

## Pension & Health Eligibility Matrix

Effective January 2015

<b>CRSP Eligibility</b>	<b>Full-time Appointment with status of FE, FD, PE, PD, FL, AM</b>	<b>OD</b>	<b>Part-time (75%)</b>	<b>Part-time (50% &amp; less)</b>	<b>Certified Lay Minister</b>	<b>Diaconal Minister</b>
<i>Under appointment at Church(es), Conference or Conference Sponsored as listed in Current Journal</i>	Yes	Yes*	Yes**	No	No	No
<i>Appointed to Extension Ministries</i>	No*****	No	No	No	No	No
<i>Attend School</i>	No	No	No	No	No	No
<i>Voluntary Leave of Absence</i>	No	No	No	No	No	No
<i>Involuntary Leave of Absence</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Sabbatical Leave</i>	No	No	No	No	No	No
<i>Clergy Medical Leave w/ CPP Benefit</i>	Yes	Yes/No	No	No	No	No
<i>Clergy Medical Leave w/o CPP Benefit</i>	No	No	No	No	No	No
<b>CPP (Death &amp; Disability) Eligibility</b>	<b>Full-time Appointment with status of FE, FD, PE, PD, FL, AM</b>	<b>FE, PE, AM, OD @ 75%</b>	<b>Part-time Local (75%)</b>	<b>Part-time (50% &amp; less)</b>	<b>Certified Lay Minister</b>	<b>Diaconal Minister</b>
<i>Under appointment at Church(es), Conference or Conference Sponsored as listed in Current Journal</i>	Yes	Yes	No	No	No	No
<i>Appointed to Extension Ministries</i>	No*****	No	No	No	No	No
<i>Attend School</i>	Yes***	No	No	No	No	No
<i>Voluntary Leave of Absence</i>	Yes***	No	No	No	No	No
<i>Involuntary Leave of Absence</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Sabbatical Leave</i>	Yes***	No	No	No	No	No
<i>Clergy Medical Leave w/ CPP Benefit</i>	Yes	N/A	N/A	N/A	N/A	N/A
<i>Clergy Medical Leave w/o CPP Benefit</i>	No	N/A	N/A	N/A	N/A	N/A
<b>UMPIP</b>	<b>Full-time Appointment with status of FE, FD, PE, PD, FL, OD, AM or 75%</b>		<b>Part-time (75%)</b>	<b>Part-time (50% &amp; less)</b>	<b>Certified Lay Minister</b>	<b>Diaconal Minister</b>
<i>Under appointment at Church(es), Conference or Conference Sponsored as listed in Current Journal</i>	Yes		Yes***	Yes	No****	No****
<i>Appointed to Extension Ministries</i>	No*****		No	No	No	No
<i>Attend School</i>	No		No	No	No	No
<i>Voluntary Leave of Absence</i>	No		No	No	No	No
<i>Involuntary Leave of Absence</i>	N/A		N/A	N/A	N/A	N/A
<i>Sabbatical Leave</i>	No		No	No	No	No
<i>Clergy Medical Leave w/ CPP Benefit</i>	No		No	No	No	No
<i>Clergy Medical Leave w/o CPP Benefit</i>	No		No	No	No	No

- \* Provided the person is not in a program of his/her denomination
- \*\* Member serving less than full-time can elect not to participate in the entire program. Notarized waiver form required.
- \*\*\* Member on Voluntary Leave or appointed to attend school may continue coverage at their own expense.
- \*\*\*\* Can enroll on the Lay UMPIP for the Church
- \*\*\*\*\* Unless Conference responsible

(Over)

Health Insurance	Full-time Appointment with status of FE, FD, PE, PD, FL, OD, AM or 75%	Part-time (75%)	Part-time (50% & less)	Certified Lay Minister	Diaconal Minister
Under appointment at Church(es), Conference or Conference Sponsored as listed in Current Journal	Yes	Yes	No	No	No
Appointed to Extension Ministries	No****	No	No	No	No
Attend School	Yes***	No	No	No	No
Voluntary Leave of Absence	Yes***	No	No	No	No
Involuntary Leave of Absence	N/A	N/A	N/A	N/A	N/A
Sabbatical Leave	Yes***	No	No	No	No
Clergy Medical Leave w/ CPP Benefit	Yes	No	No	No	No
Clergy Medical Leave w/o CPP Benefit	No	No	No	No	No

Health Insurance	Full-time Appointment with status of FE, FD, PE, PD, FL, OD, AM or 75%	Part-time (75%)	Part-time (50% & less)	Certified Lay Minister	Diaconal Minister
Appointed Clergy under age 65 on Active Plan	Church pays full premium - \$795				
Appointed Clergy over age 65 on Active Plan	Church pays full premium - \$795				
Appointed Clergy over age 65, retired, on MedSupp plan	Church pays premium - \$145				
Clergy Over age 65, <u>retired</u> , not appointed on MedSupp plan	Conference pays premium				
Clergy below age 65, <u>retired</u> , not appointed	Conference pays premium excluding the subsidy which is based on years of service				
Clergy under age 65, <u>retired</u> , appointed, on Active Plan	Church pays full premium - \$795				

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| <ul style="list-style-type: none"> <li>* Provided the person is not in a program of his/her denomination</li> <li>** Member serving less than full-time can elect not to participate in the entire program. Notarized waiver form required.</li> <li>*** Member on Voluntary Leave or appointed to attend school may continue coverage at their own expense.</li> <li>**** Can enroll on the Lay UMPIP for the Church</li> <li>***** Unless Conference responsible</li> </ul> |
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**Minimum Salary Requirements for 2015**

- \$35,000 – Full Time
- \$26,250 = 75%
- \$17,000 = 50%
- \$8,749 = 25%