Senior Pastor Evaluation Form

To be filled out by the Senior Pastor and returned directly to <u>erika@awfumc.org</u> by September 14, 2023. You may use additional space or pages as needed.

Name of Evaluator:

Email:

Signature of Evaluator: _____

- 1. Please note 3 or 4 areas in which you believe that the Resident is particularly effective in ministry:
 - ____ Preaching and leading worship
 - ____ Clear articulation of Wesleyan theology
 - ____ Teaching the Word and engaging people in study
 - ____ Outreach to the community (Mission)
 - ____ Empowering and equipping others for ministry
 - ____ Leadership and vision for the ministry setting
 - ____ Interpersonal Relationship/Teamwork (Laity and Staff)
 - ____ Personal faith/spiritual formation
 - ____ Connectional ministries
 - ____ Emotional & Spiritual Maturity
 - ____ Writing and Communication
 - ____ Conflict Resolution
 - ____ Pastoral care
 - ____ Evangelism
 - ____ Self-Care and Balanced Ministry & Family Life
 - ____ Administration

Please provide specifics or examples of effectiveness and fruitfulness:

- 2. What areas still need to be addressed in the life and ministry of the Resident (Growing Edges):
 - ____ Preaching and leading worship
 - ____ Clear articulation of Wesleyan theology
 - ____ Teaching the Word and engaging people in study
 - ____ Outreach to the community (Mission)
 - ____ Empowering and equipping others for ministry
 - ____ Leadership and vision for the ministry setting
 - ____ Interpersonal Relationship/Teamwork (Laity and Staff)
 - ____ Personal faith/spiritual formation
 - ____ Connectional ministries
 - ____ Emotional & Spiritual Maturity
 - ____ Writing and Communication
 - ____ Conflict Resolution
 - ____ Pastoral care
 - ____ Evangelism
 - ____ Self-Care and Balanced Ministry & Family Life
 - ____ Administration

Please provide specifics or examples:

3. What ministry goals did you set in consultation with your resident (perhaps also with the SPRC or DS) at the beginning of the year? How effective was the resident in progressing on or completing the annual ministry goals?

Name:

4. How has the resident displayed fruitful ministry in making disciples of Jesus Christ for the transformation of individuals, communities, and the world?

5. Please share any additional information you think would be helpful to the Board of Ordained Ministry as it assesses the resident on her/his gifts and effectiveness in ministry:

Please send directly to the Office of Ministerial Services at <u>erika@awfumc.org</u> by September 14, 2023.