

# Alabama/West Florida Conference UMC Lay Servant Ministries

| Certified Lay Servant (CLSV)   | Certified Lay Speaker (CLS)  | Certified Lay Minister (CLM)  |
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| <p>Serves the local church or charge (and/or beyond) and:</p> <ul style="list-style-type: none"> <li>• Provides program leadership, assistance, and support</li> <li>• Leads meetings for prayer, training, study and discussion</li> <li>• Conducts, or assists in conducting, services of worship, preaches the Word, or gives addresses,</li> <li>• Provides congregational leadership and fosters caring ministries</li> <li>• Assists in the distribution of the elements of Holy Communion</li> <li>• Teaches the Scriptures, doctrine, organization, and ministries of the UMC</li> </ul> | <p>Serves by preaching the Word when requested by the pastor, district superintendent, or committee on Lay Servant Ministries (LSM), in accordance and compliance with ¶341.1.</p>   | <p>As part of a ministry team with supervision and support of a clergy person:</p> <ul style="list-style-type: none"> <li>• Conducts public worship</li> <li>• Cares for the congregation</li> <li>• Develops new faith communities</li> <li>• Preaches the Word</li> <li>• Leads small groups</li> <li>• Establishes outreach ministries</li> <li>• Serves as a class leader</li> <li>• Engages in specialized ministries after appropriate training such as in parish nursing and church planting</li> <li>• Assists in program leadership</li> </ul>                             |
| Requirements for Certification   | Requirements for Certification   | Requirements for Certification  |
| <ul style="list-style-type: none"> <li>• CLSV Application online</li> <li>• CLSV Application Request Form which includes which includes pastor and church council or charge conference recommendation</li> <li>• Lay Servant Ministries BASIC course</li> <li>• Lay Servant Ministries advanced course (<i>Discover Your Spiritual Gifts</i> recommended)</li> <li>• Complete Certification Request by Committee on Lay Servant Ministries online</li> <li>• District committee on Lay Servant Ministries (DCLSM) (See ¶668.3) approval</li> </ul>   | <ul style="list-style-type: none"> <li>• Certified as a Lay Servant (<i>or equivalent as defined by his/her central conference</i>)</li> <li>• Certified Lay Speaker Application online</li> <li>• CLS Application Request Form which includes pastor and church council or charge conference recommendation</li> <li>• Completion of a track of study</li> <li>• Complete Certification Request by Committee on Lay Servant Ministries online</li> <li>• Conference committee on Lay Servant Ministries approval after interview with and recommendation from the district committee on Lay Servant Ministries</li> </ul> | <ul style="list-style-type: none"> <li>• Certified as Lay Servant, Lay Speaker (or equivalent)</li> <li>• Spiritual Gifts Advanced Course</li> <li>• CLM Application online</li> <li>• CLM Application Request Form which includes pastor and church council or charge conference recommendation</li> <li>• Completion of a track of study</li> <li>• Recommendation of DS</li> <li>• Appropriate screening</li> <li>• Complete a DCOM Interview Request</li> <li>• Conference Committee on Lay Servant Ministries approval after interview and recommendation from DCOM</li> </ul> |
| Requirements for Renewal   | Requirements for Renewal   | Requirements for Renewal  |
| <ul style="list-style-type: none"> <li>• CLSV Renewal Application online</li> <li>• CLSV Renewal Annual Report Application with pastor and church council or charge recommendation</li> <li>• Lay Servant Ministries advanced course in the last three years</li> <li>• Complete Certification Request by Committee on Lay Servant Ministries online</li> <li>• District committee on Lay Servant Ministries, or equivalent structure (See ¶668.3) approval</li> </ul>   | <ul style="list-style-type: none"> <li>• Certified Lay Speaker Renewal Application online</li> <li>• Certified Lay Speaker Renewal Annual Report Application with pastor and church council or charge recommendation</li> <li>• Lay Servant Ministries advanced course in the last three years</li> <li>• Complete Certification Request by Committee on Lay Servant Ministries online</li> <li>• DCLSM approval every three years after interview with and recommendation from the DCLSM</li> </ul>   | <ul style="list-style-type: none"> <li>• CLM Renewal Request online</li> <li>• CLM Annual report which includes the pastor and church council or charge recommendation</li> <li>• Ministry Review</li> <li>• LSM advanced course every two years</li> <li>• Recommendation of DS</li> <li>• Complete a DCOM Interview Request</li> <li>• Conference Committee on Lay Servant Ministries approval every two years after interview and recommendation from the DCOM</li> </ul>  |



For more information visit: [www.awfumc.org/lsm](http://www.awfumc.org/lsm) or contact Heather Howell, Director of Lay Ministries, AWFUMC [hhowellclc@gmail.com](mailto:hhowellclc@gmail.com)

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