies are deemed to be reconciled and harmonized by and in this Plan of Union and Constitution of The United Methodist Church and actions taken pursuant thereto so that a unified superintendency and episcopacy is hereby created and established of, in, and by those who now are and shall be bishops of The United Methodist Church; , and~~ the said episcopacy shall further have such powers, privileges, and duties as are herein set forth.

Amend ¶ No. 47:

¶ 47. Article III.—There shall be a Council of Bishops composed of all the bishops of The United Methodist Church. The council shall meet at least once a year and plan for the general oversight and promotion of the temporal and spiritual interests of the entire Church and for carrying into effect the rules, regulations, and responsibilities prescribed and enjoined by the General Conference. ~~and in accord with the provisions set forth in this Plan of Union.~~

Amend ¶ No. 50:

¶ 50. Article VI.—~~The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church.~~

~~The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected to the office by the jurisdictions of The United Methodist Church shall have life tenure. serve in the office for eight years. In rare circumstances of need, four years may be added by a majority vote of the jurisdictional conference committee on the episcopacy.~~ Each bishop elected by a central conference of The Methodist Church shall have such tenure as the central conference electing him shall have determined.

The jurisdictional conference shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to the jurisdictional conference its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the jurisdictional conference.

Amend ¶ No. 408:

¶ 408. Termination of Office—~~An elder~~ A retired elder who is serving as a bishop up to the time of retirement has served as a bishop shall have the status of a retired bishop.

Amend ¶ No. 409:

¶ 409. Status of Retired Bishops—A retired bishop is ~~a bishop of the Church~~ a retired elder in every respect and continues to function as a member of the Council of Bishops in accordance with the Constitution and other provisions of the Discipline.

1. Retired bishops may ~~participate in the Council of Bishops and its committees, but without vote.~~ They may preside over sessions of an annual conference, provisional annual conference, or mission if requested to do so by the bishop assigned to that conference, or in the event of that bishop's incapacity, by the president of the College of Bishops to which the conference is related. Retired bishops elected by the Council of Bishops may serve as the executive secretary and the ecumenical officer of the Council. In emergency situations, where the resident bishop is unable to preside, the College of Bishops shall assign an effective or retired bishop to preside over the sessions of the annual conference (§ 48). They may not make appointments or preside at the jurisdiction or central conference. However, when a retired bishop is appointed by the Council of Bishops to a vacant episcopal area or parts of an area under the provisions of §§ 409.3, 410.1, or 410.3, that bishop may function as a bishop in the effective relationship.<sup>7</sup>
2. A retired bishop ~~may be considered~~ is a member of an annual conference, ~~without~~ with vote, for purposes of appointment to a local charge within the said conference.
3. A bishop retired under § 408.1, .2 above may be appointed by the Council of Bishops upon recommendation of the involved College of Bishops to presidential responsibility for temporary service in an area in the case of death, resignation, disability, or procedure involving a resident bishop (§ 2703.1). This appointment shall not continue beyond the next jurisdictional or central conference. A retired bishop serving in this capacity is a member without vote of an annual conference.
4. ~~Colleges of Bishops are encouraged to work with prospective retirees and institutions across the connection on possible retirement assignments (e.g., bishop-in-residence), particularly assignments expressive of the office's residential, presidential, and missional nature.~~

Amend § No. 411:

§ 411. Expiration of Terms—~~In a central conference where term episcopacy prevails, b~~ Bishops whose term of office expires prior to the time of compulsory retirement because of age ~~and who are not reelected by the central conference~~ shall be returned to membership as traveling elders in the annual conference (or its successor) of which they ceased to be a member when elected bishop. Their term of office shall expire at the close of the central or jurisdictional conference at which their successor is elected, and they shall therefore be entitled to participate as a bishop in the consecration of the successor. The credentials of office as bishop shall be submitted to the secretary of the central conference, who shall make thereon the notation that the bishop has honorably completed the term of service for which elected and has ceased to be a bishop of The United Methodist Church.

### **Rationale:**

Now is the time to make significant adjustments to our polity. Limiting episcopal tenure allows for a nimbler polity, creates the possibility of leadership rotation, and potentially links the episcopacy closer to the local church, which is “the most significant arena through which disciple-making occurs” (BOD 2019, § 201).

The mission of the Church belongs to God who seeks to redeem the world. The work of this mission is a shared responsibility. “All Christians are called through their baptism to this ministry of servanthood in the world to the glory of God and for human fulfillment” (United Methodist Book of Discipline 2019, § 126). The Church embodies the grace of Christ, using gifts of God's Spirit and experiences with God's Spirit to be agents of hope and new life.

To accomplish this work, the United Methodist Church sets aside persons to play roles within the mission of God according to their “gifts, evidence of God's grace, and promise of future usefulness” (BOD 2019, § 301.2). Those set aside become a part of the Order of Deacons or the Order of Elders. Bishops are elders in the United Methodist Church, consecrated to an office for which their gifts have been affirmed. The episcopacy is, therefore, not another order, an understanding that traces back to John Wesley. Rather, the episcopacy is an office that is served by those who have been ordained to be traveling elders. Life tenure need not be a feature of United Methodist polity. It could be argued that life tenure for the office of the episcopacy creates a de facto separate order which structurally is less connected to the local church. Limiting episcopal tenure will better align United Methodist polity with our United Methodist theology of ministry and mission.

Date: March 31,2023

Signature of the Petitioner: Brian V. Miller

Identification of the Petitioner: Elder, Alabama-West Florida Annual Conference

Phone: (251) 454-2878

City, State, Province, Country: Montgomery, Alabama, United States

E-mail Address: brianvmiller@gmail.com

## **Report of the Cabinet**

### **Change in Charge Lines**

#### **Baypines**

Douglas Chapel UMC (1095) and East Brewton UMC (1105) charge is dissolved as East Brewton disaffiliated. Cedar Hill UMC (1065) and Douglas Chapel UMC (1095) become a charge.

Centenary UMC (1075) is a station church as Mt. Zion West (1270) disaffiliated.

Mineola UMC (1245) and Frisco City UMC (1145) charge is dissolved as Frisco City UMC (1145) disaffiliated. Mineola UMC (1245) will become a station church.

Lottie UMC (1195) and Perdido UMC (1290) charge is dissolved. Lottie UMC (1195) becomes a station church. Perdido UMC (1290) becomes a station church.

#### **Demopolis**

Butler First (2050) becomes a charge with Campground (2060) and Sweet Water (2440).

The Eutaw charge is formed to include Mt. Moriah (2315), St. Paul (2425), St. Matthew (2430), and Jackson Chapel (2210).

The Geiger Charge is dissolved. Oak Grove (2330) will close. Mt. Moriah (2315) will go on the Eutaw charge.

The Moundville charge is dissolved. Moundville (2285) and Stewart (2435) disaffiliated. China Grove (2080) will join the Mt. Hermon charge.

#### **Marianna-Panama City**

Trinity (4330) and the New Church Start, Abide (4005), will become a charge.

#### **Mobile**

Minerva UMC (5180) becomes a station as Deer Park UMC (5095) disaffiliated.

The Hwy 43 charge is dissolved. McIntosh UMC (5165) and Mt. Vernon UMC (5185) become station churches as Ebenezer UMC (5100) disaffiliated.

Perry's Chapel UMC (5193) becomes a station church as Gainestown UMC (5126) disaffiliated.

**Montgomery-Opelika**

Bradford's Chapel (6060) and Neal's Chapel (6285) charge is dissolved. Neal's Chapel becomes a station church as Bradford's Chapel disaffiliated.

Wesley Memorial (6505) and Gold Hill (6170) charge is dissolved. Gold Hill becomes a station church as Wesley Memorial disaffiliated.

**Montgomery-Prattville**

Barrett Road (7020) and Orville (7350) are no longer on a charge. Both become station churches.

The Pine Apple Charge is dissolved. Hopewell (7195) has closed. Farmersville (7145) and McWilliams (7255) both become station churches.

**Property Resolutions-Disaffiliation****Baypines**

WHEREAS Juan 14:6 United Methodist Church, located in Mobile County, began as a New Church start in 2015 and has served the Hispanic community in Mobile well as an unchartered church; and

WHEREAS the district superintendent has recommended closing Juan 14:6 because it is no longer serving as a United Methodist worshipping community; and

WHEREAS the consent to close has been granted by the presiding bishop and a majority of district superintendents in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

THEREFORE, BE IT RESOLVED that Juan 14:6 be closed effective June 2, 2023, and that all real and personal, tangible and intangible property of Juan 14:6 immediately shall vest in the annual conference board of trustees.

**Property Resolutions-Lack of Financial Viability****Demopolis**

WHEREAS the Oak Grove United Methodist Church (2330), located in Greene County, has had a long and proud history but has been declining in membership and attendance for years; and

WHEREAS the district superintendent has recommended closing the Oak Grove United Methodist Church and recommended transfer of membership to the church of their choice; and

WHEREAS the consent to close has been granted by the presiding bishop, a majority of district superintendents, and the district board of church location and building, in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

THEREFORE, BE IT RESOLVED that Oak Grove United Methodist Church be closed effective May 23, 2023, and that all real and personal, tangible and intangible property of Oak Grove United Methodist Church immediately shall vest in the annual conference board of trustees.

**Montgomery-Prattville**

WHEREAS the Hopewell United Methodist Church (7195), located in Wilcox County, has had a long and proud history but has been declining in membership and attendance for years; and

WHEREAS the district superintendent has recommended closing the Hopewell United Methodist Church and recommended transfer of membership to the church of their choice; and

WHEREAS the consent to close has been granted by the presiding bishop, a majority of district superintendents, and the district board of church location and building, in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

THEREFORE, BE IT RESOLVED that Hopewell United Methodist Church be closed effective May 23, 2023, and that all real and personal, tangible and intangible property of Hopewell United Methodist Church immediately shall vest in the annual conference board of trustees.

WHEREAS the Pleasant Hill United Methodist Church (7390), located in Autauga County, has had a long and proud history but has been declining in membership and attendance for years; and

WHEREAS the district superintendent has recommended closing the Pleasant Hill United Methodist Church and recommended transfer of membership to the church of their choice; and

WHEREAS the consent to close has been granted by the presiding bishop, a majority of district superintendents, and the district board of church location and building, in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

WHEREAS Pleasant Hill United Methodist Church has a reversionary deed;

THEREFORE, BE IT RESOLVED that Pleasant Hill United Methodist Church be closed effective May 23, 2023, and that all real and personal, tangible and intangible property of Pleasant Hill United Methodist Church immediately shall vest in the annual conference board of trustees, who shall deed the property to the original donor of the property.

WHEREAS the Snowdown United Methodist Church (7435), located in Montgomery County, has had a long and proud history but has been declining in membership and attendance for years; and

WHEREAS the district superintendent has recommended closing the Snowdown United Methodist Church and recommended transfer of membership to the church of their choice; and

WHEREAS the consent to close has been granted by the presiding bishop, a majority of district superintendents, and the district board of church location and building, in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

WHEREAS Snowdown United Methodist Church has a reversionary deed;

THEREFORE, BE IT RESOLVED that Snowdown United Methodist Church be closed effective May 23, 2023, and that all real and personal, tangible and intangible property of Snowdown United Methodist Church immediately shall vest in the annual conference board of trustees, who shall deed the property to the original donor of the property.



**THE UNITED METHODIST CHURCH**  
**THE BUSINESS OF THE ANNUAL CONFERENCE**

The Minutes of the **Alabama-West Florida** Annual Conference  
 Held in **Mobile, AL** at the Mitchell Center  
 From (date) **June 11, 2023** through **June 14, 2023**  
 Bishop **David W. Graves**, Presiding  
 Date When Organized **1829** Number of This Session **196**

**PART I ORGANIZATION AND GENERAL BUSINESS**

1. Who are elected for the quadrennium (§603.7, 619)

**Secretary Rev. Ashley Davis**

Mailing Address: **4719 Woodmere Blvd, Montgomery, AL 36106**  
 Telephone: **334-356-8014**  
 Email: **ashley@awfumc.org**

**Statistician Suzanne Jones**

Mailing Address: **4719 Woodmere Blvd, Montgomery, AL 36106**  
 Telephone: **334-356-8014**  
 Email: **suzanne@awfumc.org**

**Treasurer Suzanne Jones**

Mailing Address: **4719 Woodmere Blvd, Montgomery, AL 36106**  
 Telephone: **334-356-8014**  
 Email: **suzanne@awfumc.org**

**Communicator Mary Catherine Philips**

Mailing Address: **4719 Woodmere Blvd, Montgomery, AL 36106**  
 Telephone: **334-356-8014**  
 Email: **marycatherine@awfumc.org**

2. Is the Annual Conference incorporated (§603.1) **YES**

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)

<b>Name</b>	<b>Position</b>	<b>Amount Bonded</b>
Suzanne Jones	Treasurer	1,000,000

Have the books of said officers or persons been audited (§617, 2511) \_\_\_\_ (See report, page \_\_\_\_ of Journal.)

4. What agencies have been appointed or elected

a) Who have been elected chairpersons for the mandated structures listed

<b>Structure</b>	<b>Chairperson</b>	<b>Mailing Address</b>	<b>Phone Number</b>	<b>Email</b>
Conference Council on Finance and Administration (§611)	TBA	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	suzanne@awfumc.org
Conference Board of Ordained Ministry (§635)	Darren McClellan	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	jenni@awfumc.org



Conference Board of Pensions (§639)	Allison Posell	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	belinda@awfumc.org
Board of Trustees of the Annual Conference (§640, §2512)	Emily Kincaid	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	suzanne@awfumc.org
Conference Committee on Episcopacy (§637)	Alexis Tibbetts	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	erika@awfumc.org
Conference Administrative Review Committee (§636)	Rob Couch	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	jenni@awfumc.org
United Women in Faith (United Methodist Women) (§647)	Debbie Bracewell	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
General Commission on United Methodist Men (§648)	TBA	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
Conference Commission on Archives and History (§641)	Joe Reams	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society	Board of Church and Society	Kristen Carlson	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
Conference Board of Discipleship Ministries	Board of Discipleship	TBA	4719 Woodmere Blvd, Montgomery, AL	334-356-8014	celeste@awfumc.org

			36106		
Conference Board of Global Ministry	Board of Global Mission	Kathy Fisher	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
Conference Board of Higher Education and Ministry	Board of Higher Education and Campus Ministry	Levi Gardner	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
Conference Commission on Christian Unity and Inter-religious Concerns					
Commission on Religion and Race	Division on Race and Religion	TBA	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
Conference Commission on the Status and Role of Women	Commission on the Status and Role of Women	Chelsey Brown	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
Commissions on Communications	Office of Communications	Mary Catherine Phillips	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	marycatherine@awfumc.org
Conference Board of Global Ministries	Board of Global Ministries	Kathy Fisher	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org

c)Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (¶657)	Board of Church and Society	Kristin Carlson	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org

Committee on Disability Concerns (¶653)	Division of Disability Concerns	Berta Hurston	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfmc.org
Commission on Equitable Compensation (¶625)	Commission on Equitable Compensation	TBA	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	suzanne@awfmc.org
Conference Board of Laity (¶631)	Board of Laity	Frank Jenkins	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfmc.org
Committee on Native American Ministry (¶654)	Division of Native American Ministry	TBA	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfmc.org
Conference Commission on Small Membership Church (¶645)	Town and Country Commission	TBA	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfmc.org
Conference Council on Youth Ministry (¶649)					
Conference Council on Young Adult Ministry (¶650)					
Director of Connectional Ministries (¶608)	Director of Connectional Ministries	Ashley Davis	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	ashley@awfmc.org
Jurisdictional Committee					
Conference Chancellor		Bob Northcutt	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	Bob.northcutt@chlaw.com

Conference Journal Editor		Sarah McWilliams	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	sarah@awfumc.org
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d) Have persons been elected for the following district boards and committees Answer yes or no.

- (1) District Boards of Church Location & Building (§2518.2) **YES**
- (2) Committees on District Superintendency (§669) **YES**
- (3) District Committees on Ordained Ministry (§666) **YES**

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email
CORE Team	Celeste Eubanks	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
Board of Congregational Development	Sean Peters	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org
Committee on Standing Rules	Kathy Knight	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	ashley@awfumc.org
Committee on Resolutions and Petitions	Christina Shaver	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	ashley@awfumc.org
Committee on Nominations	Resident Bishop	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	ashley@awfumc.org
Policy and Personnel Committee	Andrea McCain	4719 Woodmere Blvd, Montgomery, AL 36106	334-356-8014	celeste@awfumc.org

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (§606.8) **YES**

6. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3) **\$40,500**

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a) **\$556,000**
  
8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507) **\$650,000**
- b) What are the apportionments to this conference for the ensuing year
  - (1) For the World Service Fund \$1,216,158
  - (2) For the Ministerial Education Fund \$380,903
  - (3) For the Black College Fund \$176,027
  - (4) For the Africa University Fund \$39,574
  - (5) For the Episcopal Fund \$488,333
  - (6) For the General Administration Fund \$149,769
  - (7) For the Interdenominational Cooperation Fund \$5,265
  
9. Conference and district lay leaders (§603.9, 660):
  - a) Conference lay leader: Name: TBA  
Mailing Address: 4719 Woodmere Blvd, Montgomery, AL 36106
  
  - b) Associate conference lay leaders:
  - c) District and associate district lay leaders:  
 Baypines: Mandie Kinsey  
 Demopolis: TBA  
 Dothan: Gayle Thomas  
 Marianna-Panama City: Mike Pledger  
 Mobile: Karl Whiting  
 Montgomery-Opelika: David Bowen  
 Montgomery-Prattville: Cathy Givan  
 Pensacola: Lacey Adair  
 No associate district lay leaders

10. List local churches which have been:

- a) Organized or continued as **New Church Starts** (§259,1-4 continue to list congregations here until listed in questions 14. c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
229253	Juan 14:16	Mobile			2014
229058	The Heart	Mobile			2015
005148	Encompass	Pensacola			2016
229162	Prattville Korean UMC	Montgomery Prattville			2018
140250	Abide	Marianna Panama City			2021
	New Church	Montgomery, AL			2021

- b) Organized or continued as **Mission Congregations** (§259,1-4 continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
8229526	San Pedro Mission	Baypines			2004
	Casa de Dios – Gateway to Heaven	Pensacola	Pensacola		2011
236577	West Wilmer	Mobile	Mobile, AL		2011
235403	Brownville	Baypines			2020
240774	Bethel	Baypines	Rose Hill, AL		2020
238350	Hiland Park	Marianna Panama City	Lynn Haven, FL		

c) Organized or continued **Satellite Congregations** (§247.22 continue to list here until listed in questions 14.a, d, e, or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
	Crosspoint, North Crestview	Crosspoint	Pensacola		2016
	Covenant East	Covenant	Dothan		

d) Organized as **Chartered** (§259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
229297	Community Life	Pensacola	Gulf Breeze, FL		January 2016
229220	Embrace	Montgomery Opelika	Auburn, AL		January 2016
229151	Century	Montgomery Opelika	Pike Rd, AL		October 2017

e) Merged (§§2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
Mobile	238920	Forest Hill	238975	Kingswood	238975	Kingswood	January 2017

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (§§229, 341.2, 2549) Include reason for each church listed.

(1) New Church Start (§259.2,3, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
005194	City Lights	Marianna Panama City	2423 Hwy 77 Panama City, FL 32405	June 30, 2017	Lack of financial viability
229561	The Grace Place	Mobile	Semmes, AL	November 16, 2017	Lack of financial viability
004656	New Church Start	Dothan		December 31, 2016	Lack of financial viability
229275	The Source	Montgomery Opelika	Montgomery, AL	February 29, 2020	Lack of financial viability
	New Church Start (Oasis)	Montgomery Prattville	Montgomery, AL	June 30, 2022	Lack of financial viability
229253	Juan 14:16	Mobile	Mobile, AL	June 2 ,2023	Disaffiliation

(2) Mission Congregation (§259.1a, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
229685	New Vision Mission	Marianna Panama City	Lynn Haven, FL	September 10, 2019	Lack of financial viability

## (3) Satellite Congregation (¶247.22)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

## (4) Chartered Local Church (¶259.5, ¶2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
243185	Sandy Ridge	Montgomery Prattville	Greenville, AL	September 1, 2015	
236715	Center Chapel	Montgomery Prattville	Safford, AL	May 1, 2016	
242432	Oak Grove	Montgomery Prattville	Minter, AL	September 11, 2016	
235926	Vera Cruz	Montgomery Prattville	Red Level, AL	October 16, 2016	
240331	Byrneville	Pensacola	Century, FL	February 5, 2017	
242853	Clio	Dothan	Clio, AL	February 1, 2017	
951588	Saint Paul	Montgomery Opelika	Opelika, AL	April 14, 2017	
235106	Pine Orchard	Baypines	Monroeville, AL	June 1, 2017	
235221	West End	Montgomery Opelika	Andalusia, AL	June 7, 2017	
241780	Centreville	Demopolis	Centreville, AL	June 7, 2017	
241574	Sandy Chapel	Demopolis	Centreville, AL	June 7, 2017	
236635	Union Chapel	Demopolis	Union Chapel, AL.	June 7, 2017	
235378	Belleville	Baypines	Evergreen, AL	November 19, 2017	
951453	Little Zion, Tensaw	Baypines	Stockton, AL	May 16, 2018	
239992	Union	Montgomery- Opelika	Dadeville, AL	February 1, 2018	
237286	Napier Field	Dothan	Midland City, AL	June 6, 2018	
237481	Browns	Dothan	Ozark AL	June 6, 2018	
229492	Dixon Mills	Demopolis	Marengo County, AL	July 1, 2018	
240240	Pepperell	Montgomery- Opelika	Opelika, AL	July 1, 2018	
229093	Zion Fellowship	Montgomery- Opelika	Montgomery, AL	July 1, 2018	
240400	Tuskegee	Montgomery- Opelika	Tuskegee, AL	July 1, 2018	
243265	Tabernacle	Dothan	New Brockton, AL	December 31, 2018	
240706	Baker	Pensacola	Baker, FL	June 23, 2019	
229082	Toxey	Demopolis	Choctaw County, AL	July 1, 2019	

229025	Brightwater	Demopolis	Choctaw County, AL	July 1, 2019	
235551	Corner Creek	Dothan	Samson, AL	September 10, 2019	
237958	Darlington	Marianna Panama City	Westville, FL	September 10, 2019	
235254	Holly Grove	Baypines	Castleberry, AL	September 10, 2019	
237971	Otter Creek	Marianna Panama City	Chipley, FL	September 10, 2019	
241596	Peterman	Baypines	Peterman, AL	September 10, 2019	
237548	Poplar Head	Marianna Panama City	Westville, FL	September 10, 2019	
238224	Vernon	Marianna Panama City	Vernon, FL	September 10, 2019	
243265	Old Tabernacle	Dothan	New Brockton, AL	October 1, 2019	
235631	Lime Springs	Dothan	Samson, AL	October 2, 2019	
240763	Canoe	Baypines	Atmore, AL	November 13, 2019	
235573	Owens Chapel	Baypines	Repton, AL	November 13, 2019	
235015	Piney Grove	Dothan	Brewton, AL	November 14, 2019	
238736	Midway	Mobile	St. Stephens, AL	December 31, 2019	
239376	Sims Chapel	Mobile	McIntosh, AL	December 31, 2019	
238598	Barlow Chapel	Mobile	Millry, AL	January 22, 2020	
239888	Capitol Heights	Montgomery Prattville	Montgomery, AL	May 12, 2020	
243174	Pintlala	Montgomery Prattville	Pintlala, AL	June 3, 2020	
238816	Bethel	Mobile	Tibbie, AL	June 25, 2021	Disaffiliation
22947	Gosport	Demopolis	Whatley, AL	July 1, 2020	
241734	Lime Springs	Montgomery Prattville	Clanton, AL	July 1, 2020	Lack of financial viability
238521	Calvert	Mobile	Mobile, AL	July 19, 2020	Disaffiliation
242591	Tennille	Montgomery Opelika	Brundidge, AL	September 1, 2020	Disaffiliation
243356	Union Hill	Montgomery Opelika	Troy, AL	September 1, 2020	Disaffiliation
240318	Union	Montgomery Prattville	Eclectic, AL	November 1, 2020	Disaffiliation
240295	Pierce Chapel	Montgomery Prattville	Wetumpka, AL	November 15, 2020	Lack of financial viability
239183	West side	Mobile	Mobile, AL	November 16, 2020	Lack of financial viability
236258	Melvin	Demopolis	Demopolis, AL	November 18, 2020	Lack of financial viability
229105	Bethel	Demopolis	Demopolis, AL	December 31, 2020	Lack of financial viability
238075	Woodlawn	Marianna Panama City	Panama City, FL	December 31, 2020	Disaffiliation



237743	Cottdonale	Marianna Panama City	Cottdonale, FL	January 1, 2021	Lack of financial viability
229435	Providence	Demopolis	Millry, AL	January 11, 2021	Disaffiliation
241222	Ferry Pass	Pensacola	Pensacola, FL	January 31, 2021	Lack of financial viability
235436	Oakey Streak	Montgomery Prattville	Opp, AL	January 31, 2021	Lack of financial viability
243232	Mt. Hilliard	Montgomery Opelika	Union Springs, AL	May 5, 2021	Disaffiliation
242671	Hopewell	Montgomery Opelika	Union Springs, AL	May 5, 2021	Disaffiliation
242636	Street Memorial	Dothan	Louisville, AL	July 30, 2021	Lack of financial viability
237402	Hurricane	Dothan	Hartford, AL	August, 15, 2021	Lack of financial viability
241368	Warrington	Pensacola	Pensacola, FL	October 1, 2021	Disaffiliation
239957	Pentecost	Montgomery Opelika	Camp Hill, AL	October 1, 2021	Disaffiliation
236511	Union	Mobile	Grove Hill, AL	October 19, 2021	Abandonment
237526	Bruce	Marianna Panama City	Bruce, FL	December 1, 2021	Lack of financial viability
240717	New Bethel	Pensacola	Crestview, FL	January 1, 2022	Disaffiliation
229344	Kimbrough	Demopolis	Pine Hill, AL	May 11, 2022	Lack of financial viability
243287	Alexandria	Montgomery, Opelika	Fort Mitchell, AL	June 30, 2022	Lack of financial viability
229116	Dexter Avenue/River City	Montgomery Opelika	Montgomery, AL	June 30, 2022	Lack of financial viability
240001	Frazer	Montgomery Opelika	Montgomery, AL	June 30, 2022	Disaffiliation
242408	Hopewell	Montgomery Prattville	Pine Apple, AL	June 30, 2022	Lack of financial viability
951420	Simpson Chapel	Demopolis	Marion, AL	June 30, 2022	Disaffiliation
237834	Bascom	Marianna Panama City	Bascom, FL	June 10, 2021?	Lack of financial viability
236783	Abbeville First	Dothan	Abbeville, AL	Nov. 12, 2022	Disaffiliation
242294	Bethlehem	Demopolis	Selma, AL	Nov. 12, 2022	Disaffiliation
241723	Brent	Demopolis	Brent, AL	Nov. 12, 2022	Disaffiliation
241494	Chumuckla Community Church	Pensacola	Pace, FL	Nov. 12, 2022	Disaffiliation
229297	Community Life	Pensacola	Gulf Breeze, FL	Nov. 12, 2022	Disaffiliation
237696	Compass Lake	Marianna Panama City	Marianna, FL	Nov. 12, 2022	Disaffiliation
240887	Daphne	Baypines	Daphne, AL	Nov. 12, 2022	Disaffiliation
238714	Ebenezer	Mobile	Wagarville, AL	Nov. 12, 2022	Disaffiliation
239707	Fairview	Montgomery Prattville	Montgomery, AL	Nov. 12, 2022	Disaffiliation
237982	Grace	Marianna Panama City	Marianna, FL	Nov. 12, 2022	Disaffiliation

243391	Hatchechubbee	Montgomery Opelika	Valley, AL	Nov. 12, 2022	Disaffiliation
241962	Heiberger	Demopolis	Marian, AL	Nov. 12, 2022	Disaffiliation
240114	Liberty	Montgomery Opelika	Notasulga, AL	Nov. 12, 2022	Disaffiliation
242977	Liberty	Dothan	Abbeville, AL	Nov. 12, 2022	Disaffiliation
240934	Mae Edwards	Pensacola	Milton, FL	Nov. 12, 2022	Disaffiliation
237468	Mt. Carmel	Dothan	Ozark, AL	Nov. 12, 2022	Disaffiliation
241825	Mt. Nebo	Montgomery Prattville	Clanton, AL	Nov. 12, 2022	Disaffiliation
243471	Murphy's Chapel	Montgomery Opelika	Troy, AL	Nov. 12, 2022	Disaffiliation
240160	Notasulga	Montgomery Opelika	Notasulga, AL	Nov. 12, 2022	Disaffiliation
237504	Old Center	Dothan	Newville, AL	Nov. 12, 2022	Disaffiliation
241370	Pace First	Pensacola	Pace, FL	Nov. 12, 2022	Disaffiliation
238086	Parker	Marianna Panama City	Panama City, FL	Nov. 12, 2022	Disaffiliation
242818	Petrey	Montgomery Opelika	Petrey, AL	Nov. 12, 2022	Disaffiliation
237344	Pinckard	Dothan	Pinckard, AL	Nov. 12, 2022	Disaffiliation
241381	Pine Forest	Pensacola	Pensacola, FL	Nov. 12, 2022	Disaffiliation
243106	Pine Level	Montgomery Opelika	Pine Level, AL	Nov. 12, 2022	Disaffiliation
241778	Pleasant Grove	Montgomery Prattville	Clanton, AL	Nov. 12, 2022	Disaffiliation
241563	Pondville	Demopolis	Brent, AL	Nov. 12, 2022	Disaffiliation
235744	Samson First	Dothan	Samson, AL	Nov. 12, 2022	Disaffiliation
239970	Sardis	Montgomery Opelika	Notasulga, AL	Nov. 12, 2022	Disaffiliation
242283	Thorsby	Montgomery Prattville	Clanton, AL	Nov. 12, 2022	Disaffiliation
243323	Troy First	Montgomery Opelika	Troy, AL	Nov. 12, 2022	Disaffiliation
242328	Verbena	Montgomery Prattville	Verbena, AL	Nov. 12, 2022	Disaffiliation
241791	Walnut Creek	Montgomery Prattville	Clanton, AL	Nov. 12, 2022	Disaffiliation
951145	Zion	Demopolis	Marian, AL	Nov. 12, 2022	Disaffiliation
237630	Alaqua	Marianna Panama City	DeFuniak Springs, FL	May 7, 2023	Disaffiliation
241164	Aldersgate	Pensacola	Molino, FL	May 7, 2023	Disaffiliation
240785	Allen Memorial	Pensacola	Cantonment, FL	May 7, 2023	Disaffiliation
235208	Andalusia	Baypines	Andalusia, AL	May 7, 2023	Disaffiliation
229390	Aquilla	Mobile	Millry, AL	May 7, 2023	Disaffiliation

236806	Ariton First	Dothan	Ariton, AL	May 7, 2023	Disaffiliation
236418	Arlington	Demopolis	Arlington, AL	May 7, 2023	Disaffiliation
236794	Asbury	Dothan	Enterprise, AL	May 7, 2023	Disaffiliation
235766	Asbury	Montgomery Prattville	Georgiana, AL	May 7, 2023	Disaffiliation
241687	Autaugaville	Montgomery Prattville	Autaugaville, AL	May 7, 2023	Disaffiliation
240683	Bagdad	Pensacola	Bagdad, FL	May 7, 2023	Disaffiliation
240728	Bay Minette	Baypines	Bay Minette	May 7, 2023	Disaffiliation
241233	Bellview	Pensacola	Pensacola, FL	May 7, 2023	Disaffiliation
235857	Bermuda	Baypines	Monroeville, AL	May 7, 2023	Disaffiliation
236910	Bethel	Dothan	Ozark, AL	May 7, 2023	Disaffiliation
243403	Bethel	Montgomery Prattville	Millbrook, AL	May 7, 2023	Disaffiliation
235904	Bethel West	Montgomery Prattville	Prattville, AL	May 7, 2023	Disaffiliation
239695	Bradford's Chapel	Montgomery Opelika	Tuskegee, AL	May 7, 2023	Disaffiliation
235301	Brewton	Baypines	Brewton, AL	May 7, 2023	Disaffiliation
242545	Brundidge	Montgomery Opelika	Brundidge, AL	May 7, 2023	Disaffiliation
241745	Cain's Chapel	Montgomery Prattville	Deatsville, AL	May 7, 2023	Disaffiliation
237708	Callaway	Marianna Panama City	Panama City, FL	May 7, 2023	Disaffiliation
241767	Camden	Demopolis	Camden, AL	May 7, 2023	Disaffiliation
242567	Campground	Montgomery Opelika	Luverne, AL	May 7, 2023	Disaffiliation
241506	Canton Bend	Demopolis	Camden, AL	May 7, 2023	Disaffiliation
235642	Center Ridge	Marianna Panama City	DeFuniak Springs	May 7, 2023	Disaffiliation
229151	Century	Montgomery Opelika	Pike Rd, AL	May 7, 2023	Disaffiliation
238862	Chicasaw	Mobile	Chicasaw, AL	May 7, 2023	Disaffiliation
237721	Chipley	Marianna Panama City	Chipley, FL	May 7, 2023	Disaffiliation
237776	Choctaw Beach	Marianna Panama City	Freeport, FL	May 7, 2023	Disaffiliation
241107	Christ	Pensacola	Milton, FL	May 7, 2023	Disaffiliation
229127	Christopher's Chapel	Demopolis	Butler, AL	May 7, 2023	Disaffiliation
238587	Citronelle	Mobile	Citronelle, AL	May 7, 2023	Disaffiliation
241803	Clanton First	Montgomery Prattville	Clanton, AL	May 7, 2023	Disaffiliation
242580	Clayton	Dothan	Clayton, AL	May 7, 2023	Disaffiliation

240672	Clear Springs	Pensacola	Robertsdale, AL	May 7, 2023	Disaffiliation
236863	Clopton	Dothan	Clopton, AL	May 7, 2023	Disaffiliation
236965	Cloverdale	Dothan	Dothan, AL	May 7, 2023	Disaffiliation
229140	Cokes Chapel	Demopolis	Ward, AL	May 7, 2023	Disaffiliation
236908	Columbia	Dothan	Columbia, AL	May 7, 2023	Disaffiliation
239616	Cornerstone	Montgomery Opelika	Auburn, AL	May 7, 2023	Disaffiliation
236921	Cottonwood	Dothan	Cottonwood, AL	May 7, 2023	Disaffiliation
237390	Covenant	Dothan	Dothan, AL	May 7, 2023	Disaffiliation
242363	Cox Chapel	Montgomery Prattville	Maplesville, AL	May 7, 2023	Disaffiliation
238623	Crawford Chapel	Mobile	Mobile, AL	May 7, 2023	Disaffiliation
239332	Creola	Mobile	Creola, AL	May 7, 2023	Disaffiliation
240843	Crestview	Pensacola	Crestview, FL	May 7, 2023	Disaffiliation
241186	Crosspoint	Pensacola	Niceville, FL	May 7, 2023	Disaffiliation
239924	Dalraida	Montgomery Prattville	Montgomery, AL	May 7, 2023	Disaffiliation
229481	Dayton	Demopolis	Faunsdale, AL	May 7, 2023	Disaffiliation
238645	Deer Park	Mobile	Deer Park, AL	May 7, 2023	Disaffiliation
237787	DeFuniak Springs	Marianna Panama City	DeFuniak Springs, FL	May 7, 2023	Disaffiliation
236987	Denton Road	Dothan	Dothan, AL	May 7, 2023	Disaffiliation
240876	Destin	Pensacola	Destin, FL	May 7, 2023	Disaffiliation
235287	East Brewton	Baypines	East Brewton, AL	May 7, 2023	Disaffiliation
240342	East Tallassee	Montgomery Prattville	Tallassee, AL	May 7, 2023	Disaffiliation
240342	Eclectic	Montgomery Prattville	Eclectic, AL	May 7, 2023	Disaffiliation
236932	Edwin	Dothan	Skipperville, AL	May 7, 2023	Disaffiliation
229220	Embrace	Montgomery Opelika	Auburn, AL	May 7, 2023	Disaffiliation
237914	Emmaus	Marianna Panama City	Panama City, FL	May 7, 2023	Disaffiliation
237082	Enterprise First	Dothan	Enterprise, AL	May 7, 2023	Disaffiliation
238576	Epworth	Mobile	Jackson, AL	May 7, 2023	Disaffiliation
242944	Epworth	Montgomery, Opelika	Phenix City, AL	May 7, 2023	Disaffiliation
236101	Eutaw	Demopolis	Eutaw, AL	May 7, 2023	Disaffiliation
235425	Excel	Baypines	Excel, AL	May 7, 2023	Disaffiliation

240967	Farm Hill	Pensacola	Cantonment, FL	May 7, 2023	Disaffiliation
235447	Florala	Baypines	Florala	May 7, 2023	Disaffiliation
238018	Forest Park	Marianna Panama City	Panama City FL	May 7, 2023	Disaffiliation
242705	Fort Davis	Montgomery Opelika	Fort Davis, AL	May 7, 2023	Disaffiliation
241905	Fort Deposit	Montgomery Prattville	Fort Deposit, AL	May 7, 2023	Disaffiliation
235697	Friendship	Montgomery Prattville	Georgiana, AL	May 7, 2023	Disaffiliation
235482	Frisco City	Baypines	Frisco City, AL	May 7, 2023	Disaffiliation
238703	Fruitdale	Mobile	Jackson, AL	May 7, 2023	Disaffiliation
229446	Gainestown	Mobile	Gainestown, AL	May 7, 2023	Disaffiliation
236123	Geiger First	Demopolis	Geiger, AL	May 7, 2023	Disaffiliation
242727	Glenwood	Montgomery Opelika	Glenwood, AL	May 7, 2023	Disaffiliation
241040	Gonzalez	Pensacola	Gonzalez, FL	May 7, 2023	Disaffiliation
238246	Good News	Marianna Panama City	Santa Rosa, FL	May 7, 2023	Disaffiliation
238953	Grace	Mobile	Mobile, AL	May 7, 2023	Disaffiliation
237732	Grand Ridge	Marianna Panama City	Grand Ridge, FL	May 7, 2023	Disaffiliation
236180	Greensboro First	Demopolis	Greensboro, AL	May 7, 2023	Disaffiliation
236896	Grimes	Dothan	Dothan, AL	May 7, 2023	Disaffiliation
240386	Gulf Shores	Baypines	Gulf Shores, AL	May 7, 2023	Disaffiliation
237036	Haleburg	Dothan	Shorterville, AL	May 7, 2023	Disaffiliation
235130	Hamden Ridge	Baypines	Frisco City, AL	May 7, 2023	Disaffiliation
237184	Hartford First	Dothan	Hartford, AL	May 7, 2023	Disaffiliation
235868	Hartwood	Baypines	Castleberry, AL	May 7, 2023	Disaffiliation
235983	Havana	Demopolis	Moundville, AL	May 7, 2023	Disaffiliation
237220	Headland	Dothan	Headland, AL	May 7, 2023	Disaffiliation
237377	Heritage	Dothan	Enterprise, AL	May 7, 2023	Disaffiliation
239720	Hope Hull	Montgomery Prattville	Hope Hull, AL	May 7, 2023	Disaffiliation
235595	Hopewell	Baypines	Laurel Hill, FL	May 7, 2023	Disaffiliation
242807	Hurtsboro	Montgomery Opelika	Hurtsboro, AL	May 7, 2023	Disaffiliation
236098	Jefferson	Demopolis	Linden, AL	May 7, 2023	Disaffiliation
235083	Jenkins Chapel	Montgomery Prattville	Georgiana, AL	May 7, 2023	Disaffiliation

235538	Kinston	Dothan	Kinston, AL	May 7, 2023	Disaffiliation
241038	Latham	Baypines	Stockton, AL	May 7, 2023	Disaffiliation
241916	Liberty	Montgomery Prattville	Greenville, AL	May 7, 2023	Disaffiliation
241073	Lillian	Pensacola	Lillian, AL	May 7, 2023	Disaffiliation
236260	Linden	Demopolis	Linden, AL	May 7, 2023	Disaffiliation
242955	Live Oak	Montgomery Opelika	Luverne, AL	May 7, 2023	Disaffiliation
236305	Livingston	Demopolis	Livingston, AL	May 7, 2023	Disaffiliation
229641	Lord's Church of Montgomery	Montgomery Opelika	Montgomery, AL	May 7, 2023	Disaffiliation
241120	Loxley	Baypines	Loxley, AL	May 7, 2023	Disaffiliation
237925	Lynn Haven	Marianna Panama City	Panama City, FL	May 7, 2023	Disaffiliation
242000	Maplesville	Montgomery Prattville	Maplesville, AL	May 7, 2023	Disaffiliation
236340	Marion	Demopolis	Marian, AL	May 7, 2023	Disaffiliation
235948	Megargel	Baypines	Monroeville, AL	May 7, 2023	Disaffiliation
236362	Moundville	Demopolis	Moundville, AL	May 7, 2023	Disaffiliation
238691	Mt. Carmel	Mobile	Millry, AL	May 7, 2023	Disaffiliation
242897	Mt. Carmel	Montgomery Opelika	Letohatchee, AL	May 7, 2023	Disaffiliation
241095	Mt. Carmel	Pensacola	Jay, FL	May 7, 2023	Disaffiliation
242454	Mt. Pisgah	Montgomery Prattville	Clanton, AL	May 7, 2023	Disaffiliation
237058	Mt. Zion	Dothan	Columbia, AL	May 7, 2023	Disaffiliation
243243	Mt. Zion	Montgomery Opelika	Smiths Station, AL	May 7, 2023	Disaffiliation
235414	Mt. Zion West	Baypines	Evergreen, AL	May 7, 2023	Disaffiliation
239651	Mulder Memorial	Montgomery Prattville	Wetumpka, AL	May 7, 2023	Disaffiliation
229377	Myrtlewood	Demopolis	Myrtlewood, AL	May 7, 2023	Disaffiliation
242900	New Brockton	Dothan	New Brockton, AL	May 7, 2023	Disaffiliation
238053	New Hope	Marianna Panama City	Santa Rosa Beach, FL	May 7, 2023	Disaffiliation
240730	New Hope	Pensacola	Robertsdale, AL	May 7, 2023	Disaffiliation
239935	New Prospect	Montgomery Opelika	Dadeville, AL	May 7, 2023	Disaffiliation
243072	Oak Grove	Montgomery Opelika	Troy, AL	May 7, 2023	Disaffiliation
243425	Oak Grove	Montgomery Prattville	Greenville, AL	May 7, 2023	Disaffiliation
239673	Oak Valley Station	Montgomery Prattville	Wetumpka, AL	May 7, 2023	Disaffiliation

229355	Old Spring Hill	Demopolis	Demopolis, AL	May 7, 2023	Disaffiliation
240182	Opelika First	Montgomery-Opelika	Opelika, AL	May 7, 2023	Disaffiliation
235607	Opp First	Baypines	Opp, AL	May 7, 2023	Disaffiliation
241211	Orange Beach	Baypines	Orange Beach, AL	May 7, 2023	Disaffiliation
243301	Park Memorial	Montgomery Opelika	Troy, AL	May 7, 2023	Disaffiliation
236316	Payne Chapel	Demopolis	Sweet Water, AL	May 7, 2023	Disaffiliation
236668	Pelham	Demopolis	Ward, AL	May 7, 2023	Disaffiliation
240012	Perry Hill	Montgomery Prattville	Montgomery, AL	May 7, 2023	Disaffiliation
242102	Pine Apple	Montgomery Prattville	Pine Apple, AL	May 7, 2023	Disaffiliation
236407	Pine Hill	Demopolis	Pine Hill, AL	May 7, 2023	Disaffiliation
240832	Pineview	Pensacola	Pineview, AL	May 7, 2023	Disaffiliation
240158	Pitts Chapel	Montgomery Opelika	Opelika, AL	May 7, 2023	Disaffiliation
243128	Pittsview	Montgomery Opelika	Pittsview, AL	May 7, 2023	Disaffiliation
242421	Plantersville	Montgomery Prattville	Plantersville, AL	May 7, 2023	Disaffiliation
235664	Pleasant Ridge	Dothan	Enterprise, AL	May 7, 2023	Disaffiliation
236817	Pleasant Ridge	Dothan	Ariton, AL	May 7, 2023	Disaffiliation
242033	Pleasant Valley	Montgomery Prattville	Plantersville, AL	May 7, 2023	Disaffiliation
235196	Pollard	Baypines	Brewton, AL	May 7, 2023	Disaffiliation
237218	Pondtown	Dothan	Hartford, AL	May 7, 2023	Disaffiliation
238315	Portland	Marianna Panama City	Freeport, FL	May 7, 2023	Disaffiliation
242168	Prattville First	Montgomery Prattville	Prattville, AL	May 7, 2023	Disaffiliation
235972	Providence	Montgomery Prattville	Georgiana, AL	May 7, 2023	Disaffiliation
240273	Providence	Montgomery Prattville	Wetumpka, AL	May 7, 2023	Disaffiliation
236293	Pushmataha	Demopolis	Jachin, AL	May 7, 2023	Disaffiliation
243141	Ramer	Montgomery Opelika	Ramer, AL	May 7, 2023	Disaffiliation
238326	Red Bay	Marianna Panama City	Ponce De Leon, FL	May 7, 2023	Disaffiliation
235755	Rhodes Chapel	Montgomery Prattville	Greenville, AL	May 7, 2023	Disaffiliation
241426	Robertsdale	Baypines	Robertsdale, AL	May 7, 2023	Disaffiliation
242181	Robinson Springs	Montgomery Prattville	Millbrook, AL	May 7, 2023	Disaffiliation
242716	Rocky Mount	Dothan	Eufaula, AL	May 7, 2023	Disaffiliation

240898	Rosinton	Baypines	Robertsdale, AL	May 7, 2023	Disaffiliation
243163	Rutledge	Montgomery Opelika	Rutledge, AL	May 7, 2023	Disaffiliation
236178	Salem	Demopolis	Eutaw, AL	May 7, 2023	Disaffiliation
240307	Salem	Montgomery Opelika	Salem, AL	May 7, 2023	Disaffiliation
239321	Saraland	Mobile	Saraland, AL	May 7, 2023	Disaffiliation
239343	Satsuma	Mobile	Satsuma, AL	May 7, 2023	Disaffiliation
238166	Shady Grove	Marianna Panama City	Grand Ridge, FL	May 7, 2023	Disaffiliation
238166	Shady Grove	Montgomery Opelika	Goshen, AL	May 7, 2023	Disaffiliation
237366	Skipperville	Dothan	Skipperville, AL	May 7, 2023	Disaffiliation
240034	Society Hill	Montgomery Opelika	Tuskegee, AL	May 7, 2023	Disaffiliation
951316	Soul Chapel	Demopolis	Emelle, AL	May 7, 2023	Disaffiliation
243458	Springhill	Montgomery Prattville	Millbrook, AL	May 7, 2023	Disaffiliation
240045	St. James	Montgomery Opelika	Montgomery, AL	May 7, 2023	Disaffiliation
239104	St. Mark	Mobile	Mobile, AL	May 7, 2023	Disaffiliation
243447	St. Paul	Montgomery Prattville	Greenville, AL	May 7, 2023	Disaffiliation
240912	Stapleton	Baypines	Stapleton, AL	May 7, 2023	Disaffiliation
236054	Stewart	Demopolis	Stewart, AL	May 7, 2023	Disaffiliation
241461	Stockton	Baypines	Stockton, AL	May 7, 2023	Disaffiliation
241483	Summerdale	Baypines	Summerdale, AL	May 7, 2023	Disaffiliation
240364	Tallassee First	Montgomery Prattville	Tallassee, AL	May 7, 2023	Disaffiliation
236500	Thomaston	Demopolis	Thomaston, AL	May 7, 2023	Disaffiliation
236670	Trinity	Demopolis	Jachin, AL	May 7, 2023	Disaffiliation
240227	Trinity	Montgomery Opelika	Opelika, AL	May 7, 2023	Disaffiliation
243334	Union Grove	Montgomery Opelika	Smiths Station, AL	May 7, 2023	Disaffiliation
235356	Wallace	Baypines	Brewton, AL	May 7, 2023	Disaffiliation
240056	Watoola	Montgomery Opelika	Opelika, AL	May 7, 2023	Disaffiliation
237424	Webb	Dothan	Webb, AL	May 7, 2023	Disaffiliation
229388	Wesley Chapel	Demopolis	Magnolia, AL	May 7, 2023	Disaffiliation
237253	Wesley Chapel	Dothan	Hartford, AL	May 7, 2023	Disaffiliation
237801	Wesley Memorial	Marianna Panama City	DeFuniak Springs, FL	May 7, 2023	Disaffiliation



240216	Wesley Memorial	Montgomery Opelika	Opelika, AL	May 7, 2023	Disaffiliation
240444	Wetumpka First	Montgomery Prattville	Wetumpka, AL	May 7, 2023	Disaffiliation
239890	Williams Chapel	Montgomery Opelika	Tuskegee, AL	May 7, 2023	Disaffiliation
238190	Williams Memorial	Marianna Panama City	Blountstown, FL	May 7, 2023	Disaffiliation
239423	Wilmer	Mobile	Wilmer, AL	May 7, 2023	Disaffiliation
241335	Woodbine	Pensacola	Pace, FL	May 7, 2023	Disaffiliation
240466	Woodland	Montgomery Opelika	Pike Rd, AL	May 7, 2023	Disaffiliation
951340	Oak Grove	Demopolis	Eutaw, AL	May 23, 2023	Financial Viability
242408	Hopewell	Montgomery Prattville	Pine Apple, AL	May 23, 2023	Financial Viability
241676	Pleasant Hill	Montgomery Prattville	Billingsly, AL	May 23, 2023	Financial Viability
240320	Snowdown	Montgomery Prattville	Montgomery, AL	May 23, 2023	Financial Viability

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)

GCFA Number	Name	Membership	Sending Conference

j) What cooperative parishes in structured forms have been established (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches

11. Are there Ecumenical Shared Ministries in the conference (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)

b) Union Church

GCFA Number	Name	District	Other Denomination(s)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)

12. What changes have been made in district and charge lines Please list the GCFA Number beside church name.

**Change in Charge Lines**

**Baypines**

Douglas Chapel UMC (1095/235298) and East Brewton UMC (1105) charge is dissolved as East Brewton disaffiliated. Cedar Hill UMC (1065/235276) and Douglas Chapel UMC (1095) become a charge.

Centenary UMC (1075/235152) is a station church as Mt. Zion West (1270) disaffiliated.

Mineola UMC (1245/235950) and Frisco City UMC (1145) charge is dissolved as Frisco City UMC (1145) disaffiliated. Mineola UMC (1245) will become a station church.

Lottie UMC (1195/240978) and Perdido UMC (1290/240991) charge is dissolved. Lottie UMC (1195) becomes a station church. Perdido UMC (1290) becomes a station church.

**Demopolis**

Butler First (2050/236008) becomes a charge with Campground (2060/236271) and Sweet Water (2440/236486).

The Eutaw charge is formed to include Mt. Moriah (2315/951351), St. Paul (2425/951282), St. Matthew (2430/951010), and Jackson Chapel (2210/951021).

The Geiger Charge is dissolved. Oak Grove (2330/951340) will close. Mt. Moriah (2315/951351) will go on the Eutaw charge.

The Moundville charge is dissolved. Moundville (2285) and Stewart (2435) disaffiliated. China Grove (2080/236076) will join the Mt. Hermon charge.

**Marianna-Panama City**

Trinity (4330/238064) and the New Church Start, Abide (4005/140250), will become a charge.

**Mobile**

Minerva UMC (5180/238656) becomes a station as Deer Park UMC (5095) disaffiliated.

The Hwy 43 charge is dissolved. McIntosh UMC (5165/238782) and Mt. Vernon UMC (5185/239228) become station churches as Ebenezer UMC (5100) disaffiliated.

Perry’s Chapel UMC (5193/229468) becomes a station church as Gainestown UMC (5126) disaffiliated.

**Montgomery-Opelika**

Bradford's Chapel (6060) and Neal's Chapel (6285/239731) charge is dissolved. Neal's Chapel becomes a station church as Bradford's Chapel disaffiliated.

Wesley Memorial (6505) and Gold Hill (6170/239833) charge is dissolved. Gold Hill becomes a station church as Wesley Memorial disaffiliated.

**Montgomery-Prattville**

Barrett Road (7020/242204) and Orville (7350) are no longer on a charge. Both become station churches.

The Pine Apple Charge is dissolved. Hopewell (7195) has closed. Farmersville (7145/242192) and McWilliams (7255/242237) both become station churches.

**Property Resolutions-Disaffiliation****Baypines**

WHEREAS Juan 14:6 United Methodist Church, located in Mobile County, began as a New Church start in 2015 and has served the Hispanic community in Mobile well as an unchartered church; and

WHEREAS the district superintendent has recommended closing Juan 14:6 because it is no longer serving as a United Methodist worshipping community; and

WHEREAS the consent to close has been granted by the presiding bishop and a majority of district superintendents in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

THEREFORE, BE IT RESOLVED that Juan 14:6 be closed effective June 2, 2023, and that all real and personal, tangible and intangible property of Juan 14:6 immediately shall vest in the annual conference board of trustees.

**Property Resolutions-Lack of Financial Viability****Demopolis**

WHEREAS the Oak Grove United Methodist Church (2330), located in Greene County, has had a long and proud history but has been declining in membership and attendance for years; and

WHEREAS the district superintendent has recommended closing the Oak Grove United Methodist Church and recommended transfer of membership to the church of their choice; and

WHEREAS the consent to close has been granted by the presiding bishop, a majority of district superintendents, and the district board of church location and building, in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

THEREFORE, BE IT RESOLVED that Oak Grove United Methodist Church be closed effective May 23, 2023, and that all real and personal, tangible and intangible property of Oak Grove United Methodist Church immediately shall vest in the annual conference board of trustees.

Demopolis District Superintendent Mike Pearson

**Montgomery-Prattville**

WHEREAS the Hopewell United Methodist Church (7195), located in Wilcox County, has had a long and proud history but has been declining in membership and attendance for years; and

WHEREAS the district superintendent has recommended closing the Hopewell United Methodist Church and recommended transfer of membership to the church of their choice; and

WHEREAS the consent to close has been granted by the presiding bishop, a majority of district superintendents, and the district board of church location and building, in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

THEREFORE, BE IT RESOLVED that Hopewell United Methodist Church be closed effective May 23, 2023, and that all real and personal, tangible and intangible property of Hopewell United Methodist Church immediately shall vest in the annual conference board of trustees.

Montgomery Prattville District Superintendent Mike Pearson

WHEREAS the Pleasant Hill United Methodist Church (7390), located in Autauga County, has had a long and proud history but has been declining in membership and attendance for years; and

WHEREAS the district superintendent has recommended closing the Pleasant Hill United Methodist Church and recommended transfer of membership to the church of their choice; and

WHEREAS the consent to close has been granted by the presiding bishop, a majority of district superintendents, and the district board of church location and building, in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

WHEREAS Pleasant Hill United Methodist Church has a reversionary deed;

THEREFORE, BE IT RESOLVED that Pleasant Hill United Methodist Church be closed effective May 23, 2023, and that all real and personal, tangible and intangible property of Pleasant Hill United Methodist Church immediately shall vest in the annual conference board of trustees, who shall deed the property to the original donor of the property.

Montgomery Prattville District Superintendent Mike Pearson

WHEREAS the Snowdown United Methodist Church (7435), located in Montgomery County, has had a long and proud history but has been declining in membership and attendance for years; and

WHEREAS the district superintendent has recommended closing the Snowdown United Methodist Church and recommended transfer of membership to the church of their choice; and

WHEREAS the consent to close has been granted by the presiding bishop, a majority of district superintendents, and the district board of church location and building, in accordance with Paragraph 2549.2.4.b of the 2016 Book of Discipline; and

WHEREAS Snowdown United Methodist Church has a reversionary deed;

THEREFORE, BE IT RESOLVED that Snowdown United Methodist Church be closed effective May 23, 2023, and that all real and personal, tangible and intangible property of Snowdown United Methodist Church immediately shall vest in the annual conference board of trustees, who shall deed the property to the original donor of the property.

Montgomery Prattville District Superintendent Mike Pearson

## PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)  
**Yes**

14. Who constitute:

a) The Administrative Review Committee (§636) (v)

**Clergy Members: Rob Couch, Chair, Gail Baughman, Bill Price**

**Clergy Alternatives: Joe Reams, Hunter Pugh**

b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)

**Amy Persons, Chair, Celeste Eubanks, Lee Thigpen**

c) The Committee on Investigation (§2703)

**Clergy Members: Reba Wiley (2016), Danielle May (2018), Cory Smith (2019)**

**Lay Members: Bob Colclough (2016), Caroline Hinds (2016), Lee McPhearson (2017)**

**Clergy Alternates: Pan Barnhardt (2016), Dan Morris (2019)**

**Lay Alternates: Courtney Howard (2020), Roman Shaul (2020), Vanessa Shoots (2020)**

15. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry

Name	District	Date Certified
Dowdy, Todd	Baypines	3-30-23
Glaize, Anna Grace	Baypines	3-12-18
Williford, David	Baypines	3-30-23
Harvey, James	Dothan	1-29-20
Knox, Jennifer Hope	Dothan	2-24-22
Smith, Erin	Dothan	1-23-23
Taylor, James	Dothan	3-28-19
Boazman, Justin	Marianna/PC	3-3-23
Jones, Briona	Marianna/PC	3-31-2018
Lawrence, Logan	Marianna/PC	10-16-19
Mayo, Nichole	Marianna/PC	3-31-23
Ogden, Emilee	Marianna/PC	4-23-22
Johnson, Beth	Mobile	3-31-21
Burch, Lucy	Montgomery-Opelika	4-11-21
Middleton, Lindsey	Montgomery-Opelika	4-6-22
Blair, Amelia	Montgomery-Opelika	4-15-21
McKoon, Chase	Montgomery-Opelika	12-12-19
Smith, Sutton	Montgomery-Opelika	12-10-20
Towers, Kevin	Montgomery-Opelika	12-10-20
Whatley, Elizabeth	Montgomery-Opelika	2-28-11
McGlamery, Brynn Arden	Montgomery-Prattville	5-11-21
Pass, Clara Katy	Montgomery-Prattville	9-23-21
Rhodes, Wesley James	Montgomery-Prattville	11-29-16
Roberts, Sarah Elizabeth	Montgomery-Prattville	11-25-19
Rochelle-Stephens, Bria	Montgomery-Prattville	4-27-20
Smith, Jacquelin Melissa	Montgomery-Prattville	11-25-19
Myers, Britton "Bee"	Pensacola	3-28-23
Sill, Grace	Pensacola	3-5-21
Varnson, Chris	Pensacola	4-10-18
Varnson, Kathrine	Pensacola	11-16-21

- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Baumgarten, Ed	Tennessee- Western Kentucky	3-6-17	11-1-22

- c) Who have been discontinued as certified candidates for licensed or ordained ministry

Name	District	Date Certified	Date Discontinued
Vittetoe, Tyler	Baypines	5-11-17	9-29-22
Williams, Josh	Baypines	9-24-20	4-1-2021
Frith, Keith	Dothan	4-17-13	2023
Odom, Douglas Freddie	Dothan	8-13-18	
Sigler, Joel	Dothan	1-8-2018	2023
Dixon, Christian	Marianna/PC	12-13-22	2023
Mayes, Blake	Marianna/PC	4-23-22	1-18-23
Mayes, Marissa	Marianna/PC	4-23-22	1-18-23
Cook, Matthew	Mobile	4-49-14 (NAL)	5-31-2023
Smith, Clay	Mobile	4-9-20	3-7-23
Adkison, Paxton	Montgomery-Opelika	1-25-23	1-25-23
Harris, Benjamin	Montgomery-Opelika	4-15-21	5-3-23
Kemp, Mary Virginia	Montgomery-Opelika	12-10-20	4-18-23
Popenfoose, Marcus	Montgomery-Opelika	4-6-22	5-4-23
Posey, James Keith	Montgomery-Opelika	2014	7-1-22
Varnum, Libby	Montgomery-Opelika	4-9-19	5-24-23
Ferrell, Casey Yang Zai	Montgomery-Prattville	12-1-20	2023
Lochner, Kimberly Herring	Montgomery-Prattville	5-20-19	
Mercer, John Thomas	Montgomery-Prattville	4-20-17	
Murphy, Tanya	Montgomery-Prattville	4-26-22	5-4-23
Bethea, Haley	Pensacola	4-30-20	
Bethea, Hunter	Pensacola	2-2-16	5-7-23
Middleton, Addie	Pensacola	3-29-22	3-28-23
Stovall, Jeff	Pensacola	1-23-20	3-28-23

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulate that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed (§315) - Indicate for each person the year the license was approved: (3/4y)

Name	District	Year Licensed Approved	Course of Study Courses Completed
McMillan, Tammy	Baypines	2018	6
Williford, David	Baypines	2023	0
Brackin, Mark	Dothan	1999	16
Nation, Bill	Marianna/PC	2020	7
Temonia, Lydia	Mobile	2015	8
Wolff, Tim	Mobile	2018	
Aspden, Scott	Montgomery-Opelika	2021	Seminary
Jones, Sarah	Montgomery-Opelika	2018	MDiv
Payton, Charles	Montgomery-Opelika	2019	0
Rice, John Will	Montgomery-Opelika	2016	MDiv
Rezek, Jennifer	Montgomery Opelika	2019	4
Todd, Justin	Montgomery-Prattville	2017	MDiv
Barnes, Karen	Pensacola	2018	8
Richardson, Isaac	Pensacola	2018	MDiv

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made within the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those that who have completed the five-year course of study or the MDiv. (§319.4) PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors (§318.1)

Name	District	First Year License Awarded	Course of Study/Courses Completed
*McVay, Paul	Baypines	2014	Completed
*Simonson, John	Baypines	2012	Completed
*Johnson, Teresa C.	Dothan	2012	Completed
*Langford, Matt	Dothan	2019	MDiv
*Lucas, Richard	Dothan	2014	Completed
*Rosetta, Tony	Dothan	1999	Completed
Ackerman, Chris	Marianna/PC	2011	Seminary
*Cowan, Lauren	Marianna/PC	2023	MDiv
Fountain, Carl	Marianna/PC	2018	4
*Isaac, Darrin	Marianna/PC	2021	MDiv
Von Keyserling, Mike	Marianna/PC	2020	Asbury
*Zimanek, Brad	Marianna/PC	2014	Completed
Brown, Chelsey	Mobile	2020	MA Arts
*Hasty, Brian	Mobile	2020	Asbury
*Kaulfers, Shaun	Mobile	2023	ACOS Completed
Kagoro, Shadreck	Mobile	2020	Asbury
*Oakley, Chip	Mobile	2013	Completed
*Park, Denise	Mobile	2018	MDiv
Precht, Jennifer	Mobile	2023	Asbury
*Walker, Antonie	Mobile	2023	Completed
*Wooten, Ralph	Mobile	2011	Completed
*Abrams, Don	Montgomery-Opelika	2015	16
*Guffin, Jesse	Montgomery-Opelika	2023	MDiv
*Hitchman-Craig, Patrick	Montgomery-Opelika	2017	MDiv
*McCain, Chris	Montgomery-Prattville	2020	MDiv
*Stoudemire, Gloria S.	Montgomery-Prattville	2008	Completed
*Avery, Pam S.	Pensacola	2004	Completed
*Blount, Josh	Pensacola	1-1-2019	MDiv
Guidoni, Jennifer	Pensacola	2021	11
Kelsoe, John	Pensacola	2021	Asbury
McLamb, Josh	Pensacola	2021	4
*Noble, Robin C.	Pensacola	2003	Completed

b) Part-time local pastors (§318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of time to be served	Course of Study/Courses Completed
*Darby, Doug	Baypines	2000	50%	20
*Dowdy, Todd	Baypines	2023	25%	0
*Escobar, Enrique	Baypines	2003	<25%	Completed
*Forshee, Theresa	Baypines	2023	<25%	Completed
Reece, Ben	Baypines	2017	25%	In Seminary
Smith, Linda	Baypines	2018	<25%	10
Smith Kailey Beth	Baypines	2021	25%	In Seminary
Grindle, Patricia	Demopolis	2012	25%	6
Blair, Kevin	Dothan	2022	<25%	11
*Brown, Greg	Dothan	2004	25%	Completed
Carnes, Gordon	Dothan	2021	<25%	Completed
*Cumbie, Tommy	Dothan	2001	<25%	Completed
Howard, Theresa	Dothan	2019	50%	5
Jernigan, Ronald	Dothan	2020	25%	0

*Jones, Charles Lee	Dothan	2002	25%	Completed
Miller, Joel	Dothan	2016	50%	2
Profitt, Michael	Dothan	1/15/2019	75%	10
Vickers, Ben	Dothan	2018	<25%	5
Durham, Don	Marianna/PC	2018	<25%	Nazarene
Mayo, Nichole	Marianna/PC	2023	25 %	
McManus, Don	Marianna/PC	2018	25%	Asbury
Moore, Cole	Marianna/PC	2023	25%	Candler
Painter, Jeff	Marianna/PC	2018	25%	0
Robbins, Chandler	Marianna/PC	2021	50%	0
Scotfield, Victoria	Marianna/PC	2019	25%	Asbury
Whetstine, Jack	Marianna/PC	2018	<25%	0
Whitaker, Roger	Marianna/PC	2017	50%	4
*Baldwin, Diane	Mobile	2007	<25%	Complete
*Bevis, Erin	Mobile	2019	50%	MDiv
Fos, Linda	Mobile	2009	25%	Asbury
Mallet, Janie	Mobile	2019	<25%	3
Mayfield, Ben	Mobile	2017	75%	Asbury
Pendleton, Deryl	Mobile	2019	25%	6
Sanders, Bobby	Mobile	2005	25%	6
Statkewicz, Michelle	Mobile	2017	75%	10
Studdard, Scarlett	Mobile	2019	<25%	United
Baird, Brady	Montgomery-Opelika	2011	50%	16
*Cross, Molly	Montgomery-Opelika	2023	25%	MDiv
Koger, Michael	Montgomery-Opelika	2004	50%	3
May, Brian	Montgomery-Opelika	2022	50%	0
McCormick, Wesley	Montgomery-Opelika	2020	<25%	MDiv
Seifert, Karen	Montgomery-Opelika	9-1-2021	50%	10
Smith, Rhonda R.	Montgomery-Opelika	2014	25%	1
Tubbs, Drue	Montgomery-Opelika	2016	25%	5
*Agnew, Dennis	Montgomery-Prattville	2019	25%	Completed
Cobb, Jr, Clifton F.	Montgomery-Prattville	2013	50%	12
Milstead, Toby	Montgomery-Prattville	2022	25%	0
*Stoudemire, Hazell	Montgomery-Prattville	2002	<25%	Completed
*Washington, Luretta	Montgomery-Prattville	2003	<25%	Completed
*Bryan, Regina	Pensacola	2010	50%	Completed
*Doimeadios, Andres	Pensacola	2011	<25%	Completed
Hagan, Emily	Pensacola	2020	50%	MA Arts
Krol, Chris	Penasacola	2022	50%	0

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§18.3,4)

Name	First Year License Awarded	Seminary	Home Conference
No One			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§18.3)

Name	Serving Conference	Enrolled Seminary
No One		

e) Persons serving as local pastors while seeking readmission to conference membership (§§365.4, 367, 368.3) (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
No One		



- f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (§319.3) (v)?

## Full Time

Name	Year Licensed	Course of Study Courses Completed
No One		

## Part Time

Name	Year Licensed	Course of Study Courses Completed
No One		

- g) Retired Local Pastors Under Appointment

Name	District
*Bledsoe, Mike	Baypines
Aaron, James	Baypines
*McKibben, Ed	Baypines
*Carlson, Glenda	Dothan
Meyer, Alan	Dothan
*Justice, Larry	Marianna/PC
*Syfrett, Wesley	Marianna/PC
Park, Bert E.	Mobile
Nelson, Gene	Montgomery-Opelika
Blackburn, Alvin	Montgomery-Prattville
Fannin, Jake	Montgomery-Prattville
*Cook, David. W.	Pensacola
*Franklin, Sr., Malcolm	Pensacola
*Thompson, David	Pensacola

18. Who have been discontinued as local pastors (§320.1)

Name	Date discontinued
Dees, Mark (Pensacola); Associate Member	5-7-2023
Agerton, Josh (Opelika)	5-7-2023
Badowski, Keith (Opelika)	5-7-2023
Barnes, Anthony (Mobile)	4-15-2023
Barnes, Travis (Prattville)	5-25-23
Bass, Steve (Opelika)	5-7-2023
Bateman, Lee (PNS)	5-7-2023
Brown, Anita (Dothan)	11-12-2022
Brown, Elaine (Marianna/PC)	5-20-2023
Brown, Sam (PNS)	5-7-2023
Brown, Wayne (PNS)	5-7-2023
Bruce, Robert (M/PC)	5-7-2023
Cobb, Michael A. (Prattville)	5-7-2023
Coggin, Gerald (Baypines)	5-7-2023
Cook, Matthew (Mobile)	5-31-2023
Cole, Dunford (Opelika)	5-7-2023
Cumbie, Donna (Dothan)	5-7-2023
Drisko, Jonathan (Opelika)	5-7-2023
Easter, Darin (Dothan)	5-7-2023
Eastman, Jagger (PNS)	5-7-2023
Eldridge, Braxton (Baypines)	5-7-2023
Evangelista, John (Demopolis)	5-7-2023
Fincher, Jabe (Dothan)	6-30-2023
Flick, James (Opelika)	5-7-2023

Fuller, John (M/PC)	5-7-2023
Gaillard, Tommy (Mobile)	5-7-2023
Gillian, Rick (M/PC)	5-7-2023
Gomez, German (Prattville)	5-7-2023
Gray, Ernie (Dothan)	5-7-2023
Gunn, Mike (Mobile)	5-7-2023
Haddan, Jody (Dothan)	5-7-2023
Hammond, Nancy (PNS)	5-7-2023
Hanna, Jason (Dothan)	5-7-2023
Harbert, Jim (M/PC)	11-12-2022
Hill, Jody (Prattville)	11-12-2022
Holland, Charles (Baypines)	5-7-2023
Hughes, Adam (Demopolis)	6-3-2019
Jenkins, Ross (Opelika)	5-7-2023
Johnson, Chad (Baypines)	5-7-2023
Kogutz, Andy (Dothan)	5-7-2023
Kopp, Steve (Prattville)	5-22-2023
Krantz, Janet (Prattville)	5-7-2023
Lane, Richard (Opelika)	5-7-2023
Lassiter, Clayton (Mobile)	5-7-2023
Lavender, James (Demopolis)	11-12-2022
Lees, Scott (M/PC)	5-7-2023
Lewis, Brenda (PNS)	5-7-2023
Lyle, Meador (Demopolis)	5-6-2023
Martin, Davis (Dothan)	5-7-2023
Mason, Dave (Dothan)	5-7-2023
McDavid, Denis (Mobile)	5-7-2023
Moore, Doreen (Mobile)	5-7-2023
Moore, Joe (Baypines)	5-7-2023
Morgan, Wendy (Dothan)	1-23-2023
Newman, Charles (Dothan)	12-31-2021
Nordstrom, Chuck (Mobile)	5-4-2023
Posey, James K (Opelika)	7-1-2022
Ray, Barbara (M/PC)	6-30-2023
Roberts, Darryl (Opelika)	4-30-2023
Russell, Billy (PNS)	5-7-2023
Sanford, Adam (Prattville)	3-14-2023
Santos, Irving (Mobile)	5-31-2023
Smith, Michael (Prattville)	5-7-2023
Smith, Rodney (PNS)	11-12-2022
Sullivan, Stan (Dothan)	5-7-2023
Tanton, Dennis (Marianna/PC)	3-30-3023
Tatum, Terry (M/PC)	5-7-2023
Tutor, Anthony (Mobile)	5-7-2023
Veroneau, Scott (PNS)	11-12-2022
Wasson, Joel (Marianna/PC)	5-22-2023
Weaver, George (Baypines)	5-7-2023
Webb, Kim (PNS)	5-7-2023
Woodard, Gayle (Prattville)	6-30-23
Woodard, Michael (Dothan)	11-12-2022
Wyatt, Joe (Dothan)	5-7-2023
Wyckoff, Sam (Prattville)	11-12-2022

## 19. Who have been reinstated as local pastors (§320.4) (v)

Name	Years Completed in Course of Study
No one	

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1) List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.

a) Annual Conferences

Name	Clergy Status	Home Conference
Bush, Joseph	OE	Minnesota
Gatter, Tony	OPE	Illinois Great River
Goodman, Gerald	OR	South Georgia
Holaday, Paige	OD	Florida
Sheffield, Wayne	OE	Mississippi
Summers, John Wesley	OR	Rocky Mountain
Truett, Corey	OE	Mississippi
Wells, Ray	OR	Rio Texas
White, Gilbert	OR	Mississippi

b) Other Methodist Denominations

Name	Clergy Status	Denomination
No One		
Brown, LaTonya	OE	CME

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.

Name	Clergy Status	Denomination
Bailey, Craig	OF	Southern Baptist
Boggs, Tim	OF	Southern Baptist
De Alminana, Margaret	OF	Assemblies of God
Farmer, Charley	OF	Church of God
Moore, Ken	OF	Southern Baptist

22. Who are affiliate members: List alphabetically; indicate annual conference or denomination where membership is held.

a) With vote (§586.4b) (v)

Name	Member Conference/Denomination	First Year of Affiliation
No One		

b) Without vote (§§334.5, 344.4) (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
No One		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.

23. Who are elected as associate members §322 (3/4v) List alphabetically-see note preceding Question 23:

Name
No One

24. Who are **elected** as provisional members and what seminary are they attending, if in school (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name	Seminary
Wilson Newell	Asbury

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

Name	Seminary
Kitsy Dixon	Claremont School of Theology
Cheryl Miles-Stevenson	Gammon Theological seminary

25. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)

a) In preparation for ordination as a deacon or elder (¶326)

Name	Clergy Status	Year	Seminary
Tyler Cox	PE	2022	COS & ACOS Completed
Melanie Sebastian Foust	PE	2022	MDiv.
Robert Ivan “Tripp” Gullede III	PE	2022	MDiv.
Crawford James Brown	PE	2020	MDiv.
Bobbi Lassiter	PE	2021	MDiv.
Jeffery Devon Postell	PE	2021	MDiv.

b) Provisional deacons who became provisional elders (v)

Name	Original Year of Membership
No One	

c) Provisional elders who became provisional deacons (v) (Indicate year)

Name	Original Year of Membership
No One	

d) Provisional members who transferred from other conferences or denominations (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
No One			

26. What ordained clergy have been received from other Christian denominations (¶347.3): List alphabetically-see note preceding Question 23:

a) As provisional members (¶347.3c) (v)

Name	Clergy Status	Date Received	Former Denomination
No One			

b) As local pastors (¶347.3) (v)

Name	Clergy Status	Date Received	Former Denomination
No One			

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348)

Name	Clergy Status	Previous Denomination
No One		

28. Who are elected as members in full connection (List alphabetically-see note preceding Question 23. **Anyone appearing on this question must also be listed somewhere in questions 29-30 or 32 unless the clergy's orders from another denomination were recognized on question 27 in a previous year.**) (v 3/4):

a) Deacons

Name
Ashlee Mosley Brown
Anthony J. Jeck

b) Elders

Name
Jack Oakley Allen
Elizabeth Hinton
Kelli Hitchman-Craig

29. Who are ordained as deacons and what seminary awarded their degree. If their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies: List alphabetically-see note preceding Question 23

a) After provisional membership (§330) (v 3/4)

Name	Seminary
Ashlee Mosley Brown	Candler School of Theology
Anthony J. Jeck	Duke Divinity School

b) Transfer from elder (§309) (v 3/4)

Name	Seminary
No One	

30. Who are ordained as elders and what seminary awarded their degree

a) After provisional membership (§335) (v 3/4)

Name	Seminary
Jack Oakley Allen	Candler School of Theology
Elizabeth Hinton	Duke Divinity School
Kelli Hitchman-Craig	Duke Divinity School

b) Transfer from deacon (§309) (v 3/4)

Name	Seminary
No One	

31. What provisional members, previously discontinued, are readmitted (§364) (v)

Name	Clergy Status	Year Previously Discontinued
No One		

32. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status
No One		

33. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Clergy Status	Year Retired
No One		

34. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n) List alphabetically. Indicate credential. See note preceding Question 27: (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Cheryl Hinnen	FD	North Alabama	6-11-2023

35. Who are transferred in from other Methodist denominations (§347.2) List alphabetically. Indicate credential.

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
No One			

36. Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.

a) Deacons

Name	Member Conference
No One	

b) Elders

Name	Member Conference
No One	

37. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5) List alphabetically. Indicate credential. See note preceding Question 23.

Name	Clergy Status	New Conference	Date of Transfer
No One			

38. Who are discontinued as provisional members (§327) (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
No One	

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
Matthew Wayne Jordan (6-1-23)	PE
Tom Skeen (11-12-2022)	PE

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
No One	

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status
No One	

39. Who are on location

a) Who has been granted honorable location (§358.1)

(1) This year (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
No One			

(2) Previously

Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Daniel A. Bailey	6-2-1991		FUMC Dothan	2013
Stephen Collins	6-1-2003		Trinity/Weoka	2013
Ben Albert McDavid	5-25-1997		FUMC Montgomery	2013
Kevin Knox	6-1-1994		Ocoee Oaks Florida	2013

- b) Who on honorable location are appointed ad interim as local pastors (§358.2) Indicate date and appointment.

Name	Appointment	Year Originally Granted Location
No One		

- c) Who has been placed on administrative location (§359)

(1) This year (v)

Name	Date Effective	Charge Conference Membership
No One		

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
No One		

(3) Previously

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
No One			

40. Who have been granted the status of honorable location—retired (§358.3):

a) This year (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
No One			

b) Previously

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
David Lynn Anderson	FE	1997	Dauphin Way
Morris Bettis	FE	2017	FUMC Theodore
James Buddy Capps	FE	1990	FUMC Stockbridge, GA
Carl Allen Carnley	FE	1979	Cokesbury, Pensacola
Allie M. Freeman	FE	1969	FUMC Dothan
Pamela Freeman	HL	2008	Unknown
Charles Thomas Hess	FE	1973	Ballard, West Virginia
Richard C. Hulbert	FE	1979	FUMC Pensacola
Donald Jones	FE	1977	Ensley UMC
David Clay Keebler	FE	1980	FUMC Montgomery
Joe Harold Lee	FE	1976	Lisman Larger Parish
Brasher V. "Pete" Miller	FE	1970	Auburn UMC
David McAlister	FE	2014	Ft. Walton Beach
Jerry Morris	FE	1972	Galilee UMC
William Price	FE	1970	Unknown
Lee Robison	FE	1996	FUMC Monroeville
James Rolen	FE	1984	Unknown
John Slaughter	FE	1970	Unknown
Kenneth M. Spivey	FE	2013	Unknown
Gerald Wilson	FE	1970	Unknown

## 41. Who have had their status as honorably located and their orders terminated (§358.2) (v)

Name	Date Effective	Prior Clergy Status
William S. Bugna, Jr.	5-7-23	HL
Bruce Gagle	5-7-23	HL
Richard Monroe	5-7-23	HL
Jerry Roscoe Turner	5-7-23	HL

## 42. Who have had their conference membership terminated

## a) By withdrawal to unite with another denomination (§360.1, .4)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Ausley, Lisa	5-7-2023	FD	GMC
Cooper, Julianna	5-7-2023	FD	GMC
Hoppe, Reed	5-7-2023	FD	GMC
Kendrick, Wilson	5-7-2023	FD	GMC
Spencer, Janeese	5-7-2023	FD	GMC
Harle, David	5-7-2023	RD	
Luttrell, Billy	5-7-2023	RD	GMC
McKinney, Dave	1-30-2023	RD	GMC
Sapp, Kenna	6-30-2023	RD	
Allen, Jimmy	5-7-2023	FE	GMC
Antonelli, Tony	5-7-2023	FE	
Barfield, Mark	5-7-2023	FE	GMC
Bearden, Ronald	5-7-2023	FE	GMC
Blackmon, Andy	11-12-2022	FE	
Burnett, Jeffrey	5-7-2023	FE	GMC
Carpenter, Barry	5-7-2023	FE	
Carter, Craig	5-7-2023	FE	GMC
Chamblee, Tara	5-7-2023	FE	GMC
Cobb, William Michael	5-7-2023	FE	GMC
Cook, James	5-7-2023	FE	GMC
Donald, Nolan	5-7-2023	FE	Independent
Dovey, Brian	5-7-2023	FE	GMC
Fuller, Tyler	5-7-2023	FE	GMC
Gatlin, Kyle	5-7-2023	FE	GMC
Goode, Brad	5-7-2023	FE	Free Methodist
Greene, Randy	11-12-2022	FE	GMC
Gregory, Jennifer	5-7-2023	FE	GMC
Hamilton, Marty	5-7-2023	FE	GMC
Hankins, Jack	5-7-2023	FE	GMC
Hart, Jonathan	5-7-2023	FE	GMC
Hoppe, Mike	5-7-2023	FE	GMC
Hurston, Len	5-7-2023	FE	GMC
Hutson, Rusty	5-7-2023	FE	GMC
Jolly, Doug	5-7-2023	FE	
Kelley, Wes	5-7-2023	FE	GMC
Kinder, James	5-7-2023	FE	
Krist, Kevin	5-7-2023	FE	GMC
McBride, Patrick	5-7-2023	FE	GMC
McBroom, Clint	5-7-2023	FE	GMC
McCullough, Anthony	5-7-2023	FE	
McKinnon, Greg	5-7-2023	FE	GMC
Mobley, Matt	5-7-2023	FE	
Newton, Allen	5-7-2023	FE	GMC
Olivo, Rudy	5-16-2023	FE	
O'Reilly, Matt	5-7-2023	FE	GMC
Palomaria, Alex	11-12-2022	FE	GMC
Perry, Andy	5-7-2023	FE	GMC
Quinn, Patrick	5-7-2023	FE	



Randall, Daniel	5-7-2023	FE	GMC
Rezek, Sean	5-7-2023	FE	GMC
Roberts, Mark	6-23-2022	FE	GMC
Rhodes, Davis	5-7-2023	FE	GMC
Sheffield, Amy	5-7-2023	FE	GMC
Smith, Jeremy	5-7-2023	FE	GMC
Spining, Steve	5-7-2023	FE	GMC
Turner, Francis	5-7-2023	FE	GMC
Wilder, Lew	5-7-2023	FE	GMC
Williford, Dric	6-30-2023	FE	GMC
Willis, David	5-7-2023	FE	
Winton, Steve	11-12-2022	FE	GMC
Albritton II, Walter	6-1-2023	RE	
Albritton III, Matthew	5-7-2023	RE	
Ausley, Rurel	5-7-2023	RE	GMC
Bailey, Robert	1-1-2023	RE	
Ball, Ronald	5-7-2023	RE	
Ballard, Earl	5-7-2023	RE	
Boone, Jimmy	5-7-2023	RE	
Bryars, Larry	5-7-2023	RE	GMC
Carter, Herstel	5-7-2023	RE	GMC
Carter, Stanley	5-7-2023	RE	GMC
Coty, Donna	5-7-2023	RE	
Daniel, Gary	5-7-2023	RE	
Edwards, John	5-7-2023	RE	GMC
Ferguson, Alan	5-7-2023	RE	
Godwin, Daniel	5-7-2023	RE	GMC
Hughes, Tony	11-12-2022	RE	
Jackson, Ken	5-7-2023	RE	GMC
Jeffcoat, Jimmy	6-1-2023	RE	
Kelly, Ray	6-30-2023	RE	
King, Stephen	11-12-2022	RE	
Lane, Ray	2-1-2023	RE	GMC
MacInnis, Steve	5-7-2023	RE	
Mathison, George	5-16-2023	RE	
Osgood, Mark	5-7-2023	RE	GMC
Parker, Sr., Grant	5-7-2023	RE	GMC
Pennington, Doug	5-7-2023	RE	GMC
Roberts, Mike	11-12-2022	RE	
Satterwhite, Charles	5-7-2023	RE	GMC
Sedberry, George	5-7-2023	RE	
Sigler, Michael	6-23-2023	RE	
Spencer, Lester	5-7-2023	RE	GMC
Spicer, Jeffrey	5-7-2023	RE	Independent
Sringer, Tommy	6-30-2023	RE	
Stringfellow, Gary	5-7-2023	RE	
Taylor, Kenneth	5-7-2023	RE	GMC
Teasley, Larry	5-7-2023	RE	GMC
Turner, Keith	5-7-2023	RE	
Webb, John	5-7-2023	RE	GMC
Weekley, Forrest	5-7-2023	RE	
Williams, Garry	5-7-2023	RE	GMC
Yawn, Bob	11-12-2022	RE	

## b) By withdrawal from the ordained ministerial office (§360.2, .4)

Name	Date Effective	Prior Clergy Status
Thompson, Tim	2-14-2023	RE

c) By withdrawal under complaints or charges (§§360.3, .4; 2719.2)

Name	Date Effective	Prior Clergy Status
No One		

d) By termination of orders under recommendation of the Board of Ordained Ministry (§§ 358.2, 359.3) (v)

Name	Date Effective	Prior Clergy Status
No One		

e) By trial (§2713)

Name	Date Effective	Prior Clergy Status
No One		

43. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3 - Give effective dates. Indicate credential.

Name	Date Effective	Clergy Status
No One		

44. Deceased (List alphabetically)

a) What associate members have died during the year

Active:

Name	Date of Birth	Date of Death
No One		

Retired:

Name	Date of Birth	Date of Death
No One		

b) What provisional members have died during the year -Indicate credential.

Active:

Name	Date of Birth	Date of Death
No One		

Retired:

Name	Date of Birth	Date of Death
No One		

c) What elders have died during the year

Active:

Name	Date of Birth	Date of Death
Hays McKay Jr.	09/10/1956	6/29/2022

Retired:

Name	Date of Birth	Date of Death
Richard E. "Dick" Brooks	07/18/1943	07/18/2022
James P. "Jim" Dannelly Jr.	7/18/1932	06/29/2022
Julian "Walker" Epps	08/02/1949	04/25/2023
Leonard L. Howell Jr.	04/29/1929	01/17/2023
Frederick G. Outlaw	04/02/1951	03/04/2023
Marcus H. Smith	01/12/1930	09/18/2022
Marvin K. "Chappy" Vickers	12/21/1941	10/19/2022

d) What deacons have died during the year

Active:

Name	Date of Birth	Date of Death
No One		

Retired:

Name	Date of Birth	Date of Death
No One		

e) What local pastors have died during the year

Active:

Name	Date of Birth	Date of Death
Jerry Arhelger	04/06/1951	04/08/2023

Retired:

Name	Date of Birth	Date of Death
Esmer L. Davis	03/14/1937	11/17/2022
Richard A. Rouse	11/7/1946	4/23/2023
Frank "Allen" Tucker	03/01/1946	03/10/2023

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)

Name	Clergy Status	Conference Where Appointed	Appointment
Bates, Sheila	FE	North Georgia	Impact Church
Early, Pianapue (P.K.)	FE	Virginia	Grandberry UMC
Garvin, David	FD	Florida	North Naples UMC
Glaize, Ed	FE	Western North Carolina	Boone UMC
Glaize, Alecia	FD	Cal-Pac	Claremont School of Theology
Messer, Amanda	FD	Florida	Big Bend Hospice
Montgomery, Matthew	FD	North Alabama	Canterbury
Parry, Faith	FE	Florida	Fleming Island
Postell, Jeffery	PE	Indiana	Indianapolis Scott UMC
Stanley, Jack	FE	Desert Southwest	First Henderson UMC
Steele, Jeremy	FE	Virginia	Chesterbrook UMC
Shaver, Sara	FE	Susquehanna	Camp Hill UMC

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353) Indicate credential. Record Charge Conference where membership is held.

a) Voluntary

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Brady, Jake	FE	5-1-2023	UMC
Kelsey, Chris	FD	7-1-2023	Auburn UMC
Long, Angie	FE	5-1-2022	Aldersgate UMC
Nelson, Carolyn	FE	7-1-2019	Montgomery FUMC
Weant, Laura	FE	7-1-2021	Gulf Breeze UMC
Wright, Micah	FE	7-1-2023	Ashland Place UMC

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
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Elliott, Nathan	FE	7-1-2017	Geneva UMC
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(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Cook, Chris	FE	7-1-2023	Marlow UMC

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
No One			

(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Medley, Jenny	FD	8-1-22	Pensacola FUMC
Miller, Brian	FE	7-1-2023	Metropolitan UMC
Roane, Paula	FD	5-26-2023	Gulf Breeze UMC

b) Involuntary

(1) Involuntary Leave (§ 354) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
No One			

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference
No One			

47. Who are granted sabbatical leave (§351) (v)

Name	Clergy Status	Date Effective	Charge Conference
No One			

48. Who have been granted medical leave due to medical or disabling conditions (§356) (v)

Name	Clergy Status	Date Effective	Charge Conference
Brown, Crawford James (CJ)	PE		St. John UMC (Mobile)
Elmore, Tonya	FE		St. Luke UMC (Enterprise)
Gilroy, Danny	LP		The Way UMC
Kegerreis, Rian P.	FE		Gadsden Street UMC
Ledbetter, Tony Mark	FE		Montgomery FUMC
Meadows, Timothy	FE		Auburn UMC
Slaughter, Jacqueline	FE		Metropolitan UMC

49. What members in full connection have been retired (§357): **List** alphabetically - If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement. (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

Deacons

a) This year

Name	Date Effective
Fox, John	7-1-2023
Goolsby, Sarah	7-1-2023

b) Previously

Name	Date Effective
Rachel Baxter	7/1/2022
Hugh Ben Encinas	7/1/2011
David Goolsby	7/1/2022
Rudolph Heintzelman	7/1/2017
Kathy Jorgensen	7/1/2021
Scott Kaak	7/1/2022
Jodell Kranz	7/1/2017
Diane Marie Lothrop	6/5/2005
Janet C. Nabors	2008
Sylvia Pierce	2008
Connie Raghianti	7/1/2018
Tom Sharron	7/1/2022
Patricia Jo Ann Spivey	7/1/2019
Marcus C. Stewart	1999
Linda McNeill Tarver	2010
Clara Campbell Turner	2004

## Elders

## c) This year

Name	Date Effective
Warren, Joel	7-1-2023
Warren, Robert	12-31-2022
McVay, Philip	7-1-2023
Messer, William "Bill"	7-1-2023
Moore, Dean	7-1-2023
Morrow, Levi	7-1-2023
May, Danielle	7-1-2023

## d) Previously

Name	Date Effective
Danny Arnold	2021
Steve Ashbrook	10/1/2012
Turpin Conway Ashurst	2002
Kenneth Elwyn Autrey	2006
Fred William Bailey	2001
Aida Lea Walker Barrera-Segura	2011
Diana Barnes	2018
William Hastings Barry	2004
Ray T. Bass	11/01/2012
Jim Batchelor	7/1/2021
Gail Baughman	2021
John Baxter	7/1/2017
Virginia Alice Beckham	2009
James Allison Belcher	2011
Richard A. Bennett	08/01/2013
Charles Boland	1985
Dawn Sheffield Bond	2012
John H. Bonner	07/01/2014
Howard Bozeman Jr.	1998
John M. Brannon	2007
John Bratcher	2019
Curtis Edward Britton	2003
John E. Brooks	7/1/2020
Donald G. Brown	1997
Norman F. Brown	07/01/2014
Thomas O'Neal Brown	2007
Trish Bruner	2018
William Dossie Bruner	1987

Lawson Bryan (retired Bishop)	2021
Joseph H. Bullington, Jr	2009
J. Candler Cain, Jr.	2008
William (Bill) E. Calhoun	2001
A. Dennis Carlson	2007
James W. Carpenter	2009
Harold Caserta	2017
Alan Cassady	2021
Philip M. Chance Jr.	2009
David Henry Chunn	2007
Richard Davis Cobb	1993
Stephanie Cox	2021
Robert (Bob) H. Crumbley	2010
J. Robert Daffin	2002
Brian Dale	7/1/2022
Perry M. Dalton	2005
Edward Deabler	2017
Carl Alan Dickerson, Jr	07/01/2014
Jimmy Dale DuFriend	07/01/2014
David Edwards	7/1/2022
Marvin C. Ennis	2002
Jesse Reuben Evans, Jr.	2006
Charles Edward Fail	01/01/2014
James (Jim) E. Fillingim	2008
E. Bruce Fitzgerald	07/01/2013
John C. Friedman	2019
Russell Forrest Fulford	2009
Frederick Ross Funches	2012
Mike Gaby	2021
Billy Doyle Gaither	2003
Mary Ann Gantt	2015
Paula E. Gilbert	2015
James Melton Guy	09/01/2012
Virginia Elaine Hagenbuch	07/01/2014
Charles Hale	2017
Robert E. Hall	1987
Alvin Norris Harbour, Jr.	2010
Joseph E. Hastings	1992
William "Bill" V Hawkins	1999
John Wayne Helms	2006
Jerry M. Hollis	2003
James Richard Holmes	2006
Lawrence Rexwell Horne, Jr.	1999
Mary LuAnne Houser	2011
Lennie Howard	2018
Leonard Howell	2012
Allen Jackson	1993
June Jernigan	7/1/2022
James J. Jines III	07/01/2014
Harry C. Johnson	2008
Johnny Johnson	1986
Robert (Bruce) Johnson	1993
Robert E. Johnston	1979
Charles Kendall	2015
Geoffrey Kagoro	7/1/2022
William Kidwell	2016
John Weldon King	2011
Donald W. Kirsch	2010
John Frances Kramer	2012

Mark LaBranche	4/2/2020
Murray Kendall Lancaster	2010
Michael Lawler	2018
Janet Lee	7/1/2020
Thomas A. Leggett, Jr.	2012
Joseph W. Lisenby	2001
Arthur L. Luckie	07/01/2013
Marvin Luckie	2021
Gerald Houston Maddox	1998
John Edward (John Ed) Mathison	2008
Ronald O McCants	2018
Robert Neil McDavid	2015
Stephen Franklin McGucken	2009
Robert Clarence McKibben	2014
Mike McKnight	2015
David E. McLean	2009
David McVay	2017
Jim Meadows	01/2017
Oakley Melton	2020
Betty Middleton	2018
James Calvin Moore	2019
Lance W. Moore	2012
David Murray	2017
Lynn Smilie Nesbitt	7/1/2022
Freddie S. Nichols	2019
George Damon Nolin	07/01/2014
Thomas Leslie Parker	1993
Richard H. Patterson	07/01/2013
Charles Wayne Perry	2002
Donald J. Phillips	2015
Jamie E. Pickard	2019
David O. Pierce	2012
Clyde Pressley	6/1/2004
Alfred Warren Ragghianti (probationary elder)	2013
Michael Ramsey	7/1/2022
Joe Reams	2018
James D. Reece	2013
Daniel D. Rhodes	2011
Henry Earle Roberts	2006
Roy L. Rogers	7/1/2020
James Thomas Ross	2008
William Herbert Sadler	2010
James Sanders	7/1/2022
Gerald D. Seely	03/01/2013
Edwin R. Sells	1997
Gerald A. Shelton	2011
Julie Schaub	2018
Leonard H. Shults	1997
Robbins Sims	2019
G. Jean W. Smith	1/1/2020
Charles R. Smith Jr.	2021
Curtis R. Smith	2007
Marcus Smith	1992
Stephen L. Smith	2010
Thomas David Smith	7/1/2014
Jimmie R. Spikes	2005
Willow Jean Spikes	2004
John Wesley Spivey	2006
Karl K. Stegall	2007

Matthew Stevens	7/1/2022
Mary Elizabeth Stinson	2017
W. Judd Stinson	07/01/2013
Robert Sweet	2015
Jerry A Tanton	1999
Rusty Taylor	2018
John Paul Thomas	2005
Henry Lawrence Tillman	1999
Tim Trent	2021
Spencer Turnipseed	2021
Terry A. Van Gilder	2002
Wesley Wachob	7/1/2022
Dann R. Ward	2008
Nancy Amanda Buck Warner	2010
Elizabeth Johnson Walker	11/1/2017
John H. Weeks	2006
Cameron West	7/1/2022
Robert West	2017
John M. Whatley Jr.	1985
James R. White	2006
John Whitley	2006
Reba Wiley	2015
James Russell Williams	2008
Norman Glynn Williams, Sr.	2003
Randall Woodham	2017
Paul Wolfe	2019
Richard Schambeau Wright	2004
Hwankee Yong	2015
Fred E. Zeigler, Jr	2012
Frederick Robert Zobel	2005

50. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year

Name	Date Effective
McKinley, Kathleen "Kathy"	7-1-2023

b) Previously

Name	Date Effective
William Wayne Armstrong	2005
Gerald Caryl-Gordon	7/1/2017
Johnny Collins	07/01/2013
Philip Craddock	2017
Terrill B. Green	2006
Norman Franklin Hodges	1997
Bill Ray Hunter	2009
Winston Dow Jay	2003
Gary Earl Jones	2012
John Jay Kuritz, Jr.	2005
John McCullough	2016
Ronald Wayne Nunn	07/01/2014
Hoyt E. Pearson	2009
Walter R. Reeder	2009
James (Jim) Edwin Salminen	2007
David G. Shepard	2005
Nancy Snyder	2010
Cooper Stinson	7/1/2022
Alvin Earl Watson	2006



Sam Williams	2016
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## 51. Who have been recognized as retired local pastors (§320.5):

## a) This year

Name	Date Effective
Franklin, Malcolm	7-1-2023
Justice, Larry	6-2-2023

## b) Previously

Name	Date Effective
James Aaron	2017
Ron B. Alderman	2010
Tonny Allgood	2021
Rita Barefoot	1/1/2022
Travis Worley Barnes, III	7/1/2022
Elaine Land Barrow	2012
Audna Lee Bateman	7/1/2022
John Henry Baxter	2009
Johnny Marion Belcher	2011
Susan Beeson	2017
Alvin Blackburn	2003
Michael Bledsoe	07/01/2013
Deborah Born	7/1/2020
Theodore Harold Bowne	2010
M. Vann Bush	2019
Glenda Carlson	2018
David W. Cook	2016
Presley "Butch" Cousins	12/1/2021
Wayne Dean	2007
Velma England	2016
Reggie Evans	2021
Jake Fannin	2016
Paul Ferrell	9/30/2021
Jabe Fincher Jr.	7/1/2022
Delbert Gael Freeman	2008
William Thomas Gaillard	2017
Teresa Gilland	7/1/2020
Julius Frederick Grady Jr	07/01/2014
Addis Hubbard	2010
Addie June Hall	2000
David Hendrix	7/1/2020
William David Hodge	2011
Richard M. Hughes	2011
Dianne K Kelly	2011
David "Doc" Kirby	2019
H. Vern Klingler	2006
Willard J. Koetje	1993
Stephen Michael Kopp	2019
Clive Knights	2016
Ruth Knights	2017
David Joe Lee	2009
Donald Douglas Lolley	2008
Ronnie Locke	2017
Jesse Lough, III	2007
Marijane MacBeth	2009
H. Byrd Mapoles	2005
Bernard Alexander Martin	2002
Henry Martin	7/1/2021
Frank D. McClendon	2001

H. Steven McCoy	07/01/2014
Ben McKee	2009
Ed McKibben	2018
George G. Morrison	2001
Gene T. Nelson	2019
Lawrence (Larry) I Newton	2006
Hugh Hawkins Owen, Jr.	1998
Bert Park	2019
Richard C. Perkins	2008
James L. Powell	2006
Jack Purser Jr.	2016
Barbara Ray	3/12/2015
Larry W. Renfroe	07/01/2014
Jack L Reynolds	2005
Shirley Roberson, Jr.	1990
Michael Charles Robinson	2008
Edwin A. Rose	2011
James I. Scarborough, Sr.	1993
Richard James Shafer	2003
Lee Roy Shaw, Jr	07/01/2013
Alvin C Sheffield	2008
Willard Siscel	2012
Braxton W Snowden	2007
Brenda Stutz	01/01/2014
Wesley Syfrett	2015
Linda Tarver	2010
David Thompson	2013
Lowell Thomas	07/01/2013
Tom Tillery	2006
Arnold Tillman	2005
Paul Turner	2004
Walter Perry Vickers	1981
Joel T. Wasson Jr.	2019
William Watts	07/01/2013
Bobby Weeks	2012
Charles Wise	2017
James Herbert Whatley	1999
Joe Wyatt	2016
Bobby Williams	2018
Charlie Lee Williams	1999

52. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship

NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1c, 339) (74)	10	74	1	4	1	29	53
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a, b)	10	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	10	xxxxx xxxxx xxxxx	1		3	
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	4	xxxxx xxxxx xxxxx				
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	5	xxxxx xxxxx xxxxx				
Appointments to Attend School (¶331.3) (79)	1	1		1		xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	3	7		1		xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	1	6				xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)		1				xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)						xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)		5		1			
On Transitional Leave (50a5)	2	1				xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	18	181			21	xxxxx xxxxx	13
Total Number, Clergy Members	45	295	1	8	23	33	66
Grand Total, All Conference Clergy Members	470						

b) By gender and racial/ethnic identification NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.

<i>Clergy Demographics</i>																					
Categories	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full time Local Pastors			Part-time Local Pastors		
	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary
Asian				2																	
Black				7	5					1	2					2	1		4	2	
Hispanic	1				1														2		
Native American																					
Pacific Islander											1		1								
White	16	28		231	49		1			3	1		18	3		22	8		39	19	
Multi-Racial																					
Grand Total, All Conference Clergy Members*	17	28	0	240	55	0	1	0	0	4	4	0	19	3		24	9	0	45	21	0
470																					

### PART III CERTIFICATION IN SPECIALIZED MINISTRY

**Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.**

53. Who are the candidates in process for certification in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
No One		

54. Who is certified in specialized ministry - List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Esther Felt	Lay	Christian Education
Steven Lee Badskey	Clergy	Music
Pamela Baker Barnhardt	Clergy	Christian Education
Richard William Branch	Clergy	Music
Alecia Glaize	Clergy	Christian Education
James R. Jeffcoat, Jr.	Clergy	Christian Education
Kathy Lincks Jorgensen	Clergy	Christian Education
Deborah M. Mills	Lay	Children's Ministry
Christi Mitchell	Lay	Children's Ministry
Paula E. Roane	Clergy	Christian Education
Kaye Westmark	Lay	Spiritual Formation

55. Who are transferred in as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
No One.			

56. Who are transferred out as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
No One			

57. Who have been removed as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
No One		

### PART IV ASSIGNED LAY MEMBERS

58. Who are lay members serving within your Annual Conference.

a) Certified Lay Ministers (§ 268, and 666.10) (List alphabetically, by district)

Name	District	Date of Certification
<b>Christine Jean</b>	<b>Marianna/Panama City</b>	7/1/2019
<b>Henry Dana Wallace</b>	<b>Montgomery-Prattville</b>	2016
<b>Robert Allen "Bob" Kaye</b>	<b>Pensacola</b>	2/3/2013

b) DS Assigned Lay supply (SY - SUPPLIED/HIRED/ASSIGNED)

Name	District	First Year Appointed	Fraction of Time to be Served
Chavers, Johnny	Baypines	2021	1/4
Hayes, Dana	Baypines	2022	<1/4
Barnett, Steven	Demopolis	2021	1/2
Davis, James I.	Demopolis	2006	
Drake, Nita	Demopolis	2004	
Nicholson, Lester	Demopolis	2019	100%
Gillespie, Ronald	Dothan	2021	1/4
Howell, Archie	Dothan	2019	1/2
Taylor, James	Dothan	2022	100%

Wood, Stephen	Dothan	2023	<1/4
Andrews, Judy	Marianna/PC	2016	<1/4
Ashbrook, Steven	Marianna/PC	2005	1/2
Clark, Irvin	Marianna/PC	2019	1/4
Dinkins, Wendell	Marianna/PC	2012	<1/4
Hyles, Martha	Marianna/PC	2013	1/4
Shows, Chip	Marianna/PC	2003	1/4
Adams, Lynn	Mobile	2018	<1/4
Creel, Henry	Mobile	2019	<1/4
Gambrell, Charles	Mobile	2023	1/2
Stevens, Danny	Mobile	2022	1/4
Merced, Hector	MGM-Prattville	2021	1/4
Mize, Glenn	MGM-Prattville	2017	1/4
Garnier, Hugo	Pensacola	2023	<1/4

**PART V DIACONAL MINISTERS**

(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

59. Who are transferred in as diaconal ministers (§312)

Name	Previous Annual Conference	Date
No One		

60. Who are transferred out as diaconal ministers (§312)

Name	Previous Annual Conference	Date
No One		

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3) (Under §313.3a, *no vote*; under §313.3b, *v 2/3*)

Name	Date Effective
No One	

62. What diaconal ministers have died during the year

a) Effective:

Name	Date of Birth	Date of Death
No One		

b) Retired:

Name	Date of Birth	Date of Death
No One		

63. What diaconal ministers have been granted leaves of absence under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
No One		

64. What diaconal ministers have been granted an extended leave (§313.1e):

Name	Date Originally Granted
Marjorie C. Byrd	2001
Laurel F. Schmidt	1997

65. Who have returned to active status from extended leave (§313.1e) (v)

Name	Date Originally Granted
No One	

66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): (**Under ¶313.2b, v 2/3**)

a) This year

Name	Date Effective
No One	

b) Previously

Name	Date Effective
Sally Granberry	12-31-2011
Seth Granberry	2001
Ruth Penton	2006
Dottie K. Lovelady Rogers	2000

**PART VI APPOINTMENTS AND CONCLUDING BUSINESS**

67. Who are approved for less than full-time service

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§338.2, 342.2, 1506) (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
Barry Earl Dickson Jr. (FE)	12 <sup>th</sup> Year	25%
Joe McKinney	1 <sup>st</sup> Year	50%
Robin Wilson (FE)	1 <sup>st</sup> . Year	75%

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)

Name	Appointment	Fraction of Full-Time Service
Nancy D. Hart	11 <sup>th</sup> Year	0%
Cheryl Hinnen	2 <sup>nd</sup> Year	50%
Alecia Glaize	1 <sup>st</sup> . Year	50%

68. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period

Name	Appointment	Start Date	End Date
No One			

69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year (Attach a list.)

**See Attached**

70. What changes have been made in appointments since the last annual conference session (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

**See Attached**

71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list)

a) Within the connectional structures of United Methodism (¶344.1a, c)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Chris Ackerman	FL	6/5/2019	AWF Conference Disaster Response Coordinator	Abide-New Church Start
Daniel Baughman	FE	5/1/2023	New Ministry Strategies Cultivator	St. Mark UMC
Debora Bishop	FE	7/1/2017	District Superintendent	Dauphin Way
Clifton Jason Borders	FE	7/1/2017	Huntingdon College Professor of NT	FUMC Montgomery
Chelsey Brown	FL	7/1/2023	Campus Minister, USA Wesley Foundation	St. John UMC Mobile
Rhett Butler	FE	7/1/2017	Chaplain Huntingdon College	Brantley UMC
Ashley Davis	FE	7/1/2022	Assistant to Resident Bishop/Conference Secretary	Luverne UMC
Jenni Hendrix	FE	7/1/2021	Director of Ministerial Services	FUMC Montgomery
Dr. Cheryl Miles-Stevenson	PE	7/1/2023	Tuskegee Wesley Foundation	Bowen UMC
Robin Noble	FL	1/1/2016	Director Bright Bridge Ministry	Richards Memorial UMC
Brennan Peacock	FE	5/1/2023	Regional Cultivator for New Ministry Strategies	Luverne UMC
Mike Pearson	FE	7/1/2021	District Superintendent	Greystone UMC
Jennifer Precht	FL	5/1/2023	Regional Cultivator for New Ministry Strategies	Spring Hill Ave.
Stephen Sours	FE	7/1/2016	Associate Professor of Religion & Chair of Religion Department Huntingdon College	Montgomery FUMC
Jean Tippit	FE	7/1/2019 5/1/2023	District Superintendent, Director of New Ministry Strategies	Pt. Washington
Mike Von Keyserling	FL	5/1/2023	Regional Cultivator for New Ministry Strategies	Sneads UMC
Jeff Wilson	FE	9/1/2016	District Superintendent	Auburn UMC
Donald W. Woolley	FE	7/1/2013	Director Quad W Mission Intern Program/District Missions	Christ UMC
J. Cameron West	RE	7/1/2003	President Huntingdon College	Montgomery FUMC

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Barry Earl Dickson, Jr.	FE	7/1/2012	Chaplain USAF Reserve	Pensacola FUMC
Dallas Lane Little	FE	6/1/2001	Chaplain USAF	Ft. Walton Beach FUMC
Douglas M. Orr	FE	10/1/2011	Chaplain US Navy	Graceville UMC
Chris Terrell	FE	7/15/2016	Chaplain US Navy	Pensacola FUMC

c) To other valid ministries under the provisions of ¶344.1d (v 2/3)



Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
John Michael Bryan	FE	7/1/2013	Covenant Hospice Chaplain, Panama City, FL	Emmaus UMC
Patsy Gibson	FE	4/1/2020	Kindred Hospice Montgomery	Summerville Phenix City
Daniel W. Hudson	FE	7/1/2012	Associate Professor Gulf Coast State College Panama City, FL	St. Andrew UMC
Bill Kierce	FE	6/1/2023	President of the Francis Asbury Society	Auburn UMC
Ashley Wilkinson Meyer	FE	7/1/2021	Executive Director United Ministries	Cokesbury UMC

72. Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Cheryl Bray Sirotta	FD	7/1/2017	Bray Counseling Services	Pensacola FUMC
Alicia Cargill Chalker	FD	9/21/2020	Hospice Chaplain, Encompass Hospice	Trinity Weoka
Karen N. Evans	FD	6/1/2011	University of West Florida, Pensacola	Gadsden Street UMC
Cheryl Hinnen	FD	7/1/2023	Assistant Director, Bright Bridge Ministries	Gadsden Street UMC
Hiram K. Johnson	FD	3/1/2011	Professional Counseling Associates	Fairhope UMC
Cherie Meadows	FD	8/1/2021	University Charter, School Counselor	Livingston UMC
Allison Posell	FD	7/1/2015	LMHC, LPC, Passion in Partnership, Homeward Bound	Aldersgate UMC

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Alecia Glaize	FD	7/1/2022	Claremont School of Theology, Director of Field Education	FUMC Dothan
Anthony Jeck	FD	7/1/2021	Auburn University Wesley Foundation, Director	Auburn UMC
Lisa Pierce	FD	7/1/2017	AL Rural Ministry, Director	Auburn UMC

73. Who are appointed to attend school (§416.6) (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Kevin Lazarus	FD	PhD Program Emory University
Robert "Tripp" Gulledge III	PE	ThM Perkins Theological Seminary
Meghan Kelley	FE	Northwestern University

74. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline] (Attach list)

**No One**

75. What other personal notations should be made (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

- Gilbert White was an OR, 7-1-2022

- Cole Moore was omitted as a Certified Candidate from Marianna/PC, 10-16-2019

- Logan Lawrence was omitted as a Certified Candidate from Marianna/PC, 10-16-2019

- Meghan Kelley (FE) was 75% time from 1/1/2023 to 5/1/2023; Appointed to School from 5-1 to 6-20-2023

- Jack Stanley (FE) served Desert Southwest Conference from May 1, 2022, First UMC Henderson, Nevada

- Robin Wilson left voluntary transitional leave and served under appointment at Phenix City FUMC beginning 1-1-2023.

76. Where and when shall the next Conference Session be held (§603.2, 3)

**June 16-19, 2024 Montgomery, AL**

**2023 – 2024 Appointments**  
**Alabama-West Florida Annual Conference**  
**David W. Graves, Resident Bishop**  
**Alabama-West Florida Episcopal Area**

NEW APPOINTMENTS, STATUS CHANGES ARE **HIGHLIGHTED** IN YELLOW

<b>AF</b>	Affiliate member
<b>AM</b>	Associate member
<b>D</b>	Deaconess
<b>FD</b>	Deacon in full connection
<b>FL</b>	Full time Local Pastor
<b>LFS</b>	Less than Full Time Status
<b>OA</b>	Associate Member of other annual conference
<b>OD</b>	Deacon member of other annual conference or other Methodist denomination
<b>OE</b>	Elder member of other annual conference or other Methodist denomination
<b>OF</b>	Full Member of other denomination
<b>OR</b>	Retired Full Member of another annual conference or other Methodist denomination
<b>PD</b>	Provisional Deacon
<b>PE</b>	Provisional Elder
<b>PL</b>	Part time Local Pastor
<b>RA</b>	Retired Associate Member
<b>RD</b>	Retired Deacon in full connection
<b>RE</b>	Retired Full Elder
<b>RL</b>	Retired Local Pastor
<b>SY-CLM</b>	Certified Lay Minister Serving as Supply
<b>TBS</b>	To Be Supplied
<b>TBA</b>	To be Announced

**Elders in full connection have no designation by their name.**

**Note:** An asterisk (\*) next to a charge name or an individual church denotes 100% participation in the missional and ministry giving through apportionments for 2021.

# BAYPINES DISTRICT

District Superintendent.....	Debora Bishop (3)
*Atmore First (1015).....	Andy Gartman (5)
Bethel (1040).....	TBS
Brownville Mission.....	Tim Boggs (OF) (3)
Castleberry (1060).....	Johnny Chavers (SY) (2)
<b>Cedar Hill (1065)/ *Douglas Chapel (1095).....</b>	<b>Theresa Forshee (PL) (1)</b>
Centenary (1075).....	Mike Bledsoe (RL) (7)
Evergreen First (1110).....	Joseph Bush (OE) (3)
*Fairhope (1120).....	Darren McClellan (5)
Fairhope Associate (1120).....	Laura Parker (11)
<b>*Flomaton (1125)/Baggetts Chapel (1020).....</b>	<b>Joe McKinney (1)</b>
*Foley (1135).....	Bill Curtin (3)
Foley Associate (1135).....	John Simonson (FL) (7)
*Guy's Chapel (1155).....	Gilbert White (OR) (2)
Jubilee Shores (1180).....	Dave Marnell (5)
*Lottie (1195).....	Kailey Beth Smith (PL)(2)
<b>Magnolia UMC-New Church Start Associate.....</b>	<b>Todd Dowdy (PL) (1)</b>
Magnolia UMC-New Church Start Associate.....	TBS
*Marlow (1215).....	David Cook (3)
May Creek (1220).....	TBS
McRae Street (1225).....	Johnny Chavers (SY) (3)
*Memorial (1235).....	James (Jim) Aaron (RL) (10)
Mexia (1240).....	Dana Hayes (SY) (2)
Mineola (1245).....	TBS
Monroeville First (1250).....	John Woodrow (3)
*Morgan's Chapel (1255).....	Ken Moore (OF) (3)
*Mt. Pleasant (1260).....	Timothy Boggs (OF) (7)
*Mt. Zion, East (1265).....	Barbara Brewi (2)
Perdido (1290).....	TBS
*Providence (1310).....	Jack Allen <b>(FE)</b> (6)
*Red Level (1315).....	Barbara Brewi (2)
The Promised Land.....	Enrique Escobar (FL) (21)
*Spanish Fort (1345).....	William C. (Bill) Price, Jr. (15)
*Spanish Fort Associate (1345).....	Kitsy Dixon <b>(PE)</b> (3)
*Sparta Hill (1350).....	Joseph Bush (OE) (3)
St. Paul, Bay Minette (1360).....	Benjamin Reece (PL) (7)
*St. Paul, Evergreen (1365).....	Linda Smith (PL) (5)
Uriah (1385)/Coley Chapel (1085).....	Ed McKibben (RL) (12)
*Woodlawn (1405)/Springhill (1355).....	Doug Darby (PL) (9)

## APPOINTED AS DEACONS (FULL AND PROVISIONAL)

Within a local congregation, charge, or cooperative parish  
(Paragraph 331.1c)

Director of Christian Education, Monroeville First UMC

Monroeville First CC..... Pamela B. Barnhardt (FD)

**Director of Music, Spanish Fort UMC**

**Spanish Fort CC..... Mike Owenby (FD)**

Through non-United Methodist agencies and settings beyond the local church  
(Paragraph 331.1a)

Counselor, Professional Counseling Associates, Daphne, AL  
Fairhope CC.....Hiram K. Johnson (FD)

**EXTENSION MINISTRIES**

Within the connectional structures of United Methodism  
(Paragraph 344.1a,c)

District Superintendent, Baypines District, Alabama-West Florida Conference  
Dauphin Way CC.....Debora Bishop

**APPOINTMENTS FROM ANOTHER CONFERENCE**

(Paragraph 346.1)

Evergreen UMC and Sparta Hill UMC  
Member, Minnesota Conference.....Joseph Bush (OE)

**APPOINTMENTS TO ANOTHER ANNUAL CONFERENCE**

(Paragraph 331.8, 346.1)

Senior Pastor, Camp Hill UMC, Susquehanna Conference  
Cedar Hill UMC CC.....Sara Shaver (FE)

**DEMOPOLIS DISTRICT**

District Superintendent.....Mike Pearson (3)  
Bashi (2025)/\*Creel Chapel (2105)/Lower Peach Tree (2250).....Jim DuFriend (RE) (10)  
\*Brewersville (2040).....Cherie Meadows (FD) (2)  
\*Butler First (2050)/\*Campground (2060)/Sweet Water (2440).....TBS  
\*Demopolis First (2115).....Bill Elwell (4)  
Eutaw Charge: St. Matthew(2430)/Jackson Chapel(2210)/St. Paul(2425)/Mt. Moriah(2315).....LaTonya Brown (OF) (1)  
\*Forkland (2145).....Lester Nicholson (SY ) (5)  
Gastonburg (2160)/Magnolia (2255).....Patricia Grindle (PL) (5)  
Mount Hermon Charge.....James I. Davis (SY) (9)  
\*Mount Carmel(2290)/\*Liberty (2235)/\*Mount Hermon (2300)/\*Pleasant Valley (2365)/\*Ramey's Chapel (2380)/\*China Grove (2080)  
\*Oak Grove (2325)/\*Marietta (2260).....Levi Morrow (RE) (3)  
St. Mary (2415).....Gerald Goodman (OR) (6)  
Johnson Hill (2225)/\*Springfield (2410)/\*Mt. Sinai (2310).....Steven Barnett (SY) (3)  
Uniontown (2475)/\*Hobson Bethel (2205).....Nita Drake (SY) (16)  
\*York (2500).....TBS

**EXTENSION MINISTRIES**

Within the connectal structures of United Methodism  
(Paragraph 344.1a,c)

District Superintendent, Demopolis, Alabama-West Florida Conference  
Greystone CC.....

Mike Pearson

Through non-United Methodist agencies and settings beyond the local church  
(Paragraph 331.1a)

University Charter School, Livingston, AL  
Livingston CC.....

Cherie Meadows (FD)

**DOTHAN DISTRICT**

District Superintendent.....	Jeff Wilson (3)
Adams Chapel (3012).....	Greg Brown (PL) (4)
Asbury, (Ozark)(3025).....	Phil Craddock (RA) (3)
Big Creek (3040).....	TBS
*Black (3045).....	Glenda Carlson (RL) (4)
*Center Ridge (3060)/Sardis (3350).....	Tommy Cumbie (PL) (5)
*Daleville (3100).....	Charles Lee Jones (PL) (8)
*Dothan First (3110).....	David Saliba (2)
Dothan First Associate (3110).....	Sean Peters (3)
<b>Dothan First Associate (3110).....</b>	<b>Elizabeth Hinton (FE) (1)</b>
<b>Dothan First Associate (3110).....</b>	<b>Matt Langford (FL) (1)</b>
Echo (3120).....	Alan Meyer (RL) (5)
*Elba (3130)*Ham Chapel (3155).....	TBS
*Epworth (3137).....	Joel Miller (PL) (2)
*Eufaula First (3138).....	Alan Gantzhorn (3)
*Geneva First (3140)*Pleasant Ridge (3320).....	Tony Rosetta (FL) (5)
*Greystone (3142).....	Teresa C. Johnson (FL) (6)
Harvest (3115).....	Ralph E. Sigler (27)
Harvest Associate (3115).....	Larry Anderson (4)
Highland Park (3175).....	Stephanie Cox (RE) (6)
*Kinsey (3185).....	Sam Williams (RA) (6)
*Louisville (3207).....	Ronald Jernigan (PL) (3)
<b>* Mabson (3210).....</b>	<b>Bill Messer (RE) (1)</b>
Madrid (3215).....	TBS
<b>Midland City (3230).....</b>	<b>Gordon Carnes (PL) (1)</b>
*Midway (3236)/Comer (3082)*Springhill (3367).....	Wayne Sheffield (OE) (2)
*Mt. Hebron (3245)*Winslette Chapel (3445).....	Archie Howell (SY) (4)
*Newton (3265).....	Sam Williams (RA) (3)
<b>*Oak Grove (3270).....</b>	<b>Steven Wood (SY) (1)</b>
*Ozark First (3280).....	Jason Thrower (5)
Ozark First Associate (3280).....	Melanie Foust (PE) (3)
<b>Piney Grove (3295).....</b>	<b>Richard Lucas (FL) (1)</b>
*Pleasant Grove (3300).....	James Taylor (SY) (2)
*Pleasant Hill (3305).....	Michael Lawler (RE) (5)
*Providence (3335).....	Ben Vickers (PL) (7)
Rocky Creek (3340).....	Kevin Blair (PL) (2)
*Slocomb (3365).....	Theresa Howard (PL) (6)

*St. Luke, Enterprise (3370).....	Olivia Poole (6)
*Sylvan Grove (3390).....	Michael Profitt (PL) (5)
*Tabernacle (3395).....	Craig Bailey (OF) (3)
<b>Taylor (3405).....</b>	<b>Richard Lucas (FL) (1)</b>
Texasville (3407).....	Phil Craddock (RA) (2)
*Washington Street (3408).....	Joel Miller (PL) (2)
<b>*Wesley Chapel, Enterprise (3425).....</b>	<b>Steve Reneau (1)</b>
<b>*Westside (3430)*St. Paul (Hartford) (3385).....</b>	<b>Ronald Gillespie (SY)(1)</b>
<b>Westview Heights (3435).....</b>	<b>Bill Messer (RE) (1)</b>
White Oak (3442).....	Ronald Jernigan (PL) (4)

**APPOINTED AS DEACON (FULL AND PROVISIONAL)**

Within a local congregation, charge, or cooperative parish  
(Paragraph 331.1b,c)

Director of Field Education Claremont School of Theology Dothan CC.....	Alecia Glaize (FD)
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**EXTENSION MINISTRIES**

Within the connectional structures of United Methodism  
(Paragraph 344.1a,c)

District Superintendent, Dothan, Alabama-West Florida Conference Auburn UMC CC.....	Jeff Wilson
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**LEAVE OF ABSENCE**

(Paragraph 353.2a)

Geneva FUMC CC.....	Nathan Elliott
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**MEDICAL LEAVE**

(Paragraph 356)

St. Luke UMC CC.....	Tonya Elmore
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**HONORABLE LOCATION**

(Paragraph 359.1)

FUMC Dothan CC.....	Dan A. Bailey
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**DEACONESS**

(Paragraph 1314)

St. Luke UMC CC.....	Laurel Akin
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## MARIANNA-PANAMA CITY DISTRICT

District Superintendent.....	Jean Tippit (3)
Abide-New Church Start/Trinity (4330).....	Chris Ackerman (FL) (3)
*Aldersgate (4015) .....	Chip Shows (SY) (21)
*Altha (4025) .....	Martha Hyles (SY) (11)
*Bethlehem (4035).....	TBS
Black Creek (4040) .....	Don McManus (PL) (7)
*Blountstown (4045).....	TBS
*Bonifay (4050) .....	Ryan Martin (4)
Bonifay Associate (4050).....	Erin Bevis (PL) (1)
Campbellton (4065).....	Wendell Dinkins (SY) (12)
Cedar Grove (4070).....	Judy Andrews (SY) (5)
*Cypress (4100).....	Tom Loucks (SY) (1)
*East Mt. Zion (4115).....	Roger Whitaker (PL) (3)
Freeport (4130) .....	Wesley Syfrett (RL) (13)
Galilee (4140).....	Don Durham (PL) (6)
*Graceville (4155).....	Jerry May (1)
*Greenwood (4170).....	Nichole Mayo (PL) (1)
*Gulfview (4175).....	Brad Zimanek (FL) (3)
Hiland Park (4180).....	Corey Truett (OE) (1)
Honeyville (4185).....	Irvin Clark (SY) (1)
Lakeview (4195).....	Larry Justice (RL) (1)
*Malone (4205).....	Cole Moore (PL) (1)
*Marianna First (4210) .....	Nathan Attwood (8)
Marianna First Associate (4210).....	Rebecca Rutherford (FD) (2)
Marianna First Associate (4210).....	Lauren Cowan (FL) (1)
Mexico Beach (4215).....	Jeff Painter (PL) (1)
Midway (4217).....	TBS
Orange Hill (4230).....	Don Durham (PL) (2)
Panama City First (4240).....	Jeremy Pridgeon (5)
Panama City First Associate (4240).....	Carl Fountain (FL) (7)
*Point Washington (4255) .....	Amy Persons (6)
Point Washington Associate Worship Director (4255).....	Darrin Isaac (FL) (3)
Ponce de Leon (4260).....	Judy Andrews (SY) (8)
Port St. Joe (4270).....	Dave Barkalow (2)
Port St. Joe Associate (4270).....	Chandler Robbins (PL) (1)
*Red Hill (4285).....	Roger Whitaker (PL) (8)
Restoration - New Church Start.....	Rebecca Rutherford (FD) (1)
Resurrection Fellowship- New Church Start.....	Peg deAlminana (OF) (1)
*Salem (4295).....	Steven Ashbrook (SY) (19)
*Sneads (4305).....	Mike Von Keyserling (FL) (4)
Springfield (4310).....	Jack Whetstine (PL) (7)
*Springhill (4315) .....	(Supply by Bonifay) TBS
St. Andrew (4320).....	John Blount (6)
The Ark - New Church Start.....	Corey Truett (OE) (1)
Three Rivers Church - New Church Start.....	Victoria Scofield (PL) (1)
Wausau (4340)/Alford (4020).....	Johnny Ellis (SY) (8)
*Wewahitchka (4355) .....	Brian Dale (RE) (2)



**EXTENSION MINISTRIES**

Appointments within the connectional structure  
(Paragraph 344.1a,c)

District Superintendent, Marianna-Panama City, AWF Conference/Director of New Ministry Strategies  
Point Washington CC.....Jean Tippit

AWF Conference Disaster Response Coordinator/New Church Start  
Abide – New Church Start CC.....Chris Ackerman (FL)

Regional Cultivator for New Ministry Strategies  
Sneads FUMC CC.....Mike Von Keyserling (FL)

Appointments Endorsed by the Division of Chaplains and Related Ministries  
(Paragraph 344.1b)

Chaplain, United States Navy  
Graceville CC.....Doug Orr

To other valid ministries  
(Paragraph 344.1d)

Associate Professor, Gulf Coast State College, Panama City, Florida  
St. Andrew CC .....Dan Hudson

Chaplain, Emerald Coast Hospice, Panama City, Florida  
Panama City FUMC CC.....J. Michael Bryan

**APPOINTMENTS TO ANOTHER ANNUAL CONFERENCE**

(Paragraph 331.8, 346.1)

Pastor to Young Adults and New Members, Canterbury UMC, North AL Conference  
Marianna FUMC CC.....Matthew Montgomery (FD)

**LEAVE OF ABSENCE**

(Paragraph 353.2a)

St. John, Mobile CC.....Crawford James (CJ) Brown (PE)

**MOBILE DISTRICT**

District Superintendent.....Debora Bishop (7)  
\*Aldersgate (5010).....Paul McVay (FL) (1)  
\*Ashland Place (5015).....Sterling Boykin (7)  
Ashland Place Associate (5015).....Kristen Wright (5)  
Bayou La Batre (5025).....Janie Mallett (PL) (4)  
\*Chalker Memorial (5040).....Holly Eckert Morales (12)  
\*Chatom (5045).....Holly Eckert Morales (16)

*Christ (5055).....	Robert (Rob) G. Couch (8)
Christ Associate (5055).....	Bobbi Lassiter (PE) (5)
Christ Associate (5055).....	Brian Hasty (FL) (4)
Christ Associate (5055).....	Shaun Kaulfers (FL) (5)
Christ Associate (5055).....	Tony Gatter (OPE) (2)
Coden (5070).....	Charles Fail (RE) (1)
*Coffeeville (5073)/Pleasant Hill (5199).....	Linda Fos (PL) (15)
*Dauphin Island (5085).....	Stuart Worth (1)
*Dauphin Way (5090).....	Michael Precht (5)
Dauphin Way Associate (5090).....	Woods Lisenby (7)
Dauphin Way Associate (5090).....	Wilson Newell (PD) (1)
*Georgetown-Chunchula (5130).....	Scarlett Spears Studdard (PL) (5)
*Gilbertown (5133).....	Lynn Adams (SY) (6)
*Government Street (5135).....	Bert E. Park (RL) (7)
*Grand Bay (5145).....	TBS
*Grove Hill (5151).....	Chip Oakley (FL) (1)
*Jackson First (5157).....	Ralph Wooten (FL) (4)
*Kingswood (5160).....	Kathy Knight (6)
*McCann's (5158)/*Sunflower (5250).....	Denise Park (FL) (2)
*McIntosh (5165).....	Henry Creel (SY) (1)
Minerva (5180).....	TBS
*Mt. Vernon (5185).....	Charles Gambrell (SY) (1)
*New Hope (5190).....	Ben Mayfield (PL) (4)
*New Life (5192).....	Virginia Kagoro (5)
Perry's Chapel (5193).....	Chip Oakley (FL) (1)
*Pine Grove (5195).....	Chris Walker (1)
South Brookley (5225).....	Virginia Kagoro (5)
Hebron (5153)/Wesley Chapel (5277).....	Ralph Wooten (FL) (4)
Spring Hill Avenue (5230).....	Jennifer Precht (FL) (1)
*St. John (5235).....	Michelle Statkewicz (PL) (2)
*St. Stephens (5245).....	Chris Walker (1)
*Tanner Williams (5255).....	Rob Gullede (1)
Theodore First (5265).....	Shadreck Kagoro (FL) (4)
*Theodore (5260)/*Irvington (5155).....	Bradley Chamblee (3)
*Thomasville (5267).....	TBS
Toulminville-Warren Street (5270).....	Antonie Walker (FL) (1)
Trinity (5275).....	Diane Baldwin (PL) (3)
Wesley Chapel (5277).....	Deryl Pendleton (PL) (6)
*Wesley Chapel (5278)/St. Paul (5243).....	Bobby Sanders (PL) (18)
*Whistler (5290).....	Danny Stevens (SY) (2)
*Zirlott Road (5300).....	Ben Mayfield (PL) (7)

**EXTENSION MINISTRIES**

Within the connectional structures of United Methodism  
(Paragraph 344.1a,c)

District Superintendent, Mobile, Alabama-West Florida Conference  
Dauphin Way CC..... Debora Bishop

Campus Minister, USA Wesley Foundation  
St. John, Mobile CC..... Chelsey Brown (FL)

Regional Cultivator for New Ministry Strategies  
Dauphin Way UMC CC..... Jennifer Precht (FL)

Director of the Quad W Mission Intern Program/District Missioner  
 Christ CC.....Donald W. Woolley

**APPOINTMENTS TO ANOTHER ANNUAL CONFERENCE**

(Paragraph 331.8, 346.1)

Associate Pastor, Chester Brooke UMC, Virginia Conference  
 Christ UMC CC.....Jeremy Steele

Spiritual Care Counselor, Big Bend Hospice, Florida Conference  
 Ashland Place CC..... Amanda Messer (FD)

Pastor, Grandbery UMC, Virginia Conference  
 Theodore FUMC CC.....Pianaque K. Early

**DEACONESS**

(Paragraph 1314)

St. John, Mobile CC.....Celeste Eubanks

**MONTGOMERY-OPELIKA DISTRICT**

District Superintendent.....Jeff Wilson (7)  
 Aldersgate (6015).....Misty Barrett (1)  
 \*Armstrong (6030)\*Loachapoka (6240).....John Fox (RD) (5)  
 \*Antioch (6025)\*Roxanna (6375).....Molly Cross (PL) (4)  
 \*Auburn (6040).....Cory Smith (8)  
 Auburn Associate (6040).....Charles C. Cummings (28)  
 Auburn Associate (6040).....Kelli Hitchman-Craig (FE) (6)  
 \*Beulah (6050).....Jesse Guffin (FL) (1)  
 \*Bowen (6055).....John Wesley Summers (OR) (10)  
 \*Brantley (6070)\*Brunson’s Chapel (6085).....Hunter Pugh (5)  
 Center Ridge (6100)/Chestnut Grove (6105).....Rhonda Remonia Smith (PL) (11)  
 \*Crawford (6130)/Hillside (6200).....J. Michael Koger (PL) (21)  
 Dozier (1100).....Ed Britton (RE) (10)  
 \*Fitzpatrick (6150)\*Union Springs First(6490).....Gene Nelson (RL) (7)  
 Foundry (6145) - New Church Start.....Patrick Hitchman-Craig (FL) (1)  
 \*Goshen(6175)/LittleOak(6230)\*Henderson(6190).....Brian May (PL) (1)  
 Gold Hill (6170).....TBS  
 Grace (6180).....Scott Grantland (4)  
 Hills Chapel (6195).....TBS  
 \*Hopewell (6205)\*Pierce Chapel (6335)\*Morris Chapel (6260).....Drue Tubbs (PL) (8)  
 Luverne (6250).....Brennan Peacock (3)  
 Macedonia (1205).....Donald Phillips (RE) (9)  
 Neal’s Chapel (6285).....TBS  
 Phenix City First (6330).....Robin Wilson (1)  
 Seale (6395).....Brady Baird (PL) (8)  
 Summerville (6440).....Karen Seifert (PL) (3)

St. Paul, Union Springs (6425).....	TBS
Trinity, Phenix City (6455).....	Don Abrams (FL) (4)
Troy- New Church Start.....	Jenni Hendrix (1)
Williams Chapel, Brundidge (6515).....	Wesley McCormick (PL) (4)

**APPOINTED AS DEACONS (FULL AND PROVISIONAL)**

Within a local congregation, charge, or cooperative parish  
(Paragraph 331.1c)

Minister of Music, Aldersgate UMC Aldersgate CC.....	Steven L. Badskey (FD)
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Director of Congregational Care, Auburn UMC Auburn First CC.....	Julie Hare (FD)
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Through non-United Methodist agencies and settings beyond the local church  
(Paragraph 331.1a)

Licensed Mental Health Counselor, Licensed Professional Counselor, Passion in Partnership, Homeward Bound Montgomery FUMC CC .....	Allison Posell (FD)
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Through United Methodist Church-related agencies and schools within the connectional structures of  
The United Methodist Church  
(Paragraph 331.1b)

Assistant Director, Auburn University Wesley Foundation Auburn UMC CC.....	Paige Holaday (OD)
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Director, Auburn University Wesley Foundation Auburn UMC CC.....	Tony Jeck (FD)
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Director, Alabama Rural Ministry (ARM) Auburn UMC CC.....	Lisa Pierce (FD)
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Appointed to attend school  
(Paragraph 331.1d)

PhD Program, Emory University Auburn UMC CC.....	Kevin Lazarus (FD)
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**EXTENSION MINISTRIES**

Within the connectional structures of United Methodism  
(Paragraph 344.1a,c)

District Superintendent, Montgomery-Opelika, Alabama-West Florida Conference Auburn UMC CC.....	Jeff Wilson
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Chaplain, Huntingdon College Brantley UMC CC.....	Rhett Butler
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Assistant to the Resident Bishop/**Director of Connectional Ministries**, Alabama-West Florida Conference  
Luverne CC .....Ashley Davis

Director of Ministerial Services, Alabama-West Florida Conference  
Grace UMC (Auburn) CC.....Jenni Hendrix

**Tuskegee Wesley Foundation**  
**Bowen UMC CC.....Cheryl Miles-Stevenson (PE)**

**Regional Cultivator for New Ministry Strategies**  
**Luverne UMC CC.....Brennan Peacock**

To other valid Ministries  
(Paragraph 344.1d)

**President, Francis Asbury Society**  
**Auburn UMC CC.....Bill Kierce**

Chaplain, Kindred Hospice Montgomery  
Summerville, Phenix City CC.....Patsy Gibson

**APPOINTMENTS FROM ANOTHER ANNUAL CONFERENCE**  
(Paragraph 346.1)

Bowen UMC, Pastor  
Member, Rocky Mountain Conference.....John Wesley Summers (OR)

**LEAVE OF ABSENCE**  
(Paragraph 353.2a)

Aldersgate UMC CC.....Angie Long

**Auburn CC.....Chris Kelsey (FD)**

**MEDICAL LEAVE**  
(Paragraph 356)

Auburn UMC CC.....Timothy Meadows

**MONTGOMERY-PRATTVILLE DISTRICT**

- District Superintendent..... Mike Pearson (3)
- \*Barrett Road (7020) .....Toby Milstead (PL) (1)**
- \*Benson-Bethel (7030)/\*Cedar Grove (7080)/\*Chapel (7095)/\*New Style (7310)....Gloria S. Stoudemire (FL) (5)
- \*Booth (7055).....Dennis Agnew (PL) (3)
- \*Burkville Memorial (7065).....Clifton Frank Cobb, Jr. (PL) (13)
- Cameron’s Chapel (7072).....J. Richard Holmes (RE) (15)

Central (7085).....	Alicia Chalker (FD) (3)
*Church Street (7100).....	Diane Everette (3)
<b>Elmore (7135).....</b>	<b>Glenn Mize (SY) (1)</b>
*Farmersville (7145).....	TBS
*Georgiana First (7165).....	TBS
<b>Grace (7170) – New Church Start.....</b>	<b>Chris McCain (FL) (1)</b>
<b>*Greenville First (7175).....</b>	<b>Lance Eiland (1)</b>
*Harmony (7180).....	John Brannon (RE) (16)
<b>*Isabella (7200)/Tabernacle (7470).....</b>	<b>Rob West (1)</b>
<b>*Ivy Creek (7205).....</b>	<b>Jake Fannin (RL) (1)</b>
Prattville Korean United Methodist Church.....	Sung Kuk Hong (6)
*Locust Bluff (7230).....	Dennis Agnew (PL) (2)
*Lowndesboro (7235)/*Benton (7035)/*Hayneville (7185).....	Ray Wells (OR) (9)
McKenzie (7250).....	Alvin Blackburn (RL) (10)
*McWilliams (7255).....	TBS
*Memorial (7260).....	Linda Tarver (RD) (4)
*Metropolitan (7265).....	Richard Williams (5)
<b>*Millbrook First (7270).....</b>	<b>Tyler Cox (1)</b>
*Montgomery First (7275).....	Jay Cooper (5)
Montgomery First Associate (7275).....	Lucas Tribble (6)
Mt. Zion (7290).....	Charley Farmer (OF) (3)
*Orrville (7350).....	TBS
Oak Valley (7335).....	Hazell Stoudemire (PL) (4)
<b>*Pine Level (7370).....</b>	<b>Hector Merced (SY) (1)</b>
*Rivers Chapel (7420).....	Luretta Washington (PL) (19)
*St. Luke (7445).....	Dana Wallace (SY-CLM) (3)
St. Paul, Tallassee (7460).....	Hazell Stoudemire (PL) (21)
<b>*Trinity, Prattville (7490).....</b>	<b>Ed Shirley (1)</b>
Trinity, Weoka (7485).....	John Brannon (RE) (3)
Union (7500).....	Linda Tarver (RD) (21)
Wallsboro (7515).....	TBS
West Highland (7525).....	Toby Milstead (PL) (4)
Whitfield Memorial (7535).....	Kathy Fisher (AM) (4)

**APPOINTED AS DEACON (FULL AND PROVISIONAL)**

Through non-United Methodist agencies and settings beyond the local church  
(Paragraph 331.1a)

Chaplain, Encompass Hospice  
Trinity, Weoka CC.....Alicia Chalker (FD)

**EXTENSION MINISTRIES**

Within the connnectional structures of United Methodism  
(Paragraph 344.1a,c)

District Superintendent, Montgomery-Prattville, Alabama-West Florida Conference  
Greystone CC.....Mike Pearson

President, Huntingdon College  
Montgomery First CC..... J. Cameron West (RE)

Professor of New Testament, Huntingdon College  
Montgomery First CC.....C. Jason Borders

Associate Professor of Religion, Religion Department Chair, Huntingdon College

Montgomery First CC.....Stephen Sours

Appointed to attend school  
(Paragraph 416.6)

Montgomery First CC.....Robert Ivan "Tripp" Gullledge III (PE)

Montgomery First CC.....Meghan Kelley

To ministries endorsed by the Board of Higher Education and Ministry  
(Paragraph 344.1b)

Chaplain, U.S. Navy

Montgomery First CC.....Matthew Todd Stevens

**APPOINTMENTS FROM ANOTHER ANNUAL CONFERENCE**

(Paragraph 346.1)

Lowndesboro/Benton/Hayneville

Member, Texas Conference.....Ray Wells (OR)

**APPOINTMENTS TO ANOTHER ANNUAL CONFERENCE**

(Paragraph 346.1)

First Henderson UMC, Desert Southwest Conference

Montgomery First CC.....Jack Stanley

Indianapolis Scott UMC, Indiana

Locus Bluff CC.....Jeffery Postell (PE)

**LEAVE OF ABSENCE**

(Paragraph 353.2a)

Montgomery First CC.....Carolyn Nelson

**MEDICAL LEAVE**

(Paragraph 356)

Montgomery First CC.....Tony Mark Ledbetter

Metropolitan UMC.....Jacqueline Slaughter

**TRANSITIONAL LEAVE**

(Paragraph 353.2c)

Metropolitan UMC CC.....Brian Miller

**HONORABLE LOCATION**

(Paragraph 359.1)

Trinity, Weoka CC.....Stephen Collins

Montgomery First CC.....Ben Albert McDavid

# PENSACOLA DISTRICT

District Superintendent .....	Jean Tippit (3)
*Annie Jones (8020)/McDavid (8160).....	Danny Swindle (SY) (1)
Casa de Dios, Gateway of Heaven.....	Andres Doimeadios (PL) (13)
*Century (8050) .....	Janet K. Lee (RE) (24)
Cokesbury (8070).....	Bobby Ellisor (2)
Cokesbury Associate.....	Josh Blount (FL) (3)
Cottage Hill (8075).....	David W. Cook (RL) (8)
*Ensley (8095) .....	Regina P. Bryan (PL) (11)
Fort Walton Beach First (8110).....	Gillian Walters (2)
Fort Walton Beach First Associate (8110).....	Chris Krol (PL) (2)
Gadsden Street (8115).....	Jack Hinnen (3)
Gulf Breeze (8125).....	Daniel W. Morris (8)
Gulf Breeze Associate (8125).....	Pamela S. Avery (FL) (6)
Gulf Breeze Associate (8125).....	Joshua McLamb (FL) (3)
Gulf Breeze Associate (8125).....	Ashlee Mosley Brown (FD) (3)
*Jay (8135) .....	Cecil Jackson (6)
*Lathram Chapel (8140).....	David W. Cook (RL) (3)
Mary Esther (8155).....	Sam Parkes (6)
Mary Esther Associate (8155).....	Emily Hagan (PL) (1)
Mary Esther Associate (8155).....	David Thompson (RL) (1)
McDavid (8160).....	Hugo Garnier (FL) (1)
Milton First (8165).....	Steve Warren (6)
Myrtle Grove (8175).....	V. Riley Richardson (16)
*Navarre (8180).....	David Morris (1)
Open Doors – New Church Start.....	Mark Lilly (1)
*Pensacola First (8205).....	Geoffrey Lentz (2)
Pensacola First Associate (8205).....	Brandon Bures (8)
*Perdido Bay (8210).....	Levi Santure Gardner (2)
Perdido Bay Associate (8210).....	Scott Hohn (2)
Richards Memorial (8225).....	Robin C. Noble (FL) (10)
*Shalimar (8230).....	Alan McBride (1)
Shalimar Associate (8230).....	Brad Bradford (FD) (7)
Shalimar Associate (8230).....	John Kelsoe (FL) (1)
St. Luke (8240) .....	Dana Brady (5)
St. Mark (8245) .....	Daniel Baughman (4)
*St. Paul, Gulf Breeze (8130).....	Christina Shaver (8)
St. Paul, Pensacola (8255).....	Malcolm W. Franklin, Sr. (RL) (10)
Trinity FWB (8265).....	Ebb Hagan (2)
The Way UMC (8275).....	Jennifer Guidoni (FL) (3)

## APPOINTED AS DEACONS (FULL AND PROVISIONAL)

Within a local congregation, charge, or cooperative parish  
(Paragraph 331.1c)

Director Worship Ministries	
Shalimar UMC.....	Brad Bradford (FD)
Director of Music, First UMC, Pensacola	
Pensacola First CC.....	Richard W. Branch (FD)



Deacon to the Community, St. Mark UMC, Pensacola  
St. Mark CC.....Nancy D. Hart (FD-LFS)

Executive Pastor, Pensacola FUMC  
Pensacola FUMC CC.....Emily Kincaid (FD)

Through non-United Methodist agencies and settings beyond the local church  
(Paragraph 331.1a)

Faculty, University of West Florida, Pensacola  
Project Director, A Partnership for Professional Innovation  
Gadsden Street UMC CC.....Karen N. Evans (FD)

Bray Counseling Services  
Pensacola FUMC CC.....Cheryl Bray Sirota (FD)

Through United Methodist Church-related agencies and schools within the connectional structures of  
The United Methodist Church  
(Paragraph 331.1b)

Assistant Director, Bright Bridge Ministries  
Gadsden Street UMC CC.....Cheryl Hinnen (FD)

**EXTENSION MINISTRIES**

Within the connectional structures of United Methodism  
(Paragraph 344.1a,c)

District Superintendent, Pensacola, Alabama-West Florida Conference/Director of New Ministry Strategies,  
Point Washington UMC CC.....Jean Tippit

Regional Cultivator for New Ministry Strategies  
St. Mark UMC CC.....Dan Baughman

Director, Bright Bridge Ministries  
Richards Memorial CC.....Robin Noble (FL)

To ministries endorsed by the Board of Higher Education and Ministry  
(Paragraph 344.1b)

Chaplain, U.S. Air Force Reserve  
First CC, Pensacola.....Barry E. Dickson, Jr. (LFS)

Chaplain, U.S. Air Force  
First CC, Fort Walton Beach.....Dallas L. Little

Chaplain, U.S. Navy  
FUMC Pensacola CC.....Christopher Terrell

To other valid ministries  
(Paragraph 344.1d)

Executive Director, United Ministries  
Cokesbury CC.....Ashley Wilkinson Meyer (FE)

APPOINTMENTS TO ANOTHER ANNUAL CONFERENCE  
(Paragraph 346.1)

Pastor, Impact Church, North Georgia Conference  
Mary Esther CC.....Sheila Bates (FE)

Associate Pastor, North Naples UMC, Florida Conference  
Shalimar CC.....David Garvin (FD)

Pastor, Boone UMC, Western North Carolina Conference  
Mary Esther CC.....Ed Glaize (FE)

Baltimore/DC Conference  
St. Mark UMC CC.....Britton ("Bee") Myers (LP)

Associate Pastor, Fleming Island Florida  
Shalimar UMC CC.....Faith Parry (FE)

LEAVE OF ABSENCE  
(Paragraph 353.2b)

Gulf Breeze CC.....Laura Weant  
Pensacola First CC.....Jenny Zeigler Medley (FD)  
Gulf Breeze UMC CC .....Paula E. Roane (FD)

MEDICAL LEAVE  
(Paragraph 356)

The Way UMC.....Danny Gilroy  
Gadsden Street CC.....Rian P. Kegerreis

## Alabama Rural Ministry

Being deployed and away for approximately a year brings a fresh perspective into discipleship, servant leadership development, and serving the poor and people in need, through their most substantial asset, their home. I learned so much about leadership and discipleship in the Middle East and return invigorated. Certainly, home repair ministry allows our seniors a warm, safe, dry, and comfortable space where they may age in their most cherished and memorable surroundings. Mission teams comprised of youth and adults, bring joyous laughter, Christ's compassion, deep care, and endless hope to each person they serve. Youth mission trips like ARM equip our next generation of leaders with tools on how to share their faith and make a tangible difference with a person in need. ARM is easily a metaphor of the Starfish Story, a simple youth who tirelessly tosses single starfish back into the ocean habitat regardless of how overwhelmed the scene of so many stranded starfish might present.

Despite the challenges rendered from COVID-19 affecting our intern placements, the challenges within the UMC affecting our church giving, or even a deployment; the faithful work of servant leaders resulted in us touching a few more families, loving and nurturing children in day camp, and building servant leaders for the present and future of Jesus' church. Below are a few snapshots:

**Summer Mission Camp:** Eight teams participated in our summer camp held only in Tuskegee last summer. Comprised of 126 missionaries, they served at various homes in Macon and Lee Counties. The effects of COVID-19 deeply impacted our intern recruiting but we were blessed to have three hard working interns matched with our full-time team. The youth theme was "Give Your Heart" and based upon Bob Munger's booklet, "My Heart, Christ's Home". After a solid day of serving, the youth and interns worked through this book in a worshipful and discussion-based setting. They reflected on how Jesus lives in each room of our heart and cleans out the smelly skeletons in our heart's hall closet. Ultimately, we give Jesus the keys to become the Master of the House, our heart, his home.

**Summer Children's Ministry:** Son Shine Kids Day Camp hosted approximately 25 children receiving a safe space to thrive and grow in age-appropriate discipleship and life skills. In addition to the Bible coming to life for them, the youth mission teams also taught them some very practical skills. Children learned how to work with basic tools, how to make their own nutritious sandwiches, even learned basics of photography, and so much more! They had a blast! We are grateful to the many day camp sponsors including church groups, individuals, and ladies' groups that help support the day camp ministry.

### Home Repair Events:

During the fall and winter months, we had a number of week-long, weekend, and day long home repair service days organized by local groups and churches in Lee and Macon Counties. This included Auburn University's Honors Student Week of Service, My Jerusalem days of repair, MLK weekend, and most recently a group of six church teams from the Cooperative Baptist Fellowship (CBF) and a national rural poverty alleviation initiative through CBF called Together for Hope. The ARM@AU student group partners with the Auburn Wesley Foundation to coordinate monthly Saturday Service Days. With the summer ministry and these weekend groups, we hosted 311 mission volunteers this year.

Here is how you can serve with us in home repair: Commit to 1 Day, 1 Weekend, 1 Week options for home repair in East Alabama and the principles to do this in your own community.

### Home Repair and Poverty Education:

Finally, No More Shacks celebrated its 14th Annual Year of our team living in a shack replicating the conditions people face when living in substandard houses. It continues to create a tangible picture of the plight so many seniors and children endure when living in homes that are cold, damp, and unsafe. We can all take a part in eliminating shacks in Alabama and beyond. No More Shacks raised \$180,000 toward the goal of \$200,000. We are grateful yet again for the Auburn Wesley Foundation who allows us to put the shack on their front lawn and our local UMC churches and other churches beyond the connection that give so faithfully.

### Upcoming:

Now that I am back from deployment, we have a substantial amount of rebuilding, just like so many others. The new challenges of recruiting interns resulting from the landscape change due to COVID-19, a substantial amount of staff turnover while I was away (something we were trying to avoid), and the changing face of the UMC presents new challenges and opportunities. ARM's commitment to developing servant leaders who compassionately serve the poor and neediest among us through home repair is unwavering.

One last thing, we are extremely grateful to Rev. Jeff Wilson and Rev. Mark Grizzard who helped ARM while I was deployed. Through Rev. Wilson's recommendation, Rev. Grizzard stepped into the role of an interim director while I was away and helped ARM to build some new partnerships. We are very grateful!

Thank you for your prayers and love. We invite you and your church to continue praying, giving, and serving with us as we grow servant leaders who help us repair homes for those in need.

Grace and peace-let's keep on serving,  
Lisa Pierce

## The ARK

The ARK's original Mission statement from its founding in 1979 continues today, it's simple...just like the gospel...to "Be the presence of Jesus Christ on Panama City Beach."

Today you can ask most people who live & work on PCB from life-guards, cabbies and waiters, to the homeless and police about the ARK and you'll hear a consistent line... 'they help people.' . We think there is no better hashtag... even including the hundreds of positive reviews about our POUR Coffee Shop! The Mission of the ARK is moving, emotional & infectious to most who walk in the door who witness our serving the least, the last and the lost.

Our last report just after Hurricane Michael in 2018 laid out news as we began our new mission remaking the ARK from its long-blessed run as a Youth Retreat. Today in February of 2023 we're still serving Panama City Beach's best coffee and housing persons in need with our 160 beds. We've refocused our housing mission from a Fall only transitional housing project to a year-round Transitional Sober living facility due to the tremendous and fruitful need. We've assisted, housed & fed over 300 residents during the last year, some for a week, some for a year. Because of the varied forms of dormitories, we have been able to host men, women, and families, even fostering a few pets to help those who can't find a spot for their fur babies.

We continue hosting the J1 Visa program students. Housing high achieving students from all over the world who are seeking a place to live, work & play in the US. Most of the students are 1st time visitors from areas like Turkey, South America, Jordan and China. As the world of J1s come to us, we have the opportunity to share the gospel of Jesus by housing those in need, serving weekly meals, offering excursions like dolphin tours and of course lots of conversation with residents, staff & J1 students. Lifelong friends are made, many seeds are planted and baptisms in the Gulf of Mexico are a regular occurrence each season.

The POUR Coffee shop continues to grow with sales doubling over the last 2 years approaching \$1M. It has been studied and duplicated by individuals and Churches local and as far away as Indiana. It's a joy to witness an energized pastor or lead member of a church latch onto the idea of creating an easy open front door to their church or mission. Who can deny the power and positive vibe of a cup of excellent coffee to the WORLD served with a smiling face...especially early in the morning.

The Board of Directors, led by Executive Director, Mike & Liz Bennett and Rev. Jean Tippit since 2020 when Pastor Doug Pennington retired. The Board has a mix of local Methodist laity and clergy along with leading laity from other Panama City Beach Churches that together bring mission minded servants from every church on the Beach to serve at The ARK.

Mike & Liz continue in their service as the ARK Directors as they have since onboarding in 2017. Assistant Director Rob Raines was hired in December of '22 and along with other staff has been a tremendous asset in overall organization & order at The ARK.

Financially The ARK has been very blessed! The balance sheet is in good shape as operations continue to fund the mission with profit to spare along with many small & large donations, one a 6-figure cash donation. The UMC refocused mission of locals funding local missions has been met and we are thankful to God for making that happen.

Moving forward from the present into the future the ARK Crew has plans to grow our current facilities & offerings with our new onsite gym & POUR patio as well as the launch of our newest vision. The ARK II Community vision presented in 2022 has excited and energized Arkians from our past to our present. A hoped for catalyst of the vision was purchased a few months ago by an affiliate of the ARK, the ARK Church. Our first 2 bedroom Tiny house will house those who have excelled while living at the ARK and are ready to move from dorm style living but continue living in a Christ centered, sober community....exciting good GOD stuff to those of us who serve at The ARK!

We thank you for your prayer, support and encouragement!

Blessings,  
The ARK Crew

## **AWFUMC Steps to Chartering a Church**

### **PURPOSE**

The purpose of this document is to guide a New Church in the administrative steps of chartering. There are a lot of things that need to take place during chartering. It is the responsibility of the leadership of the New Church to ensure that this is done. The Conference can provide guidance through the various steps, managing finances, and access to legal help if needed. (UMC *Book of Discipline* ¶259)

### **DEFINITIONS**

#### **New Church Starts**

- The bishop may appoint a pastor to launch a new local church, or with the bishop's approval the district superintendent may authorize a local church or group of local churches to launch a new church by gathering interested people in small groups for Bible study, outreach, community building, and worship at a site in an area approved by the district board of church location and building.
- Membership opportunities and resources may be limited.
- A strategic demographic, cultural, or language opportunity for serving a limited population is present.

#### **Chartered Church**

- Has a clearly defined vision and ministry to its specific local community.
- Maintains its ministry through its gifts, graces, and resources.
- Pays its Annual Missional Giving.

- A New Church may begin these steps when they are organized by the conference. We recognize that churches are unique and will move at various speeds in the process. (UMC *Book of Discipline* ¶259.4) The length of time can vary from church to church but there must be steps taken at regular intervals.
- Each new church must establish its unique worship, discipleship and outreach ministries. The new church will need to register for a CLI and other licensing to allow it to function legally during all stages of ministry.
- The new church will need to determine what its presence will be on the web and create its own platforms to include websites, social media and other sites.
- The new church is expecting at all times to abide by the Conference Safe Sanctuary Policy. <https://www.awfumc.org/awfsafesanctuaries>
- The Board of Congregational Development, in conversation with the pastor, church and DS, will establish benchmarks and hear reports on progress towards those benchmarks regularly.
- Charters happen when all steps are completed and a new church has a membership of 50 to 100 and has established financial stability. (*Conference Journal* 1993)
- Financial stability is defined as being able to provide for a full time clergy, facility for meeting, ministry programs and to begin paying apportionments within the year.
- The AWFL Conference or another partnering church will manage finances for a new church until they complete the first nine steps. This should include but is not limited to payroll, managing tithes and offerings, paying vendor bills, and insurance.

## **STEPS TO CHARTERING**

### **1.) Obtain GCFA and Conference ID Number**

Each United Methodist church has a unique identification number known as the GCFA number. After consultation with the DS, the New Church completes an application for a GCFA number and submits it to the Conference Office. Verify with the Conference Office that the New Church has been assigned a GCFA Number and a Conference ID Number.

*Complete before first year of ministry*

### **2.) Establish Mission and Vision Statements**

Each New Church is unique and serves a unique community. Therefore each church must establish its unique mission and vision statements that will guide its ministry and direction.

*Complete before first year of ministry*

### **3.) Establish a Working Church Roll**

Each United Methodist Church is responsible for the members of their church. Each new church must determine how to manage the contact information, record of attendance and giving of their members. Until the new church is chartered, members must be both held on the church's roll maintained locally and the General Church Roll maintained by the Conference.

*Complete before first Charge Conference*

### **4.) Elect Leadership and Other Positions**

In an official meeting usually led by the District Superintendent, members of the Administrative Council (aka Lead Team, Single Board Governance, Leadership Team) need to be elected.

*Complete at first charge conference of new church*

### **5.) Incorporate as Non-Profit (strongly encouraged but not required)**

The New Church will need to decide on an official corporate name and verify with the Secretary of State that the name isn't taken. The Articles of Incorporation need to be prepared with the help of legal counsel so as to include language compliant with IRS and UMC requirements. The completed and signed Articles need to be sent to the Secretary of State.

*Complete prior to opening a bank account*

### **6.) File for Employer Identification Number (EIN)**

The New Church once legally formed needs to apply for a Federal Employer Identification Number. Go to the following link for the application and instructions: <https://www.irs.gov/businesses/small-businesses-self-employed/apply-for-an-employer-identification-number-ein-online>

*Complete prior to opening a bank account*

### **7.) Establish Financial Policies**

Each church must establish written financial policies in accordance with the Book of Discipline and wise accounting practices. This will include but not be limited to processes for tithes and offerings; guidelines for handling all monies; and working budget planning. Please go to <https://www.awfumc.org/localchurchinformation> and look under Resources and click on Local Church Finance Committee Training. Make sure to click on the presenter balloons to see the comments that go with each page.

*Complete prior to opening a bank account*

### **8.) Recognition as a 501(c)(3) Under the Group Ruling**

Complete GCFA's Group Ruling Application. (<https://www.umgroupuling.org/einstart>) You will receive a letter that states that the New Church is a 501(c)(3) under the United Methodist Group Ruling. Since most churches are not on the IRS's list of 501(c)(3) charities, this letter should be evidence enough to prove that the New Church is able to receive charitable contributions that are tax deductible.

*Complete prior to opening a bank account*

### **9.) Open New Church bank account**

**10.) Management of Finances**

Once a church has financial policies in place, and has opened a bank account it can begin to manage its own funds. Any funds being managed by the conference or partnering church can be transferred to the New Church to manage.  
*Complete once all previous steps have been taken and prior to chartering*

**11.) Establishing Plan for Nurture, Outreach, and Worship**

Every United Methodist church has the mission to make disciples of Jesus Christ for the transformation of the world. Recognizing that each church within this larger mission has its own unique community and vision for making disciples in that space, it is critical for each church to have a plan for this work. This should include but not be limited to Nurture -discipleship and pastoral care; outreach-ministry in the specific geographical community you are placed with the population God has called the new church to reach and worship-sacraments and the word. Prior to chartering the new church must show how it will make disciples in its unique community.  
*Complete 1 month prior to review for chartering*

**12.) Audit to Review Readiness to Charter**

As the New Church approaches the time to charter there will be a review of the church's readiness. The District Superintendent, the pastor, lay leadership from the New Church, a representative from the Conference Office or Partnering Church, representatives from the Conference Board of Congregational Development, and other church leaders will meet to confirm that all steps have been taken and that the church meets the qualifications to charter.  
*Complete 1 month prior to chartering*

**13.) Conduct a Church Conference to Charter**

Following the guidelines found in UMC BOD 259.5-10, the District Superintendent in consultation with the pastor will set a date and conduct a Church Conference in accordance with UMC BOD 246 and 248.  
*As set by DS and Church Leadership*

**14.) Transfer of Membership**

Once the Church Conference votes to become a chartered church, the membership will be transferred from the General Church Roll to the local church.  
*Complete 1 month from when church is chartered at a Church Conference*

**15.) Deeding Over Property**

Any property of the New Church that was acquired in the name of the parent church or Conference will need to be legally transferred to the New Church. All deeds must include the Trust Clause. (See attached example). Have an attorney prepare deeds for this transfer. The signed deeds need to be filed at the county courthouse. If there is a mortgage on any of this property, you will need to contact the bank.  
*Complete 1 month from when church is chartered at a Church Conference*

**16.) Transferring/Verifying Insurance Coverage**

Contact the insurance company that is covering the property, liability, and Workers Comp for the New Church. You will need to notify them that the New Church is incorporating and will no longer be a ministry of the parent church or the Conference.  
*Complete 1 month from when church is chartered at a Church Conference*

**17.) Reviewing/Updating Contracts or Accounts**

Similar to Insurance--utilities, banking, and credit accounts, etc. they will need to be contacted to change names from the partnering church or Conference. Management of these accounts will need to be turned over to the New Church.  
*Complete 1 month from when church is chartered at a Church Conference*

**18.) Payroll Transition**

Ensure that the person that will be responsible for payroll has received training and guidance in setting up the New Church's payroll. The New Church may need to purchase software/services. The New Church will need to enroll in EFTPS (Electronic Federal Tax Payment System) in order to remit Federal withholdings. (Go to EFTPS.gov)  
*Complete 1 month from when church is chartered at a Church Conference*



Lastly, once a church is chartered it will follow the designations below to achieve 100% Conference Missional Giving. (AWFL Journal CCFA Report 8)

- 1 year -none
- 2 year -25%
- 3 year -50%
- 4 year -75%
- 5 year -100%

## Blue Lake United Methodist Assembly

The past few years have been quite a journey for Blue Lake, but we are feeling blessed because you continue to support us as we seek to move into a new vision for this special place. We are excited to share some of what is happening and to celebrate with you the progress we have been making.

### 2022 Updates

In the second half of 2022 we saw our number of campers and guests move steadily back toward our last normal operating year in 2019. In fact, we had more people at camp this past summer than we did in 2019. It was a joy and a relief to see so many returning to this special place once again. We anticipate impacting even more lives in 2023 as all indications are that we will continue to serve larger numbers of groups this year. God's ministry at Blue Lake continues to change lives in significant ways as disciples of Christ are made for the transformation of the world!

In 2022 we received a grant through the National United Methodist Camp and Retreat Association which enabled us to address some of our strategic planning around marketing and communication. With this grant we were able to update our logo, launch a new website, and create a more intentional marketing plan so that we might connect with new people in new ways.

We also partnered with *Sacred Playgrounds*, an organization that helps camps gather data to inform decisions, to survey campers to get a clearer picture of the Blue Lake camp experience. We will be using this data to further develop our programs moving forward. Below are a few important statistics shared with us by campers and their parents in 2022.

- 91% of campers indicated they had a lot of fun at camp.
- 87% of campers learned more about God while at camp.
- 86% of campers indicated their faith was strengthened while at camp.

Parents indicated they saw a variety of positive changes in their children after camp. These changes included:

- My child is more pleasant to their family members.
- My child has engaged in more conversations about God/faith.
- My child has shown a greater interest in attending church.

### 2023 Campaign

We continue to work on our strategic plan in a variety of areas. In 2023, our major emphasis is on sustainability and the long-term financial health of Blue Lake. To jumpstart this work more aggressively, Blue Lake has launched the *Be the Spark Campaign* to support the sustainability of Blue Lake.

Our goal for the *Be the Spark Campaign* is to raise at least \$450,00 to address two specific needs that we currently have. The first is to pay off our remaining mortgage which sat at \$380,000 in January from its original amount of \$1.8 million. The second is to use the additional \$70,000 to begin facility updates throughout our site. Our debt, which supported major updates to our camp a decade ago, has been a significant financial burden and has delayed our ability to fully reinvest in the site.

Meeting our goal for this campaign will enable us to address both areas of greatest need and launch us toward becoming a sustainable ministry. In addition, we will be better situated to continue the ongoing work of our strategic plan that includes improving our financial health in the short and long terms, further developing our programs, and investing in more significant facility updates across the site.

### Thank You!

There is much to celebrate about Blue Lake, and we are full of hope for the future of this special place. We are not completely past our challenges, but God is casting a new vision for this ministry. This vision moves beyond simply surviving and toward a future of thriving. We continue to need your prayers and your support as we journey on the path that God is pointing us toward.

Thank you to all those who continue to support Blue Lake in so many ways. Your partnership, prayers, and care for this special place are a significant reason that Blue Lake's ministry endures. We look ahead with hope and joy, knowing that God is doing a new thing and sending so many people to help us accomplish all that is before us.

Thank you for being a blessing and we hope to see you here soon!

Patric Newton, Executive Director

## **Commission on Archives and History and Archivist's Report**

We are the Ministry of Memory! The Commission On Archives and History (COAH) is the agency responsible for management of the Methodist Archives Center (MAC). It is the responsibility of the archivist and those working in the MAC to maintain the daily operation of the Center. We also assist the COAH with their meetings and the Memorial Service held at each AWFC Annual Session. It is also the archivist's responsibility to gather information and write the Memoirs printed each year in the Journal of the AWFC.

Not only is the MAC the depository for the AWFC but also Huntingdon College Special Collections. It is located in Houghton Memorial Library on the Huntingdon College campus in Montgomery, Alabama. The MAC performs a joint function for the college and the conference.

In the past year we had twenty-five people doing in-house research with several coming multiple times. The number of online and/or telephone research requests filled were over sixty-six.

The following are the names and numbers of accessions received and processed for the Alabama West Florida Conference:

- MC854-2022 Library Publications and Periodicals
- MC855-2022 Reference Files
- MC856-2022 Audio Visuals
- MC857-2022 Artifacts

The following are the names and numbers of accessions received and processed for the Huntingdon College Special Collections:

- HC336-2022 Publications
- HC337-2022 Reference Files
- HC338-2022 Audio Visuals
- HC339-2022 Artifacts
- HC340-2022 Capstones
- HC341-2022 "Art Show" Materials
- HC342-2022 Freshman Seminar
- HC343-2022 Harper Lee "Thank You" Note
- HC344-2022 John Wesley Fellows; A Foundation for Theological Education Conference

Respectfully Submitted:

Sharon Tucker

Archivist AWFC and HC Special Collections Library

## Commission on the Status and Role of Women

The General Commission on the Status and Role of Women advocates for full participation of women in the total life of The United Methodist Church. We're helping the church recognize every person – clergy and lay, women and men, adults and children - as full and equal parts of God's human family.

2022 was a year of transition for the committee. We want to thank Ruth Ann Powers, previous chair of AWF COSROW, for her years of service and dedication to advocating for women in the church. Long standing members were intentional in recruiting new members from around the conference to continue their legacy moving forward.

March 8th is International Women's Day every year and the committee hosted a Lunch & Learn panel discussion highlighting women in leadership around the conference and within the UM Connection. The event sparked district wide gatherings for female clergy and lay women to fellowship together. We hosted two other Lunch & Learns around the 50th Anniversary of GCSRW and Income Disparities within the Church. We will be hosting quarterly Lunch & Learns throughout the year and all are invited to attend! Over the last year, we have reached over 100 individuals through our educational webinars & fellowship gatherings.

Our Annual Conference COSROW Breakfast was hosted by Rev. Kathy Fisher & Whitfield UMC. We were excited to host two bishops, cabinet members, and the General Secretary of GCSRW at our event among the 40 members in attendance. Every year we recognize a mission award and seminary scholarship.

The Alice Lee Award was proudly presented to Rev. June Jernigan. The Alice Lee Award was established to help promote COSROW's primary purpose of "challenging the church to a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the church, sharing fully in the power and in the policy making at all levels of the Church life."

The Jane Walker Scholarship was presented to Rev. Kristen Wright and Jenn Knox. This scholarship is for applicants who affirm, represent, and advocate for women's leadership in the church. They must be accepted or enrolled in a United Methodist seminary approved by the University Senate or be pursuing an undergraduate degree in Christian Education at a University Senate approved United Methodist institution.

At every Annual Conference, committee members and volunteers serve as monitors during all business sessions, special called sessions, and clergy / lay sessions. For 2022, the committee summarized the findings of the individual reports and reported it to the Bishop and cabinet members.

To learn more about COSROW, check out our display table at Annual Conference or visit the website at <https://www.resourceumc.org/en/partners/gcsr/home>.

Thank you,  
Rev. Chelsey Brown & Katy Wrona  
COSROW Co-Chairs

## Communities of Transformation

The Alabama West Florida Conference started Communities of Transformation (COT) in 2013 as a response to the need to serve under-resourced families in our neighborhoods in a more holistic and relational way. After ten years, Communities of Transformation has been established as an independent nonprofit organization in full partnership with the AWF Conference.

The COT sites seek to address poverty by providing a nurturing space that empowers members to dream of a brighter future and take steps to make that dream a reality. This all happens during a weekly meeting, which includes dinner and childcare. While the COT Central Office continues to provide support to the sites, each site relies on local churches and community support for volunteers, meal donations, and financial resources for daily operations.

Communities of Transformation has been working to expand their educational impact and has developed a Transformational Learning branch of the organization. Churches (or other ministries) may now also partner with COT to host a poverty simulation called COPE (Cost of Poverty Experience). This event is a 2.5-hour interactive experience that offers a glimpse into the lives of low-income individuals living in our neighborhoods. By being assigned particular family roles and interacting with government agencies, churches, and other resource providers, participants get a taste of the obstacles that are faced, the decisions that have to be made, and the consequences for real-life families struggling to make ends meet. The experiential nature of this training helps attendees more deeply understand the complexities of poverty, paving the way for addressing the issues of poverty more comprehensively.

COT also hosts in person and virtual trainings focused on understanding poverty alleviation, SHIFTing perspective, and understanding a Biblical Framework. If your church is interested in hosting a COPE or other training, please email our director, Katy Wrona, at [kwrona@communitiesoftransformation.org](mailto:kwrona@communitiesoftransformation.org).

We are grateful for the COT communities that operate throughout our service area in Brewton, Dothan, Evergreen, Mobile, Montgomery, Phenix City, and Pine Hill.. We are thankful to all the churches, pastors, and lay leaders who work with Communities of Transformation to change lives and impact our communities. We look forward to meeting more of you who would like to become involved.

To find out how you can be involved in this life-changing initiative, visit our website at <https://www.communitiesoftransformation.org/> , or visit our Facebook page at <https://www.facebook.com/CommunitiesofTransformation/>.

Thank you,  
Katy Wrona  
Executive Director

## Conference Board of Congregational Development

The Office of Congregational Development in conjunction with the Board of Congregational Development did great work this conference year. They were able to implement some new initiatives and continue to build upon existing programs. Like many other areas of ministry, Congregational Development experience challenges, but nothing it could not overcome.

One of the highlights of this past year was being awarded a \$10,000 grant from the Foundation for Evangelism. Rev. Bill Kierce applied for this grant to fund a Rural Church Evangelism/Innovative Outreach Cohort. The purpose of the cohort was to explore emerging models of effective community engagement and outreach. This cohort launched on August 18, 2022 with 35 pastors participating. The cohort was held over a nine-month period and had three phases each three months in length: 1) Exploration, 2) Adaptation, and 3) Implementation. We are grateful to the pastors who took part in this cohort and look forward to seeing the fruit of this learning experience.

During this conference year, Next Steps consultations continued throughout the conference. This has been a great offering to churches as they discern not only the future ministry of their church, but also how to best meet the needs of those in their surrounding communities. It has brought great joy to see churches make connections with community partners and discover new ways of doing ministry.

In October 2022, Bishop David Graves commissioned the Task Force on Church Planting and Revitalization led by Dr. Geoffrey Lentz. This group was tasked with creating a new model for congregational development in the Alabama-West Florida Conference. The intent was to then use this model to start new ministries and churches in areas that would no longer have a United Methodist presence post-disaffiliation. A complete report of the task force can be found in the Book of Reports.

As we close out this conference year, we want to extend our most sincere gratitude to a long time and committed employee, Mrs. Sandy Gutting, who served as Office Manager for the Office of Congregational Development for over 15 years. Additionally, we wish to recognize Rev. Bill Kierce for the great work he did serving as Director of Congregational Development and Vitality for the past five years. Finally, we pay tribute to Rev. Frederick Outlaw who served as Chair of the Board of Congregational Development until the time of his passing in March 2023. “Well done, my good and faithful servant!” (Matthew 25:23 NLT)

Submitted by Deaconess Celeste Eubanks  
On Behalf of Rev. Frederick G. Outlaw – posthumous

## Conference Board of Discipleship

### Sacred Space Spiritual Formation

The Spiritual Formation Team under the Board of Discipleship focus is that of our Annual Conference and its churches, pastors, and laity. We are concentrating on helping the local church and its members with training and teaching in spiritual formation.

The training of Spiritual Directors and the continuing education of our certified Spiritual Directors now fall under The Center for Sacred Space. The Center for Sacred Space is a nonprofit with close ties with the Alabama-West Florida Conference and the Episcopal Diocese of the Central Gulf Coast. They started our third three-year Spiritual Director training in February 2023.

This training is suited to those who hunger to experience deeper intimacy with God, grow in attentiveness to God's movement, are drawn to compassionate listening, feel a call to companion others on the spiritual journey and seek spiritual community with others.

The Center for Sacred Space held several continuing education retreats for our Spiritual Directors in 2022. An Enneagram retreat led by Rev. Pam Avery, one of our conference spiritual directors that is certified as an enneagram facilitator. A silent retreat at Blessed Trinity Shrine Retreat in Fort Mitchell, Alabama, and Living in an Icon: Contemplation in Nature at Live Oaks Pavilion fascinated by Sonja Crawford.

During Lent this past year we had several churches hold formation experiences. At First Methodist Church of Pensacola in Wesley Abbey, April 11 – 12 of Holy Week there was a Labyrinth and Stations of the Cross set up for persons to attend. 26 Persons attended this offering

At Whitfield Memorial United Methodist Church in the Sheppard Center April 11- 16, there was a Lenten prayer room entitled "Breathe on Me". With the Labyrinth and exploration tables of other contemplative prayer practices. 50 people from our conference attended this offering.

We have Certified Spiritual Directors ready to help you with your church's training in spiritual formation, leading drum circles, developing prayer shawl ministries, as well as leading in social justice and reconciliation. Pilgrimages through the National Memorial and Legacy Museum in Montgomery, Alabama with a booklet with reflections questions, and meditations of the experience.

We have Certified Spiritual Directors throughout the leadership of our Annual Conference from laity in the pews to District Superintendents. These Spiritual Directors facilitate many groups and teach spiritual practices and spiritual formation. Many Certified Spiritual Directors are assisting Community of Transformation. They are involved with the Contemplative Outreach of Pensacola. They serve on Emmaus Walks, in United Methodist Women's groups, Covent Bible Studies, Advent studies, various Bible studies, and Sunday School classes. They facilitate Companions in Christ studies, centering prayer groups, and Lectio Divina training. They are found helping and leading in worship. Our Spiritual Directors are available to lead formational experiences as well as Labyrinth and prayer room experiences. Contact [AWFSpiritualFormationTeam@gmail.com](mailto:AWFSpiritualFormationTeam@gmail.com) for help finding the perfect spiritual director for your need.

We have nine Certified Spiritual Directors trained in Supervision. All of our Spiritual Directors are held to the highest level of ethics and must be seeing a Spiritual Director themselves as well as be in peer or one-on-one supervision and take continuing education.

Our Certified Spiritual Directors are there to listen to those who need someone to walk with them through discernment, a crisis, growth in your prayer life, or any other need you may have. Our directors have many directees in formal direction but more often we are the person that listens to you without judgment or trying to tell you what you should do in your everyday life.

We hold sacred space for persons to speak their stories without fear. We hold our district superintendents, Bishop and

cabinet, Annual Conference, and General Conferences in prayer. I am very proud of our directors and it is an honor to serve with them.

Submitted by:

Elizabeth M Whatley, Certified Spiritual Director, Supervisor

Chair, Spiritual Formation Team, Division of the Conference Board of Discipleship



## Conference Board of Global Ministries

This year the Board of Global Ministries has continued to experience travel difficulties in the work of missions due to issues surrounding the Covid-19 virus. Although we have not been able to offer support through in-person experiences, we have been able to offer financial support.

Despite travel challenges, we have been able to actively remain in partnership with Tanzania. The AL-WF Leadership Development Team had planned to return to Tanzania to participate in the Leadership Seminar scheduled there for September 11–17, 2022. Though they were unable to participate in person, our committee was able to provide funds to assist with travel and other expenses for the 25 pastors and leaders from 24 churches across 7 districts in Tanzania gathering in Mwanza for the seminar. We look forward to the time when we are able to once again send teams to Tanzania.

We received six applications for the Renfro Grant this year, and after reviewing them, our committee sent the top three applications on to the SEJ Grant Selection Committee. All three of our forwarded applications received partial grants. They include Uriah UMC, First UMC Port St. Joe, and new church start Restoration UMC. Congratulations to them.

Our committee was also able to provide funds to Communities of Transformation (COT) to assist in promoting their Awareness Walks throughout our Conference, as well as assisting in the expense of presenting the Cost of Poverty Experience (COPE) throughout our Conference. Both of these are great tools for promoting awareness, recruitment, and fundraising for the important work of COT.

We also provided funds to Amber Kupfer, a 2-year Global Mission Fellow, to show our support for her work in Miami, FL. Additionally, we provided funds to Embrace Kids, Dumas Wesley Community Center, and Inner-City Mission of Mobile in support of their mission and ministries.

We are now working on creating a yearly grant to help fund new missions for small churches and new church starts in our Conference.

Respectfully submitted,  
Rev. Kathy Fisher  
Chair of Board of Global Ministries

## **Conference Board of Higher Education and Campus Ministries**

The Board of Higher Education and Campus Ministry is committed to the spiritual growth of the students on the various colleges and universities throughout the Alabama-West Florida Annual Conference. In this commitment, Auburn University, Alabama State University, Troy University, The University of South Alabama, Tuskegee University, Huntingdon College, and The University of West Alabama Wesley Foundations and Campus Ministries are working tirelessly to connect to the students on their respective campuses. In their contexts, they continue to search for innovative strategies to reach their colleges and universities with the gospel of Jesus Christ. As shared in previous annual statements the BHECM is encouraging and moving towards a mandate that requires the campus ministry units to find diversified sources of fundraising, deepen relationships with local congregations, and cultivate greater alumni commitments. Funding and oversight remain the greatest challenges at a systemic level for the work of the BHECM. Annual metrics are requested to assess the vitality and fruitfulness of the ministries of each campus. This is for mutual accountability and stewardship of Annual Conference resources.

Campus Ministry remains a vital outlet to reaching the next generation with the salvific message of Jesus Christ. Likewise, they provide laboratories for future pastors and church leaders to preach, teach, and minister to their fellow students. Wesley Foundations must remain a priority for the Alabama-West Florida Annual Conference as they are the missional outposts to students during one of the most formative seasons of their life. The coming years are going to be critical in visioning what United Methodist campus ministry can and should be for the students coming onto campus over the next five to ten years. Please continue to pray for each campus minister, their ministry staff, and the campuses they serve. In conclusion, consider how your local congregation could commit financially and as board members and ministry partners to a Wesley Foundation to further their mission to make disciples of Jesus Christ for the transformation of the World and nurture the next generation of pastors and church leaders!

Grace and Peace,

Rev. Dr. Levi S. Gardner  
Chair, BHECM

## Huntingdon College

When I first stepped foot on the Huntingdon Campus in 2003, I was immediately struck by the cruciform design of the College's main building, Flowers Hall, and the central location of the grand Collegiate Gothic chapel in that building. The design of the building and the location of the chapel say it all: Huntingdon College is a College of the Church.

For more than 110 years, Ligon Chapel has served as the heart of campus. And now, as Huntingdon approaches its 175th birthday, Ligon Chapel continues to evolve in order to meet the needs of a new generation of disciples being prepared by Huntingdon for lives of service in the transformation of the world. While Ligon Chapel looks like the chapel of every alum's memory, it's far from that chapel in the breadth of its usage for today's students.

"We have completely transformed historic worship space into an updated, modern worship and performance space that can be used by all," says the Reverend Rhett Butler '13, Chaplain of the College. "You walk in and can't tell anything has been done. That is, until the lights and microphones come on."

Chaplain Butler leads weekly Tuesday Night Worship (TNW), a lively contemporary worship service that meets at 8:30 p.m. in Ligon Chapel. "Sacred arts and liturgy are important to me, and I'm really excited for all we can do with this system. The sound and lighting are part of an all-digital system that is top-tier professional, selected and installed to work with the amazing acoustical features of this historic, sacred space. Music, concerts, dance, gospel choir, concert choir, worship team, and even theater productions can be presented well in this space, which has not been the case for many years."

The Chaplain has three interns working with him each week, providing hands-on experience in worship technology for their resumes as they look forward to entering seminaries or other paths in ministry.

"From the soaring music of great cathedrals to the contemporary worship bands of today, music is at the heart of the Christian worship experience," says Chaplain Butler. "Music is also a central component of the liberal arts experience at a College of the Church. All our College ensembles, including its choirs and its bands, are now able to perform and celebrate their gifts in a space that allows them to shine!"

In addition to weekly TNW, Chaplain Butler also leads a weekly Eucharist in the Jean Rodgers Chapel in Flowers Hall, designed 20 years ago specifically for use by smaller prayer and worship ministries.

For more information about Huntingdon College, please visit [www.huntingdon.edu](http://www.huntingdon.edu)

Submitted by:

Reverend J. Cameron West, President

## Wesley Foundations

### Auburn Wesley Foundation

On behalf of our staff, student leaders and board of directors, I want to begin by saying thank you to the Annual Conference, the Board of Higher Education and Campus Ministry and our Bishop David Graves for their support and leadership. And I want to also thank the Director of Connectional Ministries, Celeste Eubanks, and our District Superintendent Dr. Jeff Wilson for helping me to give leadership to this ministry during this season.

Perhaps the clearest story of God's work through the Auburn Wesley Foundation this year is the presence of a new and strong group of freshmen who have found a Christian community to grow with. Throughout the year this group consistently made up about 50% of our gatherings, bringing an energy and joy that has been a real gift to the whole ministry. They represent to us God's faithfulness in rebuilding a strong and vibrant campus ministry coming through the years of the pandemic.

We will come into the fall semester with a full student council, made up of a student president and ten other students giving leadership, in pairs, to our five ministry areas: outreach, worship, fellowship, discipleship, and missions. This is a sign of increasing strength and growth in the ministry – to see a growing number of students with a desire to serve and lead and take ownership of the ministry. Pray for our student council – that they may lead faithfully and with great passion for Christ's grace to be shared in the campus community through Wesley. May they grow in their own discipleship through this experience.

By the time you are reading this we will have had a team of 14 students spend a week in San Juan de Pastocalle, Ecuador with our Methodist missionary partner Sara Flores. We will have joined in an ongoing building project of local Methodist school and had the chance to lead Bible school for children in that community during time there. This team is our first out of the country mission team since the Spring of 2019.

Our staff and local board are taking seriously the ways that the denominational strife will radically change the way extension ministries, like Wesley Foundations, are supported financially. We are already a full year into a three-year effort to strengthen our alumni support. We are grateful to continue to be an extension of the UMC for students in Auburn and so will look to strengthen partnerships across the connection. We also know that it will be important for us to have support beyond the UMC, with churches who are disaffiliating. We want to work to have broad support so that we may continue to have a vibrant campus ministry offering a Wesleyan alternative in a space that is otherwise dominated by reform theology and the ways that it expresses itself in campus ministry.

If all goes well, as you are reading this, both myself and the Rev. Paige Holaday (from the Florida Conference) will be ordained as deacons in full connection. We celebrate the chance for us to express our vocation in ordained ministry and through the Auburn Wesley Foundation. Campus ministry is an amazing place for us to build that bridge between the church and the world. And there's no better place to live into that, than in Auburn.

Grace + Peace,  
Rev. Tony Jeck

### **2023-2024 Board of Directors**

Effective July 1, 2023

#### **UMC Members:**

Leonard Bell, Ann Bethea, Virginia Davis, Janet Deutsch, Christy Flurry, Rev. Patrick Hitchman-Craig, Rob Lyda, Lindsey Middleton, Rebecca Moseley, Dennis Pinkard, Brian Rogers, Rob Stanford, Liz Stewart

#### **Non-UMC Members:**

Michael Carter, Beth Cofield, Sarah Crim, Ben Farrow, Aimee Northrup

#### **Student Members: TBD**

#### **Ex-Officio:**

Bishop David Graves, Resident Bishop AWF Conference  
Rev. Dr. Jeff Wilson, District Superintendent  
Celeste Eubanks, Director of Connectional Ministries  
Mrs. Kay Whaley, BHECM Liaison  
Dr. Rob Thomas, BHECM Member  
Patricia Stevenson, Director of Alumni & Development  
Stephanie Jeck, Bookkeeper  
Christy Benitez, Administrative Assistant  
Charlie Gullledge, Resident Manager, Wesley Dorm  
Rev. Tony Jeck, Director  
Rev. Paige Holaday, Associate Director  
TBD, Student President  
TBD, Ministry Interns

## University of South Alabama Wesley Foundation

The Wesley Foundation at the University of South Alabama continues to be a ministry that provides college students in the Mobile area the opportunity to connect with other students, grow in their faith, and serve others with the love of Jesus. We are reaching students not only at the University of South Alabama, but at all colleges and universities in the Mobile area, including the University of Mobile, Coastal Community College, Bishop State, and Springhill College. Our weekly programming gives students the opportunity to connect and worship at our Tuesday night dinner and worship, and the chance to dive into the sacred text at our Wednesday night Bible study. We also outreach to South's campus with a weekly presence at the Student Center, we participate in local mission projects, we hold social events, and offer students several ways to connect with United Methodist churches for worship.

This year has marked a new form of partnership. We have begin connecting with other Wesley Foundations in the sunbelt conference. In January we hosted a joint retreat where students from the Wesley Foundations at the university of Southern Mississippi, Troy University and the University of South Alabama joined together in worship, study and fellowship at a retreat center in Orange Beach. Students built deep Christian friendships that have continued throughout the rest of the school year. We are building on that success with a joint Mission trip after graduation this may. We are coordinating the details for all of these Wesley Foundations to do hurricane relief in the Tampa area through our UMVIM coordinators there.

USA Wesley would like to say thank you to all those who care for us and support us prayerfully, financially, and in tangible ways. You are demonstrating what it is to be the hands and feet of Christ, and you are a part of equipping the future leaders of our faith with the knowledge and experiences they need to do the same. We ask for your continued prayers and support, and if you are ever in the Mobile area, feel free to stop by and see us. We would love to show you around.

Peace,  
Rev. Jeremy Steele  
Executive Director  
USA Wesley Foundation

## University of West Alabama

### PROGRESS

UWA Wesley new semester began on January 23rd for our kick off we offered a Biblical Escape Room on Noah's Ark. We had a large attendance of 45-50 students. This so far has been our biggest turn out for the semester. Monday nights consist of local churches sponsoring a meal and we offer the church opportunity to share a message if they just want to feed I get someone to speak. We have had some really awesome speakers every Monday night normal attendance is 12-20. I try to mix it up with a speaker, a game night, one night we had the Livingston Police Department Chief speak and then do a demonstration with the drug dog. We had Jessie Spangler from Blue Lake come and speak about summer job opportunities, we had 3 students apply and they were all offered a job.

We offer student led Bible Study and dinner on Thursday night we have 8-10 attending on a regular basis. The students also help plan the meals.

Jarion Rogers does a great job leading and Alyssa Thicklin, Alyssa Rickles, and Brandy Sermon do a good job getting a meal planned.

We have 10 rooms that we lease out unfortunately we were not full due to some unforeseen incidents that 2 students had to pull out of school. The facility is in the best shape it has been since I've been here. We installed new flooring this summer in all the dorm rooms and the kitchen, restrooms, and TV room in the main building. We also painted all the dorm rooms and the foyer in the main building, we gave the students option to paint their room in lieu of one months rent. We had to purchase a new washer, dryer, and fridge for the pantry.

**GOALS**

- After Spring Break have an Easter Escape Room
- Churches are lined up to feed through April 24th
- Planning on getting more students involved in leadership of The Wesley
- Take a group to participate in a real escape room in either Tuscaloosa or Meridian
- Get all the rooms full before the semester is over
- Getting the board to 60% UMC
- Spending 100% of funding on mission and outreach
- Main goal is to reach students for Christ!

Elizabeth Stone

*Director, UWA Wesley Foundation*

P. O. Box 795

451 University Drive

Livingston, AL 35470



## Conference Board of Pension and Health

The Board of Pension and Health Benefits offers quality healthcare, disability, pension, retirement, financial planning, long-term care and death benefit coverage to the clergy and churches of the Alabama-West Florida Conference. With the continued uncertainty in the healthcare environment, the Board continues to give careful attention to our resources as we look toward the future. Our greatest resource is confidence in God's abundance and goodness. Your Board of Pension and Health Benefits is prudent in long-term planning, and judicious in our management of the Board's important benefits programs. We are committed to the goal of sustainable churches, a sustainable Alabama-West Florida Annual Conference, and a sustainable United Methodist Church.

### Report 1 – Health Insurance

The Board works hard to provide excellent health care coverage to our clergy and lay participants through a partially self-funded insurance plan, administered by Blue Cross Blue Shield of Alabama. Lucas Tribble serves as chairperson of the Insurance Subcommittee of the Board. The Board continues to provide for and support the Wellness Sub-Committee. The cost of this health insurance plan is covered by participant premium equivalents, church direct billing, and apportionments. While contributions to the Clergy Retired Benefit Stabilization Fund are presently suspended, it remains a part of our funding plan to guarantee the financial strength of our Health Insurance Plan and to help offset the unfunded liability for retiree benefits. The Board's health insurance reserve investment fund market value as of December 31, 2022 was \$13.0 million. The Board of Pension and Health Benefits also maintains an Operating Reserve Fund at the United Methodist Foundation with a balance of \$500,000.

Plan participants are encouraged to complete an annual Biometric Screening and an on-line Health and Lifestyle Assessment. Participation in additional wellness activities offered by the Board is optional but highly encouraged.

The Board of Pension and Health Benefits seeks to increase the insurance reserves each year in its efforts both to maintain fiscal strength and stability in our insurance program and to offset the unfunded liability associated with providing post-retirement medical benefits to current and future retirees. The Conference unfunded liability for retiree health benefits was estimated in 2015 to be approximately \$27,600,000, in 2017 at \$24,300,000, at \$17,600,000 in 2019, \$27,150,000 in 2021 and \$15,387,100 in 2023. The 2023 actuarial results reflect the cost savings from implementing the 2023 plan design changes. The two main components of that plan change were the elimination of benefits for clergy retiring prior to age 65 and those who had not attained age 60 prior to January 1, 2023. The summary of the 2023 study results is included in Report 2. The full report is available upon request to the Board of Pension and Health Benefits office.

The Consolidated Omnibus Budget Reconciliation Act (COBRA) health benefit provisions amend the Employee Retirement Income Security Act, the Internal Revenue Code and the Public Health Service Act to require group health plans to provide a temporary continuation of group health coverage that otherwise might be terminated. The law generally applies to all group health plans maintained by private-sector employers with 20 or more employees, or by state or local governments. The law does not apply to plans sponsored by the Federal Government or by churches and certain church-related organizations. While providing COBRA coverage was optional in the past, the Board of Pension and Health Benefits discontinued COBRA prior to 2012, believing it no longer necessary and not in keeping with our commitment to faithful stewardship of Annual Conference funds.



## Health Insurance Eligibility Matrix

The Group Health Benefits Plan is not a form of entitlement. The Conference Board of Pension and Health Benefits reserves the right to amend

	<b>BCBS-Conference Clergy Active Health Plan</b>	<b>BCBS-Conference Staff Active Health Plan</b>
<b>Active Clergy</b>	Mandatory enrollment for eligible clergy (appointed at 100%-75%) unless covered by spouse group health plan, by military or government retirement insurance plan. See note 1.	Not Eligible
<b>Active Clergy Spouse</b>	Dependent enrollment is optional until age 65. See note 2.	Not Eligible
<b>Retired Clergy under 65</b>	Not Eligible	Not Eligible
<b>Retired Clergy Spouse under 65</b>	Not Eligible	Not Eligible
<b>Retire Clergy over 65</b>	Not Eligible	Not Eligible
<b>Retired Clergy Spouse over 65</b>	Not Eligible	Not Eligible
<b>Conference Staff</b>	Not Eligible	Full-time employees eligible. Family coverage available at the employee's expense.
<b>Local Church Staff</b>	Not Eligible	Not Eligible

Note 1: Mandatory enrollment for eligible clergy (appointed at 100%-75%) unless covered by spouse group health plan, by military or government retirement insurance plan. Documentation of enrollment is required. Clergy age 65+, not in retirement status serving 100%-75% will remain on the active plan. Church will be direct billed for the premium.

Note 2: Dependent enrollment is optional until age 65. Spouse age 65, will no longer be eligible for active plan, but eligible for enrollment in the Conference MedSupp Plan (if on active plan for previous 5 years). The church to which the Clergy is appointed will be direct billed for the family coverage; however, clergy is responsible for the premium cost.

Note 3: •Clergy members retiring after July 1, 2017 with 35 or more years of service will receive a full premium reduction for themselves and their Medicare eligible spouses assuming they have been on the active plan the prior five years. •With respect to married individuals that are each clergy with appointments in the Alabama West Florida Annual Conference, each such clergy must satisfy Medicare and Plan eligibility requirements and premium reductions will be applied to each such clergy and not because of their status as a spouse of a clergy. Participants retiring after July 1, 2017 with 5 to 34 years of service will receive a 2.9% premium reduction for each year of service for themselves and their Medicare eligible spouses assuming they have been on the active plan the prior five years. In all cases, the clergy must have attained the age of 60 prior to 1/1/2023 to be eligible for this plan.

Note 4: The Church will be billed for retired clergy appointed to the local church and enrolled in the Conference Medicare Supplement Plan regardless of the appointment percentage.

the active and retired plan of benefits and the eligibility.

<b>BCBS Medicare Supplement Plan</b>	<b>SunLife Dental/Vision Plan</b>	<b>Active Plan Premium Reduction</b>	<b>Medicare Supplement Premium Reduction</b>
Not Eligible	Enrolled in plan with Conference health enrollment	N/A	N/A
Must enroll in AWF MedSupp Plan at age 65 paying full MedSupp premium.	Enrolled in plan with Conference health enrollment	Not Eligible	Not Eligible
<b>Not Eligible</b>	Not Eligible	Not Eligible	N/A
<b>Not Eligible</b>	Not Eligible	Not Eligible	
Must have attained age 60 prior to 1/1/2023.	Not Eligible		2.9% per year for 5-34 years of service subject to requirements. See note 3
Clergy must have attained age 60 prior to 1/1/2023	Not Eligible		
Must have attained age 60 prior to 1/1/2023 and meet other eligibility req'mts.	Enrolled in plan with Conference health enrollment	Not Eligible	
	Not Eligible		

Note 5: Active and retiree health benefits are available to clergy and lay staff who maintain membership in a local United Methodist Church. Members who withdraw their membership will lose benefits on the last day of the calendar month when this withdrawal becomes effective.

## 2022 HEALTH INSURANCE RECEIPTS AND EXPENDITURES

			Current YR	Balance
<b>Beginning Balance (without PRM Val. Adj)</b>				\$711,826.83
<b>Receipts</b>				
	Apportionments		\$898,627.16	
	Premiums			
		Clergy Assmt	\$51,617.05	
		Clergy	\$3,570,318.66	
		Lay	\$32,615.45	
		Retired	\$107,359.12	
	Refunds of Claims		0	
	Reinsurance		\$0.00	
	Misc Receipts		0	
	<b>Total Receipts</b>		<b>\$4,660,537.44</b>	
<b>Total Available</b>			<b>\$4,660,537.44</b>	<b>\$5,372,364.27</b>
<b>Expenditures</b>				
	Claims Direct - BCBS		\$4,730,415.52	
	Reinsurance Premium Paid		\$222,244.36	
	Dental Premium Paid		\$130,198.47	
	Premium Refunds		\$2,943.00	
	Valuation Adj - PRM Obligation		\$0.00	
	Miscellaneous		\$626.51	
	Fund Operations		\$132,195.95	
	<b>Total Expenses</b>		<b>\$5,218,623.81</b>	<b>\$153,740.46</b>
	Transfer to Foundation		\$0.00	\$0.00
<b>Net Available over Expenses</b>			<b>(\$558,086.37)</b>	

**Report 2 – Report of Actuarial Valuation of Post-Retirement  
Medical Benefits of Employees and Retirees**

In response to the direction of the 2000 General Conference, every two years the Alabama-West Florida Conference retains an outside consulting firm to calculate the liabilities associated with providing postretirement medical benefits to current and future retirees in accordance with the terms of its existing plans and contribution arrangement. The report in Exhibit 1 was prepared by PRM Consulting Group, based on conditions existing as of January 1, 2023.

The full report presents actuarial liabilities for the plan, as well as the applicable expense and liability amounts that would exist in the conference-reported plan financial information in accordance with the Standards issued by the Financial Accounting Standards Board (FASB) (ASC 715, and formerly FASB Statements 106, 132R and 158).

In addition, cash flow information is presented which projects the future claims and participant contributions for the current group of active and retired participants, along with the resulting employer costs. Cash flows, liabilities, and the net periodic post-retirement benefit costs have been calculated based on conditions existing as of the January 1, 2023 measurement date.

Please contact the Fiscal Office at 334-356-1034 if you would like to review the report. In this report (Number 2, Exhibit 1), we summarize the information provided through the valuation. Currently there is no formal funding plan established, although the Board of Pension and Health Benefits seeks to use any revenues over expenditures in the health insurance program to build up reserves and to underwrite this liability. We fund the annual retiree health costs through apportionments and individual monthly premium equivalents.

**Exhibit 1 – Summary of Principal Plan Liabilities and Costs**

The following tables summarizes the Statement of Financial Accounting Standards Board (FASB) (ASC 715, and formerly FASB Statements 106, 132R and 158).

Expected Postretirement Benefit Obligation (EPBO)	\$ 15,484,331
Accumulated Postretirement Benefit Obligation (APBO), using Valuation Discount Rate	\$ 15,387,091
Accumulated Postretirement Benefit Obligation (APBBO), using 7% Discount Rate	\$ 12,536,046
Value of Plan Assets (Retiree Benefit Funds)	\$ 12,633,725
Value of Plan Assets Recognized under Accounting Standards	\$ -
Service Cost for 2023 fiscal year	\$ 58,619
Net Periodic Postretirement Benefits Cost 2022 fiscal year	\$ (5,012,122)
Net Periodic Postretirement Benefits Cost 2023 fiscal year	\$ (1,320,053)
Expected Net Employer Cash Flow for 2023 fiscal year	\$ 657,150

### ***Benefit Obligation***

<b><i>Reconciliation</i></b>	<b><i>2022 Fiscal Year</i></b>	<b><i>2021 Fiscal Year</i></b>
Benefit Obligation, beginning of year	\$ 28,460,010	\$ 27,149,828
Service Cost	598,696	1,112,789
Interest Cost	709,285	659,510
Contributions by Participants	109,768	111,976
Actuarial (Gains) and Losses	(8,825,146)	-
Foreign Currency Exchange Rate Changes	-	-
Benefits Paid	(471,942)	(574,093)
Plan Amendments	-	-
Business Combinations	-	-
Divestitures, Curtailments or Settlements	(5,193,580)	-
Special Termination Benefits	-	-
Other	-	-
Benefit Obligation, end of year	\$ 15,387,091	\$ 28,460,010

### **Report 3 - Post-Retirement Medical Benefits for Retirees**

Purpose of the Plan: This is a retiree health plan designed to supplement the amounts Medicare pays for some hospital, medical, and surgical services. The Plan is not designed to cover all the expenses that Medicare does not pay. You must be eligible for Medicare and enrolled in Parts A and B of Medicare in order to receive any benefits under the Plan. Part D is recommended but not required to participate in the Plan. However, drug coverage is not included in the Plan. The Plan is self-insured by the Alabama-West Florida Conference of the United Methodist Church. This means that the Conference pays for all claims out of its own assets and does not buy an insurance policy to pay benefits under the Plan. Blue Cross is responsible for administering claims under the Plan; Blue Cross does not insure the benefits under the Plan. Retiring and Retired Clergy members must maintain membership in the United Methodist Church to receive Post Retirement Medical benefits. Those that no longer have membership in the United Methodist Church will be removed from this plan on July 1, 2023. Following July 1, 2023, any new withdrawals will be removed at the end of the month of withdrawal.

### **Report 4 – Pension**

The Reverend Amy Persons chairs the Pension sub-committee of the Conference Board of Pension and Health Benefits. The Board continues to be delighted by the fine work of Wespeth Benefits and Investments. With assets exceeding \$21 billion and over 91,000 active and retired participants, Wespeth Benefits and Investments ranks in the top 100 pension plans in the country and is the largest faith-based not for-profit financial service organization in the world. In addition, Wespeth Benefits and Investments acts as a socially responsible investor and participates actively in shareholder advocacy, proxy voting, portfolio screening, and community investing. Wespeth Benefits and Investments is the largest denominational investor in affordable housing programs for low and moderate-income families in the nation. To date, they have allocated nearly \$1 billion to affordable housing and community development investments.

Many current and future retirees find that their pension benefit is derived from several different plans. While the number and variety of plans make calculating pension benefits confusing, the various plans offer a certain level of security due to the diverse ways in which retiree pensions are funded.

1. The Pre-1982 plan bases the pension payment for a retired person on the number of years served with pension credit prior to 1982 and the Past Service Rate (PSR). The Board of Pension set as its goal to offer a sustainable PSR increase in future years. For 2023, the PSR is set at eight hundred thirty-seven dollars (\$837) per service year for retired clergy and five hundred eighty-five dollars (\$585) for surviving spouses. For 2024, the Board proposes a 2% increase setting the PSR at eight hundred fifty-four dollars (\$854) per service year for retired clergy and five hundred ninety-seven dollars (\$597) for surviving spouses. The Annual Conference adjusts the pension benefits of those living in Conference provided retirement homes by a reduction of \$50.00 per month for clergy and \$35.00 per month for surviving spouses.
2. The Ministerial Pension Plan (MPP) was the mandatory retirement plan for clergy serving from 1982 through 2006. Under this plan, the Conference Board of Pension contributed 12% of the Denominational Average Compensation (DAC) on behalf of each eligible clergy person under appointment. Benefits at retirement are based upon specific decisions made by the retiring participant.
3. By mandate of the 2004 General Conference, beginning in January 2007, Wespeth Benefits and Investments replaced the MPP with the Clergy Retirement Security Program (CRSP), which has two components – a Core Defined Benefit Plan and a Core Defined Contribution Plan. The Core Defined Benefit Plan determines a pension benefit using the following formula by multiplying 1.25% of the Denominational Average Compensation (DAC) in the year of retirement by the number of years of credited service after 2006. The Core Defined Contribution Plan determines the pension benefit from the defined contribution of 3% of the participant's plan compensation. Clergy appointed to less than full time service and Part Time Local Pastors at 75% are credited for service at seventy-five (75%). By mandate of the 2012 General Conference benefits under this plan stopped accruing on December 31, 2013. Participants will lose no earned benefit.
4. The 2012 General Conference modified the Clergy Retirement Security Program. The January 2014 plan retains the two components – a Core Defined Benefit Plan and a Core

Defined Contribution Plan. The Core Defined Benefit Plan determines a pension benefit using the following formula by multiplying 1% of the Denominational Average Compensation (DAC) in the year of retirement by the number of years of credited service after 2013. The Core Defined Contribution (DC) Plan determines the pension benefit from the defined contribution of 2% of the participant's plan compensation. In addition, the conference will match participant's voluntary personal contributions to The United Methodist Personal Investment Plan (UMPIP) up to 1% of the participant's plan compensation and deposit those matching funds into the participant's CRSP DC account. Clergy appointed at not less than 75% of full-time service and Part Time Local Pastors appointed at not less than 75% are required to participate in the Clergy Retirement Security Program. Clergy appointed at less than 75% are not eligible to participate in CRSP, but may and are encouraged to, participate in the UMPIP.

5. The United Methodist Personal Investment Plan (UMPIP) is a voluntary defined-contribution plan for personal contributions and rollovers made by clergy and lay employees.

When the recommendation of the Alabama West Florida Conference Commission on Equitable Compensation is approved and in cooperation with the cabinet, the Conference Board of Pension sets the following appointment salary service standards for 2024:

1. Elders, Provisional Members, Associates Members and Local Pastors at or greater than \$40,500 will serve at 100% and are eligible for pension and health insurance benefits, unless appointed by the Bishop and the Cabinet to less than 75%.
2. Elders, Provisional Members, Associates Members and Local Pastors at or greater than \$30,375 but less than \$40,500 will serve at 75% and are eligible for pension and health insurance benefits, unless otherwise appointed by the Bishop and Cabinet to a lower percentage.
3. Elders, Provisional Members, Associates Members and Local Pastors at or greater than \$20,250 but less than \$30,375 will serve at 50%, unless otherwise appointed by the Bishop and Cabinet to a lower percentage and are not eligible to participate in CRSP or the health insurance plan.
4. Elders, Provisional Members, Associates Members and Local Pastors at or greater than \$10,125 but less than \$20,250 will serve at 25%, unless otherwise appointed by the Bishop and Cabinet to a lower percentage and are not eligible to participate in CRSP or the health insurance plan.

Retiring pastors may expect their pension benefits to come from multiple plans – Pre-1982 based on years of service with pension credit before January 1, 1982 and the PSR or the Defined Benefit Service Monies (DBSM) whichever provides the greater annuity payment, MPP based on defined contributions from 1982 through 2006, supplemented by PIP and UMPIP contributions, CRSP based on the number of service years between 2007 and 2013 and the DAC in the year of retirement and CRSP based on the number of service years after 2013. Because of the change in plans, it is important for participants to verify that the pre-2017 appointment information, including appointment percentages for less than full time appointments, listed in the *Journal of the Alabama-West Florida Conference* each year is correct. The Conference Board of Pension and Health Benefits will assume that the Journal information is correct unless a correction is submitted in writing and verified within the conference year in which the Journal is printed. The Cumulative Pension and Benefit Fund served as a voluntary defined contribution retirement plan through 2006, funded through employer contributions made on behalf of deacons (prior to 2006), diaconal ministers, and lay employees of local churches. This fund is now part of the UMPIP plan.

Information from Wespath Benefits and Investments is available online at <https://www.wespath.org>

The Board of Pension and Health Benefits recommends that the apportionment line item for Conference Claimants Fund be set at \$140,000 for 2024. Since pension liabilities are tied to the Conference Average Compensation, the market results of Wespath Benefits and Investments plan assets, and the change in actuarial mortality tables, future increases in the Conference Claimants Fund line item may track with these variables and Wespath Benefits and Investments actuarial projections.

We call attention to ¶ 622 of *The Book of Discipline 2016 of The United Methodist Church* relative to the requirement that the apportionment for the pension and benefit programs be paid in proportion to the payment of the pastor's salary by the local church. *The Discipline* gives the church treasurer the primary responsibility for the application of proportional payment. If the church treasurer fails to do this, the pastor is then required to adjust his/her cash salary.

### Report 5 – Supplement One to the Clergy Retirement Security Program

This Supplement One is applicable to the Alabama-West Florida Conference and is effective January 1, 2007. It replaces any previously executed Addendum A (or Attachment 1) and shall be in effect until amended by the Annual Conference in accordance with the provisions of the Clergy Retirement Security and the Comprehensive Protection Plan revised January 1, 2007.

CPP contribution base shall be the active participant's plan contribution for a plan year not to exceed 200% of the Denominational Average Compensation.

The CPP contribution rate shall be 3% of the contribution base of each active participant. [CPP Section 4.01(a).]

The CPP church contribution shall be made monthly to the plan by the Annual Conference in accordance with the Plan Document. Such CPP church contributions shall be transferred monthly from the deposit account of the Alabama-West Florida Conference by Wespath Benefits and Investments to the Comprehensive Protection Plan. The Annual Conference shall maintain an amount in its deposit account sufficient to provide for the monthly transfer of the church contributions on behalf of its active participants. The Alabama-West Florida Annual Conference Board of Pension and Health Benefits is hereby authorized, at its discretion, to arrange with Wespath Benefits and Investments for active participation in CPP by persons who are eligible under special rules but not automatically included as active participants. [CPP Section 3.03(a)]

All full and associate members appointed to Sabbatical Leave or to attend school shall continue to participate in CPP, provided the Conference makes the required contribution based on 3% of the plan compensation [Disciplinary Paragraph 351; CPP Section 3.02(a).]

The surviving spouse benefit will be 70% of the participant's formula benefit.

### Report 6 – Alabama West Florida Annual Conference Comprehensive Funding Plan for Plan Year 2023

The 2012 General Conference established a requirement for Annual Conferences to develop a comprehensive funding plan to identify both liabilities and resources. The Conference Board has developed and submitted the plan to Wespath Benefits and Investments. Printed below is the favorable opinion on Alabama-West Florida Conference 2023 Comprehensive Funding Plan. Printed below is the favorable opinion letter from Wespath. If you would like to see the complete plan once submitted, contact the Fiscal Office at 334-356-1034.



#### Opinion on **Alabama-West Florida Conference 2023** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

*Wespath Benefits and Investments*

Wespath Benefits and Investments  
1901 W Chestnut Ave  
Glenview, IL 60025



### **Report 7 – Claimants’ Memorial Fund**

We recommend the continuation of the Claimants’ Memorial Fund. Funds being invested by this board with the interest will be used for the benefits of the conference claimants. Individuals and groups are invited to make voluntary contributions in any amount as memorials to deceased ministers, members of minister families, or lay persons. Checks should be made payable to the Alabama-West Florida Conference and sent to the conference treasurer, Montgomery, with the name or names of the persons being memorialized. Families of those so memorialized will be notified that a memorial gift was received.

### **Report 8 – Special Appointment Pension Responsibilities**

In keeping with ¶1506.3.a, and 4, of the *2016 Discipline*, we recommend that those clergy appointed to extension ministries be approved for pension responsibility on this Annual Conference in the following full time appointments: the director of the Assembly Grounds, the director of the Mobile Inner City Mission, the director of each Wesley Foundation, the Chaplain at the United Methodist Children’s Home, the Director of Bright Bridge Ministries (formerly Pensacola Urban Ministry) and the Pensacola Hispanic Ministry provided such appointments are made as members of this Annual Conference under ¶ 344.1a(1) and 346.1 of the *2016 Book of Discipline of the United Methodist Church*. The district superintendents, clergy appointed to the Conference Connectional Ministry, Ministerial Services, and the Fiscal Offices are approved with pension responsibility on this Annual Conference.

We recommend that special appointments to the United Methodist colleges and universities and other general agencies shall be listed as with pension responsibility on the institution or agency.

We recommend that chaplains in the Armed Forces be listed with pension responsibility on the chaplaincy of the military service.

We recommend that clergy under appointment as approved evangelists, area appointments and other special ministries shall be listed with pension responsibility on this Annual Conference only upon payment to the Conference Claimants Fund an amount equal to 14% of the DAC as determined by Wespeth Benefits and Investments.

By special arrangement those clergy or probationary members on Sabbatical leave or appointed to attend school may qualify for the Comprehensive Protection Plan.

We recommend that special appointments to non-Methodist institutions shall be listed without pension responsibility on this Annual Conference.

We recommend that all missionaries shall be listed with pension responsibility on the General Board of Global Ministries.

### **Report 9 – Depositories**

We recommend that the official depository for pension funds shall be the same as that designated by the Conference for other Conference funds as well as Wespeth Benefits and Investments.

### **Report 10 – Pensions for Lay Employees**

We strongly endorse the UMPIP and the Lay Long-Term Disability Plan administered by Wespeth Benefits and Investments for lay employees of United Methodist local churches and agencies. In keeping with paragraph 258.2g (12) of the *2016 United Methodist Book of Discipline*, we recommend and urge our churches to use these plans provided by the General Church to provide pension equal to at least 3% of compensation and death and disability coverage for our lay persons who serve our churches.

Churches and agencies should contact Wespeth Benefits and Investments, 1901 Chestnut Avenue, Glenview, IL 60025, (800) 851-2201 for information on becoming plan sponsors for the UMPIP for lay employees.

### **Report 11 – Full Time Service as a Requirement for Pension Credit Pre-1982**

We call attention to the following provisions relative to full time service, rendered prior to January 1, 1982, as a normal condition for pension credit which appears in ¶ 1506.3 of the *2016 United Methodist Book of Discipline*

A. Full-time service of a ministerial member or a lay pastor shall be required

as a normal condition for pension credit; provided, however, that such credit may be granted for part time service by a three-fourth vote of those present and voting in the Annual Conference, on recommendation of the conference Board of Pension and Health Benefits.

- B. Full-time service shall mean that full time is devoted to the work of a pastor by one who has not attained the mandatory age of retirement for a Conference member, who is not attending school as a regular student, who is not substantially employed in non-pastoral work; and whose cash support per annum from all church sources is not less than the schedule of equitable compensation adopted by the Annual Conference for those in this person's classification.

It should be noted that service of either a ministerial member or lay pastor is without pension credit if it is not full-time service as defined, except in cases of approved part-time service.

### **Report 12 – Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the Alabama – West Florida Annual Conference**

The Alabama–West Florida Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespeth Benefits and Investments during the year 2022 by each active, retired, or disabled clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespeth Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth Benefits and Investments plan, annuity, or fund authorized under the Discipline, that result from any service a clergyperson rendered to this Conference or that an active, a retired, or a disabled clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled clergyperson's pension or disability as part of his or her gross compensation.

NOTE: It should be noted that the above applies only to the clergyperson and not to the surviving spouse. The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax

purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. If you need further information concerning this exclusion, please contact your CPA or the Conference Fiscal Office.

### **Report 13 – Special Grants**

No monthly grant recommended for the 2024 Conference year.

### **Report 14 – Homes for Claimants**

The Board of Pension and Health Benefits owns 2 living units for persons who retired from the conference prior to 2003. Ms. Carrie Porter is chairperson of the Homes sub-committee of the board. No additional assignments of homes to retirees will take place, and homes are being sold as they are vacated. Home sales proceeds are placed in the Homes for Claimants account for homes operating expenses.

#### **OPELIKA**

2008 Glenwood Drive

Mrs. Gerald Freeman

#### **PENSACOLA**

2743 Honeywood

Mrs. Thomas Sowell

### **Report 15 – Policy for Claimants Home Occupants**

Should an occupant of a claimant's home choose to relocate from a claimant's home the following policy will apply:

Documented moving expenses not to exceed \$2,000 will be reimbursed.

A grant not to exceed \$3000 will be given to offset documented closing costs for the purchase of a home or documented rental deposit for an apartment, town home or assisted living facility.

The moving expenses and grant will be available to clergy persons or a surviving spouse occupying a claimant home. It is not available to family members when the home is vacated as a result of the death of a clergy person or surviving spouse.

### **Report 16 – Need-based Housing Grants**

By direction of the Annual Conference, the Board began selling vacant homes in 2003. Beginning in 2005, the Board began offering need-based housing grants for retiring clergy. To qualify an applicant must be:

A clergy person who retires with a minimum of 20 years fulltime service with pension credit in the Alabama-West Florida Conference and is receiving his/her pension.

An un-remarried surviving spouse of an active clergy person with a minimum of ten (10) years full-time service in the Alabama-West Florida Conference. He/she must have been married to the qualified clergy person during the years of qualifying service. Exceptions may be considered in the case of death prior to 10 years of service.

The surviving spouse of a retired clergy person who was married to that clergy person at the time of his/her retirement.

Clergy persons who are placed on Clergy Medical Leave by the Annual Conference.

#### **APPLICATION PERIOD:**

Clergy retired June 1, 2003 or thereafter may apply for a grant any time subsequent to their retirement and within 24

months of retirement date. Surviving spouses may apply within one year of the date of death of the clergy person. Clergy persons who are placed on Clergy Medical Leave by the Annual Conference may apply within one year of being placed on Clergy Medical Leave or they may apply subsequent to retirement, provided they retire on or after June 1, 2003.

To be considered for a grant, the applicant and spouse's post-retirement earned income from all sources must be equal to or less than 1.25% of the denominational average compensation (DAC) in the year of application.

Applicants must submit a Board of Pension and Health Benefits Financial Statement, along with the most recent 1040 Income Tax Form including all schedules. Applicants must also complete an interview with a Grant Committee appointed by the Board of Pension.

Grants are intended to assist retiring clergy to obtain housing. The money granted to applicants should be used to aid with some form of housing such as down payments, closing costs, rental deposits, etc. Grants are awarded on a one-time basis up to \$3,500, as set forth herein. Grants will be disbursed within 30 days after approval by the Grants Committee.

Grants are not guaranteed but will be awarded based upon the Grant Committee's discretion considering financial need, circumstances, available grant funds and the totality of the overall circumstances.

#### Amendments

These guidelines maybe amended from time to time by simple majority of the Conference Board of Pension and Health Benefits.

#### **Report 17 – Other Retirement Services**

Wespath Benefits and Investments offers other outstanding services to active and retired clergy including Voluntary Supplemental Life Insurance through UNUM. Active and Retired clergy (and participating UMPIP lay employees) have access to free financial planning services through EY (Ernst and Young). For more information on these services, please contact the Pension and Health Benefits office.

#### **Report 18 –Alabama-West Florida Conference Policy on Clergy Medical Leave and CPP Benefits**

*(Approved June 2005)* TERMS:

**Medical Leave:** A conference relations status of a clergy member who is unable to perform his or her ministerial work because of a physical or emotional impairment, the conference may grant medical leave upon recommendation of the conference boards of ordained ministry and pension.

**CPP Disability Benefits:** Benefits paid by the Comprehensive Protection Plan to clergy persons who are determined by Wespath Benefits and Investments to be eligible for these benefits and are on medical leave.

Medical Leave is granted to clergy who are members of the annual conference who are unable to perform their ministerial work because of incapacity due to health matters and disabling conditions. It is not a status that is used to solve appointment problems.

#### ***The 2016 Book of Discipline of the United Methodist Church References:***

¶356. *Medical Leave Due to Medical and Disabling Conditions that Prevent Performance of Ministerial Duties-*

1. When clergy who are members of an annual conference (¶369) are unable to perform their ministerial duties because of medical and disabling conditions, upon recommendations of the conference Board of Ordained Ministry and the conference board of pensions, and by a majority vote of the executive session of clergy members in full connection with the annual conference who are present and voting, they may be granted annual medical leave without losing their relationship to the annual conference;

provided, however, that such leave may be granted or renewed upon reasonable and appropriate investigation of the case by the joint committee on clergy medical leave of the annual conference, or the party responsible for managing clergy medical leaves in accordance with the annual conference's policies, which will report its findings to the conference Board of Ordained Ministry and the conference board of pensions. This relationship may be initiated by the clergy member or cabinet with or without the consent of the clergy member through the Board of Ordained Ministry. When medical leave is given without the clergy member's consent, reasonable accommodation shall be offered whenever possible. When a clergy member is granted medical leave by the annual conference, if the medical evidence has not yet met the standards for the receipt of benefits as set forth in the Comprehensive Protection Plan, section 5.04, the conference board of pensions may authorize payment of the benefits in the amount that would otherwise be payable from the Comprehensive Protection Plan. The payments shall be made by Wespeth Benefits and Investments as a charge to the annual conference granting medical leave. If payments from the Comprehensive Protection Plan are subsequently approved, the annual conference will be reimbursed for benefits already paid, not to exceed the amount otherwise payable from the Comprehensive Protection Plan. Each medical leave granted by the annual conference shall be recorded in the conference minutes.

2. When clergy who are members of an annual conference are unable to perform their ministerial duties between sessions of the annual conference on account of medical conditions, with the approval of a majority of the district superintendents, after consultation with the executive committee of the conference Board of Ordained Ministry and the executive committee of the conference board of pensions, a medical leave may be granted by the bishop for the remainder of the conference year; provided, however, that such leave may be granted upon reasonable and appropriate investigation of the case including accommodation provisions by the joint committee on clergy medical leave of the annual conference, or the party responsible for managing clergy medical leaves in accordance with the annual conference's policies, which will report its findings to the conference Board of Ordained Ministry and the conference board of pensions. When a clergy member is granted medical leave by the bishop, if the medical evidence has not yet met the standards for receipt of benefits as set forth in the Comprehensive Protection Plan, section 5.04, the conference board of pensions may authorize payment of the benefits in the amount that would otherwise be payable from the Comprehensive Protection Plan. The payments shall be made by Wespeth Benefits and Investments as a charge to the annual conference granting medical leave. If payments from the Comprehensive Protection Plan are subsequently approved, the annual conference will be reimbursed for benefits already paid, not to exceed the amount otherwise payable from the Comprehensive Protection Plan.
3. When clergy members on medical leave provide medical evidence that they have recovered sufficiently to resume ministerial duties, or are able to return through reasonable accommodation, in consultation with the appointive cabinet, upon recommendation of the joint committee on clergy medical leave or the conference relations committee, and with the approval of the executive committee of the conference Board of Ordained Ministry, they may receive an appointment from a bishop between sessions of the annual conference, thereby terminating the medical leave. Such appointment shall be reported immediately by the cabinet to the conference board of pensions and to Wespeth Benefits and Investments. Such termination of leave, together with the effective date, shall also be recorded in the minutes of the annual conference at its next regular session.

¶635.2(1): "Conference Board of Ordained Ministry

"The duties of the annual conference board of ordained ministry shall be...

- k) To interview applicants and make recommendation concerning: (1) changes from the effective relation to a leave of absence or retirement; (2) return to the effective relation from other relations; (3) honorable location; (4) readmission of located persons and persons discontinued from probationary membership; (5) sabbatical leave; (6) medical leave; (7) appointment as a student; (8) termination; and (9) changes to or from less than full-time ministry.

"The board shall keep a record of these changes and the reason behind them and place a copy in the permanent records of the annual conference maintained by the secretary of the conference."

¶652. Each annual conference shall establish a procedure by which it will manage clergy medical leave. The annual conference may establish a joint committee on clergy medical leave (JCCML). If the annual conference establishes such a committee, it should be composed of at least two representatives each from the Board of Ordained Ministry and the conference board of pensions, who may be elected by those boards at the beginning of each quadrennium and at other times when vacancies occur, and a district superintendent appointed from time to time by the bishop to represent the cabinet. The joint committee shall be encouraged to include in its composition a person with a disability, preferably someone under appointment. Unless and until other members are elected, the chairperson and registrar of the Board of Ordained Ministry and the chairperson and secretary of the conference board of pensions, or others designated by them, shall be authorized to represent their respective boards. The committee shall organize at the beginning of each quadrennium by the election of a chairperson and a secretary. If the annual conference does not establish a joint committee, the annual conference's established policy and process for managing clergy medical leave nonetheless should involve the Board of Ordained Ministry, the conference board of pension and representation from the cabinet.

The duties of the annual conference, with respect to clergy medical leave, or the joint committee on clergy medical leave, or its equivalent, shall be:

- a) To study issues related to clergy medical leave in the annual conference.
- b) To provide for a continuing personal ministry to any clergy on medical leave of the conference and to aid them in maintaining fellowship with the members of the conference.
- c) To provide advice and support to and, where appropriate advocacy for, clergy on medical leave in (i) applying for and securing disability benefits from the Comprehensive Protection Plan and government programs, (ii) exploring possible sources of interim financial assistance before disability benefits can be obtained, (iii) establishing rehabilitation and return-to-service programs, and (iv) assessing the need for and providing reasonable accommodations.
- d) To make recommendations to the Board of Ordained Ministry, the conference board of pension, and the cabinet on matters related to clergy medical leave, including steps for the prevention of the need for medical leave, the process of granting medical leave, benefits, grants or other assistance, and programs of rehabilitation.
- e) To cooperate with and give assistance to Wespath Benefits and Investments in its administration of the Clergy Retirement Security Program, the Comprehensive Protection Plan and other benefit plans for clergy on medical leave, and to the extent applicable assist with the disability benefits and other benefits provided under those plans.

### **Going on Medical Leave**

1. When an eligible clergyperson requests CPP Benefits:
2. Application is requested from the Conference Pension and Benefits Officer.
3. Application is completed:
  - a. Form A, Applicant Information for Long-Term Disability Benefits is completed, signed by the applicant, and mailed to Wespath Benefits and Investments.
  - b. Form C, Clergy Disability Benefits Application is completed and signed by the applicant including the Authorization to Release Information page to Wespath Benefits and Investments and mailed to the District Superintendent
4. The District Superintendent signs Form C, acknowledging that the individual is applying for disability benefits and mails it to the Conference Pension and Benefits Officer.
5. The Conference Benefits Officer signs Form C, acknowledging that the individual is applying for disability benefits.
6. The Conference Benefits Officer contacts by phone or email each member of the JCCML to alert them to the fact that the individual is applying for CPP Disability Benefits and signs

Form C for the Chair of (JCCML) The Conference Pension and Benefits Officer mails Form C to Wespath Benefits and Investments.

7. Form F, The District Superintendent must state, in writing, that the Bishop has or will grant the individual clergy medical leave. The District Superintendent must also indicate one of the following:
  - a. The applicant will be granted clergy medical leave ONLY if disability benefits are approved from the CPP and if approved the date incapacity leave will begin,
  - b. The applicant has been or will be granted medical leave and the conference deposit account should be charged for conference disability grant in the amount of:
    - Greater of 70% of plan compensation or 40% of DAC (standard CPP benefit)
    - Other (specify amount)
  - c. The applicant has been or will be granted medical leave without benefits and the date medical leave will begin.

If the conference deposit account is to be charged with CPP benefits (option b), the conference Pension and Benefits Officer will coordinate approval with the Executive Committee of the conference board of pension and health benefits.

Form F is signed by the Conference Pension and Benefits Officer and mailed to Wespath Benefits and Investments.

The Conference Pension and Benefits Officer will provide a copy of Form F to the board of ordained ministry Executive Secretary to ensure that the board of ordained ministry takes appropriate action. Because of HIPPA privacy regulations, it will be the standard position of the JCCML to recommend to the board of ordained ministry the status recommended by The Lincoln National Life Insurance Company Disability and Life Claims.

### **Coming Off Medical Leave**

For participants with a date of disability prior to December 31, 2012; among the reasons a participant will no longer receive CPP disability benefits are the following:

1. If a participant becomes disabled on or prior to the date he/she attains age 60, and is receiving disability benefits in the Conference year in which he/she attains age 65, and the disability continues, then the benefits will terminate on June 30 following the person's 65th birthday anniversary (if the final day of the regular session of such person's conference falls in the month of May or June, or, otherwise, on the last day of the month in which the closing day of such Conference session occurs) Para 5.04 d. (7) CPP Plan Document.
2. If the participant becomes disabled after age 60, and the disability continues, then the benefits will terminate on the earlier to occur of (i) June 30 following the end of a five year period from the date the disability was determined to have begun (if the final day of the regular session of such person's Conference falls in Mayor June, or , otherwise, on the last day of the month following the end of such five-year period in which the closing day of such Conference session occurs); or (ii) June 30 following such person's retirement date (if the final day of the regular session of such person's Conference falls in Mayor June, or, otherwise, on the last day of the month in which the closing day of such Conference session occurs). Para 5.4 d. (8) CPP Plan Document.
3. If the individual provides medical evidence that they have recovered sufficiently to resume ministerial work or are able to return through reasonable accommodations, a request must be submitted to the Bishop and the Joint Committee on Clergy Medical Leave.

For participants with a date of disability January 1, 2013 or later.

**Age Benefit Table**

<u>Age at CPP Disability Date</u>	<u>Benefit Duration</u>
62	60 Months
63	48 Months
64	42 Months
65	36 Months
66	30 Months
67	24 Months
68	18 Months
69	12 Months or until Age 72, whichever occurs earlier

The JCCML, through the Conference Pension and Benefits Officer, may request a referral through the Disability Management Alternatives for the name of a physician available and competent to provide an Independent Medical Evaluation of the individual's request. Because of HIPPA privacy regulations, the JCCML will request only a recommendation from the physician as to the individual's ability to resume work and will follow the physician's recommendation as to making a recommendation to the board of ordained ministry. Alternately, and at the discretion of the JCCML, the recommendation of Liberty Mutual regarding continuation of CPP Disability Benefits may form the recommendation of the JCCML to the board of ordained ministry.

Having received the recommendation from the JCCML, the Board of Ordained Ministry will conduct the interview required in ¶635.2 (k)

If an individual receives an appointment between sessions of annual conference, the cabinet must report the appointment immediately to the conference board of pension and Wespath Benefits and Investments. Such termination of medical leave, together with the effective date must also be recorded in the minutes of the annual conference at its next regular session.

**Part-Time Appointments**

If an individual seeks a part-time appointment in anticipation of coming off medical leave the following information is required:

1. The appointment cannot last longer than 12 months.
2. The written recommendation of the individual's doctor. The operative word is recommendation. That is, the doctor believes that it is in the medical best interest of the individual to begin part-time service and is encouraging and cooperating with the return to part-time service.
3. The number of hours that the individual will work.
4. When the appointment will start
5. Will the person serve a church as the only pastor or will the individual serve as an associate of a church?

Approved: Board of Pension and Health Benefits - 01/12/2005  
Board of Ministry - 03/01/2005

**Report 19 – Death Benefit Program**

Since January 1, 1995 the conference has participated in Wespath Benefits and Investments' Basic Protection Plan, now Clergy Supplemental Life. Clergy Supplemental Life is an additional death benefit added to the regular death benefit provided by the Comprehensive Protection Plan (CPP) in which each full-time clergy, with a base compensation and housing equal to at least 25% of the Denominational Average Compensation (DAC).



2023 Death Benefit for Active Participants

Active Participant CPP death benefit	
Active Participant Clergy Supplemental	\$50,000.00
UNUM death benefit (under age 70)	
Active Participant Clergy Supplemental	\$25,000.00
UNUM death benefit (70 or older)	\$16,250.00

2023 Death Benefit for Retired Participants

- For clergy who retired before January 1, 2013
  - o 30% of DAC in the year of death
- For clergy who retired after January 1, 2013 \$20,808.00
- Retired Participant Clergy Supplemental Life Benefit \$5,000.00

For additional information related to other death benefits go to the Alabama-West Florida website at: [www.awfumc.org](http://www.awfumc.org).

**Report 20 – Investment Policy**

*Approved by Board of Pension and Health Benefits 2-7-2018*

**A. Statement of Purpose**

The purpose of the Investment Policy is to provide governance and oversight to investments of the Alabama - West Florida Annual Conference funds. The intent is to facilitate and not hinder conference agencies in the execution of their duties related to the management of their investment portfolios and in the use of their funds.

In recognition of their fiduciary responsibilities and the authority given by the *2016 Book of Discipline* (§613.5), the Board of Pension and Health Benefits (BOPHB) delineate the governance of the investment of the funds. This Investment Policy shall comply with the policies related to Conflict of Interest and Investment Management of Annual Conference Pension and Pension Related Funds under ¶1508 of the *Book of Discipline* (2016) and the Conflict of Interest Policy of the Alabama - West Florida Conference.

**B. Delineation of Responsibilities**

While the *2016 Book of Discipline* (§612.1) states the purpose of the Council on Finance and Administration shall be to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference, the BOPHB is granted authority to govern the investment of pension funds per ¶612.5a (4) of the *2016 Book of Discipline*. Therefore, under this Investment Policy all operational policy decisions and implementation are delegated to the BOPHB for the following accounts: Deposit Account, Ministers Memorial Endowment fund and Pre-82-Funding Account (outside of the Plan), (the “Funds”).

The BOPHB shall at least once per year review the Investment Policy, the effectiveness of the Investment Committee, and the overall results of the investments, and will acknowledge in writing that they have done so.

The BOPHB shall retain responsibility for various functions related to the investments. These functions include, but are not limited to setting spending policies, assigning of members to the Investment Committee, and recommending changes and updates to the Investment Policy.

The BOPHB shall exercise fiduciary standard of care; the standard of care when making decisions is the Prudent Expert Standard, defined as:

“the care, skill, prudence and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims.”

**Code of Federal Regulations (CFR) § 2550.404a-1 Investment duties.**

**C. Members of the Investment Committee**

The BOPHB Investment Committee shall be selected by the BOPHB. The Committee shall be composed of a minimum of 7 members. The chairperson and other officers shall be selected by the Committee from among its members. The members' individual terms shall not exceed the Individuals' term on BOPHB and shall be staggered to provide for continuity and experienced leadership. Committee members may include but are not limited to individuals from BOPHB, Conference Finance and Administration (CFA), the Board of Trustees (BOT), and the Conference Treasurer.

**D. Responsibilities of the Investment Committee**

To define and develop investment goals, and other operational guidelines;

To recommend to the BOPHB, the selection and discharge of the Investment Manager (s);

To monitor and evaluate the performance results and standard deviation of the Investment Manager (s) investment funds;

To provide a semi-annual written account of the investment results, accounting summary and any significant developments to BOPHB and the Conference Treasurer who serves as its staff;

To establish asset allocation parameters, risk tolerance and an investment strategy that apply to the individual Funds;

To require all portfolios be managed with the aim of maximizing funds available for mission in a manner consistent with the Funds' objectives;

To establish expectations for investing in alignment with the *Social Principles of The United Methodist Church*;

To establish effective communication procedures between the Committee, the BOPHB, the staff and the outside service providers;

To monitor and control investment expenses;

To delegate in writing the execution and administration of certain Committee responsibilities as appropriate to the Conference Treasurer who serves as its staff; the delegation of duties and responsibilities of the Conference Treasurer as contained in ¶619 of the *Book of Discipline* (2016);

To carry out any other duties required for the legal operation of the investments, including but not limited to hiring outside vendors to perform various services;

To report to the BOPHB any significant deviations from this policy for prior approval before they are implemented.

**E. Investment Manager(s)**

To achieve its investment objectives and to ensure alignment with United Methodist Policies and alignment with the *Social Principles of The United Methodist Church*, the Investment Manager of Annual Conference Funds, shall be Wespath Investment Management, a division of Wespath Benefits and Investments, (formerly the General Board of Pension and Health Benefits), a general agency of The United Methodist Church. The primary role of Wespath is to assist the Committee by providing investment management and custody services. The use of Wespath shall be affirmed each year by the BOPHB.

The investments within the funds shall be invested in accordance with the Investment Strategy Statement and

Statement of Administrative Investment Policy of Wespath Benefits and Investments and Wespath Investment Management ([https://www.Wespath.org/assets/1/7/investment\\_policy.pdf](https://www.Wespath.org/assets/1/7/investment_policy.pdf)).

This document is considered an addendum to this policy. The Committee acknowledges that the Wespath document may be modified at any time by Wespath without specific consent of the Committee. The Committee will request annually, a red-lined copy of the Investment Strategy Statement and Statement of Administrative Investment Policy. The Committee's contact person will determine whether any changes merit disclosure to the Committee.

#### **F. Investment Performance Benchmarks**

The investment performance of total portfolios and asset class components will be measured against the published benchmark for the respective investment funds, as well as, against commonly accepted performance benchmarks. Consideration shall be given to the extent which the investment results are consistent with the investment objectives and guidelines as set forth in this Investment Policy.

#### **G. Risk Posture and Time Horizon**

The Committee understands the long-term nature of the investable assets relative to each Fund's objectives. It further understands, capital market returns will vary from year to year due to a variety of essentially unpredictable factors, including in general: changing market valuations and trends, the interplay of global economic cycles, changing monetary conditions, and the occurrence of geopolitical events, natural disasters and other exogenous forces. The Committee recognizes that risk must be assumed in the investment pool(s) in order to achieve a pool's investment objective over an acceptable long-term time horizon of 10 to 20 years. The Committee will endeavor to invest in a manner that achieves a risk-adjusted rate of return appropriate for each of the investment Funds based on the target asset allocation directed by the Committee. In addition to the capital markets risks, the Committee also considers and seeks to effectively manage and control the following forms of risk:

- Asset Protection Risk is the risk of loss due to fraud, embezzlement or financial system failure, which is mitigated through strong internal controls and the use of licensed trust companies to custody investment assets. Through the Wespath Funds, assets are custodied with Bank of New York Mellon.
- Purchasing Power Risk is the risk of loss when the rate of return on investments does not keep up with rate of inflation. For mitigation, the Committee will understand and implement investment strategies that increase the probability of producing positive real rates of return over the accepted time horizon.
- Liquidity Risk is the risk of loss arising from situations that include not having enough cash and/or cash equivalents to meet the obligations of the Committee and where the sale, if possible, of illiquid assets will yield less than their fair value. To mitigate this risk, the Committee will use proper cash management planning and employ asset allocation strategies constructed with highly liquid capital market securities.

#### **H. Responsibilities of Investment Manager(s)**

The Investment Manager(s) shall provide the Conference Treasurer and the Investment Committee as necessary the following reports:

##### **The portfolio's complete holdings;**

1. A review of the investment performance measured against the respective benchmarks;
2. A commentary on investment results in light of the current investment environment and the goals and guidelines;

3. A review of the key investment decisions and the rationale for the decisions;
4. A discussion of the Investment Manager(s) outlook and what specific decisions this outlook may indicate;
5. Any recommendations as to changes in goals and guidelines in light of material and sustained changes in the capital market; and any significant change in the Investment Manager's outlook, ownership or key employees.

## **I. Socially Responsible Investment Guidelines**

As an Annual Conference of The United Methodist Church, the Annual Conference is committed to the implementation of the socially responsible investment policies in *The Book of Discipline* (2016) (§717);

Sustainable and Socially Responsible Investments-In the investment of money, it shall be the policy of The United Methodist Church that all general boards and agencies, including the General Board of Pension and Health Benefits, and all administrative agencies and institutions, including hospitals, homes, educational institutions, annual conferences, foundations, and local churches, make a conscious effort to invest in institutions, companies, corporations, or funds with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles. All United Methodist institutions shall endeavor to seek investments in institutions, companies, corporations, or funds that promote racial and gender justice, protect human rights, prevent the use of sweatshop or forced labor, avoid human suffering, and preserve the natural world, including mitigating the effects of climate change. In addition, United Methodist institutions shall endeavor to avoid investments in companies engaged in core business activities that are not aligned with the Social Principles through their direct or indirect involvement with the production of anti-personnel weapons and armaments (both nuclear and conventional weapons), alcoholic beverages or tobacco; or that are involved in privately operated correctional facilities, gambling, pornography or other forms of exploitative adult entertainment. The boards and agencies are to give careful consideration to environmental, social, and governance factors when making investment decisions and actively exercise their responsibility as owners of the companies in which they invest. This includes engaging with companies to create positive change and hold them accountable for their actions, while also considering exclusion if companies fail to act responsibly.

Further, the Socially Responsible Investment Program stated in the Investment Strategy Statement and Statement of Administrative Investment Policy of Wespath Benefits and Investments and Wespath Investment Management ([https://www.Wespath.org/assets/1/7/investment\\_policy.pdf](https://www.Wespath.org/assets/1/7/investment_policy.pdf)), as revised, is the authority for the Annual Conference's Socially Responsible Investment Guidelines.

## **J. Target Asset Allocations and Rebalancing Guidelines**

The purpose of allocating among asset classes is to ensure the proper level of diversification and standard deviation (risk) for each portfolio. The Committee recognizes that rebalancing is a critical element in controlling the long-term asset allocation of the Funds. The Committee also recognizes that asset allocation shifts may arise from cash flows and through different market fluctuations. Each investment Fund will be rebalanced quarterly during the months of March, June, September, and December using the Institutional Investor Portal rebalancing feature provided by Wespath to minimize deviations from the determined target allocations. The primary considerations in the asset allocation decisions and rebalancing process are:

1. Maintain inflation-adjusted purchasing power;
2. Grow the corpus of the funds to meet future obligations;
3. Achieve a minimum return in excess of inflation but with minimal annual fluctuations in the corpus; and,
4. Maintain the longevity of the assets and their distributions while taking into consideration that there may be no additional contributions.

## K. Investment Guidelines, Asset Classes and Target Asset Allocations

The Committee shall require that Wespath follow all guidelines as established in the *Investment Strategy Statement and Statement of Administrative Policy* of Wespath Benefits and Investments and Wespath Investment Management ([https://www.Wespath.org/assets/1/7/investment\\_policy.pdf](https://www.Wespath.org/assets/1/7/investment_policy.pdf)). *This policy guides the investment of the underlying investment funds.* To achieve its investment objectives, the Investment Pool shall be allocated among one or more funds managed by Wespath. The purpose of allocating among investment funds is to seek a prudent level of diversification and to mitigate risk.

The following table defines each account's allocation range and target allocation:

### Allocation Guidelines for the Investment Accounts

#### 1. Deposit Account

<u>Investment Fund</u>	<u>Allocation Range</u>	<u>Target Allocation</u>
Short - Term Fund (STIF)	100%	100%

#### 2. Deposit Account Reserves

<u>Investment Fund</u>	<u>Allocation Range</u>	<u>Target Allocation</u>
Short - Term Fund (STIF)	25% - 35%	30%
Fixed Income (FIF)	35% - 45%	40%
Ext - Term Fixed Income (ETFIF)	00% - 10%	5%
Multiple Asset (MAF)	10% - 20%	15%
US Equity (USEF)	05% - 15%	10%

#### A. Ministers Memorial Endowment Fund

<u>Fund</u>	<u>Allocation Range</u>	<u>Target Allocation</u>
Short - Term Fund (STIF)	10% - 20%	15%
Fixed Income (FIF)	25% - 35%	30%
Ext - Term Fixed Income ((ETFIF)	0% - 10%	5%
Multiple Asset (MAF)	15% - 25%	20%
Equity Social Value Fund (ESVFP)	00% - 10%	5%
US Equity (USEF)	20% - 30%	25%

#### B. Pre-82 Funding Account

<u>Fund</u>	<u>Allocation Range</u>	<u>Target Allocation</u>
Multiple Asset (MAF)	100%	

### Report 21- Rationale re: Motion on the Fair Use of Conference Assets

The 2022 Annual Conference of the AWFUMC referred the "Motion on the Fair Use of Conference Assets" to the Board of Pensions and Health Benefits to report back to the body at the next regularly scheduled annual conference.

The BOPH examined the ever-changing unfunded pension liability and unfunded Post-Retirement Medical liability which are used in the calculations for church disaffiliation costs under the Disaffiliation Agreement Pursuant to ¶ 2553 approved by the annual conference in 2019. We reviewed historical data and trends and assessed updated actuarial estimates of these liabilities. We consulted with Wespath experts, obtained legal counsel, and reviewed similar scenarios being dealt with in other annual conferences. We examined the state of the Pension and Health Benefits funds held at the Alabama-West Florida United Methodist Foundation, reviewed the past uses of these funds, reflected on the purposes for which the reserves exist, and discussed the prospective sources of instabilities and uncertainties that could dissipate the reserves.

In our study, several factors emerged that became crucial to the BOPH's decision. We considered:

- The exceptional volatility of the financial market. Rises and falls of 10+ million dollars in the valuation of our pension liabilities have been common in recent years.
- The declining number of churches and church membership available to help fund any deficit or shortfall.
- The change in the cost of disaffiliation due to external conditions and previous decisions of the BOPH and annual conference. This total has already decreased by 36+ million dollars since 2022 AC, which is 11+ million dollars more than the amount the motion requested.
- To whom we have a fiduciary duty. As recorded in the *Book of Discipline* ¶ 639, the BOPH “shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of clergy and their families, other church workers, and lay employees of the institutions, organizations, and agencies within that annual conference of The United Methodist Church.”

After a thorough review of these elements, the BOPH prayerfully decided, and unanimously voted, that it would not be in the best interest of the future of the AWFUMC to designate BOPH reserve funds to lower the required costs for disaffiliating churches.

**This completes the reports of the Board of Pension and Health Benefits for 2023.**

Submitted by, Allison Posell  
Chair, Board of Pension and Health Benefits

## Conference Commission on Equitable Compensation (CEC)

“It is the purpose of the commission on equitable compensation to support full-time clergy serving as pastors in the charges of the annual conference by: (a) recommending conference standards for pastoral support; (b) administering funds to be used in base compensation supplementation; (c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations; and (d) submitting an arrearage policy to be adopted by the annual conference.” (§625.2, 2016 *Discipline*)

Through grants funded by apportionments from our AWF Conference congregations, the CEC can assist congregations, which have potential for growth, to become capable of financially supporting a full-time pastor, as well as assured that all full-time appointed pastors in the AWF Conference receive minimum salary. As our Church struggles with denominational changes, budgetary changes have become necessary to distribute apportionments with greater discernment. Accordingly, there will be no new Equitable Compensation grants distributed in the 2023-2024 annual conference year.

The CEC recommends the **minimum salary to remain at \$40,500 for all full-time appointed clergy for 2024.**

### Arrearage Policy

1. In the event that the local church treasurer becomes aware that the church will be unable to provide to the pastor full payment of a regularly scheduled payroll, housing allowance installment, or full payment for regular directly billed benefit payments such as pension and health care, the church treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the pastor, lay leader, and chairs of S/PPRC, finance, trustees, and the church council of the impending arrearage. Upon receipt of such notice, the chair of S/PPRC and/or the pastor shall immediately (within 3 days) notify the DS of the impending arrearage. It is the pastor’s responsibility to keep copies of all written notifications and to provide additional written confirmation to the DS when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.
2. Upon receipt of notice of an impending arrearage, the chair of S/PPRC shall immediately (within 24 hours) call a meeting of the pastor, lay leader, and chairs of finance, trustees, and the church council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies might include drawing from invested funds, an emergency appeal for special giving from the congregation, or emergency grants or loans from the District or Conference. In accord with *Discipline* ¶624, such remedies cannot include a reduction in the pastor’s compensation until the beginning of the next conference year.
3. If after consultation with the lay leader and chairs of S/PPRC, finance, trustees, and church council it becomes apparent that the church may be facing a long term financial crisis, the chair of S/PPRC shall notify in writing the pastor and DS that: (a) a CEC subsidy grant is necessary to maintain compensation for the remainder of the conference year, (b) a change in pastoral compensation may be necessary at the beginning of the following conference year, or (c) a change in pastoral appointment as deemed necessary by the bishop and cabinet.
4. If the local church becomes delinquent in the pastor’s compensation (i.e. more than 30 days), then the district superintendent shall notify the CEC, which on its own initiative may send a representative to meet with the local church and pastor to seek resolution of the issue, or develop a payment plan with the local church/charge so that the pastor receives full payment of compensation by the end of the conference year. The district superintendent shall be invited to participate in this process.
5. If the local church is already receiving a subsidy grant, the CEC may: (a) determine if all subsidy grant funds allocated to the church were used to pay the pastor’s salary, (b) examine the original subsidy grant application to determine if the amount requested was reduced, (c) require an outside audit of all church funds in compliance with GCFA Guidelines, ([www.gcfa.org](http://www.gcfa.org)). The CEC shall notify the district superintendent in writing of its findings and recommendations.
6. If a local church becomes delinquent in the payment of the pastor’s direct billed pension and benefits (i.e., more

than 30 days), then the conference treasurer shall notify the conference benefits officer, the district superintendent, and the CEC. On behalf of the conference, the benefits officer and/or DS shall develop a written payment plan with the local church so that the conference receives full payment of pension and benefits by the end of the conference year.

7. *Discipline* ¶ 2543.1 makes clear that no real property on which a church building or parsonage is located shall be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.
8. In extreme and unresolved circumstances, the local church and/or pastor may petition a session of the annual conference for assistance in payment of the arrearage, after completing the required financial audit of the church.
9. It is the responsibility of the pastor to provide evidence of an arrearage by providing documentation such as: treasurer's reports, charge conference reports of adopted compensation, check stubs, W-2 forms, and a Certification of Payment Form signed by the pastor, S/PPRC chair, trustee chair, treasurer, and church council chair.
10. The statute of limitations for filing a claim for funds from the annual conference (i.e., notification to the DS) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment ends, the pastor no longer has claim on the local church for compensation funds (¶ 342.4, *Discipline*).

Rev. Michael Cobb, Chairperson  
Commission on Equitable Compensation



## **Council on Finance and Administration**

### **Report No. 1 - ORGANIZATIONAL STRUCTURE**

Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the Alabama-West Florida Conference.

1. The Council on Finance and Administration (CFA) shall be organized in accordance with paragraph 610 and 611 of the *2016 Book of Discipline of the United Methodist Church* and Standing Rule No. 36 in the *2016 Journal of the Alabama-West Florida Conference*.
2. The Council on Finance and Administration (CFA) shall meet prior to Annual Conference and during session as needed. A fall and winter/spring meeting of CFA shall be held. The president of the Council may call other meetings.
3. All persons interested in presenting a request to CFA are invited to do so or to attend any of the Council meetings. All Council meetings shall be open to all interested persons, except when, by majority vote, the council elects to meet in executive session.
4. The Committee on Investments within CFA shall be responsible for reviewing, approving, and supervising all banking relationships of CFA with special attention given to investments including those of conference agencies.
5. The Committee on Audit and Review within CFA shall have responsibility for reviewing audits of all agencies receiving funds from the Annual Conference.
6. The Regions Bank shall be designated to serve as the conference depository to receive funds and keep specified records.

### **Report No. 2 - CONFERENCE OFFICERS**

The Council on Finance and Administration shall be responsible for budgeting and for the work of the conference officers as listed in Standing Rule No.2.

#### **A. Conference Secretary**

The conference secretary fulfills the responsibilities prescribed by the *2016 Book of Discipline of the United Methodist Church* and the Standing Rules of the Alabama-West Florida Conference.

#### **B. Conference Fiscal Officer and the Fiscal Office**

1. The responsibilities of the Fiscal Office shall include: Conference Treasurer/Director of Administrative Services; Statistician; Conference Benefits Officer and Executive Secretary of the Conference Board of Pension and Health Benefits; and other responsibilities assigned by the Council on Finance and Administration.
2. The Fiscal Officer shall keep records, make reports, and handle all financial transactions of all conference agencies.
3. The Fiscal Office shall prepare reports as required by the Council on Finance and Administration (CFA), and mail copies to persons who may need such reports.
4. All apportioned district and conference funds shall be channeled through Regions Bank and records kept by the Fiscal Office of the Conference.
5. The Fiscal Office shall disburse all checks pertaining to every fund and keep proper files of the copies of the check orders from the secretaries authorizing the issue of such checks. Copies of the checks issued shall be filed after having been charged against the account upon which they have been drawn.
6. The Fiscal Office shall tabulate, church by church, fund by fund, the information given on the remittance blanks for the conference depository.

**C. Journal Editor - Conference Journal and Brochure of Reports**

1. The Journal Editor shall chair the Editorial Committee (Standing Rule No. 15), and be responsible for the publication and distribution of the Annual Conference *Journal* and the *Book of Reports* for the Annual Conference.
2. All boards, commissions, committees and other agencies submitting reports to be included in the *Book of Reports* must have the reports in the hands of the editor no later than the last Monday in February.
3. The *Journal* Editor shall have authority to edit reports but not to change the meaning of any part of any report.
4. Standing Rule No. 15 shall be followed in distributing the *Book of Reports*. It shall be the responsibility of the district superintendents to supply the names and addresses of lay members no later than the last Monday of February. Additional copies shall be made available to the conference registrar.
5. All memoirs (including photographs) must be in the hands of the editor by the closing of the last business session of the annual conference. Responsibility for this material shall reside with the Commission on Archives and History.
6. All material to be included in the *Journal* (other than those in 5 above) must be in hands of the editor not later than ten (10) working days after the close of the Annual Conference.
7. The Annual Conference *Journal* shall be distributed according to Standing Rule No. 15. Instructions for ordering the *Journal* will be provided in the *Book of Reports*.

**D. Conference Registrar and Registration Policies**

1. The Conference Registrar shall have full responsibility for interpreting the eligibility of those covered under Standing Rule No. 8 for entertainment at the Annual Conference Session. This may be appealed to the Council on Finance and Administration.
2. The Conference Registrar shall supervise registration of and assignment of rooms to Annual Conference delegates and handle calls for persons attending sessions.
3. Chairpersons of boards and agencies who are not elected delegates and attend the Annual Conference in order to give reports shall have their expenses paid by their own board or agency.
4. All physical preparation for Annual Conference shall be under the Registrar's supervision in cooperation with the Dais Committee, Worship Committee, and host facility staff.
5. No materials will be allowed on the registration table other than that necessary for registration. Other arrangements should be made to distribute materials through the site manager.
6. Use of dining halls, rooms, or areas shall be determined by the site manager. Fees for dining rooms shall be paid by the group using such rooms.
7. Space and/or rooms to be used for displays shall be assigned by the site manager and no other. Space shall be assigned on a first come basis.
8. Commercial displays will be allowed only in a room assigned and publicized for this purpose, with the exception of Cokesbury, which will continue to have a room assigned only to it.
9. Special needs, such as hymnals, altar furnishings, projectors, etc., shall be arranged through the site manager at least two weeks before conference. Needs arising during Annual Conference, which could not be anticipated, will also be arranged through the site manager.

**Report No. 3 - BONDING REQUIREMENTS**

Paragraph 618.1 of the *2016 Book of Discipline of the United Methodist Church* gives CFA responsibility for the fidelity bonding of the conference treasurer. CFA recommends that the present policy of bonding be continued through Cincinnati Insurance Company. Paragraph 618.2 of the *2016 Book of Discipline of the United Methodist Church*

gives CFA the responsibility of requiring all agencies and boards for which the conference treasurer does not serve as treasurer to have fidelity bonding in such amounts as it deems adequate.

In order to avoid the depositing of conference funds in any one bank in excess of the insured limits, CFA shall serve as the clearing house for all agencies in the Annual Conference making deposits in any bank, either savings or checking accounts. Bank accounts shall not be opened by any agency without approval by CFA. No agency shall permit the total amount deposited in anyone bank to exceed insured limits without CFA approval.

#### **Report No. 4 - BUDGETING, FUNDING, and AUDITING PROCEDURES**

1. All boards and agencies are required to cooperate with the conference treasurer in the development of detailed financial reports of the income, expenditures, remaining balances, and audits.
2. Program budget requests shall follow the prescribed procedures established by the CORE Team.
3. Agencies may request, or be asked, to meet with CFA to clarify their budget request or report.
4. The Conference Resource Center and all boards and agencies receiving funds from conference benevolences with budget amounts approved by the Annual Conference shall be allowed to draw funds or make expenditures on a monthly basis as needed. Funds available monthly for the program boards will be those approved by the CORE Team from the available pool. Funds available for the Conference Resource Center will be based on the benevolence receipts of the current year. Agencies of the Annual Conference that require monthly support will receive 1/12 of the approved allocation each month. Any expenditure more than the amount approved by the CORE Team in any Conference program board account shall be cleared with the President of CFA and the Director of Connectional Ministries.
5. All expenditures from the Interest on Investments Account shall be approved by a majority vote of CFA.
6. Each Agency, whose records are not kept by the Fiscal Office, is required to bond its treasurer and provide a certificate of insurance to CFA. Such agency shall provide a copy of its audit and other reports to CFA as deemed necessary by CFA. (Paragraphs 618.2 of the *2016 Book of Discipline of the United Methodist Church*) Reports to CFA shall be in such detail, and provided at such times, as the Council shall direct.
7. CFA may withhold conference funds from any agency or board that fails or refuses to present proper bonds or audits. Such withholding shall continue until proper requests are met.
8. An audit of the complete financial status of the Annual Conference shall be published in the *Conference Journal*.

#### **Report No. 5 - ZERO-BASED BUDGETING**

The following proposal for “zero-based” budgeting is presented by the Council on Finance and Administration (the original proposal was adopted by the Conference on June 1, 1988):

1. All program area budgets of Annual Conference boards and agencies will begin the year with a zero balance.
2. The annual budgets for program boards and agencies shall be prepared on a “zero-base.” It is intended that all programs, projects and functions, old and new, be analyzed and reevaluated regularly and systematically by the CORE Team. Groups requesting budgeted funds shall be required to justify those requests in detail to explain why money is needed, specifically what it will be used for, the resulting benefits, and what would result if the request were denied.
3. At the end of the fiscal year, the unused balances for each board and agency shall be transferred to a reserve account, which shall be designated the “Mission and Ministry Fund.”
4. The Mission and Ministry Fund shall consist of the following:
  - a. Funds remaining in the CORE Team Missional Giving Fund at the end of the year;
  - b. Funds which may be budgeted for the Mission and Ministry Fund

- c. Funds received from terminated activities which remain unused for those activities when transferred by the CORE Team
  - d. Interest earned from sources as may be provided by the Council on Finance and Administration
  - e. Funds from other sources that may be deposited by any board or agency or group within the Annual Conference.
5. Additional use of Mission and Ministry funds by program boards and agencies or for other program purposes of the Annual Conference shall be approved by a majority vote of the CORE Team.

### **Report No. 6 - FUND RAISING and COLLECTION POLICIES**

CFA makes the following recommendations for those causes for which no funds are allocated:

1. That each local church observe World Communion Sunday, Human Relations Day, One Great Hour of Sharing, United Methodist Student Day, Peace with Justice Sunday, Native American Awareness Sunday, and Golden Cross Sunday and that special offerings be received or budgeted for these special days.
2. That our conference continue to give its hearty support to the Advance Special program at both the General and Conference levels. (See complete listing of approved Conference Advance Special programs in the Journal Report of the Board of Global Ministries or the General Conference data log of Mission Handbook.)
3. That the Alabama-West Florida Conference fully support the following programs and give sponsoring agencies permission to raise and receive funds, provided that there be no goals or quotas placed on local churches:
  - A. Blue Lake
    1. Camps for the underprivileged and special youth (Blue Lake Assembly Ground Trustees)
    2. United Methodist Women's Blue Lake Support
    3. Blue Lake Partner Program (Assembly Ground Trustees)
    4. "Camping Sunday" for Blue Lake improvement and volunteer recognition (Assembly Ground Trustees)
    5. 20in12 Blue Lake Campaign
    6. "Blue Lake Sunday" to help reduce debt at Blue Lake (Assembly Ground Trustees)
    7. "Each One Reach One" small group/Sunday School scholarship campaign for summer camp
  - B. Homes for the Aging
    1. "Fountain of Love Offering," for Homes for the Aging (primarily in February) (The Board of Global Ministries)
    2. Support for New Homes sponsored by Methodist Homes for the Aging
  - C. The White Christmas and fifth Sunday church school offerings for Embrace Kids, formerly known as the United Methodist Children's Home
  - D. Golden Cross Ministries (primarily on Mother's Day) (The Committee on Health and Welfare Ministries)
  - E. Youth Service Fund (United Methodist Youth)
  - F. Huntingdon College (Board of Higher Education)
  - G. Mobile Inner City Mission (Board of Global Ministries)
  - H. United Methodist Men's Kingdom Builders Project (Board of Laity)
  - I. New Church Development Fund (Commission on New Congregational Development)
  - J. Wesley Foundation
  - K. Central Conference Pension Initiative (Board of Pension and Health Benefits)
  - L. The Ark
  - M. Mary Ellen's Hearth (under Embrace Kids, formerly known as United Methodist Children's Home)
  - N. Dumas Wesley
  - O. Milk & Honey
  - P. Bright Bridge Ministries

**Report No. 7 - APPORTIONMENTS**

	<u>2023</u>	<u>2024</u>	<u>+/-</u>
<b>GENERAL CHURCH FUNDS</b>			
World Service	1,483,118	1,216,158	-18.00%
Ministerial Education Fund	464,516	380,903	-18.00%
Black College Fund	214,667	176,027	-18.00%
Africa University Fund	48,261	39,574	-18.00%
Episcopal Fund	595,528	488,333	-18.00%
General Administration Fund	182,645	149,769	-18.00%
Interdenominational Coop. Fund	6,421	5,265	-18.00%
<b>SOUTHEASTERN JURISDICTIONAL FUND</b>			
SEJ Administration Fund	27,636	27,636	0.00%
<b>ANNUAL CONFERENCE FUNDS</b>			
Blue Lake Operation	177,000	130,000	-26.55%
Capital and Operating Fund (Trustees)	100,000	72,000	0.00%
(1) Conference Administration Fund	627,750	516,750	-17.68%
(2) Conference Ministries	602,000	534,520	-11.21%
(3) Congregational Development	254,296	183,093	-28.00%
District Superintendents Fund	556,000	556,000	0.00%
Equitable Compensation Fund	0	100,000	0.00%
Homes for the Aging	40,000	30,000	-25.00%
Higher Education			
Huntingdon/Birmingham Southern College	279,383	201,155	-28.00%
Student Aid, Huntingdon College	110,903	79,850	-28.00%
Wesley Foundation/Campus Ministry	385,539	277,588	-28.00%
Board of Pension and Health Benefits			
Conference Claimants Fund	200,000	140,000	-30.00%
Health Insurance Fund	900,000	650,000	-27.78%
Board of Pension and Health Benefits	0	0	0.00%
<b>TOTAL CONFERENCE BUDGET</b>	<b><u>7,255,663</u></b>	<b><u>5,954,621</u></b>	<b>-17.93%</b>

(1) Includes:

Archives and History	43,750	43,750	0.00%
Board of Ordained Ministry	120,000	100,000	-16.67%
Episcopal Office Expense	150,000	145,000	-3.33%
Fiscal Office	129,000	129,000	0.00%
Annual Conference Administration	180,000	94,000	-47.78%
Moving Fund for Retirees	<u>5,000</u>	<u>5,000</u>	0.00%
 Sub Total	 627,750	 516,750	 -17.68%

(2) Includes:

Connectional Ministries (CRC)	308,000	268,000	-12.99%
Communications	153,000	165,000	
Mission and Ministry Fund	<u>141,000</u>	<u>101,520</u>	-28.00%
 Sub Total	 602,000	 534,520	 -11.21%

Connectional Ministries/Communications: \$461,000 \$433,000  
 Supports salaries, benefits and expenses for two (2) program staff and one (1) support staff.  
 Also supports general office expenses including telephone, printing, mailing, computer and miscellaneous expenses.

Mission and Ministry Fund: \$141,000 \$101,520  
 This fund supports eight (8) of the Boards related to the Conference CORE Team. They are Committee on Ethnic Local Church Concerns, Church and Society, Discipleship, Global Ministries, Laity, Higher Ed and Campus Ministries, Hispanic Ministries and Town and Country. The Mission and Ministry Fund also provides support for agencies related to the annual conference and new and emerging ministries. Those being supported in 2024 are Alabama Rural Ministries, Communities of Transformation and Quad W. Additionally, \$25,000 is set aside to provide grants to qualified applicants based on need and ministry opportunity.

(3)Includes:

Congregational Development Office	154,296	111,093	-28.00%
New Church Pastors' Salaries	100,000	72,000	-28.00%
New Church Development Fund	0	0	0.00%
Church Revitalization Fund	0	0	0.00%
 Sub Total	 <u>254,296</u>	 <u>183,093</u>	 -28.00%

## APPORTIONMENTS - SUPPLEMENTAL REPORT

	2022 Budget	2022 Received	2022 %Received	2022 Expended
World Service Fund	\$ 1,483,118	\$ 1,141,040	76.94%	\$ 1,141,040
Ministerial Education Fund	\$ 464,516	\$ 373,631	80.43%	\$ 373,631
Black College Fund	\$ 214,667	\$ 174,408	81.25%	\$ 174,408
Africa University Fund	\$ 48,261	\$ 40,034	82.95%	\$ 40,034
Episcopal Fund	\$ 595,528	\$ 481,775	80.90%	\$ 481,775
General Administration Fund	\$ 182,645	\$ 144,788	79.27%	\$ 144,788
Interdenominational Coop Fund	\$ 6,421	\$ 5,004	77.93%	\$ 5,004
<b>TOTALS</b>	<b>\$ 2,995,156</b>	<b>\$ 2,360,679</b>	<b>78.82%</b>	<b>\$ 2,360,679</b>

SEJ FUNDS

SEJ Administration	\$ 27,636	\$ 21,993	79.58%	\$ 21,993
<b>TOTALS</b>	<b>\$ 27,636</b>	<b>\$ 21,993</b>	<b>79.58%</b>	<b>\$ 21,993</b>

ANNUAL CONFERENCE FUNDS

Blue Lake Operation Fund	\$ 150,000	\$ 149,086	99.39%	\$ 149,086
B/L Cap Impr/Debt Retirement Fund	\$ -	\$ -	0.00%	\$ -
Capital and Operations (Trustees)	\$ 100,000	\$ 97,924	97.92%	\$ 97,924
Conference Administration Fund	\$ 566,750	\$ 565,804	99.83%	\$ 565,804
Conference Resource Center	\$ 308,000	\$ 283,104	91.92%	\$ 283,104
Communications	\$ 153,000	\$ 136,294	89.08%	\$ 136,294
Connection Ministry Prog Pool	\$ 141,000	\$ 143,814	102.00%	\$ 143,814
Congregational Development Fund	\$ 254,296	\$ 224,378	88.24%	\$ 224,378
Dist. Superintendent's Fund	\$ 684,000	\$ 671,366	98.15%	\$ 463,401
Equitable Compensation Fund	\$ -	\$ -	0.00%	\$ -
Huntingdon/BSC	\$ 279,383	\$ 272,186	97.42%	\$ 272,186
Student Aid, Huntingdon	\$ 110,903	\$ 108,045	97.42%	\$ 108,045
Wesley Foundations	\$ 385,539	\$ 376,435	97.64%	\$ 376,435
Homes for the Aging	\$ 40,000	\$ 39,756	99.39%	\$ 39,756
Conference Claimants Fund	\$ 200,000	\$ 200,002		\$ 200,002
Health Insurance Fund	\$ 900,000	\$ 898,627	99.85%	\$ 898,627
Bd. of Pension and Health Benefits	\$ -	\$ -	0.00%	\$ 5,772
<b>TOTALS</b>	<b>\$ 4,272,871</b>	<b>\$ 4,166,822</b>	<b>97.52%</b>	<b>\$ 3,964,629</b>

**GRAND TOTALS**                    \$ 7,295,663      \$ 6,549,494      **89.77%**      \$ 6,347,302

**Report No. 8 - STEWARDSHIP RESPONSIBILITIES and  
LOCAL CHURCH CONCERNS**

1. CFA believes that all apportionments are needed in the amounts apportioned. Furthermore, CFA believes that all churches have the capacity to pay apportionments in full. In 2022, 86.94% of apportioned funds were paid by local churches. CFA continues to encourage all churches and all United Methodist Christians in the Alabama - West Florida Annual Conference to participate fully in our connectional ministries through generous serving, generous giving, generous living, generous leading, and generous praying. The 2024 Conference budget reflects an 18.00% reduction in Connectional Missional (Conference Ministries line) giving (apportionments.) General Church apportionments were reduced by 18.00% and Jurisdictional apportionments remain unchanged from 2023. Overall Annual Conference Connectional Missional (apportionments) decreased by 17.93% for 2024 compared to 2023.
2. By action of the 2001 Annual Conference, the following schedule shall be used in setting apportionments for new churches:
  - 1st full year no apportionment
  - 2nd year 25% apportioned
  - 3R year 50% apportioned
  - 4th year 75% apportioned
  - 5th year & following 100% apportioned
3. Apportionments shall be made to all churches using the apportionment formula outlined in CFA Report - Formula and Allocations.
4. Local churches shall provide for the audits of local church records as provided in paragraph 258.4d of the *2016 Book of Discipline of the United Methodist Church*.

**Report No. 9 - FORMULA and ALLOCATIONS**

1. In 2012 a task force was formed to evaluate the fairness of the current formula for determining conference apportionments. They reviewed formulas used in each of the Southeastern Jurisdiction Annual Conferences. The task force recommended, and the 2013 Annual Conference approved, the continued use of the current apportionment formula.
2. Therefore, the apportionments shall be developed using a formula based on financial strength of the local churches and membership of the local churches. Financial strength will be weighted 75% and professing membership will be weighted 25% in the formula. Apportionments will be determined by local church decimal applied to the amount of each budget item at the conference level.
3. The financial strength of a local church in calculating the decimal formula shall be based on all local expenditures (lines 41a-47 of the Local Church Report to the Annual Conference). This eliminates all apportionments (including direct billing) and special giving from the formula. (Listing: Standing Rule No. 22)
4. The winter/spring meeting of the Council on Finance and Administration shall be the time for receiving requests from all boards and agencies for the ensuing year. All boards and agencies should be advised that they place their allocations in jeopardy when they fail to submit timely budget requests.
5. The local church will enter the Local Church Report information using the Brick River ACS System. Contact the District Superintendent's office for the User Name and Password if they are not known by the church pastor. The pastor and chairperson of the Committee on Finance or the church treasurer shall review the annual local church report as being correct before its final submission. The Fiscal Office will establish a date by which it should be notified if corrections are necessary. If no corrections are identified by that date, the fiscal officer will consider the report accurate. When the new year's apportionments are run in July/August, there will be only one set of apportionments, which will be the final set. There will not be a "Trial Set" of apportionments.

**Report No. 10 - DISTRICT SUPERINTENDENTS' COMPENSATION**

CFA voted to set the District Superintendent's salary compensation at \$127,508 for 2024. Further adjustments to



District Superintendent's compensation are hereafter tied to the CAC, Conference Average Compensation. District Superintendent's salary will increase or decrease at the same percentage as the CAC changes.

District Superintendent's travel expenses will be paid on voucher from a travel pool of \$48,000. The executive committee of CFA shall adjust the rate per mile, as needed, within this limit.

1. District superintendents shall receive no supplementary travel funds from district administration funds.
2. The districts shall provide district superintendents a housing allowance and shall designate the housing amount in the minutes of the District Conference. This designation shall be made in advance of payment of such allowance, either upon appointment or in advance of the calendar year thereafter.
3. Each district shall place in its district administration fund an amount not to exceed \$2,000 for continuing education.

### **Report No. 11 - MOVING GUIDELINES and EXPENSES**

The second Sunday following the adjournment of Annual Conference shall be the last Sunday of pastoral responsibility for each conference year. The official moving day will be Tuesday, June 20, 2023 and may be adjusted according to the needs and concerns worked out in consultation with the clergy persons, the churches and approved by the District Superintendent.

The entire June salary shall be paid to the pastor by the church from which he/she is moving. In effect 50% of the annual salary will be paid January through June; with the remaining 50% paid by the church receiving a new pastor. Health insurance contributions and/or premiums, as well as any UMPIP payments are to be deducted from the pastor's compensation for the full month of June, with the receiving church beginning such payments in July.

Upon retirement, disability, termination, or death of a minister serving within the bounds of the Annual Conference and serving a full time appointments under the provisions of Paragraph 333.1 of the *2016 Book of Discipline of the United Methodist Church*, the conference shall pay up to \$3,000 for documented moving expenses to the first place of retirement, termination, or disability or the first place of dwelling for a surviving spouse. Moving expenses to be reimbursed shall not be incurred prior to retirement or termination notification to the Bishop and will be reimbursed after the move is completed.

Guidelines for clergy under appointment:

1. Following notification of appointment change by the district superintendent, the Chairperson of the PPRC should contact the minister to be appointed to communicate the church's policy in paying moving expenses and to discuss moving plans.
2. The receiving church is responsible for the first \$3,000 of documented moving expenses and is encouraged to pay all documented expenses for the incoming ministerial family.

### **Report No. 12 - ANNUAL CONFERENCE EXPENSES**

1. A charge of \$28.00 per person, per night, will be made for all who use Conference provided housing. (Standing Rule No.8) CFA will be responsible for studying and investigating possible locations and expenses for housing during future sessions of the Annual Conference.
2. The *Book of Reports* will contain instructions for ordering printed regular bound copies of the Conference *Journal*. (Standing Rule 15)
3. Electronic versions of the *Book of Reports* and the Conference *Journal* may be substituted for printed copies.

### **Report 13 - CREDIT CARD POLICY**

Organizations for which the Council on Financial and Administration has responsibility and or the Fiscal office provides financial services must coordinate approval before establishing credit card account and credit limits for consumer credit accounts.

**Report No. 14 - INVESTMENT POLICY STATEMENT**SCOPE OF THIS INVESTMENT POLICY STATEMENT

This statement of investment policy reflects the investment policy, objectives, and constraints of the Council on Finance and Administration of the Alabama-West Florida Conference. (CFA)

PURPOSE OF THIS INVESTMENT POLICY STATEMENT

The Council on Finance and Administration sets forth this statement of investment policy in order to do the following:

1. Define and assign the responsibilities of all involved parties.
2. Establish a clear understanding for all involved parties of the investment goals and objectives for assets.
3. Manage assets according to prudent standards as established in common trust law and in accordance with general guidelines by the General Council on Finance and Administration of the United Methodist Church.
4. Establish the relevant investment horizon for which assets will be managed.

In general, the purpose of this statement is to outline a philosophy and attitude which will guide the investment management of the assets towards the desired results. It is intended to be sufficiently specific to be meaningful, yet flexible enough to be practical.

DEFINITIONS

1. "The Council on Finance and Administration" is the governing council established to administer the assets as specified by the *Book of Discipline of the United Methodist Church* in its most recent edition and applicable actions of the annual conference.
2. "The Council on Finance and Administration" shall be referred to hereinafter as the "Council" in regard to this policy statement.
3. "The Investment Committee" consists of members of the Council, appointed by the Council, to act on behalf of the Council to administer this policy. It shall be referred to hereinafter as the "Committee" in regard to this policy statement.
4. "Investment Manager" shall mean any individuals or organizations employed to manage the investment of all or part of the assets.
5. "Investment Broker" shall mean any individual or organization employed to provide advisory services, including advice on investment objectives and/or asset allocation, manager search, and performance monitoring.
6. "Assets" shall mean all funds and securities for which the Council is responsible.
7. "Securities" shall refer to the marketable investment securities which are defined as acceptable in this statement.
8. "Investment Horizon" shall be the time period over which the investment objectives, as set forth, are expected to be met. The maximum investment horizon for these assets shall be set by the Council.

DELEGATION OF AUTHORITY

The Committee is responsible for directing and monitoring the investment management of the assets. As such, the committee is authorized to delegate certain responsibilities to professional experts in various fields subject to Council approval. These include, but are not limited to the following:

1. The Investment Broker may assist the Committee in: establishing investment policy, objectives, and guidelines; selecting investment managers; reviewing such managers over time; measuring and evaluating investment performance; and other tasks as deemed appropriate.
2. If an Investment Manager is used, he/she has discretion to purchase, sell, or hold the specific securities that will be used to meet the investment objectives.
3. The Custodian will physically (or through agreement with a sub-custodian) maintain possession of securities administered by the Committee, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The custodian may also perform regular accounting of all

assets owned, purchased, or sold, as well as movements of assets into and out of the investment accounts.

4. Additional specialists such as attorneys, auditors, and others may be employed by the Committee to assist in meeting its responsibilities and obligations to administer assets prudently.

If such experts employed are also deemed to be fiduciaries, they must acknowledge such in writing. All expenses for such experts must be customary and reasonable, and will be borne by the Council as deemed appropriate and necessary.

## ASSIGNMENT OF RESPONSIBILITY

### Responsibility of the Council

The Council is charged by law, the *Book of Discipline* and the actions of the Alabama-West Florida Conference of The United Methodist Church with the responsibility for the management of the investment assets. The Council and Committee shall discharge their duties solely in the interest of the annual conference, with the care, skill, prudence and diligence under the circumstances then prevailing, that a prudent person, acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character with like aims. The specific responsibilities of the Committee, subject to the approval of the Council, relating to the management of investment assets include:

1. Projecting the investment needs and communicating such needs to the investment brokers/investment managers on a timely basis.
2. Determining the Council's risk tolerance and investment horizon, and communicating these to the appropriate parties.
3. Establishing reasonable and consistent investment objectives, policies, and guidelines which will direct the investment of the assets.
4. Prudently and diligently selecting qualified investment professionals, including investment manager(s), an investment broker, and a custodian
5. Regularly evaluating the performance of the investment manager(s) to assure adherence to policy guidelines and monitor investment objective progress.
6. Developing and enacting proper control procedures: for example, replacing an investment manager due to a fundamental change in investment management process or failure to comply with established guidelines.
7. The Conference Treasurer shall serve as the contact person for the investment brokers or investment managers.

### Responsibility of the Investment Broker

The investment broker's role is that of a non-discretionary advisor to the Committee. Investment advice concerning the management of investment assets will be offered by the investment broker and will be consistent with the investment objectives, policies, guidelines, and constraints as established in this policy statement. Specific responsibilities of the investment broker include the following:

1. Assisting in the development and periodic review of investment policy.
2. Conducting investment manager searches when requested by the Committee.
3. Providing "due diligence" or research on the investment manager(s).
4. Monitoring the performance of the investment manager(s) to provide the Committee with the ability to determine the progress toward the investment objectives.
5. Communicating matters of policy, manager research, and manager performance to the Committee.
6. Reviewing asset investment history, historical capital markets performance, and the contents of this investment policy statement with any newly appointed members of the Committee and Council.
7. Executing orders for the purchase and sale of securities.

### Responsibility of the Investment Manager(s)

Each investment manager must acknowledge in writing its acceptance of responsibility as a fiduciary. Each investment manager will have full discretion to make all investment decisions for the assets placed under its jurisdiction, while observing and operating within all policies, guidelines, constraints, and philosophies as outlined in this policy statement. Specific responsibilities of the investment manager(s) include the following:

1. Discretionary investment management including decisions to buy, sell, or hold individual securities, and to alter asset allocation within the guide lines established in this policy statement.
2. Reporting, on a timely basis, quarterly investment performance results.
3. Communicating any major changes to economic outlook, investment strategy, or any other factors which affect implementation of investment process or the investment objective progress of investment management.
4. Informing the Committee regarding any qualitative change to investment management organization: Examples

include changes in portfolio management personnel, ownership structure, investment philosophy, etc.

5. Voting proxies, if requested by the Committee, on behalf of the Council, and communicating such voting records to the Committee on a timely basis.
6. Monitoring the appropriateness of the strategy given overall investment strategies, philosophies, and objectives

## INVESTMENT GUIDELINES

### Allowable Assets

1. Cash Equivalents
  - Treasury Bills
  - Treasury Money Market Funds
  - Repurchase Agreements
  - Certificates of Deposit
  - Common Development Fund of the AL-WF United Methodist Development Fund, Inc.
  - Flexible Demand Note offered by The United Methodist Development Fund
2. Fixed Income Securities
  - U.S. Government and Agency Securities
  - Mortgage Backed Bonds
  - Income Fund of the AL-WF United Methodist Foundation, Inc.
  - Fixed Term Notes offered by The United Methodist Development Fund
3. Equity Securities
  - Common Stocks of U.S. Corporations
  - Convertible Notes and Bonds of U.S. Corporations
  - Growth Fund and Growth & Income Fund of the AW-FL United Methodist Foundation, Inc.
4. Restrictions

Investments shall not knowingly be made in securities in which the corporate entity has a significant interest in distilled spirits, wine or other fermented juices, tobacco, gambling, pornography or firearms. Investments shall not knowingly be made in securities of corporate entity in which the core business:

- Manufactures cigarettes, cigars, chewing tobacco, smokeless tobacco, or in a company in which 10% or more of gross revenues are derived from supplying key components to the tobacco industry or the sale and marketing of tobacco related products.
- Produces alcoholic beverages (beer, wine, distilled liquor) or in a company in which 10% or more of gross revenues are derived from supplying key elements for alcohol production or from the sale, distribution or marketing of alcoholic beverages.
- Owns or manages casinos, racetracks, off-track betting parlors; or in a company that derives 10% or more of gross revenues from the production of goods and services related to the gaming or lottery industries.
- Derives 10% or more gross revenues from the production, distribution or sale of products or devices that are interpreted to be pornographic, meet the legal criteria for obscenity or legal definition of “harmful to minors.”
- Derives 10% or more gross revenues from the manufacture, sale or distribution of antipersonnel weapons such as land mines, “assault type” automatic and semiautomatic weapons, firearms, and ammunition provided for commercial and private markets.

### Prohibited Assets and Transactions

Prohibited investments and transactions include, but are not limited to the following:

- Commodities and Futures Contracts
- Private Placements
- Options
- Short Selling
- Margin Transactions

### Diversification

In order to achieve a prudent level of portfolio diversification, the securities of anyone company or government should not exceed 10% of the total assets under management, and no more than 20% of the total assets should be invested in anyone industry. With the exception of U.S. Government securities, no fixed income issues may exceed 15% of the market value of the fixed income portfolio.

### Guidelines for Fixed Income Investments and Cash Equivalents

- Assets may be invested only in investment grade bonds rated A (or equivalent) or better.
- Maximum maturity for any single fixed income security is 10 years.

- Money Market Funds selected shall contain only U.S. Treasury securities.

### Return

The Committee has set a goal of outperforming, net of all investment expenses, a blended market index which best represents the strategic asset allocation of the overall investment structure.

Total Portfolio Blended Benchmark (based on the asset allocation described below):

50%	Equity Blended Benchmark – comprised of 70% of the Russell 3000 Index and 30% of the MSCI All Country World Index Ex-U.S.
50%	Fixed Income Blended Benchmark – comprised of 80% Barclays Capital U.S. Aggregate Bond Index, 10% Barclays Capital Global Aggregate ex-U.S. Bond Index, and 10% Barclays Capital U.S. Corporate High Yield Bond Index

- The **Russell 3000 Index** measures the performance of the largest 3000 U.S. companies representing approximately 98% of the investable U.S. equity market. The Index is constructed to provide a comprehensive, unbiased, and stable barometer of the broad market and is completely reconstituted annually to ensure new and growing equities are reflected.
- The **MSCI All Country World Index Ex-U.S.** is a market-capitalization-weighted index maintained by Morgan Stanley Capital International (MSCI) and designed to provide a broad measure of stock performance throughout the world, except for U.S.-based companies. The Index consists of 44 country indices comprising 23 developed and 21 emerging market country indices.
- The **Barclays Capital U.S. Aggregate Bond Index** is the most common index used to track the performance of investment grade bonds in the U.S. The Index is weighted per market capitalization. Treasury securities, mortgage-backed securities (MBS) foreign bonds, government agency bonds and corporate bonds are some of the categories included in the index. The bonds represented are medium term with an average maturity of approximately 4.5 years. In all, the index represents about 8,200 fixed-income securities with a total value of approximately \$15 trillion (about 43% of the total U.S. bond market). To be included in the index, bonds must be rated investment grade (at least Baa3/BBB) by Moody's and S&P. However, almost 80% of bonds represented in the index have an AAA rating.
- The **Barclays Capital Global Aggregate Ex-U.S. Bond Index** provides a broad-based measure of the global, investment-grade, fixed-rate debt markets. The index includes government, government agency, corporate, and securitized non-U.S. investment-grade fixed income investments, all issued in currencies other than the U.S. dollar and with maturities of more than one year.
- The **Barclays Capital U.S. Corporate High Yield Bond Index** measures the USD-denominated, high yield, fixed-rate corporate bond market. Securities are classified as high yield if the middle rating of Moody's, Fitch and S&P is Ba1/BB+/BB+ or below.

### Risk

Higher returns involve higher volatility. The Committee is willing to tolerate some volatility (based on the target allocation) to meet its long-term total return objectives. However, it is intended that assets be managed and diversified in a manner that seeks to minimize principal fluctuations over the established time horizon.

Diversification across asset classes is a core principle of prudent portfolio management. The asset class targets and ranges below show the approved investment levels associated with the investment objectives. The portion invested in each sub-class and strategy will change periodically to reflect the Investment Consultant's/Manager's tactical investment policy if it is within the acceptable ranges listed. Any proposed investment changes outside these ranges must be approved by the Committee prior to being implemented. The Committee should review asset allocation targets and ranges annually.

**Target Asset Allocation**

	Tactical Minimum	Strategic	Tactical Maximum
<b>Global Equity</b>	<b>30%</b>	<b>50%</b>	<b>70%</b>
U.S. Large Cap Equity	15%	30%	36%
U.S. Small/Mid Cap Equity	5%	10%	13%
Non-U.S. Developed Markets	5%	7.5%	10.5%
Non-U.S. Emerging Markets	5%	7.5%	10.5%
<b>Global Fixed Income</b>	<b>30%</b>	<b>50%</b>	<b>70%</b>
U.S. Investment Grade Bonds	20%	36%	50%
Non-U.S. Bonds	5%	7%	10%
High Yield Bonds	5%	7%	10%

From time to time, market conditions may cause the portfolio's investments to vary from the established target allocations. To remain consistent with the asset allocation guidelines established by this Policy, each broad asset class (as defined above) shall be reviewed periodically for potential rebalancing back to target or initial allocations. The Investment Consultant/Manager retains discretion to rebalance based on market conditions, economic events, or account activity if allocations remain within the permissible ranges.

Liquidity is required to meet cash flow needs as well as unanticipated expenditures or distributions. Therefore, a liquid reserve of no more than 2% may be maintained to aid in payment of expenses and or distributions. Liquidity guidelines: Investments may be made through a combination of externally managed strategies (separate account managers and/or manager models), Mutual Funds, and Exchanged Traded Funds (ETFs) that provide daily liquidity.

Investment Policy Review

To assure continued relevance of the guidelines, objectives, financial status and capital markets expectations as established in this statement of investment policy, the Council shall review this policy at least annually.

**Report No. 15 – GIFT POLICY**

The AWFUMC Gift Policy applies to all Agencies, Boards, Commissions and Committees. The purpose is to establish consistent and equitable recognition for leadership/service to the Annual Conference.

No apportioned funds will be used to recognize service as a leader/member of Conference Agencies, Boards, Commissions and Committees upon their termination of service. Funding for such recognition in the form of a gift is the sole responsibility of the members of the Agencies, Boards, Commissions or Committees.

**Report No. 16 - FISCAL YEAR END**

1. The Fiscal Office will close the annual financial records on December 31, 2023.
2. The last day that apportionment payments can be credited to the prior year asking is January 12, 2024.
3. Churches sending apportionment payments AFTER December 31 must do one of the following:
  - a. Deliver payment to the Fiscal Office in Montgomery AL any time before 10:00 a.m. on January 12, 2024.
  - b. Mail the payment. Regardless of the postmark date, payments received after 10:00 a.m. on the closing date cannot be credited to the prior year apportionments.
  - c. Submit online payment via the Shelby Portal prior to January 10, 2024.  
Account information can be obtained by contacting [suzanne@awfumc.org](mailto:suzanne@awfumc.org) prior to December 15, 2023.

Submitted by,  
Mr. George Minglehoff, President  
Council on Finance and Administration

Audit Statement

The Council on Finance and Administration of the Alabama-West Florida Conference of the United Methodist Church engaged Warren Averett, LLC to conduct an audit of the financial statements of the Conference for the year ended December 31, 2022, which comprised the statements of financial position and the related statements of activities, functional expenses and cash flows. In the opinion of Warren Averett, LLC, the financial statements present fairly, in all material respects, the financial position of the Council on Finance and Administration of the Alabama-West Florida Annual Conference of the United Methodist Church as of December 31, 2022 and 2021, and the changes in net assets and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. The audited financial statements will be published in the 2022 Alabama-West Florida Conference Journal and will be available upon written request to the Conference Fiscal Office, attn: Conference Treasurer, 4719 Woodmere Blvd, Montgomery, AL 36106.

## Conference Board of Trustees

### REPORT 1 – FUND BALANCES

The Board of Trustees of the Alabama-West Florida Annual Conference holds in trust all properties of the Annual Conference. The real properties held are the following: The Episcopal Residence: 3291 Lancaster Lane, Montgomery and the Annual Conference Office building at 4719 Woodmere Blvd, Montgomery. The Board is the Trustee for the following bequests (market value as of December 31, 2022):

<b>FUND</b>	<b>COST VALUE</b>	<b>BENEFICARY</b>
1. Norris Allen Fund	\$ 201,434	Board of Ministry
2. Hattie B. Norred Fund	\$ 130,366	Board of Trustees
3. C.B. Gilmore Fund	\$ 246,872	Board of Trustees
4. Lowndesboro Trust	\$ 9,746	Lowndesboro UMC
5. Mary Lloyd Reynolds	\$ 162,030	Board of Missions
6. J.B. Skinner Estate	\$ 1,472,810	Embrace Kids

The Board of Trustees holds these funds in trust, with the revenues being used as directed by the donors.

We call attention to the resolution adopted by the Annual Conference of 1988, which designated the Alabama-West Florida United Methodist Foundation as the official depository for discretionary endowment funds owned by the Annual Conference and its related boards and agencies. Local churches are encouraged to use the Foundation for endowment funds in order to insure proper management and fiduciary accountability.

### REPORT 2 - SIGNATURE AUTHORITY

In keeping with ¶2515 of *The 2016 Book of Discipline of the United Methodist Church*, and as modified by the 2021 Annual Conference, the Chair, Vice-Chair or Treasurer of the Conference Trustees may sign any required written instruments necessary to carry out any action regarding a local church disaffiliation, or the sale, transfer, lease, or purchase of Annual Conference property, without the requirement for a second signatory, provided they also receive the written approval of a non-signatory who is either the Chair or Vice-Chair of Trustees, or the Chancellor or Associate Chancellor of the Conference. All such signatures and acts on behalf of the Conference shall be deemed to be valid and binding on behalf of the Conference.

### REPORT 3 - DESIGNATION OF UMC OWNED PROPERTY AS CULTURAL, HISTORICAL, OR ARCHITECTURAL LANDMARK

Paragraph 2512.7 of *The 2016 Book of Discipline of The United Methodist Church* directs that “the board [of trustees of the annual conference], after consultation with the conference commission on archives and history. . . shall develop a policy for an annual conference response, on behalf of any local church, church-related agency, or district or annual conference board of trustees located within the bounds of the annual conference, to any governmental effort to designate a property held in trust for the benefit of The United Methodist Church (¶2501) by any such board of trustees as a cultural, historical, or architectural landmark.”

Governmental designation of church-owned real property as a cultural, historical, or architectural landmark severely infringes upon and restricts the rights of the church as a property owner and as a religious institution.

Governmental designation of church-owned real property can cause a reduction in the market value of the property.

Typically, the exterior facade of a building may not be altered without governmental permission.

Depending on governmental requirements, alterations of the interior may be forbidden without governmental permission.



Improvements (such as buildings) on the property are either forbidden to be demolished, or can be demolished only after extensive and expensive applications and hearings.

Sale of landmarked property, when it is no longer required for church purposes, becomes almost impossible; a buyer is not given the freedom to demolish the structures on the property or to use it as he/she sees fit. Such limitations would render church-owned property virtually unable to be sold in the future.

The church could be blocked from transforming the donations given in the past to establish real property for United Methodist use into new establishments for United Methodist Church use, a promise made to the donors at the time their donations were originally solicited.

In exchange for such limitations on the use of property, governmental bodies typically will compensate the property owner for such reduction in property value and limitations on development and use by allowing federal and state income tax credits against actual expenditures made for future rehabilitation work done to the property. Such income tax credits are worthless to a church, however, because a church does not pay income taxes.

Because of the restrictions and infringements upon the rights of the church as a property owner and religious institution, in general such governmental designations should be discouraged.

There may be, however, instances when allowing such a land-marking to take place is in the best interests of both the public and the church. Therefore, the following principles are established as the policy of the Alabama-West Florida Annual Conference:

1. Any Board of Trustees which voluntarily wishes to cooperate with a governmental body in having that property landmarked which the Board of Trustees holds in trust for The United Methodist Church shall do the following:
  - a. Comply with the provisions of ¶s 2515, 2539, 2540, 2541, and/or 2543 (as appropriate) of *The 2016 Book of Discipline of the United Methodist Church*, just as if such land-marking were a sale of the property.
  - b. Obtain a majority vote of the Bishop and Cabinet, combined, approving such a voluntary land-marking of church-owned property.
  
2. On behalf of the Alabama-West Florida Annual Conference, the Annual Conference Board of Trustees, as the designated successor in interest to church-owned property held in trust for the United Methodist Church under ¶2549.3 of *The 2016 Book of Discipline of the United Methodist Church*, and as the designated agency “to intervene and take all necessary legal steps to safeguard and protect the interests and rights of the annual conference anywhere and in all matters relating to property and rights to property” of any of its agencies, organizations, or local churches under 2512.4, is directed to intervene, at the request of the superintendent of the district in which the affected property is located, to oppose any governmental effort to involuntarily designate any such property as a cultural, historical, or architectural landmark. This intervention may include engaging what legal or professional counsel is needed. Such intervention may include opposing such land-marking designation in any or all state or federal courts, if necessary and appropriate. The Annual Conference Board of Trustees may, at its discretion, undertake such intervention by financial assistance to the affected board of trustees. Such funding shall come first from any positive balance in the fund described below. Additional funding, if necessary, be requested from the Annual Conference Council on Finance and Administration.
  
3. The Annual Conference Committee on Finance and Administration shall establish an interest-on-investments account to be used, at the discretion of the Annual Conference Board of Trustees, to help defray the costs of opposing governmental efforts at involuntary land-marking of church-owned property as described above. Funds contributed to this fund may only be used for the designated purpose. Any use of these funds will be reported to the Annual Conference. Income generated from this account may be used by the Annual Conference Council on Finance and Administration (or its successor organization) for any purpose it shall designate. The Annual Conference Board of Trustees is directed to a) request monies from the apportioned budget of the Annual Conference, as reasonably available, and b) solicit voluntary contributions, to put into the account to hold in reserve for the designated purpose.

### **REPORT 4 - GENERAL TRUST GUIDELINES**

In the absence of specific guidelines regarding the investment and distribution of gifts to the Alabama-West Florida Conference Board of Trustees, the board establishes these guidelines in order to provide ongoing support of the ministries identified by the donor. The use of “Board of Trustees” in this document refers to the Board of Trustees of the Alabama-West Florida Conference of the United Methodist Church.

- The objective of the trust is to conserve principal as an ongoing source of funding.
- Any part of the principal may be withdrawn only in extreme and overwhelming circumstances, bordering on the financial survival of the entity designated by the donor and must be approved by the Board of Trustees.
- Fund management will be provided through the services of the Alabama-West Florida United Methodist Foundation.
- Up to 100% of the income may be utilized upon approval of the Board of Trustees. The Board shall use the “Corporate Law” definition of income, which generally defines income as earnings from all sources including interest, dividends, net rentals and capital appreciation.
- Realized capital gains will routinely be treated as an increase in principal value unless approved by the Board of Trustees for distribution as part of “income”.
- The use of a trust fund as collateral for a loan will be decided on a case by case basis by the Board of Trustees.
- Board of Trustees will determine the investment strategy for each fund and any changes in investment strategy will require approval of the Board.
- Any material change to the income distribution policy requires approval of the Board of Trustees.
- Board of Trustees encourages the use of the General Trust Guidelines for all additional gifts.

### **REPORT 5 - 15 PASSENGER VANS**

In an extraordinary action The National Highway Traffic Safety Administration (see [www.nhtsa.gov](http://www.nhtsa.gov)) issued a safety advisory for the fourth time in five years saying:

- 15 passenger vans are far more prone to rolling over than school buses, cars, or mini-vans.
- Occupants of 15 - passenger vans are less apt to wear seat belts.
- 15 - passenger vans are three times more likely to roll over when fully loaded than when they have fewer than 10 passengers.

Federal law does not let car dealers sell the vans for transporting people 18 years and younger.

*The South Carolina United Methodist Advocate*, dated May 2001 stated: *School buses average 0.2 deaths per 100 million miles. Vans average 1.2 deaths per 100 million miles.*

The Alabama-West Florida Chancellor states, “I believe that the use of these vans should be strongly discouraged by the Conference. There have been studies which tend to show that 15-passenger vans can become unstable in emergency situations where the vans are fully loaded. While the vans have not been prohibited by the Department of Transportation, the use of fully loaded vans to transport passengers has been strongly questioned. There is evidence that a fully loaded 15-passenger van exceeds the design criteria for the suspension systems of the van. Under emergency braking or handling maneuvers, the van can become unstable and there have been several crashes involving fully loaded vans. Consequently, it is my opinion that the Conference should strongly discourage the use of 15-passenger vans for the transportation of people in our Conference. Although the Conference cannot prohibit the use of these vans, I believe we should strongly discourage the use of these vans due to the liability concerns and safety concerns.”

It is the recommendation of the Board of Trustees that churches not use or purchase 15 passenger vans to transport passengers and that before churches do so that they obtain competent legal advice and consult with their insurance company.

## **REPORT 6 - PARSONAGE STANDARDS**

*The Book of Discipline* states, "Housing provisions shall comply with Annual Conference housing policy and parsonage standards." In order to establish a housing policy and housing standard the Annual Conference recommends two options available for the local church. The Annual Conference does not put one option above the other. The options are co-equal, depending upon the local situation.

The Charge Conference shall review the recommendations of the Pastor-Parish Relations Committee regarding provision of adequate housing for the pastor(s) of a local Charge in consultation with the District Superintendent, the Charge shall choose one of these two options.

### OPTION ONE

**Housing Allowance:** Any congregation considering a housing allowance shall consult with the District Superintendent to understand all the positive and negative aspects of housing allowances. Before implementing a housing allowance, a congregation must obtain the District Superintendent's permission. The congregation must present a tentative draft budget for the first two years and demonstrate the impact of the change on the overall fiscal health of the congregation. If the congregation decides to sell an existing parsonage, the church leadership shall follow the Discipline guidelines for selling the parsonage and using the proceeds of the sale.

Upon recommendation of the Pastor-Parish Relations Committee and the Board of Trustees with approval by the Finance Committee, the Charge Conference shall provide an annual housing allowance. The housing allowance shall not be considered as part of compensation or remuneration of the pastor(s).

### OPTION TWO

Upon recommendation of the Pastor-Parish Relations Committee and the Board of Trustees with approval by the Finance Committee, the Charge Conference shall provide a parsonage that furnishes only major appliances, installed floor covering and window dressing.

### **REQUIRED MINIMUM STANDARDS**

In addition to the Discipline requirements for parsonages the following is required for all parsonages, in the Alabama -West Florida Annual Conference.

- Electrical wiring that meets code and is sufficient to meet today's needs for electricity.
- Climate control - both heating and air conditioning

#### Rooms:

- Living Room or Great Room
- Dining Room or eating area large enough for at least 8 people
- Kitchen
- 3 bedrooms
- 2 baths
- Indoor laundry area
- Shelter for 2 vehicles
- Secure storage area

#### Equipment:

Good quality, dependable appliances:

- Stove
- Microwave
- Dishwasher
- Refrigerator with freezer compartment
- Washer and dryer
- Hot water heater of at least 60 gallons
- Wired for basic cable or satellite dish service
- Maintained smoke alarms
- Current fire extinguishers for kitchen and other required areas

- Vacuum, if there are carpets

If no lawn service and pastor is expected to maintain lawn the following are minimum requirements:

- Gas mower
- Trimmer or weed eater

Furnishings:

- Quality window coverings in neutral colors that ensure privacy
- Quality floor coverings in neutral colors that are durable and easy to maintain

Maintenance:

- Regular pest control inspection and treatment
- Annual termite inspection and treatment
- Landscaping and maintenance thereof should be representative of the neighborhood
- Regular schedule for painting both on the outside and inside of the house as needed.
- Any needed repairs should be done in a timely manner
- Annual carpet cleaning
- Regular maintenance and cleaning of chimneys if one exists

**CARE OF THE PROPERTY**

1. The pastor and family should care for the parsonage as good stewards for the Lord's property, carefully avoiding undue wear and tear, but at the same time they should "be at home" in the parsonage, knowing that the home and furnishings are to be used with inevitable and expected depreciation.
2. The church shall provide an adequate amount of insurance of the building and equipment and for public liability. The minimum amount of insurance carried on the parsonage should be equal to 80% of the replacement value of the building, furnishings, and equipment. All clergy families are responsible for insuring all of the family's personal items.
3. There shall be a plan identifying repairs, replacements or additions that need to be made to the parsonage. All broken and worn-out equipment should be removed.
4. The Board of Trustees in consultation with the parsonage committee shall keep the parsonage in good repair. They shall furnish the clergy family with a list of those church members who can do minor repairs and the names of repair companies with whom the church does business. A list of procedures to follow when repair work is needed should also be given to the clergy family.
5. Regular pest control inspection and treatment, annual termite inspection and annual carpet cleaning should be budgeted.
6. The pastor and spouse should be consulted in the selection of equipment.
7. If the vacating parsonage family had pets they shall be responsible for having the house and yard treated for fleas and other parasites before moving. They shall also be responsible for having the carpeting cleaned and must vacate the house early in order to allow for this process to occur.
8. Each pastoral charge should place an amount in the budget annually for normal maintenance and repairs to the building and equipment or the replacement of same if necessary.

**REPORT 7 - POLICY STATEMENT CONCERNING SEXUAL MISCONDUCT BY CLERGY OF THE ALABAMA-WEST FLORIDA CONFERENCE OF THE UNITED METHODIST CHURCH, INC.**

The Alabama-West Florida Conference of the United Methodist Church, Inc. affirms *The 2016 Book of Resolutions*, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice and healing. In accordance with *The 2016 Book of Discipline* ¶161(F), we affirm that all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ. Therefore, this Conference of the United Methodist Church supports equity among all persons without regard to ethnicity, situation or gender.

### Statement of Purpose

Clergy members of this conference are in a position of sacred trust, responsibility and power which affords the opportunity for unique relationships of grace and caring. Sexual *misconduct* by the clergy *violates this* trust and constitutes an abuse of the power and position of the clergy. It is the purpose of this policy to prohibit sexual abuse, sexual harassment and sexual misconduct by the clergy members of this conference in the performance of their responsibilities as ministers of the gospel. It is also the purpose of this policy to provide a method for reporting such misconduct and a procedure for resolution of complaints of misconduct involving clergy members of this Conference.

### Theological Foundation

All persons are created by God. Scripture teaches that male and female are created in the image of God, and are of equal value in Christ. Jesus was sent into the world that all persons may experience whole relationships with God and each other. We are called to live in a right relationship with God, with one another, and with ourselves. This calling to live in the fullness of our God-created humanity requires that we sustain a vital relationship to God so that we may maintain the dignity of all life, and treat each other with respect and dignity. *The 2016 Book of Discipline* states: “We affirm that sexuality is God’s good gift to all persons. We believe persons may be fully human only when that gift is acknowledged and affirmed by themselves, the church and society.”

### Definitions

**Sexual harassment** is defined by *The 2016 Book of Discipline*, ¶161(J) as “any unwanted sexual comment, advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than an exclusively sexual issue. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender.” Sexual harassment may occur in any environment where the work of the church takes place. Sexual harassment also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

**Gender Harassment** is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

**Sexual abuse** is conduct of a sexual nature that is in violation of the legal rights of others and/or conduct that is prohibit by law. Sexual abuse includes criminal sexual conduct or sexual contact by force, threat or intimidation that is in violation of the laws of the states of Alabama or Florida. As applicable to interactions with children or vulnerable persons, the term “sexual abuse” includes the subjection of a child or vulnerable person to any sexual act by any person responsible for their care in violation of the laws of the states of Alabama or Florida. To uphold the moral standards of the United Methodist Church as defined by *The 2016 Book of Discipline*, no person under the age of 18 nor any vulnerable adult may give consent to sexual acts.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, or other person of leadership) engages in sexual contact or sexualized behavior with a congregant, parishioner, client, employee, student, staff member, co-worker or volunteer.

**Sexual Misconduct** is conduct which is a chargeable offense within the meaning of ¶2702 of *The 2016 Book of Discipline*. Sexual misconduct may also be an abuse of power through sexual contact or activity (not limited to sexual intercourse) which exploits the vulnerability of a parishioner, client, staff member, or volunteer, or conduct which causes or allows those persons to engage in sexual conduct with a person in a professional relationship (whether paid or unpaid) to this annual conference.

Sexual misconduct may also include any sexual contact or activity (not limited to sexual intercourse) between a person in a therapeutic or counseling role or relationship with a parishioner or client. In such instances, consent is not a defense. Such behavior is inappropriate and immoral.

### Policy Statement

Sexual harassment, gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission. The Alabama-West Florida Conference of the United Methodist Church prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong. This Conference commits itself to

the fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the Conference and will take action deemed appropriate and in compliance with the *Book of Discipline*. Further, it shall be the policy of The Alabama West- Florida Conference of the United Methodist Church to create an environment of hospitality for all persons, male or female, which is free from this type of sinful conduct and which encourages respect, equality and kinship in Christ.

### **Procedure for Reporting Complaints**

Some instances of harassment can be resolved informally by conversation between the parties or facilitated by mediation. In all other instances, conduct that is in violation of this policy must be reported immediately. Such a report may be made either to the Presiding Bishop of the Conference or any District Superintendent of this Conference. A report of such conduct may be reported to the Presiding Bishop at the Bishop's office in Montgomery, Alabama or to the District Superintendent at any of the District Offices within the Conference. Upon receipt by a District Superintendent of a report of clergy misconduct of a sexual nature, the District Superintendent must immediately report such complaint to the Presiding Bishop.

### **Non-Retaliation for Reporting**

The Alabama-West Florida Conference of the United Methodist Church will not retaliate against any person who brings forward a complaint or reports any conduct prohibited by this policy. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to any one of the persons listed above. Prompt and appropriate investigation and corrective action, where appropriate, will be taken, including discipline. Persons who make false accusations may also be disciplined in the event that the accusations have been proven false.

### **Investigations**

All investigations and remedial measures shall take place according to the pertinent provisions of the *Book of Discipline*. Nothing contained in this policy shall be construed to in any way alter or enlarge on any requirement of the *Book of Discipline*. All complaints or reports of conduct that is in violation of this policy shall be promptly and thoroughly investigated in accordance with the Book of Discipline. All investigations shall be consistent with fair process as set forth in ¶2701 of *The 2016 Book of Discipline* and the Decisions of The Judicial Council of the United Methodist Church.

### **Confidentiality**

While The Alabama-West Florida Conference of the United Methodist Church cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information concerning the complaint or the investigation only on a "need to know" basis and as necessary to promote God's call for justice, reconciliation and healing.

### **Mandatory Reporting**

The Alabama-West Florida Conference of the United Methodist Church will comply with all applicable state or federal laws regarding the mandatory reporting of misconduct of a sexual nature committed by any clergy.

### **Mediation and Reconciliation**

The Alabama-West Florida Conference of the United Methodist Church encourages resolution of disputes and conflicts by mediation and reconciliation. Where appropriate, the Conference encourages parties to utilize mediation in order to reach a just and equitable resolution of the matter, giving due consideration to the severity of the situation, the position of the parties and nature of the conduct involved. Where appropriate, the conference encourages the utilization of mediation agencies such as *Just Peace*, and appropriate support teams.

## **REPORT 8 - SAFE SANCTUARIES POLICY and MINIMUM STANDARDS**

**INTRODUCTION.** One mission of The Alabama-West Florida Annual Conference Board of Trustees is to support the work of the local church. At each meeting the members keep in front of them the question, "How will this action help the local church?" Our prayer is that the revised Safe Sanctuaries Policy and Minimum Standards will help the local church accomplish its ministries while ensuring the safety of our children, youth, and at-risk or vulnerable adults. We encourage clergy and laity to read this policy and make it an essential part of the operations of your local

church. If you have any questions you may contact any member of the Board of Trustees.

- I. **THEOLOGICAL BASIS.** The theological basis of the Safe Sanctuaries Policy and Minimum Standards (SSPMS) is grounded in the following:
- A. Children are important! Jesus said, “Whoever welcomes one such child in my name welcomes me . . .” (Mark 9.37, all Scripture references are from the New Revised Standard Version). We ought to offer hospitality and protect children. Jesus said, “If any of you put a stumbling block before one of these little ones who believe in me, it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea.” (Matthew 18.6; Mark 9.42).
  - B. *The Social Principles of The United Methodist Church* state that “. . . children must be protected from economic, physical and sexual exploitation, and abuse.” Id, Paragraph (§) 162C.
  - C. Members of the United Methodist Church regularly pledge commitment to demonstrating the love of Jesus Christ so that each person will be “. . . surrounded by steadfast love, . . . established in the faith, and confirmed and strengthened in the way that leads to life eternal” (*Baptismal Covenant II, United Methodist Hymnal*, p. 44).
  - D. Paragraph 2702 of *The Book of Discipline of The United Methodist Church 2016* names child abuse, sexual abuse, sexual misconduct, and sexual harassment as chargeable offenses for both clergy and lay members.

II. **DEFINITIONS.** The following definitions shall be used in establishing, applying, and interpreting the SSPMS:

A. Abuse

1. **Physical abuse** occurs where a person intentionally causes bodily harm to a child, youth, or at-risk or vulnerable adult.
2. **Emotional abuse** occurs where a person speaks violently or cruelly to a child, youth, or at-risk or vulnerable adult, or otherwise exposes a child, youth, or at-risk or vulnerable adult to violence or emotional cruelty.
3. **Neglect** is abuse which occurs where a person endangers the health, safety, or welfare of a child, youth, or at-risk or vulnerable adult by failing to act in a reasonable manner.
4. **Sexual abuse** occurs where an adult or another older or more powerful youth has sexual contact with a child, youth, or at-risk or vulnerable adult.

B. Personnel

1. **Governing body** refers to the local church leadership approved and elected by the annual Charge Conference of the local church and in compliance with *The Book of Discipline of The United Methodist Church 2016* (§ 243, 244, and 247). Examples may include Church Council, Administrative Board, Board of Stewards, etc.
2. **Authority figure** is a person who is the primary leader of any youth, children, or at-risk or vulnerable adult activity and such person is required to be twenty-one (21) years of age or older.
3. **Assistant** is a person who gives help to and is directed by an **authority figure** in the course of any **youth, children, or at-risk or vulnerable adult** activity including, but not limited to, volunteers, interns, camp counselors, and Vacation Bible School workers. Such an **assistant** must be at least twelve (12) years of age. However, in order to count for satisfying requirements of the **two adult rule** (§ II.C.1, below,) such **assistant** must be an **adult** as herein defined.
4. **Adults** are all persons who have attained the age of majority (19 years in Alabama and 18 years in Florida).
5. **Floater** is an **adult** who acts as an **assistant** to an **authority figure** to monitor covered activities or events (§ II.C.2, below,) in order to comply with the **two adult rule** (§ II.C.1, below,) when achieving such compliance by use of two non-related adults is unfeasible.
6. **Children** are all persons from infants through the fifth grade or sixth grade, as determined by each local church in order to conform with grade-level practices of its local area schools regarding classifications of elementary schools and middle or junior high schools.
7. **Youth** are all persons in the sixth-grade or seventh-grade through the twelfth-grade, as determined by each local church in order to conform with grade-level practices of its local area

schools regarding classifications of middle or junior high schools and high schools.

8. **At-risk or vulnerable adults** are adults with physical, mental, and/or developmental impairment or disability.

### C. Activities

1. **Two adult rule** is a core principle regarding the supervision required for **covered activities** and **overnight events**. This rule means that a minimum of two adults who are not related to each other should be utilized in all programming with **children, youth, and at-risk or vulnerable adults**. However, when unfeasible to staff at buildings and outdoor areas with two non-related adults, there should be at least an additional adult serving as a **floater** with visual and physical access to all areas where such programming occurs. Visual and physical access means either an open door or door with a window that provides a line of sight enabling the **floater** to see into a room or other building space and to see fully outdoor sites where **covered activities or events** take place.
2. **Covered activities or events** for purposes of this document include all church programming for **children, youth, and at-risk or vulnerable adults**.
3. **Overnight events** are a type of **covered activity or event** which extends through the evening and which may include summer camps, retreats, mission trips, and lock-ins.
  - a. **Room sharing limits** means that adults staying with young people during **overnight events** must be the same gender as the young people and that such adults must not be alone in a lodging room with a young person at any time and must not share a bed with a young person unless he/she is an immediate family member or guardian of such young person and of the same gender.
  - b. **Immediate family member or guardian room sharing exception** means that an immediate family member or guardian of a young person who is chaperoning an **overnight event** is permitted to share a room and bed with his/her child no matter the gender as long as no other young people are sharing the room.
4. Transportation
  - a. **Transportation** is a **covered activity** whenever such transportation is provided in a church-owned or leased vehicle (car, SUV, van, bus, etc.) or when a church staff member is the driver of or present in any vehicle used for such transportation. This provision shall not apply to multi-vehicle caravanning transportation. Two adults are not required to occupy each of the private vehicles in a caravan.
  - b. Any such transportation provided for a church-sponsored or church-hosted program of day-care, pre-school, or after-school care that is licensed under the laws of Alabama or Florida shall abide by and conform with the respective state laws and regulations, if any, applicable to such a transportation function.

III. **POLICY STATEMENT.** In covenant with all United Methodist congregations and the Alabama-West Florida Annual Conference of the United Methodist Church, we endeavor as follows:

- A. We shall strive to provide for physical safety and spiritual growth of all our children, youth, and at-risk or vulnerable adults.
- B. We shall strive to demonstrate the love of Jesus Christ so that each person will be “. . . surrounded by steadfast love, . . . established in the faith, and confirmed and strengthened in the way that leads to life eternal” (*Baptismal Covenant II, The United Methodist Hymnal*, p. 44).
- C. We shall strive to prevent physical, emotional, or sexual abuse of children, youth, and at-risk or vulnerable adults involved in any ministry sponsored by our Annual Conference or our local congregation.
- D. We shall strive to provide and facilitate the use of reasonable care and effort in caring for the children, youth, and at-risk or vulnerable adults involved in any ministry sponsored by our Annual Conference or our local congregation.
- E. We shall strive to minister to and act in the best interests of persons who are experiencing abuse or who have been victims of abuse in the past.
- F. We shall strive to be aware of and comply with our legal responsibilities regarding the types of abuse addressed in this document.
- G. We shall strive to screen all current and future staff, and all volunteers for every program that involves children, youth, and at-risk or vulnerable adults.



- H. We shall strive to acknowledge, respond to, and investigate all questions or reports regarding alleged abuse.
- I. We shall strive to adhere to biblical church discipline, particularly as recognized in ¶ 2702 of *The Book of Discipline of The United Methodist Church 2016*, which names child abuse, sexual abuse, sexual misconduct, and sexual harassment as chargeable offenses for clergy and lay members.
- J. We shall commit to observe the Safe Sanctuaries Policy and Minimum Standards.

**IV. STANDARDS: THEIR ADOPTION.** Local churches within the Conference may adopt their own Safe Sanctuaries Policy and Minimum Standards, provided such standards equal or exceed in strength of protection for children, youth, and at-risk or vulnerable adults the minimum standards here stated. In the absence of such local church action, the minimum standards that shall be utilized in implementing and applying the Safe Sanctuaries Policy and Minimum Standards undertaken in the above-stated covenant with other United Methodist congregations and the Alabama-West Florida Annual Conference of The United Methodist Church shall be as follows:

- A. RESPONSIBILITY FOR IMPLEMENTATION. Implementing the Safe Sanctuaries Policy & Minimum Standards (SSPMS) at a local church shall be the responsibility of the Pastor in Charge, the governing body, and a permanent Safe Sanctuaries Committee (SSC) organized in compliance with the local church's governance process.
- B. SAFE SANCTUARIES COMMITTEE. A Safe Sanctuaries Committee (SSC) shall have the responsibility for developing local church safe sanctuaries policies and minimum standards and procedures; communicating with and educating the congregation concerning those policies and procedures; recruiting, screening, and training paid staff and volunteers; conducting site inspections and making recommendations; retaining records; and regularly reviewing conference policies and procedures, applicable state laws, and the insurance policy provisions and insurer requirements. Such periodic training and education on Safe Sanctuaries Policy and Minimum Standards and procedures provided by the Alabama-West Florida Conference shall be attended each quadrennium by the local church Pastor in Charge and SSC chairperson or other SSC designated member. Further, it is recommended that attendance at such conference-wide training include at a minimum designees from the local church who will be personally coordinating and conducting safe sanctuaries training for employees and staff within the local church.
- C. MEMBERSHIP OF SAFE SANCTUARIES COMMITTEE. The membership of the Safe Sanctuaries Committee (SSC), in addition to its chairperson, shall include, but not be limited to, the Pastor in Charge, Governing Body chairperson, Lay Delegate to AWF Annual Conference, Lay Leader, Staff/Pastor-Parish Relations Committee chairperson, Board of Trustees chairperson, and may include, if such offices and positions exist, Youth Director, youth leadership team representative, Children's Director, children's leadership team representative, Day Care Director, After School Program Director, and one or two at-large lay members.
- D. ACCOUNTABILITY AND REPORTING. The following accountability and reporting measures shall be developed and employed:
  - 1. Congregational Accountability. The SSC shall report to the Governing Body of the local church congregation at least annually and at such other interim times as circumstances relating to its responsibilities may require. In addition, the SSC shall regularly inform the Governing Body and the congregation at large concerning its efforts to recruit volunteers. Also the Governing Body and congregation shall regularly be informed and reminded by the SSC of the Safe Sanctuaries Policy and Minimum Standards content, and the Standards, Qualifications, and Screening requirements under the SSPMS that are applicable to employment of paid staff and to granting permission for service by volunteer workers. The SSC shall periodically announce and publicize that a church member may at any time upon request to the Pastor in Charge or his/her designee review and/or obtain a personal written copy of the complete policy document.
  - 2. Infractions/Incidents Accountability. Actions or conduct concerning any personnel and covered activities as defined in this SSPMS document that are observed by or otherwise

brought to the attention of a person (paid staff member; volunteer worker; parent or other relative of a child, youth, or at-risk or vulnerable adult; church member, church visitor, or guest; etc.) which is reasonably believed to be an infraction or incident in violation of this SSPMS should be promptly reported to the Pastor in Charge and to the Safe Sanctuaries Committee chairperson, or in the absence of either or both to their designated staff church employee. Resources and instructions for reporting suspected infractions or incidents constituting abuse (whether of child, youth, at-risk or vulnerable adult) proscribed by this policy document should be conspicuously posted in and about the local church buildings and campus.

**E. QUALIFICATIONS REQUIRED FOR SERVING CHILDREN, YOUTH, AND AT-RISK OR VULNERABLE ADULTS FOR VOLUNTEER PERSONNEL.**

The qualifications for volunteer service in a local church with duties and responsibilities that include serving children, youth, and at-risk or vulnerable adults shall be as follows:

1. Must have demonstrated an active relationship in the local church where service will occur for a minimum of three months prior to being permitted to serve as an authority figure.
2. Must be competent to work effectively in the served activity as an assistant in the judgment of the supervising staff member or supervising authority figure.

**F. SCREENING AND BACKGROUND.** The local church shall obtain background checks on all persons serving with children, youth, or at-risk or vulnerable adults. Such persons shall be subject to the following requirements and actions:

1. Complete an Application/Commitment form.
2. Be interviewed by the director of the ministry or program to be served.
3. Have experience and qualifications necessary for the staff position or volunteer service sought.
4. Attend training by the church or annual conference in maintaining the SSPMS; or in the event of an unforeseen circumstance requiring use of a substitute worker who has not had such training, that substitute worker must be briefed on the SSPMS by the director or other supervisor before beginning work.
5. Consent to initiate by the local church of the following background check(s):
  - a. Multi-state criminal and sexual offender check based on social security number.
  - b. Motor vehicle records check (for those who will be transporting children, youth, or at-risk or vulnerable adults). The Alabama-West Florida Annual Conference recommends background checks be run through the Trak-1 Company or other reputable screening company.
  - c. Background checks will be valid for five years unless the individual has been absent for twelve (12) months or longer.
6. The process for conducting the above described background checks and for handling the results received shall include the following:
  - a. Authority to initiate requests for criminal/sexual offender and motor vehicle background checks (see ¶ IV.F.6, above,) shall be limited to the Pastor in Charge or to his/her designated senior non-cleric staff employee.
  - b. Upon receipt of background checks documents/data, whether favorable or unfavorable, its confidentiality shall be maintained. For such background check reports concerning a staff member, secure distribution will be made only to the Pastor in Charge, the SSC chairperson, and the Staff-Parrish Relations (Pastor-Parish Relations) Committee chairperson. For such background check reports concerning a volunteer, secure distribution will be made only to the Pastor in Charge and the SSC chairperson. For both categories of persons further actions shall be taken in accordance with provisions in Section G below.

**G. UNFAVORABLE REPORTS**

1. The individual who has been the subject of a background check, the results of which are unfavorable, shall be so informed in writing with a Notice of Unfavorable Background Check form (see Conference website for forms).
2. If an unfavorable report concerns a volunteer applicant, the Pastor in

Charge and another church leader (laity or staff) chosen by the Pastor in Charge shall meet with the volunteer applicant to review and discuss the report.

3. If the unfavorable report concerns a staff applicant, the Pastor in Charge and Staff-Parish Committee chairperson shall meet with the staff applicant to review and discuss the report and shall thereafter take such personnel action as shall be deemed appropriate.
4. Review of unfavorable reports containing any history of criminal charges or convictions or of any reported non-criminal conduct nevertheless suggesting potential unfitness for employment or volunteer status may take into consideration the following factors:
  - a. The nature and seriousness of the crime or conduct
  - b. The relationship of the crime or conduct to the purpose and nature of the church job or program for which employment or volunteer status is sought
  - c. The age of the person at the time of the commission of the crime or conduct
  - d. The time elapsed since the person's crime or conduct
5. Any background check reported charge, conviction, or conduct that deals with sexual abuse or child abuse shall bar the person from working as an employee or volunteer with children, youth, and/or at-risk or vulnerable adults.
6. Documentation of the employment or volunteer decision made shall be placed in the person's application or employee personnel file.

#### H. RECORD RETENTION.

1. Records from the screening process including Application/Commitment interview forms and information from prior employment, references, and background checks shall be maintained in personnel and application files by individual name for each staff member/volunteer.
2. Both paper and electronic media records shall be kept safe and secure.

I. TRAINING STAFF AND VOLUNTEERS. The local church, within fourteen (14) days of employment or the beginning of volunteer service, shall provide training regarding safe sanctuaries policy, minimum standards, and procedures to such new workers who will work with children, youth and/or at-risk or vulnerable adults. Additionally, regularly occurring (at least annual) continuing education for safe sanctuaries training is required of all such workers (new and old). Attendance at all training programs shall be documented and retained in personnel files of the attendees. Upon completion of the training, attendees will sign an acknowledgement they have received the training and understand the SSPMS. The training should include, but is not limited to, the following:

1. The definitions and signs of child abuse and reporting of child abuse
2. The church's policy and procedures on child abuse and the reasons for having them (i.e. two adult rule, sign-in and sign-out sheets, procedures to follow if an accident occurs, procedures to follow for reporting an alleged incident of child abuse, information on state child abuse laws)
3. The need to maintain a positive classroom environment, including appropriate discipline and age-level characteristics
4. Appropriate behavior for teachers and leaders of child, youth, and at-risk or vulnerable adult events
5. Definitions of appropriate interpersonal boundaries (ways of touching students, appropriate language, etc.)
6. All forms used by the church for application, background checks, reporting, and teacher files

#### V. **REPORTING AND CHILD ABUSE INTERVENTION RESOURCES.**

Child abuse reporting requirements and procedures for the states of Alabama and Florida and a list of child abuse intervention resources are provided below.

- A. **Reporting abuse or alleged abuse in Alabama.** Alabama's mandatory child abuse and neglect reporting law states that all school teachers and officials, social workers, day care workers or employees, mental health professionals, members of the clergy as defined in Rule 505 of the Alabama Rules of Evidence, or any other person called upon to render aid or medical assistance to any child, when the child is known or suspected to be a victim of child abuse or neglect, shall be required to report, or cause a report to be made of the same, orally, either by telephone or direct communication immediately, followed by a written report, to a duly constituted authority. When an initial report is made to a law enforcement

official, the official subsequently shall inform the Department of Human Resources of the report so that the department can carry out its responsibility to provide protective services when deemed appropriate to the respective child or children.

- B. Reporting abuse or alleged abuse in Florida.** All cases of suspected abuse must be reported to the Florida Abuse Hotline. Initial reports should NOT be made to the county/local branch of the Florida Department of Children and Families. The Florida Abuse Hotline may be reached at 1-800-96-ABUSE. Reports may be faxed in; however, the preferred option for the Florida Department of Children and Families is for persons to call the Florida Abuse Hotline and talk to a Hotline counselor.
- C. Child Abuse Intervention Resources.** Below are child abuse intervention reporting resources and contacts for use by the local church.
1. National Child Abuse Hotline 1(800) 4-A-CHILD
  2. Florida Child Abuse Hotline 1(800) 96-ABUSE
  3. County Department of Human/Children Services
  4. Area Child Protective Services; for Alabama, the appropriate county Department of Human Resources (DHR)
  5. National Committee for the Prevention of Child Abuse  
1(312) 663-3520
  6. Parents Anonymous 1(800) 421-0353
  7. Alabama Sex Offender Registry <http://community.dps.state.al.us>
  8. Florida Sex Offender Registry [www.flsexoffender.net](http://www.flsexoffender.net)

RESOLUTION ADOPTED BY THE ALABAMA - WEST FLORIDA  
BOARD OF TRUSTEES

WHEREAS, the *2016 Book of Discipline of The United Methodist Church* provides that the Annual Conference shall have the authority to determine the manner in which proceeds from the sale of abandoned church assets may be distributed; and

WHEREAS, the Conference Trustees hereby recommend to the Annual Conference that it adopt certain policies and procedures pertaining to discontinued and abandoned church property, real, tangible, and intangible, including, but not limited to, church buildings and furnishings, parsonages and any other church-owned furnishings, cemeteries and records relating thereto, membership, baptismal, and other historic records, Christian and church insignia, and gifts held in trust, assets of any endowment foundations or invested funds; and

NOW THEREFORE, be it resolved and recommended by the Board of Trustees of the Alabama - West Florida Conference that the following policies and procedures be adopted during the next business session of the Annual Conference of the Alabama - West Florida Conference of The United Methodist Church:

**REPORT 9 - POLICIES AND DISTRIBUTION OF PROCEEDS FROM THE SALE OF DISCONTINUED  
OR ABANDONED LOCAL CHURCHES  
AND THEIR ASSETS**

The Annual Conference of the Alabama - West Florida Conference of The United Methodist Church hereby establishes the following policies and procedures for the distribution of proceeds of discontinued or abandoned churches and their assets. In all instances regarding the disposition of the assets of a local church as a result of discontinuance or abandonment of a local church, the current *United Methodist Book of Discipline* shall be consulted and followed along with these policies and procedures, which are designed to provide for the orderly gathering and disposition of said assets:

**A. Discontinued Churches**

1. The district superintendent initiates the process for the assessment of a local church's potential following the steps prescribed in the current *Book of Discipline*.
2. Upon reaching the conclusion that a local church no longer serves the purpose for which it was organized, the district superintendent shall initiate the process by which the local church may be declared or may declare itself discontinued.
3. When remaining members are available, a charge or church conference will

be held for the purpose of approving discontinuance.

4. If there is a cemetery cared for by the trustees of a local church, the local church trustees shall arrange for the incorporation of a Cemetery Association, either among themselves or including other interested persons in the community, and the cemetery shall be deeded to said Cemetery Association. In so doing:
  - A. A separate survey of church and cemetery property will be required.
  - B. The conveyance of the cemetery property must be approved by the church conference or charge conference prior to the conveyance.
5. Any action to discontinue a local church requires an affirmative vote of the presiding bishop and a majority of the district superintendents and the district board of church location and building.
6. When a local church is discontinued according to the above procedures, the district superintendent, relying upon his or her sole discretion in the best interest of the Conference and in compliance with applicable church and civil law, shall be responsible for, and is the legally authorized representative of the Conference for: a) transferring remaining members to other United Methodist Churches, b) obtaining the deed to the property and a legal opinion as to any reversion restrictions in the deed, c) determining which group or persons will be responsible for the upkeep of the building and maintaining insurance premiums, and d) making recommendations for the future use of the property to the Annual Conference. If no recommendation is made, it shall be deemed abandoned consistent with Paragraph 2549.2(b) of the *2016 Book of Discipline*.
7. District Superintendents will present resolutions for the discontinuance of churches during the next business session of the Annual Conference.

#### B. Abandoned Churches

1. A local church that is already discontinued, may be further declared to be abandoned. The change in status from “discontinued” to “abandoned” may be made by local church/charge conference action, or at the recommendation of the district superintendent.
2. The following groups must approve the change in status: the presiding bishop and a majority of the district superintendents and members of the district board of church location and building. Upon approval of the change in status from discontinued to abandoned, the district superintendent will so notify the Conference Board of Trustees.
3. It is understood that this change in status means that the church and its assets are available for future sale or disposal by the Conference Board of Trustees.
4. The district superintendent or his/her designee and the Conference Board of Trustees shall cooperatively care for the following details: a) appoint a committee to conduct an immediate inventory of all local church assets; b) prepare a final accounting of outstanding financial obligations of the local church, to include any monies owed to the Conference, including but not limited to, any accrued direct bill obligations and current year apportionments that have not been paid; c) consult and follow the most recent Checklist for the Discontinuance or Abandonment of Local Church Property prepared by the GCFA Legal Department, d) provide all building keys and security codes, if any, to the Conference Board of Trustees, e) remove sacred objects of special value, church insignia and symbols, f) secure the buildings and exercise control over access thereto, and g) secure any gift, legacy, devise, annuity or other benefit that becomes available to the Conference as a result of a church’s becoming abandoned.

#### C. Sale of Abandoned Churches

1. The Conference Board of Trustees and the district superintendents shall cooperate in the sale of abandoned churches.  
The following steps must be followed:
  - (a) An independent appraisal be secured, the cost of which will be deducted from the sale proceeds.
  - (b) All listing agreements shall include the following wording: “The seller is required by *The Book of Discipline of The United Methodist Church* to give consideration to other denominations represented in the Commission on Pan- Methodist Cooperation and Union. The seller reserves the right to reject offers from independent church organizations not connected with the Commission.”
  - (c) The Conference Board of Trustees may hire a real estate agent to list the

- sale at fair market value, and must provide necessary insurance, utilities, and upkeep of the property pending the sale, the cost of which will be deducted from the sale proceeds.
- (d) All written offers for purchase must be directed to the Conference Board of Trustees.
  - (e) For an offer to be accepted, a majority of the Conference Board of Trustees must accept the offer by affirmative vote and authorize all deeds and other legal documents for the transfer of the property.
  - (f) The Conference Board of Trustees shall request a written statement from the presiding bishop indicating that the ad interim sale of the abandoned church property has been executed in conformity with Paragraph 2515 of the *2016 Book of Discipline*.
  - (g) The Conference Board of Trustees shall report all sales of abandoned church property in a given year at the next business session of the Annual Conference.

#### D. Distribution of Net Proceeds from the Sale of Abandoned Churches

1. The Conference Board of Trustees shall distribute the net proceeds from the sale of abandoned churches pursuant to Paragraphs 2549.3, 2549.5, and 2549.7 of the *2016 Book of Discipline* and this policy.
2. All proceeds from the sale of abandoned churches located in non-urban centers, as defined in Paragraph 2549.7, shall first be applied to satisfy any and all financial obligations of the abandoned church, including, but not limited to, unpaid pension and health benefits for the current year, any unpaid apportionments for the current year, and any other short-term or long-term liabilities incurred by the abandoned church. The remaining funds shall be distributed as follows:
  - A. One half of the net proceeds shall be distributed to the Emerging Ministry Account of the district trustees in the district where the abandoned church was formerly located. Said proceeds shall be held in trust for use by the district for missional purposes, including, but not limited to places for United Methodist worship, ministry, or faith development; provided, however, in the event that the district trustees fail to use said proceeds in accordance with this provision within three years of receipt, or fail to receive an extension from the Conference Trustees, the said proceeds shall revert to the Conference Trustees to transfer to the Board of Congregational Development to use for new church starts and congregation revitalization within the Conference.
  - B. The remaining half of the net proceeds shall be transferred by the Conference Trustees to the Board of Congregational Development to use for new church starts and congregational vitalization within the Conference.
3. All proceeds from abandoned churches in urban centers of the Conference, after all financial obligations of the abandoned church, including, but not limited to, unpaid pension and health benefits for the current year, any unpaid apportionments for the current year, and any other short-term or long-term liabilities incurred by the abandoned church, shall be distributed to the respective district trustees' Emerging Ministry Account to be used by the District Superintendent in consultation with the Cabinet in the Urban Center in which the sold property is located; provided, however, in the event that the district trustees fail to use said proceeds in accordance with this provision within three years of receipt, or fail to receive an extension from the Conference Trustees, the said proceeds shall revert to the Conference Trustees to transfer to the Board of Congregational Development to use for new church starts and congregation revitalization in Urban Centers within the Conference.
4. The Conference Treasurer shall provide quarterly financial reports to the Conference Trustees and to the Cabinet on the Conference Property Fund with income received and disbursements made for the Conference Property Fund, the District Emerging Ministry Accounts and the Conference Congregational Development Account. The President of the Trustees shall include in the Trustees Report to the Annual Conference a Financial Report on the Conference Property Fund.

### **REPORT 10 - MINIMUM INSURANCE REQUIREMENTS**

*The Book of Discipline 2016* Par. 2533.2 requires local church trustees to annually compare the existence and adequacy and report on the adequacy of local church property and liability insurance coverage “to ensure that the church, its properties, and its personnel are properly protected against risks.” Since 1797, the *Book of Discipline* has

provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk; including the denomination's trust interest therein. Therefore, Trustees of the Alabama-West Florida Conference, representing the denomination's trust interest, have adopted the following minimum insurance requirements for local churches:

**COMMERCIAL PACKAGE POLICY**, to include the following minimum limits:

Buildings, Pipe Organs & Contents Insured to Replacement Value, "Special Risk" Coverage

All Church buildings should have an updated replacement cost valuation every five (5) years.

The replacement cost valuation must be updated within 180 days if additional square footage is added.

A Church building may be insured on an actual cash value basis where replacement cost valuation is not an option available to the Church. The Church should understand that it is being insured on an actual cash value basis and use its best efforts to complete the necessary upgrades and renovations required to qualify for replacement cost valuation coverage.

A church building may be insured on a functional replacement valuation basis where it is a desired option on the part of the church or conference. The church should understand it may only do so with the written approval of the conference.

Comprehensive General Liability	Occurrence \$1,000,000 Aggregate \$3,000,000
Pastoral Counseling Liability	Occurrence \$1,000,000 Aggregate \$3,000,000
Hired and Non Owned Auto Liability	Occurrence \$1,000,000 Aggregate \$3,000,000
Employee Benefits Liability (EBL)	Occurrence \$1,000,000 Aggregate \$1,000,000
Medical Payments	\$10,000
Sexual Misconduct Liability	
Church Membership of 500+	Occurrence \$1,000,000 Aggregate \$2,000,000
Church Membership under 500	Occurrence \$250,000 Aggregate \$500,000
Crime / Employee Dishonesty	Occurrence \$25,000

**DIRECTORS & OFFICERS (D&O) POLICY**, including the following minimum liability limits:

- Directors' & Officers / Employment Practices Liability \$1,000,000 (including Sexual Harassment)
- Employment Practices Liability – Option 1 \$1,000,000 (including Sexual Harassment)
  - Required for churches with 500 or more members or any church with a preschool, school, or camp
- Employment Practices Liability – Option 2 \$250,000 (including Sexual Harassment)
  - For churches with fewer than 500 members that do not have a preschool, school, or camp

**WORKERS' COMPENSATION POLICY**, including supply clergy

- Bodily Injury by Accident      Each accident      \$1,000,000
- Bodily Injury by Disease      Policy limit      \$1,000,000
- Bodily Injury by Disease      Each employee      \$1,000,000

**COMMERCIAL AUTOMOBILE LIABILITY**, applicable only if the church owns an automobile; to include the following minimum limits:

- Limit of Liability      \$1,000,000

**UMBRELLA POLICY** (Excess Liability)

*An Umbrella policy is suggested for all churches and required for those with a membership of five-hundred (500) or more.*

If applicable, this excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and/or scope of operations and ministries.

## **REPORT 11 – ANNUAL CONFERENCE CONFLICT OF INTEREST POLICY**

### **Article I**

#### **Purpose**

The purpose of this conflict of interest policy is to protect the Alabama West Florida Conference of the United Methodist Church's (a nonprofit organization, hereafter referred to as the "Conference") interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Conference or another Interested Person as defined below, or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Board members or other Interested Persons as defined below have a fiduciary duty to exercise good faith in all transactions involving the Conference or one of its Affiliates as defined below. A rule of honest and fair dealing shall apply to transactions between Interested Persons and the Conference. They shall not knowingly use their positions or knowledge gained therefrom to materially or financially benefit, so that a conflict of interest may arise between the Conference's interest and that of any Interested Person.

### **Article II**

#### **Definitions**

##### **1. Interested Person**

Any director, principal officer, employee or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an Interested Person. If a person is an Interested Person with respect to any board, committee or corporation controlled or wholly elected by the Conference ("Affiliate" or "Affiliates"), he/she is an Interested Person with respect to the Conference and any other of its Affiliates for the purposes of this policy.

##### **2. Financial Interest**

A person has a financial interest if the person has, directly or indirectly, through business, investment, or any family member of such person:

- a. An ownership or investment interest in any entity with which the Conference has a transaction or arrangement,
- b. A compensation arrangement with the Conference or with any entity or individual with which the Conference has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Conference is negotiating a transaction or arrangement.

For the purposes of this Policy, "compensation" includes direct and indirect remuneration as well as gifts or favors that are not insubstantial, and the term "family member" includes the person's spouse, brothers, sisters, ancestors and lineal descendants.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

### **Article III**

#### **Procedures**

##### **1. Duty to Disclose**

In connection with any actual or possible conflict of interest, an Interested Person must disclose at the earliest possible time the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board-delegated powers considering the proposed transaction or arrangement.

##### **2. Non-participation in Decisions**

Any person who is required to disclose a conflict of interest pursuant to this policy shall not participate in any deliberations, consideration, discussion, or determination of any matter in which such person has a conflicting interest and shall not vote at any stage of such proceedings. Such person will be excused from the meeting room at



all times that such matter is being discussed or voted upon by the remaining members of the board or committee.

### 3. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the Interested Person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining disinterested board or committee members shall decide if a conflict of interest exists.

### 4. Procedures for Addressing the Conflict of Interest

- a. An Interested Person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the proposed transaction or arrangement involving the possible conflict of interest.
- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested Person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board or committee shall determine whether the Conference can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Conference's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, the governing board or committee shall make its decision as to whether to enter into the transaction or arrangement.

### 5. Violations of the Conflicts of Interest Policy

- a. If the governing board, committee or management has reasonable cause to believe an Interested Person has failed to disclose actual or possible conflicts of interest, it shall inform the Interested Person of the basis for such belief and afford the Interested Person an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the Interested Person's response and after making further investigation as warranted by the circumstances, the governing board, committee, or management determines the Interested Person has failed to disclose an actual or possible conflict of interest, it shall take, or shall refer to the appropriate body to take, appropriate disciplinary and corrective action.

## **Article IV**

### **Records of Proceedings**

The minutes of the governing board and all committees with board delegated powers shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

## **Article V**

### **Compensation**

- a. A voting member of the governing board who receives compensation, directly or indirectly, from the Conference for services is precluded from participating in the discussion of, and voting on, matters pertaining to that member's compensation.
- b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Conference for services is precluded from participating in the discussion of, and voting on, matters pertaining to that member's compensation.
- c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Conference, either individually or collectively, is prohibited from providing information to any committee

regarding compensation.

## Article VI

### Dissemination of Policy

The Conference Treasurer's Office shall be responsible for ensuring that a copy of this Policy is provided to each employee of the Conference and its Affiliates and to each Interested Person as defined above on an annual basis.

## Article VII

### Periodic Reviews

To ensure the Conference operates in a manner consistent with its charitable and religious purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.
- b. Whether partnerships, joint ventures, and arrangements with management organizations, if any, conform to the Conference's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

## Article VIII

### Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Conference may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

## REPORT 12 – PROCEEDS FROM SALE OR DISAFFILIATION OF CLOSED CHURCHES

During 2022, the following list of churches paid disaffiliation commitments in the following amounts:

Church Name	GCFA ID	Conf ID	Amount	ReceivedSource
Canoe Church	240763	1055	\$ 24,782.07	2019 Disaffiliation Process
Holly Grove	235254	1170	\$ 37,374.70	2019 Disaffiliation Process
Frazer	240001	6160	\$4,332,510.00	6/2022 Disaffiliation Payout
Mt. Hilliard	243232	6270	\$ 13,554.00	6/2022 Disaffiliation Payout
Pentecost	239957	6315	\$ 22,268.00	6/2022 Disaffiliation Payout
Simpson Chapel	951420	2400	\$ 13,220.00	6/2022 Disaffiliation Payout
Abbeville	236783	3010	\$123,410.00	11/12/22 Disaffiliation Payout
Bethlehem	242294	2035	\$ 11,479.00	11/12/22 Disaffiliation Payout
Brent	241723	2275	\$ 35,734.00	11/12/22 Disaffiliation Payout
Chumuckla	241494	8062	\$160,173.00	11/12/22 Disaffiliation Payout
Community Life	229297	8073	\$ 919,322.00	11/12/22 Disaffiliation Payout
Compass Lake	237696	4090	\$ 12,273.00	11/12/22 Disaffiliation Payout
Ebenezer	238714	5100	\$ 25,356.00	11/12/22 Disaffiliation Payout
Fairview	239707	7140	\$ 52,072.00	11/12/22 Disaffiliation Payout
Grace	237982	4150	\$ 31,633.00	11/12/22 Disaffiliation Payout
Hatchechubbee	243391	6185	\$ 13,765.00	11/12/22 Disaffiliation Payout
Heiberger	241962	2200	\$ 22,091.00	11/12/22 Disaffiliation Payout
Liberty (Dothan)	242977	3200	\$ 30,009.00	11/12/22 Disaffiliation Payout
Liberty (MTOp)	240114	6225	\$ 60,049.00	11/12/22 Disaffiliation Payout
Mae Edwards	240934	8150	\$ 22,352.00	11/12/22 Disaffiliation Payout
Mt. Carmel	237468	3240	\$ 34,290.00	11/12/22 Disaffiliation Payout
Mt. Nebo	241825	7280	\$ 22,505.00	11/12/22 Disaffiliation Payout
Murphy's Chapel	243471	6280	\$ 17,405.00	11/12/22 Disaffiliation Payout
Notasulga	240160	6295	\$ 24,975.00	11/12/22 Disaffiliation Payout
Old Center	237504	3055	\$ 25,412.00	11/12/22 Disaffiliation Payout
Pace	241370	8200	\$248,318.00	11/12/22 Disaffiliation Payout
Parker	238086	4245	\$111,018.00	11/12/22 Disaffiliation Payout
Petrey	242818	6325	\$ 11,487.00	11/12/22 Disaffiliation Payout

Pinckard	237344	3285	\$ 25,783.00	11/12/22	Disaffiliation Payout
Pine Forest	241381	8215	\$255,575.00	11/12/22	Disaffiliation Payout
Pine Level	243106	6345	\$ 16,675.00	11/12/22	Disaffiliation Payout
Pleasant Grove	241778	7385	\$ 2,722.97	11/12/22	Disaffiliation Payout
Pondville	241563	2370	\$ 5,782.00	11/12/22	Disaffiliation Payout
Resurrection	240887	1090	\$514,956.79	11/12/22	Disaffiliation Payout
Samson First	235744	3345	\$ 70,266.00	11/12/22	Disaffiliation Payout
Sardis	239970	6390	\$ 50,308.00	11/12/22	Disaffiliation Payout
Thorsby	242283	7480	\$ 8,626.00	11/12/22	Disaffiliation Payout
Troy First	243323	6465	\$294,744.00	11/12/22	Disaffiliation Payout
Verbena	242328	7510	\$ 36,180.00	11/12/22	Disaffiliation Payout
Walnut Creek	241791	7520	\$ 51,793.00	11/12/22	Disaffiliation Payout
Zion	951145	2505	\$ 36,401.00	11/12/22	Disaffiliation Payout

Total 2022 Receipts \$7,828,649.53

### REPORT 13 – JUDICIAL COUNCIL DECISION 1421 AND MEMORANDUMS 1433 AND 1441 ARISING FROM ANNUAL CONFERENCE 2021 RULING OF LAW

Following in full text are the Judicial Council decisions and amendments relating to the 2021 ruling of law given by Bishop David Graves at the 2021 Annual Conference session. Decision No. 1421 is followed by Memorandum No. 1433 which clarifies Judicial Council Decision 1421. Also included is Memorandum No. 1441.

#### JUDICIAL COUNCIL OF THE UNITED METHODIST CHURCH DECISION NO. 1421

[Docket No. 1021-8]

IN RE: Review of a Bishop's Ruling on Questions of Law in the Alabama-West Florida Annual Conference Concerning the Legality of the Actions Taken by the Conference Board of Trustees Regarding the Disaffiliation of a Local Church Without the Required Vote of the Annual Conference pursuant to Judicial Council Decision 1379 and ¶ 2529.1(b)(3) of the *Discipline*.

#### DIGEST

The annual conference as the basic body in the Church has the reserved right to make final decisions regarding the disaffiliation of local churches within its boundaries. The Conference Board of Trustees acted unlawfully by closing the sale of the property of Woodlawn United Methodist Church prior to ratification of the disaffiliation agreement by the Alabama-West Florida Annual Conference. The execution, delivery, and filing for record of any deed to property cannot be accomplished prior to such ratification. Where permitted by local laws, the Conference Board of Trustees may enter into a non-disclosure agreement as part of the negotiated settlement under ¶ 2553.4. The bishop's Decision of Law is reversed in part and modified in part.

#### STATEMENT OF FACTS

During the 2021 session of the Alabama-West Florida Annual Conference, on June 8, 2021, at 11:56 am, shortly before the Conference Board of Trustees presented their report, a lay member [hereinafter Movant] rose to ask the following Question of Law:

I move for a bishop's decision of law as to the constitutionality of the action of the Annual Conference Board of Trustees with regard to sale of the property known as Woodlawn United Methodist Church to Woodlawn Pcb Church, Inc. and entering into a non-disclosure agreement prior to the ratification of the disaffiliation agreement by the Annual Conference in light of ¶33 of the Constitution of the United Methodist Church, and Judicial Council decision 1379 which states, "under ¶33 of the Constitution, the annual conference as the basic body in the Church has the reserved right to make final decisions regarding the disaffiliation of local churches within its boundaries."

Despite the presiding bishop's request for time to consult with legal counsel, the Movant insisted on the issuance of a ruling the same day. Bishop David W. Graves agreed to Movant's wish and, within an hour, at 1:00 pm, issued the following Decision of Law, which reads in relevant parts:

During the break, I conferred with the conference chancellor and conference leadership. One item that puzzled me was the reference to paragraph 33 of the Constitution which, when read, does not read the way it is stated in the motion. I returned at 1 :00 p.m. to rule that the action of the Annual Conference Board of Trustees with regard to the sale of Woodlawn United Methodist Church was constitutional. This is my rationale for the decision.

The 2019 Alabama-West Florida Annual Conference approved a disaffiliation agreement based on the GCFA template for such agreements. There was little to no discussion on the additions added to that agreement by our annual conference during the 2019 session. Over the last two years, I was informed as our Trustees moved forward with negotiations on all disaffiliations, including the disaffiliation of Woodlawn United Methodist Church. I was also involved in going to Woodlawn UMC for in-person meetings early in the process. The trustees have followed the disaffiliation agreement precisely with all disaffiliating churches. They had followed it precisely in this conference year and to the point of my ruling when there was remaining conference business related to disaffiliation (Report of the Cabinet).

On Wednesday morning of our annual conference this year, Rev. June Jernigan rose to give the report of the cabinet at 10:04 a.m. Her report included all the disaffiliating churches, as it did in 2020. There were no objections to the report. The report of the cabinet passed 438 to 4. To my understanding, this vote by the annual conference on the disaffiliating churches is the final piece of ratification needed to complete the disaffiliation agreement. Our conference chancellor was prepared to discuss in detail the confidentiality agreement with Woodlawn with the elected body. However, no objections were raised.

I believe that I was more than gracious with Mr. Roane. I had 30 days to rule, but I felt my ruling would have been the same in 30 days as it was on Tuesday, June 8. I believe that the Conference Board of Trustees and chancellor of our conference have acted in accordance with what they have been entrusted to do through the disaffiliation agreement. Hence, I find their actions constitutional. I do not believe that the trustees have taken away any of the authority of the annual conference as the basic unit of the church. The annual conference approved the disaffiliation agreement, the trustees carried out the process set by annual conference, and the annual conference ratified the disaffiliation of Woodlawn UMC.

The record submitted shows that the disaffiliation resolution for Woodlawn United Methodist Church was not included in the Trustees report but was part of the Cabinet Report, which was presented the *following* day, on June 9, and approved by a vote of 438 to 4.

### **Jurisdiction**

The Judicial Council has jurisdiction pursuant to ¶ 2609.6 of *The Book of Discipline 2016* [hereinafter *Discipline*].

### **Analysis and Rationale**

The two questions presented in this case are whether (1) the sale of the property known as Woodlawn United Methodist Church to Woodlawn PCB Church, Inc. prior to ratification by the annual conference was lawful and (2) the Conference Board of Trustees was authorized to enter into a non-disclosure agreement [hereinafter NDA] with the disaffiliating local church as part of the negotiated settlement.

As to the **first question**, the information provided is sketchy in terms of timeline. While the official minutes imply that the sale of the property took place, they do not say when it was executed. The Disaffiliation Resolution for Woodlawn United Methodist Church states that “the church has met the financial requirements for disaffiliation.” *2021 Annual Conference Minutes*, June 9, 2021, p. 26. The following paragraph from the Chancellor’s Report indicates that the transaction was completed sometime *before* ratification by the annual conference:

Because the Annual Conference had previously approved the form disaffiliation agreement and since the AWFC did not change the required provisions but added additional protection for the Conference, and also received payment for church property, it was believed that any ratification required by the Annual Conference would be largely perfunctory in that the Conference would be better protected with the agreement entered into with Woodlawn than it would have been if we had relied only upon the original agreement. Again, the parties had been in negotiations for a year and Woodlawn wanted a resolution before the end of 2020. Accordingly,

the property was deeded to the church and the church was told the disaffiliation would have to be voted on at annual conference.

*Report of the Chancellor on the Woodlawn United Methodist Church Disaffiliation*, p. 2  
[emphases added].

We construe this statement to mean that the property was deeded (i.e., transferred), and consideration paid before the annual conference voted to approve the disaffiliation of Woodlawn United Methodist Church because “it was believed that any ratification required by the Annual Conference would be largely perfunctory...” In other words, the members of the annual conference were presented with a *fait accompli* and expected to rubber-stamp it.

Further, Exhibit 5 of Movant’s Opening Brief is a public record, entitled “Special Warranty Deed,” that was executed on January 11, 2021 by Woodlawn United Methodist Church in favor of Woodlawn PCB Church Inc. for the parcel of land on which said church is located.

In JCD 1379, this Judicial Council ruled that “the disaffiliation agreement [must] be ratified by a simple majority of the members of the annual conference present and voting.” This means that the sale of the church property cannot be completed until *after* that vote if the annual conference is to have more than a “perfunctory” role in the ratification process. Viewed in totality, the Disaffiliation Resolution, Chancellor’s Report, and Exhibit 5 show that the Conference Board of Trustees closed the real estate deal before it was presented to the Alabama-West Florida Annual Conference for ratification, thereby violating ¶ 2529.1(b)(3) and our holding in JCD 1379.

The bishop’s ruling of law that the sale of the Woodlawn UMC church property was constitutional was incorrect as a matter of Church law in that the execution and delivery of the deed and the payment of and receipt of the consideration therefore was accomplished well before the ratification of the disaffiliation agreement on June 9, 2021. However, as a matter of Florida property law, the train has left the station, and we lack any jurisdiction to entertain challenges to the validity of the deed.

Further, we note that the bishop did not answer the **second question** regarding the use of NDAs. In passing the Modified Taylor Disaffiliation Plan (Petition 90066) in 2019, the General Conference specified that “the terms and conditions for that disaffiliation shall be established by the board of trustees of the applicable annual conference, with the advice of the cabinet, the annual conference treasurer, the annual conference benefits officer, the director of connectional ministries, and the annual conference chancellor.” ¶ 2553.4 [emphasis added]. In JCD 1420, we construed this legislative statement as “express[ing] the intent of General Conference to delegate to the Conference Board of Trustees the exclusive authority in establishing the terms and conditions of a local church’s departure from The United Methodist Church.” Nothing in ¶ 2553 or elsewhere in *The Discipline* would prohibit the Board of Trustees from adding an NDA to such terms and conditions.

The Movant cited JCD 1379 in support of his assertion that the Board of Trustees acted unlawfully. In that decision, however, we also stressed that “the terms and conditions...of the agreement between the annual conference and the exiting local church be established by the conference board of trustees in accordance with applicable church law and civil laws.” JCD 1379 [emphasis added]. See also JCD 315. *The Discipline* enshrines the principle whereby “[a]ll provisions of the *Discipline* relating to property...are conditioned upon their being in conformity with the local laws, and in the event of conflict therewith the local laws shall prevail.” ¶ 2506.1. Where local laws allow NDAs to be included in negotiated settlements, Church law must conform to such command. However, the specific question of whether NDAs are permitted under the laws of the state of Alabama is outside the purview of the Judicial Council. The bishop’s decision is modified by addition of this second part.

### Ruling

The annual conference as the basic body in the Church has the reserved right to make final decisions regarding the disaffiliation of local churches within its boundaries. The Conference Board of Trustees acted unlawfully by closing the sale of the property of Woodlawn United Methodist Church prior to ratification of the disaffiliation agreement by the Alabama-West Florida Annual Conference. The execution, delivery, and filing for record of any deed to property cannot be accomplished prior to such ratification. Where permitted by local laws, the Conference Board of Trustees may enter into a non-disclosure agreement as part of the negotiated settlement under ¶ 2553.4. The bishop’s Decision of Law is reversed in part and modified in part.

February 7, 2022

### Separate Opinion

I write separately because although I concur with the majority on the first question, my analysis differs somewhat. In these matters of ¶ 2553 disaffiliation the primary action sought by the local church is the ability to sever its relationship to The United Methodist Church while preserving its ownership of its church facilities and real property, albeit subject to the terms and conditions defined by the 2019 Special Session of the General Conference and construed by subsequent Judicial Council Decisions.

As such, the more relevant legal instrument that bears most directly in this matter and is of greater import (than the deed from Woodlawn U.M.C. Inc. to Woodlawn PCB Church, Inc.) is the ***Quitclaim Deed & Release of Trust Clause***, from the Alabama-West Florida Annual Conference of The United Methodist Church to the Woodlawn PCB Church, Inc., executed on behalf of the Annual Conference by the Chairperson of the Conference Board of Trustees on **January 4, 2021**.

It was five days thereafter, on **January 11, 2021**, that representatives of the Woodlawn congregation executed a *Special Warranty Deed* conveying its title as a United Methodist Church to that of a non-denominational church (Woodlawn UMC, Inc., to Woodlawn PCB Church, Inc.).

In this matter, it is the conduct and actions of some members of the Annual Conference's leadership that is at issue. Specifically, it was the January 4, 2021, execution of the ***Quitclaim Deed & Release of Trust Clause*** that was improper given that the disaffiliation of the Woodlawn United Methodist Church had not been authorized by action of the members of the Annual Conference meeting in session. The authority to determine a congregation's change in relationship to the Annual Conference rests exclusively with the voting members of the Annual Conference and that authority may not be delegated by, nor usurped from, the Annual Conference. See, e.g., Decisions 78, 79, 380, 400, 584, 590.

Similarly, the Annual Conference must have access to all information concerning a congregation's proposed disaffiliation. The annual conference cannot make a fully informed decision or authorization without full disclosure and without an opportunity to make inquiries and have their questions satisfactorily addressed. Furthermore, our polity values a spirit of openness and accountability [¶ 722]. In those rare instances wherein a matter requires, as a matter of law, that some aspect of a matter be confidential, then the remedy is to discuss that limited portion in an executive session of the Annual Conference (laity and clergy) otherwise the Conference lacks the ability to make a well-informed and reasoned decision and also impedes the safeguarding role of the Annual Conference within our system of checks and balances the Annual Conference ensures that each body is acting within the confines of its role and authority. Paragraph 722 sets forth in pertinent part:

Great restraint should be used in closing meetings; closed sessions should be used as seldom as possible. Subjects that may be considered in closed session are limited to real estate matters; negotiations, when general knowledge could be harmful to the negotiation process; personnel matters; 12 issues related to the accreditation or approval of institutions; discussions relating to pending or potential litigation or collective bargaining; communications with attorneys or accountants; deployment of security personnel or devices; and negotiations involving confidential third-party information. ...

A report on the results of a closed session shall be made immediately upon its conclusion or as soon thereafter as is practicable. [¶ 722 *Discipline*]

Beth Capen  
February 7, 2022

End of 1421 Docket 1021-8

## JUDICIAL COUNCIL OF THE UNITED METHODIST CHURCH MEMORANDUM NO. 1433

IN RE: Clarification of Judicial Council Decision 1421

### DIGEST

For the purpose of clarification, the Judicial Council on its own motion modifies its ruling in JCD 1421 as follows:

**The language of the Digest and Ruling of JCD 1421 is hereby replaced with the following:**

The annual conference as the basic body in the Church has the reserved right to make final decisions regarding the disaffiliation of local churches within its boundaries. The Conference Board of Trustees acted contrary to ¶ 2529.1(b)(3) of the *2016 Book of Discipline* and Judicial Council Decision 1379 by closing the sale of the property of Woodlawn United Methodist Church prior to ratification of the disaffiliation agreement by the Alabama-West Florida Annual Conference. The execution, delivery, and filing for record of any deed to property cannot be accomplished prior to such ratification. Where permitted by local laws, the Conference Board of Trustees may enter into a non-disclosure agreement as part of the negotiated settlement under ¶ 2553.4. The bishop's Decision of Law is reversed in part and modified in part. This holding shall be prospective and not affect the actions taken by the Alabama-West Florida Annual Conference concerning the Woodlawn UMC at its 2021 session.

March 15, 2022

End of Memorandum No. 1433

**JUDICIAL COUNCIL OF THE UNITED METHODIST CHURCH  
MEMORANDUM 1441**

IN RE: Request for Reconsideration of Judicial Council Decision 1421

Request for reconsideration is denied but see Memorandum 1433 which modifies the ruling in Decision 1421.

March 28, 2022

End of Memorandum 1441

**REPORT 14 – DISAFFILIATION PROCESS**

AWFUMC Procedures and Processes for Local Churches Seeking to Disaffiliate under ¶2553 of the *Book of Discipline*.

Effective June 5, 2023

This document outlines the procedures, processes, terms, and conditions by which a local church in the Alabama-West Florida Conference (AWFC) can exercise the limited right to disaffiliate from the United Methodist Church under ¶2553 of *The Book of Discipline of the United Methodist Church*.

This policy will also apply to churches seeking to exit the denomination between January 1, 2024 until March 15, 2025 under ¶2549 as specified in the October 6, 2022 meeting of the AWF Trustees.

1. Process

The decision to disaffiliate from the denomination is solemn and consequential; as such, the process to be followed shall be careful, thoughtful, respectful, and prayerful. The importance of clear, accurate, respectful, and transparent communication and information dissemination, broad involvement, and diligent and proper execution is paramount.

2. Eligibility for Exercising the ¶2553 Limited Right of Disaffiliation

A local church is allowed to exercise the limited right established in ¶2553 of the *Book of Discipline* to disaffiliate from The United Methodist Church only for reasons of conscience under the conditions stated in ¶2553.1 which reads: “*Basis – Because of the current deep conflict within the United Methodist Church around issues of human sexuality, a local church shall have a limited right, under the provisions of this paragraph, to disaffiliate from the denomination for reasons of conscience regarding a change in the requirements and provisions of the Book*

*of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow.”*

The following changes in the requirements and provisions of the *Book of Discipline* relating to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals were resolved and adopted by the 2019 General Conference:

- (1) Amendment to ¶304.3: In particular, footnote 1 of ¶304.3 was amended to broaden the scope of relationships or activities that were encompassed in the definition of “self-avowed practicing homosexuals” who, under ¶304.3, are “not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church.”
- (2) Amendment to ¶304.5: Prohibitions have been added against approvals and recommendations by the district committee on ordained ministry and the Board of Ordained Ministry of persons who did not meet the qualifications in ¶304, including ¶304.3 (see above), and specified added instructions for the clergy session presiding bishops to rule that the unqualified candidate to be out of order and ineligible for the appointment.
- (3) Amendment to ¶415.6: Amended to prohibit bishops from consecrating bishops, from commissioning persons on the deacon or elders track, and from ordaining deacons or elders if any of them are self-avowed practicing homosexuals.
- (4) Amendment to ¶2702.1(b): Amendment to footnote 1 of ¶304.3 (see above) affects the usage of the term “self-avowed practicing homosexual” in the list of chargeable offenses related to clergy (viz., “being a self-avowed practicing homosexual; or conducting ceremonies which celebrate homosexual unions; or performing same-sex wedding ceremonies . . . .”)

Paragraph 2553 requires that at least two-thirds (2/3) of the professing members present at a church conference, properly held under the *Discipline*, have actual “reasons of conscience” regarding either: (1) one or more of the above-listed changes in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed homosexuals or (2) the subsequent actions or inactions by the Alabama-West Florida Conference related to issues of human sexuality.

The foregoing provisions of this Article 2 shall be included verbatim in the District Superintendent’s call for a church conference pursuant to Section (c) of Article 6 below.

The Church Conference of the local church that seeks to disaffiliate must adopt a statement of eligibility that demonstrates the current and specific disagreement(s) that the local church has with the changes to the *Book of Discipline* made in 2019. This statement must specifically say what “change in the requirements and provisions of the 2019 *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference,” delineated above, and/or their “reasons of conscience” related to the “actions or inactions” of the AWF Annual Conference related to the ordination or marriage of self-avowed practicing homosexuals. Eligibility cannot be based on other reasons not specified in ¶2553. If such provisions are included in the call for a church conference, and if the resolutions and motions for disaffiliation required pursuant to Section (c) of Article 6 below are duly adopted by at least two-thirds (2/3) of the professing members present at a church conference, held fairly and in conformance with the *Book of Discipline*, then the local church shall be deemed eligible after cabinet and conference trustees approve.

AWF Trustees will not be required to inquire into reasons of conscience, and will generally not do so except in circumstances where information is presented raising serious concerns about the eligibility of a church to disaffiliate pursuant to ¶2553.



### 3. Procedures:

#### (1) Local Church May Enter Disaffiliation Process after a Majority of Church

##### Council Votes to Proceed under ¶2553

The Church Council must adopt an eligibility statement. This statement must specifically say what “change in the requirements and provisions of the 2019 *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference,” delineated above, and/or their “reasons of conscience” related to the “actions or inactions” of the AWF Annual Conference with which they disagree.

A copy of the official minutes from the church council meeting during which the vote was taken to enter the disaffiliation process shall be shared with the District Superintendent and AWF Trustees. The minutes shall include the total number of possible church council votes, how many were present, and how many voted for and against the actions. The church shall also provide all other actions, motions, minutes, and petitions presented to the church council.

If a church council considers a motion to enter the disaffiliation/discernment process and the motion fails to receive a majority vote, that local church is prohibited from taking another vote to enter the disaffiliation/discernment process for twelve months.

#### (2) Discernment and Assessment Period

##### a. Local Church Discernment Period

The local church shall undertake a discernment period between the time the District Superintendent responds, and the church conference to vote on disaffiliation is held. This discernment period shall be at least 75 days.

The window of discernment begins when the District Superintendent responds to the local church’s request to begin the process. This discernment period will include at a minimum:

##### 1. One town hall meeting called and led by the District

Superintendent so there can be openness and transparency in sharing facts around disaffiliation. The date and time of the town hall must be advertised a minimum of ten days before the meeting (including two Sundays). During this period, the DS and the pastor are to make clear the eligibility requirements to the church council in writing, and the expectations of an open and fair process. The town hall meeting(s) will be open to the full professing membership of the local church and anyone else who is interested in attending. During these sessions, the District Superintendent will share accurate and up-to-date information about disaffiliation from the United Methodist Church. The input of these attending constituents shall be solicited and recorded in writing by a recording secretary. The local church’s request for seeking disaffiliation under ¶2553 will be presented during the town hall meeting. The town hall(s) shall be convened and presided over/led by the District Superintendent (or his/her designee). The town hall must include a spokesperson from the United Methodist Church that is not the District Superintendent chairing the Church Conference. This spokesperson shall be selected by the DS from a select team of people trained by the AWF Trustees for this task. The town hall(s) shall not be led or facilitated by the pastors, the hired or appointed staff and employees, or any member or constituent of the local church, its ministries or missions, or anyone else not designated by the District Superintendent.

##### 2. A minimum period of 40 days of congregation-wide prayer and fasting shall be conducted within the membership of the local church to seek the guidance of the Holy Spirit in these weighty matters.

##### 3. The local church shall provide a complete list with full names, email addresses, and mailing addresses of all full professing members of the local church, preferably electronically and in Excel format.

##### 4. The distribution of information in writing via email and/or USPS to all members about disaffiliation prepared by the AWF Conference and provided by the District Superintendent.

The discernment process shall not include the following:

1. Disinformation about the UMC or information that does not apply to the church's eligibility statement.
2. References to seeking disaffiliation because it is a financial opportunity to "own" your building and get out of the historic trust clause. Only the specific limited rights contained in ¶2553 may be used as the reason to disaffiliate.
3. Presentations by any groups or individuals discussing or sharing information regarding alternatives to remaining a United Methodist Church. The decision to disaffiliate is not a choice between alternatives but a limited right.

Any church violating these restrictions may become ineligible to disaffiliate.

b. District Superintendent Assessment Period

During this period, the District Superintendent initiates assessments of the impact of a ¶2553 disaffiliation upon the local church, its members, the community, the district, and the annual conference. These assessments will come from at least the district Board of Church Location and Building, the District Superintendent, Cabinet, Treasurer, and Benefits Officer. This assessment shall include the process described in ¶213, and is not limited to the assessment of the strategic missional, economic, and ministries impact of the local church and effects of its potential ¶2553 disaffiliation.

The assessment process shall include an assessment of whether actions and communications evidence a fair process with accurate information that reflects a good faith effort to satisfy this procedures and process document as opposed to false, misleading statements and/or coordinated efforts likely to harm or disrupt the ministry of the church.

(3) Church Council Votes to Request Church Conference

Upon completion of the discernment and assessment period and proceedings, if the local church council wishes to proceed toward disaffiliation, the next steps are as follows:

- a. The Church Council must attest to the previously adopted eligibility statement. This statement must specifically say what "change in the requirements and provisions of the 2019 Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference," delineated above, and/or their "reasons of conscience" related to the "actions or inactions" of the AWF Annual Conference with which they disagree.
- b. Additionally, a completed and notarized good faith and fair process form must be received by the District Superintendent before a Church Conference may be called by a District Superintendent. The signatories on the form shall certify and agree that, to the best of their knowledge, the discernment process as outlined in this document has been followed fairly and in good faith. The discernment period has not included any of the following:
  - i. Disinformation about the UMC or information that does not apply to the church's eligibility statement.
  - ii. References to seeking disaffiliation because it is a financial opportunity to "own" your building and get out of the historic trust clause.
  - iii. Presentations by any groups or individuals discussing or sharing information regarding alternatives to remaining a United Methodist Church
  - iv. The process shall include an assessment of whether actions and communications evidence a fair process with accurate information that reflects a good faith effort to satisfy this procedures and process document as opposed to false, misleading statements and/or coordinated efforts likely to harm or disrupt the ministry of the church.

The eligibility statement provided by the local church and the good faith form provided by the District Superintendent must be signed by all elders, deacons, or local pastors appointed to or serving the church seeking to disaffiliate, and the church's Lay Leader, Church Council/Administrative Board Chair, Trustee Chair, SPRC Chair, and Finance Chair. If any of these persons cannot in good faith sign such a form, they must attach a signed statement explaining the reason(s). When the completed form is received by the DS

with all other required signatures and/or statements, the DS will also sign the document or provide a signed statement.

- c. The Church Council may request its District Superintendent to call a church conference pursuant to ¶248 of the *Book of Discipline* to consider and vote on the request for ¶2553 disaffiliation. A copy of the official minutes from the church council meeting during which the vote was taken requesting the DS to call a church conference shall be shared with the DS and AWF Trustees. The minutes shall include the total number of possible church council votes, how many were present, and how many voted for and against the motion.
- d. If a church council considers a motion to request a church conference vote and the motion fails to receive a majority vote, that local church must wait twelve months to restart the discernment process if they wish to pursue disaffiliation in the future.

#### (4) Conference Trustees Pre-Clearance

Prior to the DS calling a church conference and within 30 days of receiving therequest from a local church and all the required documentation, assessments, and forms, the Trustees will notify the DS as to whether or not the local church may continue in the process. If the Trustees pre-clear a church, no representation is made by the Trustees that they will eventually approve a local church when presented.

#### (5) District Superintendent Decision to Call Church Conference

After receiving notification from the Trustees and within 30 days from receiving the notification that a church has been pre-cleared by the Trustees the DS will determine whether a church should move forward to a Church Conference.

#### (6) Church Conference and Vote

Pursuant to ¶2553.3: “The church conference shall be conducted in accordance with ¶248 and shall be held within one hundred twenty (120) days after the District Superintendent calls for the church conference. In addition to the provisions of ¶246.8, special attention shall be made to give broad notice to the full professing membership of the local church regarding the time and place of a church conference called for this purpose and to use all means necessary, including electronic communication where possible, to communicate. The decision to disaffiliate from The United Methodist Church must be approved by a two-thirds (2/3) majority vote of the professing members of the local church present at the church conference.” The notice of church conference be sent to all professing member households and must include the reason for the Church Conference, the specific eligibility statement adopted by the church council that will be voted on, and an explanation of the decision being made at the Church Conference, which will be provided by the District Superintendent.

The resolutions or motions for approval of the local church’s ¶2553 disaffiliation presented at this church conference shall, at a minimum, include the following statements:

- a. The church conference of the local church hereby certifies to the Alabama-West Florida Conference the following: The local church is eligible for disaffiliation under the provisions of ¶2553.1, which reads: “Basis – Because of the current deep conflict within the United Methodist Church around issues of human sexuality, a local church shall have a limited right, under the provisions of this paragraph, to disaffiliate from the denomination for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow.”
- b. The specific local church statement of eligibility adopted by the church council at the beginning of the process shall be read aloud.
- c. The following changes in the requirements and provisions of the *Book of Discipline* relating to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals were resolved and adopted by the 2019 General Conference:

- (1) Amendment to ¶304.3: In particular, footnote 1 of ¶304.3 was amended to broaden the scope of relationships or activities that were encompassed in the definition of “self-avowed practicing homosexuals” who, under ¶304.3, are “not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church.”
- (2) Amendment to ¶304.5: Prohibitions have been added against approvals and recommendations by the district committee on ordained ministry and the Board of Ordained Ministry of persons who did not meet the qualifications in ¶ 304, including ¶304.3 (see above), and specified added instructions for the clergy session presiding bishops to rule that the unqualified candidate to be out of order and ineligible for the appointment.
- (3) Amendment to ¶415.6: Amended to prohibit bishops from consecrating bishops, from commissioning persons on the deacon or elders track, and from ordaining deacons or elders if any of them are self-avowed practicing homosexuals.
- (4) Amendment to ¶2702.1(b): Amendment to footnote 1 of ¶304.3 (see above) affects the usage of the term “self-avowed practicing homosexual” in the list of chargeable offenses related to clergy (viz., “being a self-avowed practicing homosexual; or conducting ceremonies which celebrate homosexual unions; or performing same-sex wedding ceremonies . . . .”) Paragraph 2553 requires that at least two-thirds (2/3) of the professing members present at a church conference, properly held under the *Discipline*, have actual “reasons of conscience” regarding either: (1) one or more of the above-listed changes in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed homosexuals or (2) the subsequent actions or inactions by the Alabama-West Florida Conference related to issues of human sexuality.

The local church shall provide documentation to the District Superintendent that verifies the adoption of the required resolution by the church conference and the results of the ¶2553 disaffiliation vote taken at the church conference. Such documentation shall be in the form of a certificate of an authorized officer of the local church and shall be included as an exhibit to the agreement to disaffiliate between the local church and the annual conference (“Disaffiliation Agreement”) which shall be provided to the annual conference delegates before the annual conference vote on approval of the disaffiliation and the Disaffiliation Agreement.

#### (7) Cabinet Approves or Disapproves

Once the church conference vote has been taken and if at least  $\frac{2}{3}$  of the voting members present for a duly announced and called Church Conference have voted to disaffiliate per ¶2553, then the Cabinet will review all required documentation and decide whether the church is properly before the Trustees for the next step of the process.

#### (8) Trustees Approve or Disapprove

Once all prior steps have been completed, AWF Trustees shall review the eligibility statement, DS assessment, notarized good faith form, and results of the church conference vote and any other documents and information the Trustees deem to be relevant to the review. AWF Trustees have final approval on whether a local church is properly before the Annual Conference for ratification of the local church disaffiliation.

A church will not be properly before the Annual Conference for disaffiliation unless the preceding steps have been followed.

#### (9) Disaffiliation Agreement

If the church conference of the local church has voted approval of a ¶2553 disaffiliation from The United Methodist Church, a Disaffiliation Agreement shall be formulated. The terms and conditions for the disaffiliation shall be established by the AWFC Board of Trustees, with advice of the AWFC Cabinet, Treasurer, Benefits Officer, Director of Connectional Ministries, and Chancellor. It will be memorialized in a binding Disaffiliation Agreement between the AWFC annual conference and the trustees of the local church, on behalf of its members, in accordance with ¶2553.4 of the *Book of Discipline*.

The Disaffiliation Agreement shall include, but not be limited to, the terms and conditions of the Standard Form for Disaffiliation Agreements developed and promulgated by the General Council on Finance and Administration (GCFA) in accordance with ¶2553.4(a) and that was adopted in 2019 by the AWFC, as well

as the additional standard terms developed and adopted by the annual conference in 2019 and as amended by the AWF Trustees that are not inconsistent with GCFA's Standard Form for Disaffiliation Agreements. Also included will be the disaffiliation resolution presented to the church conference and the results of the ¶2553 disaffiliation vote taken at the church conference, both of which have been authenticated and certified by an authorized officer of the local church.

The Disaffiliation Agreement shall specify (1) that the effective date for the ¶2553 disaffiliation ("Disaffiliation Date") shall be the date that the Disaffiliation Agreement is ratified and approved by the AWFC, (2) that the delegation of the local church shall not be entitled to vote upon any matters coming before the AWFC after such ratification and approval, and (3) that the closing date for consummation of the transactions contemplated by the Disaffiliation Agreement shall be a date that is subsequent to, and no more than, 60 days after the date that the Disaffiliation Agreement is ratified and approved by the AWFC.

#### (10) Annual Conference Vote

The Disaffiliation Agreement shall include a provision stating that the parties' respective rights and obligations under the Disaffiliation Agreement are subject to and conditioned upon the approval and ratification of the ¶2553 disaffiliation and the Disaffiliation Agreement by the AWFC. Therefore, before any ¶2553 disaffiliation and any terms, conditions, or obligations under that Disaffiliation Agreement applicable to the AWFC are effective and authorized to be undertaken by the AWFC or any AWFC leader, official, entity, or agency, "the disaffiliation agreement [shall] be ratified by a simple majority of the members of the annual conference" at a duly called session of the annual conference. This means that the sale and conveyance of any church or annual conference property, the annual conference's waiver of the Trust Clause, and any other acts or duties required to be accomplished by the annual conference under the Disaffiliation Agreement cannot be undertaken and completed until after the vote of the annual conference approving and ratifying the ¶2553 disaffiliation and the Disaffiliation Agreement.

When the resolution for approval of the Disaffiliation Agreement and the local church's ¶2553 disaffiliation is provided and presented to the annual conference delegates, the resolution shall be accompanied by the complete and accurate copy of the Disaffiliation Agreement and the exhibits and schedules. The assessments and recommendations from the AWFC entities and agencies that were developed and presented during the discernment and assessment period are available. Also included are the disaffiliation resolution presented to the church conference and the results of the ¶2553 disaffiliation vote taken at the church conference, both of which have been certified by an authorized officer of the local church.

No later than fifteen (15) days before the commencement of the annual conference sessions of the Alabama-West Florida Conference the annual conference shall be provided and given access by the AWFC Secretary to the Church Conference Resolution, Disaffiliation Agreement, and information described in the previous paragraph.

While the United Methodist Church's polity values a spirit of openness and accountability, in those rare instances where circumstances require that some aspect of an action, issue, or matter presented to the annual conference and its delegates be confidential, then the required remedy is for the annual conference and the Bishop to be timely informed of the confidential matters or issues and their convening an executive session of the annual conference (laity and clergy) to discuss that limited confidential portion. This executive session remedy is to be used to ensure that the annual conference and its delegates do not lack the ability to make a well informed and reasoned decision without impeding the safeguarding role of the annual conference and its delegates within the United Methodist Church's system of checks and balances.

The annual conference's approval and ratification of a disaffiliation agreement is completed by a vote up or down by the members of an annual conference but does not include the right to amend.

The following required payments must be paid within 60 days of the Annual Conference vote, or the deed will not be transferred to the disaffiliated local church.

1. Unfunded pension liability and post-retirement medical liability as determined by GCFA/AWF formula
2. All apportionments since January 1, 2019 plus an additional 12 months of apportionments
3. All clergy compensation, housing benefits, and other benefits through the current appointment year (for any appointed clergy who is/are remaining

with the AWFUMC)

4. Any grants, loans, or gifts from the conference or district received in the last five years

Submitted by,  
Reverend Olivia Poole, President  
Conference Board of Trustees

## Conference Connectional Ministries

July 2022 – June 2023

This past year was full of times of great joy and excitement, coupled with times that were a bit hard and difficult. Despite it all, there was a continued focus on mission and ministry – even if that meant doing mission and ministry in a different way. We kicked off this conference year with a transition of leadership in Connectional Ministries as Rev. Ashley Davis moved to the role of Assistant to the Bishop after serving as the Director of Connectional Ministries for four years. This transition was almost seamless as I, Deaconess Celeste Eubanks, who previously served as the Director of Leadership Strategies, moved into the role of Director of Connectional Ministries.

We hit the ground running in August as Bishop Graves held regional meetings throughout the conference. These meetings presented a great opportunity to share with clergy and laity the great ministry efforts taking place throughout the conference. We wanted to show how despite all that was going on around disaffiliations, our focus remained on mission and ministry.

The work of our cohorts continued this year and once again proved to be effective. The Normalizing Next® cohort led by Olu Brown wrapped up after meeting for a full year. Our age-level cohorts continued their monthly virtual meetings, and each cohort held a special event. The Children’s Ministry Cohort held the first ever EQUIP training event in Pensacola, FL. Attendees were able to take part in workshops with topics ranging from Safe Sanctuaries to advent boxes to being connectional. Likewise, the 50 Plus Older Adult Ministry cohort held a virtual event with author, Amy Hanson. At this event, Amy Hanson spoke on topics from her book *Baby Boomers and Beyond: Tapping the Ministry Talents and Passions of Adults Over 50*. Also this year, the Female Clergy of Color cohort had the opportunity to go on a retreat as a result of being awarded a grant from the Intentional Growth Center (IGC). Eight women from this cohort had a weekend of rest and spiritual renewal at a facility in Gulf Shores, AL.

Our Teaming with Tanzania partnership was a prime example of how we were adaptive in our leadership this year. While there were plans for a leadership development team to travel to Tanzania in August 2022, erring on the side of caution with continued COVID-19 travel restrictions, the decision was made to do the training virtually. While this presented some technological challenges of its own, it was a great success. Clergy and laity for our conference led sessions on topics such as time management, personal boundaries and sabbath time, and financial management. This virtual training was attended by 30 pastors across three districts in Tanzania.

Connectional Ministries continued its work assisting with the planning of the Bishop’s Time Apart virtual gatherings and Bishop’s Day Apart in-person gatherings. In partnership with the South Georgia Conference, we hosted Tod Bolsinger for a virtual event in September. This past March we were excited to host the first in-person Bishop’s Day Apart post-COVID in which Rev. Dr. Ronald “Ron” Bell, Jr. led a session on healing and resilience. Dr. Bell led the clergy through practices to help them deal with trauma and grief that they are experiencing during this season in our denomination.

As we continue to focus on clergy mental health as a priority, we were able to form a mental health task force that has the sole purpose of discovering what the needs and desires are of our clergy in the conference when it comes to mental health offerings. Jennifer Guffin, a mental health professional, gifted her services to the Conference and conducted voluntary interviews around experiences with stress with clergy in our conference. The results from these interviews will aid us in our work moving forward ensuring that we are offering things that are wanted and needed around mental health.

While making sure we are equipping clergy with the tools they need to succeed, our office has also insured we are continuing to provide leadership development opportunities for laity. We were able to kick off 2023 with eight virtual training workshops that covered topics around grant writing, payroll recordkeeping, cyber security, human resources, and faith based financial solutions. Many of these sessions were recorded and will serve as a continual training tool for laity.

As you can see, it has been a great year as we continue to focus on mission and ministry throughout our annual conference. In this report as well as in other reports throughout this year’s *Book of Reports* (especially the report from our Disaster Response Ministry), you will see the great ways that we are doing mission and ministry in our respective corners of the world. It is truly a blessing to do this work and ministry and to do it with the great people of the Alabama-West Florida Conference of The United Methodist Church.

Celeste Eubanks, Deaconess  
Director of Connectional Ministries

## Conference Disaster Response and Recovery

### Tornadoes 2021 and spring 2022:

Disaster Case Management is wrapping up for the survivors of the tornadoes in Hale and Perry counties for 2021 and spring 2022. Currently there are four brand new homes with safe rooms in construction, funded by an United Methodist Committee on Relief (UMCOR) grant and AWFC donations. In addition, disaster case management has been provided in Hale County at the request of the long-term recovery group, and those survivors have received over \$100,000 from the Governor's Emergency Relief Fund, which would not have been possible without the advocacy and hard work of the AWFC disaster team. In addition, we have started 4 new builds with safe rooms (leveraged \$40,000) in Hale and Greene counties, completed 25 cases and 9 repairs through leveraged funds (\$55,000).

United Way of Southwest Alabama (UWSWA) – contracted to provide disaster case management for 34 families resulting in 14 repairs using 100% leveraged funds.

### November 2022 Tornadoes:

On November 30, 2022, approximately 30 tornadoes touched down across Alabama. Many of these caused damages in the Alabama West Florida Conference. Two fatalities occurred with dozens of homes and apartments damaged and several homes destroyed. These disasters have not been federally declared therefore no FEMA awards were received. ERT teams deployed and over 100 tornado buckets were distributed as well as tarps in needed cases. A \$10K grant was received from UMCOR and it was spent on food, building materials, emergency electricity relief, and tarps for several families in need in the Tibbie, Fruitdale, and Montgomery areas. Other affected areas included rural Hale County and an apartment building in Greene County. Currently, screening of survivors is underway to assess unmet needs for full recovery of these families.

### Next steps:

AWFC has applied for an UMCOR grant to assist with disaster case management, home repairs, new home builds, and other unmet needs for the underinsured/uninsured families. The disaster team anticipates collaboration with several agencies such as local United Ways, other religious disaster teams, the State of Alabama, and additional nonprofits with whom we have worked in the past. The goal is to stretch the dollars granted by leveraging as many other funds as possible through these collaborations. We anticipate needing volunteers in the future, in but until the grant is provided, case management cannot begin, and it takes time to get to the point of construction.

Current ways to support disaster missions:

- Donations can be made to UMCOR, AWFUMC
- Become an ERT - Email [DisasterResponse@awfumc.org](mailto:DisasterResponse@awfumc.org)
- Collect clean up buckets - Email [DisasterResponse@awfumc.org](mailto:DisasterResponse@awfumc.org)
- Current ERTs are needed - Email [DisasterResponse@awfumc.org](mailto:DisasterResponse@awfumc.org)

Submitted by

Rev. Chris Ackerman

Director of Conference Disaster Response and Recovery



## Dumas Wesley Community Center

*\*Please note: The below programs and activities reflect average numbers served during regular programming. Throughout the pandemic, Dumas Wesley has continued to provide essential services safely, based on guidelines and recommendations by the CDC and the Mobile County Health Department. The Dumas Wesley staff look forward to fully reopening programs as specific health measurements advised by the CDC have been achieved in Mobile.*

The Dumas Wesley Community Center (DWCC) is a neighborhood based non-profit organization located in the Crichton community of Mobile, Alabama. DWCC was founded in 1903, by the Woman's Society of Christian Service (present day United Methodist Women). The agency's original mission was to serve poor women and children who worked in the cotton mills of the Crichton community.

Over the years DWCC evolved to meet the changing needs of the community, becoming a multi-service center offering after school programs, senior services, neighborhood outreach, transportation services and transitional housing for homeless families.

The majority of households served by the Center are headed by single mothers with an average household income of less than \$20,000 per year.

### **Mission Statement**

The mission of the Dumas Wesley Community Center of Mobile, Alabama is to EDUCATE, EMPOWER and ENRICH our local community through collaborative programs of Christian service that: Provide for immediate human needs, Strengthen family life, Develop leadership and encourage personal responsibility.

### **Neighborhood Outreach**

The intent of our Neighborhood Outreach and Advocacy program is to implement and foster trust and belief in the residents of Crichton, thus serving as a catalyst for the advocacy and betterment of the community. Our major goals are:

- Rehabilitation of family life through education and services that enhance awareness of the needs of self, other family members and neighbors.
- Improve the lives of disadvantaged and underserved area youth, families and senior citizens by ensuring adequate nutrition, healthcare, preventative education, and referrals to area social service agencies and resources.
- A renewal of community interest in the neighborhood as a place of pride, resulting in increased personal self-esteem and security in the home environment.

### **Youth Programs**

The After School Achievement Program (ASAP) provides a safe environment for community youth to participate in age-appropriate activities. Specific programs include:

- STEAM (Science, Technology, Engineering, Arts and Math) curriculum
- 7-week Robotics curriculum
- Sports - Teens participate in church and city basketball leagues each year.
- "Safe Haven" Daily Recreation - This program gives our community youth a safe place to go after school. We offer two game rooms, outside play and basketball.
- Summer Recreation and Camp – Our summer recreation program offers sports, arts and crafts, a variety of field trips, and a week-long camping experience at Camp Blue Lake.
- Tutoring – Provides weekly tutoring assistance for program participants of all ages.
- Computer lab- Provides weekly supervised access to our computer lab for homework studies, college prep work and games.
- Music Lessons: Provides weekly piano and choir classes for youth.
- Youth Empowered Wednesdays – Led by the Junior League of Mobile, this program offers weekly workshops, speakers, arts and crafts and sports activities led by local volunteers.
- You Still Have a Choice Program: Led by the Mobile Police Department, this program offers dialogue about choices and consequences. The program is designed to reduce recidivism for juvenile criminal offenders.

**Sybil H. Smith Family Village Transitional Housing Program**

The Sybil H. Smith Family Village transitional housing program began serving homeless families in July, 1999. To date, the Center has served over 2,300 (formerly homeless) individuals from seven Alabama counties, the Mississippi coast area and the Florida panhandle. This unique program provides homeless families with the tools to establish and maintain self-sufficiency. It combines transitional housing of up to 24 months with on-site support services as well as referrals to other community agencies and institutions. 87% of our clients successfully complete the program, become gainfully employed and remain in permanent housing. This percentage is well above the national average (64%) for similar transitional housing programs.

**Senior SAIL Program**

The Dumas Wesley Senior Activities for Independent Living (SAIL) Program provides daily activities and a hot, nutritious meal Monday through Friday for an average of 40 seniors daily. Participants enjoy a variety of activities, including games, sing-alongs, nutrition education, speakers, health checks and field trips. Trips to the grocery store are provided one day per week. Information referrals are made on health and wellness issues, Medicare, Social Security, Fair Housing and other social services. For qualified seniors, Dumas Wesley delivers meals to over 70 homebound seniors.

Transportation- The purpose of the program is to provide seniors with transportation to doctors, hospitals and other health facilities. There is no set fee, but donations are accepted. 81 percent of those served live alone and are dependent upon Dumas Wesley for this much needed service. Transportation is also provided to Dumas Wesley's S.A.I.L. program daily.

Monitoring of Home Day Care Feeding Program - Dumas Wesley staffs the monitoring of the feeding program in 59 home daycares in Mobile and Washington Counties. This program plays a vital role in improving the quality of day care and making it more affordable for local low-income families. Homes must be licensed and approved in order to qualify for meal reimbursements. Dumas Wesley monitors each provider through quarterly on-site visits, in-home trainings and annual workshops.

**Other Partner Programs:**The Joseph Project: A Community Food Pantry

The Joseph Project, named for the Joseph story in Genesis 41, is a partnership between the Ashland Place United Methodist Church and the Dumas Wesley Community Center. Serving an average of 100 unique households each week, the food pantry is open for all in need and completely volunteer-supported and operated.

Assistance to Refugee and Immigrant Populations: Attorney Perry Noble has brought pro bono legal services to Dumas Wesley, serving immigrant and refugee families and individuals. Assistance is provided on by appointment only.

**How can you participate in the ministry of Dumas Wesley Community Center?**

For over a century we have been proudly serving our community. We have a well-established reputation for quality service among our multi-generational client base. We serve hundreds of needy families every year. That is really special to us - our programs meet the whole family's needs. We want to continue to meet these needs for generations to come, but without your support our programs wouldn't be possible! We ask for your continued prayers, monetary support and sharing of your talents and skills through volunteerism. Thank you and God bless!

Yours in Service,  
Kate Carver  
Executive Director  
Dumas Wesley Community Center

## **Embrace Kids**

### **It is Still Time to Care**

We were born when a Methodist pastor took the time to care about the needs of one vulnerable child in 1890, launching a movement that created a longstanding ministry. And since that momentous day, we have chosen to keep on caring.

### **Tremendous Growth**

We have experienced tremendous growth (serving 1798 individuals in 2022) in ministry as a direct result of the compassion of “the people called Methodists.” We are proud to partner with you in the care of God’s children as an extension of your ministry as a United Methodist Church.

### **Telling Our Story**

We are thankful to the Alabama West Florida Conference and each United Methodist Church that has made the decision to support us over the years, and we ask that you continue to partner with us through allowing us to tell our story in front of your people on Sunday mornings in many different forms – preaching, ministry moments, written material, and of course, through the White Christmas Offering.

### **Focus and Mission**

Discovering, developing, and deploying spiritual leaders to make disciples of Jesus Christ for the transformation of the world is the mission of the United Methodist Church. We assist the churches of the Alabama West Florida Conference in accomplishing this mission by embracing and nurturing vulnerable children and families through homes, healing, and hope.

### **Join Us in 2023**

We are opening a new Higher Education Home in Pensacola! Our Higher Education Homes allow students in foster care or alternative living situations to continue their educations while living in stable, supportive, and loving environments. The Pensacola Higher Education Home will be the third Higher Education Home in our ministry. In Alabama, we have 2 Higher Education Homes, located in Tuscaloosa and Florence, which also provide essential wraparound support that give students the same opportunities as their peers.

With your help, we look forward to being the “hands and feet of Jesus Christ” for generations to come. If you have questions, please feel free to contact us. Your church’s partnership with us is important to every individual we serve.

Respectfully submitted,

Dr. Blake Horne, Executive Director

## Hinton Rural Life Center

Hayesville, North Carolina

Our Mission: Inspired by Jesus Christ, Hinton Center serves individuals, congregations, and rural communities through retreat ministries, educational opportunities, and missional outreach.

In 2022, Hinton Rural Life Center served conferences in the Southeastern Jurisdiction through equipping clergy and local churches (particularly small, rural churches) and offering opportunities for individuals and church groups to serve in Safe and Healthy Home Repair and firewood ministries and/or to come for retreats and renewal time, experiencing God's presence and blessing at our 33-acre campus in the Appalachian Mountains. Here are some of the year's highlights:

- Launched Theotokos Confirmation Retreats, providing a United Methodist confirmation experience for 314 young people from 20 different churches. It was so well received, we added an additional weekend for 2023! [www.hintontheotokos.org](http://www.hintontheotokos.org)
- Developed and provided Theotokos Connections, a digital confirmation resource that is small church relevant, but meaningful for all ministry settings. We received orders from 55 churches in 2022 and continue to receive orders.
- Provided 388 children living in poverty with new clothes at Christmas through Christmas Care.
- Entered our House on Wheels (HOW) mobile teaching unit in multiple parades and community resource events to promote home safety awareness and practices.
- Hosted 17 individuals participating in webinars for rural clergy.
- Facilitated poverty simulations for 550 people, helping those serving in missions to better understand the dynamics/challenges of rural poverty and what it means to "walk alongside" our neighbors in need.
- Completed 186 home repair projects on 48 different homes, prioritizing and addressing the health and safety of homeowners.
- Hosted over 725 mission participants. Mission team participants and local volunteers recorded 16,760 hours, a value of \$501,962 to our community!
- Provided over 700 loads of firewood to families/individuals who heat primarily with wood, a value of \$179,240.
- Trained 21 individuals in Mental Health First Aid online offerings, helping to remove stigma and create awareness of the signs and symptoms of mental health crises and best responses for connecting with help.
- Awarded \$1.8 million in grant dollars, with the majority of funds focused on our Safe and Healthy Homes initiatives. This will include the design and construction of an educational tool barn, where community members and mission volunteers can learn more about the direct connection between poor health and inadequate housing.
- Continued to provide missional and leadership training for young people through our Staffers-in-Training event, Summer Mission Outreach Service Ministry Leaders opportunity (for college-age summer staff), and the 12-week Leadership Chatuge Community Builders course, which is primarily for adults, but open to high school students. Clay County resident Lauren, one of the high school participants, was grateful for her experience: "This program has largely affected how I view business and economics. It gave me the opportunity to gain new connections with business owners. Also, it opened my eyes to all that our area has to offer in resources."

Respectfully submitted,

Jacqueline Gottlieb  
CEO and President  
[jackie@hintoncenter.org](mailto:jackie@hintoncenter.org)  
[www.hintoncenter.org](http://www.hintoncenter.org)

## **Methodist Homes for the Aging: Kindness and Compassion**

Dutch priest and theologian, Henri Nouwen, wrote - “When we honestly ask ourselves which person in our lives means the most to us, we often find that it is those who, instead of giving advice, solutions, or cures, have chosen rather to share our pain and touch our wounds with a warm and tender hand.”

Amen. The value of caregiving cannot be understated. One of the most revealing insights gleaned from the worldwide pandemic was the profound devastation caused by being physically separated from loved ones. It didn't matter if you were living in Albania, Algeria or Alabama. The pandemic exposed our deep need for touch and presence that technology, with all its benefits and uses, simply cannot replace.

In Ephesians 4, Paul speaks about unity among the believers in Christ, the gifts given to each of us through Christ, and instructions for applying those gifts to our daily lives. The chapter ends with a call to “Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you.” For an organization and ministry that is built on kindness and compassion, Methodist Homes appreciates and values its caregivers.

In the setting of each Methodist Home, brave and compassionate caregivers show up day after day, shift after shift, even amid personal uncertainties, and continue to be present in the lives of those they pledge to care for. When family members can't sweep mother's bangs up off her eyebrows, or place father's water cup to his lips... caregivers are there. Though no one can actually replace family, caregivers have become much more like family in a deeper sense than ever before.

Wesley Place on Honeysuckle in Dothan began pioneering a familial model of care – the household model – well before the pandemic, where caregivers and residents function much like family members in a setting that resembles home. And we are continuing that effort in earnest to help our residents live life to their fullest, with dignity, enjoying the simple daily pleasures of life. Even now, as the senior living industry struggles with workforce stability, you will find caregivers at our communities who have served in that capacity for 15, 20, even 40 years.

With more than 800 hearts and hands in two states, caregiving at Methodist Homes is accomplished in a variety of settings by multiple professional disciplines. Whether at Wesley Place on Honeysuckle, Wesley Gardens, Wesley Haven Villa, Mathison or Fair Haven, or at one of our affordable housing apartments for seniors in Alabama or Northwest Florida, within our mission is a call to service excellence for all older adults who call a Methodist Home their home.

Kindness and compassion continues to flow through the Fountain of Love Fund as well. Your gifts provide financial assistance for Methodist Homes residents who have exhausted their own resources and now need help meeting their monthly expenses. In 2022, that amounted to more than \$326,000 to help people continue to live in the place they call home. With your help, we continue to say, “No one has ever been asked to leave a Methodist Home due to their inability to pay.”

We deeply appreciate your prayers and support.

Christopher W. Tomlin  
President & CEO

### BOARD OF TRUSTEES

Class of 2026

Rev. John I. Baxter

Rev. Ed Deabler

Mrs. Elizabeth Huber

Dr. John Ed Mathison

Mrs. Jennifer Piver

## **United Methodist Connectional Federal Credit Union**

Your United Methodist Connectional Federal Credit Union began in 1960 serving pastors of the North Georgia and South Georgia Conferences. Today we are open to ALL UNITED METHODISTS in the North Georgia, South Georgia, Florida and Alabama West Florida Conferences.

The Board of Directors, Management and Staff have emerged from the pandemic with financial stability and strength, and we have served our members with the best service possible.

The 2020-21 period saw an unexpected opportunity arise to serve churches with the Payment Protection Program loans. In all, over \$5,000,000 in loans were granted and forgiven to our member churches. Even so, 2022 has seen further loan growth of 10% over 2021 while our assets and expenses have remained stable.

We also gave back to the Annual Conferences through our scholarship program and through numerous sponsorships and donations to many agencies and churches, including UMCOR and the many United Methodist affiliated children's homes.

Every United Methodist is eligible to be a member of the United Methodist Connectional Federal Credit Union and financially benefit from our low cost services which include:

- Low interest credit cards
- Auto loan buying service with incentives
- Mortgage Loans
- Church Loans and Accounts
- Financial counseling to help manage one's budget

Your United Methodist Connectional Federal Credit Union exists to SERVE YOU with financial systems that promote Christian stewardship. Your Board of Directors, Management and Staff are working everyday to ensure the success and stability of YOUR CREDIT UNION now and in the future.

## United Methodist Development Fund

The United Methodist Development Fund for the Conference provides sources of financing for church and church organizations' building projects, renovation projects, and property purchases. These loans are made possible by deposits from local churches, agencies, and church members looking for both competitive rates on liquid funds and the opportunity to participate in church building and growth.

### Development Fund Loans:

The Development Fund makes low-interest loans for up to \$1 million to United Methodist churches and agencies in the AWF Conference (contact us for loans larger than \$1 million, we have the ability to negotiate with other Foundations for larger loans) for new church construction, purchasing property, and large renovation projects. The Development Fund helped finance one new church building projects in 2022. Loans are only offered on a first mortgage basis or by assigning assets already held through the United Methodist Foundation and currently offers a rate of 4.75%. The Development Fund has competitive rates, loan terms up to 15 years, and does not charge points or closing costs for establishing a loan; however, there are certain normal filing requirements. The Development Fund staff works diligently to respond promptly to the needs of the church and works as a consultant to determine the financial impact of the debt amount on the church. To learn more about Development Fund loans, contact the United Methodist Foundation office or visit [www.alwfumf.org/loans](http://www.alwfumf.org/loans).

### Development Fund Investing:

Any church or individual can invest in the United Methodist Development Fund accounts. Applications are available through the United Methodist Foundation office or on our website, [www.alwfumf.org/churches/investing](http://www.alwfumf.org/churches/investing). Interest on the deposits, currently earning 1.50%, is paid and reported quarterly and is earned from the day of the deposit to the day of the withdrawal. All or part of your investment may be withdrawn with a written/signed request at any time. There is no penalty, fee, or loss of interest when withdrawing funds. Individuals can also choose to have the interest reinvested each year. \*Investments are not FDIC insured. Investments are secured by the assets of the Fund and the first mortgages of the churches. No investor in the Fund has ever lost any part of their investment or interest earned.

For information on rates and availability of funds, please call or email Terri Turner at the Foundation office at (334) 793-6820 or [foundation@alwfumf.org](mailto:foundation@alwfumf.org).

### Board Actions:

The Development Fund's Board of Directors voted to continue providing deposit accounts to United Methodist churches and organizations as well as organizations that share either current or past Wesleyan common bonds and connections with The United Methodist Church. The Development Fund is taking steps to provide a stable and smooth transition for the UMC and the Non-UMC while "doing no harm" to any group. The Development Fund board of directors voted at their April 2023 meeting to make the following amendments to the By-Laws and Articles of Incorporation:

- **Change 1:** Specifically to function as an institution of the Alabama - West Florida Annual Conference of the United Methodist Church (and any successor or successors to the Annual Conference, the General Conference, or the Southeastern Jurisdictional Conference of the United Methodist Church) as well as organizations that share either current or past Wesleyan common bonds and connections with the United Methodist Church. (Approved 4/5/2023)
- **Change 2:** Resolved, that the Articles of Incorporation and the corporate By-laws of the United Methodist Development Fund shall be amended where applicable to provide that the Board of Directors shall be made up of at least 75% United Methodist Church members with the remaining Board members belonging to organizations that share either current or past Wesleyan common bonds and connections with the United Methodist Church. (Approved 4/5/2023)

We appreciate the hard work of our Board of Directors and their commitment to providing the services vital to church growth in our Conference. We endorse and recommend the following board and officers.

President: Henry Hooks

Executive Director: Terri H. Turner

Board of Directors: Clay Carnathan, Ben Barron, Howard Adams

Conference Treasurer: Suzanne Krejcar Jones

Director of Connectional Ministries: Celeste Eubanks

Conference Lay Leader: Gene Floore

Resident Bishop: Bishop David L. Graves

U.M. Foundation President: Jeff Outlaw

Cabinet Representative: Rev. Jeff Wilson



## United Methodist Foundation

The United Methodist Foundation was created with churches in mind, and our commitment remains unwavering to help your church with financial services, planned giving, investment management, donor development, and more. These services have taken years to perfect to meet the specific needs of our churches, and as those needs continue to evolve, we will continue to look for ways to aid your church.

The Foundation has remained self-sustaining for over 43 years charging only a small administrative fee, much lower than commercial options. These lower fees allows us to provide many of the Foundation's services and gifts below.

### 2022 Generosity Report

- Scholarship Dollars Awarded in 2022: \$271,973.02
- Funds Disbursed Back Into Churches for Ministry in 2022: \$9,447,460.11
- Foundation Assets Currently Under Management \$114.6 Million at 12/31/2022
- Schedule a Meeting with the Foundation: We developed a portal to encourage productive conversations around your vision for your church moving forward. To schedule a call, visit [www.alwfumf.org/meetings](http://www.alwfumf.org/meetings).
- Board Actions: The Foundation provides necessary fiduciary responsibilities in response to the intent and commitments of our donors and churches. Continued management of these funds are an ongoing example of good stewardship to future generations. As a result, the Foundation's Board of Directors voted to continue serving United Methodist churches and organizations as well as organizations that share either current or past Wesleyan common bonds and connections with The United Methodist Church. As a committed partner to all donors and account holders, the Foundation is taking steps to provide a stable and smooth transition for the UMC and the Non-UMC while "doing no harm" to any group. The Foundation board of directors voted at their November 2022 meeting to make the following amendments to the By-Laws and Articles of Incorporation:
  - Change 1: Specifically to function as an institution of the Alabama - West Florida Annual Conference of the United Methodist Church (and any successor or successors to the Annual Conference, the General Conference, or the Southeastern Jurisdictional Conference of the United Methodist Church) as well as organizations that share either current or past Wesleyan common bonds and connections with the United Methodist Church. (Approved 11/9/2022)
  - Change 2: Resolved, that the Articles of Incorporation and the corporate By-laws of the United Methodist Foundation shall be amended where applicable to provide that the Board of Directors shall be made up of at least 75% United Methodist Church members with the remaining Board members belonging to organizations that share either current or past Wesleyan common bonds and connections with the United Methodist Church. (Approved 11/9/2022)
- Eight Free Educational Events: We offered eight free educational events and webinars in 2022, and have already completed four in 2023 with more coming throughout the year. These events address a number of financial solutions for common problems in the church. With Terri Turner as the host, we invite a variety of guest speakers to present this helpful content. All leaders, clergy, and lay are invited to attend these 1-hour events for free. To learn more and register for these events, visit [www.alwfumf.org/events](http://www.alwfumf.org/events).

### Our Services

#### Church Planned Giving/Endowment Programs

Planned Giving Programs help encourage and facilitate planned gifts and endowments to the church. Interest has peaked for teaching leaders how to establish and cultivate permanent and reserve sources of income to support and sustain church ministry programs. We offer a step-by-step guide designed to encourage and support future financial needs of the church.

#### Free Resources

As a result of our partnerships with churches and agencies, we provide free resources and services to encourage good stewardship. These resources include newsletters, handouts, bulletin inserts, social media posts, holiday resources, news, events, and stories on churches through our email list and social media accounts. Like us on Facebook at [facebook.com/alwfumf](https://facebook.com/alwfumf), follow us on Instagram and Twitter at @ALWFUMF, and ask to be added to our email list at [foundation@alwfumf.org](mailto:foundation@alwfumf.org).

**Investment Services**

Our investment services are uniquely created to provide diversified, low-cost investment options for managing church and agency funds with competitive historical returns. The Foundation staff assists in developing a custom investment plan for each participating organization or donor.

**Fund Administration Services**

We provide trust fund accounting, regular disbursements, all other fiduciary administration services, and report this information to you on easy to read statements. Foundation statements are mailed and available online for authorized church members.

**Scholarships**

The Foundation facilitated over \$270,000 in scholarships in 2022. Scholarships are available from numerous sources for both Ministerial and Lay students ([www.alwfumf.org/individuals/scholarships](http://www.alwfumf.org/individuals/scholarships)). The Foundation's Scholarship Committee (unless otherwise designated by the donor) determines which applicants meet the criteria for available scholarships based on information provided on the application.

**Educational Events and Workshops**

In 2022 we offered several educational webinars on generosity and financial development. These programs, workshops, and events ([www.alwfumf.org/events](http://www.alwfumf.org/events)) foster a better understanding of giving and stewardship as both an act of worship and discipleship. Pastors also have the opportunity to earn CEU credits at most Game Changing Leadership events.

**Legacy Gifts Consulting**

We offer one on one meetings with individuals who are looking to do something generous for their church. We provide a variety of legacy and planned giving options and can help you plan and set up these gifts to accomplish your specific goals for leaving a legacy in the church.

To learn more about the Foundation's services, email Terri H. Turner at [foundation@alwfumf.org](mailto:foundation@alwfumf.org), call (334) 793-6820, or visit [www.alwfumf.org](http://www.alwfumf.org).

The Board of Directors unanimously endorses and recommends the following board and officers.

**Board of Directors**Officers

President: Jeff Outlaw  
Vice President: Mark Davidson  
Treasurer: Steve Burch  
Executive Director: Terri H. Turner

Ex-Officio Members

4 District Superintendents  
Resident Bishop  
Conference Lay Leader

Class of 2023

Tommy Boyd – Mty/Pratt  
Mike Tucker – Mar/PC  
Olen Kirby – Demopolis  
Bryan Poole – Mty/Opelika  
Henry Hooks – Mar/PC  
Mac McCorquodale – Demopolis

Class of 2023 Continued

Ed Reifenberg – Mty/Pratt  
Tony Mallini - Pensacola

Class of 2024

Bill Hill – Mty/Pratt  
Lany Simmons – Baypines

Class of 2025

Chris Beam – Pensacola  
Laureen Lynn – Mobile  
Jana Ealum – Mty/Pratt  
John Bullard, Jr. – Mty/Pratt  
Howard Meadows – Mty/Pratt

## **United Methodist Inner City Mission**

The United Methodist Inner City Mission is a community ministry serving low income families who make up 81.2 percent of the residents in our Historic Oakdale-Maysville community of Mobile.

We are most appreciative of your generous funding that has allowed us to continue to serve in the times of Covid-19 and beyond. Your contributions enabled us to continue to serve the Oakdale-Maysville area by supporting seniors who were confined to their homes due to covid. Our staff members make regular calls and numerous trips to pick up groceries and medicine to meet their needs. For some of the seniors our staff members were the only contact they had during these challenging times and still remain today.

And thanks to your support we were able to continue our afterschool tutorial program that became pivotal because of virtual learning. Our certified teachers were available to navigate students through those times. We also continued with our summer enrichment program providing educational and recreational activities along with two meals.

### **Meet CLARENCE COLEMAN: Our Rising Star**

Clarence lives in our community and has been attending the program at Taylor Park for many years. Clarence has risen above his circumstances and excels in school and at the park.

This summer Clarence participated in the Taylor Park Summer Job Program where each student was given the opportunity to develop a company. Carter Tax Service facilitated the program and paid for an LLC for all students who were interested. Clarence developed a lawn service company and received an LLC. Today he is the proud owner and operator of "Dukes Lawn Care" and he was also awarded "Young Entrepreneur of the Year" by The Grind.

The Inner City Mission is proud of Clarence and grateful for the opportunity to invest in his life.

The Mission provided emergency funding for those residents who needed assistance with their utility bills and rent.

These programs and the services we provide could not be as successful without the compassionate consideration and generosity of the churches and groups of the Alabama West Florida United Methodist Conference. And on behalf of the United Methodist Inner City Mission we say THANK YOU for your continuous support and partnering with us as we continue to share God's unconditional love with those we serve.

Rev. Charlotte Greene, Chairperson  
United Methodist Inner City Mission

## United Women in Faith

### **PURPOSE**

United Women in Faith shall be a community of women whose Purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

The United Methodist Women (United Women in Faith) is the official women's organization of The United Methodist Church. Our membership is voluntary and open to all women committed to and engaged in mission who affirm and Pledge to this Purpose.

### **MISSION**

We seek to connect and nurture women through Christian spiritual formation, leadership development, creative fellowship and education so that they can inspire, influence and impact local and global communities.

### **FUNDING**

Still feeling the repercussions of the pandemic and the new results of disaffiliation, the Alabama-West Florida United Women in Faith members forwarded \$84,533 Pledge to Mission funds to the National organization. Our mission dollars continue to journey throughout specific projects and to help in establishing Methodist Women's societies in other countries and include help with hospitals, schools and assists with agriculture projects. Additionally, many Local Units forwarded extra funds and any requested items to AWF conference and district agency destinations within our local church communities. These funds and purchased items combined would exceed any Pledged amounts.

### **SPECIAL CELEBRATIONS and GATHERINGS**

It was a blessing to be able to host the 2022 Spiritual Enrichment Retreat at Blue Lake. Attendance was almost back to pre-COVID numbers. Inspiring workshops and worship were exactly what we needed! Our 50th United Women in Faith Annual Day was held at New Hope UMC in Theodore. Mission u was offered in July with virtual and in-person events. We continue to celebrate the election of Betty Helms, National Director representing the Alabama West Florida Conference of the Southeastern Jurisdiction and Barbara Carroll, Southeastern Jurisdiction Chairperson Committee on Nominations.

### **FOCUS**

Leadership Development Days, our annual officer training, went on as scheduled virtually. These workshops were developed for specific leadership roles and provided opportunities to network with other United Women in Faith leaders. We annually train our leaders within the Districts and Local Units to support our mission vision and our own personal transformation to help transform the world.

#### ***Conference and District Executive Mission Teams***

Our conference and district leaders continued attentiveness to the scope of planning and organizing the mission work for the support of our Purpose within the Local Unit (at the Church). We met in person and used a combination of conference calls, emails, and ZOOM meetings to organize and administer the policies for the stewardship of funding our mission for women, children, and youth. Due to several issues, UWFatih districts have merged into four districts: The Central District (Montgomery), Mariana-PC-Dothan, Pensacola, South West. New membership opportunities are being offered for those whose churches have disaffiliated.

#### ***Cooperative Mission u and District Mission Studies***

The Cooperative Mission u training prepares facilitators to present the studies to the Local Unit members. For 2023, planning has already begun with Mission u offered in person at Aldersgate UMC Montgomery in July. This year's study is Living the Kin-dom: Exploring the Lord's Prayer as a Spiritual Practice for Social Transformation.

#### ***Reading Program***

The Reading Program is a cherished tradition that brings together members to explore, share and discuss books. Study opportunities generate discussions of the diverse range of books in categories of Education for Mission, Nurturing for Community, Social Action, Spiritual Growth and Leadership Development which expose us to concepts of mission in advocacy and service. Book Talk & Workshop is an opportunity to hear from an author of one of the books in the Reading List. Voices From the Field by Mary Beth Coudal are Zoom conversations which offer a "window to the world." Listeners meet women who are making real and positive changes in their communities, around the block, and around the world. We continued the focus and special emphases on Climate Justice and Criminalization of Communities of Color & Mass Incarceration.

**GOALS**

With God's help, we will seek to continue our journey to hold our annual meeting in the districts where we can encourage and invite ALL women in the church to "listen and learn" about our United Women in Faith heritage and missional outreach work.

Our plan is to implement new initiatives that will focus our vision of turning faith, hope, and love into action on behalf of the agencies that assist women, children and youth in our communities and around the world.

2023 Report prepared by  
Debbie G. Bracewell President, 2021, 2022, 2023  
Alabama-West Florida United Methodist Women

[Resources: "On a Path for Mission" brochure, [www.umwmissionresources.org](http://www.umwmissionresources.org) / AWF-UMW workbook]

## Africa University

United Methodists worldwide celebrated an ‘Ebenezer’ moment in the ministry of Africa University in 2022, marking 30 years of faithfulness, generosity, growth, and impact within and beyond The United Methodist Church.

God’s presence and provision in the life of Africa University are evident, thanks to the prayers and generous support of the Alabama-West Florida Conference. In 2022, the Alabama-West Florida invested 70.68 percent of its share of general church giving to support the day-to-day operations of Africa University. Thank you!

Supported by Alabama-West Florida United Methodists and others across the denomination, Africa University embraced new opportunities as it emerged from pandemic-related restrictions in 2022.

- Enrollment: Strategic recruitment and retention initiatives, including blended learning options, technology upgrades, and additional mental health support and financial aid, helped Africa University achieve a total enrollment at 2,791 students in August 2022. Female students comprised 58 percent of the student population and 23 African nations were represented.
- Academic Growth: Africa University launched its first new academic unit in almost twenty years—The School of Law—with a pioneer cohort of 20 students pursuing the Bachelor of Laws (Honors) (LL.B.) degree program. The institution is currently implementing five new undergraduate and graduate programs approved by the Zimbabwe Council for Higher Education (ZIMCHE), the national accreditation and quality assurance agency.
- Infrastructure expansion: A new residence hall for female students at Africa University is under construction, funded by the East Ohio Conference’s \$1.5 million Teach \* Reach \* Bless campaign. Once completed, the building will boost the available on campus housing for students to around 1200 beds.
- Outcomes: 712 graduates from 18 African countries became Africa University alumni in June 2022. The university’s almost 11,000 graduates to date are making vital contributions as clergy, educators, agriculturalists, health professionals, entrepreneurs, and innovators. Faculty and student research efforts to address endemic challenges such as malaria and tuberculosis, food insecurity, and climate change are gaining continental attention and significant international funding.
- Africa University’s year-long 30th anniversary program culminated in October 2022 with a gathering of more than 3,000 people at its main campus in Mutare, Zimbabwe. Amidst the commemoration and joyful thanksgiving livestreamed to the world, the Rev. Dr. Peter Mageto was installed as the fifth vice chancellor (president) of the institution.

Mageto, a Kenyan and academician specializing in theological ethics, echoed the gratitude of the students, faculty, staff, trustees, and alumni of Africa University for the incalculable sum of answered prayers that is the Africa University story. His inaugural address highlighted the optimism and commitment to purpose that are the foundation of the university’s unfolding vision.

“Today, Africa University turns thirty. The number 30 is a blessed figure. Thirty was the age of our Lord Jesus Christ when he commenced his ministry here on earth. It gives us great faith to be walking resolutely towards the fourth decade,” Mageto said.

Thank you, Alabama-West Florida Conference, for nurturing change leaders and building an enduring legacy through the ministry of Africa University. Let us continue to journey together—learning, leading, and serving God, all the time, everywhere.

James H. Salley, *President and Chief Executive Officer*  
*Africa University (Tennessee) Inc. &*  
*Associate Vice Chancellor for Institutional Advancement*  
*Africa University*

## Schools of Theology

### Boston University School of Theology

I am profoundly grateful for your partnership, prayers, and support in these challenging times. A year like 2022 makes even more relevant BUSTH's historic and ongoing commitments to peace and justice in equipping transformational leaders. We remain hopeful and vigilant in our continued partnership with you.

#### BREAKING NEWS:

- **Students:** Our academic year 2022-23 entering class was among our most diverse, with 88 new students enrolling, 34% of whom are international students.
- **Faculty:** In September we welcomed three new faculty members: James McCarty, Assistant Clinical Professor of Religion and Conflict Transformation; Eunil David Cho, Assistant Professor of Spiritual Care; and Peng Yin, Assistant Professor of Ethics.
- **New Online Degree First Cohort:** BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—welcomed its first students in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life. Learn more at [bu.edu/sth/marpl](http://bu.edu/sth/marpl).
- **Faculty Research:** Prof. Filipe Maia was awarded a Louisville Institute book grant in April, and Prof. Luis Menéndez-Antuña was awarded a grant from the Catholic Biblical Association in August. Other large grants continue to move forward, including the Trauma Responsive Congregations Project led by Prof. Shelly Rambo and supported by the Lilly Endowment, and the Positive Psychology and Formation-Based Flourishing grant led by Prof. Steven Sandage and supported by the Peale Foundation.
- **Scholarships:** This year, we announced free tuition for all residential master's candidates. We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include the Research & Teaching Fund and Affirmation & Empowerment Fund as well as the following endowed funds: DEI, Theology & the Arts, and Doctor of Ministry.
- **Accreditation Visit:** BUSTH just welcomed the United Methodist University Senate Review team on February 1-3 for our re-accreditation visit.
- **Online Lifelong Learning:** BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include “Ethics and Video Games,” and “Spiritual Mending for Helping Professionals.” To learn more, visit [bu.edu/sth/oll](http://bu.edu/sth/oll).
- **Development:** Recent accomplishments include endowing the Faith and Ecological Justice Fund, and new funding for student scholarships and academic programs.

#### COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as “Increasing Participation of Students of Underrepresented Backgrounds.”
- This year's Lowell Lecture topics explore the spiritual dimension of artistic expression. This fall, Dr. Emmett G. Price III highlighted the brilliant resilience and demonstrative hope of Black folk through the lens of two exceptional spiritual beings: Nina Simone and John Coltrane. A diverse panel response fostered rich conversation.
- Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

With faith and gratitude,  
G. Sujin Pak, Dean

### Candler School of Theology

Since 1914, Candler School of Theology at Emory University has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Methodist value of ecumenical openness, enthusiastically welcoming students from more than 42 denominations, with nearly half of Master of Divinity students coming from the Wesleyan tradition, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free

Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 417 from 16 countries and 33 states, and 43% persons of color. This diversity is a blessing, enriching our life together and providing a “learning laboratory” for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ’s love in and among us.

Candler offers six single degrees and ten dual degrees, most of which are available in hybrid or online formats so students can remain rooted in their home communities as they pursue their degrees. Our new hybrid Master of Divinity blending online classes and in-person intensives launches in Fall 2023, and our successful Doctor of Ministry—with its high 87% completion rate—is 90% online. Hybrid and online options are also available in the Master of Religious Leadership and the Master of Religion and Public Life programs. Plus, Candler’s Teaching Parish program allows student pastors to earn contextual education credit as they serve their churches. We are excited that these flexible learning formats make a first-rate Candler education possible for even more people who are called to ministry.

Alleviating student debt through generous financial aid is a top priority for Candler. In 2021-2022, we awarded \$7.3 million in scholarship support, with 100% of MDiv students receiving aid. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students receive a scholarship covering at least 50% of tuition. MDiv students also complete a financial literacy program to strengthen their financial and budgeting skills and reduce debt.

Candler was recently honored as one of 16 theological schools to receive a “Pathways to Tomorrow” grant from Lilly Endowment Inc. The \$5 million grant will support Candler in establishing a set of initiatives to create an interconnected continuum of offerings for the education of pastoral leaders. This will position Candler as a hub of theological learning with multiple entry points, including The Candler Foundry, our innovative program to make theological education accessible to the public, the United Methodist Course of Study, undergraduate classes, and a new venture, La Mesa Academy for Theological Studies. Set to launch in Fall 2023, La Mesa Academy will offer diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish and English. An optional third year of study will be offered to those aspiring to continue to a graduate professional degree at Candler.

This year, we welcomed the Rev. Dr. Brett Opalinski as Assistant Dean of Methodist Studies, a position made available by the retirement of the Rev. Dr. Anne Burkholder. Brett is an elder in full connection in the Florida Annual Conference and most recently served for nine years as senior pastor of Christ Church United Methodist in Ft. Lauderdale. In addition to other pastoral appointments, he has held a variety of leadership roles in the Florida Conference, including chair of the Board of Ordained Ministry. He is deeply committed to working with students in discerning their call, spiritual formation, and guiding them through the commissioning and ordination process.

Candler’s ability to fulfill our mission to provide the church with the faithful and creative leaders it needs depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at [candler.emory.edu](http://candler.emory.edu).

—Jan Love

*Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics  
Candler School of Theology, Emory University*

## **Drew University Theological School**

Drew educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents. In Fall 2022 Drew welcomed 77 new students, and as of February 2023 Drew has a total enrollment of 408 students. Many Drew students are just beginning their ministry, while others come to graduate theological education with substantial ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. During 2022, Drew classes met on campus in Madison, New Jersey, but also some classes met exclusively online, while other met in hybrid fashion, i.e., partially online, partially in-person. This was also the case with chapel worship. This reflects both our ongoing emergence from the Covid-19 pandemic lockdown, but also Drew leaning into what it means to be a global school with a global student population. With 35% of students coming from 28 different countries Drew Theological School is truly global and diverse in theology, vocations, age, as well



as racial, ethnic, national, and international identities. Drew's interdisciplinary degree programs foster out-of-the-box thinking, provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through a team-taught core courses reflecting the integration of the theological disciplines and practices characteristic of the life of faith. The faculty articulated shared values are infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-sustainability and environmental justice; and interfaith understanding and cooperation. The Theological School has seen an increase in United Methodist students. Moreover, Drew has many United Methodist Global Fellows who chose to pursue education for ministry at Drew. UMC graduates are serving in conferences across the United States as well as in our regional conferences in Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.

Edwin David Aponte, Dean

## **Duke University Divinity School**

Duke Divinity School has been blessed to be part of the fresh work of the Holy Spirit this year and to participate in “little Pentecosts”—signs and foretastes of the hope we profess and the calling we follow.

The school has continued in its commitment to form ministers of the gospel who will seek God's justice and mercy. Our faculty have been leaders in the Duke Climate Initiative participating with colleagues from the Nicholas School for the Environment in the event “Pastoral Care for Climate Change: Weaving Together Science and Theology for Justice,” at the Duke University Marine Lab. Divinity faculty have also co-taught a university course titled “Let's Talk about Climate Change,” and welcomed 30 young faith leaders from various religious traditions to understand better how to engage their faith communities in the fight for our climate.

The Office of Black Church Studies, commemorating its 50th anniversary year, hosted “Justice Ministry Reimagined: Reentry Simulation” for pastors, students, and lay leaders to learn more about how to support people reentering the community after incarceration. We launched the Prison Engagement Initiative with the Kenan Institute for Ethics. Divinity faculty taught a “Trauma Engaged Duke” seminar and led the team Developing Best Practices for Trauma-Informed Teaching and Learning. These programs and events complement the ongoing work of field education and ministerial formation that puts our students in contexts ranging from rural churches to hospital chaplaincy to farm ministry, and more.

We welcomed 226 entering students from 35 different states and eight other countries. The Master of Divinity program gained 88 residential students and 42 in the hybrid program. The Master of Arts in Christian Practice enrolled 13 new students; the Doctor of Ministry, 28; Master of Theology, six; Master of Theological Studies, 22; the Doctor of Theology welcomed six residential, and one special student has enrolled. The Certificate in Theology and Health Care welcomed four residential students and 16 in the hybrid program. Across all degree programs, 30 percent of the incoming class identified as a race or ethnicity other than white. Black students made up 18 percent of all students; Latinx students, six percent; Asian students, five percent; and American Indian students, one percent. Fifty-seven percent of students in the incoming class are female.

DDS continued to build on its rich tradition of ecumenical engagement, with Dean Colón-Emeric participating in the Methodist-Roman Catholic International Commission Dialogue meeting with Pope Francis at the Vatican. Student Eliza Love, M.Div.'23, was awarded the \$10,000 Bossey Institute scholarship from the United Methodist Church Council of Bishops to attend the World Council of Church Ecumenical Institute.

Three new associate deans have accepted appointments: Daniel Castelo, William Kellon Quick Professor of Theology and Methodist Studies, as associate dean for Academic Formation; Jung Choi, a consulting professor and director of the Asian House of Studies, as associate dean for Global and Intercultural Formation; and Sangwoo Kim, a consulting professor and senior director of the Methodist House of Studies and the Wesleyan Formation Initiatives, as associate dean for Vocational Formation. Linda Coley has also joined as the executive director for the Ormond Center.

Several new programs demonstrate Duke's sustained commitment to connecting with churches and ministers. The Ormond Center launched the Community Craft Collaborative to create resources for equipping lay and congregational leaders. The Certificate in Conflict Transformation and Reconciliation, facilitated by leading scholars and practitioners in the fields of conflict transformation and reconciliation, provides a learning opportunity for pastors and other

church leaders seeking theological and practical skills to foster reconciliation in their congregations and surrounding communities. We celebrate the expansion of our connection to UMC colleges through a partnership with Wesleyan College in Macon, Ga., to enable qualified undergraduates to take courses through the Duke Accelerated Pastoral Formation Program.

Convocation & Pastors' School returned to an in-person format for the first time since 2019 with the theme, *Creativity & Courage: From Trauma to Tough Hope*. Professional dancers, visual artists, musicians, and scholars guided participants in facing brokenness and sin honestly, as they offered glimpses of "the beauty of holiness." NY Times Best Selling Author & Associate Professor of Christian History, Kate Bowler kicked off the event with a live taping of her *Everything Happens* podcast with over 1000 registered participants.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference. To learn more about Duke Divinity School, please visit our website at [www.divinity.duke.edu](http://www.divinity.duke.edu).

Respectfully submitted by Edgardo Colón-Emeric  
Dean of Duke Divinity School

## Gammon Theological Seminary

Gammon Theological Seminary is the Interdenominational Theological Center's United Methodist constituent member in Atlanta, Georgia. The Interdenominational Theological Center (ITC) is a Christian Africentric ecumenical consortium of seminaries and fellowships that educate students to commit to practicing justice and peace through a liberating and transforming spirituality to become leaders in the church and local/global communities. Gammon was founded in 1883, bearing the name of the Rev. Elijah H. Gammon, a generous clergyman, businessman, and philanthropist. Rev. Elijah H. Gammon invested and endowed the founding of Gammon Seminary in partnership with Bishop Henry Warren and the Freedman's Aid Society. Gammon has educated Black Clergy for almost 140 years, with graduates serving every level of the church, including Bishops, Superintendents, General church leaders, Conference staff, and Clergy in every jurisdiction. Today, Gammon Theological Seminary is the only predominately Black Seminary of the thirteen approved United Methodist-related Theological Institutions. The ITC's accreditation is with the Association of Theological Schools and the Southern Association of Colleges and Schools Commission on Colleges. Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. The support given to The United Methodist Ministerial Education Fund by United Methodist Conferences continues to enable Gammon students to be grounded in the Wesleyan tradition of theological education. Our 17th President/Dean, Rev. Dr. Candace M Lewis, is the first woman to lead the Seminary in our 139-year history. Dr. Lewis and the Gammon staff team continue to lead innovatively in chartering a "Brand New Day" for Gammon's recruitment, retention, research and resources, fund development, and scholarship endowments in her first two years of service.

Our new initiatives and celebrations this year, 2022-2023, at Gammon include:

- We established The Rev. Walter H. McKelvey Endowed Scholarship Fund with the South Carolina Methodist Foundation. Dr. McKelvey was Gammon's 14th President/Dean, serving from 1997-2010. Under Dr. McKelvey's leadership, Gammon's enrollment and graduation rate increased, and buildings were renovated. Our initial goal is to raise \$100,000.00. We have already received a matching fund pledge of \$50,000.00 from Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey).
- Spring 2023 – International Student travel. Gammon students traveled to Belfast, Ireland, with the North Georgia Conference as a part of the Rethinking Conflict experience. Gammon students also traveled to Johannesburg, South Africa, on the Doctor of Ministry Immersion experience.
- Commissioned two National Research Projects, the first one related to the Impact of COVID on UMC BIPOC Clergy in partnership with Wespath Benefits and Investments – CFWI – Clergy Financial Wellbeing Initiative. The second research project is "Perspectives" The Future of Blacks in the United Methodist Church—public release of research reports of the Gammon Research Institute scheduled for Summer 2023.

The greatest challenge facing Gammon Seminary is the rising cost of theological education and the significant debt our students incur as they answer their call to full-time ministry. Therefore, Gammon is committed to raising a million dollars in the next two years to offer full-tuition scholarships to students called and committed to full-time ministry in the United Methodist Church. We are grateful to this Annual Conference for your support of theological education and your commitment to ensuring pastoral leadership is theologically trained to lead us forward in the Wesleyan tradition.

Respectfully submitted, Rev. Dr. Candace M. Lewis, President-Dean

## **Methodist Theological School in Ohio**

Thank you for this opportunity to bring you news from MTSO.

### **International Institute on Theology and Disability Meets at MTSO**

MTSO was pleased to host the four-day international Institute on Theology and Disability in June 2022. Founded in 2010, the institute celebrates, explores and investigates the ways that disability impacts many dimensions of religious life; theology and practice mutually inform and support one another; and diverse perspectives enrich and inform theological formation and religious practice.

### **MTSO and WomanPreach! Share \$1 million Lilly Endowment Grant**

Lilly Endowment Inc. has awarded MTSO a grant of \$1 million to support prophetic preaching through a partnership with WomanPreach! Inc. The grant period extends from Nov. 1, 2022, to Dec. 31, 2027. WomanPreach! was founded 12 years ago by MTSO Dean and Vice President for Academic Affairs Rev. Valerie Bridgeman, Ph.D., who serves as the organization's CEO. It provides practical training and nurturing community spaces that empower preachers across the country. Begun as a way to train women, WomanPreach! has since grown to include programming for people of all genders. Its numerous programs include the biennial Jarena Lee Preaching Academy, a week-long intensive academy that equips women of the African Diaspora to speak in their own prophetic voices; Sophie's Table: A Conversation Among Siblings, an all-genders program that amplifies voices of people of marginalized genders, women and children; and Chloe's Circle, which gathers women from diverse racial and ethnic backgrounds to sharpen preaching that reflects a commitment to justice based in God's call through Jesus.

### **Mount Union Joins MTSO to Offer 3+2 Program**

The University of Mount Union and MTSO have begun offering incoming college students a 3+2 program, leading to a Master of Arts in Social Justice degree in five years of study rather than the six years typically required. Students will begin the program at the University of Mount Union in Alliance, Ohio. After completing the program's requirements at Mount Union, they are eligible to begin two years of study at MTSO, where they will finish requirements for a Mount Union bachelor's degree and earn an MA in Social Justice degree from MTSO. Students in the 3+2 program are eligible for MTSO's exceptional scholarships.

Respectfully submitted,  
Danny Russell, Director of Communications

## **St. Paul School of Theology**

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and in remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

We continue to implement the changes the last few years have integrated into our daily lives. Our weekly chapel service utilizes a hybrid format, where participants may join in-person or online, allowing staff and students to come together as one institution where all are invited to create a sacred atmosphere from wherever they are. In addition, Saint Paul offers weekly Spiritual Formation allowing students to engage in spiritual practices led by Rev. Jen Logsdon-Kellogg. Some practices will take us outdoors or to other sacred spaces, and others will have us connect with community leaders.

Saint Paul welcomed over 30 new students for the 2022-2023 academic year. Enrollment remained solid for the Master of Divinity (MDiv) degree program with promising growth on our Oklahoma campus. With COVID-19 restrictions lifted yet monitored, prospective students returned to in-person visits on both campuses, experiencing community meals, worship, and the newly implemented “Hammock ministry” on the Oklahoma campus. The Admissions team continues to expand travel to meet new students, including the Carolinas, Washington, D.C., and various parts of Texas.

This year we have focused on strengthening the Master of Arts in Christian Ministry by creating two specializations: Women, Society, and Church; and Social Justice and Advocacy. In each case, the student takes 22 hours of MACM required courses, and then the remaining 12 hours of the degree are comprised of courses focusing upon the specialization. The two existing specializations, Prophetic Witness and Service; and Deacon Ministries, will continue to be offered as well. The Women, Society, and Church Studies specialization is also available in the MDiv program, as is a specialization in Wesleyan Studies.

Saint Paul Board of Trustees changed leadership this year as long-time faculty and board member Rev. Dr. Tex Sample concluded his term as chair of the Board. Dr. Amy Hogan, Professor of Education and Dean of the School of Education at Ottawa University, has succeeded him as chair. Dr. Hogan possesses a deep reservoir of experience in teaching, research, and accreditation. In response to President Neil Blair’s announcement that he will retire on December 31, 2023, Dr. Hogan appointed a search committee composed of faculty, staff, students, and trustees charged with identifying Saint Paul’s next president. The search committee is currently conferring with Saint Paul’s constituent groups to prepare the position prospectus that will describe Saint Paul’s needs and aspirations to candidates.

In September 2022, Saint Paul School of Theology hosted a review team from the Higher Learning Commission (HLC), one of Saint Paul’s primary accreditation agencies, as part of the Seminary’s regular reaffirmation cycle. On November 18, 2022, the Higher Learning Commission notified Saint Paul that the Commission “continued the accreditation of Saint Paul School of Theology with the next Reaffirmation of Accreditation in 2028-2029.” The Seminary’s Board of Trustees also devoted considerable time to improving its governance capacity. For example, in April 2022, trustees invested a significant portion of their meeting in a facilitated Emotional Intelligence and Trust-Building workshop. The workshop was led by Gail Parker, a noted management consultant who has worked with clients such as KPMG, Goldman Sachs, and Disney, among many others. In October 2022, former executive director of the Association of Theological Schools, Dan Aleshire, offered an overview of demographic and enrollment trends in the nation’s seminaries, focusing on how those trends affect institutions’ diversity, equity, and inclusion initiatives. As these activities suggest, the Board remains deeply committed to enhancing its capabilities to guide Saint Paul effectively and knowledgeably.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for generations to come.

## **United Theological Seminary**

United Theological Seminary celebrated rising enrollment in the 2022-2023 academic year. In the previous year, 464 students were enrolled at United; in 2022-2023, the seminary is serving 541 students, a 17% increase. A diverse community of many denominations, races and nationalities, United welcomed students from 36 states, 21 countries, and 43 denominations, with 42% of students identifying as United Methodist.\* The Seminary prepared 103 Course of

Study students\*\* and served 10 students through the Hispanic Christian Academy, a 3-year online course of ministry program for Hispanic/Latino lay pastors and leaders serving United Methodist congregations.

### **Houses of Study**

In large part, this enrollment growth is a result of the seminary's House of Study initiative, which is supported by a \$1 million grant from Lilly Endowment Inc.'s Pathways for Tomorrow Initiative. As of 2022-2023, the Seminary has established five Houses of Study that are equipping master's students for the unique ministry needs of the communities, movements and denominations in which they serve:

- Fresh Expressions, directed by Dr. Michael Beck;
- Full Gospel Baptist Fellowship, directed by Bishop Lisa Weah;
- Global Methodist, directed by Rev. Gregory Stover;
- Global Pentecostal, directed by Dr. Cheryl Bridges Johns;
- and Hispanic, directed by Dr. Jorge Ochoa.

The largest of these communities is the Hispanic House of Study (Casa de Estudios Hispana), which is meeting a need for Hispanic/Latino pastors and church leaders ready to pursue a Master of Divinity in their native language. Nearly 50 students from across the United States and Latin America, including students from Mexico, Cuba, Columbia, and Peru, started in the online program in the 2022-2023 academic year.

As United continues to expand its offerings to support church leaders, it is preparing to launch three new Houses of Study in the 2023-2024 academic year: a Korean House of Study, taught 100% in Korean for Korean-speaking students, led by Dr. Seok Jae Jeon; an African Methodist Episcopal Zion House of Study led by Bishop Eric Leake; and a Global Lutheran House of Study led by Dr. Richard Blue, Dr. Tom Thorstad and Dr. Dan Landin.

### **Doctor of Ministry**

The Seminary is also seeing growth in its Doctor of Ministry program. In 2022-2023, the Doctor of Ministry program has grown to 250 students, an increase of 32% over the past five years.\* Doctoral students at United are actively engaged in ministry and seeking to become more effective leaders for the Church through a Doctor of Ministry degree. Students identify a need within their congregations or communities and, with the support of a peer group, mentor and United faculty, they develop a model of ministry to address the challenge.

### **Bishop Bruce Ough Innovation Center**

Launched in Fall 2021, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, is connecting with pastors, ministry leaders and congregational members hungry to bring God's renewal to their faith communities. In the past year alone, the Innovation Center has engaged more than 1,000 participants through more than 40 live webinars, training events and courses. The Innovation Center has also partnered with The Center for Spiritual Formation, a connectional ministry of the Susquehanna Conference of The United Methodist Church, to offer a two-year online training course for those called to the ministry of spiritual direction. In addition, the Center is partnering with two United Methodist conferences to provide its Breakthrough Prayer Initiative training for all clergy in these conferences. Through these and other new opportunities, the Innovation Center seeks to set the stage for the increased vitality of leaders and congregations everywhere.

Dr. Kent Millard  
President

\* Student data represent 2022-2023 headcount enrollment, as of March 1, 2023. Denominational figures represent those who responded.

\*\* Course of Study figures represent the most recent four terms.

## **Wesley Theological Seminary**

Wesley Theological Seminary continues to grow and thrive through research, innovation, and equipping Christian leaders for real-life ministries.

**Course offerings and support that respond to students' needs**

Get the education you need in the format you want.

- Pursue your call in a dynamic community within the corridors of power in Washington, DC, or earn a degree through flexible hybrid and online options from your home! Learn more: [wesleyseminary.edu/study/](http://wesleyseminary.edu/study/)
- Our **FlexMA** is a 36-hour flexible M.A. degree for those preparing for bi-vocational or specialized ministries. Learn more: [www.wesleyseminary.edu/flexma/](http://www.wesleyseminary.edu/flexma/)
- **Wesley offers specializations** in African American church leadership, public theology, military chaplaincy, and certifications in Christian studies, children and youth ministry and advocacy, and health ministry. Learn more: [wesleyseminary.edu](http://wesleyseminary.edu)

Wesley provides \$2 million annually in scholarships, including full-tuition scholarships for master's applicants recommended by alums, campus ministers, or Christian service ministries; Next Call in Ministry scholarships for students working 10+ years in a non-ministry setting; and Generación Latinx Scholarships for emerging Latinx leaders in ministry.

Wesley's Doctor of Ministry programs includes relevant tracks such as Church Leadership Excellence, Soul Care, Global Church Leadership, Howard Thurman, and the ground-breaking track on Trauma, Moral Injury, and Christian Life. Journey with a cohort of leaders with online classes and hybrid week-long intensive sessions. Learn more: [wesleyseminary.edu/doctorofministry/](http://wesleyseminary.edu/doctorofministry/)

**Research projects support congregational thriving and envision future ministry.**

Over \$11 million in Grants from Lilly Endowment Inc. undergird Wesley's research into and support of congregational thriving and innovation.

- In collaboration with Southern Methodist University Perkins School of Theology, Wesley Theological Seminary is developing professional courses and certificates for pastors.
- The Wesley Innovation Hub brings together diverse congregational cohorts to learn and practice ministry innovations that engage young adults for social change. Learn more: [wesleyseminary.edu/wesley-innovation-hub/](http://wesleyseminary.edu/wesley-innovation-hub/)
- The Wesley Ministry Innovation Fellowship is a one-year, cohort-based experience with community formation, spiritual direction, graduate-level courses, and hands-on experience leading innovation. Each innovator earns a stipend and four graduate academic course credits. Learn more: [wesleyseminary.edu/wesley-innovation-hub/design-fellows/](http://wesleyseminary.edu/wesley-innovation-hub/design-fellows/)
- The Lewis Center for Church Leadership's Religious Workforce Project offers multi-denominational research into current and future needs. Visit [religiousworkforce.com/](http://religiousworkforce.com/)

**Enrich your congregational outreach and explore new dimensions of ministry.**

The Lewis Center for Church Leadership conducts leading-edge research for the local church. Find the Leading Ideas e-newsletter and Leading Ideas podcast, a weekly resource for over 20,000 leaders, at [churchleadership.com](http://churchleadership.com).

The Community Engagement Institute embraces a vibrant vision to be the premier center for churches and faith-based organization engaging their communities.

- The online Health Minister Certificate Program prepares congregations for public health work in their parishes. Contact: Dr. Tom Pruski, [tpruski@wesleyseminary.edu](mailto:tpruski@wesleyseminary.edu).
- The Center for Public Theology creates spaces for civil dialogue at the intersection of religion and politics. Visit [wesleyseminary.edu/ice/programs/public-theology/](http://wesleyseminary.edu/ice/programs/public-theology/).

The Henry Luce III Center for the Arts and Religion explores the intersection of the arts and theology. Visit [luceartsandreligion.org](http://luceartsandreligion.org).

**Stay connected**

Contact us at (202) 885-8659 or [admissions@wesleyseminary.edu](mailto:admissions@wesleyseminary.edu). Follow us on social media— Facebook [wesleyseminary](https://www.facebook.com/wesleyseminary), Instagram [@wesleyseminary](https://www.instagram.com/wesleyseminary), LinkedIn [wesleytheologicalseminary](https://www.linkedin.com/company/wesleytheologicalseminary), and Twitter [@WesTheoSem](https://twitter.com/WesTheoSem).

The Rev. Dr. David McAllister-Wilson  
President, Wesley Theological Seminary

## Memoirs

### Roll of the Deceased

At the annual session of the Alabama-West Florida Conference, the Commission on Archives and History sponsors a commemoration service to remember those who have died during the conference year.

Those listed below who died May 1, 2022 through April 30, 2023 were remembered at the 2023 Annual Conference Session.

Ella Dean Ellisor (Rev. Thomas Ellisor)	Died: May 20, 2022
Barbara Ann Roders-Hendricks (Rev. Robert Hendricks)	Died: May 27, 2022
Rev. James P. Dannelly	Died: June 29, 2022
Rev. Dr. Hays McKay, Jr.	Died: July 16, 2022
Rev. Richard E. "Dick" Brooks	Died: July 18, 2022
Jane M. Ennis (Rev. Clifton O. Ennis)	Died: August 19, 2022
Rev. Marcus H. Smith	Died: September 18, 2022
Ann S. Calhoun (Rev. Bill Calhoun)	Died: October 14, 2022
Rev. Marvin K. "Chappy" Vickers	Died: October 19, 2022
Tina Sue W. Lane (Rev. Ray Clinton Lane)	Died: October 29, 2022
Rev. Esmer L. Davis	Died: November 17, 2022
Rev. Leonard Lyman Howell, Jr.	Died: January 17, 2023
Pauline C. "Polly" Scott (Rev. Oliver Scott)	Died: February 3, 2023
Rev. Frederick G. Outlaw	Died: March 4, 2023
Edith "Edie" Y. Fuller (Rev. Donald K. Fuller)	Died: March 6, 2023
Rev. Frank "Allen" Tucker	Died: March 10, 2023
Rev. Jerry Lynn Arhelger	Died: April 8, 2023
Rev. Richard A. Rouse	Died: April 23, 2023
Rev. Julian "Walker" Epps	Died: April 25, 2023

## Obituaries (Alphabetical Order)

### Rev. Jerry L. Arhelger

Jerry Lynn Arhelger was born on April 6, 1951, at Tyndall Air Force Base near Panama City, Florida. He was the son of Larry and Eunice Arhelger.

Rev. Arhelger had a daughter, Hope and three sons, Jonathan, David, and Daniel.

He was admitted into the Alabama West Florida Conference in 2011. Rev. Arhelger was a Part-Time Local minister. He served the Mexico Beach United Methodist for twelve years. He also led many revivals, and his music ministry touched many lives.

At the time of his death Rev. Arhelger was living in Wewahitchka, Florida. He died on April 08, 2023, due to a food poisoning. A Celebration of Life Service was held on May 20, 2023, at Glad Tidings Assembly of God in Wewahitchka, Florida. Internment followed at Roberts Cemetery.

He is survived by his wife, Cindy; daughter, Hope, and sons, Jonathan (Courtney), David (Taylor) and Daniel, and his grandchildren, Henry, and Georgianna.

### Rev. Richard E. “Dick” Brooks

Richard Edward Brooks, Dick was born on July 18, 1943, in DeFuniak Springs, Florida. He was the son of Milburn Edward Brooks and his wife, Mary Frances Braswell Brooks. He graduated from Crestview High School in Crestview, FL in 1961. He received the MS Degree from Florida State University in 1971. He also attended Emory, Candler School of Theology and received the MDiv Degree in 1992.

On December 7, 1975, he married Edith Drake. The wedding took place in Pensacola, FL. Together they raised three children: T.J. born June 13, 1970; Pam born August 2, 1974; and Jenni born June 18, 1979.

Rev. Brooks joined the United Methodist Church in 1976. He was admitted into the Alabama West Florida Conference in 1989. He was ordained Deacon in 1991 and Elder in 1994. Appointments he served were:

1989 Shady Grove/Oak Grove	2000 (Jan. 24) Orange Beach
1992 Malone/Friendship	2007 Retired
1994 Orange Beach	2009 Retired supplying Morgan’s Chapel
2000 Orange Beach/Morgan’s Chapel	2013 Retired

At the time of his death Rev. and Mrs. Brooks were living in Foley, Alabama. He died on July 18, 2022, due to subdural hemorrhage secondary to a fall. Graveside services were held July 19, 2022, in Glendale Nature Preserve in Walton County, FL as were Dick’s wishes. Celebration of Life was held at Foley UMC, July 30, 2022.

He is survived by his wife, Edith, and his children, T.J., Pam, and Jenni.

Richard heard the “call into ministry” as a teenager but waited until his early forties to respond. Once he did, he dedicated himself fully to that responsibility. He prepared thoroughly through lifelong reading and study. He left the administration and politics of the church to others. He delivered heartwarming sermons;



however, his greatest gifts were his grace, love, empathy, and compassion.

## **Ann S. Calhoun**

Minnie Ann Smith, the younger daughter of Alpheus and Ethel Hoggle Smith, was born near Greensboro, Alabama on November 19, 1936. When Ann was 11 years old, her mother suffered a stroke and died. Her widowed grandmother, Minnie Ingram Smith, came to live with Ann and her father and assumed a major role in her upbringing. During Ann's teen years, an aunt and uncle, Ollie and M.W. Crosson, Jr. were "second parents" to her.

Becoming a Christian at an early age, Ann spent the greater part of her life serving God and people in her quiet and simple way. Her warm, signature smile and her kind, gentle nature were an inspiration to all who knew her.

Ann graduated from Greensboro High School in 1955. She and William E. (Bill) Calhoun were married on June 26, 1955. Together they raised three children: William Daniel born August 11, 1956; Joel Keith born June 18, 1959; and Angela Kay born October 8, 1965.

Family was a top priority in Ann's life. She took great pleasure in being a homemaker and a helpmate in the ministry. Ann was a loving and devoted wife, mother, grandmother, and great grandmother and affectionately known to her family as "Meme." She was in her element when she had her children, grandchildren and great grandchildren sitting at the table, with her, enjoying one of her delicious home cooked meals or challenging them in a game of Mexican Dominoes.

Ann had a servant's heart. She enjoyed serving as a homemaker for her family, and serving when there was a need elsewhere. A gourmet cook, sour cream pound cake, apple sauce or banana pudding with the people who were "under the weather." She had the gift of hospitality and enjoyed entertaining friends and family in her home. Ann was always serving in her quiet, humble, and unassuming way.

In her leisure time, Ann enjoyed playing table games. She especially enjoyed Rook, Rummikub and Mexican Dominoes. When she played, humility was laid aside and she played with a competitive spirit. Her grandchildren named her the "Domino Queen."

Ann had a special gift for working with young children. The joy of her life was teaching children and seeing them grow in their faith. She taught a Children's Sunday School Class in practically every church they served. After her children were of school age, she taught pre-school, for a number of years, in Moundville, Fairhope and Auburn.

As a minister's wife, she served by her husband's side for 46 years, in the following appointments, in The Alabama West Florida Conference.

1955 – Silas Circuit    1975 – Fairhope  
 1956 – Akron/Havana    1981 – Opelika, First  
 1958 – Seale/Alexandria    1984 – Demopolis District  
 1961 – Trinity (Pennington)    1988 – Conference Council Director  
 1965 – Trinity (Panama City)    1996 – Selma District  
 1968 – Moundville    Jan/2001 – Montgomery/Prattville District

Upon retirement, in June 2001, Ann and Bill made their home in Fairhope, Alabama. In retirement, Ann was an active member of Wesley Heirs, serving, for several years, as Sunshine Secretary, co-treasurer, and the

co-coordinator of table games.

Following some three years of declining health, Ann transferred her membership to The Church Triumphant on October 14, 2022.

Ann is survived by her husband of 67 years, The Rev. Dr. William E. (Bill) Calhoun, her three children, Danny (Susan) Calhoun, Joel (Lisa) Calhoun and Angela Calhoun Sheridan; eight grandchildren, Jennifer (Evan) Myrick, Brad Calhoun, Jessica (Jason) McCarthey, Clay (Courtney) Calhoun, Anna (Ben) Barrett, Tyler (Kaylen) Sheridan, Ansley (Preston) Mills, and Logan Sheridan; sixteen great grandchildren, Carson, Harper, Reece, and Sage Myrick; Murphy, Frances Ann, and Eloise “Ellie” McCarthey; William “WEB”, Greer Ann and Reid Barrett; Harlan, Collins Ann, Miller, and \_\_\_XXX\_\_\_ Calhoun; Grant and Vivian Sheridan, a sister-in-law, Grace Calhoun; nieces, Jackie (Randy) Clark; Karen (Jerry) Tucker’ Dianne (Harrison) Manning; a nephew, Dale (Bonita) Calhoun and special friends, Peggy and Milford Smith.

A Service of Worship, Celebrating Anne’s Life, was held from The Fairhope United Methodist Church on Tuesday, October 18, 2022, with The Rev. Dr. Darren McClellan, The Rev. Laura Parker, Dr. Ann Pearson, and The Rev. Mike Megginson officiating. Burial Was in The Good Shepherd Section of Memory Gardens of Fairhope, Alabama.

### **Rev. James Patrick Dannelly, Jr.**

James Patrick Dannelly, Jim was born on July 18, 1932, in Birmingham, Alabama. He was the son of James P. Dannelly, Sr. and Oline Randall Dannelly. He graduated from Central P.C. High School in Phenix City, Alabama in 1950. He received the B.A. Degree from Birmingham Southern College in 1954. He also attended Candler School of Theology and received the Master of Divinity Degree in 1957.

On September 2, 1953, he married Carlotta Johnson. The wedding took place in Birmingham, Alabama. Together they raised three children, Patricia born July 19, 1957; Lynn Marie born December 18, 1960; and Robert Stephen born April 27, 1965.

Rev. Dannelly joined Eleventh Ave. UMC, in Birmingham, Alabama in 1944. He was admitted into the Alabama West Florida Conference in 1954. He was ordained Deacon in 1955 and Elder in 1957.

Appointments he served were:

1954 – Hillside, Phenix City	1972 – Troy, First
1957 – Montgomery First (Associate Pastor)	1979 – Auburn, First
1959 – Gonzalez	1984 – Montgomery District Superintendent
1962 – Gulf Breeze	1990 – Aldersgate, Montgomery
1967 – Butler	1997 - Retired
1968 – Conference Program Council	

At the time of his death Rev. and Mrs. Dannelly were living in Grady, Alabama. He died on June 29, 2022, due to an extended illness. His funeral service was held on July 5, 2022, at Aldersgate United Methodist Church in Montgomery, Alabama with Rev. Brian Miller officiating. Interment followed at Alabama Heritage Cemetery.

He is survived by his wife of sixty-nine years, Carlotta J. (Bobbie) Dannelly; his children Pat Hoffman (John), Lynn Morris (Warren), and Steve Dannelly (Brenda); seven grandchildren and nine great-grandchildren.

Following his retirement from the AWFC, Jim continued his ministry through teaching Sunday School, leading Emmas retreats and mentoring young pastors. At his home in Grady, he raised pecan trees, Christmas trees and crafted beautiful furniture for family and friends. His love of genealogy led him to write and publish several books of family history. Not only his life, but his writings as well as leave a legacy. In his own words, "Each of our ancestors are now to us what the great writer of the Biblical book of Hebrews described as the 'great cloud of witnesses.'" "Let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith." (Hebrews 12:1)

## **Rev Esmer L. Davis**

Rev. Esmer L. Davis was born on March 14, 1937 in Eutaw, AL to the late Willie L. & Gertrude Davis. He was the third of thirteen children from this union. He graduated from Greene County Training School in Boligee, AL in 1956.

On July 9, 1961, he married Josephine Spencer in Eutaw, AL. Together they had 3 children: Kenneth L. Davis born December 16, 1963, Danita J. Davis born May 14, 1965, and Kevin J. Davis born July 1, 1970.

Rev. Davis confessed his belief in Christ at Greenhill Baptist Church in Clarksville, Tennessee, and united with Springfield United Methodist Church in Eutaw, AL in 1973. There, he served as a chairperson and member of numerous committees wherever he was needed. Later, he became affiliated with the Alabama-West Florida Conference (AWFC) and participated in additional committees on a conference level. For instance, he served on the committee for Strengthening the Black Church for the 21st Century. Before joining the conference, he served in the US Army for 22 years and retired as a Master Sergeant. He then worked as a high school JROTC instructor for 14 years in Tuscaloosa County and City School Systems. Appointments he served were:

2005 – Oak Grove Circuit

2007 – Retired, serving the Oak Grove Circuit until 2020

At the time of his death, Rev. and Mrs. Davis were living in Duncanville, Alabama. He transitioned on November 17, 2022 following an extended illness. Funeral Services were held on November 27, 2022 at Springfield United Methodist Church in Eutaw, AL with Elder John M. Davis officiating. Interment followed at the Veterans section of the Memory Hill Gardens in Tuscaloosa, Alabama with Full Military Honors.

He is survived by his wife, Josephine Davis, son Kenneth Davis, and daughters Danita Davis and Joanne Harkness.

He was a loving, kind, and generous husband, father, and friend. He loved God. His children, grandchildren, and great-grandchildren were his pride and joy. He was an avid fisherman, loved to hunt, and was a big Alabama fan. Before being admitted into the AWFC, he attended the University of San Francisco and Shelton State Community College. He served in the Vietnam War and had numerous duty stations nationally and internationally throughout his time in the Army. Throughout his 22-year Army career, he received numerous military awards and commendations. He was a devoted military man and his daughter, son, and grandson all followed his footsteps by joining the military. He enjoyed his times as a pastor and made many lifelong friends and colleagues. He is missed dearly by all who knew him.

## **Ella Dean Ellisor**

Ella Dean Bates was born in Asheville, North Carolina on August 6, 1935. She was the daughter of John R. Bates and Susan Allison Bates. She graduated from Vigor High School in 1952.

On November 26, 1953 she married Thomas McConnell Ellisor, Jr. Together they raised three children: Thomas Steven born September 2, 1954; Robert Glen born September 10, 1964; and Teresa Ann Born November 30, 1969.

Mrs. Ellisor was the ideal “Preacher’s Wife” serving as a pianist, choir member and director, and children and youth assistant. She was active in the United Methodist Women, the Mobile and District Leadership organizations. She traveled around the world singing with the Sweet Adelines, helped the less fortunate in many ways, and served on numerous committee and charities. She was always one to see a need and take action. She was an active member of Christ United Methodist Church for the last twenty-five years singing in the choir, volunteering at the Recreation Desk, and serving in other areas when the need was seen. Her presence will be missed by many.

As a minister’s wife she served with Rev. Ellisor in the following appointments:

1953 Banks	1961 Student, Emory (Marietta, Georgia Circuit)
1954 Rosehill Circuit	1963 Daphne-Spanish Fort
1955 Ensley, Pensacola	1969 West Side, Mobile
1957 Louisville-Clio	1981 Eight Mile
1958 Crawford	1983 Pleasant Valley, Mobile

At the time of her death she was living in Mobile, Alabama. She died on May 20, 2022. Her funeral service was held on May 26, 2022 at Christ United Methodist Church. Burial was at Mobile Memorial Gardens, Mobile, Alabama.

She is survived by her three children, Thomas Steven Ellisor (Marianne), Rev. Robert Glenn Ellisor (Faith), and Teresa Ellisor Gullledge (Bill), five grandchildren, and seven great grandchildren, along with her one loving sister, Robbie Sue Bates Bunkley.

## **Jane M. Ennis**

Jane Mills was born in Chickasaw, Alabama on November 14, 1950. She was the daughter of Bryon H. and Virginia Ennis.

On March 27, 1971 in Montgomery, Alabama she married Clifton O. Ennis. Together they raised one daughter, Heather Leigh born on September 28, 1972.

As a minister’s wife she served with Rev. Ennis in the following appointments:

1974 Pensacola, First (Associate)	1991 Mary Esther
1975 Jay	1995 Andalusia, First
1977 Chaton-Chalker Memorial	2000 Enterprise, First
1979 Citronelle	2006 Mariana-Panama City District Superintendent
1983 Cloverdale, Dothan	2008 Dothan District Superintendent
1988 Greensboro	2011 Rev. Ennis Retired

At the time of her death, she and Rev. Ennis were living in Montgomery, Alabama. She died on August 19, 2022. A funeral service was held on August 23, 2022 at Jeffcoat-Trant Funeral Home in Opelika, Alabama.

She is survived by her husband, Rev. Marvin Ennis, and her daughter Heather Ennis (Josue Alvarez-Cruz), along with several cousins and other family members.

### **Rev. Juilan Walker Epps**

Julian Walker Epps, Jr. was born on August 02, 1949, in Moody Hospital, Dothan, Alabama. He was the son of Julian Walker Epps and his wife, Mary Ligon Solomon Epps. He graduated from Headland High School in 1967. He received the B.A. Degree from Birmingham Southern. He also attended Boston University School of Theology and received the Master of Divinity in 1974.

On August 19, 1971, he married Harriet Evelyn “Lynn” Thomas. The wedding took place in Dothan, Alabama. Together they raised two children, Micah Thomas Epps born February 22, 1976, and Ellise Lynn Epps born May 4, 1982. Mrs. Epps passed away on April 3, 2022.

Rev. Epps joined the Headland United Methodist Church at an early age. He was admitted into the Alabama West Florida Conference in 1972. He was ordained Deacon in 1972 and Elder in 1975. Appointments he served were:

1974 Pensacola, Associate	1991 Mary Ester
1975 Jay	1995 Andalusia, First
1977 Chaton-Chalker Memorial	2000 Enterprise, First
1979 Citronelle	2006 Mariana-Panama City District Superintendent
1983 Cloverdale, Dothan	2008 Dothan District Superintendent
1988 Greensboro	2011 Retired

At the time of his death Rev. Epps was living in Headland, Alabama. He died on April 25, 2023, due to heart disease. A Memorial Service was held on April 29, 2023, at the First United Church of Dothan with Rev. Lynn Smilie Nesbitt and Rev. Tonya Elmore officiating. Interment followed at Headland Cemetery.

He is survived by his daughter, Ellise Lynn Epps Ryan, his son, Micah Thomas Epps (Christina Furr Epps); two grandchildren, Evelyn Athena Epps and Maxwell Grey Epps; a niece, Michele Morris, a sister-in-law Patricia Ann Thomas, a brother-in-law, Paul Durand Thomas.

### **Edith “Edie” Y. Fuller**

Edith Echols Young was born in Dadeville, Alabama on January 16, 1940. She was the daughter of Claude Young and Julia Echols Young. She graduated from high school in 1958. She graduated from Auburn University with a BS in Education and later received her Masters’ Degree from Auburn University Montgomery.

On April 12, 1959 married Donald K. Fuller. Together they raised two sons, Donald K. Fuller, Jr. born February 7, 1960 and David Y. Fuller born July 2, 1961.

As a minister’s wife she served with Rev. Fuller in the following appointments:

1971 Titus	1987 Clanton, First
1974 Carrville	1993 Opelika, First
1978 St. Paul, Bay Minette	1997 Montgomery District Superintendent

1981 Curtis Memorial, Dothan  
1983 Wetumpka

2001 Montgomery-Opelika District Superintendent  
2003 Rev. Fuller died on February 2, 2023

At the time of her death she was living in Greenville, Alabama. She died on March 6, 2023. A Celebration of Life Service was held on March 11, 2023 at Dadeville United Methodist Church with Rev. Stuart Worth officiating.

She is survived by her son, Donald K. Fuller, Jr. (Rhonda); grandchildren, Tripp Fuller (Cortney), Christopher Fuller, and Chandler Fuller; great-grandchildren, Christine Fuller, Carson Fuller and Drew Fuller; sisters, Nancy Worth and Julianne Freeman; and sisters-in-law, Eddie Ruth Fuller, Martha Nell Fuller and Jewell Harris. She is preceded in death by her son, David Fuller.

### **Leonard Lyman Howell, Jr.**

The Rev. Leonard Lyman Howell, Jr., aged 93, passed away Tuesday, January 17, 2023, at his residence in Prattville. He was born April 29, 1929, in Mobile, AL, the son of the late Leonard Lyman Howell, Sr. and the late Juanita Seiple Howell.

He grew up in Michigan Avenue Methodist Church in Mobile. When his father left unexpectedly, Leonard's early years were a challenge as the child of a single mother. He graduated from Murphy High School and did a variety of jobs, including employment at the Waterman Shipyard in Mobile.

As a young man, he met and dated the love of his life, Carlyn Simpson. Three years later they would marry, May 23, 1952, at the Satsuma Methodist Church, where her father, the Rev. Carl Simpson, was the pastor. They were together almost seventy-four years including over seventy years of marriage.

He was survived by his wife, Carlyn Simpson Howell of Prattville, AL; four sons, Andrew Paul (Margaret) Howell of Clanton, AL; Mark Anthony (Carla) Howell of Lake City, PA; Timothy Scot (Madelaine) Howell of Orlando, FL; and Jonathan (Beverly) Howell of Ft. Walton Beach, FL; eleven grandchildren, and seventeen great-grandchildren. He was preceded in death by his sister, Bettye Earle Ludlam.

Leonard Howell had begun to prepare for ministry at Bob Jones University in Greenville, South Carolina. He transferred his studies to Livingston State Teachers College, now the University of West Alabama, where he would graduate with a Bachelor of Science degree. During that time, he served his first charge in Washington County, Alabama.

In 1956, he was ordained as a Deacon and appointed to charge, near Opelika, where he could commute to Atlanta and continue his education at Emory University. In 1959, he received his Master's Degree from Candler School of Theology. He was ordained as an Elder that same year. He retired in 1991 but continued to serve churches near his home in Prattville. At the time of his death, he was the oldest living ordained Elder in the Alabama-West Florida Conference.

His pastoral record is as follows: License to Preach 1952; Local Pastor 1952; Admitted to Conference 1954; Deacon 1956; Elder 1958; Retired 1991. Appointments he served were:

1952 – St. Stephens    1981 – Bagdad-Mae Edwards  
1954 – Chatom-Tibbie    1983 – Brent  
1956 – Pine Grove-Liberty    1986 – Silas Circuit  
1958 – Macon Circuit 1987 – Fowl River-Zirlott Road

1959 – Friendship-New Bethel      1988 – Creola  
 1960 – Cain’s Chapel      1990 – Bascom-Greenwood  
 1963 – Cottonwood      1991 – Retired  
 1964 – Wewahitchka      1992 – Other Christian Churches  
 1966 – Pepperell      1998 – Plantersville  
 1968 – Sabbatical      1999 – Mt. Zion (Autauga County)  
 1969 – Robinson Springs      2003 – Bolyston  
 1977 – Tanner-Williams      2005 – Harmony  
 1979 – Georgiana      2008 – Cox Chapel-Isabella  
 1980 – Jay      2013 – Retired

Leonard was a committed husband, father, grandfather, and great-grandfather. He was a dedicated preacher of the Word and pastor to his people. He used all the gifts God had imparted to glorify Him. This included music, providing solos and duets with his wife, Carlyn. Often, she accompanied him on the piano or organ. His pastoral care was always superb. Many members recall the hours he spent with them in support and prayer during times of crisis. He also was committed to serving in the community. For many years he served as the Chaplain of the Autauga County Rescue Squad.

Graveside funeral service and burial were held on Saturday, January 21, 2023, at Hollywood Cemetery in Flomaton, AL with Rev. Mike Watts officiating. A Service of Death and Resurrection celebrating his life and ministry was held the following day, January 22, 2023, at First United Methodist Church of Prattville officiated by the Rev. Christ McCain and Leonard’s son, the Rev. Andrew P. Howell.

## **Tina Sue W. Lane**

Tina Sue Ward was born in Megargel, Alabama on June 10, 1930. She was the daughter of Bob and Nellie Smith Ward. She graduated from Frisco City in 1948. She attended Berry College receiving the BA degree in Math, Secondary Education in 1952. She received her master’s degree from Troy University in 1992.

On August 27, 1954, in Chickasaw, Alabama she married Ray Clinton Lane. Together they raised three children: Ray Clinton, Jr. born May 4, 1956; Phyllis Anne born April 7, 1960; and Gloria Sue born August 26, 1961.

Before marriage she was employed as a math teacher at Vigor High School. She has also been employed at a number of schools over the years retiring from Moundville High School in 1991. Her interests and hobbies were sewing, gardening and Bible study.

As a minister’s wife she served with Rev. Lane in the following appointments:

1954 Tabernacle/Wesley Chapel	1969 St. Paul, Bay Minette
1957 South Park, Troy	1971 Cloverdale, Dothan
1958 Echo	1974 Westside, Geneva
1959 Verbena	1976 Citronelle
1960 White Oak/Rocky Mount	1979 Millbrook
1963 Thomaston	1980 Cain’s Chapel
1966 Stapleton	1982 Moundville
1967 Stapleton/St. Paul	1991 Camden
	1993 Retired

At the time of her death, she was living in Northport, Alabama. She died on October 29, 2022, because of

natural causes. A funeral service was held on November 1, 2022, at St. Mark United Methodist Church, Northport, Alabama with Rev. Steve Screws officiating. Burial was at Sunset Memorial Park in Northport.

She is survived by her son, Rev. Ray C. Lane, Jr. daughters, Phyllis Lane Tate (Russell), and Gloria Lane McGahey (Quentin), and her grandchildren Tyler Tate (Ruth), Dr. Steven Lane (Mandi), Kimberlee Brooks (Stephen), Kelsey Lane, Annsley West (Richard), U.S. Army Captain Lawton McGahey (Brittany), Andrew Tate, Collin McGahey, and Kaleigh McGahey, and ten great grandchildren. She is preceded in death by her husband, Rev. Ray Lane, Sr.

After a career of itinerant ministry, Rev. & Mrs. Lane retired to a comfortable home on Lake Tuscaloosa in 1993 where Mrs. Lane continued to live after her husband's death in 2000. She enjoyed her backyard flowers and sewing. Over the past few years, she completed almost 1000 pillowcase style dresses for little girls through the sewing club at St. Mark. Most of these dresses were donated to overseas orphanages. Mrs. Lane also enjoyed teaching Sunday School at a retirement village in Tuscaloosa until COVID forced the cancellation of that class. The family has often noted that Mrs. Lane taught Sunday School for the "old folks" in a nursing home even though she was older than most of her students. She will be remembered as a person of devout faith and as one of her caregivers described her – a spunky southern lady who knows what she wants – a force of nature.

### **Rev. Dr. Hays McKay, Jr.**

Hays McKay, Jr. was born on September 10, 1956, in Meridian, Mississippi. He graduated from Fort Walton Beach High School in Fort Walton Beach, Florida in 1974. He received the B.A. Degree from Huntingdon College in Montgomery, Alabama in 1978. He also attended Candler School of Theology, Emory University and received the M.Div. Degree in 1982. Hays received his Doctor of Ministry Degree from Drew University in 1995. He also received a second Dr. degree from Trinity Theological Seminary in Indiana.

On May 15, 1982, he married Mara Powers. The wedding took place in Opelika, Alabama. Together they raised two children, Hays McKay III (Trey) born September 21, 1988, and Lindsey June McKay born September 27, 1995.

Hays joined the First United Methodist Church in Fort Walton Beach, Florida. He was admitted into the Alabama West Florida Conference in 1980. He was ordained Deacon in 1981 and Elder in 1984.

Appointments he served were:

1980 Beulah	1992 St. Luke, Pensacola
1982 Marianna, First, Associate	1995 Tallassee, First
1983 Sneads	1998 Covenant, Dothan
1986 Montgomery, First, Associate	

At the time of his death Dr. and Mrs. McKay were living in Dothan, Alabama. He died on July 16, 2022, due to Cancer. A Celebration of His Life was held on July 21, 2022, at Covenant United Methodist Church with Rev. Kyle Gatlin and Rev. Karl Stegall officiating. A private graveside service was held at Sunset Memorial Park in Dothan, Alabama.

He is survived by his wife of forty years, Mara Powers McKay; his son, Hays "Trey" McKay, III; his daughter and son-in-law, Lindsey, and Quinton Snellgrove; his granddaughter Lilly Grant McKay; his mother-in-law, Carol King Powers; his brothers-in law, Paul (Janet) Powers, Jr. and Rory Powers; his sisters-in-law Beth Powers (Allen) Barks and Gretchen Powers (Kenneth) Hood; and several nieces and



nephews.

Hays loved his family, his children, and his church. He loved serving the local church. He is greatly missed.

## **Frederick G. Outlaw**

Frederick Glover Outlaw was born on April 2, 1951 in Decatur, Alabama. He was the son of Bennie Taze Outlaw and Deloris Marlene Glover Outlaw. He graduated from Lakeside High School in Decatur, Alabama. He received his Bachelors Degree from Athens (AL) State College in 1976. He continued his education by receiving advanced degrees from Gammon Theological Seminary in 1979 and Tuskegee University in 1989.

On July 4, 1972 he married Amanda Kay Carr. Together they raised three children, Johanna Kenese born August 21, 1975; Ahmed Asim born July 11, 1977; and Rashida Asha born July 6, 1980.

Rev. Outlaw joined the Kings Memorial United Methodist Church. He was admitted into the Alabama West Florida Conference in 1976. He was ordained Deacon in 1977 and Elder in 1980. Appointments he served were:

- 1976 Ashville Circuit
- 1980 Enon
- 1985 Bowen/Tuskegee University Wesley Foundation
- 1997 Toulminville-Warren Street
- 2004 Baypines District Superintendent
- 2011 Director of Discipleship and Ethnic Ministries
- 2012 Director of Evangelism and Stewardship
- 2014 Retired
- 2016 Retired serving Toulminville-Warren Street

At the time of his death Rev. and Mrs. Outlaw were living in West Daphne, Alabama. He died on March 4, 2023. Funeral Services were held on March 15, 2023 at Toulminville-Warren Street United Methodist Church.

He is survived by his wife, Amanda Kay Outlaw; three children, Johanna Outlaw, Rashida Outlaw, and Ahmed Outlaw (Nyree); grandchildren, Sidney Lovelace, Kamryn Lovelace, Braylon Jamal Outlaw, and Fredrick Josiah Outlaw; several close nieces and nephews; and a host of extended family.

## **Barbara Ann Roders-Hendricks**

Barbara Ann Rodgers was born in Pine Level, AL on February 12, 1934. She was the daughter of Dewey Hobson Rodgers and his wife Nora May Canty Rodgers. She graduated from Montgomery County High School where she was Valedictorian of her class. She attended Alabama Polytechnic Institute (Auburn) majoring in Mathematics and English. She also received a master's in educational psychology from the University of Hawaii.

On June 5, 1954, in Pine Level, Alabama she married Robert Edward Hendricks. Together they raised three children: Rodger Eugene born June 7, 1957; Christine Roberta born April 30, 1959; and Lynn Ann born June 18, 1961.

Barbara was a Green Party member before that was popular. She also had a very “green thumb” and grew beautiful plants and flowers. In addition, she was an accomplished pianist and organist. She was a very loving person and all who knew her will miss her very much.

As a minister’s wife, she served with Bob the following appointments.

1954 – Summerville, Phenix City

1956 – Chaplain USAF

1986 – Santa Rosa Beach Community

1991 – Retired

At the time of her death, she was living in Santa Rosa Beach, Florida. She died on May 27, 2022, because of Alzheimer’s Disease with late onset. A Memorial Service was held on July 30, 2022, at Point Washington United Methodist Church with Rev. Amy Persons officiating. Barbara was cremated and her ashes will be interred at Historic Gulf Cemetery.

She is survived by her two sisters, Mary Rodgers Roten and Naomi Hinton; her children, Rodger Hendricks (his wife Linda), Christine Hendricks, and Lynn Porter (her husband George); and her grandchildren, Seth Porter, Brice Porter, and Justin Porter. She had a wonderful legacy and will be sorely missed.

Barbara led a life of service, to family, to church and to community. Publicly, as an educator, a minister’s wife, and for seven years, the coordinator of Caring and Sharing of South Walton. Privately, as a mentor and a model of forbearance.

## **Rev. Richard A. Rouse**

Richard Arlen Rouse was born on November 7, 1946, in Gulfport, Mississippi. He was the son of Lamont Rouse and Florine Broadus Rouse. He graduated from Pearl High School in 1965. He received the B.S. Degree from the University of Southern Mississippi in 1969 and served in the U.S. Air Force from 1969 – 1973. He also took classes at Emory University, Birmingham Southern, and Huntingdon College, and completed the Course of Study in 2002.

On June 4, 1997, he married Angela Moore. The wedding took place in Honoraville, Alabama. Together they raised three children, Hope, Andrea, and Brian and his four grandchildren, Khollon, Aislynn, Alina, and Klay.

Rev. Rouse joined the Methodist Church in League City, Texas in 1949. He worked as a social worker for the State of Alabama for 23 years, retiring in 1997. He worked as a Lay Speaker and was Director of Lay Speaking for the Troy District, before being admitted into the Alabama West Florida Conference in 1992 as a Local Pastor. Appointments he served were: 1991 – Hills Chapel; 1995 - Campground/Hills Chapel; 1998 – Forest Home; 2009 – Retired; 2012 – Retired Serving Hills Chapel.

At the time of his death Rev. and Mrs. Rouse were living in Honoraville, Alabama. He died on April 23, 2023, due to a terminal illness. Funeral Services were held on April 28, 2023, at Rutledge Methodist Church with Rev. Dunford Cole, Rev. Kris Rouse, And Rev. Steve McCoy officiating. Interment followed at the Mt. Zion Methodist Church/Old Lodge Cemetery.

He is survived by his wife, Angela Moore Rouse; his children, Hope Lurie (Chad) and Andrea Rouse Brown; his grandchildren, Khollon Brown, Aislynn Brown, Alina Brown, Klay Brown, Harrison Lurie

(Mattie), Ava Lurie and Cainon Rouse; his great grandchild Evalynn Lurie; and his sisters, Fonda Garriga (Bert) and Rena Smith (Lowery). He is also survived by several nieces and nephews. He is predeceased by his children, Rebekah Rouse, and Brian Rouse.

Richard was a generous and hard-working man who dedicated himself to both his family and his church family. He was considered a wonderful neighbor by those best in the position to know. He was always willing to help anyone at any time and made sure to bring some cheer to those who spent their holidays alone with a visit and a plate of food. He loved to garden and loved sharing all the bounty with his friends and family. More than anything else, he deeply loved the Lord and spreading the gospel around to what he considered “frontier” (small, country) churches as a “circuit rider.”

## **Pauline C. “Polly” Scott**

Jane Pauline Cooper “Polly” was born in Morton, Mississippi on January 25, 1933. She was the daughter of William H. Cooper and Bonnie Mae Bradshaw Cooper. She graduated from Morton High School. She attended Millsaps College in Jackson, Mississippi.

On June 08, 1951 she married Oliver Hamilton Scott, Jr. in Morton, Mississippi. Together they raised four children: Jane Pauline born December 19, 1952; Oliver Hamilton, III born December 14, 1953; Ann Yvonne born September 7, 1955; and Randolph Wesley born February 4, 1958. While raising her family, she had the opportunity to use her talents directing many Adult and Youth Choirs and playing the piano for church functions. While sharing her talent of music she made it her “mission”, to share the love of God through music.

Polly’s interests and hobbies included traveling, she went on an amazing trip to Israel with her church in Mobile, Alabama and even rode a camel. Polly also had a love for flowers. Just sitting in her yard was a beautiful joy to view all the colors. At one time, she had almost ninety potted plants on the patio and porch.

As a minister’s wife she served with Rev. Scott in the following appointments:

1951 – 1958 Mississippi Conference	1971 Fairhope
1958 Woodlawn, Panama City	1975 Dexter Avenue, Montgomery
1961 West Side, Mobile	1978 Richard’s Memorial, Mobile
1965 Headland	1980 Lafayette Street, Dothan
1967 Chipley	1981 Chickasaw

At the time of her death she was living in Naples, Florida. She died on February 03, 2023. of death). A Celebration of Life Service was held on March 26, 2023 at North Naples United Methodist Church.

She is survived by her children, Jane Page, Ann Gallagher, and Oliver Jr.; her grandchildren, Kevin Hays (Jeni), Amanda Ferry (Mike), Leah Gallagher, Wesley Scott (Courtney); her great grandchildren Cody and Emily Hays, Dylan and Madison Ferry, Ella and Ashton Morles.

## **Rev. Marcus H. Smith**

Marcus Herbert Smith was born on January 12, 1930, in Ozark, Alabama. He was the son of Dr. Gordon R. and Mary Lucile Brown Smith. He graduated from Ozark High School in 1947. He received the BA Degree from Emory University in 1952. He also attended Candler School of Theology and received the Master of Divinity Degree in 1955.

On June 22, 1955, he married Vann Byrd Snell. The wedding took place in Ozark, Alabama. Together they raised two children, Marcus, Jr. born June 21, 1956, and Kathryn L. born July 2, 1958.

Rev. Smith joined the First UMC in Ozark, Alabama in 1945. He was admitted into the Alabama West Florida Conference in 1953. He was ordained Deacon in 1955 and Elder in 1955. Appointments he served were:

1953 Student, Emory	1972 Gadsden Street, Pensacola
1954 Eufaula Circuit	1976 Eufaula, First
1956 Westview Heights, Ozark	1979 Monroeville
1958 Centreville	1981 Fairhope
1962 Michigan Avenue, Mobile	1986 St. Mark, Mobile
1963 Wetumpka	1989 Whitfield, Montgomery
1968 Marion	1992 Retired

At the time of his death Rev. Smith was living in Fairhope, Alabama. He died on September 18, 2022, due to a massive stroke. A Celebration of Life service was held on October 27, 2022, at Fairhope United Methodist Church with Rev. Darren McClellan, Rev. Cory Smith, and Rev. Joe Reams officiating. Interment followed at Westview Heights in Ozark, Alabama.

He is survived by his two children, Marcus Herbert Smith, Jr. (Anne) and Kathryn Smith Terry (John), five grandchildren, Dr. Meggie Smith, Dr. Allison Smith Lawson (Scott), Dr. Harrison Smith, Kaitlin Terry Canver (Matthew), Chandler Grace Terry Peltier (Brennon) and one great grandson, William Scott Lawson.

Marcus Herbert Smith was a true renaissance man. He had an unending curiosity, care, and interest in all that was going on in life. Even at 92 years old, he never got to the place in life where he said, “I know enough, I’ve learned enough, loved enough, seen enough.” He loved people. He loved listening to people and being around people. He served as a pastor during the height of the civil rights years, primarily in Wetumpka and Marion. He was involved in the movement and counseled congregations to shift from views of division over people or race to greater inclusion. Years before it was popular or even a given that United Methodist churches were called to “open hearts, open minds, open doors” wider to people of difference backgrounds and races, Marcus helped hold the door open for all. We could use more Marcuses in these times.

## **Rev. Frank “Allen” Tucker**

Frank Allen Tucker, Jr. was born on March 1, 1946 in Montgomery, Alabama. He was the son of Frank Allen Tucker, Sr. and Margaret Turner Tucker. He graduated from Sidney Lanier High School in 1964. He received the BS Degree from Troy University in 1970. He also attended Tulane University receiving his Masters’ Degree. He continued his education with classes from Candler School of Theology, Emory University.

On December 19, 1970 he married Sharon O’Neal. The wedding took place in Opp, Alabama. Together

they raised two children, a daughter, Jill Amanda born November 14, 1977 and a son, Timothy David born April 22, 1980.

Allen joined the Capital Heights Baptist Church at an early age. He worked in the Health Care field for many years before becoming a part-time local pastor with the Alabama West Florida Conference of the United Methodist Church. He served for eight years as the pastor of the Mount Carmel United Methodist Church and one year as pastor for the Lowndesboro Charge.

At the time of his death Allen and Sharon were living in Lowndesboro, Alabama. He died on March 10, 2023 due to a massive stroke. Funeral Services were held on March 17, 2023 at St. Paul's Episcopal Church in Lowndesboro, Alabama with Pastor Sherrod Mallow officiating.

He is survived by his wife of 52 years, Sharon O'Neal Tucker; his children, Tim Tucker and Jill Tucker; his brother, Steve Tucker; his sister, Jane Tucker Dickson (Bob); his brother-in-law, David O'Neal (Caroline); two nieces, four nephews, and a host of other relatives.

### **Rev. Marvin K. "Chappy" Vickers**

Marvin Keron Vickers, Jr. was born on December 12, 1941, in Elmore Station, Alabama. He was the son of Rev. Marvin K. and Helen R. McLeod Vickers. He graduated from Troy High School in 1960. He received the BA Degree from Troy State College in 1963. He also attended Candler School of Theology, Emory University and received the Master of Divinity Degree in 1966.

On August 25, 1962, he married Carolyn Elaine Ammons. The wedding took place in Troy, Alabama. Together they raised two children, Kristin Elaine born February 07, 1971, and Marvin Keron, III born August 28, 1972.

Rev. Vickers joined the Methodist Church at an early age. He was admitted into the Alabama West Florida Conference in 1960. He was ordained Deacon in 1964 and Elder in 1966. Appointments he served were:

1959 Perot	1967 Chaplain, U.S. Army
1961 Goshen	1997 Executive Director, Blue Lake United Methodist Assembly
1963 Seale	2009 Retired

At the time of his death Rev. Vickers was living in Enterprise, Alabama. He died on October 19, 2022, due to complications from Chronic Lyme Disease. Funeral Services were held on October 24, 2022, at the Chapel of Dillard Funeral Home in Troy, Alabama with the Rev. Tonya Elmore, and Rev. David Morris officiating. Interment followed Green Hills Memorial Park in Troy.

He is survived by his daughter: Kristin Capstraw (Jason); son: Keron Vickers, III (Tracey); grandchildren: Audrey Vickers, Alan Vickers, Troy Capstraw, Emery Capstraw; brother: Perry Vickers (Elizabeth); sister: Claire Murphy (Malon); nieces: Erika A. Payne (Chad), Summer Ammons (Eric Johnson), Leah Hegar (Josh), Michelle Marler (Larry); and nephew: Walt Vickers (Stormi). He is preceded in death by his wife: Carolyn Ammons Vickers, and parents: Marvin and Helen Vickers.

As my father was in his last days and after he passed, so many people reached out to share what he meant to them. They said he was generous and influential. Incredibly loving and charismatic. Funny with a great sense of humor and the most infectious laugh. Always the life of the party. Tender hearted. Dynamic. An influential communicator and teacher. A blessing and a gift. I could go on and on. He loved people and

people loved him. He had a beautiful way of making everyone he came in contact with feel special and valued. This man talked to everyone, until his voice was taken from him by Lyme Disease. He never met a stranger and was fed by interacting with and relating to people. He shared the love of Jesus Christ with everyone by exuding acceptance, love and joy every day.

## Statistician's Report

This report is a summary of the statistical and financial totals for the Alabama-West Florida Conference for the year ending December 31, 2022

Full members at the end of 2021	120,602
Received by Profession of Faith	520
Restored by affirmation	80
Correct previous year's errors of total professing	798
Received from other United Methodist Churches	921
Received by transfer from other demoninations	763
Removed by all methods	18,295
Total full members at end of 2022	102,998
Net gain (loss) in membership 2022	-14,572
Average attendance at the principal worship service	32,210
Gain (loss) in average attendance at the principal worship service	-2,979
Number of persons who worship online	42,836
Average attendance at Sunday church school	13,565
Gain (loss) in average attendance at Sunday church school	-2,648
Members of chartered United Methodist Men	1807
Gain (loss) in members of United Methodist Men	-406
Paid for projects of UMM	\$152,427
Members of United Methodist Women	2234
Gain (loss) in members of United Methodist Women	-442
Paid for local church and community work	\$222,524
Number of UMVIM teams sent from local church	32
Number of persons sent out on UMVIM teams	421
Number of persons engaged in mission/community ministries	18,135
Number of persons served by community ministries for outreach, justice, and mercy	434,665
Market value of church-owned land, buildings, and equipment	\$914,449,581
Market value of all other church owned assets	\$127,310,445
Debt secured by church physical assets	\$36,513,810
Increase (decrease) in debts secured by church physical assets	-\$5,966,983
Other debt	\$7,932,991
Total amount paid by local churches for all apportioned causes	\$6,300,144
Clergy total compensation paid	\$17,084,432
Increase (decrease) in clergy total compensation paid	-\$2,073,236
Paid for local church programs	\$7,453,064
Increase (decrease) in paid for local church programs	-\$88,165
Paid for local church operating expenses	\$29,213,216.67
Increase (decrease) in paid for local church operating expenses	-\$717,927.33
Paid on indebtedness	\$6,446,220
Paid on capital expenditures for building and improvements	\$12,240,862









GCFA #	Church Name	TOTAL CHURCH EXPENSES (Sum of Lines 29a through 49)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interest and dividends and/or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources	Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Advance Specials and other forms of directed benevolent (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds received by Church or Pastor	Advance Special, apportioned, and other institutional sources received by church	Other grants and financial support from institutional sources	Total income from connectonal and other institutional sources outside the local church	TOTAL CHURCH INCOME (Sum of Lines 52 + 53 + 54)
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**BAYPINES DISTRICT**

240774	Atmore Bethel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
240661	Atmore First UMC	285379	91	175145	128757	2666	0	0	150	0	306718	2603	6321	0	4347	13271	0	0	0	0	319989
235881	Baggetts Chapel UMC	41880	30	0	51258	0	0	0	0	0	51258	0	0	0	0	0	0	0	0	0	51258
235403	Brownville UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
235323	Castleberry UMC	23105	11	0	28893	0	0	0	0	0	28893	0	0	0	0	0	0	0	0	0	28893
235276	Cedar Hill UMC	16100	7	0	20000	0	0	0	0	0	20000	0	0	0	0	0	0	0	0	0	20000
235152	Centenary UMC	3650	3	0	2400	0	0	0	0	0	2400	0	0	0	0	0	0	0	0	0	2400
235835	Coley Chapel UMC	9747	8	10534	0	0	0	0	0	0	10534	0	0	0	0	0	0	0	0	0	10534
235298	Douglas Chapel UMC	3496	5	0	8079	0	0	0	0	0	8079	0	0	0	0	0	0	0	0	0	8079
235380	Evergreen First UMC	186410	64	0	104064	2084	1198	0	4300	6598	118244	48029	0	0	12586	60615	0	0	0	0	178859
240945	Fairhope UMC	1992571	805	1257352	916084	13446	6308	0	4842	12935	2210967	140296	9369	21408	0	171073	0	0	0	0	2382040
240980	Flomaton UMC	88579	22	0	76933	3631	5919	0	0	2290	88773	0	0	0	0	0	0	0	0	0	88773
241005	Foley UMC	629004	275	0	572637	47269	564	105	650	20050	641275	0	26125	0	0	26125	0	0	0	0	667400
240956	Guy's Chapel UMC	38264	34	0	61000	8120	2417	0	0	456000	659454	0	59285	0	4000	4000	0	0	0	0	731200
239230	Jubilee Shores UMC	782523	101	0	189467	11570	0	0	0	0	189467	0	0	0	1500	60785	0	0	0	0	720239
240978	Lottie UMC	24565	5	0	27846	0	48	0	0	0	27894	1650	0	0	0	1650	0	0	0	0	29544
241118	Marlow UMC	149223	66	0	137668	4883	72	0	0	6045	148668	0	4923	0	0	4923	0	0	0	0	153591
235334	May Creek UMC	5151	6	0	10000	0	0	0	0	0	10000	0	0	0	0	0	0	0	0	0	10000
240604	McRae Street UMC	24417	7	0	27215	0	0	0	9600	0	36815	0	0	0	0	0	0	0	0	0	36815
235620	Memorial UMC	34836	8	0	33156	0	0	8000	0	1730	42886	0	425	0	280	705	0	0	0	0	43591
235493	Mexia UMC	14941	12	0	21018	379	0	0	0	0	21397	0	0	0	0	0	0	0	0	0	21397
235950	Mineola UMC	7952	5	0	18255	0	0	0	0	0	18255	0	0	0	0	0	0	0	0	0	18255
235584	Monroeville First UMC	390917	119	0	547129	3893	0	0	0	0	554172	0	8240	0	11304	19544	0	0	0	0	573716
241244	Morgan's Chapel UMC	147031	66	0	113690	3954	330	0	3150	0	118124	0	2550	4050	1500	8100	0	0	0	0	126224
235915	Mt. Pleasant UMC	21662	14	0	40916	0	0	0	0	0	40916	0	0	0	0	0	0	0	0	0	40916
235802	Mt. Zion UMC, East	103755	20	103512	2960	206	0	0	0	0	106678	0	0	0	0	0	0	0	0	0	106678
240991	Perdido UMC	31648	3	0	17734	0	0	0	0	0	17734	0	0	0	0	0	0	0	0	0	17734
229515	Providence UMC	423432	71	294473	20204	2533	438	0	0	0	317648	0	0	0	69938	69938	0	0	0	0	387586
235686	Red Level UMC	11200	4	0	17500	0	0	0	0	0	17500	0	0	0	0	0	0	0	0	0	17500
240887	Resurrection United Methodist Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
240898	Rosinton UMC	165043	58	0	172479	5769	0	0	0	0	178248	9230	8493	3462	8106	29291	0	0	0	0	207539
240752	Spanish Fort UMC	1382535	364	653376	756140	14964	5259	0	88216	7826	1525781	11248	96553	0	21958	129759	0	0	0	0	1655540
951112	Sparta Hill UMC	33161	0	0	36186	0	0	0	0	0	36186	0	0	0	0	0	0	0	0	0	36186
235892	Springhill UMC	38400	28	0	37000	3300	0	0	0	0	40300	0	0	0	0	0	0	0	0	0	40300
951101	St. Paul UMC -Evergreen	31120	8	10000	0	0	0	0	0	0	10000	0	0	2500	0	2500	0	0	0	0	12500
240353	St. Paul UMC- Bay Minette	51587	11	0	20987	0	68	0	16465	0	37520	0	113	0	1595	1708	0	0	0	0	39228
229526	The Promised Land	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
235788	Uriah UMC	31204	8	0	34770	0	0	0	0	0	34770	0	0	0	0	0	0	0	0	0	34770
235516	Woodlawn UMC	63500	36	0	68000	3600	0	0	0	0	71600	0	0	0	10000	10000	0	0	0	0	81600



GCF#	Church Name	Total enrolled in confirmation preparation classes this year	Average weekly attendance (all ages) in Sunday Church School or other weekly education classes	Number of participants in Vacation Bible School	Number of ongoing Sunday Church School Classes offered	Number of ongoing small groups, support groups, or classes offered (other than Sunday Church School)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	Description	Amount paid for projects (UMM)	Membership in United Methodist Women	Number of UMM teams sent from this local church	Number of persons sent out on UMM teams from this local church	Total Number of community ministries for outreach, justice, and mercy offered by this local church	Of the ministries counted in Line 21, how many focus on global/regional health?	Of the ministries counted in Line 21, how many focus on engaging in ministry with the poor/socially marginalized?	Number of persons from your congregation serving in mission/community ministries	Number of persons served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	Amount APPORTIONED to the local church by the CONFERENCE	Amount APPORTIONED to the local church by the DISTRICT (if applicable)	*Amount PAID by the local church to the CONFERENCE for all apportioned causes	Amount PAID by the local church to the DISTRICT for all apportioned causes (if applicable)	*General Advance Specials	*World Service Specials	*Annual Conference Advance Specials	*Youth Service Fund
236351	Bashi UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	596100	10366	0	0	1349	331	0	0	0	0	0	0
236021	Brewersville UMC	1	24	53	3	1	4	0	0	0	0	0	0	0	0	0	5	0	382000	9134	0	0	3912	966	3912	966	0	0	0	0
236008	Butler First UMC	0	27	0	6	0	1	28	4075	17	3758	0	0	5	0	3	5	100	2068000	71142	0	0	13490	3160	13490	3160	645	0	40	0
236271	Campground UMC	0	14	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	142	34567	0	0	1382	313	1382	313	0	0	0	0
236076	China Grove UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15435	2037	0	0	58	13	58	13	0	0	0	0
236373	Creel Chapel UMC	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	612000	20535	0	0	1025	258	1025	258	0	0	0	0
236087	Demopolis First UMC	6	190	190	14	8	1	29	1500	69	7810	0	0	5	0	3	0	3	5000000	600000	0	0	43176	10271	32382	7703	4075	0	700	0
236112	Forkland UMC	0	8	32	0	1	0	0	0	0	0	0	0	3	0	0	6	25	398000	103980	0	0	1791	408	1791	408	0	0	0	0
236145	Gastonburg UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	102200	23583	0	0	841	195	841	195	0	0	0	0
241962	Heiberger UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2511	585	2511	585	0	0	0	0
236431	Hobson Bethel UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	105000	0	0	0	648	154	648	154	0	0	0	0
951021	Jackson Chapel UMC	0	12	0	1	0	1	0	0	0	0	0	0	3	0	3	10	50	1000000	4000	0	0	2066	481	0	0	0	0	0	0
951407	Johnson Hill UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	7	25	317500	1731	0	0	772	187	0	0	0	0	0	0
229344	KIMBROUGH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	397	98	397	98	0	0	0	0
229242	Liberty UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	135000	18365	0	0	371	88	371	88	0	0	0	0
229218	Lower Peach Tree UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	124859	500	0	0	249	56	0	0	0	0	0	0
236737	Magnolia UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	129000	31531	0	0	929	218	929	218	0	0	0	0
229264	Mt. Carmel UMC	0	6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	350000	10233	0	0	783	185	782	185	0	0	0	0
236453	Mt. Hermon UMC	0	10	0	1	0	1	0	0	0	0	0	0	2	0	0	0	0	319000	8831	0	0	1813	420	1813	420	0	0	0	0
951351	Mt. Moriah UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35000	8114	0	0	523	113	0	0	0	0	0	0
951418	Mt. Sinai UMC	0	8	0	1	0	1	0	8	0	0	0	0	0	0	1	7	33	541147	80000	0	0	2769	651	2769	651	0	0	0	0
951134	Oak Grove UMC	0	9	30	2	0	0	13	0	20	0	0	0	2	1	1	7	23	194000	23471	0	0	4096	952	4096	952	0	0	0	0
229286	Pleasant Valley UMC	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	326608	2639	0	0	0	0	0	0	0	0	0	0
241563	Pondville UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	93589	0	0	0	645	157	645	157	0	0	0	0
229322	Ramey's Chapel UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	428	104	428	104	375	0	200	0	
951420	SIMPSON CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1052	238	1052	238	0	0	0	0	
951271	Springfield UMC	0	26	35	2	2	1	0	0	12	720	0	0	1	1	1	12	21	250000	25735	0	0	1790	412	1734	468	0	0	0	0
951076	St. Mary UMC	0	34	0	3	18	0	7	0	26	0	0	0	1	0	1	4	30	620000	6345	5228	0	2923	669	2923	669	0	0	0	0
951010	St. Matthew UMC	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	138332	2000	0	0	1486	347	1486	347	0	0	0	0
951282	St. Paul UMC-Eutaw	0	10	15	1	0	1	5	200	20	450	0	0	1	0	1	6	35	470000	73500	0	0	2807	667	2807	667	0	0	0	0
236486	Sweet Water UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	800000	9010	0	0	1910	453	0	0	0	0	0	0
236544	Uniontown UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	149858	1141	0	0	707	178	0	0	0	0	0	0
236588	York UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1144600	18753	0	0	2602	617	2602	617	0	0	0	0
951145	Zion UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2793	678	2793	678	0	0	0	0	

**DEMOPOLIS DISTRICT**

















GCFA #	Church Name	*World Communion Sunday	*U.M. Student Day	Total amount given directly to United Conference	Total amount given to non-United causes	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits	Total paid for direct-billed and/or non-apportioned clergy health benefits	Base compensation paid to/for the Senior Pastor or other person assigned or appointed in the lead pastoral role or to the church (this person could be anyone, as long as he/she is assigned or appointed to the lead pastor role).	Base compensation paid to/for all Associate Pastors) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Housing benefits paid to/for any Deacons not included in 41a or 41b.	Housing benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastors) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Base compensation paid to/for any Deacons not included in 41a or 41b.	Housing benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastors) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Total amount paid to pastor and associate(s) for accountable reimbursements	Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	TOTAL CHURCH EXPENSES (Sum of Lines 29a through 49)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interest and dividends and/or transferred from liquid assets	Amount received from Sale of Church Assets for Budget			
140250	Abide - New Church Start	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
237798	Aldergate UMC	0	0	0	300	0	0	0	0	0	0	0	0	0	0	0	0	0	300	34000	0	0	37450	0	0	0	0	0	0	0	
237628	Alford UMC	0	0	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2100	2100	0	0	2200	4	0	0	0	0	0	0	
237641	Altha UMC	0	0	5413	6050	0	0	15600	0	0	0	0	0	0	0	0	0	0	8934	11676	0	16718	65405	30	0	43479	2572	18	0	0	
236772	Bethlehem UMC	0	0	0	10680	0	0	9600	0	0	0	0	0	0	0	0	0	0	2610	11000	0	0	38223	18	0	66314	0	0	0	0	
238257	Black Creek UMC	0	0	1000	0	0	0	9600	0	0	0	0	0	0	0	0	0	0	1600	12200	0	0	12200	15	0	12000	0	0	0	0	
237663	Bloomstown UMC	360	100	7819	1864	4802	13048	54884	0	0	7000	0	0	0	0	0	0	0	9494	37252	0	38619	216610	49	0	193901	13054	7085	0	0	
237685	Bonifay First UMC	0	0	479	3250	10575	11580	53428	15000	0	7000	0	0	0	0	0	0	0	10499	58261	0	0	183316	68	0	215064	5000	3282	0	0	
237710	Campbellton UMC	0	0	0	5200	0	0	5200	0	0	0	0	0	0	0	0	0	0	5000	5000	0	0	10200	3	0	8000	0	0	0	0	
266761	Cedar Grove UMC	0	0	0	5000	0	0	5000	0	0	0	0	0	0	0	0	0	0	1650	1650	0	0	6650	10	0	6500	0	0	0	0	
237765	Cypress UMC	0	0	0	2500	0	0	2500	0	0	0	0	0	0	0	0	0	0	31948	31948	0	0	34448	11	0	19398	0	0	0	0	
238372	East Mount Zion UMC	0	0	0	18000	0	0	18000	0	0	7000	0	0	0	0	0	0	0	701	12354	0	11800	57455	23	0	84746	2098	0	0	0	
237823	Freeport UMC	0	0	0	1130	0	2016	1130	0	0	0	0	0	0	0	0	0	0	2391	2391	0	0	22616	9	0	51542	0	438	0	0	
237936	Friendship UMC	0	0	50	0	0	0	7800	0	0	0	0	0	0	0	0	0	0	150	5500	0	0	15350	12	0	12000	0	0	0	0	
237845	Galilee UMC	0	0	500	0	0	0	7800	0	0	0	0	0	0	0	0	0	0	2391	2391	0	0	4271	3	0	4346	0	0	0	0	
237982	Grace UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5500	5500	0	0	15350	12	0	12000	0	0	0	0	
237867	Graceville UMC	0	0	0	53807	0	11580	53807	0	0	9000	0	0	0	0	0	0	0	3950	49870	0	6500	212461	32	0	89718	3204	3302	0	0	
237880	Greenwood UMC	0	0	2250	0	0	0	14960	0	0	0	0	0	0	0	0	0	0	284	11661	0	0	29155	0	0	33072	0	0	0	0	
237903	Gulfview UMC	0	0	1770	1136	10426	10615	56548	0	0	4534	0	0	0	0	0	0	0	3728	121861	0	57441	321166	148	0	257740	12095	26	0	0	
238350	Hiland Park UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41850	41850	0	1700	63400	14	0	64250	425	0	0	0	
238235	Lakeview UMC	0	0	0	6000	0	0	6000	0	0	0	0	0	0	0	0	0	0	3000	3000	0	0	9000	5	0	12000	0	0	0	0	
237947	Malone First UMC	0	0	130	0	0	0	9400	0	0	0	0	0	0	0	0	0	0	34	14841	0	0	24415	8	0	23410	1005	0	0	0	
237960	Marianna First UMC	0	0	15727	12854	19443	1390	93223	29600	0	21600	0	0	0	0	0	0	0	35710	200851	0	114422	762470	229	0	438716	6715	0	0	0	
238155	Mexico Beach UMC	0	0	0	30000	0	0	30000	0	0	15000	0	0	0	0	0	0	0	22500	22500	0	540	68040	10	0	23985	2472	0	0	0	
237162	Midway UMC	0	0	0	4800	0	0	4800	0	0	0	0	0	0	0	0	0	0	200	3000	0	1500	9500	12	0	6261	0	0	0	0	
238111	Orange Hill UMC	0	0	0	97530	0	23760	97530	56870	0	30000	0	0	0	0	0	0	0	37026	576004	0	33253	1633830	411	0	237740	12095	26	0	0	
238007	Panama City First UMC	0	0	13428	34680	35490	23760	97530	56870	0	30000	0	0	0	0	0	0	0	0	0	224491	33253	1633830	411	0	237740	12095	26	0	0	
238086	Parker UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7614	158058	1127141	289	0	876261	20306	0	0	0	
238304	Point Washington UMC	0	0	0	1800	0	23250	88670	67963	0	35350	0	0	0	0	0	0	0	9000	9000	0	0	10800	4	0	7500	0	0	0	0	
238100	Ponce de Leon UMC	0	0	0	0	0	0	1800	0	0	0	0	0	0	0	0	0	0	0	247000	0	158058	1127141	289	0	876261	20306	0	0	0	
238122	Port St Joe First UMC	0	0	1000	4735	26550	23460	103249	40833	0	31220	0	0	0	0	0	0	0	71088	240711	0	0	1174550	279	0	649425	215941	30451	0	0	
236954	Red Hill UMC	0	0	0	350	0	0	5200	0	0	11000	0	0	0	0	0	0	0	1038	9054	0	387	36069	9	0	37656	1671	0	0	0	
238188	Sneads First UMC	0	0	0	812	0	0	26720	0	0	0	0	0	0	0	0	0	0	13528	53192	0	13335	112494	37	0	107865	753	0	0	0	
238202	Springfield UMC	0	0	0	1340	0	0	2160	0	0	19440	0	0	0	0	0	0	0	3065	23250	0	0	6991	35	0	65054	7821	0	0	0	
237754	Springhill UMC	0	0	0	405	1300	2585	9600	0	0	0	0	0	0	0	0	0	0	4200	4612	0	0	22702	9	0	20829	80	0	0	0	
238020	St. Andrew UMC	0	0	1125	7850	13824	11580	72500	0	0	26245	0	0	0	0	0	0	0	17218	92557	0	1321809	1744201	184	0	334844	70570	5099	284778	0	0
238064	Trinity UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
238268	Wausau UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	350	3800	0	0	4150	0	0	5000	500	300	0	0	0
238281	Wewahitchka First UMC	0	0	1307	3388	3144	2575	25188	0	0	0	0	0	0	0	0	0	0	1023	25184	0	0	71039	30	0	72785	1100	235	0	0	0

MARIANNA/PANAMA CITY DISTRICT









GCFA #	Church Name	*Peace with Justice Sunday	*Native American Ministers Sunday	*World Communion Sunday	*U.M. Student Day	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-United Methodist benevolent and charitable causes	Total paid for direct-billed and/or non-appointed clergy pension and other non-health benefits	Total paid for direct-billed and/or non-appointed clergy health benefits	Base compensation paid for the Senior Pastor or other person assigned or appointed in the lead pastoral role to the church (this person could be anyone, as long as he/she is assigned or appointed to the lead pastor role).	Base compensation paid to/for all Associate Pastors) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Base compensation paid to/for any Deacons not included in 41a or 41b.	Housing benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastors) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Housing benefits paid to/for any Deacons not included in 41a or 41b.	Total amount paid to pastor and associate(s) for accountable reimbursements	Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)	Total amount paid in salary and benefits for all other church staff and diacanal ministers	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	TOTAL CHURCH EXPENSES (Sum of Lines 29a through 49)	Number of giving units	Amount received through pledges	Amount received from non-pledging but identified gives	Amount received from unidentified gives
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MOBILE DISTRICT

238485	Aldergate UMC	0	0	0	0	2262	1750	0	4063	16228	0	0	0	0	0	4100	0	7823	10136	21722	0	15260	83344	44	0	132270	0
238827	Ashland Place UMC	0	0	0	0	7417	7304	26337	23160	103200	40200	26725	18000	0	0	3594	0	214551	57045	202029	184998	1834	916394	224	615102	192779	9549
238508	Bayou La Batre First UMC	0	0	0	0	0	0	0	0	7200	0	0	0	0	0	0	0	5520	250	22455	0	0	35425	19	0	28274	0
239401	Chalker Memorial UMC	0	0	0	0	1200	150	1100	0	10000	0	0	0	0	0	0	0	0	250	5016	0	261	17977	5	0	17740	1200
238543	Chatham UMC	0	0	0	0	350	3000	9820	10500	48100	0	7200	0	0	0	1533	0	3600	4200	28100	0	2550	118953	35	0	154923	726
238601	Coden UMC	0	0	0	0	0	0	0	0	22018	0	0	0	0	0	0	0	0	5233	29406	0	12546	69203	23	0	49612	7298
236043	Coffeetown UMC	0	0	0	0	0	0	0	0	14000	0	0	0	0	0	0	0	0	660	5500	0	0	20160	0	0	19725	0
238554	Dauphin Island UMC	0	0	0	0	0	0	15120	19922	62000	0	0	0	0	0	0	0	7200	11938	32179	0	0	148359	103	0	154334	4000
238884	Dauphin Way UMC	0	0	0	0	70835	42826	31955	11580	133250	58000	22000	15000	0	0	18120	0	819368	423197	607487	0	44314	2339583	421	157888	399999	16092
229630	Georgetown-Chunehula UMC	0	0	0	0	300	0	0	0	3600	0	14400	0	0	0	0	0	0	783	15360	0	15554	49997	22	0	44129	0
236167	Gilbertown UMC	0	0	0	0	1700	3300	0	0	4800	0	0	0	0	0	700	0	0	0	4120	0	295	14915	5	0	17246	0
238964	Government Street UMC	0	0	0	0	5000	0	0	0	6000	0	0	0	0	0	0	0	34337	2106	36387	10298	89661	183789	30	0	84847	1913
238747	Grand Bay First UMC	0	0	0	0	400	3000	0	0	9750	0	14500	0	0	0	3600	0	14700	250	24000	0	4000	74200	23	0	99000	0
236203	Grove Hill UMC	0	0	0	0	0	833	8400	0	48000	0	0	0	0	0	0	0	16287	3246	79076	0	27532	183374	55	0	158391	1585
236497	Hebron UMC	0	0	0	0	0	0	0	1317	4200	0	0	0	0	0	0	0	1440	0	4033	0	3575	46465	14	0	8200	255
238760	Irvington UMC	0	0	0	0	0	750	0	5200	15276	0	1800	0	0	0	0	0	0	0	19864	0	63060	422769	188	187606	227875	2551
236247	Jackson First UMC	0	175	0	0	1000	6525	10944	9527	65182	0	8543	0	0	0	4966	0	73555	22690	150846	5931	0	0	0	0	0	0
236214	Jackson McCarnt's UMC	0	0	0	0	400	0	6125	9800	33600	0	0	0	0	0	0	0	9683	937	14314	0	0	0	0	0	60457	1315
229253	Jan 14-6 - Mobile Hispanic New Church Start	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
238975	Kingswood UMC	0	0	0	0	6668	12468	14875	11580	85000	0	0	0	0	0	0	0	65404	2713	136701	12127	4743	352279	91	230276	87765	4793
238782	Mcintosh UMC	0	0	0	0	300	975	7025	0	15000	0	0	0	0	0	321	0	2400	1684	7225	0	5500	40430	24	0	41950	1328
238656	Minerva Memorial UMC	0	0	0	0	0	0	2016	0	16200	0	0	0	0	0	0	0	875	7375	0	0	0	26466	10	0	28359	377
239228	Mt. Vernon UMC	0	0	0	0	969	650	1750	2779	10125	0	2400	0	0	0	1044	0	2715	587	8538	0	26647	58204	17	0	34289	4915
229537	New Hope UMC	0	0	0	0	800	3200	2379	0	18044	0	1680	0	0	0	850	0	42500	5640	42100	29450	15000	161643	45	130000	4955	5000
239456	New Life UMC	0	0	0	0	500	0	2412	4536	20670	0	0	0	0	0	0	0	13000	1315	42422	0	0	0	0	0	23527	46
229468	Perry's Chapel UMC	0	0	0	0	0	0	0	0	2789	0	0	0	0	0	0	0	0	400	11060	0	0	19400	7	0	22597	0
238771	Pine Grove UMC	0	0	0	0	0	0	0	8685	47000	47000	0	0	0	0	0	0	6139	27729	0	0	0	151791	55	0	115529	14371
239047	Pleasant Hill UMC	0	0	0	0	0	0	0	0	4200	0	0	0	0	0	0	0	0	0	3100	0	0	7300	0	0	0	8000
239081	South Brookley UMC	0	0	0	0	0	0	0	7412	18330	0	0	0	0	0	0	0	31719	2810	31212	0	0	91483	25	0	75615	2193
239126	Spring Hill Avenue UMC	0	0	0	0	287	0	0	18842	41500	0	0	0	0	0	0	0	42546	6167	38521	0	1862	149725	75	125120	13950	1875
239172	St. John UMC	0	0	0	0	75	0	5574	5979	36642	0	6300	0	0	0	0	0	14412	3117	66537	944	10881	150461	54	0	112247	0
951236	St. Paul UMC	0	0	0	0	0	0	0	0	3522	0	0	0	0	0	0	0	0	0	2042	0	12328	17892	0	0	0	3120
239308	St. Stephens UMC	0	0	0	0	361	0	0	4855	11200	0	0	0	0	0	0	0	0	1849	10126	0	0	28391	15	0	24140	642
239354	Sunflower UMC	0	0	0	0	7685	150	0	9597	21840	0	0	0	0	0	0	0	3570	350	7477	0	0	55036	9	0	51686	898
951167	Theodore First UMC	0	0	0	0	600	300	7200	7000	40500	0	15000	0	0	0	3400	0	31200	4546	59274	0	15000	208620	83	0	210362	0
239387	Theodore UMC	0	0	0	0	1500	3200	4960	7200	26000	0	10200	0	0	0	3500	0	7488	2165	156500	0	10000	232513	46	0	78000	800
236522	Thomasville UMC	10	10	0	0	1200	410	7000	11580	40000	0	0	0	0	0	0	0	43199	5709	44940	35031	11585	200654	59	0	181247	1102
239148	Touminville-Warren St UMC	0	0	0	0	0	0	0	2760	24000	0	0	0	0	0	0	0	81700	7499	102640	6000	95380	319979	105	0	285105	2299
239137	Trinity UMC	0	0	0	0	500	606	7770	0	37755	1325	16500	0	0	0	2100	0	4775	2469	17375	0	659	91734	36	0	93995	408
951247	Wesley Chapel UMC	0	0	0	0	0	0	0	0	10536	0	0	0	0	0	0	0	0	2676	5863	1484	9663	32738	20	910	21025	2166
236533	Wesley Chapel UMC	0	0	0	0	0	0	0	1209	3600	0	0	0	0	0	0	0	0	0	4409	0	0	9218	6	0	11677	0
951486	Wesley Chapel UMC	0	0	0	0	0	0	0	0	13200	0	3000	0	0	0	0	0	0	572	14131	0	0	30903	0	0	0	0
239206	Whistler UMC	0	0	0	0	100	500	822	1700	12354	0	0	0	0	0	600	0	0	0	24688	0	0	40764	39	0	40483	0
238612	ZiHort Road UMC	0	0	0	0	300	400	991	0	18036	0	1800	0	0	0	0	0	8700	3356	28340	0	0	61923	23	0	44433	8482



MONTGOMERY-OPELIKA DISTRICT

Table with columns for Church Name, Total professing members reported at the close of last year, Received this year on Profession of Faith through confirmation, Received this year on Profession of Faith other than confirmation, Membership restored by Affirmation of Faith, Added by correction, Transferred in from another United Methodist Church, Transferred in from a non-United Methodist Church, Removed by Charge Conference, Action, Withdrawn from Profession, Removed by Correction, Transferred out to another United Methodist Church, Transferred out to a non-United Methodist Church, Removed by death/deceased, TOTAL PROFESSING MEMBERS reported at the close of this year, Asian, Black, Description, Hispanic/Latino, Native American, Pacific Islander, White, Multiracial, Female, Male, TOTAL MEMBERSHIP GENDER (6a+6b = 6 = 4), Average attendance at all weekly worship services, Number of persons who worship online, Number of persons baptized this year (0-12 Years), Number of persons baptized this year (ages 13 or older), Total number of persons baptized this year (sum of 8a+8b), Total Baptized Members who have not become Professing Members, Number of other constituents of the church, Number of CHILDREN CFG participants and leaders (ages 0-11), Number of YOUTH CFG participants and leaders (ages 12-18), Number of YOUNG ADULTS CFG participants and leaders (ages 19-30), Number of OTHER ADULT CFG participants and leaders (ages 31+), TOTAL Christian Formation Group Participants (Total of lines 11a-d), Total enrolled in confirmation preparation classes this year, Average weekly attendance (all ages) in Sunday Church School or other weekly education classes, Number of participants in Vacation Bible School, and 40.



GCFA #	Church Name	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-United Methodist benevolent and charitable causes	Total paid for direct-billed and/or non-appointed clergy pension and other non-health benefits	Total paid for direct-billed and/or non-appointed clergy health benefits	Base compensation paid for the Senior Pastor or other person assigned or appointed in the lead pastoral role or appointed to the church (this person could be anyone, as long as he/she is assigned or appointed to the lead pastor role)	Base compensation paid for/for all Associate Pastors) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Base compensation paid for/for any Deacons not included in 41a or 41b.	Housing benefits paid for/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid for/for all Associate Pastors) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Housing benefits paid for/for any Deacons not included in 41a or 41b.	Total amount paid to pastor and associate(s) for accountable reimbursements	Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)	Total amount paid in salary and benefits for all other church staff and diaconal ministers	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building improvements, and major equipment purchases	TOTAL CHURCH EXPENSES (Sum of Lines 29a through 49)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interest and dividends and/or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Fees, contributions, and rentals	Amount received through fundraisers and other sources
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**MONTGOMERY-OPELIKA DISTRICT**

239981	Aldersgate UMC	8507	105674	51159	23160	94700	0	57019	24741	0	21823	11500	0	329915	26886	226370	13962	287956	1283372	93	703949	180267	2587	0	0	0	0	3773	0	
243287	ALEXANDRIA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6377	0	0	0	19377	8	0	0	0	0	0	0	0	0	
239822	Antioch UMC	500	500	0	0	12000	0	0	0	0	0	0	0	0	0	4423	0	0	0	19377	8	0	0	0	0	0	0	0	0	
240091	Armstrong UMC	1200	10965	0	0	12000	0	0	0	0	0	0	0	0	0	0	0	0	0	19377	8	0	0	0	0	0	0	0	0	
239627	Auburn UMC	0	384782	85449	70206	155641	36000	250794	24000	0	0	2250	13049	1246243	230309	551023	129261	226238	3548780	852	1486177	1543527	31881	150	0	0	0	140344	472743	
239786	Beulah UMC	6440	0	7117	2028	42002	0	0	13200	0	0	247	0	22640	1336	37800	14206	33185	175846	49	119761	1621	9	0	0	0	0	0	0	
951657	Bowen UMC	0	430	0	0	10800	0	0	0	0	0	0	0	0	7338	30614	0	5300	68688	39	1315	52780	0	0	0	0	0	16025	0	
235243	Brambley UMC	0	3967	6027	7990	37308	0	0	4000	0	0	221	0	3825	12129	45387	39235	4453	164542	37	23198	147806	397	0	0	0	0	1450	0	
242738	Branson Chapel UMC	0	125	7087	0	15732	0	0	0	0	0	0	0	0	224	4612	0	0	27780	11	23198	300	153	0	0	0	0	0	0	
243298	Center Ridge UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6500	0	0	6500	0	0	5000	3000	0	0	0	0	0	0	
243152	Chestnut Grove UMC	0	0	0	0	4200	0	0	0	0	0	0	0	0	0	5500	0	0	5500	0	0	9700	3	0	0	0	0	0	0	
242603	Crawford UMC	0	0	0	0	15000	0	0	0	0	0	0	0	0	4200	2655	0	0	21855	0	0	5965	3215	0	0	0	0	0	0	
235345	Dozier UMC	0	0	0	2530	12600	0	0	0	0	0	0	0	0	1252	3095	0	12239	31716	14	0	36690	272	289	0	0	0	0	0	
243015	Fitzpatrick UMC	665	3000	0	0	12500	0	0	0	0	0	0	0	4200	6337	9802	0	0	36504	34	0	51652	3049	106	0	0	0	0	0	
239833	Gold Hill UMC	0	0	0	0	4800	0	0	0	0	0	0	0	0	0	2000	0	0	6800	5	6000	0	0	0	0	0	0	0	0	
242740	Goshen UMC	0	1180	0	1104	11400	0	0	0	2340	542	11047	0	0	0	0	0	13582	41195	20	0	40499	0	1175	0	0	0	0	0	0
239638	Grace UMC	3342	4503	8120	10500	39000	0	0	0	59790	1600	41123	0	0	0	0	0	2346	170324	73	144012	40845	4151	0	0	0	0	25120	18966	
243391	Hatcheebbee UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
243460	Henderson UMC	125	55	0	552	5700	0	0	0	504	250	794	0	0	0	0	0	0	7980	11	0	16689	0	147	0	0	0	0	0	0
243276	Hills Chapel UMC	100	0	0	0	4200	0	0	0	0	346	4927	1621	0	0	0	0	0	11194	11	0	10038	0	0	0	0	0	0	0	0
243004	Hillside UMC	0	0	0	0	6000	0	0	0	0	0	0	0	0	750	3596	0	0	10346	0	0	1645	1950	0	0	0	0	0	0	0
239775	Hopewell UMC	5630	7130	0	0	4491	0	0	2277	0	0	0	0	0	569	6797	0	0	26894	17	0	28881	0	154	0	0	0	916	0	0
240114	Liberty UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8940	0	0	0	0	0	0	0	0	0	0	0
243210	Little Oak UMC	950	800	0	0	11400	0	0	0	1450	705	7200	0	0	0	0	0	0	22505	12	0	17100	1550	1250	0	0	0	0	0	0
239800	Loahapoka UMC	0	4222	0	0	12000	0	0	0	2900	1166	8352	0	0	0	0	0	0	28650	22	0	45689	2034	87	0	0	0	0	0	0
242864	Laverne UMC	0	0	8074	8685	58088	0	0	0	33380	8493	88359	0	0	0	0	0	43635	249910	30	210251	9153	0	0	0	0	0	4186	2370	
239797	Morris Chapel UMC	0	0	0	0	1560	0	0	132	1600	1917	0	0	0	0	0	0	0	5209	2	0	6267	0	376	0	0	0	0	0	0
243471	Murphy's Chapel UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3506	0	0	0	0	0	0	0	0	0	0	0
239731	Neal's Chapel UMC	200	200	0	0	4800	0	0	0	0	0	0	0	0	0	0	0	400	9863	14	0	11419	200	0	0	0	0	200	5000	
240160	Noasulga UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2333	0	0	0	0	0	0	0	0	0	0	0
242818	Petrey UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1417	0	0	0	0	0	0	0	0	0	0	0
242966	Phenix City First UMC	0	0	9192	0	52530	0	0	0	29370	1729	46921	2400	0	0	0	0	0	142142	0	0	0	0	0	0	0	0	0	0	0
239811	Pierce Chapel UMC	3000	1468	0	0	8047	0	0	3606	4800	203	13354	0	0	0	0	0	0	34478	42	0	49572	0	0	0	0	0	0	0	0
243106	Pine Level UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2334	0	0	0	0	0	0	0	0	0	0	0
239877	Roxann UMC	0	0	0	0	6000	0	0	0	0	0	0	0	0	0	0	0	0	9000	7	0	20728	0	0	0	0	0	0	0	0
239970	Sardis UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7060	0	0	0	0	0	0	0	0	0	0	0
243208	Seale UMC	2500	0	0	0	18000	0	0	0	6450	6000	17351	0	0	0	0	0	23200	73501	29	0	59161	0	0	0	0	0	6255	13820	
951475	St. Paul UMC-Union Springs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
243026	Summersville UMC	3540	325	0	0	28000	0	0	0	28000	2500	35760	0	0	0	0	0	12000	110125	0	0	121549	0	450	0	0	0	0	0	0
243048	Trinity UMC	0	0	13731	0	54789	0	0	0	58149	5034	56671	0	0	0	0	0	0	201943	81	182763	0	0	0	0	0	0	0	0	0
243323	Troy First UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
243345	Union Springs First UMC	0	4000	0	0	22500	0	0	419	22500	1964	64348	2750	0	0	0	0	2783	121264	54	127600	705	51	0	0	0	500	539		
242614	Williams Chapel UMC	0	0	0	0	4000	0	0	14000	6500	0	15289	0	0	0	0	0	0	39789	10	0	32388	2951	0	0	0	0	0	0	0

G.C.F.A. #	Church Name	Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Advance Specials and other forms of directed benevolent (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds received by Church or Pastor	Advance Special, apportioned, and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	TOTAL CHURCH INCOME (Sum of Lines 52 + 53 + 54)
239981	Aldersgate UMC	890576	0	3450	233158	0	236608	0	0	0	0	1127184
243287	ALEXANDRIA	0	0	0	0	0	0	0	0	0	0	0
239822	Antioch UMC	39571	0	0	0	0	0	0	0	0	0	39571
240091	Armstrong UMC	39623	0	725	0	11480	12205	0	0	0	0	51828
239627	Auburn UMC	3674672	26440	88568	0	0	115008	0	0	0	0	3789680
239786	Beulah UMC	121391	0	220	0	0	220	0	1000	0	1000	122611
951657	Bowen UMC	70120	0	0	0	889	889	0	0	0	0	71009
235243	Brantley UMC	149653	39815	21925	11443	0	73183	0	0	0	0	222836
242738	Brunson Chapel UMC	23651	0	0	0	0	0	0	0	0	0	23651
243298	Center Ridge UMC	8000	0	0	0	0	0	0	0	0	0	8000
243152	Chestnut Grove UMC	900	0	0	0	0	0	0	0	0	0	900
242603	Crawford UMC	9180	0	0	0	0	0	0	0	0	0	9180
235345	Dozier UMC	37251	0	0	0	0	0	0	0	0	0	37251
243015	Fitzpatrick UMC	54807	0	625	0	0	625	0	0	0	0	55432
239833	Gold Hill UMC	6000	0	0	0	0	0	0	0	0	0	6000
242740	Goshen UMC	41674	0	1075	0	1035	2110	0	0	0	0	43784
239638	Grace UMC	233094	0	1935	10000	695	12630	0	0	0	0	245724
243391	Hatchehubbee UMC	0	0	0	0	0	0	0	0	0	0	0
243460	Henderson UMC	16836	0	0	0	0	0	0	0	0	0	16836
243276	Hills Chapel UMC	10038	0	0	0	0	0	0	0	0	0	10038
243004	Hillside UMC	3595	0	0	0	0	0	0	0	0	0	3595
239775	Hopewell UMC	29951	0	0	916	0	916	0	0	0	0	30867
240114	Liberty UMC	0	0	0	0	0	0	0	0	0	0	0
243210	Little Oak UMC	19900	0	0	0	0	0	0	0	0	0	19900
239800	Loachapoka UMC	47810	0	12472	0	1232	13704	0	3129	3129	3129	64643
242864	Laverne UMC	225960	0	0	0	650	650	0	0	0	0	226610
239797	Morris Chapel UMC	6643	0	0	0	0	0	0	0	0	0	6643
243471	Murphy's Chapel UMC	16819	0	0	0	0	0	0	0	0	0	16819
239731	Neal's Chapel UMC	17019	0	200	0	0	200	0	0	0	0	17019
240160	Notasulga UMC	0	0	0	0	0	0	0	0	0	0	0
242818	Petrey UMC	0	0	0	0	0	0	0	0	0	0	0
242966	Phenix City First UMC	0	0	0	0	0	0	0	0	0	0	0
239811	Pierce Chapel UMC	49572	0	0	0	1817	1817	0	0	0	0	51389
243106	Pine Level UMC	0	0	0	0	0	0	0	0	0	0	0
239877	Roxana UMC	20728	0	0	0	0	0	0	0	0	0	20728
239970	Sardis UMC	0	0	0	0	0	0	0	0	0	0	0
243208	Seale UMC	79236	15340	0	0	0	15340	0	0	0	0	94576
951475	St. Paul UMC-Union Springs	0	0	0	0	0	0	0	0	0	0	0
243026	Summerville UMC	121999	0	0	0	0	0	0	0	0	0	121999
243048	Trinity UMC	182763	0	0	0	0	0	0	0	0	0	182763
243323	Troy First UMC	0	0	0	0	0	0	0	0	0	0	0
243345	Union Springs First UMC	129395	0	637	0	0	637	0	0	0	0	130032
242614	Williams Chapel UMC	35339	0	0	0	0	0	0	0	0	0	35339

**MONTGOMERY-OPELIKA DISTRICT**









GCFA #	Church Name	Total professing members reported at the close of last year	Received this year on Profession of Faith through confirmation	Received this year on Profession of Faith other than confirmation	Membership restored by Affirmation of Faith	Added by correction	Transferred in from another United Methodist Church	Transferred in from a non-United Methodist Church	Removed by Charge Conference Action	Withdrawn from Professing Membership	Removed by Correction	Transferred out to another United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Description	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	Female	Male	TOTAL MEMBERSHIP GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	Number of persons baptized this year (ages 13 or older)	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members
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### PENSACOLA DISTRICT

240741	Amie Jones UMC	24	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	23	15	8	23	9	0	0	0	0	0		
140391	Casa de Dios Gateway of Heaven UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
240808	Century UMC	54	0	0	0	0	0	0	0	0	0	0	0	0	1	56	0	0	0	0	0	56	33	23	56	32	0	1	0	1	5		
241277	Cokesbury UMC	1745	3	8	0	447	7	0	0	25	0	9	19	54	2103	10	35	10	0	2	2045	1	2103	889	2103	185	450	3	3	6	408		
240821	Cottage Hill UMC	21	0	0	0	0	0	0	0	0	0	0	0	0	0	21	0	0	0	0	0	21	12	9	21	8	0	0	0	0	0		
240923	Ensley UMC	136	0	2	0	0	2	0	0	0	3	0	0	5	132	0	3	1	0	0	128	0	132	77	55	132	22	1	1	2	1	0	
241027	Fort Walton Beach First UMC	473	0	17	0	0	6	3	0	0	2	0	0	13	484	5	5	5	2	2	463	2	484	308	176	484	212	6	2	8	0	0	
241288	Gadsden Street UMC	115	2	0	0	0	11	0	0	0	0	0	0	0	127	4	2	0	0	0	121	0	127	80	47	263	47	1	0	1	0	0	
241062	Gulf Breeze UMC	2224	1	7	0	0	13	8	0	0	0	1	0	33	2219	3	0	0	1	3	2212	0	2219	1172	1047	2219	437	900	6	5	11	25	
241084	Jay UMC	155	0	5	0	0	0	3	0	0	0	0	0	1	162	1	0	0	0	0	161	0	162	87	75	162	40	37	0	5	5	0	
241197	Lathram Chapel UMC	36	0	0	0	0	0	0	0	92	0	0	0	0	34	0	0	0	0	0	34	0	34	26	8	34	20	0	0	0	0	0	
240934	Mae Edwards UMC	92	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
241131	Mary Esther UMC	623	3	0	1	0	0	2	0	6	3	4	0	4	616	6	2	6	0	2	593	7	616	360	256	616	77	54	0	0	0	0	
240810	McDavid UMC	30	0	0	0	0	0	0	0	0	0	0	0	0	30	0	0	0	0	0	30	0	30	21	9	30	12	0	1	0	1	0	
241142	Milton First UMC	325	0	3	0	0	0	0	0	1	0	0	10	4	313	0	0	3	1	0	309	0	313	199	114	313	65	25	0	0	0	0	
241302	Myrtle Grove UMC	434	0	5	0	0	2	0	0	0	0	0	0	10	431	1	6	0	0	415	9	431	261	170	431	165	40	4	2	6	49		
241016	Navarre UMC	504	0	1	0	47	7	2	0	0	0	7	2	4	548	7	3	35	0	1	501	1	548	301	247	548	213	271	9	0	9	9	
240717	NEW BETHEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
241370	Pace First UMC	560	0	0	0	0	0	0	0	560	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241266	Pensacola First UMC	2950	4	9	0	0	5	3	705	7	0	10	0	27	2222	0	0	0	0	2222	0	2222	820	1402	2222	602	90	17	0	17	33	0	
241357	Perdido Bay UMC	1101	14	24	0	0	18	20	0	1	2	14	1	9	1150	8	11	4	0	2	1124	1	1150	665	485	1150	369	16	6	22	15	0	
241381	Pine Forest UMC	484	0	0	0	0	0	0	0	484	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241324	Richards Memorial UMC	198	0	1	0	0	0	0	0	0	0	0	0	0	199	0	0	0	0	0	199	0	199	105	94	199	40	0	0	3	0	0	
241448	Shalimar UMC	2570	2	18	1	0	27	17	0	12	11	2	4	22	2584	13	16	33	0	6	2492	24	2584	1432	1152	2584	368	154	8	4	12	370	
241415	St. Luke UMC - Pensacola	653	4	1	1	0	2	7	0	47	0	17	26	7	571	2	0	2	0	0	567	0	571	335	236	571	171	40	1	2	3	50	
241346	St. Mark UMC - Pensacola	321	2	1	0	0	3	1	0	0	0	1	0	9	318	1	2	0	0	0	315	0	318	183	135	318	86	11	0	0	0	0	
241437	St. Paul UMC - Gulf Breeze	292	4	30	0	0	10	5	0	0	0	2	2	3	334	1	5	13	0	0	314	1	334	180	154	334	90	62	3	2	5	0	
951203	St. Paul UMC - Pensacola	45	0	0	0	0	0	0	0	0	0	0	0	1	44	0	44	0	0	0	0	0	44	28	16	44	15	8	0	0	0	0	
241153	The Way UMC	100	0	3	0	0	0	0	0	63	0	0	0	0	40	0	0	0	0	0	40	0	40	21	19	40	25	4	0	2	2	2	0
241472	Trinity UMC	1087	0	5	0	0	2	6	0	0	0	2	0	11	1087	16	6	23	5	16	1019	2	1087	634	453	1087	183	20	4	8	142	8	

GCFA #	Church Name	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG participants and leaders (ages 12-18)	Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	Number of OTHER ADULT CFG participants and leaders (ages 31+)	TOTAL Christian Formation Group Participants (Total of lines 11a-d)	Total enrolled in confirmation preparation classes this year	Average weekly attendance (all ages) in Sunday Church School or other weekly education classes	Number of participants in Vacation Bible School	Number of ongoing Sunday Church School Classes offered	Number of ongoing small groups, support groups, or classes offered (other than Sunday Church School)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	Description	Amount paid for projects (UMM)	Membership in United Methodist Women	Number of UMM teams sent from this local church	Number of persons sent out on UMM teams from this local church	Total Number of community ministers for outreach, justice, and mercy offered by this local church	Of the ministers counted in Line 21, how many focus on global/regional health?	Of the ministers counted in Line 21, how many focus on engaging in ministry with the poor/socially marginalized?	Number of persons from your congregation serving in mission/community ministries	Number of persons served by community ministers for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment
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**PENSACOLA DISTRICT**

240741	Annies Jones UMC	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	4	0	3	8	1000	241000
140391	Casa de Dios Gateway of Heaven UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
240808	Century UMC	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	130	1000000
241277	Cokesbury UMC	420	77	60	30	130	297	5	80	0	4	14	14	18	1708	0	0	0	0	5	3	4	175	800	5775850
240821	Cottage Hill UMC	4	4	0	0	0	4	0	3	0	1	1	0	0	0	8	0	0	0	2	0	2	1	20	100000
240923	Ensley UMC	36	7	3	0	26	36	0	3	0	1	3	2	0	0	0	0	0	16	16	16	16	40	600	800000
241027	Fort Walton Beach First UMC	66	193	22	27	195	437	6	103	143	7	5	5	0	0	0	0	0	6	6	0	4	30	95	10379688
241288	Gadsden Street UMC	23	40	32	0	17	89	0	23	0	2	1	0	0	0	0	0	0	7	7	0	6	24	1000	5685242
241062	Gulf Breeze UMC	450	20	25	5	350	400	1	115	200	7	11	8	0	40	12000	0	0	0	0	2	6	150	550	9728490
241084	Jay UMC	0	4	5	0	20	29	0	28	28	4	3	0	0	0	0	0	0	3	0	0	0	6	0	1779000
241197	Latham Chapel UMC	0	0	1	0	20	21	0	20	0	1	1	0	0	0	0	0	0	1	1	0	1	20	20	200000
240934	Mae Edwards UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241131	Mary Esther UMC	0	67	18	6	56	147	3	35	12	4	8	1	0	1800	0	0	0	6	6	0	3	17	200	5250000
240810	McDavid UMC	0	0	0	0	0	0	0	12	0	0	1	0	3	0	1	0	0	2	2	0	1	0	6	90000
241142	Milton First UMC	8	0	0	0	25	25	0	15	0	3	2	1	27	500	32	10000	0	0	5	2	3	25	525	2866000
241302	Myrtle Grove UMC	52	24	18	22	0	64	0	57	40	14	9	2	24	8000	27	4000	0	0	1	0	1	18	2800	3509623
241016	Navarre UMC	0	283	41	12	323	659	0	83	112	9	19	14	0	0	0	0	0	4	4	0	4	161	1824	4286396
240717	NEW BETHEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241370	Pace First UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241266	Pensacola First UMC	0	222	190	25	570	1007	2	274	80	16	45	11	15	0	160	0	0	11	11	4	8	203	24000	8500924
241357	Perdido Bay UMC	270	102	81	10	353	546	14	178	0	7	20	3	0	0	0	0	0	21	21	14	21	825	70000	4593000
241381	Pine Forest UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241324	Richards Memorial UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241448	Shalimar UMC	1361	181	136	62	439	818	4	89	200	19	19	9	0	0	0	0	0	28	28	10	15	425	37621	13211140
241415	St. Luke UMC - Pensacola	75	15	25	10	50	100	7	70	50	14	14	1	5	0	16	950	0	0	24	2	11	150	3000	6380000
241346	St. Mark UMC - Pensacola	36	6	4	3	122	135	6	50	12	4	9	1	0	0	0	0	1	4	5	1	5	50	1850	2059768
241437	St. Paul UMC - Gulf Breeze	0	30	8	2	80	120	5	60	70	4	3	8	0	0	0	0	0	6	6	2	1	100	1000	1716570
951203	St. Paul UMC - Pensacola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	58000
241153	The Way UMC	0	6	3	3	23	35	3	14	22	2	1	3	0	0	0	0	0	3	3	1	3	25	1600	1600000
241472	Trinity UMC	1064	50	61	15	125	251	0	80	200	5	11	5	18	679	0	0	0	4	4	0	4	200	2500	6418755

GCFA #	Church Name	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	Amount APPORTIONED to the local church by the CONFERENCE	Amount APPORTIONED to the local church by the DISTRICT (if applicable)	* Amount PAID by the local church to the CONFERENCE for all apportioned causes	Amount PAID by the local church to the DISTRICT for all apportioned causes (if applicable)	* General Advance Specials	* World Service Specials	* Annual Conference Advance Specials	* Youth Service Fund	* All other funds sent to Conference	For connectional mission and ministry	* Total Annual Conference Special Sundays Offerings	* Human Relations Sunday	* UMCOR Sunday (formerly One Great Hour of Sharing)	* Peace with Justice Sunday	* Native American Ministries Sunday	* World Communion Sunday	* U.M. Student Day	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-United Methodist benevolent and charitable causes	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits	Total paid for direct-billed and/or non-apportioned clergy health benefits
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**PENSACOLA DISTRICT**

240741	Annie Jones UMC	43000	0	0	1272	101	1272	101	0	0	0	0	0	0	2278	0	0	0	0	0	0	0	0	0	0	0
140391	Casa de Dios Gateway of Heaven UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
240808	Century UMC	35278	0	0	2204	175	2219	160	0	0	1771	0	0	0	2925	0	0	0	0	0	0	825	3470	0	0	0
241277	Cokesbury UMC	617450	971787	0	77167	6103	38584	3051	1300	0	0	0	0	0	0	0	0	0	0	0	0	10240	23699	23160	0	
240821	Cottage Hill UMC	17305	0	0	1404	111	0	0	0	0	0	0	0	0	0	0	0	0	0	0	495	1900	0	0	0	
240923	Ensley UMC	66217	0	800	5732	454	5732	454	0	0	0	0	0	0	0	0	0	0	0	0	5473	1792	0	0	0	
241027	Fort Walton Beach First UMC	1934574	520879	0	49094	3883	49087	3876	0	0	0	0	0	0	0	0	0	0	0	0	600	316	16878	11580	0	
241288	Gadsden Street UMC	1571673	0	35000	16390	1297	16390	1297	0	0	0	0	0	0	0	10	0	0	180	0	600	20498	12463	5250	0	
241062	Gulf Breeze UMC	1664762	681997	0	99585	7876	99585	7876	38511	0	0	0	0	0	250	0	0	0	0	0	0	1869	10123	11580	0	
241084	Jay UMC	120066	0	0	8539	675	8539	675	0	0	0	0	0	0	0	0	0	0	0	0	7517	40015	0	0	0	
241197	Latham Chapel UMC	20856	0	0	4303	340	1854	146	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
240934	Mae Edwards UMC	0	0	0	2611	207	2612	207	0	0	0	0	0	0	775	0	0	0	0	0	0	0	0	0	0	
241131	Mary Esther UMC	623497	418948	6240	33470	2648	4303	0	150	0	0	0	0	0	0	0	0	0	0	0	0	10680	12824	11580	0	
240810	McDavid UMC	2520	0	0	1959	155	1959	155	0	0	0	0	0	0	0	0	0	0	0	0	1561	641	0	0	0	
241142	Milton First UMC	54800	0	0	19271	1524	15417	1219	0	0	0	0	0	0	0	0	0	0	0	0	3500	6000	2400	22420	0	
241302	Myrtle Grove UMC	135200	182390	0	25784	2039	20543	2039	0	0	0	0	0	0	1303	0	0	0	0	0	0	1200	13922	9540	0	
241016	Navarre UMC	1277597	903723	20912	41536	3285	41536	3285	100	0	0	0	0	0	0	0	0	0	0	0	0	73152	12047	11580	0	
240717	NEW BETHEL	0	0	0	4849	384	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
241370	Pace First UMC	0	0	0	29782	2355	26418	5719	540	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
241266	Pensacola First UMC	3257096	1053347	1053347	168100	13295	86455	13295	1501	0	0	0	0	0	0	0	0	0	0	0	55204	0	56205	23160	0	
241357	Perdido Bay UMC	945455	0	0	65820	5206	65820	5206	0	0	0	0	0	0	0	0	0	0	0	0	0	0	36977	34740	0	
241381	Pine Forest UMC	0	0	0	28241	2234	28241	2234	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
241324	Richards Memorial UMC	100000	0	0	8171	646	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
241448	Shalimar UMC	1786294	658847	0	122161	9661	122161	9661	0	0	0	0	0	0	0	0	0	0	0	0	35997	83500	47537	46320	0	
241415	St. Luke UMC - Pensacola	919627	0	0	49240	3895	28249	22520	2520	0	0	0	0	0	0	0	1083	0	150	0	18972	5290	22680	23160	0	
241346	St. Mark UMC - Pensacola	86354	0	0	16646	1317	100	1317	100	0	0	0	0	0	0	0	0	0	0	0	60	275	10169	11580	0	
241437	St. Paul UMC - Gulf Breeze	124403	0	118282	19143	1514	19143	1514	1450	0	0	0	0	0	0	0	0	0	0	0	1450	797	11751	0	0	
951203	St. Paul UMC - Pensacola	10100	0	0	3298	261	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3600	0	
241153	The Way UMC	300000	0	0	6649	526	6649	526	0	0	50	0	0	0	0	0	0	0	0	0	50	300	7812	11580	0	
241472	Trinity UMC	278863	26411	0	51677	4087	500	6800	0	0	0	0	0	0	0	0	0	0	0	0	2854	4406	8942	30215	0	

GCFA #	Church Name	Base compensation paid to/for the Senior Pastor or other person assigned or appointed in the lead pastoral role to the church (this person could be anyone, as long as he/she is assigned or appointed to the lead pastoral role)	Base compensation paid to/for all Associate Pastor(s) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Base compensation paid to/for any Deacons not included in 41a or 41b.	Housing benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastor(s) and other pastoral staff assigned or appointed to the church. Include deacons and other clergy in this role.	Housing benefits paid to/for any Deacons not included in 41a or 41b.	Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)	Total amount paid in salary and benefits for all other church staff and diaconal ministers	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount on capital expenditures for building, improvements, and major equipment purchases	TOTAL CHURCH EXPENSES (Sum of Lines 29a through 49)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers
240741	Annie Jones UMC	6500	0	0	0	0	0	0	0	295	5159	0	0	11954	7	0	13612	2410
140391	Casa de Dios Gateway of Heaven UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
240808	Century UMC	12790	0	0	2553	0	0	882	1900	519	10529	0	18425	52488	18	0	70503	3829
241277	Cokesbury UMC	85282	40500	0	28752	15000	0	0	329665	13840	301066	92834	316136	1280174	214	458250	384521	5158
240821	Cottage Hill UMC	4000	0	0	11000	0	0	0	0	190	3998	0	2438	24021	7	0	22398	286
240923	Ensley UMC	19000	0	0	14670	0	0	0	4500	1916	29935	0	0	71813	23	0	47160	1066
241027	Fort Walton Beach First UMC	86536	0	0	18300	0	1122	0	276566	37580	355635	56964	87770	954404	224	417687	376186	12163
241288	Gadsden Street UMC	69904	0	0	21500	0	0	0	46060	10001	134640	0	43741	344475	62	165910	30560	4697
241062	Gulf Breeze UMC	110137	83000	38000	41340	27000	24000	0	509576	79504	432872	56379	445236	2020782	397	985470	667330	44813
241084	Jay UMC	54500	0	0	0	0	0	0	6000	6471	47221	0	0	138764	40	0	143059	2160
241197	Latham Chapel UMC	19000	0	0	0	0	0	0	0	6800	7386	0	0	80718	13	0	45842	5000
240934	Mae Edwards UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241131	Mary Esther UMC	70000	0	0	21600	0	0	405	78471	54495	156165	33629	7088	461937	108	271515	67879	5108
240810	McDavid UMC	4000	0	0	6000	0	0	0	5631	955	13198	0	0	31986	11	0	33143	734
241142	Milton First UMC	74464	0	0	6000	0	0	0	76000	7500	100000	0	10000	309284	130	100000	173000	1000
241302	Myrtle Grove UMC	87059	0	0	0	0	0	0	109500	15760	140400	49500	11757	441438	107	412300	7970	1500
241016	Navarre UMC	86357	0	0	31720	0	0	2860	237105	53467	285470	45406	0	839164	181	0	609127	21549
240717	NEW BETHEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241370	Pace First UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241266	Pensacola First UMC	147160	160699	0	33500	62159	0	10014	985446	108083	605126	88124	1016327	3359570	584	1523630	500457	29066
241357	Pertido Bay UMC	119123	76958	0	37250	27500	0	0	578180	136160	406500	250000	0	1706203	502	1141400	482200	35750
241381	Pine Forest UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241324	Richards Memorial UMC	7800	0	0	3000	0	0	0	0	250	67449	0	0	78499	10	0	15470	12400
241448	Shalimar UMC	106119	159301	0	24500	35400	0	0	486896	196056	424090	187106	63367	1905515	447	1098179	406567	48230
241415	St. Luke UMC - Pensacola	63500	63500	0	17500	17500	0	0	262925	21000	249749	0	0	766704	228	349090	275013	5996
241346	St. Mark UMC - Pensacola	54604	0	0	3502	0	0	0	82137	1662	103166	0	1700	268855	131	0	248482	11116
241437	St. Paul UMC - Gulf Breeze	49001	0	0	21600	0	0	0	80497	29392	42850	22407	42850	302706	97	0	311609	16093
951203	St. Paul UMC - Pensacola	21567	0	0	4800	0	0	0	12000	1800	13643	0	0	43610	35	0	39795	0
241153	The Way UMC	38000	0	0	16800	0	0	0	0	1800	33217	0	0	121559	29	0	98106	12635
241472	Trinity UMC	82477	36257	0	8257	0	0	0	302164	54513	208017	18181	99724	856464	207	568441	30740	700

**PENSACOLA DISTRICT**

GCF#	Church Name	Amount received from interest and dividends and/or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources	Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Advance Specials and other forms of directed benevolent (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds received by Church or Pastor	Advance Special, apportioned, and connectional funds received by church from institutional support	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	TOTAL CHURCH INCOME (Sum of Lines 52 + 53 + 54)
240741	Amie Jones UMC	21	0	0	0	16043	0	0	0	0	0	0	0	0	0	16043
140391	Casa de Dios Gateway of Heaven UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
240808	Century UMC	164	0	0	0	74496	0	0	0	0	0	0	0	0	0	74496
241277	Cokesbury UMC	1056	0	36773	1792	887550	0	0	0	0	0	0	0	0	0	887550
240821	Cottage Hill UMC	0	0	0	0	22684	0	0	0	0	0	0	0	0	0	22684
240923	Enslay UMC	4	0	0	0	48230	0	16415	0	1777	18192	0	0	0	0	66422
241027	Fort Walton Beach First UMC	82	0	19594	11220	836932	29570	3605	0	69254	102429	0	0	0	0	939361
241288	Gadsden Street UMC	30000	0	38129	0	269296	0	3145	0	300	3445	0	0	0	0	272741
241062	Gulf Breeze UMC	1185	0	6405	0	1705203	368707	10562	73400	0	452669	0	0	0	0	2157872
241084	Jay UMC	6136	0	0	2078	153433	0	200	5017	0	5217	0	0	0	0	158650
241197	Lathram Chapel UMC	0	0	0	0	50842	0	0	0	0	0	0	0	0	0	50842
240934	Mae Edwards UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241131	Mary Esther UMC	13596	0	29702	54892	442692	0	0	0	9174	9174	0	75000	0	75000	526866
240810	McDavid UMC	10	0	0	0	33887	0	0	0	0	0	0	0	0	0	33887
241142	Milton First UMC	0	0	0	0	274000	0	100	0	0	100	0	0	0	0	274100
241302	Myrtle Grove UMC	0	0	350	750	422870	0	1150	0	0	1150	0	23000	0	23000	447020
241016	Navarre UMC	2878	0	375	0	633929	350	1229	288819	4873	295271	0	0	0	0	929200
240717	NEW BETHEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241370	Pace First UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241266	Pensacola First UMC	2366	627	71962	0	2128108	483561	289213	64171	83528	920473	0	0	0	0	3048581
241357	Petridio Bay UMC	0	0	3905	0	1663255	137340	0	0	0	137340	0	0	0	0	1800595
241381	Pine Forest UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
241324	Richards Memorial UMC	0	0	24000	0	51870	0	0	0	0	0	0	0	0	0	51870
241448	Shalimar UMC	205000	397200	0	0	2155176	0	855	397200	17385	415440	0	0	0	0	2570616
241415	St. Luke UMC - Pensacola	916	0	1275	56518	688808	0	5325	0	21492	26817	0	0	0	0	715625
241346	St. Mark UMC - Pensacola	0	0	38324	8511	306433	7031	290	0	0	7321	0	0	0	0	313754
241437	St. Paul UMC - Gulf Breeze	0	0	16100	6318	350120	0	0	0	0	0	0	0	0	0	350120
951203	St. Paul UMC - Pensacola	0	0	0	0	39795	0	0	0	1982	1982	0	0	0	0	41777
241153	The Way UMC	20	0	0	0	110761	0	0	0	0	0	0	0	0	0	110761
241472	Trinity UMC	356	0	560	0	600797	1767	4041	0	6729	12537	0	0	0	0	613334

**PENSACOLA DISTRICT**

GCF# Church Name

# **Addendum of Minutes of the Special Called Sessions of the Alabama-West Florida Conference of the United Methodist Church**

**November 12, 2022**

## **Special Called Session of Alabama-West Florida Conference of the United Methodist Church**

Welcome and call to order of 194th session by Bishop David Graves. Purpose of this session is to finalize the process of local church disaffiliations. Bishop Graves gave thanks for his and Mrs. Graves reappointment to the Alabama-West Florida Conference. He then gave opening remarks and a devotion looking toward advent and what God is calling us toward and do and be. He reiterated that these matters are not a business decision- they are so much more than that. What is our mission and what is God calling us to do and be? Are we doing harm? Let's place ourselves in the field with the angels and say peace be with you. Bishop Graves then led the body in the Apostles Creed.

Bishop Graves gave thanks to Huntingdon College for the use of Ligon Chapel for the session. He introduced some of those in leadership who were on the call and in the room- Conference lay leader, Gene Floor, joined online. Seated on the stage was Rev. Ashley Davis, Assistant to the Bishop and Conference Secretary. Mr. Bob Northcutt, conference chancellor, along with Dr. Jeff Wilson, Superintendent of the Montgomery-Opelika and Dothan Districts and Dean of the Cabinet, were also seated on stage. Also present on site were moderators, Deaconess Celeste Eubanks, Director of Connectional Ministries, Rev. Jenni Hendrix, Director of Ministerial Services, and Suzanne Jones, conference treasurer. Sarah McWilliams, journal editor, served as assistant secretary.

Rev. Ashley Davis then explained the voting process and lead the body in a practice ballot. After the practice voting concluded, organizing motions were put forth to the body by Rev. Ashley Davis:

Motion for the election of secretarial staff:

Bishop, I move that Sarah McWilliams be elected as the assistant secretary for the special called conference.

Motion for establishing the bar:

Bishop, I move that the bar of the conference be set to include all lay members and clergy members who were verified by conference staff and given a unique link to this session. Full, part-time, or retired local pastors who have completed course of study but are not appointed and affiliate members are present on this call but do not have voting privileges.

Motion for attendance:

Bishop, I move that our attendance be pulled from the zoom participation list and be made up of those individuals who have not only registered but are present today and vote on at least one ballot.

Motion for the adoption of the agenda:

Bishop, I move that our agenda simply be made up of the cabinet resolution for local church disaffiliations and the vote to ratify those disaffiliations by the conference. Information regarding each church that we will

be voting on today has been available on the conference website for the last 2 weeks. You can access it here now.

Motion for rules of speeches:

As part of our organizing motions, regarding speeches, I move, Bishop, that we follow the rules of General Conference which limits speeches to three minutes each, with three speeches for and three speeches against, with the speeches for and against alternating. In order to give voice, participants with need to raise their virtual hand and a moderator will work with them to get them recognized.

All motions passed.

### **Ratification of Disaffiliations**

Dr. Jeff Wilson presented the resolution on churches disaffiliating churches from the United Methodist Church following the process laid out in paragraph 2553 of the Book of Discipline and our conference policy. The resolution was made available on the conference website on October 28th. These churches have followed the process laid out in paragraph 2553 and by our conference trustees. They have all held a church conference with at least a 2/3 majority of those present voting to disaffiliate. Each of the churches has been organized by district for simplicity.

#### **Baypines District**

WHEREAS, Resurrection United Methodist Church located in Baldwin County in the Baypines District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and Demopolis District

WHEREAS, Bethlehem United Methodist Church located in Perry County in the Demopolis District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Brent United Methodist Church located in Bibb County in the Demopolis District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Heiberger United Methodist Church located in Perry County in the Demopolis District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Pondville United Methodist Church located in Bibb County in the Demopolis District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Zion United Methodist Church located in Perry County in the Demopolis District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

#### **Dothan District**

WHEREAS, Abbeville United Methodist Church located in Henry County in the Dothan District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Old Center United Methodist Church located in Henry County in the Dothan District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Liberty United Methodist Church located in Henry County in the Dothan District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Mt. Carmel United Methodist Church located in Dale County in the Dothan District of the



Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Pinckard United Methodist Church located in Henry County in the Dothan District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Samson United Methodist Church located in Geneva County in the Dothan District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

#### **Marianna-Panama City District**

WHEREAS, Compass Lake United Methodist Church located in Jackson County in the Marianna-Panama City District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Grace United Methodist Church located in Jackson County in the Marianna-Panama City District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Parker United Methodist Church located in Bay County in the Marianna-Panama City District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

#### **Mobile District**

WHEREAS, Ebenezer United Methodist Church located in Washington County in the Mobile District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

#### **Montgomery-Opelika District**

WHEREAS, Hatchechubbee United Methodist Church located in Russell County in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Liberty United Methodist Church located in Macon County in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Notasulga United Methodist Church located in Macon County in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Murphy's Chapel United Methodist Church located in Pike County in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Petrey United Methodist Church located in Crenshaw County in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Pine Level United Methodist Church located in Montgomery County in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Sardis United Methodist Church located in Tallapoosa County in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Troy First United Methodist Church located in Pike County in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

### **Montgomery-Prattville District**

WHEREAS, Fairview United Methodist Church located in Montgomery County in the Montgomery-Prattville District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Mt. Nebo United Methodist Church located in Chilton County in the Montgomery-Prattville District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Pleasant Grove United Methodist Church located in Chilton County in the Montgomery-Prattville District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Thorsby United Methodist Church located in Chilton County in the Montgomery-Prattville District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Verbena United Methodist Church located in Chilton County in the Montgomery-Prattville District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Walnut Creek United Methodist Church located in Chilton County in the Montgomery-Prattville District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

### **Pensacola District**

WHEREAS, Chumuckla United Methodist Church located in Santa Rosa County in the Pensacola District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Community Life United Methodist Church located in Santa Rosa County in the Pensacola District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Mae Edwards United Methodist Church located in Santa Rosa County in the Pensacola District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Pace United Methodist Church located in Santa Rosa County in the Pensacola District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, Pine Forest United Methodist Church located in Escambia County in the Pensacola District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church; and

WHEREAS, each of these churches has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of the *Book of Discipline*, at which at least two-thirds (2/3) of the professing members present at the church conference voted to disaffiliate from The United Methodist Church “for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues”; and

WHEREAS, pursuant to ¶ 2501.1 of the *Book of Discipline*, each of these churches holds its real and personal, tangible and intangible property “in trust for The United Methodist Church and subject to the provisions of its Discipline”; and

WHEREAS, ¶ 2553 of the *Book of Discipline* provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph; and

WHEREAS, each of these churches has entered into a disaffiliation agreement with the Annual Conference agreeing to pay all sums and to take all actions required by ¶ 2553 of the *Book of Discipline* and the Disaffiliation Policy of the Alabama-West Florida Annual Conference adopted at its 2019 Annual Conference session; and

WHEREAS, these disaffiliation agreements must be ratified by the Annual Conference to be effective.

NOW, THEREFORE BE IT RESOLVED, that the Alabama-West Florida Annual Conference meeting virtually on November 12, 2022, does hereby celebrate the ministries of these congregations through the years by giving all glory to God,

BE IT FURTHER RESOLVED, that the members of the Alabama-West Florida Annual Conference concur with and ratify the decision of these churches to disaffiliate with an affirmative vote.

Bishop Graves opened the floor for questions in the Q&A.

Rev. Dan Morris of Gulf Breeze UMC presented a Rule of Law:

Presenting Issue: The Alabama West Florida Conference Administration has interpreted ¶ 2553 in a manner that will cause irreparable harm if allowed to continue. There are no stated reasons of conscience in the published disaffiliation resolutions coming before this called session of Annual Conference that meet the qualifications of this limited church law.

As it stands today, the property resolutions before the called special session of the Annual Conference are in flagrant violation of the *2019 Book of Discipline* ¶ 2553.1, intentionally ignoring the protections of the Trust Clause, and opening the Annual Conference to potential malfeasance through fraudulent transfers of property.

Rationale: The Judicial Council has stated as follows regarding the authority of the *Discipline*:

“The *Discipline* is the law of the church that regulates every phase of the life and work of the church. Decision 96 made clear the principle that the *Discipline* is the only authoritative book of law of the church. All entities of the church are bound by its provisions. All actions of an annual conference must be faithful to and consistent with the *Discipline*. An annual conference may express disagreement with other bodies of The United Methodist Church, but is still subject to the Constitution, the *Discipline* and the decisions of the Judicial Council. In Decision 886 the Judicial Council announced the principle that annual conferences may

not legally negate, ignore or violate provisions of the *Discipline* with which they disagree, even when the disagreements are based on conscientious objections to those provisions.”

Decision No. 1120 (2009).

I would request a bishop’s decision of law as to whether the Alabama West Florida Conference District Superintendents, Bishop, Board of Trustees, Chancellors, and other Alabama West Florida Conference officials have negated, ignored, or violated the provisions of qualification for disaffiliation set forth in *2019 Book of Discipline* ¶ 2553.1 by presenting churches for disaffiliation that have failed to establish bona fide “reasons of conscience” regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed and practicing homosexuals as resolved and adopted by the *2019 General Conference*, or the actions or inactions of its annual conference related to these issues which follow, evidenced by the lack of information regarding “reasons of conscience” presented to this body in light of a request to vote on disaffiliation of these churches at this session of Annual Conference?

Bishop Graves thanked Rev. Morris for submitting the rule of law this morning prior to the session. Bishop Graves then ruled the matter out of order due to this matter having already been decided upon in Judicial Council decision 1422. Two rules of law have already been sent to the Judicial Council on this moot matter and there is no reason to revisit the matter again today.

Bishop Graves continued on with business of ratification of the disaffiliation of the afore-listed churches organized by district.

#### **Baypines District:**

Resurrection United Methodist Church (Daphne) 389/53

#### **Demopolis District:**

Bethlehem UMC	392/48
Brent UMC	390/50
Heiberger UMC	392/48
Pondville UMC	394/46
Zion UMC	391/49

#### **Dothan District:**

Abbeville UMC	389/54
Old Center UMC	395/48
Liberty UMC	392/51
Mt. Carmel UMC	393/50
Pinckard UMC	392/51
Samson UMC	391/52

#### **Marianna/Panama City District:**

Compass Lake UMC	388/54
Grace UMC	388/54
Parker UMC	386/56

#### **Mobile District:**

Ebenezer UMC	394/49
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**Montgomery-Opelika District:**

Hatchechubbee UMC	387/54
Liberty UMC	387/54
Murphy's Chapel UMC	389/52
Notasulga UMC	385/56
Petrey UMC	389/52
Pine Level UMC	387/55
Sardis UMC	390/54
Troy First UMC	379/62

**Montgomery-Prattville District:**

Fairview UMC	396/50
Mt Nebo UMC	396/50
Pleasant Grove UMC	396/50
Thorsby UMC	395/51
Verbena UMC	389/57
Walnut Creek UMC	393/53

**Pensacola District:**

Chumuckla UMC	395/54
Community Life UMC	389/60
Mae Edwards UMC	396/53
Pace UMC	381/68
Pine Forest UMC	394/55

Bishop offered a collective prayer for the disaffiliating churches and for the conference.

Bishop reminded those who wish to remain UMC but are currently members of disaffiliating churches, there is a general church roll that will allow you to remain UMC.

Bob Northcutt updated the body on the status of litigation on the churches that were closed at AC 2022 but did not follow 2553.

Bishop Graves: Friends, this is our work for today. I want to remind you that we are now going to pause through the end of this year to wait for the Christ child to come and celebrate the incarnation. We will have ample time to take up disaffiliations again in the New Year. I don't want anyone to leave the AWFUMC.

GC announces the end of April 2024.

We have special sessions scheduled for May and November. There will be plenty of time to continue this work of discernment in the new year. Though I do hope and pray that you will all remain United Methodists and continue to make disciples of Jesus Christ for the transformation of the world.

**May 5, 2023**  
**Special Called Session of Alabama-West Florida Conference**  
**of the United Methodist Church**

Bishop David Graves offered a word of welcome and called to order the 195th session of the Alabama-West Florida Conference to finalize the process of local church disaffiliations. This is the only matter before the conference today. He then gave a reflection and devotion on the topic of “What to Say” and John 14. Bishop Graves then led the body in the recitation of the Apostle’s Creed. He extended his thanks and appreciation to President Cam West and Huntingdon College for the use of Ligon Chapel.

Joining Bishop Graves on stage were Rev. Ashley Davis, Assistant to the Bishop and Conference Secretary; Bob Northcutt, Conference Chancellor and member of Montgomery First UMC; along with our district superintendents, Dr. Jeff Wilson and Dr. Mike Pearson. Rev. Jean Tippit and Dr. Debora Bishop joined via Zoom.

Moderators for the session and seated in the room were Deaconess Celeste Eubanks, Director of Connectional Ministries; Rev. Jenni Hendrix, Director of Ministerial Services; and Suzanne Jones, Conference Treasurer. Sarah McWilliams, Journal editor, served as assistant secretary. Mary Catherine Phillips, Communications Director, was present as well. Bishop Graves extended thanks to Chris Echols for his IT help as well as to Erika Glawson, Executive Assistant to the Episcopal Suite, both of whom were present.

Rev. Ashley Davis proceeded with a practice vote and the organizing motions.

Motion for the election of secretarial staff:

Bishop, I move that Sarah McWilliams be elected as the assistant secretary for the special called conference.

Motion for establishing the bar:

Bishop, I move that the bar of the conference be set to include all lay members and clergy members who were verified by conference staff and given a unique link to this session. Full, part-time, or retired local pastors who have completed course of study but are not appointed and affiliate members are present on this call but do not have voting privileges.

Motion for attendance:

Bishop, I move that our attendance be pulled from the zoom participation list and be made up of those individuals who have not only registered but are present today and vote on at least one ballot.

Motion for the adoption of the agenda:

Bishop, I move that our agenda simply be made up of the cabinet resolution for local church disaffiliations and the vote to ratify those disaffiliations by the conference. Information regarding each church that we will be voting on today has been available on the conference website for the last 2 weeks.

Motion for rules of speeches:

As part of our organizing motions, regarding speeches, I move, Bishop, that we follow the rules of General Conference which limits speeches to three minutes each, with three speeches for and three speeches against, with the speeches for and against alternating. In order to give voice, participants will need to raise their virtual hand and a moderator will work with them to get them recognized.

All motions passed.

### **Ratification of Disaffiliations**

The district superintendents presented the resolution on disaffiliating churches from the United Methodist Church following the process laid out in paragraph 2553 of the Book of Discipline and our conference policy. The resolution was made available on the conference website on April 21st. These churches have followed the process laid out in paragraph 2553 and by our conference trustees. They have all held a church conference with at least a 2/3 majority of those present voting to disaffiliate. Each of the churches has been organized by district for simplicity.

### **Resolution Approving the Disaffiliation of Local Churches**

#### **Baypines District**

WHEREAS, the following churches located in the Baypines District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Andalusia UMC  
 Bay Minette UMC  
 Bermuda UMC  
 Brewton First UMC  
 East Brewton UMC  
 Excel UMC  
 Floralá UMC  
 Frisco City UMC  
 Gulf Shores UMC  
 Hamden Ridge UMC  
 Hartwood UMC  
 Hopewell UMC  
 Latham UMC  
 Loxley UMC  
 Megargel UMC  
 Mt. Zion West UMC  
 Opp First UMC  
 Orange Beach UMC  
 Pollard UMC  
 Robertsdale UMC  
 Rosinton UMC  
 Stapleton UMC  
 Stockton UMC  
 Summerdale UMC  
 Wallace UMC

#### **Demopolis District**

And WHEREAS, the following churches located in the Demopolis District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Arlington UMC  
 Camden UMC  
 Canton Bend UMC  
 Christopher's Chapel UMC

Cokes Chapel UMC  
Dayton UMC  
Eutaw UMC  
Gainesville UMC  
Geiger First UMC  
Greensboro First UMC  
Havana UMC  
Jefferson UMC  
Linden UMC  
Livingston UMC  
Marion UMC  
Moundville UMC  
Myrtlewood UMC  
Old Spring Hill UMC  
Payne Chapel UMC  
Pelham UMC  
Pine Hill UMC  
Pushmataha UMC  
Salem UMC  
Soul Chapel UMC  
Stewart UMC  
Thomaston UMC  
Trinity UMC  
Wesley Chapel UMC

**Dothan District**

And WHEREAS, the following churches located in the Dothan District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Ariton UMC  
Asbury UMC  
Bethel UMC  
Clayton UMC  
Clopton UMC  
Cloverdale UMC  
Columbia UMC  
Cottonwood UMC  
Covenant UMC  
Denton Road UMC  
Edwin UMC  
Enterprise First UMC  
Grimes UMC  
Haleburg UMC  
Hartford First UMC  
Headland UMC  
Heritage UMC  
Kinston UMC  
Mt. Zion UMC  
New Brockton UMC  
Pleasant Ridge UMC-Enterprise



Pleasant Ridge UMC - Ariton  
 Pondtown UMC  
 Rocky Mount UMC  
 Skipperville UMC  
 Webb UMC  
 Wesley Chapel UMC - Hartford

**Marianna/Panama City District**

And WHEREAS, the following churches located in the Marianna/Panama City District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Alaqua UMC  
 Callaway UMC  
 Center Ridge UMC  
 Chipley First UMC  
 Choctaw Beach UMC  
 Defuniak Springs First UMC  
 Emmaus UMC  
 Forest Park UMC  
 Good News UMC  
 Grand Ridge UMC  
 Lynn Haven UMC  
 New Hope UMC  
 Portland UMC  
 Red Bay UMC  
 Shady Grove UMC  
 Wesley Memorial UMC - DeFuniak Springs  
 Williams Memorial UMC

**Mobile District**

And WHEREAS, the following churches located in the Mobile District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Aquilla UMC  
 Chickasaw UMC  
 Citronelle UMC  
 Crawford Chapel UMC  
 Creola UMC  
 Deer Park UMC  
 Epworth UMC  
 Fruitdale UMC  
 Gainestown UMC  
 Grace UMC  
 Mount Carmel UMC  
 Saraland UMC (Stillwater)  
 Satsuma UMC  
 St. Mark UMC  
 Wilmer UMC

**Montgomery-Opelika District**

And WHEREAS, the following churches located in the Montgomery-Opelika District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Bradford's Chapel UMC  
Brundidge UMC  
Campground UMC  
Century UMC  
Cornerstone UMC  
Embrace UMC  
Epworth UMC - Phenix City  
Fort Davis UMC  
Glenwood UMC  
Hurtsboro UMC  
Live Oak UMC  
Mt. Carmel UMC  
Mt. Zion UMC - Smiths Station  
New Prospect UMC  
Oak Grove UMC  
Opelika First UMC  
Park Memorial UMC  
Pitts Chapel UMC  
Pittsview UMC  
Ramer UMC  
Rutledge UMC  
Salem UMC  
Shady Grove UMC  
Society Hill UMC  
St James UMC  
The Lord's Church of Montgomery UMC  
Trinity UMC - Opelika  
Union Grove UMC  
Watoola UMC  
Wesley Memorial UMC  
Williams Chapel UMC-Tuskegee  
Woodland UMC

**Montgomery-Prattville District**

And WHEREAS, the following churches located in the Montgomery-Prattville District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Asbury UMC  
Autaugaville UMC  
Bethel UMC - Conecuh  
Bethel UMC - Fort Deposit  
Cain's Chapel UMC  
Clanton First UMC  
Cox Chapel UMC  
Dalraida UMC  
East Tallasse UMC

Eclectic UMC  
 Fort Deposit UMC  
 Friendship UMC  
 Hope Hull UMC  
 Jenkins Chapel UMC  
 Liberty UMC  
 Maplesville UMC  
 Mt. Pisgah UMC  
 Mulder Memorial UMC  
 Oak Grove UMC- Greenville  
 Oak Valley Station UMC  
 Perry Hill UMC  
 Pine Apple UMC  
 Plantersville UMC  
 Pleasant Valley UMC  
 Prattville First UMC  
 Providence UMC - Georgiana  
 Providence UMC - Titus  
 Rhodes Chapel UMC  
 Robinson Springs UMC  
 Springhill UMC  
 St. Paul UMC-Greenville  
 Tallassee First UMC  
 Wetumpka First UMC

#### **Pensacola District**

And WHEREAS, the following churches located in the Pensacola District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Aldersgate UMC - Molino  
 Allen Memorial UMC  
 Bagdad UMC  
 Bellview UMC  
 Christ UMC  
 Clear Springs UMC  
 Crestview First UMC  
 Crosspoint UMC  
 Destin UMC  
 Farm Hill UMC  
 Gonzalez UMC  
 Lillian UMC  
 Mt. Carmel UMC - Jay  
 New Hope UMC - Robertsdale  
 Pineview UMC  
 Woodbine UMC

And WHEREAS, each of these churches has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church*, at which at least two-thirds (2/3) of the professing members present at the church conference voted to disaffiliate from The United Methodist

Church “for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues”; and

WHEREAS, pursuant to ¶ 2501.1 of the *Book of Discipline*, each of these churches holds its real and personal, tangible and intangible property “in trust for The United Methodist Church and subject to the provisions of its Discipline”; and

WHEREAS, ¶ 2553 of the *Book of Discipline* provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph; and

WHEREAS, each of these churches has entered into a disaffiliation agreement with the Annual Conference agreeing to pay all sums and to take all actions required by ¶ 2553 of the *Book of Discipline* and the Disaffiliation Policy of the Alabama-West Florida Conference adopted at its 2019 Annual Conference session; and

WHEREAS, these disaffiliation agreements must be ratified by the Annual Conference to be effective.

NOW, THEREFORE BE IT RESOLVED, that the Alabama-West Florida Annual Conference meeting virtually on May 7, 2023, does hereby celebrate the ministries of these congregations through the years by giving glory to God,

BE IT FURTHER RESOLVED, that the members of the Alabama-West Florida Conference concur with and ratify the decision of these churches to disaffiliate with an affirmative vote.

Dr. Jeff Wilson, Dean of the Cabinet, May 7, 2023

After the reading of the resolution, Bishop Graves thanked the district superintendents and conference trustees for their work to prepare for this session. Bishop Graves then opened the floor for questions prior to the vote.

Rev. Joshua McLamb, clergy from Gulf Breeze UMC, made a motion to disallow disaffiliations due to churches not following ¶ 2553:

### **MOTION**

WHEREAS the Alabama-West Florida Conference Procedures and Processes for Churches Disaffiliating under ¶ 2553 of the *Book of Discipline* mandates the requirement in the third paragraph of Section 3(2) that the resolutions or motions for approval (ballots) of a local church’s ¶ 2553 disaffiliation presented at the local church’s disaffiliation “church conference shall, at a minimum, include the following statements” in the following three complete and verbatim parts:

#### **PART 1:**

(1) The church conference of the local church hereby certifies to the Alabama-West Florida Conference the following:

The local church is eligible for disaffiliation under the provisions of ¶ 2553.1, which reads: “Basis –

Because of the current deep conflict within the United Methodist Church around issues of human sexuality, a local church shall have a limited right, under the provisions of this paragraph, to disaffiliate from the denomination for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow.”

## **PART 2:**

(2) Prior to the vote on disaffiliation, the members of the church conference were informed of the following:

The following changes in the requirements and provisions of the *Book of Discipline* relating to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals were resolved and adopted by the 2019 General Conference:

(1) Amendment to ¶ 304.3: In particular, footnote 1 of ¶ 304.3 was amended to broaden the scope of relationships or activities that were encompassed in the definition of “self-avowed practicing homosexuals” who, under ¶ 304.3, are “not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church.”

(2) Amendment to ¶ 304.5: Prohibitions have been added against approvals and recommendations by the district committee on ordained ministry and the Board of Ordained Ministry of persons who did not meet the qualifications in ¶ 304, including ¶ 304.3 (see above), and specified added instructions for the clergy session presiding bishops to rule that the unqualified candidate to be out of order and ineligible for the appointment.

(3) Amendment to ¶ 415.6: Amended to prohibit bishops from consecrating bishops, from commissioning persons on the deacon or elders track, and from ordaining deacons or elders if any of them are self-avowed practicing homosexuals.

(4) Amendment to ¶ 2702.1(b): Amendment to footnote 1 of ¶ 304.3 (see above) affects the usage of the term “self-avowed practicing homosexual” in the list of chargeable offenses related to clergy (viz., “being a self-avowed practicing homosexual; or conducting ceremonies which celebrate homosexual unions; or performing same-sex wedding ceremonies”).

## **PART 3:**

Paragraph 2553 requires that at least two-thirds (2/3) of the professing members present at a church conference, properly held under the Discipline, have actual “reasons of conscience” regarding either:

(1) one or more of the above-listed changes in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed homosexuals or (2) the subsequent actions or inactions by the Alabama-West Florida Conference related to issues of human sexuality.

WHEREAS the Alabama-West Florida Conference Procedures and Processes for Churches Disaffiliating under ¶ 2553 of the *Book of Discipline* mandates the requirement in the second paragraph of Section 4(2) requires that when the resolution for approval of the local church’s disaffiliation is provided and presented to the annual conference delegates that annual conference resolution must include “the disaffiliation resolution presented to the church conference and the results of the ¶ 2553 disaffiliation vote

taken at the church conference, both of which have been certified by an authorized officer of the local church.”

WHEREAS the Alabama-West Florida Conference Secretary has provided to the annual conference delegates copies of most but not all “disaffiliation resolutions presented” to the 193 local churches (who are seeking disaffiliation approval at this special session of the annual conference) and most but not all “results of the ¶ 2553 disaffiliation vote taken at the church conference,” but none of the local churches’ disaffiliation resolutions contain all three parts of the representations and certifications as mandated by the third paragraph of Section 3(2) the Alabama-West Florida Conference Procedures and Processes for Churches Disaffiliating under ¶ 2553 of the Book of Discipline.

WHEREAS these material omissions of all three parts of the representations and certifications as mandated by the third paragraph of Section 3(2) the Alabama-West Florida Conference Procedures and Processes for Churches Disaffiliating under ¶ 2553 of the *Book of Discipline*, the 193 local churches’ resolutions have been rendered invalid and void and thereby also invalidate and void the church conference disaffiliation approval votes under ¶¶ 248 and 2553 of the *Book of Discipline*.

THEREFORE it is hereby moved that all 193 listed local churches in the conference resolution be removed and that the resolution itself be withdrawn or be found out of order with no action to be taken on it by the Annual Conference.

Bishop asked for clarification from Rev. McLamb. Rev. McLamb stated that the churches before us do not comply with conference policy.

Bishop Graves ruled the motion out of order on the basis that eligibility is a decision of the local church not annual conference. This has been before the cabinet and conference trustees. All steps have been properly followed. All 193 churches are properly before us.

Bishop Graves-These churches have followed paragraph 2553 and our conference policies and procedures for disaffiliation. They have been approved by the cabinet and trustees. Ratification of these disaffiliations is now before the annual conference.

To aid in this process, we have grouped the disaffiliations into ballots divided by district. You will vote “yes, I approve the disaffiliation” or “no, I do not approve the disaffiliation” for each individual church listed on the district ballot before submitting your vote.

Please note that every conference member is asked to vote on each church in each district. Do not restrict your voting only to your own district. We simply have grouped the batches of 10 or less in this way to organize our work today.

When we have concluded a district or subsection of a district, I will allow time for tabulation and then we will display results. We will then move to the next set of churches or the next district.

Baypines District:

Andalusia UMC	501/95
Bay Minette UMC	505/91
Bermuda UMC	522/74
Brewton First UMC	486/110

East Brewton UMC	519/77
Excel UMC	519/77
Floralia UMC	522/74
Frisco City UMC	518/78
Gulf Shores UMC	500/96
Hamden Ridge UMC	523/73
Hartwood UMC	515/78
Hopewell UMC	514/80
Latham UMC	512/82
Loxley UMC	502/92
Megargel UMC	514/80
Mt. Zion West UMC	513/81
Opp First UMC	501/94
Orange Beach UMC	469/126
Pollard UMC	514/81
Robertsdale UMC	489/106
Rosinton UMC	503/87
Stapleton UMC	501/89
Stockton UMC	499/91
Summerdale UMC	503/87
Wallace UMC	510/80

We will now vote on the disaffiliation of the first 10 churches in the Demopolis District:

Arlington UMC	509/81
Camden UMC	498/92
Canton Bend UMC	509/81
Christopher's Chapel UMC	511/79
Cokes Chapel UMC	511/79
Dayton UMC	512/78
Eutaw UMC	505/85
Gainesville UMC	507/83
Geiger First UMC	506/84
Greensboro First UMC	499/91
Havana UMC	507/79
Jefferson UMC	507/79
Linden UMC	497/89
Livingston UMC	486/100
Marion UMC	491/95
Moundville UMC	491/95
Myrtlewood UMC	506/80
Old Spring Hill UMC	506/80
Payne Chapel UMC	505/81
Pelham UMC	504/82
Pine Hill UMC	498/85
Pushmataha UMC	502/81
Salem UMC	503/80
Soul Chapel UMC	501/82
Stewart UMC	498/85

Thomaston UMC	497/86
Trinity UMC	496/87
Wesley Chapel UMC	499/84

We will now vote on the disaffiliation of the first 10 churches in the Dothan District:

Ariton UMC	494/81
Asbury UMC	492/83
Bethel UMC	488/87
Clayton UMC	490/85
Clopton UMC	494/81
Cloverdale UMC	485/90
Columbia UMC	489/86
Cottonwood UMC	490/85
Covenant UMC	476/99
Denton Road UMC	488/87
Edwin UMC	496/83
Enterprise First UMC	458/121
Grimes UMC	496/83
Haleburg UMC	495/84
Hartford First UMC	492/87
Headland UMC	482/97
Heritage UMC	493/86
Kinston UMC	496/83
Mt. Zion UMC	495/84
New Brockton UMC	494/85
Pleasant Ridge UMC-Enterprise	498/82
Pleasant Ridge UMC - Ariton	499/81
Pondtown UMC	499/81
Rocky Mount UMC	496/84
Skipperville UMC	487/93
Webb UMC	499/81
Wesley Chapel UMC - Hartford	496/84

We will now vote on the disaffiliation of the first 10 churches in the Marianna-Panama City District:

Alaqua UMC	502/81
Callaway UMC	500/83
Center Ridge UMC	503/80
Chiple First UMC	482/101
Choctaw Beach UMC	495/88
Defuniak Springs First UMC	482/101
Emmaus UMC	498/85
Forest Park UMC	490/93
Good News UMC	481/102
Grand Ridge UMC	499/84
Lynn Haven UMC	474/102
New Hope UMC	495/82
Portland UMC	501/76



Red Bay UMC	500/77
Shady Grove UMC	501/76
Wesley Memorial UMC - DeFuniak Springs	496/81
Williams Memorial UMC	497/80

We will now vote on the disaffiliation of the first 10 churches in the Mobile District:

Aquilla UMC	494/83
Chickasaw UMC	475/102
Citronelle UMC	485/92
Crawford Chapel UMC	489/88
Creola UMC	484/93
Deer Park UMC	493/84
Epworth UMC	491/86
Fruitdale UMC	490/87
Gainestown UMC	495/82
Grace UMC	484/93
Mount Carmel UMC	504/82
Saraland UMC (Stillwater)	478/108
Satsuma UMC	485/101
St. Mark UMC	482/104
Wilmer UMC	489/97

We will now vote on the disaffiliation of the first 10 churches in the Montgomery-Opelika District:

Bradford's Chapel UMC	492/83
Brundidge UMC	484/91
Campground UMC	485/90
Century UMC	476/99
Cornerstone UMC	478/97
Embrace UMC	486/89
Epworth UMC - Phenix City	486/89
Fort Davis UMC	491/84
Glenwood UMC	488/87
Hurtsboro UMC	487/88
Live Oak UMC	495/84
Mt. Carmel UMC	493/86
Mt. Zion UMC - Smiths Station	486/93
New Prospect UMC	497/82
Oak Grove UMC	496/83
Opelika First UMC	450/129
Park Memorial UMC	479/100
Pitts Chapel UMC	497/82
Pittsview UMC	494/85
Ramer UMC	481/98
Rutledge UMC	489/89
Salem UMC	498/80
Shady Grove UMC	497/81

Society Hill UMC	495/83
St James UMC	482/96
The Lord's Church of Montgomery UMC	481/97
Trinity UMC - Opelika	475/103
Union Grove UMC	496/82
Watoola UMC	497/81
Wesley Memorial UMC	489/89
Williams Chapel UMC-Tuskegee	490/86
Woodland UMC	463/113

We will now vote on the disaffiliation of the first 10 churches in the Montgomery-Prattville District:

Asbury UMC	489/86
Autaugaville UMC	490/85
Bethel UMC - Conecuh	494/81
Bethel UMC - Fort Deposit	495/80
Cain's Chapel UMC	480/95
Clanton First UMC	467/108
Cox Chapel UMC	494/81
Dalraida UMC	470/105
East Tallasse UMC	482/93
Eclectic UMC	475/100
Fort Deposit UMC	479/88
Friendship UMC	487/80
Hope Hull UMC	468/99
Jenkins Chapel UMC	489/78
Liberty UMC	485/82
Maplesville UMC	488/79
Mt. Pisgah UMC	487/80
Mulder Memorial UMC	471/96
Oak Grove UMC- Greenville	486/81
Oak Valley Station UMC	489/78
Perry Hill UMC	473/97
Pine Apple UMC	486/84
Plantersville UMC	489/81
Pleasant Valley UMC	489/81
Prattville First UMC	447/123
Providence UMC - Georgiana	490/80
Providence UMC - Titus	488/82
Rhodes Chapel UMC	489/81
Robinson Springs UMC	483/87
Springhill UMC	487/83
St. Paul UMC-Greenville	476/84
Tallasse First UMC	449/111
Wetumpka First UMC	447/113

We will now vote on the disaffiliation of the first 10 churches in the Pensacola District:

Aldersgate UMC - Molino	472/90
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Allen Memorial UMC	477/85
Bagdad UMC	473/89
Bellview UMC	480/82
Christ UMC-Milton	477/85
Clear Springs UMC	481/81
Crestview First UMC	444/118
Crosspoint UMC	468/94
Destin UMC	434/128
Farm Hill UMC	482/80
Gonzalez UMC	479/84
Lillian UMC	470/93
Mt. Carmel UMC - Jay	481/82
New Hope UMC - Robertsdale	483/80
Pineview UMC	482/81
Woodbine UMC	477/86

Bishop acknowledged the weight of our time together and offered a collective prayer for the churches that have disaffiliated. He invited anyone who wished to remain a member of the United Methodist Church to sign up on the General Church Roll. The link is found on the conference website under quick links on the homepage.

Bishop Graves thanked all for their work today and wished the departing churches well as they continue their journeys. He offered a word of celebration for a team of New Ministry Strategist and Regional Cultivators as well as at least 8 new church starts. The conference remains over 300 churches strong.

Bishop Graves offered a concluding prayer and sending forth.

Conference adjourned.

**November 12, 2023**  
**Special Called Session of Alabama-West Florida Conference**  
**of the United Methodist Church**

Bishop David Graves offered a word of welcome and called to order the 197th session of the Alabama-West Florida Conference of the United Methodist Church to finalize the process of local church disaffiliations. This was the only matter before the conference today. He then gave a centering moment to prepare us for the work ahead. He spoke on “getting to a better place” from John 3:16-17 and honoring and remembering our veterans ending with reading two verses from “Let There Be Peace on Earth.”

Bishop Graves extended his thanks and appreciation to President Cam West, Rev. Rhett Butler, and Huntingdon College for their hospitality and use of Ligon Chapel.

Joining Bishop Graves on stage were Rev. Ashley Davis, Assistant to the Bishop and Director of Connectional Ministries; Mary Catherine Phillips, our new Conference Secretary; Mrs. Elizabeth Smithart, Conference Chancellor and member of Union Springs UMC; along with Dr. Jeff Wilson, Dean of the Cabinet.

Moderators for the session and seated in the room were district superintendents Dr. Mike Pearson, Dr. Debora Bishop, and Rev. Jean Tippit; Rev. Jenni Hendrix, Director of Ministerial Services; and Rev. Angie Long, Conference Treasurer joined by Zoom. Sarah McWilliams, Journal editor, served as assistant secretary. Bishop Graves extended thanks to Chris Echols for his IT help as well as to Erika Glawson, Executive Assistant to the Episcopal Office and Ministerial Services, both of whom were present.

Mary Catherine Phillips proceeded with a practice vote and the organizing motions.

Motion for the election of secretarial staff-

Bishop, I move that Sarah McWilliams be elected as the assistant secretary for the special called conference.

Motion for establishing the bar:

Bishop, I move that the bar of the conference be set to include all lay members and clergy members who were verified by conference staff and given a unique link to this session. Full, part-time, or retired local pastors who have completed course of study but are not appointed and affiliate members are present on this call but do not have voting privileges.

Motion for attendance:

Bishop, I move that our attendance be pulled from the zoom participation list and be made up of those individuals who have not only registered but are present today and vote on at least one ballot.

Motion for the adoption of the agenda:

Bishop, I move that our agenda simply be made up of the cabinet resolution for local church disaffiliations and the vote to ratify those disaffiliations by the conference. Information regarding each church that we will be voting on today has been available on the conference website for the last 2 weeks.

Motion for rules of speeches:

As part of our organizing motions, regarding speeches, I move, Bishop, that we follow the rules of General Conference which limits speeches to three minutes each, with three speeches for and three speeches against, with the speeches for and against alternating. In order to give voice, participants will need to raise their

virtual hand and a moderator will work with them to get them recognized.

All motions passed.

#### Ratification of Disaffiliations

Dr. Jeff Wilson, Dean of the Cabinet, presented the resolution on disaffiliating churches from the United Methodist Church following the process laid out in paragraph 2553 of the Book of Discipline and our conference policy. The resolution was made available on the conference website on April 21st. These churches have followed the process laid out in paragraph 2553 and by our conference trustees. They have all held a church conference with at least a 2/3 majority of those present voting to disaffiliate. Each of the churches has been organized by district for simplicity.

### **Resolution Approving the Disaffiliation of Local Churches**

#### **Demopolis District**

WHEREAS, the following churches located in the Demopolis District of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Marietta UMC  
Oak Grove UMC (2325)

#### **Marianna/Panama City District**

And WHEREAS, the following church located in the Marianna/Panama City District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church

Salem UMC

#### **Mobile District**

And WHEREAS, the following church located in the Mobile District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church

Christ UMC

#### **Montgomery-Opelika District**

And WHEREAS, the following church located in the Montgomery-Opelika District of the Alabama-West Florida Conference has had a long and proud history as a United Methodist Church

Macedonia UMC

#### **Montgomery-Prattville District**

And WHEREAS, the following churches located in the Montgomery-Prattville of the Alabama-West Florida Conference have had a long and proud history as United Methodist Churches

Benton UMC  
Hayneville UMC  
Lowndesboro UMC

And WHEREAS, each of these churches has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church*, at which at least two-thirds (2/3)

of the professing members present at the church conference voted to disaffiliate from The United Methodist Church “for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues”; and

WHEREAS, pursuant to ¶ 2501.1 of the *Book of Discipline*, each of these churches holds its real and personal, tangible and intangible property “in trust for The United Methodist Church and subject to the provisions of its *Discipline*”; and

WHEREAS, ¶ 2553 of the *Book of Discipline* provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph; and

WHEREAS, each of these churches has entered into a disaffiliation agreement with the Annual Conference agreeing to pay all sums and to take all actions required by ¶ 2553 of *The Book of Discipline* and the Disaffiliation Policy of the Alabama-West Florida Conference adopted at its 2019 Annual Conference session; and

WHEREAS, these disaffiliation agreements must be ratified by the Annual Conference to be effective.

NOW, THEREFORE BE IT RESOLVED, that the Alabama-West Florida Annual Conference meeting virtually on November 12, 2023, does hereby celebrate the ministries of these congregations through the years by giving glory to God,

BE IT FURTHER RESOLVED, that the members of the Alabama-West Florida Conference concur with and ratify the decision of these churches to disaffiliate with an affirmative vote.

Dr. Jeff Wilson, Dean of the Cabinet, November 12, 2023

After the reading of the resolution, Bishop Graves thanked the district superintendents and conference trustees for their work to prepare for this session. Bishop Graves then opened the floor for questions prior to the vote.

Bishop Graves reiterated that these churches followed paragraph 2553 and our conference policies and procedures for disaffiliation. They were approved by the cabinet and trustees. Ratification of these disaffiliations went before the annual conference.

The disaffiliations were grouped on to one ballot. Voters were instructed to select either “yes, I approve the disaffiliation” or “no, I do not approve the disaffiliation” for each individual church listed on the district ballot before submitting their ballot. An affirmative vote means the disaffiliation is ratified.

There were no proposed disaffiliations in the Baypines, Dothan, or Pensacola Districts.

**Demopolis District:**

Marietta UMC	209/93
Oak Grove UMC (2325)	207/95

**Marianna/Panama City District:**

Salem UMC 207/95

**Mobile District:**

Christ UMC 181/121

**Montgomery-Opelika District:**

Macedonia UMC 210/92

**Montgomery-Prattville District:**

Benton UMC 210/92

Hayneville UMC 209/93

Lowndesboro UMC 205/97

The ballot was declared closed. All eight churches were approved.

Bishop acknowledged the weight of our time together and offered a collective prayer for the churches that have disaffiliated. Following the prayer, the body recited The Apostles Creed. He invited anyone who wished to remain a member of the United Methodist Church to sign up on the General Church Roll. The link is found on the conference website under quick links on the homepage.

Conference adjourned.

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