Name: 2023-2024

## Lay Recommendation

The Board of Ordained Ministry asks each applicant to secure the recommendation of three lay persons who have witnessed the candidate in the practice of ministry. Recommendations may not be submitted by relatives/family members. Please give your answers to each of the questions below and use the back of this sheet for longer answers. If you can do so without reservation, sign the statement giving your endorsement to this applicant. Please send this form directly to the Office of Ministerial Services: <a href="mailto:erika@awfumc.org">erika@awfumc.org</a>. Deadline is September 14, 2023.

Name of Candidate:		
Name of Lay Person:		

- 1. How long and under what circumstances did you see the candidate practicing ministry?
- 2. What gifts have you observed in the candidate that would affirm their call to ordained ministry in the United Methodist Church?
- 3. Does the candidate display an ability to lead people to a relationship with Christ? Give examples.
- 4. If you have observed the candidate in times of stress and/or conflict, how did he/she respond and how did the circumstances affect the performance of his/her duties?
- 5. What is your evaluation of the candidate's interpersonal relational skills? How well does he/she get along with a variety of people inside and outside the church?
- 6. What is the attitude of the candidate to deadlines? How would you describe the candidate's ability to meet deadlines?
- 7. How does the candidate respond to criticism and the suggestions of others?
- 8. What strengths and skills does the candidate bring to ministry?
- 9. What weaknesses does the candidate bring to ministry?
- 10. What is the largest challenge the candidate faced and how did he/she respond?
- 11. Does your experience with the candidate cause you to have any concern that this person can function effectively within the structure of the United Methodist Church? If your answer is yes, please respond.

I understand that this form is to be returned directly to the Office of Ministerial Services at erika@awfumc.org and not the candidate.

Thank you for your honest feedback in helping us discern current and future leaders of the United Methodist Church! Please email your responses to this form directly to <a href="mailto:erika@awfumc.org">erika@awfumc.org</a>