

Alabama-West Florida Conference Pastor Compensation Form

Effective dates: _____ to _____
(Compensation dates should be a 12-month period, even if a change is expected in the future)

Last Name: _____ First Name (legal): _____

Last 4 digits of SS#: ____ - _____ Clergy Status & Percentage: *(see codes below)* _____

Home Mailing Address: _____

City/St Zip: _____ Email Address: _____

Home Number: (____) _____ Mobile Number: (____) _____

Charge Name: _____ District: _____

Church Name(s)						
Conference #						
GCFA#						
Base Salary						
Utilities Parsonage Exclusion						
Total Salary Paid by Church						

Parsonage Provided: Yes NO *If No, enter housing allowance amount for each church.*

Housing Allowance						
Accountable Reimbursement						

Signatures: *(required)*

Pastor: _____ Date: _____

Charge SPRC Chair: _____ Date: _____

Charge Treasurer: _____ Date: _____

District Superintendent: _____ Date: _____

Enter CODE and PERCENTAGE in status above: example: PE-50%

FE - Full Elder	PL - Part-Time Local Pastor	OF - Other Denomination	SY-CLM - Certified Lay Minister
FL - Full-Time Local Pastor	PE - Provision Elder	AM - Associate Member	RE - Retired Elder
FD - Full Deacon	PD- Provision Deacon	SY - Supply Pastor	RD - Retired Deacon
			RL - Retired Local Pastor

Effective 1/1/2024 Minimum Salary (Use Total from Line)			
\$42,525 & above = 100%	\$42,524 - \$31,894 = 75%	\$31,893- \$21,263 = 50%	
	\$10,631 - \$21,262 = 25%	below \$10,630 = <25%	

Note 1: Salary paid by church includes base pay, equitable compensation from the Conference and non-accountable allowances. This amount is before any voluntary employee reductions, such as UMPIP pension deductions, 403(b) plans, and written cafeteria plan deductions.

Note 2: Utilities and Parsonage exclusion is only for parsonages. Do Not include any amount on this line if you do not live in a parsonage and receive a housing allowance.

Note 3: Travel Reimbursement must be on a line item in the Church budget and accessed through a voucher (accountable plan). This is not a part of the pastor's compensation, but an expense account for doing ministry. If travel is not reimbursed by voucher, travel must be included in Line 1.

Supply Pastors and Certified Lay Ministers are not eligible for Housing Allowance or Utilities/parsonage exclusion. Amounts must be included in salary.